

Appendix

**Douglas County School District
2022-24 LIST OF JOB FAMILIES & CATEGORIES
APPENDIX A**

JOB FAMILY / CATEGORY	RANGE (Prior to 04-09-19)	RANGE (As of 07-01-21)
AIDES		
Instructional Para Educators I	Not Applicable	1-E
Instructional Para Educators II - HQ	Not Applicable	1-F
Instructional Para Educators III - HQ	Not Applicable	1-G
Instructional Para Educators IV - HQ	Not Applicable	1-H
BUILDINGS/SITE MAINTENANCE		
Grounds Person	23	2-A
Maintenance Technician I	26	2-B
Maintenance Technician II	31	2-C
Lead Grounds Person	Not Applicable	2-D
Maintenance Specialist – HVACR/EMS	36	2-D
BUSINESS SERVICES – DISTRICT OFFICE		
Accounts Payable & Financial Analyst	B	3-A
Payroll Technician	32	3-B
CLERICAL SERIES		
Secretary I, School/Department	23	4-C
Secretary II, School/Department	26	4-D
CLERICAL SERIES – DISTRICT OFFICE		
DO Front Desk – Substitute Coordinator	Not Applicable	5-B
Specialist - Grants	28	5-C
Specialist – Progress Monitoring	28	5-D
Secretary III - Accounts Specialist	28	5-E
Specialist - Accountability	28	5-F
COMPUTER SERVICES		
Help Desk/Support Technician	26	6-A
Technology Systems Specialist	34	6-B
Computer Specialist I	40	6-C
IT Applications Specialist	42	6-D
Computer Systems Engineer	47	6-E
Network Engineer – WAN	47	6-F
CUSTODIANS		
Custodian	23	7-A
Head Custodian I (Elementary / DHS Night Lead)	26	7-B
Head Custodian II (Middle / GWHS)	Not Applicable	7-C
Head Custodian III (Douglas High)	Not Applicable	7-D

FOOD SERVICES		
Cashier I	10	8-A
Cashier II	12	8-B
Assistant Cook	14	8-C
Nutrition Manager	18	8-D
HEALTH		
Health Aide	14	9-A
Health Service Nurse - LPN	30	9-B
Health Service Nurse - RN	34	9-C
Health Service Nurse - RN (BSN & State Endorsement) – moving to certified salary schedule 22-23 as appropriate	47	9-D
HEARING IMPAIRED INTERPRETERS		
Educational Interpreter - Tutor I	40	10-A
MECHANICS		
Equipment Mechanic	42	11-C
MEDIA TECHNICIAN		
Media Technician I	31	12-A
Media Technician II	34	12-B
Media Technician III	39	12-C
SPECIAL EDUCATION		
Para-Educator I - Special Education	Not Applicable	13-A
Para-Educator II - Special Education	Not Applicable	13-B
Para-Educator III - Special Education	Not Applicable	13-C
Para-Educator IV - Special Education	Not Applicable	13-D
Behavior Technician	Not Applicable	13-D
STUDENT SAFETY		
Student Safety Campus Monitor	23	14-A
TEACHER ASSISTANT		
Teacher Assistant	31	15-A
Psychologist Technician	Not Applicable	15-A
WAREHOUSE		
Warehouse Delivery	21	16-A
Mail Person	23	16-B
Warehouse Manager	26	16-C

**DOUGLAS COUNTY SCHOOL DISTRICT
2022-24 JOB TITLES**

Job Title	Range <i>(As of 07-01-21)</i>
Instructional Para Educator I	1-E
Instructional Para Educator II - HQ	1-F
Instructional Para Educator III - HQ	1-G
Instructional Para Educator IV - HQ	1-H
Grounds Person	2-A
Maintenance Technician I	2-B
Maintenance Technician II	2-C
Lead Grounds Person	2-D
Maintenance Specialist - HVACR/EMS	2-D
Accounts Payable & Financial Analyst	3-A
Payroll Technician	3-B
Secretary I - School/Department	4-C
Secretary II - School / Department	4-D
DO Front Desk – Substitute Coordinator	5-B
Specialist - Grants	5-C
Specialist - Progress Monitoring	5-D
Secretary III - Accounts Specialist	5-E
Specialist - Accountability	5-F
Help Desk Support Technician	6-A
Technology Systems Specialist	6-B
Computer Specialist I	6-C
IT Application Specialist	6-D
Computer Systems Engineer	6-E
Network Engineer - WAN	6-F
Custodian	7-A
Head Custodian I (Elementary / DHS Night Lead)	7-B
Head Custodian II (Middle / Whittell High)	7-C
Head Custodian III (Douglas High)	7-D
Cashier I	8-A
Cashier II	8-B
Assistant Cook	8-C
Nutrition Manager	8-D
Health Aide	9-A
Health Service Nurse - LPN	9-B
Health Service Nurse - RN	9-C
Health Service Nurse - RN (BSN & State Endorsement)	9-D
(Health Services Nurses moving to certified salary schedule 22-23)	

Job Title	Range (As of 04-09-19)
Educational Interpreter I	10-A
Equipment Mechanic	11-C
Media Technician I	12-A
Media Technician II	12-B
Media Technician III	12-C
Para-Educator I - Special Education	13-A
Para-Educator II - Special Education	13-B
Para-Educator III - Special Education	13-C
Para-Educator IV - Special Education	13-D
Behavior Technician	13-D
Student Safety Campus Monitor	14-A
Teacher Assistant	15-A
Psychologist Technician	15-A
Warehouse Delivery	16-A
Mail Person	16-B
Warehouse Manager	16-C

Substitutes (Classified Employees): All substitute positions will be paid at the entry-level rate (EE1) for the job classification in which they are substituting.

** Range 3-A applies to the individual in the following position as of July 1, 2016

- Range 3-A: Accounts Payable & Financial Analyst

Should an employee on Range C depart the Douglas County School District after July 1, 2016, the position will revert to the regular classified salary schedule as follows: Range 3-A (Range 5-E).

Any compensation increases/decreases and/or PERS contributions which impact the regular Classified Salary Schedule will have the same impact on Range-3-A.