

Evergreen School District Management Salary
Schedule 2023-2024

CERTIFICATED MANAGEMENT

Work Days STEP (Years of Experience)	220 Director	210 Middle School Principal	210 Principal	210 Assistant Principal	210 Coordinator
1	\$143,338	\$136,821	\$134,334	\$130,610	\$130,610
2	\$150,503	\$143,662	\$141,048	\$136,818	\$136,818
3	\$157,676	\$150,497	\$147,767	\$143,032	\$143,032
4	\$164,840	\$157,338	\$154,476	\$149,252	\$149,252
5	\$172,005	\$164,178	\$161,190	\$155,467	\$155,467
6	\$179,155	\$171,024	\$167,914	\$161,690	\$161,690

CLASSIFIED MANAGEMENT

Work Days STEP (Years of Experience)	220 Director	220 Information Services Manager	220 CNS Supervisor	220 MOT Supervisor	220 Assistant CNS Supervisor
1	\$143,338	\$127,937	\$101,117	\$88,891	\$82,474
2	\$150,503	\$134,334	\$106,171	\$93,330	\$84,535
3	\$157,676	\$141,048	\$111,483	\$97,992	\$86,610
4	\$164,840	\$147,767	\$117,058	\$102,898	\$88,781
5	\$172,005	\$154,477	\$122,910	\$108,043	\$91,026
6	\$179,155	\$161,190	\$129,057	\$113,446	\$93,304

CONFIDENTIAL

Work Days STEP (Years of Experience)	12 Month HR/Business Services Specialist	12 Month Administrative Assistant	12 Month Administrative Secretary	12 Month Staff Secretary	12 Month Personnel Tech
1	\$81,192	\$71,892	\$65,640	\$63,996	\$56,160
2	\$85,260	\$75,468	\$69,108	\$67,140	\$59,136
3	\$89,520	\$79,224	\$72,492	\$70,452	\$61,980
4	\$94,008	\$83,208	\$76,128	\$74,100	\$65,112
5	\$98,700	\$87,324	\$79,860	\$77,796	\$68,412
6	\$103,632	\$91,716	\$83,952	\$81,600	\$71,808

Certificated/Classified Longevity Stipend (Annual)	% of Annual Salary	Degree Stipend (Annual)	Contracted/ Certificated	Classified Management/ Confidential
8 Years (Begins Year 9)	4%	PhD	\$1,000	\$1,000
12 Years (Begins Year 13)	4%	MA	\$1,000	\$1,000
16 Years (Begins Year 17)	5%	BA		\$500
20 Years (Begins Year 21)	5%	AA		\$250
24 Years (Begins Year 25)	5%	9 Units		\$125

Board Approved June 9, 2022