

**EVERGREEN SCHOOL DISTRICT
2023-2024
OCCUPATIONAL THERAPIST SALARY SCHEDULE**

OCCUPATIONAL THERAPIST	
Work Year	197 days

Occupational Therapist Salary Schedule Effective July 1, 2023	
STEP (years of experience)	ANNUAL SALARY
1	\$66,894
2	\$69,178
3	\$71,455
4	\$75,393
5	\$79,540
6	\$83,911
7	\$87,484
8	\$93,393
9	\$98,530
10	\$103,953
11	\$109,672
12	\$115,705

HEALTH BENEFIT (based on full time employment)	
Employee Annual Contribution (8 hrs) <ul style="list-style-type: none"> • Blue Shield of Calif./Kaiser • Delta Dental/MetLife • Income Protection 	\$ 2,747.80 <i>(prorated by hours and calendar)</i>
Employer Annual Contribution (8 hrs) <ul style="list-style-type: none"> • Blue Shield of Calif. or Kaiser • Delta Dental or MetLife Dental • Income Protection 	\$ 23,088.00 \$ 19,188.00 \$ 1,713.60 \$ 935.88 \$ 224.00

EMPLOYER MONTHLY CONTRIBUTIONS	
PERS (Retirement)	26.68%
Workers' Compensation	1.2129%
State Unemployment Insurance	0.500%
FICA	6.26%
Mandated Medicare	1.45%

EMPLOYEE ANNUAL STIPENDS (paid monthly)	
College Degree <ul style="list-style-type: none"> • AA • BA or BS • MA • PhD • Child Nutrition Certification 	\$ 250 \$ 500 \$ 1,000 \$ 1,000 \$ 100
Professional Growth <ul style="list-style-type: none"> • \$125 annually for every 9 units as approved 	\$125 to \$625
Translation Support Stipend <ul style="list-style-type: none"> • Bilingual Informal Support • Bilingual Certified Support* • Bilingual/Biliterate Certified Support* <p style="text-align: right; font-size: small;"><i>*requires skills assessment</i></p>	\$ 100 \$ 500 \$ 1,000

EMPLOYEE MONTHLY STIPENDS	
Personal Hygiene Stipend <i>When service medically required (e.g., IEP, Section 504, doctor's note)</i>	\$ 100

MONTHLY LONGEVITY INCREMENTS	
8 years	\$ 100
12 years	\$ 200
16 years	\$ 300
20 years	\$ 400
24 years	\$ 500
Increments are based on hours worked per day and days worked per year. 3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year.	