

**EVERGREEN SCHOOL DISTRICT
2022-2023
OCCUPATIONAL THERAPIST SALARY SCHEDULE**

OCCUPATIONAL THERAPIST	
Work Year	197 days

Non-P.E.R.S. Salary Schedule (aka PEPRA)	
Employees hired after July 1, 2013	
STEP (years of experience)	ANNUAL SALARY
1	\$64,321
2	\$66,517
3	\$68,717
4	\$72,493
5	\$76,481
6	\$80,684
7	\$85,119
8	\$89,801
9	\$94,740
10	\$99,955
11	\$105,454
12	\$111,255

P.E.R.S. Salary Schedule (aka Classic)	
Employees hired before July 1, 2013	
STEP (years of experience)	ANNUAL SALARY
1	\$60,112
2	\$62,167
3	\$64,221
4	\$67,751
5	\$71,478
6	\$75,406
7	\$79,551
8	\$83,927
9	\$88,543
10	\$93,417
11	\$98,555
12	\$103,976

HEALTH BENEFIT (based on full time employment)	
Employee Annual Contribution (8 hrs) <ul style="list-style-type: none"> ● Blue Shield of Calif./Kaiser ● Delta Dental/MetLife ● Income Protection 	\$ 2,053.80 <i>(prorated by hours and calendar)</i>
Employer Annual Contribution (8 hrs) <ul style="list-style-type: none"> ● Blue Shield of Calif. or Kaiser ● Delta Dental or MetLife Dental ● Income Protection 	\$ 22,020.00 \$ 17,772.00 \$ 1,799.00 \$ 985.00 \$ 224.00

EMPLOYER MONTHLY CONTRIBUTIONS	
PERS (Retirement)	25.37%
Workers' Compensation	1.1137%
State Unemployment Insurance	1.23%
FICA	6.20%
Mandated Medicare	1.45%

EMPLOYEE ANNUAL STIPENDS (paid monthly)	
College Degree <ul style="list-style-type: none"> ● AA ● BA or BS ● MA ● PhD ● Child Nutrition Certification 	\$ 250 \$ 500 \$ 1,000 \$ 1,000 \$ 100
Professional Growth <ul style="list-style-type: none"> ● \$125 annually for every 9 units as approved 	\$125 to \$625
Translation Support Stipend <ul style="list-style-type: none"> ● Bilingual Informal Support ● Bilingual Certified Support* ● Bilingual/Biliterate Certified Support* <p style="text-align: right; font-size: small;"><i>*requires skills assessment</i></p>	\$ 100 \$ 500 \$ 1,000

EMPLOYEE MONTHLY STIPENDS	
Personal Hygiene Stipend <i>When service medically required (e.g., IEP, Section 504, doctor's note)</i>	\$ 100

MONTHLY LONGEVITY INCREMENTS	
8 years	\$ 100
12 years	\$ 200
16 years	\$ 300
20 years	\$ 400
24 years	\$ 500
Increments are based on hours worked per day and days worked per year. 3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year.	