

California Montessori Project
Dean of Students (212 Days) & Network Math Specialist and Testing Coordinator Pay Scale (250 days with vacation)
 (eff. 7-1-23)

Yrs Experience	Annual Salary
1	\$85,000
2	\$87,550
3	\$90,177
4	\$92,882
5	\$95,668
6	\$98,538
7	\$101,494
8	\$104,539
9	\$107,675
10+	\$107,675

Education and Training Stipends	
\$1,000 for each level of Montessori Certification	\$1,000
Masters Degree	\$1,500
2 nd Masters Degree	\$1,000
Doctorate/PhD	\$1,500
Dual Credential (in assignment)	\$1,500
Administrative Services Credential (Tier 1 or 2)	\$1,000
6th yr CMP service (FT CTC yrs only)	\$1,000
11th yr contin. CMP service (FT CTC yrs only)	\$1,000
16th yr contin. CMP service (FT CTC yrs only)	\$1,000
Total Stipends	\$

Compensation Calculation	
Base salary (from above):	\$ _____
Education/Training Stipends:	\$ _____
Adjunct Duties as approved by the Executive Director	\$ _____
Other:	\$ _____
**Total Compensation:	\$

Salary scale considerations:

*Minimum qualifications for Dean assignment includes minimum of 5 years previous classroom teaching experience.
 *5 years maximum previous allowable credit will be granted on the pay scale for each additional year of qualifying previous leadership experience as follows:
 - 1 year for each year of full-time, full-year, public school principal experience.
 - 1 year for every 2 years private K-12 principal, private Montessori school administrator experience, or public school administrator experience, other than principal.
 *Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.
 *Dean II work schedule includes regular CTC instructional calendar, plus 24 campus specific administrative service days, plus 10 network specific service days. Accounting of extra days shall be pre-approved by principal and submitted annually in writing.

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for education and training.

Print Name

Signature

Date

HR Admin Initials