

BEAUFORT COUNTY SCHOOL DISTRICT
SALARY AND STIPEND SCHEDULES
2023 - 2024 SCHOOL YEAR



Alice Walton
Chief Administrative and Human Resources
Services Officer

Effective: July 1, 2023

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

TABLE OF CONTENTS

PAYROLL INFORMATION	4-5
BEGINNING and ENDING WORK DATES	6
CALENDARS	7-9
ADMINISTRATIVE STAFF SALARY INFORMATION	10
Administrative Staff Salary Levels with Minimum and Maximum Hourly Rate	10-13
Administrative Staff Salary Levels with Steps and Hourly Rates	14
CERTIFIED STAFF SALARY CLASSES and YEARS OF EXPERIENCE STEPS	15
OCCUPATIONAL THERAPIST and PHYSICAL THERAPIST SALARY SCHEDULE	16
REGISTERED NURSES and SOCIAL WORKERS SALARY SCHEDULE	17
CLASSIFIED STAFF SALARY INFORMATION	18
Classified Staff Salary Levels with Minimum and Maximum Hourly Rate	18-20
Classified Staff Salary Levels with Steps and Hourly Rates	21
SCHOOL BUS DRIVER'S SALARY SCHEDULE	22
CERTIFIED STAFF PAY FOR EXTRA WORK	23
Certified Staff Professional Development	23
Certified Staff Instructional Assistance	23
Certified Staff Building Support	23
Support Activities That Do Not Require Certification	23
PROFESSIONAL GROUP STAFF EXTRA WORK	24
CLASSIFIED STAFF PAY FOR EXTRA WORK	25
Procedures for Timesheet and Extended Day Activities	25-26
ACADEMIC SUPPLEMENTS	27
Elementary Schools	27
Middle Schools	27
Intermediate Schools	28
High Schools	29

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

TABLE OF CONTENTS

Academic Supplement Notes	30
ATHLETIC SUPPLEMENTS	31
High School Athletic Stipend Amounts	31
Middle School Athletic Stipend Amounts	31
Athletic Supplement Notes	32-33
Play-Off Games and Play-Off Practices	33

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

PAYROLL INFORMATION

Below are the published 27 pay periods for the 2023-2024 School Year.

August 11, 2023	February 23, 2024
August 25, 2023	March 8, 2024
September 8, 2023	March 22, 2024
September 22, 2023	April 5, 2024
October 6, 2023	April 19, 2024
October 20, 2023	May 3, 2024
November 3, 2023	May 17, 2024
November 17, 2023	May 31, 2024
December 1, 2023	June 14, 2024
December 15, 2023	June 28, 2024
December 29, 2023	July 12, 2024
January 12, 2024	July 26, 2024
January 26, 2024	August 9, 2024
February 9, 2024	

Employees will receive Direct Deposit notifications via their district email account.

Teacher supply checks will be sent to the schools on August 14, 2023.

W-2s for Calendar Year 2023 will be sent to employees during January 2024.

Teaching Certificates - It is the teacher's responsibility to notify the Human Resources Department of changes to their teaching certificate. The Human Resources Department will then make the required changes to the teacher's annual salary.

Retro pay for certificate changes, certificates issued prior to November 1st and certificates issued after November 1st, will be applied based on the **effective date** of the teaching certificate, which is determined by the State Department of Education.

Locality Supplement - All budgeted FTE positions are entitled to receive the locality payment at the FTE rate of the position. The annual locality supplement will be paid out in two equal payments. The first semester payment of \$750.00 will be made on **December 1, 2023** and the second semester payment of \$750.00 will be made on **May 17, 2024**.

If you are a late hire the scheduled locality payment will be pro-rated for the actual number of days worked during the semester.

If you leave the district prior to the scheduled locality payment(s), you WILL NOT be eligible to receive this supplement.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

PAYROLL INFORMATION

The following annual locality supplements have been approved:

<u>Employee Group</u>	<u>Locality Supplement</u>
Administrative Staff	\$1,500.00
Certified Staff	\$1,500.00
Professional Staff	\$1,500.00
Classified Staff	\$1,500.00
JROTC Staff	\$1,500.00

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

BEGINNING AND ENDING WORK DATES

180 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/21/2023	06/05/2024
182 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/17/2023	06/05/2024
This schedule only pertains to Food Service Managers		
182 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/18/2023	06/05/2024
Employees in this Group will attend Staff Development on 02/16/2024		
190 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/14/2023	06/07/2024
195 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/07/2023	06/07/2024
200 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	08/07/2023	06/14/2024
205 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	07/31/2023	06/14/2024
210 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	07/31/2023	06/24/2024
220 DAYS OF EMPLOYMENT	BEGINNING DATE	ENDING DATE
	07/20/2023	06/28/2024

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year



2023-2024 Academic School Calendar - 84/96 split (A) All Beaufort County Schools



JULY 2023							AUGUST 2023							SEPTEMBER 2023							OCTOBER 2023						
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa
						1			1	2	3	4	5						1	2	1	2	3	4	5	6	7
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9	8	9	10	11	12	13	14
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16	15	16	17	18	19	20	21
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23	22	23	24	25	26	27	28
23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30	29	30	31				
30	31																										

NOVEMBER 2023							DECEMBER 2023							JANUARY 2024							FEBRUARY 2024						
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa
			1	2	3	4						1	2		1	2	3	4	5	6					1	2	3
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	4	5	6	7	8	9	10
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	11	12	13	14	15	16	17
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	18	19	20	21	22	23	24
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31				25	26	27	28	29		
							31																				

MARCH 2024							APRIL 2024							MAY 2024							JUNE 2024						
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa
					1	2		1	2	3	4	5	6				1	2	3	4							1
3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8
10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15
17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22
24	25	26	27	28	29	30	28	29	30				26	27	28	29	30	31	23	24	25	26	27	28	29		
31																				30							

August 14 Teachers first day

Semesters/Quarters

- 1st semester August 21 - December 21
- 1st quarter August 21 - October 18
- 2nd semester January 8 - June 5
- 2nd quarter October 19 - December 21
- 3rd quarter January 8 - March 15
- 4th quarter March 18 - June 5

Progress Reports

- Quarter 1 September 15
- Quarter 2 November 17
- Quarter 3 February 9
- Quarter 4 April 26

Report Card Distribution

- 1st quarter October 20
- 2nd quarter January 10
- 3rd quarter March 22
- 4th quarter June 5 - 7

Accountability Days

- October 23 - 45th day
- March 21 - 135th day

Early dismissal for students

- October 18
- December 21
- June 5

Holidays/Vacation

- July 4 Independence Day
- September 4 Labor Day
- November 7 Election Day
- November 22 - 24 Thanksgiving Break
- December 22 - January 5 Winter Break
- January 15 Martin Luther King Jr. Day
- February 19 Presidents' Day
- March 28 No School
- March 29 Good Friday
- April 8 No school
- April 15 - 19 Spring Break
- May 27 Memorial Day
- June 19 Juneteenth

Weather make-up days *if needed

- January 3
- March 28
- April 8

Professional Development

- August 9-10 Summer Institute
- August 14 - 18
- January 4 - 5
- February 16
- June 6 - 7

Graduation Dates for High Schools

- June 3, 7pm May River High School
- June 4, 7pm Beaufort High School
- June 5, 7pm Bluffton High School
- June 6, 10am Battery Creek High School
- June 6, 7pm Hilton Head Island High School
- June 7, 7pm Whale Branch Early College HS
- June 7, 7pm Make up
- *Summer Graduation - August at BCHS

	Full day for students
	No school for students
	First day back for students
/	Early Dismissal for students
+	Weather make-up day, if needed
	In-service day for school staff
	Summer Institute

Rev. 2/13/2023

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

240 Day Calendar 2023 - 2024 School Year

JULY 2023						
Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					11

AUGUST 2023						
Su	M	T	W	Th	F	Sa
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						23

SEPTEMBER 2023						
Su	M	T	W	Th	F	Sa
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						20

OCTOBER 2023						
Su	M	T	W	Th	F	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						22

NOVEMBER 2023						
Su	M	T	W	Th	F	Sa
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19	20	21	22	23	24	25
26	27	28	29	30		
						19

DECEMBER 2023						
Su	M	T	W	Th	F	Sa
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						15

JANUARY 2024						
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28	29	30	31			
						19

FEBRUARY 2024						
Su	M	T	W	Th	F	Sa
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18	19	20	21	22	23	24
25	26	27	28	29		
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MARCH 2024						
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24	25	26	27	28	29	30
31						19

APRIL 2024						
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						17

MAY 2024						
Su	M	T	W	Th	F	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
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						22

JUNE 2024						
Su	M	T	W	Th	F	Sa
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						19

Weekends = 106
Non-Workdays = 20
Holidays = 14
Workdays = 226

July 4 - Independence Day
 September 4 - Labor Day
 November 22, 23, 24 - Thanksgiving
 December 22, 25, 26 - Winter Break
 January 1 - New Year's

January 15 - Martin Luther King Jr.
 February 19 - President's Day
 March 29 - Good Friday
 May 27 - Memorial Day
 June 19 - Juneteenth

Approved by Alice W. Walton, Chief
 Administrative and Human Resources
 Officer on May 25, 2023.

260 Day Calendar 2023 - 2024 School Year

JULY 2023						
Su	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
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23	24	25	26	27	28	29
30	31					20

AUGUST 2023						
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		23

SEPTEMBER 2023						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
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OCTOBER 2023						
Su	M	T	W	Th	F	Sa
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22	23	24	25	26	27	28
29	30	31				22

NOVEMBER 2023						
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19	20	21	22	23	24	25
26	27	28	29	30		19

DECEMBER 2023						
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						15

JANUARY 2024						
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			21

FEBRUARY 2024						
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		20

MARCH 2024						
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17	18	19	20	21	22	23
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31						20

APRIL 2024						
Su	M	T	W	Th	F	Sa
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				22

MAY 2024						
Su	M	T	W	Th	F	Sa
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	22

JUNE 2024						
Su	M	T	W	Th	F	Sa
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						19

Weekends = 106
Holidays = 14
Workdays = 243
Charged Annual Leave = 3

- July 4 - Independence Day
- September 4 - Labor Day
- November 22, 23, 24 - Thanksgiving
- December 22, 25, 26 - Winter Break
- January 1 - New Year's
- January 15 - Martin Luther King Jr.
- February 19 - President's Day
- March 29 - Good Friday
- May 27 - Memorial Day
- June 19 - Juneteenth

Approved by Alice W. Walton, Chief
 Administrative and Human Resources
 Officer on May 25, 2023.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Assistant Director of Transportation	8	260	201	\$33.23	\$46.24
Budget Analyst	8	260			
Human Resources Info Sys Manager	8	260			
Data Support Coordinator	8	260	202	\$34.77	\$48.49
Payroll Administrator	8	260			
Coordinator of Business Systems	8	260	203	\$36.39	\$50.87
Food Service Operations Manager	8	260			
MSAP Art Specialist Curriculum	8	240			
MSAP Info Tech Spec Curriculum	8	240			
MSAP Medical Specialist Curriculum	8	240			
Project LEAP Coordinator	8	260			
System Support Specialist II	8	260			
Coordinator of Assessment	8	260	204	\$38.11	\$53.37
Coordinator of Community / AFT	8	260			
Coordinator of Energy Management	8	260			
Coordinator of Parent Education	8	260			
Coordinator of Title 1	8	260			
Human Services Coordinator	8	260			
Nurse Manager	8	240			
Professional Growth / PCS Manager	8	260			
Senior Accountant	8	260			
Systems Support Area Supervisor	8	260			
Talent Acquisition Specialist	8	260			
ADEPT Specialist	8	260	205	\$39.92	\$56.01
Coordinator of Benefits	8	260			
Coordinator of Capital Projects	8	260			
Data Services Specialist	8	260			
Educational Technology Integration Specialist	8	240			
Procurement Coordinator	8	260			
Project Manager - Technology	8	260			
Systems Engineer	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Coordinator of CATE	8	260	206	\$41.83	\$58.81
Coordinator of PE / Health	8	240			
Coordinator of Perform/Fine Arts	8	240			
Coordinator of Elementary Math	8	240			
Coordinator of Secondary Math	8	240			
Coordinator of Science	8	240			
Coordinator of Social Studies	8	240			
Coordinator of Special Education	8	240			
SPED Instruction Specialist Elementary	8	240			
SPED Instruction Specialist Secondary	8	240			
Assistant Principal - Elementary Schools	8	210	207	\$43.84	\$61.75
Administrator of Student Success	8	260			
Athletic Director	8	220			
Capital Programs Education Manager	8	260			
Crisis Prevention Specialist	8	260			
Director of Adult Education	8	260			
Director of Budgets & Procurement	8	260			
Director of Career & Technology Ed	8	260			
Director of Data Services	8	260			
Director of Educational Technology	8	260			
Director of Employee Services	8	260			
Director of Fac, Plan & Construct	8	260			
Director of Finance	8	260			
Director of Fiscal Services	8	260			
Director of Human Resources/Ops	8	260			
Director of Inclusion/Recruitment	8	260			
Director of Literacy	8	260			
Director of Multilingual Programs	8	260			
Director of Network Operations	8	260			
Director of Personnel	8	260			
Director of Protective Services	8	260			
Director of Risk Management/Safety	8	260			
Director of Special Revenues	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Director of Readiness	8	260	207	\$43.84	\$61.75
Director of School Counselor	8	260			
Director of Special Education	8	260			
Director of Student Success	8	260			
Director of Teaching and Learning	8	260			
Director of Transportation	8	260			
Project Director of Magnet Schools	8	260			
Project Management of Construction	8	260			
Assistant Principal - Middle Schools	8	210	208	\$45.96	\$64.85
Dean of Students	8	220			
Assistant Director of Academy for Career Excellence	8	220	209	\$48.21	\$68.12
Assistant Principal - High Schools	8	220			
Director of Alternative Programs	8	260			
Director of District Athletics	8	260			
Principal - Elementary Schools	8	260			
Principal - Middle Schools	8	260	210	\$50.57	\$71.58
Principal - High Schools	8	260	211	\$53.06	\$75.23
Executive Director of Cluster	8	260	212	\$55.69	\$79.07
Executive Director of Elementary Education	8	260			
Executive Director of Secondary Education	8	260			
Communications Officer	8	260			
Financial Services Officer	8	260			
Human Resources Officer	8	260			
Instructional Services Officer	8	260			
Student Services Officer	8	260			
Technology Services Officer	8	260			
Chief Legal Officer	8	260	213	\$58.47	\$83.13
Chief Operations Officer	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ADMINISTRATIVE STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Chief Administrative and Human Resources Services Officer	8	260	214	\$61.39	\$87.41
Chief Financial Officer	8	260			
Chief Instructional Services Officer	8	260			
Deputy Superintendent / Chief of Schools	8	260	215	\$64.48	\$91.93

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

**ADMINISTRATIVE STAFF
SALARY LEVELS, STEPS and HOURLY RATES**

STEP	LEVEL 201	LEVEL 202	LEVEL 203	LEVEL 204	LEVEL 205	LEVEL 206	LEVEL 207	LEVEL 208	LEVEL 209	LEVEL 210	LEVEL 211	LEVEL 212	LEVEL 213	LEVEL 214	LEVEL 215
0	\$33.23	\$34.77	\$36.39	\$38.11	\$39.92	\$41.83	\$43.84	\$45.96	\$48.21	\$50.57	\$53.06	\$55.69	\$58.47	\$61.39	\$64.48
1	\$33.63	\$35.19	\$36.84	\$38.58	\$40.41	\$42.35	\$44.39	\$46.54	\$48.82	\$51.21	\$53.74	\$56.41	\$59.22	\$62.19	\$65.33
2	\$34.04	\$35.62	\$37.29	\$39.06	\$40.91	\$42.88	\$44.95	\$47.13	\$49.44	\$51.87	\$54.43	\$57.14	\$60.00	\$63.01	\$66.18
3	\$34.45	\$36.05	\$37.75	\$39.54	\$41.42	\$43.41	\$45.51	\$47.73	\$50.06	\$52.53	\$55.13	\$57.88	\$60.77	\$63.83	\$67.04
4	\$34.86	\$36.50	\$38.21	\$40.03	\$41.94	\$43.95	\$46.08	\$48.34	\$50.70	\$53.20	\$55.85	\$58.63	\$61.57	\$64.66	\$67.93
5	\$35.28	\$36.93	\$38.68	\$40.51	\$42.46	\$44.51	\$46.66	\$48.95	\$51.35	\$53.89	\$56.56	\$59.38	\$62.36	\$65.50	\$68.82
6	\$35.71	\$37.38	\$39.16	\$41.02	\$42.99	\$45.06	\$47.26	\$49.57	\$52.01	\$54.58	\$57.29	\$60.16	\$63.18	\$66.36	\$69.73
7	\$36.15	\$37.84	\$39.64	\$41.53	\$43.52	\$45.63	\$47.86	\$50.20	\$52.67	\$55.28	\$58.04	\$60.95	\$64.00	\$67.24	\$70.65
8	\$36.59	\$38.31	\$40.13	\$42.04	\$44.07	\$46.21	\$48.46	\$50.84	\$53.35	\$56.00	\$58.79	\$61.73	\$64.84	\$68.12	\$71.57
9	\$37.04	\$38.78	\$40.63	\$42.58	\$44.63	\$46.80	\$49.08	\$51.49	\$54.04	\$56.72	\$59.55	\$62.54	\$65.69	\$69.01	\$72.52
10	\$37.49	\$39.26	\$41.13	\$43.11	\$45.19	\$47.39	\$49.70	\$52.15	\$54.73	\$57.46	\$60.32	\$63.35	\$66.55	\$69.92	\$73.48
11	\$37.94	\$39.74	\$41.64	\$43.65	\$45.76	\$47.98	\$50.34	\$52.82	\$55.44	\$58.19	\$61.11	\$64.18	\$67.42	\$70.84	\$74.45
12	\$38.41	\$40.24	\$42.16	\$44.19	\$46.33	\$48.59	\$50.98	\$53.50	\$56.15	\$58.95	\$61.90	\$65.03	\$68.31	\$71.78	\$75.44
13	\$38.88	\$40.73	\$42.69	\$44.75	\$46.92	\$49.21	\$51.63	\$54.18	\$56.88	\$59.71	\$62.71	\$65.87	\$69.21	\$72.73	\$76.44
14	\$39.36	\$41.24	\$43.22	\$45.31	\$47.51	\$49.84	\$52.30	\$54.88	\$57.61	\$60.49	\$63.53	\$66.74	\$70.11	\$73.68	\$77.45
15	\$39.85	\$41.75	\$43.76	\$45.88	\$48.11	\$50.47	\$52.96	\$55.59	\$58.35	\$61.28	\$64.36	\$67.62	\$71.04	\$74.66	\$78.48
16	\$40.34	\$42.27	\$44.31	\$46.46	\$48.73	\$51.11	\$53.64	\$56.30	\$59.11	\$62.08	\$65.20	\$68.50	\$71.98	\$75.65	\$79.52
17	\$40.84	\$42.80	\$44.86	\$47.04	\$49.35	\$51.78	\$54.33	\$57.03	\$59.87	\$62.88	\$66.06	\$69.40	\$72.93	\$76.65	\$80.58
18	\$41.35	\$43.33	\$45.43	\$47.64	\$49.97	\$52.43	\$55.03	\$57.76	\$60.66	\$63.71	\$66.92	\$70.31	\$73.89	\$77.67	\$81.65
19	\$41.86	\$43.88	\$46.00	\$48.25	\$50.61	\$53.10	\$55.73	\$58.52	\$61.44	\$64.54	\$67.80	\$71.24	\$74.87	\$78.70	\$82.74
20	\$42.38	\$44.42	\$46.58	\$48.86	\$51.25	\$53.78	\$56.46	\$59.27	\$62.25	\$65.38	\$68.69	\$72.18	\$75.86	\$79.74	\$83.84
21	\$42.91	\$44.98	\$47.18	\$49.48	\$51.91	\$54.48	\$57.18	\$60.05	\$63.06	\$66.24	\$69.59	\$73.13	\$76.87	\$80.80	\$84.97
22	\$43.45	\$45.55	\$47.77	\$50.10	\$52.57	\$55.18	\$57.93	\$60.82	\$63.88	\$67.11	\$70.51	\$74.10	\$77.89	\$81.89	\$86.10
23	\$43.99	\$46.12	\$48.37	\$50.75	\$53.25	\$55.89	\$58.68	\$61.62	\$64.72	\$67.98	\$71.44	\$75.08	\$78.92	\$82.98	\$87.25
24	\$44.54	\$46.71	\$48.99	\$51.40	\$53.94	\$56.61	\$59.44	\$62.41	\$65.57	\$68.88	\$72.38	\$76.07	\$79.97	\$84.08	\$88.41
25	\$45.10	\$47.30	\$49.61	\$52.05	\$54.63	\$57.34	\$60.21	\$63.23	\$66.42	\$69.79	\$73.34	\$77.08	\$81.04	\$85.20	\$89.60
26	\$45.68	\$47.90	\$50.25	\$52.71	\$55.33	\$58.09	\$61.00	\$64.06	\$67.29	\$70.71	\$74.31	\$78.10	\$82.11	\$86.34	\$90.80
27+	\$46.24	\$48.49	\$50.87	\$53.37	\$56.01	\$58.81	\$61.75	\$64.85	\$68.12	\$71.58	\$75.23	\$79.07	\$83.13	\$87.41	\$91.93

NOTE: A "Step" on the salary schedule **DOES NOT** equal years of experience.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

CERTIFIED STAFF SALARY CLASSIFICATIONS AND YEARS EXPERIENCE

YEARS EXP	BA	BA+18	MA	MA+30	PHD/EDD
0	\$48,566	\$50,276	\$54,080	\$57,884	\$61,688
1	\$49,403	\$51,307	\$55,221	\$59,027	\$63,209
2	\$50,467	\$52,369	\$56,363	\$60,168	\$64,732
3	\$51,494	\$53,397	\$57,504	\$61,306	\$66,252
4	\$52,559	\$54,462	\$58,646	\$62,450	\$67,773
5	\$53,587	\$55,490	\$59,787	\$63,589	\$69,296
6	\$54,653	\$56,553	\$60,927	\$64,732	\$70,816
7	\$55,678	\$57,580	\$62,067	\$65,873	\$72,338
8	\$56,745	\$58,646	\$63,209	\$67,014	\$73,860
9	\$57,770	\$59,672	\$64,350	\$68,155	\$75,380
10	\$58,835	\$60,737	\$65,491	\$69,296	\$76,901
11	\$59,863	\$61,764	\$66,633	\$70,436	\$78,422
12	\$60,927	\$62,829	\$67,773	\$71,577	\$79,946
13	\$61,954	\$63,856	\$68,915	\$72,717	\$81,466
14	\$63,020	\$64,922	\$70,057	\$73,860	\$82,987
15	\$64,046	\$65,948	\$71,198	\$75,001	\$84,511
16	\$65,110	\$67,014	\$72,338	\$76,141	\$86,031
17	\$66,140	\$68,041	\$73,479	\$77,282	\$87,553
18	\$67,129	\$69,032	\$74,546	\$78,383	\$89,003
19	\$68,128	\$70,031	\$75,637	\$79,505	\$90,484
20	\$69,153	\$71,057	\$76,753	\$80,645	\$91,987
21	\$70,151	\$72,086	\$77,879	\$81,837	\$93,371
22	\$71,160	\$73,128	\$79,016	\$83,044	\$94,777
23	\$72,187	\$74,188	\$80,177	\$84,269	\$96,203
24	\$73,225	\$75,260	\$81,352	\$85,514	\$97,648
25	\$74,309	\$76,379	\$82,573	\$86,806	\$99,147
26	\$75,411	\$77,516	\$83,816	\$88,120	\$100,671
27+	\$76,535	\$78,671	\$85,066	\$89,434	\$102,174

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

**OCCUPATIONAL THERAPIST AND PHYSICAL THERAPIST
 SALARY SCHEDULE**

STEP	HOURLY RATE	DAILY RATE	ANNUAL SALARY
0	\$41.40	\$310.51	\$58,996.00
1	\$42.08	\$315.56	\$59,957.00
2	\$42.76	\$320.72	\$60,936.00
3	\$43.46	\$325.96	\$61,933.00
4	\$44.17	\$331.31	\$62,948.00
5	\$44.90	\$336.74	\$63,981.00
6	\$45.64	\$342.28	\$65,034.00
7	\$46.39	\$347.92	\$66,105.00
8	\$47.16	\$353.66	\$67,196.00
9	\$47.93	\$359.51	\$68,306.00
10	\$48.73	\$365.46	\$69,437.00
11	\$49.54	\$371.52	\$70,588.00
12	\$50.36	\$377.68	\$71,760.00
13	\$51.20	\$383.97	\$72,954.00
14	\$52.05	\$390.36	\$74,169.00
15	\$52.92	\$396.88	\$75,407.00
16	\$53.80	\$403.51	\$76,667.00
17	\$54.70	\$410.26	\$77,949.00
18	\$55.62	\$417.13	\$79,255.00
19	\$56.55	\$424.13	\$80,585.00
20	\$57.50	\$431.26	\$81,939.00
21	\$58.47	\$438.52	\$83,318.00
22	\$59.45	\$445.91	\$84,722.00
23	\$60.46	\$453.43	\$86,151.00
24	\$61.48	\$461.08	\$87,606.00
25	\$62.58	\$469.37	\$89,181.00
26	\$63.71	\$477.81	\$90,784.00
27+	\$64.87	\$486.55	\$92,445.00

Hours Per Day - 7.5
Days Per Year - 190
Steps equal actual full years of work as an OT or PT.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

**REGISTERED NURSES AND SOCIAL WORKERS
 SALARY SCHEDULE**

STEP	HOURLY RATE	DAILY RATE	ANNUAL SALARY
0	\$30.41	\$243.24	\$46,216.00
1	\$30.86	\$246.86	\$46,904.00
2	\$31.32	\$250.54	\$47,603.00
3	\$31.78	\$254.28	\$48,313.00
4	\$32.26	\$258.07	\$49,034.00
5	\$32.74	\$261.92	\$49,765.00
6	\$33.23	\$265.83	\$50,508.00
7	\$33.73	\$269.80	\$51,262.00
8	\$34.23	\$273.83	\$52,027.00
9	\$34.74	\$277.92	\$52,804.00
10	\$35.26	\$282.07	\$53,593.00
11	\$35.79	\$286.28	\$54,394.00
12	\$36.32	\$290.57	\$55,208.00
13	\$36.86	\$294.85	\$56,021.00
14	\$37.40	\$299.19	\$56,846.00
15	\$37.95	\$303.60	\$57,684.00
16	\$38.51	\$308.07	\$58,534.00
17	\$39.08	\$312.62	\$59,397.00
18	\$39.65	\$317.23	\$60,273.00
19	\$40.24	\$321.91	\$61,163.00
20	\$40.83	\$326.66	\$62,065.00
21	\$41.43	\$331.48	\$62,981.00
22	\$42.05	\$336.37	\$63,911.00
23	\$42.67	\$341.34	\$64,855.00
24	\$43.30	\$346.38	\$65,813.00
25	\$43.94	\$351.50	\$66,785.00
26	\$44.59	\$356.69	\$67,772.00
27+	\$45.26	\$362.05	\$68,789.00

Hours Per Day - 8.0
Days Per Year - 190
Steps equal actual full years of work as a Registered Nurse or Social Worker.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
School Bus Monitor	6	180	101	\$12.57	\$24.55
Custodian	8	260	102	\$13.20	\$25.86
Administrative Associate	8	190 or 260	103	\$13.87	\$27.24
Food Service Manager	8	182			
Head Custodian	8	260	104	\$14.59	\$28.70
Para-Professionals	7.5	182			
Parent Educator	8	260			
Early Childhood Community Liaison	8	190			
Early Childhood Community Bus Driver	8	190			
Media Assistant	7.5	182			
TA / Custodian / Food Service	7.5	182			
Special Education Assistant	7.5	182	105	\$15.34	\$30.24
Special Education Assistant - AEA	7.5	182			
Administrative Assistant	8	190 or 260	106	\$16.13	\$31.87
Dispatcher	8	260			
Courier	8	260	107	\$16.97	\$33.58
Data Clerk	8	260			
Nurse Assistant	7.5	182			
Bilingual Liaison	8	190	108	\$17.85	\$35.39
Behavior Interventionist	7.5	180			
Office Manager I / Data Clerk (Combined ES Only)	8	260			
Parent Liaison	8	190			
Theater Technician	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

CLASSIFIED STAFF SALARY LEVELS

	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
Accounts Payable Assistant II	8	260	109	\$18.79	\$37.31
Career Development Facilitator (ACE)	8	205			
Job Coach	8	190			
Office Manager I (ES)	8	260			
Program Support	8	260			
Area Supervisor of Transportation	8	260	110	\$19.77	\$39.33
Bilingual Liaison Human Resources	8	260			
Bilingual Liaison Lead	8	260			
Campus Finance Specialist I (ES)	8	260			
CATE Compliance - ACE	8	205			
Data Technician	8	260			
E-Rate Specialist	8	260			
Medicaid Billing Specialist	8	260			
Office Manager II (MS, HS, DO, TRANS)	8	260			
Office Manager I / Bookkeeper I (Combined ES Only)	8	260			
Personnel Specialist I	8	260			
Procurement Specialist I	8	260			
Safety Compliance Manager	8	260			
Student Data Specialist	8	260			
Student Services Specialist	8	260			
Account Specialist	8	260	111	\$20.81	\$41.46
Campus Finance Specialist II (MS, HS and DO)	8	260			
Compliance Management Specialist	8	260			
Executive Administrative Assistant	8	260			
IT Specialist - Transportation	8	260			
Paralegal for General Counsel	8	260			
Payroll Specialist II	8	260			
Personnel Specialist II	8	260			
Procurement Specialist II	8	260			
Registered Behavior Therapist	8	190			
Behavior Management Specialist (Includes PSP Programs)	8	190	112	\$21.91	\$43.72
Benefits Administrator	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

CLASSIFIED STAFF SALARY LEVELS

POSITION TITLE	HOURS PER DAY	DAYS PER YEAR	SALARY LEVEL	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
HR Facilitator	8	260	112	\$21.91	\$43.72
HR Office Specialist	8	260			
Finance Office Specialist	8	260			
Technology Office Specialist	8	260			
Mechanic	8	260			
Student Services Manager	8	260			
Communications Specialist	8	260	113	\$23.07	\$46.10
Coordinator of Media Production	8	260			
Educational Interpreter	7.5	180			
Executive Assistant to the Superintendent	8	260			
Facilities Support Manager	8	260			
MSAP Marketing Coordinator of Magnet Schools	8	260			
Social Media / Web Content Manager	8	260			
Area Behavior Management Specialist	8	190	114	\$24.30	\$48.61
GIS Analyst	8	260			
Nurse - LPN	8	190			
Service Desk Lead	8	260			
System Support Specialist I	8	260			
Coordinator of Community Engagement	8	260	115	\$25.59	\$51.26
Accountant	8	260			
Accountant - Food Services	8	260			
Business Systems Accountant	8	260			
Grants Accountant	8	260			
Telecommunications Specialist	8	260			

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

CLASSIFIED STAFF SALARY LEVELS, STEPS and HOURLY RATES

STEP	LEVEL 101	LEVEL 102	LEVEL 103	LEVEL 104	LEVEL 105	LEVEL 106	LEVEL 107	LEVEL 108	LEVEL 109	LEVEL 110	LEVEL 111	LEVEL 112	LEVEL 113	LEVEL 114	LEVEL 115
0	\$12.57	\$13.20	\$13.87	\$14.59	\$15.34	\$16.13	\$16.97	\$17.85	\$18.79	\$19.77	\$20.81	\$21.91	\$23.07	\$24.30	\$25.59
1	\$12.87	\$13.53	\$14.22	\$14.95	\$15.72	\$16.53	\$17.39	\$18.30	\$19.26	\$20.28	\$21.34	\$22.47	\$23.66	\$24.92	\$26.25
2	\$13.19	\$13.86	\$14.58	\$15.32	\$16.12	\$16.95	\$17.83	\$18.77	\$19.75	\$20.79	\$21.89	\$23.04	\$24.27	\$25.56	\$26.93
3	\$13.51	\$14.21	\$14.93	\$15.71	\$16.51	\$17.37	\$18.28	\$19.24	\$20.25	\$21.32	\$22.45	\$23.63	\$24.90	\$26.22	\$27.62
4	\$13.84	\$14.56	\$15.30	\$16.10	\$16.93	\$17.81	\$18.75	\$19.73	\$20.77	\$21.86	\$23.02	\$24.25	\$25.53	\$26.90	\$28.34
5	\$14.19	\$14.91	\$15.69	\$16.49	\$17.36	\$18.26	\$19.22	\$20.23	\$21.30	\$22.42	\$23.61	\$24.87	\$26.19	\$27.59	\$29.07
6	\$14.54	\$15.29	\$16.08	\$16.91	\$17.79	\$18.73	\$19.71	\$20.74	\$21.84	\$22.99	\$24.21	\$25.50	\$26.87	\$28.30	\$29.83
7	\$14.90	\$15.67	\$16.48	\$17.34	\$18.24	\$19.20	\$20.21	\$21.27	\$22.40	\$23.58	\$24.84	\$26.16	\$27.56	\$29.04	\$30.60
8	\$15.27	\$16.05	\$16.89	\$17.77	\$18.70	\$19.69	\$20.72	\$21.81	\$22.97	\$24.18	\$25.48	\$26.84	\$28.27	\$29.79	\$31.40
9	\$15.65	\$16.46	\$17.32	\$18.22	\$19.18	\$20.19	\$21.25	\$22.37	\$23.55	\$24.81	\$26.13	\$27.53	\$29.01	\$30.56	\$32.21
10	\$16.04	\$16.87	\$17.75	\$18.68	\$19.66	\$20.70	\$21.79	\$22.94	\$24.16	\$25.45	\$26.81	\$28.24	\$29.75	\$31.35	\$33.05
11	\$16.44	\$17.30	\$18.20	\$19.16	\$20.16	\$21.23	\$22.35	\$23.53	\$24.78	\$26.10	\$27.50	\$28.97	\$30.53	\$32.17	\$33.90
12	\$16.85	\$17.73	\$18.66	\$19.64	\$20.68	\$21.77	\$22.92	\$24.13	\$25.42	\$26.78	\$28.20	\$29.72	\$31.31	\$33.01	\$34.79
13	\$17.28	\$18.18	\$19.14	\$20.13	\$21.20	\$22.32	\$23.50	\$24.76	\$26.07	\$27.47	\$28.94	\$30.49	\$32.13	\$33.86	\$35.70
14	\$17.72	\$18.64	\$19.61	\$20.64	\$21.74	\$22.89	\$24.10	\$25.39	\$26.74	\$28.17	\$29.68	\$31.28	\$32.97	\$34.75	\$36.63
15	\$18.16	\$19.10	\$20.11	\$21.18	\$22.30	\$23.47	\$24.73	\$26.04	\$27.44	\$28.91	\$30.46	\$32.10	\$33.82	\$35.65	\$37.59
16	\$18.61	\$19.59	\$20.62	\$21.72	\$22.86	\$24.07	\$25.36	\$26.71	\$28.14	\$29.65	\$31.24	\$32.93	\$34.71	\$36.59	\$38.57
17	\$19.08	\$20.09	\$21.14	\$22.27	\$23.45	\$24.69	\$26.01	\$27.40	\$28.87	\$30.42	\$32.06	\$33.78	\$35.61	\$37.54	\$39.58
18	\$19.57	\$20.60	\$21.69	\$22.84	\$24.05	\$25.33	\$26.68	\$28.11	\$29.62	\$31.21	\$32.90	\$34.67	\$36.55	\$38.53	\$40.62
19	\$20.06	\$21.12	\$22.25	\$23.42	\$24.66	\$25.98	\$27.37	\$28.84	\$30.39	\$32.02	\$33.75	\$35.57	\$37.50	\$39.54	\$41.68
20	\$20.57	\$21.66	\$22.81	\$24.02	\$25.30	\$26.65	\$28.08	\$29.58	\$31.17	\$32.85	\$34.63	\$36.50	\$38.47	\$40.57	\$42.77
21	\$21.10	\$22.22	\$23.40	\$24.64	\$25.95	\$27.34	\$28.80	\$30.36	\$31.99	\$33.71	\$35.53	\$37.45	\$39.48	\$41.63	\$43.89
22	\$21.63	\$22.79	\$23.99	\$25.28	\$26.62	\$28.05	\$29.55	\$31.14	\$32.81	\$34.59	\$36.45	\$38.43	\$40.51	\$42.72	\$45.04
23	\$22.20	\$23.37	\$24.61	\$25.92	\$27.31	\$28.77	\$30.31	\$31.95	\$33.67	\$35.49	\$37.41	\$39.43	\$41.59	\$43.84	\$46.24
24	\$22.76	\$23.97	\$25.25	\$26.59	\$28.01	\$29.52	\$31.10	\$32.77	\$34.55	\$36.41	\$38.38	\$40.47	\$42.67	\$44.99	\$47.45
25	\$23.34	\$24.58	\$25.89	\$27.28	\$28.73	\$30.28	\$31.91	\$33.63	\$35.45	\$37.36	\$39.39	\$41.53	\$43.79	\$46.18	\$48.69
26	\$23.94	\$25.21	\$26.56	\$27.98	\$29.48	\$31.07	\$32.74	\$34.51	\$36.37	\$38.34	\$40.42	\$42.63	\$44.94	\$47.39	\$49.98
27+	\$24.55	\$25.86	\$27.24	\$28.70	\$30.24	\$31.87	\$33.58	\$35.39	\$37.31	\$39.33	\$41.46	\$43.72	\$46.10	\$48.61	\$51.26

NOTE: A "Step" on the salary schedule **DOES NOT** equal years of experience.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

SCHOOL BUS DRIVER SALARY SCHEDULE

STEP	HOURLY RATE	DAILY RATE	ANNUAL SALARY
0	\$18.54	\$111.24	\$20,023.00
1	\$18.85	\$113.12	\$20,362.00
2	\$19.17	\$115.04	\$20,708.00
3	\$19.50	\$117.01	\$21,062.00
4	\$19.84	\$119.02	\$21,423.00
5	\$20.18	\$121.07	\$21,792.00
6	\$20.53	\$123.16	\$22,169.00
7	\$20.88	\$125.30	\$22,554.00
8	\$21.25	\$127.49	\$22,948.00
9	\$21.62	\$129.72	\$23,349.00
10	\$22.00	\$131.99	\$23,759.00
11	\$22.39	\$134.32	\$24,178.00
12	\$22.78	\$136.70	\$24,606.00
13	\$23.19	\$139.13	\$25,043.00
14	\$23.60	\$141.61	\$25,490.00
15	\$24.02	\$144.14	\$25,946.00
16	\$24.45	\$146.73	\$26,411.00
17	\$24.90	\$149.37	\$26,887.00
18	\$25.35	\$152.07	\$27,373.00
19	\$25.80	\$154.83	\$27,869.00
20	\$26.27	\$157.64	\$28,376.00
21	\$26.75	\$160.52	\$28,893.00
22	\$27.24	\$163.46	\$29,422.00
23	\$27.74	\$166.46	\$29,962.00
24	\$28.25	\$169.52	\$30,513.00
25	\$28.81	\$172.84	\$31,112.00
26	\$29.37	\$176.24	\$31,724.00
27+	\$29.94	\$179.64	\$32,335.00

Hours Per Day - 6.0

Days Per Year - 180

Steps equal actual full years of work as a Bus Drivers.

CERTIFIED STAFF PAY FOR EXTRA WORK

Certified Staff, Professional Development

- Certified Staff who participates in district and/or school-sponsored professional development on days outside the school calendar will be paid at the rate of **\$102 per day** OR rate established by Instructional Services or school Principal.
- Certified Staff who facilitate/deliver professional development at the request of a district administrator or principal will be paid per the "**written agreement**" established by the District's Purchasing Office and the Employee.

Certified Staff, Instructional Assistance

Certified Staff who provided **any instructional** duties beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$30.60 per hour** for this work. This only applies to duties that provide direct instruction to students.

Certified Staff who serves as the **Coordinator** for programs beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$35.70 per hour**. This only applies to coordinating programs that provide direct instruction to students.

Certified Staff, Facilities Support (Building & Grounds)

Certified Staff who assist with support for **building activities** that do not require or use the educator's expertise (e.g., opening the building for outside users or activities on non-school calendar days) will be paid at the rate of **\$20.40 per hour**. These staff members are expected to remain with the group throughout the time that they use the facility to ensure safety and security for users and the building. They should concentrate on supporting the activity and not on other work while they are there and being paid.

Work performed that is part of the staff member's job will not be eligible for additional pay. All BCSD employees who perform work outside the scope of their jobs and beyond their scheduled work days will be paid through payroll via **NovaTime**, not through accounts payable. The IRS identifies them as employees, so all their pay must go through payroll.

Support for Activities that do not Require Certification

Certified staff who assists with support for activities that do not require certification, and which are not related to support for building activities (e.g., taking or selling tickets at games) will be paid at the rate of **\$15.30 per hour**.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

PROFESSIONAL STAFF PAY FOR EXTRA WORK

Professional Group Staff

Professional Group Staff who work beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$20.40 per hour** for this work.

CLASSIFIED STAFF PAY FOR EXTRA WORK

Work performed that is part of the staff member's job will not be eligible for additional pay. All BCSD employees who perform work outside the scope of their primary job and beyond their scheduled work days, which is eligible for additional pay, will be paid through payroll via **NovaTime**, not through accounts payable. The IRS identifies them as employees and their pay must process through payroll.

In general, classified staff working in extended-day programs must receive overtime pay if they work more than 40 hours per week. (Paid holidays and other paid leave days do not, in general, count towards the 40 hours worked.) A "blended rate calculation" will be assigned for any overtime hours worked.

The standard hourly rate for classified staff working jobs outside of the 40 hour work week will receive an hourly rate of **\$15.30 per hour** plus overtime. A "blended rate calculation" will be assigned for any overtime hours worked. For extended day activities such as Before and After School, please see "Procedures for Timesheets and Extended-Day Activities" below.

Classified Staff who serves as the **Coordinator** for programs or provide **Building and Grounds** support beyond the scope of their normal work schedule at the request of the school or district will be paid at the rate of **\$20.40 per hour**.

Tutor Hourly Rates - **\$15.30 per hour**, Associates Degree or at least 60 college credit hours, **\$20.40 per hour**, Holds a Bachelor's Degree or Higher.

Non-Certified Teachers at Adult Education who have at least a Bachelor's Degree will be paid **\$25.50 per hour**.

Activity Bus Driver - **\$20.40 per hour**.

Educational Interpreters - Will be paid their daily rate to support school/district functions as approved by the Superintendent.

Professional Development

Classified Staff who participates in district and/or school-sponsored professional development on days outside the school calendar will be paid at the rate of **\$15.30 per hour** plus overtime, if applicable. A "blended rate calculation" will be assigned for any overtime hours worked.

CLASSIFIED STAFF PAY FOR EXTRA WORK

Procedure for Extended-Day Activities

If performing similar instructional duties in extended day activities, classified staff in an extended-day program will be paid at their regular job hourly rate. If performing duties for Non-Instructional extended day activities you will be paid **\$15.30 per hour**.

Bus Drivers will need to submit "Orange" timesheets to payroll if they drive for field trips or events that occur beyond their normal 6-hour day. Orange timesheets will be provided by your Area Supervisor. Any hours worked beyond 40 hours, combination of normal hours plus additional timesheet hours, will be paid at a rate of time and a half.

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ACADEMIC STIPENDS

ELEMENTARY SCHOOLS

<u>Position</u>	<u>Stipend</u>
Chorus (Minimum 3 School Performances)	\$1,260
Committee Chair (Maximum of 5)	\$472
Gifted and Talented Coordinator	\$945
Grade Level Chairs (Maximum of 5)	\$630
Head Teacher	\$945
IB Coordinator	\$787
Intervention Convention	\$472
Literacy Magazine	\$630
Newspaper (Maximum 4 Issues)	\$250/Issue
Pre-School Club Coordinator	\$630
Science Fair Coordinator	\$474
MTSS Coordinator	\$787
MTSS Member	\$472
MTSS Secretary	\$630
Testing Coordinator	\$3,149
Webmaster	\$625
Year Book	\$630

MIDDLE SCHOOLS

<u>Position</u>	<u>Stipend</u>
Band (Minimum 3 School Performances)	\$2,519
Chess	\$630
Chorus	\$1,260
Committee Chair (Maximum of 5)	\$630
Dance (Minimum 3 Performances)	\$945
Debate	\$630
Department Chair	\$630
Drama (Minimum 3 Performances)	\$1,260
Gifted and Talented Coordinator	\$945
Newspaper (Maximum 4 Issues)	\$250/Per Issue
Science Fair Coordinator	\$630
MTSS Coordinator	\$1,260
Strings (Minimum 3 Performances)	\$1,260
Student Council	\$945
Team Leader	\$945
Webmaster	\$625
Yearbook	\$945

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ACADEMIC STIPENDS

INTERMEDIATE SCHOOLS (PRE-K to 8th)

<u>Position</u>	<u>Stipend</u>
Band (Minimum 3 School Performances)	\$2,519
Chess	\$630
Chorus	\$1,260
Committee Chair (Maximum of 5)	\$630
Dance (Minimum 3 School Performances)	\$945
Debate	\$630
Department Chair / Grade Level Chair	\$630
Drama (Minimum 3 School Performances)	\$1,260
Gifted and Talented Coordinator	\$945
IB Coordinator	\$787
Intervention Convention	\$472
Literacy Magazine	\$630
Newspaper	\$250 per issue (max 4 issues)
Pre-School Club Coordinator	\$630
MTSS Coordinator	\$1,260
Science Fair Coordinator	\$630
Strings (Minimum 3 Performances)	\$1,260
Student Council	\$945
Team Leader / Head Teacher	\$945
Testing Coordinator	\$3,149
Webmaster	\$625
Yearbook	\$945

BEAUFORT COUNTY SCHOOL DISTRICT
 Salary and Stipend Schedules
 2023-2024 School Year

ACADEMIC STIPENDS

HIGH SCHOOLS

<u>Position</u>		<u>Stipend</u>
Band (Marching/Minimum 3 School Performances)		\$3,779-\$6,299
Chess		\$630
Chorus (Minimum 3 School Performances)		\$3,149
Committee Chair (Maximum of 5)		\$630
Class Sponsor	9th	\$474
	10th	\$630
	11th	\$1,260
	12th	\$1,260
Dance (Minimum of 3 School Performances)		\$1,575
Debate (5-10 events)		\$945
Department Chair/Small School Leader 3-5 teachers		\$945
	6-10 teachers	\$1,260
	11+ teachers	\$1,575
Drama (Minimum 3 School Productions)		\$3,779
Literary Magazine		\$630
National Honor Society		\$630
Newspaper		\$250/issue (maximum 6 issues)
MTSS Coordinator		\$1,575
SADD/Red Ribbon		\$630
Science Fair Coordinator		\$630
Strings (Minimum of 3 School Performances)		\$1,575
Student Council		\$1,260
Theater Manager (Scheduling and Support School Performances)		\$500 - \$2,500
Webmaster		\$1,890
Yearbook		\$1,575

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

ACADEMIC STIPEND NOTES

The positions listed on pages 27-29 will be paid from a Stipend Allocation for the school year. Positions not currently listed must have prior approval of the Chief Administrative and Human Resources Services Officer before the stipend can be paid.

NOTE: The stipend budget allocation is not sufficient to cover all of these positions, so principals will need to choose the positions for their schools very carefully.

Non-Exempt Employees may not be paid Stipends. Hours worked beyond 40 per week will be compensated either on time-and-a-half or blended overtime rate and will be paid on a timesheet.

Certified Staff stipends will be paid in two (2) installments: (1) payment in December and (1) payment in May.

Student Activity Funds and Booster Club Funds cannot be used to pay Academic Supplements.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

**HIGH SCHOOL and MIDDLE SCHOOL
ATHLETIC STIPEND AMOUNTS**

ATHLETIC COACH POSITION	HIGH SCHOOL	MIDDLE SCHOOL	SEASON			NOTES
			FALL	WINTER	SPRING	
Admin Support	\$ 1,623.00		X	X	X	Classified Staff, Timesheet
Assistant Athletic Director	\$ 2,398.00	\$ 704.00	X	X	X	Classified Staff, Timesheet
Eligibility Coordinator	\$ 2,745.00					Classified Staff, Timesheet
Study Hall Coordinator	\$ 1,623.00	\$ 1,055.00	X	X	X	Classified Staff, Timesheet
Weightlifting / Conditioning	\$ 1,998.00		X	X	X	Classified Staff, Timesheet
Athletic Director - MS		\$ 2,500.00	X	X	X	Classified Staff, Timesheet
Camera / Support	\$ 1,450.00		X	X	X	
Equipment Manager	\$ 2,600.00		X	X	X	
Baseball - Head Varsity	\$ 4,643.00	\$ 2,461.00			X	
Baseball - Head JV	\$ 2,845.00				X	
Baseball - Varsity Assistant	\$ 2,472.00	\$ 1,407.00			X	
Baseball - JV Assistant	\$ 2,098.00				X	
Basketball - Head Varsity	\$ 9,000.00	\$ 2,461.00		X		
Basketball - Head JV	\$ 3,593.00			X		
Basketball - Varsity Assistant	\$ 3,272.00	\$ 1,407.00		X		
Basketball - JV Assistant	\$ 3,220.00			X		
Cheerleading - Head Varsity Football	\$ 4,268.00		X			
Cheerleading - Head Varsity Basketball	\$ 2,472.00	\$ 1,055.00		X		
Cheerleading - Head JV Football	\$ 2,098.00		X			
Cheerleading - Head JV Basketball	\$ 1,998.00			X		
Cheerleading - Assistant	\$ 1,049.00	\$ 528.00	X	X		
Competitive Cheerleading - Head	\$2,134.00		X			
Competitive Cheerleading - Assistant	\$1,049.00		X			
Cross Country - Head	\$ 2,772.00		X			
Cross Country - Head Combined	\$ 3,520.00		X			
Cross Country - Assistant	\$ 1,723.00		X			
Football - Head Varsity	\$ 18,000.00	\$ 2,461.00	X			
Football - Offensive Coordinators	\$ 7,636.00		X			
Football - Defensive Coordinators	\$ 7,636.00		X			
Football - Assistant	\$ 5,087.00	\$ 1,407.00	X			
Golf - Head	\$ 3,141.00		X		X	
Golf - Assistant	\$ 1,175.00		X		X	
Lacrosse - Head Varsity	\$ 4,643.00				X	
Lacrosse - Assistant	\$ 2,098.00				X	
Lacrosse - Head JV	\$ 2,472.00				X	
Soccer - Head Varsity	\$ 4,643.00	\$ 2,461.00			X	
Soccer - Head JV	\$ 2,845.00				X	
Soccer - Varsity Assistant	\$ 2,472.00	\$ 1,407.00			X	
Soccer - JV Assistant	\$ 2,098.00				X	
Softball - Head Varsity	\$ 4,643.00	\$ 2,461.00			X	
Softball - Head JV	\$ 2,845.00				X	
Softball - Varsity Assistant	\$ 2,472.00	\$ 1,407.00			X	
Softball - JV Assistant	\$ 2,098.00				X	
Swimming - Head	\$ 2,023.00		X			
Swimming - Head Combined	\$ 2,472.00		X			
Swimming - Assistant	\$ 1,723.00		X			
Tennis - Head	\$ 3,145.00		X		X	
Tennis - Head JV	\$ 2,472.00		X		X	
Tennis - Assistant	\$ 1,175.00		X		X	
Track - Head	\$ 4,643.00	\$ 2,461.00			X	
Track - Head Combined	\$ 5,465.00				X	
Track - Assistant	\$ 2,472.00	\$ 1,407.00			X	
Volley - Head Varsity	\$ 4,643.00	\$ 2,461.00	X			
Volley - Head JV	\$ 2,472.00		X			
Volleyball - Assistant	\$ 2,098.00	\$ 1,407.00	X			
Wrestling - Head Varsity	\$ 4,643.00	\$ 2,461.00		X		
Wrestling - Head JV	\$ 2,472.00			X		
Wrestling - Assistant	\$ 2,098.00	\$1,407.00		X		

NOTE - COACHES WHO DO NOT START ON THE FIRST DAY OF PRACTICE FOR THAT SPORT WILL HAVE THEIR STIPEND PRO-RATED FOR THE NUMBER OF DAYS REMAINING FOR THAT SPORT IN ACCORDANCE WITH THE SOUTH CAROLINA HIGH SCHOOL LEAGUE'S SPORTS SEASON CALENDAR.

BEAUFORT COUNTY SCHOOL DISTRICT
Salary and Stipend Schedules
2023-2024 School Year

ATHLETIC STIPEND NOTES

Athletic supplements are paid for work performed during the "approved" season dates as set forth by the South Carolina High School League schedules.

Coaches who do not start on the first day of practice for that sport will have their stipend "PRO-RATED" for the number of days remaining for that sport in accordance with the South Carolina High School League's Sports Season Calendar.

The effective date of pay will be the date our Human Resources Department provides the Athletic Coach and Athletic Director with an email notification stating the Athletic Coach has completed the required new hire documentation and is now cleared to coach.

Supplements may not be used to add to individual's salaries for duties that are part of the current job responsibilities.

Athletic Directors at the high school level will not coach and will not be paid athletic supplements. However, Athletic Directors may provide assistance, in a coaching capacity, with the various athletic teams in order to ensure the program's success. Any coaching assistance provided will not be entitled to receive the athletic stipend for that program.

High School Head Football Coach and High School Head Basketball Coach positions will be paid the athletic supplement over 26 paychecks during the school year. Principals and Athletic Directors will identify the Head Football and Head Basketball coaches each year and notify Human Resources by memo, co-signed by the Principal and Athletic Director, by July 1.

The athletic positions are paid from a stipend allocation for the year. The stipend budget allocation is not sufficient to cover all positions listed. Principals will choose positions for athletic staff carefully. Positions filled within the school are to be paid this amount. Positions shall not be divided. Schools may use these funds for other positions with prior approval of the Chief Administrative and Human Resources Services Officer. No stipends will be paid for activities during the school day.

If the positions of *Admin Support/Eligibility Coordinator, Athletic Study Hall Coordinator, Athletic Directors (Middle Schools) and Assistant Athletic Directors* are filled by Classified employees, timesheets are required and they will be paid according to the established payroll schedule. Hours worked by Classified employees beyond 40 per week will be compensated at **\$15.30 plus applicable overtime.**

ATHLETIC STIPEND NOTES

The high school Varsity Head Football Coach, Varsity Head Boys Basketball Coach and Varsity Head Girls Basketball Coach "MUST" be a full-time Certified or Classified employee of Beaufort County School District. The Chief Administrative and Human Resources Services Officer may waive this requirement at the Principal's request.

High School Head Cross Country Coach position may be combined (boys & girls). If combined, a second assistant is allowed. If not combined, a maximum of four coaches is allowed for cross country.

High School Head Track Coach position may be combined (boys & girls). If combined, a third assistant is allowed. If not combined, a maximum of six coaches is allowed for track.

Athletic stipends will be paid on the following schedule:

- Fall sports: September and October (4 installments)
- Winter sports: December and January (4 installments)
- Spring sports: March and April (4 installments)

NOTE: Due to inclement weather conditions that may cause the district to close, i.e., hurricane evacuations or snow days, the stipend payment schedules will be adjusted in order to allow our Payroll Department the time needed to generate the stipend payments.

Student Activity Funds and Booster Club Funds cannot be used to pay Athletic Supplements.

PLAYOFF GAMES AND PLAYOFF PRACTICES

High school playoff games and playoff practice days will be paid at a rate of **\$25 per day**. A memo to Human Resources must indicate the Coaches Name, Employee Number, School Name, Date for Playoff Practices and Games; and Total Amount to be paid for each athletic staff member participating in playoff games and practices. The memo must be signed by the Principal and Athletic Director. **The Head Football Coach is not entitled to receive this supplement.**

Athletic Directors must submit a playoff schedule for each sport requesting payments. Payments will not be made until all required information is provided.

Cheerleading Coaches and Competitive Cheerleading Coaches are entitled to receive a stipend payment of \$25.00 per day for playoff practices and/or games.