

DOUGLAS COUNTY SCHOOL DISTRICT
CHAPTER #6, BUS DRIVERS ASSOCIATION SALARY SCHEDULE
2023-2024

Reflects a 2% increase for Employer/Employee to cover PERS increase

Employee Status	Step	EE (Employee-Employer Paid PERS)	E (Employer Paid PERS)
Probation ¹	P	\$17.69	\$15.02
Regular ²	1-A	\$19.56	\$16.55
	2-B	\$19.56	\$16.55
	3-C	\$20.53	\$17.38
	4-D	\$21.56	\$18.25
	5-E	\$22.64	\$19.17
	6-F	\$22.92	\$19.39
	7-G	\$23.19	\$19.62
	8-H	\$23.46	\$19.86
	9-I	\$23.76	\$20.10
	10-J	\$24.03	\$20.34
	11-K	\$24.33	\$20.58
	12-L	\$24.61	\$20.83
	13-M	\$24.91	\$21.08
	14-N	\$25.20	\$21.34
	15-O	\$25.51	\$21.59
16-P	\$25.83	\$21.86	

Longevity	
10-Years	Contracted bus drivers having driven 9-14 years with DCSD will receive \$250 per year after their 9 th contracted year.
15 Years	Contracted bus drivers having driven 15-19 years with DCSD will receive \$500 per year after their 14 th contracted year.
20 Years	Contracted bus drivers having driven 20-24 years with DCSD will receive \$750 per year after their 20 th contracted year.
25 Years	Contracted bus drivers having driven 25+ years with DCSD will receive \$1150 per year after their 25 th contracted year.

¹ Probationary period is 90 work/driving days of contracted service.

² Per Article 13-6: Bus Drivers who are selected and certified as trainers and evaluators of other bus drivers will be paid five-dollars (\$5.00) an hour more than their regular rate of pay when they are providing actual training or conducting driver evaluations. At all other times, driver trainers will be paid their regular rate of pay.