

**TURLOCK UNIFIED SCHOOL DISTRICT
C.S.E.A.
SALARY AND BENEFITS SCHEDULE
2022-23**

POSITION	RANGE	HOURLY RATES						
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Cafeteria Helper/Server Crossing Guard Cafeteria Cashier/Server	7	17.04	17.89	18.79	19.73	20.71	21.75	22.84
Campus Supervisor - Elementary	7.5	17.47	18.34	19.26	20.22	21.23	22.29	23.41
Food Serv Asst I Student Store Clerk	8	17.89	18.79	19.73	20.71	21.75	22.84	23.98
	8.5	18.34	19.26	20.22	21.23	22.29	23.41	24.58
Paraprofessional (Instr Aide) E.S.L. Paraprofessional Food Serv Asst II Preschool Paraprofessional	9	18.79	19.73	20.71	21.75	22.84	23.98	25.18
Bilingual Paraprofessional Sign Language Interpreter Bilingual Interpreter/Translator	9.5	19.26	20.22	21.23	22.29	23.41	24.58	25.81
Head Start Paraprofessional	9.8	19.71	20.70	21.73	22.82	23.96	25.16	26.41
Job Developer/Coach Special Ed Paraprofessional - Non-Severe	10	19.73	20.71	21.75	22.84	23.98	25.18	26.44
Campus Supervisor II	10.5	20.22	21.23	22.29	23.41	24.58	25.81	27.10
Special Ed Para - Severe	11	20.71	21.75	22.84	23.98	25.18	26.44	27.76
Family Service Worker	11.3	21.23	22.29	23.41	24.58	25.81	27.10	28.45
Custodian/Groundskeeper Computer Repair Technician Custodian Groundskeeper	11.5	21.23	22.29	23.41	24.58	25.81	27.10	28.45
Head Start Custodian/Groundskeeper	11.6	21.38	22.45	23.58	24.76	25.99	27.29	28.66
Campus Supervisor - Secondary	12	21.75	22.84	23.98	25.18	26.44	27.76	29.15
Cafeteria Driver Food Service Lead	12.5	22.29	23.41	24.58	25.81	27.10	28.45	29.88

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POSITION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Student Welfare & Attendance Asst. Career Navigator	13	22.84	23.98	25.18	26.44	27.76	29.15	30.60
Custodian/Warehouser/Deliverer Lead Custodian Child Nutrition Custodian/Warehouser/Deliverer	13.5	23.41	24.58	25.81	27.10	28.45	29.88	31.37
Coordinator of Campus Supervisors	14	23.98	25.18	26.44	27.76	29.15	30.60	32.13
Head Custodian Head Custodian/Groundskeeper	14.5	24.58	25.81	27.10	28.45	29.88	31.37	32.94
Bus Driver	15	25.18	26.44	27.76	29.15	30.60	32.13	33.74
Bus Driver/Delegated Behind the Wheel Trainer Lead School Bus Driver	15.5	25.81	27.10	28.45	29.88	31.37	32.94	34.58
Maintenance Worker Painter/Maintenance Worker Mechanic/Bus Driver Bus Driver/Dispatcher Bus Driver/Trainer	16	26.44	27.76	29.15	30.60	32.13	33.74	35.43
Lead Computer Repair Technician Lead Mechanic School Bus Training Officer	17	27.76	29.15	30.60	32.13	33.74	35.43	37.20
	17.5	28.45	29.87	31.37	32.94	34.58	36.31	38.13
Electrician Network Technician Telecommunications Technician Sign Language Interpreter Specialist Audio Visual Technician	18	29.15	30.60	32.13	33.74	35.43	37.20	39.06
Lead Maintenance Worker	18.5	29.87	31.37	32.94	34.58	36.31	38.13	40.04
Student Welfare & Attendance Specialist	19	30.60	32.13	33.74	35.43	37.20	39.06	41.01
	20	32.13	33.74	35.43	37.20	39.06	41.01	43.06

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POSITION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Network Engineer	21	33.74	35.43	37.20	39.06	41.01	43.06	45.22
Athletic Trainer	22	35.43	37.20	39.06	41.01	43.06	45.22	47.48
Speech Language Pathology Assistant	23	37.20	39.06	41.01	43.06	45.22	47.48	49.85

LONGEVITY:

Employees who have completed fourteen (14) years of uninterrupted service to the District shall be granted a longevity step equal to 5% of Step 7 beginning their 15th year. Employees who have completed twenty (20) years of uninterrupted service shall be granted a longevity step equal to 10.25% of Step 7 beginning their 21st year.

HEALTH & WELFARE BENEFITS:

\$12,000 annually (\$1,000 monthly) for eligible employees who participate in the District's health benefit plans. All benefit-eligible CSEA employees hired prior to July 1, 2016 who choose not to take a District-provided health will be afforded the opportunity to cash out the Health Benefit cap of \$3,843 annually (\$320.25 monthly) and must provide annual verification of health insurance. All benefit-eligible CSEA employees hired on or after July 1, 2016 who choose not to take a District-provided health plan will be afforded the opportunity to cash out the Health Benefit cap of \$3,000 per year and must provide annual verification of health insurance.

PREVIOUS LIKE EXPERIENCE:

The Superintendent shall allow year-for-year credit for previous like experience up to two years and may allow employees new to the district year-for-year credit for six or more years of like experience. For example: an employee with two years like experience would be placed on Step 3 of the salary schedule.

ANNUAL STEPS:

Each employee may be eligible to advance to the next step of his/her classification July 1, provided that the employee is in paid status January 1 of the preceding fiscal year.

Salary Effective Date: July 1, 2023

Revised Date: June 1, 2023

Adopted by the Board of Trustees on: June 20, 2023