

**EVERGREEN SCHOOL DISTRICT
2022-2023
CLASSIFIED EMPLOYEES SALARY SCHEDULE**

ACTIVE CLASSIFICATIONS	
Adaptive Behavioral Analyst	25
Administrative Assistant	35
Administrative Secretary	34
Accountant	48
Account Assistant II	33
Account Technician	34
Bus Driver	34
CNS Line Assistant	18
CNS Assistant	20
CNS Production Manager	34
Community School Assistant	21
Community School Liaison	31
Clerical Assistant	23
Custodian I	28
Custodian II	30
Custodian III	32
Grounds Worker I	29
Grounds Worker II	31
Health Office Assistant	27
Instructional Assistant	21
Instructional Assistant/ELD	24
Instructional Assistant/Special Education	22
Instructional Assistant/Transitional Kindergarten	21
Lead Bus Driver	38
Library/Media Assistant	25
Maintenance Worker III	36
Mechanic	38
Mechanic II	42
Network Systems Technician	45
Network Analyst	53
Office Assistant	26
Payroll/Accounting Analyst	38
Purchasing Analyst	40
Student Information System/Data Specialist	40
School Secretary I	30
School Secretary II	33
School Secretary III	33
Special Projects Assistant	26
Staff Secretary	33
Student Data Coordinator	46
Support Specialist	40
Technology Project Technician	38
Technology Project Technician II	42
Warehouse Worker/Delivery Driver	32
Warehouse Worker/Delivery II	33
ARCHIVED CLASSIFICATIONS	
Account Assistant I	30
Accounting Analyst	36
Bus Driver/Trainer	31
CNS System Technician	28
ELD Assessments Specialist	26
Energy Technology Electrician Tech	40
Instructional Assistant/Computer Lab	22
Maintenance Custodian	31
Maintenance Worker I	32
Maintenance Worker II	38
Nutrition Education Specialist	35
Purchasing Assistant	28
Purchasing Assistant II	30
Special Needs Bus Aide	22
Technology Maintenance Technician	32

HEALTH BENEFIT (based on full time employment)	
Employee Annual Contribution (8 hrs) <ul style="list-style-type: none"> ● Blue Shield of Calif./Kaiser ● Delta Dental/MetLife ● Income Protection 	\$ 2,053.80 <i>(prorated by hours and calendar)</i>
Employer Annual Contribution (8 hrs) <ul style="list-style-type: none"> ● Blue Shield of Calif. or Kaiser ● Delta Dental or MetLife Dental ● Income Protection 	\$ 22,020.00 \$ 17,772.00 \$ 1,799.00 \$ 985.00 \$ 224.00
EMPLOYER MONTHLY CONTRIBUTIONS	
PERS (Retirement)	25.37%
Workers' Compensation	1.1137%
State Unemployment Insurance FICA	1.23%
FICA	6.20%
Mandated Medicare	1.45%

EMPLOYEE ANNUAL STIPENDS (paid monthly)	
College Degree <ul style="list-style-type: none"> ● AA ● BA or BS ● MA ● PhD 	\$ 250 \$ 500 \$ 1,000 \$ 1,000
Child Nutrition Certification	\$ 100
Professional Growth <ul style="list-style-type: none"> ● \$125 annually for every 9 units as approved 	\$125 to \$625
Translation Support Stipend <ul style="list-style-type: none"> ● Bilingual Informal Support ● Bilingual Certified Support* ● Bilingual/Biliterate Certified Support* <p style="text-align: right; font-size: small;"><i>*requires skills assessment</i></p>	\$ 100 \$ 500 \$ 1,000

EMPLOYEE MONTHLY STIPEND	
Personal Hygiene Stipend <i>When service medically required (e.g., IEP, Section 504, doctor's note)</i>	\$ 100

MONTHLY LONGEVITY INCREMENTS	
8 years	\$ 100
12 years	\$ 200
16 years	\$ 300
20 years	\$ 400
24 years	\$ 500
<p>Increments are based on hours worked per day and days worked per year. 3 hour or more part time employee's longevity compensation will bear a ratio to the average hours worked during the current year</p>	

Board approved 1/12/23 (revised 4/8/23)

CLASSIFIED SALARY SCHEDULE

2022-2023 Non-PERS (aka P.E.P.R.A)

PERS member on or after 1/1/2013

STEP	1		2		3		4		5		6	
RANGE	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)
18			18.15	3,159	19.10	3,323	20.05	3,488	21.06	3,664	22.15	3,854
19			18.61	3,238	19.57	3,405	20.58	3,581	21.57	3,753	22.71	3,951
20	18.15	3,159	19.10	3,323	20.05	3,488	21.06	3,664	22.15	3,854	23.23	4,042
21	18.61	3,238	19.57	3,405	20.58	3,581	21.57	3,753	22.71	3,951	23.85	4,150
22	19.10	3,323	20.05	3,488	21.06	3,664	22.15	3,854	23.23	4,042	24.42	4,249
23	19.57	3,405	20.58	3,581	21.57	3,753	22.71	3,951	23.85	4,150	25.06	4,361
24	20.05	3,488	21.06	3,664	22.15	3,854	23.23	4,042	24.42	4,249	25.67	4,466
25	20.58	3,581	21.57	3,753	22.71	3,951	23.85	4,150	25.06	4,361	26.31	4,578
26	21.06	3,664	22.15	3,854	23.23	4,042	24.42	4,249	25.67	4,466	27.01	4,700
27	21.57	3,753	22.71	3,951	23.85	4,150	25.06	4,361	26.31	4,578	27.69	4,818
28	22.15	3,854	23.23	4,042	24.42	4,249	25.67	4,466	27.01	4,700	28.33	4,929
29	22.71	3,951	23.85	4,150	25.06	4,361	26.31	4,578	27.69	4,818	29.04	5,053
30	23.23	4,042	24.42	4,249	25.67	4,466	27.01	4,700	28.33	4,929	29.74	5,175
31	23.85	4,150	25.06	4,361	26.31	4,578	27.69	4,818	29.04	5,053	30.50	5,306
32	24.42	4,249	25.67	4,466	27.01	4,700	28.33	4,929	29.74	5,175	31.29	5,444
33	25.06	4,361	26.31	4,578	27.69	4,818	29.04	5,053	30.50	5,306	32.04	5,576
34	25.67	4,466	27.01	4,700	28.33	4,929	29.74	5,175	31.29	5,444	32.83	5,713
35	26.31	4,578	27.69	4,818	29.04	5,053	30.50	5,306	32.04	5,576	33.68	5,860
36	27.01	4,700	28.33	4,929	29.74	5,175	31.29	5,444	32.83	5,713	34.50	6,004
37	27.69	4,818	29.04	5,053	30.50	5,306	32.04	5,576	33.68	5,860	35.38	6,157
38	28.33	4,929	29.74	5,175	31.29	5,444	32.83	5,713	34.50	6,004	36.25	6,308
39	29.04	5,053	30.50	5,306	32.04	5,576	33.68	5,860	35.38	6,157	37.15	6,464
40	29.74	5,175	31.29	5,444	32.83	5,713	34.50	6,004	36.25	6,308	38.06	6,623
41	30.50	5,306	32.04	5,576	33.68	5,860	35.38	6,157	37.15	6,464	39.04	6,794
42	31.29	5,444	32.83	5,713	34.50	6,004	36.25	6,308	38.06	6,623	40.01	6,962
43	32.04	5,576	33.68	5,860	35.38	6,157	37.15	6,464	39.04	6,794	41.01	7,136
44	32.83	5,713	34.50	6,004	36.25	6,308	38.06	6,623	40.01	6,962	42.02	7,311
45	33.68	5,860	35.38	6,157	37.15	6,464	39.04	6,794	41.01	7,136	43.07	7,495
46	34.50	6,004	36.25	6,308	38.06	6,623	40.01	6,962	42.02	7,311	44.16	7,685
47	35.38	6,157	37.15	6,464	39.04	6,794	41.01	7,136	43.07	7,495	45.27	7,876
48	36.25	6,308	38.06	6,623	40.01	6,962	42.02	7,311	44.16	7,685	46.39	8,072
49	37.15	6,464	39.04	6,794	41.01	7,136	43.07	7,495	45.27	7,876	47.55	8,273
50	38.06	6,623	40.01	6,962	42.02	7,311	44.16	7,685	46.39	8,072	48.76	8,484
51	39.04	6,794	41.01	7,136	43.07	7,495	45.27	7,876	47.55	8,273	49.97	8,695
52	40.01	6,962	42.02	7,311	44.16	7,685	46.39	8,072	48.76	8,484	51.20	8,908
53	41.01	7,136	43.07	7,495	45.27	7,876	47.55	8,273	49.97	8,695	52.48	9,131

CLASSIFIED SALARY SCHEDULE

2022-2023 PERS (aka CLASSIC)

PERS members before 1/1/2013

STEP	1		2		3		4		5		6	
RANGE	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)	HOURLY	MONTHLY (based on 8 hours FTE)
18					17.83	3,102	18.74	3,261	19.67	3,422	20.70	3,602
19			17.40	3,027	18.31	3,186	19.23	3,346	20.19	3,513	21.19	3,687
20			17.83	3,102	18.74	3,261	19.67	3,422	20.70	3,602	21.73	3,780
21	17.40	3,027	18.31	3,186	19.23	3,346	20.19	3,513	21.19	3,687	22.28	3,877
22	17.83	3,102	18.74	3,261	19.67	3,422	20.70	3,602	21.73	3,780	22.84	3,974
23	18.31	3,186	19.23	3,346	20.19	3,513	21.19	3,687	22.28	3,877	23.41	4,073
24	18.74	3,261	19.67	3,422	20.70	3,602	21.73	3,780	22.84	3,974	23.99	4,173
25	19.23	3,346	20.19	3,513	21.19	3,687	22.28	3,877	23.41	4,073	24.60	4,280
26	19.67	3,422	20.70	3,602	21.73	3,780	22.84	3,974	23.99	4,173	25.21	4,386
27	20.19	3,513	21.19	3,687	22.28	3,877	23.41	4,073	24.60	4,280	25.84	4,497
28	20.70	3,602	21.73	3,780	22.84	3,974	23.99	4,173	25.21	4,386	26.49	4,609
29	21.19	3,687	22.28	3,877	23.41	4,073	24.60	4,280	25.84	4,497	27.12	4,720
30	21.73	3,780	22.84	3,974	23.99	4,173	25.21	4,386	26.49	4,609	27.81	4,840
31	22.28	3,877	23.41	4,073	24.60	4,280	25.84	4,497	27.12	4,720	28.50	4,960
32	22.84	3,974	23.99	4,173	25.21	4,386	26.49	4,609	27.81	4,840	29.24	5,088
33	23.41	4,073	24.60	4,280	25.84	4,497	27.12	4,720	28.50	4,960	29.97	5,215
34	23.99	4,173	25.21	4,386	26.49	4,609	27.81	4,840	29.24	5,088	30.72	5,345
35	24.60	4,280	25.84	4,497	27.12	4,720	28.50	4,960	29.97	5,215	31.48	5,477
36	25.21	4,386	26.49	4,609	27.81	4,840	29.24	5,088	30.72	5,345	32.24	5,610
37	25.84	4,497	27.12	4,720	28.50	4,960	29.97	5,215	31.48	5,477	33.07	5,754
38	26.49	4,609	27.81	4,840	29.24	5,088	30.72	5,345	32.24	5,610	33.90	5,899
39	27.12	4,720	28.50	4,960	29.97	5,215	31.48	5,477	33.07	5,754	34.70	6,038
40	27.81	4,840	29.24	5,088	30.72	5,345	32.24	5,610	33.90	5,899	35.59	6,193
41	28.50	4,960	29.97	5,215	31.48	5,477	33.07	5,754	34.70	6,038	36.50	6,350
42	29.24	5,088	30.72	5,345	32.24	5,610	33.90	5,899	35.59	6,193	37.37	6,503
43	29.97	5,215	31.48	5,477	33.07	5,754	34.70	6,038	36.50	6,350	38.31	6,666
44	30.72	5,345	32.24	5,610	33.90	5,899	35.59	6,193	37.37	6,503	39.26	6,830
45	31.48	5,477	33.07	5,754	34.70	6,038	36.50	6,350	38.31	6,666	40.25	7,003
46	32.24	5,610	33.90	5,899	35.59	6,193	37.37	6,503	39.26	6,830	41.28	7,183
47	33.07	5,754	34.70	6,038	36.50	6,350	38.31	6,666	40.25	7,003	42.32	7,363
48	33.90	5,899	35.59	6,193	37.37	6,503	39.26	6,830	41.28	7,183	43.38	7,549
49	34.70	6,038	36.50	6,350	38.31	6,666	40.25	7,003	42.32	7,363	44.46	7,737
50	35.59	6,193	37.37	6,503	39.26	6,830	41.28	7,183	43.38	7,549	45.56	7,927
51	36.50	6,350	38.31	6,666	40.25	7,003	42.32	7,363	44.46	7,737	46.69	8,124
52	37.37	6,503	39.26	6,830	41.28	7,183	43.38	7,549	45.56	7,927	47.85	8,326
53	38.31	6,666	40.25	7,003	42.32	7,363	44.46	7,737	46.69	8,124	49.05	8,535