

**TURLOCK SCHOOL DISTRICTS
CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
2022-23**

POSITION	RANGE	Hourly Rates						
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Human Resources Technician	10	24.14	25.35	26.62	27.95	29.35	30.81	32.35
Risk Management/Leaves Technician Credential Analyst	11	25.35	26.62	27.95	29.35	30.81	32.35	33.97
Payroll Technician	13	27.95	29.35	30.81	32.35	33.97	35.67	37.45
Administrative Assistant Admin Assist/Receptionist/District Admin	14	29.35	30.81	32.35	33.97	35.67	37.45	39.33
Admin Assist-Office Mgr/ Human Resources Admin Assist-Office Mgr/ Special Education Admin Assist-Office Mgr/ Finance & Accountability Admin Assist/H.S. Principal	15	30.81	32.35	33.97	35.67	37.45	39.33	41.29
Budget/Accounting Analyst	17	33.97	35.67	37.45	39.33	41.29	43.36	45.52
Administrative Assistant/ Superintendent **	20	39.33	41.29	43.36	45.52	47.80	50.19	52.70

** Receives mileage allowance of \$2,000

LONGEVITY:

Employees who have completed fourteen (14) years of uninterrupted service to the District shall be granted a longevity step equal to 5% of Step 7 beginning their 15th year. Employees who have completed twenty (20) years of uninterrupted service shall be granted a longevity step equal to 10.25% of Step 7 beginning their 21st year.

HEALTH & WELFARE BENEFITS:

\$12,000 annually (\$1,000 monthly) for eligible employees who participate in the District's health benefit plans. All benefit-eligible Confidential employees hired prior to July 1, 2016 who choose not to take a District-provided health will be afforded the opportunity to cash out the Health Benefit cap of \$3,142 annually (\$261.83 monthly) and must provide annual verification of health insurance. All benefit-eligible Confidential employees hired on or after July 1, 2016 who choose not to take a District-provided health plan will be afforded the opportunity to cash out the Health Benefit cap of \$3,000 per year and must provide annual verification of health insurance.

ANNUAL STEPS:

Each employee may be eligible to advance to the next step of his/her classification July 1, provided that the employee is in paid status January 1 of the preceding fiscal year.

VACATION:

Vacation is earned on the basis of one day for each month in paid status. Upon completion of seven fiscal years of uninterrupted service, employees shall earn 1-1/4 days of vacation for each month in paid status. Upon completion of fourteen fiscal years of uninterrupted service, employees shall earn 1-2/3 days of vacation for each month in paid status.

Salary Effective Date: July 1, 2023

Revised Date: June 1, 2023

Adopted by the Board of Trustees: June 20, 2023