



ADMINISTRATIVE REPORT

DATE: July 13, 2023
TOPIC: #5.7 - 2023-2024 Miscellaneous Wage Sheet
PRESENTER: Abby Baker, Director of Human Resources
REFERENCE TO POLICY/STATUTE: Policy 701, Establishment and Adoption of School District Budget

PURPOSE OF REPORT

The Miscellaneous Wage Sheet is reviewed annually and consists of the rates of pay for non-union miscellaneous positions. The recommendation is that the rates would be effective July 1, 2023 upon your approval. Where appropriate, based on labor conditions and economic data, the general recommendation is for a few positions receiving an increase due to a demonstrated need.


RECOMMENDATION

Administration recommends approval of the Agreement.





Substitutes/Temporary Workers/Special Services/Technical 2023-2024 Rates		
Department	Job Title	2023-2024 Wage
Accompanist	Concert Accompanist	\$19.75
SoWashCo Students	OJT Interns - Technology Assistants, Student Video Assistants	\$10.59
	OJT Interns - All Others	\$10.59
	Custodial - Student Aids	\$10.59
	Kids Club Aids	\$10.59
	Bus Monitor, Collator, TV Taping, Athletic Event Worker, Other	\$10.59
Substitute/Temporary Worker	Teacher Sub (Teachers on Call employees)	1-20 Days = \$175.00 21-40 Days = \$182.00 41+ Days = \$185.00 *Four hours or less worked is paid at 50% of the full day rate
	Long Term Teacher Sub (30+ days in one assignment, paid through district)	Paid at BA/00 (\$30.92) of teacher contract up to Step 6 based on experience.
	Licensed School Nurse Sub	\$20.00 (\$150.00/day)
	Paraprofessional Substitute & Clerical Substitute	\$16.00 *10+ days in the same assignment paid at base rate of contract
	Health Care Specialist Sub	\$20.00 *10+ days in the same assignment paid at base rate of contract
	Health Care Specialist Sub (retired from SoWashCo)	\$28.00
	Test Proctors	\$30.00
	Avid Tutor	\$15.00
	Avid Lead Tutor	\$18.00
	Temporary Employees - Transportation, Clerical, Nutrition Services	\$16.00
	Temporary Custodian Employees (including summer)	16.35 \$17.13
	Great Rivers Program Intern	\$15.50
	Kids Club Supervisor Sub	Base Rate of Kids Club Supervisor Contract
Special Services	Amplification Specialist	\$28.00
Technical	Cablecaster	\$19.00
	TV Taping	\$13.65
	Television Production Tech - Sub	\$16.40
	Technology Assistant	\$14.15

 Officials/Site Managers 2023-2024 Rates		
Department	Job Title	2023-2024 Wage
Officials	Speech/Debate - Adult Officials	\$21.20/round
	Speech/Debate - Student Officials	\$10.60/round
	Concessions Worker	\$14.00
	Ticket Taker/Seller, Announcer, Timekeeper, Scorekeeper	14 \$21.00
	Football Supervisor/Basketball Supervisor/Dance Chaperones	\$21.00
	Supervisor	14 \$21.00
	Other Chaperones	14 \$21.00
Non-Varsity Game Official	Fall Sports	
*As determined by the Metro Athletic Directors Officials Fees Committee	Football 9th, B, JV 3 Officials	\$80.00
	Volleyball 9th, B, JV 1 Official	\$53.00
	Soccer 9th, B, JV 1 Official	\$62.00
	Soccer 9th, B, JV 2 Officials	\$54.00
	Winter Sports	
	Basketball 9th, B, JV 2 Officials	\$64.00 (one game)
	Basketball 9th, B, JV 2 Officials	\$93.00 (two 9th grade games) \$101.00 (two B and/or JV games)
	Wrestling 9th, B, JV 1 Officials	\$64.00 (one 9th grade match) \$59.00(one JV match)
	Spring Sports	
	Baseball 9th, B, JV 1 Umpire	\$83.00 (one game)
	Softball 9th, B, JV 1 Umpire	\$75.00 (one game)
	Track	\$14.00/hour = adult additional staff \$8.35/hour = student additional staff
Site Manager	Fall Sports	
*As determined by the District	Football	\$105.00 per event
	Soccer	Single Game: \$60.00 Double Header: \$78.00
	Volleyball	\$66.00 per event
	Girls Swimming	\$60.00 per event
	Winter Sports	
	Basketball	\$80.00 per event
	Hockey	\$60.00 per event
	Boys Swimming	\$60.00 per event
	Wrestling	\$60.00 per event
	Gymnastics	\$60.00 per event
	Spring Sports	
	Track	\$62.00 per event
	Lacrosse	Single Game: \$60.00 Double Header: \$78.00
	Fine Arts	
	Performing Arts Event	\$50.00 per event

Hosted MSHSL Tournament Games		Section 3AA (Park High)	Section 4AA (East Ridge & Woodbury High)
* Reimbursed by respective region	Section Site Manager	Single: \$75.00	Single: \$100.00
Rates determined by region approval		Neutral Single: \$90.00	Double: \$150.00
		Double: \$150.00	Football: \$150.00
		Double/Neutral Site/Football: \$150.00	
	Season Ticket Taker	Single Game: \$50.00	Single Game: \$60.00
	Section Carpenter/Tech Director	Two Games: \$100.00	Double Header: \$90.00
	Section Supervision	Single Game: \$50.00	Single Game: \$60.00
		Two Games: \$100.00	Double Header: \$90.00
		Football Game Manager: \$75.00	
	Clerical	Single Game: \$50.00	Single Game: \$60.00
		Two Games: \$75.00	Double Header: \$90.00



Community Education 2023-2024 Rates	
Position	2023-2024 Rates
Classroom Instruction - includes prep	A = \$15.30/\$16.30/\$17.30
*step increase after at least 2 quarters of instruction	Current staff receive a 3.5% increase.
	B = \$20.20/\$21.20/\$22.30
	Current staff receive a 3.5% increase
	C = Contract with instructor
	D = Without payment
Project Coordinator - Part-Time	\$21.50
Project Supervisor 2 - Part-Time	\$18.20
Skoolie Squad	\$18.00
Youth Program Supervisor	\$16.00
Rental Site Supervisor	\$18.00 (paid by renters)
Middle School Officials	Flag Football: \$53.00 per game Day
	Volleyball: \$40.00 \$41.00 per game
	Basketball One Long Game: \$30.00
	Basketball Two Back-to-Back Games: \$50.00 \$51.00
	Wrestling: \$34.00 \$35.00 per match
	Track: See following
Finish Clerk	\$50.00 per meet
Starter	\$50.00 per meet
Clerk of Course	\$45.00 per meeting
Additional Staff (with high school diploma)	\$14.00 \$15.00 per hour
Middle School Athletic Supervisor	\$18.00 per hour
Kids Club Supervisor Sub	Step 1 on contract
Kids Club Aids (no high school diploma)	\$10.55
Senior Sound & Lighting (CE - 2+ years of experience)	\$23.00 \$23.50 (paid by renters)
Junior Sound & Lighting (CE)	\$15.00 \$15.25 (paid by renters)
Intramurals Instructor	Teacher contract rate



Middle School Athletics 2023-2024 Rates Point value = \$140.00	
Middle School Athletic Coaches	2023-2024 Base Points
Flag Football	10
Volleyball	10
Basketball	10
Wrestling	12
Track	10
Years of Experience	Points
0 - 1 Year	0
1 Year	1
2-3 Years	2
4-6 Years	3
7-10 Years	4
11-15 Years	5
16-19 Years	6
20+ Years	7
Position	Points
Head Flag Football Coach	2
Head Wrestling Coach	1
Head Track Coach	3
Head Basketball Coach	1
Head Volleyball Coach	1



Gymnastics 2023-2024 Rates		
Instructors	New Hires as of 7/1/23	Current Staff as of 7/1/23
Maga Gymnastics Coach	\$20.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 3	\$15.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 2	\$14.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 1	\$13.00 (fee based)	3.5% increase
Gymnastics/Aquatics Training	\$10.00 (fee based)	3.5% increase

Aquatics 2023-2024 Rates		
Instructors	New Hires as of 7/1/23	Current Staff as of 7/1/23
Aquatics Daytime Guard/Water Ex Instructor/Supervisor	\$20.00 (fee based)	3.5% increase
Lifeguard (rentals and classes)	\$15.00 (fee based)	3.5% increase