

**TEACHER, COUNSELOR, SLPA, SPECIAL EDUCATION COORDINATOR, & ACADEMIC COACH SALARY SCHEDULE 2023-2024. GCBA-E**

**Base Rate: \$43,011**

**Garfield RE-2 School District**

**Horizontal/Lanes: +\$560; BA+32 to MA +10%**

Steps	BA	BA+8	BA+16	BA+24	BA+32	MA	MA+8	MA+16	MA+24	MA+32	MA+40	MA+48	MA+56	PhD
0	\$43,011	\$43,571	\$44,131	\$44,691	\$45,251	\$49,776	\$50,336	\$50,896	\$51,456	\$52,016	\$52,576	\$53,136	\$53,696	\$54,256
1	\$43,871	\$44,442	\$45,014	\$45,585	\$46,156	\$50,772	\$51,343	\$51,914	\$52,485	\$53,056	\$53,628	\$54,199	\$54,770	\$55,341
2	\$44,748	\$45,331	\$45,914	\$46,497	\$47,079	\$51,787	\$52,370	\$52,952	\$53,535	\$54,117	\$54,701	\$55,283	\$55,865	\$56,448
3	\$45,643	\$46,238	\$46,832	\$47,427	\$48,021	\$52,823	\$53,417	\$54,011	\$54,606	\$55,199	\$55,795	\$56,389	\$56,982	\$57,577
4	\$46,556	\$47,163	\$47,769	\$48,376	\$48,981	\$53,879	\$54,485	\$55,091	\$55,698	\$56,303	\$56,911	\$57,517	\$58,122	\$58,729
5	\$47,487	\$48,106	\$48,724	\$49,344	\$49,961	\$54,957	\$55,575	\$56,193	\$56,812	\$57,429	\$58,049	\$58,667	\$59,284	\$59,904
6	\$48,437	\$49,068	\$49,698	\$50,331	\$50,960	\$56,056	\$56,687	\$57,317	\$57,948	\$58,578	\$59,210	\$59,840	\$60,470	\$61,102
7	\$49,406	\$50,049	\$50,692	\$51,338	\$51,979	\$57,177	\$57,821	\$58,463	\$59,107	\$59,750	\$60,394	\$61,037	\$61,679	\$62,324
8	\$50,394	\$51,050	\$51,706	\$52,365	\$53,019	\$58,321	\$58,977	\$59,632	\$60,289	\$60,945	\$61,602	\$62,258	\$62,913	\$63,570
9		\$52,071	\$52,740	\$53,412	\$54,079	\$59,487	\$60,157	\$60,825	\$61,495	\$62,164	\$62,834	\$63,503	\$64,171	\$64,841
10		\$53,112	\$53,795	\$54,480	\$55,161	\$60,677	\$61,360	\$62,042	\$62,725	\$63,407	\$64,091	\$64,773	\$65,454	\$66,138
11		\$54,174	\$54,871	\$55,570	\$56,264	\$61,891	\$62,587	\$63,283	\$63,980	\$64,675	\$65,373	\$66,068	\$66,763	\$67,461
12			\$55,968	\$56,681	\$57,389	\$63,129	\$63,839	\$64,549	\$65,260	\$65,969	\$66,680	\$67,389	\$68,098	\$68,810
13				\$57,815	\$58,537	\$64,392	\$65,116	\$65,840	\$66,565	\$67,288	\$68,014	\$68,737	\$69,460	\$70,186
14				\$58,971	\$59,708	\$65,680	\$66,418	\$67,157	\$67,896	\$68,634	\$69,374	\$70,112	\$70,849	\$71,590
15					\$60,902	\$66,994	\$67,746	\$68,500	\$69,254	\$70,007	\$70,761	\$71,514	\$72,266	\$73,022
16					\$62,120	\$68,334	\$69,101	\$69,870	\$70,639	\$71,407	\$72,176	\$72,944	\$73,711	\$74,482
17					\$63,362	\$69,701	\$70,483	\$71,267	\$72,052	\$72,835	\$73,620	\$74,403	\$75,185	\$75,972
18						\$71,095	\$71,893	\$72,692	\$73,493	\$74,292	\$75,092	\$75,891	\$76,689	\$77,491
19						\$72,517	\$73,331	\$74,146	\$74,963	\$75,778	\$76,594	\$77,409	\$78,223	\$79,041
20							\$74,798	\$75,629	\$76,462	\$77,294	\$78,126	\$78,957	\$79,787	\$80,622
21							\$76,294	\$77,142	\$77,991	\$78,840	\$79,689	\$80,536	\$81,383	\$82,234
22								\$78,685	\$79,551	\$80,417	\$81,283	\$82,147	\$83,011	\$83,879
23								\$80,259	\$81,142	\$82,025	\$82,909	\$83,790	\$84,671	\$85,557
24									\$82,765	\$83,666	\$84,567	\$85,466	\$86,364	\$87,268
25										\$85,339	\$86,258	\$87,175	\$88,091	\$89,013
26										\$87,046	\$87,983	\$88,919	\$89,853	\$90,793
27											\$89,743	\$90,697	\$91,650	\$92,609
28												\$92,511	\$93,483	\$94,461
29													\$95,353	\$96,350
30													\$97,260	\$98,277

**PLACEMENT PROCEDURES**

Out of District licensed teaching experience will be granted up to a maximum of 10 years.

Years are counted beginning on step "0"

Licensed Counselors, Special Education Coordinators & Academic Coaches are calculated with additional contract days, included at the time of annual contract issuance.

The Certified Salary List of Acceptable Credits for Salary Advancement - GCBA-R can be found on the Garfield Re-2 website, School Board Policies.

Credits must be submitted prior to October 1st of each year, per policy, to be credited to that year's contracted salary.