

Midlothian ISD

2023-2024

Teachers & Librarians

Years of Experience	New Hire Salary
0	\$56,000.00
1	\$56,400.00
2	\$56,800.00
3	\$57,200.00
4	\$57,600.00
5	\$58,000.00
6	\$58,400.00
7	\$58,800.00
8	\$59,200.00
9	\$59,600.00
10	\$60,000.00
11	\$60,400.00
12	\$60,800.00
13	\$61,200.00
14	\$61,600.00
15	\$62,000.00
16	\$62,400.00
17	\$62,800.00
18	\$63,200.00
19	\$63,600.00
20	\$64,000.00
21	\$64,400.00
22	\$64,700.00
23	\$65,000.00
24	\$65,380.00
25	\$66,510.00
26	\$66,810.00
27	\$67,120.00
28	\$67,450.00
29	\$67,750.00
30+	\$68,550.00

Hiring Salary Range
10-Month Hiring Range Minimum: \$56,000
Teachers & Librarians above Step 30 will receive an increase of \$400.00

The salaries listed above are based on 10-month employment for the 2023-2024 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

\$1,000 General Master's Degree added to base salary