

MEMORANDUM OF UNDERSTANDING

Pleasanton Unified School District and Association of Pleasanton Teachers

May 15, 2023

1. This Memorandum of Understanding (MOU) sets forth terms and conditions agreed to by the District and Association (“the parties”) for an additional clarification to the language found in Article 11.8 Salaries for the 2022-2023 school year.
2. The parties jointly acknowledge the need for additional clarification to Article 11.8 Salaries. For the 2022-2023 school year the parties agree to alter Article 11.8 to state as follows:

“11.8: All course work units presented for classification on the schedule must be semester units or equivalent, continuing education units (CEU), professional education units (PEDU), community college units and upper division and or graduate units verified by official records of accredited colleges or universities. Unless authorized by the Assistant Superintendent, Human Resources, only upper division and graduate units from an accredited college or university shall be acceptable for professional development on the schedule. Course work must be taken on the unit member’s time and at the unit member’s expense.”

3. With pre-approval by the immediate supervisor using the Proposed Course Work for Salary Credit form in addition to, Community College, Continuing Education Units (CEU), and Professional Education Units (PEDU) courses paid for by the employee and taken to obtain an authorization or certification required by the district may be counted for salary credit. Examples include:
 - a. CLAD/EL authorization - courses designed to obtain the Cross-Cultural Language and Academic Development/English Learner
 - b. Permits needed to fill specific positions identified by the district or site administrator
 - c. CSET preparation - courses focused on preparation for the California Subject Examination for Teachers exam.

4. This MOU shall expire on June 30, 2023, and the above language for Article 11.8 will be automatically incorporated into the negotiated Agreement from that day forward.
5. All provisions of the negotiated Agreement shall remain in full force and effect except as specifically modified by and/or as necessary to accomplish the terms of this MOU even if such contractual term(s) are not specifically set for herein.
6. All provisions of the MOU are subject to Article 2 (Grievance Procedure) of the negotiated Agreement.



Asst. Superintendent HR

Date



APT President

Date

5/15/23