

**EVERGREEN SCHOOL DISTRICT  
2023-2024  
CLASSIFIED EMPLOYEES SALARY SCHEDULE**

ACTIVE CLASSIFICATIONS	
Adaptive Behavioral Analyst	25
Administrative Assistant	35
Administrative Secretary	34
Accountant	48
Account Assistant II	33
Account Technician	34
Bus Driver	34
CNS Line Assistant	18
CNS Assistant	20
CNS Production Manager	34
Community School Assistant	21
Community School Liaison	31
Clerical Assistant	23
Custodian I	28
Custodian II	30
Custodian III	32
Grounds Worker I	29
Grounds Worker II	31
Health Office Assistant	27
Instructional Assistant	21
Instructional Assistant/ELD	24
Instructional Assistant/Special Education	22
Instructional Assistant/Transitional Kindergarten	21
Lead Bus Driver	38
Library/Media Assistant	25
Maintenance Worker III	36
Mechanic	38
Mechanic II	42
Network Systems Technician	45
Network Analyst	53
Office Assistant	26
Payroll/Accounting Analyst	38
Purchasing Analyst	40
Student Information System/Data Specialist	40
School Secretary I	30
School Secretary II	33
School Secretary III	33
Special Projects Assistant	26
Staff Secretary	33
Student Data Coordinator	46
Support Specialist	40
Technology Project Technician	38
Technology Project Technician II	42
Warehouse Worker/Delivery Driver	32
Warehouse Worker/Delivery II	33
ARCHIVED CLASSIFICATIONS	
Account Assistant I	30
Accounting Analyst	36
Bus Driver/Trainer	31
CNS System Technician	28
ELD Assessments Specialist	26
Energy Technology Electrician Tech	40
Instructional Assistant/Computer Lab	22
Maintenance Custodian	31
Maintenance Worker I	32
Maintenance Worker II	38
Nutrition Education Specialist	35
Purchasing Assistant	28
Purchasing Assistant II	30
Special Needs Bus Aide	22
Technology Maintenance Technician	32

HEALTH BENEFIT (based on full time employment)	
Employee Annual Contribution (8 hrs)	\$ 2,747.80 <i>(prorated by hours and calendar)</i>
<ul style="list-style-type: none"> <li>• Blue Shield of Calif./Kaiser</li> <li>• Delta Dental/MetLife</li> <li>• Income Protection</li> </ul>	
Employer Annual Contribution (8 hrs)	
<ul style="list-style-type: none"> <li>• Blue Shield of Calif. or Kaiser</li> <li>• Delta Dental or MetLife Dental</li> <li>• Income Protection</li> </ul>	\$ 23,088.00 \$ 19,188.00 \$ 1,713.60 \$ 935.88 \$ 224.00
EMPLOYER MONTHLY CONTRIBUTIONS	
<b>PERS (Retirement)</b>	26.68%
<b>Workers' Compensation</b>	1.2129%
<b>State Unemployment Insurance</b>	0.500%
<b>FICA</b>	6.26%
<b>Mandated Medicare</b>	1.45%

EMPLOYEE ANNUAL STIPENDS (paid monthly)	
<b>College Degree</b>	
<ul style="list-style-type: none"> <li>• AA</li> <li>• BA or BS</li> <li>• MA</li> <li>• PhD</li> </ul>	\$ 250 \$ 500 \$ 1,000 \$ 1,000
<b>Child Nutrition Certification</b>	\$ 100
<b>Professional Growth</b>	
<ul style="list-style-type: none"> <li>• \$125 annually for every 9 units as approved</li> </ul>	\$125 to \$625
<b>Translation Support Stipend</b>	
<ul style="list-style-type: none"> <li>• Bilingual Informal Support</li> <li>• Bilingual Certified Support*</li> <li>• Bilingual/Biliterate Certified Support*</li> </ul>	\$ 100 \$ 500 \$ 1,000
<i>*requires skills assessment</i>	

EMPLOYEE MONTHLY STIPEND	
<b>Personal Hygiene Stipend</b>	\$ 100
<i>When service medically required (e.g., IEP, Section 504, doctor's note)</i>	
MONTHLY LONGEVITY INCREMENTS	
8 years	\$ 100
12 years	\$ 200
16 years	\$ 300
20 years	\$ 400
24 years	\$ 500
Increments are based on hours worked per day and days worked per year. 3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year	

Board approved 1/12/23 (revised 5/19/23)

# CLASSIFIED SALARY SCHEDULE

## 2023-2024

STEP	1		2		3		4		5		6	
RANGE	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)
18			<b>18.88</b>	3,285	<b>19.86</b>	3,456	<b>20.85</b>	3,628	<b>21.90</b>	3,811	<b>23.04</b>	4,009
19			<b>19.35</b>	3,367	<b>20.35</b>	3,541	<b>21.40</b>	3,724	<b>22.43</b>	3,903	<b>23.62</b>	4,110
20	<b>18.88</b>	3,285	<b>19.86</b>	3,456	<b>20.85</b>	3,628	<b>21.90</b>	3,811	<b>23.04</b>	4,009	<b>24.16</b>	4,204
21	<b>19.35</b>	3,367	<b>20.35</b>	3,541	<b>21.40</b>	3,724	<b>22.43</b>	3,903	<b>23.62</b>	4,110	<b>24.80</b>	4,315
22	<b>19.86</b>	3,456	<b>20.85</b>	3,628	<b>21.90</b>	3,811	<b>23.04</b>	4,009	<b>24.16</b>	4,204	<b>25.40</b>	4,420
23	<b>20.35</b>	3,541	<b>21.40</b>	3,724	<b>22.43</b>	3,903	<b>23.62</b>	4,110	<b>24.80</b>	4,315	<b>26.06</b>	4,534
24	<b>20.85</b>	3,628	<b>21.90</b>	3,811	<b>23.04</b>	4,009	<b>24.16</b>	4,204	<b>25.40</b>	4,420	<b>26.70</b>	4,646
25	<b>21.40</b>	3,724	<b>22.43</b>	3,903	<b>23.62</b>	4,110	<b>24.80</b>	4,315	<b>26.06</b>	4,534	<b>27.36</b>	4,761
26	<b>21.90</b>	3,811	<b>23.04</b>	4,009	<b>24.16</b>	4,204	<b>25.40</b>	4,420	<b>26.70</b>	4,646	<b>28.09</b>	4,888
27	<b>22.43</b>	3,903	<b>23.62</b>	4,110	<b>24.80</b>	4,315	<b>26.06</b>	4,534	<b>27.36</b>	4,761	<b>28.80</b>	5,011
28	<b>23.04</b>	4,009	<b>24.16</b>	4,204	<b>25.40</b>	4,420	<b>26.70</b>	4,646	<b>28.09</b>	4,888	<b>29.46</b>	5,126
29	<b>23.62</b>	4,110	<b>24.80</b>	4,315	<b>26.06</b>	4,534	<b>27.36</b>	4,761	<b>28.80</b>	5,011	<b>30.20</b>	5,255
30	<b>24.16</b>	4,204	<b>25.40</b>	4,420	<b>26.70</b>	4,646	<b>28.09</b>	4,888	<b>29.46</b>	5,126	<b>30.93</b>	5,382
31	<b>24.80</b>	4,315	<b>26.06</b>	4,534	<b>27.36</b>	4,761	<b>28.80</b>	5,011	<b>30.20</b>	5,255	<b>31.72</b>	5,519
32	<b>25.40</b>	4,420	<b>26.70</b>	4,646	<b>28.09</b>	4,888	<b>29.46</b>	5,126	<b>30.93</b>	5,382	<b>32.54</b>	5,662
33	<b>26.06</b>	4,534	<b>27.36</b>	4,761	<b>28.80</b>	5,011	<b>30.20</b>	5,255	<b>31.72</b>	5,519	<b>33.32</b>	5,798
34	<b>26.70</b>	4,646	<b>28.09</b>	4,888	<b>29.46</b>	5,126	<b>30.93</b>	5,382	<b>32.54</b>	5,662	<b>34.14</b>	5,940
35	<b>27.36</b>	4,761	<b>28.80</b>	5,011	<b>30.20</b>	5,255	<b>31.72</b>	5,519	<b>33.32</b>	5,798	<b>35.03</b>	6,095
36	<b>28.09</b>	4,888	<b>29.46</b>	5,126	<b>30.93</b>	5,382	<b>32.54</b>	5,662	<b>34.14</b>	5,940	<b>35.88</b>	6,243
37	<b>28.80</b>	5,011	<b>30.20</b>	5,255	<b>31.72</b>	5,519	<b>33.32</b>	5,798	<b>35.03</b>	6,095	<b>36.80</b>	6,403
38	<b>29.46</b>	5,126	<b>30.93</b>	5,382	<b>32.54</b>	5,662	<b>34.14</b>	5,940	<b>35.88</b>	6,243	<b>37.70</b>	6,560
39	<b>30.20</b>	5,255	<b>31.72</b>	5,519	<b>33.32</b>	5,798	<b>35.03</b>	6,095	<b>36.80</b>	6,403	<b>38.64</b>	6,723
40	<b>30.93</b>	5,382	<b>32.54</b>	5,662	<b>34.14</b>	5,940	<b>35.88</b>	6,243	<b>37.70</b>	6,560	<b>39.58</b>	6,887
41	<b>31.72</b>	5,519	<b>33.32</b>	5,798	<b>35.03</b>	6,095	<b>36.80</b>	6,403	<b>38.64</b>	6,723	<b>40.60</b>	7,064
42	<b>32.54</b>	5,662	<b>34.14</b>	5,940	<b>35.88</b>	6,243	<b>37.70</b>	6,560	<b>39.58</b>	6,887	<b>41.61</b>	7,240
43	<b>33.32</b>	5,798	<b>35.03</b>	6,095	<b>36.80</b>	6,403	<b>38.64</b>	6,723	<b>40.60</b>	7,064	<b>42.65</b>	7,421
44	<b>34.14</b>	5,940	<b>35.88</b>	6,243	<b>37.70</b>	6,560	<b>39.58</b>	6,887	<b>41.61</b>	7,240	<b>43.70</b>	7,604
45	<b>35.03</b>	6,095	<b>36.80</b>	6,403	<b>38.64</b>	6,723	<b>40.60</b>	7,064	<b>42.65</b>	7,421	<b>44.79</b>	7,793
46	<b>35.88</b>	6,243	<b>37.70</b>	6,560	<b>39.58</b>	6,887	<b>41.61</b>	7,240	<b>43.70</b>	7,604	<b>45.93</b>	7,992
47	<b>36.80</b>	6,403	<b>38.64</b>	6,723	<b>40.60</b>	7,064	<b>42.65</b>	7,421	<b>44.79</b>	7,793	<b>47.08</b>	8,192
48	<b>37.70</b>	6,560	<b>39.58</b>	6,887	<b>41.61</b>	7,240	<b>43.70</b>	7,604	<b>45.93</b>	7,992	<b>48.25</b>	8,396
49	<b>38.64</b>	6,723	<b>40.60</b>	7,064	<b>42.65</b>	7,421	<b>44.79</b>	7,793	<b>47.08</b>	8,192	<b>49.45</b>	8,604
50	<b>39.58</b>	6,887	<b>41.61</b>	7,240	<b>43.70</b>	7,604	<b>45.93</b>	7,992	<b>48.25</b>	8,396	<b>50.71</b>	8,824
51	<b>40.60</b>	7,064	<b>42.65</b>	7,421	<b>44.79</b>	7,793	<b>47.08</b>	8,192	<b>49.45</b>	8,604	<b>51.97</b>	9,043
52	<b>41.61</b>	7,240	<b>43.70</b>	7,604	<b>45.93</b>	7,992	<b>48.25</b>	8,396	<b>50.71</b>	8,824	<b>53.25</b>	9,266
53	<b>42.65</b>	7,421	<b>44.79</b>	7,793	<b>47.08</b>	8,192	<b>49.45</b>	8,604	<b>51.97</b>	9,043	<b>54.58</b>	9,497

Board approved 1/12/23