



BOZEMAN SCHOOL DISTRICT NO. 7

WILLSON BOARD ROOM #122

MONDAY -- July 10, 2023 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
2.2 Board Education - Property Reappraisal Notices and School Funding, Part 1
The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
2.3 Recognition and Awards
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
3.2 Minutes
3.2.1 Consider Approval of Board Meeting Minutes
3.3 High School District
3.4 Both Districts
3.4.1 Consider Approval of Personnel Actions
3.4.2 Consider Approval of Financial Reports, Warrant Approval, and Donations
3.4.3 Consider Approval of 2022-2023 LRSP Annual Report
3.4.4 Consider Approval of Policy #3311, Firearms and Weapons, Annual Policy Review and Hunter Education Course Exception
3.4.5 Consider Approval of Disposal of Obsolete District Property for 2023-24 Fiscal Year
3.4.6 Consider Approval of 2023-24 Transportation Updates, Bus Routes, and Individual Contracts
3.4.7 Consider Setting 2023-24 Health and Dental Insurance Price Tags, Selecting Excess Risk Insurance Provider and Limits, and Designating a Plan Administrator
3.4.8 Consider Approval of Multidistrict Agreement to Explore Formation of a Health Insurance Trust
3.4.9 Consider Approval of 2023-2024 LRSP Five Year Plan
3.5 Elementary District
3.5.1 Consider Approval of Bid for Hawthorne Boiler Replacement
4. **Action Items -- Singular**
- 4.1 Both Districts
4.1.1 Consider Approval of Revisions to Policies - 1000 Series
4.1.2 Consider Approval of Revisions to Policies - 2000 Series
4.1.3 Consider Approval of 2023 MTSBA Annual Meeting Electronic Ballot Items
4.2 High School District
4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
5.1.2 Discuss proposed revisions to District Policy 2163 - Traffic Education
5.2 Committee Reports
6. **Public Comment on Non-Agenda Items**

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

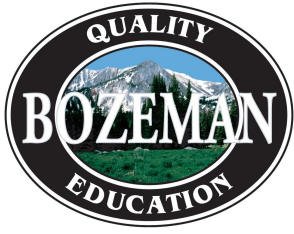
Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2) (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
- (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
- (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
- (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [June 12, 2023](#) Regular Board Meeting and the [June 26, 2023](#) Board Retreat.
2. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [6-12-2023](#) and the Board Retreat on [6-26-2023](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date: July 10, 2023

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request that the administration propose changes.

**Bozeman Public Schools
Human Resources**

July 10, 2023

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Collins, Allison	Kindergarten Teacher, 1.0 FTE, HYL T	BA, Step 1	8/21/2023	\$45,895.00
Delaney, Michaela	Spanish Teacher, 1.0 FTE, SMS	BA(M)+60, Step 2	8/21/2023	\$57,560.00
Duckworth, Kai	SPED Teacher, 1.0 FTE, Willson Day School	BA, Step 1	8/21/2023	\$45,895.00
Gilbreath, Katie	Elementary Teacher, 1.0 FTE, HAWT	BA, Step 5	8/21/2023	\$51,678.00
Halvorson, Madison	Elementary Teacher, 1.0 FTE, EMDI	BA, Step 1	8/21/2023	\$45,895.00
Hicks, Perry	SPED Teacher, 1.0 FTE, BHS	BA+30, Step 2	8/21/2023	\$51,035.00
Ihasz, Mary Lou	Kindergarten Teacher, 1.0 FTE, EMDI	BA, Step 1	8/21/2023	\$45,895.00
Johnson, Jeremiah	MS Teacher, 1.0 FTE, SMS	BA(M)+90, Step 1	8/21/2023	\$59,801.00
Kasser, Nicholas	MS Teacher, 1.0 FTE, CJMS	BA(M)+45, Step 5	8/21/2023	\$60,031.00
Kincaid, Ashlyn	School Psychologist, .20 FTE HYL T, .80 FTE, WHIT	BA(M)+105, Step 1	8/21/2023	\$61,683.00
Millet, Sarah	Elementary Teacher, 1.0 FTE, EMDI	BA, Step 5	8/21/2023	\$51,678.00
Moratelli, Jessica	Math Teacher, .20 FTE, BHS, .80 FTE, GHS	BA, Step 5	8/21/2023	\$51,678.00
Murdock, Wyatt	Social Studies Teacher, .20 FTE, GHS, .80 FTE, BHS	BA, Step 3	8/21/2023	\$48,786.00
Nichols, Kevin	Social Studies Teacher, 1.0 FTE, BHS	BA, Step 1	8/21/2023	\$45,895.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hrly. Rate
Criscio, Ray	Roving Custodian, 1.0 FTE, FAC, 12 mos.	G02	6/29/2023	\$18.65

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Burke, Jennifer	Elementary Teacher, 1.0 FTE, BOCS	LOA	2023-2024
Moellenkamp, Lisa	Kindergarten Teacher, 1.0 FTE, WHIT	LOA	2023-2024
Pitts, Allyson	6-8 Combo Teacher, 1.0 FTE, BOCS	LOA	2023-2024

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
Were, Clarissa	Elementary PARA, 1.0 FTE, LONG	LOA	8/28/23 - 1/22/24

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Bitz, Katrina	FCS Teacher, 1.0 FTE, BA(M)+105, Step 10, \$70,034, CJMS	Resignation	6/9/2023	10
Morris, Linnea	French Teacher, 1.0 FTE, BA(M)+90, Step 4, \$61,650, CJMS	Resignation	6/9/2023	4
Wam, Dillon	MS Teacher, 1.0 FTE, BA, Step 3, \$46,910, CJMS	Resignation	6/10/2023	1.8

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Barrett, Patrick	Custodian, .50 FTE, G01, \$18.28/hr., SMS, 12 mos.	Resignation	6/8/2023	10 mos.
Bercier, Donata	ISS PARA, 1.0 FTE, D03, \$16.45/hr., BHS, 9.25 mos.	Resignation	6/1/2023	7.3 mos.

**Bozeman Public Schools
Human Resources**

July 10, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified) (con't)

Name	Position	Reason	Effective	Years of Service
Bitters, Debra	FS Specialist, 1.0 FTE, FB8, \$19.71/hr., SMS, 9.25 mos.	Resignation	6/8/2023	7.9
Brown, Carlee	Combo PARA, .3375 FTE, B01, \$15.45/hr., HAWT, 9.25 mos.	1 year only	6/8/2023	7.85 mos.
DeMarco, Madeline	SPED PARA, .35 FTE, SPED D01, \$16.45/hr., HYL, 9.25 mos.	Resignation	6/8/2023	7.5 mos.
Dore, Catherine	Overflow PARA, .5938 FTE, Non Unit, \$15.00/hr., EMDI, 9.25 mos.	Temporary Assignment, REM	6/8/2023	3.3 mos.
Drew, Chelsey	Elementary PARA, .7813 FTE, B03, \$16.08/hr., LONG, 9.25 mos.	1 year only	6/8/2023	1
Dunn, Brysnn	Before/After School PARA, .225 FTE, B01, \$15.45/hr., IRVG, 9.25 mos.	Resignation	5/17/2023	7.5 mos.
Edwards, Gloria	SPED PreK Disc PARA, .3375 FTE, SPED Disc PARA, .1125 FTE, SPED D05, \$17.63/hr., HYL, 9/9.25 mos.	Temporary Assignment, REM	6/8/2023	4 mos.
Esparza, Anna	Enrollment Secretary, 1.0 FTE, H05, \$20.07/hr., ASPT, 12 mos.	Resignation	5/31/2023	6.15 mos.
Finnegan, Courtney	FS Specialist, 1.0 FTE, FB1, \$17.50/hr., GHS, 9.25 mos.	Probationary Termination	6/1/2023	1.75 mos.
Guyton, Kizzy	LPN PARA, .875 FTE, I05, \$21.33/hr., WHIT, 9.25 mos.	Resignation	6/8/2023	1
Hastert, Michael	Maintenance/Custodian, 1.0 FTE, H09, \$21.73/hr., BHS, 12 mos.	Resignation	6/12/2023	1.74
Lunde, Clio	Overflow PARA, .875 FTE, Non Unit, \$15.00/hr., IRVG, 9.25 mos.	Temporary Assignment, REM	6/8/2023	4 mos.
Mathys Hess, Muriel	SPED PARA, .175 FTE, SPED Disc PARA, .70 FTE, SPED D01, \$16.45/hr., WHIT, 9.25 mos.	Resignation	5/31/2023	8 mos.
McLaughlin, Drew	SPED PARA, .875 FTE, SPED D04, \$17.46/hr., IRVG, 9.25 mos.	Resignation	6/8/2023	1.6
Medina, Marissa	SPED Disc PARA, .8438 FTE, SPED D03, \$17.12/hr., WHIT, 9.25 mos.	Temporary Assignment, REM	6/8/2023	2.5 mos.
Mullen, Amy	Disc PARA, .125 FTE, B01, \$15.45/hr., Overflow PARA, .50 FTE, Non Unit, \$15.00/hr., EMDI, 9.25 mos.	1 year only	6/8/2023	7.85 mos.
Pate-Terry, Hunter	SPED PARA, .875 FTE, SPED D12, \$18.91/hr., BHS, 9.25 mos.	Resignation	6/8/2023	12.4
Ratto, Lisa	Title 1 - Schoolwide PARA, .75 FTE, B05, \$16.40/hr., IRVG, 9.25 mos.	1 year only	6/8/2023	1
Ruud, Jonathan	Elementary PARA, .7813 FTE, B03, \$16.08/hr., LONG, 9.25 mos.	Resignation	6/8/2023	2.53
Sherman, Lonis	Elementary PARA, .875 FTE, B01, \$15.45/hr., EMDI, 9.25 mos.	Resignation	6/8/232	3.5 mos.
Spahn, Andrea	Disc PARA, .50 FTE, B08, \$16.90/hr., LONG, 9.25 mos.	Temporary Assignment, REM	6/8/2023	3.7 mos.
Tsakamoto, Tanja	Discretionary PARA, .50 FTE, B02, \$15.76/hr., EMDI, 9.25 mos.	Resignation	6/9/2023	1.6

**Bozeman Public Schools
Human Resources**

July 10, 2023

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified) (con't)

Name	Position	Reason	Effective	Years of Service
Whalen, Olivia	Before/After School PARA, .15 FTE, B01, \$15.45/hr., LONG, 9.25 mos.	1 year only	6/8/2023	1

Changes and Revisions in Contracts (Classified)

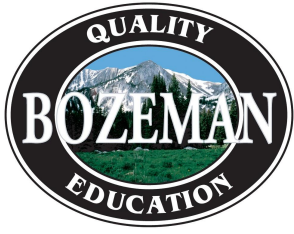
Name	From	To	Effective	Reason
Hansen, Loree	Custodian, 1.0 FTE, G18, \$23.66/hr., CJMS, 12 mos.	Custodian, 1.0 FTE, G18, \$23.66/hr., WILL, 12 mos.	6/12/2023	Internal Transfer

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Bishop, Cyndee	Dance - Head Coach - BHS (.5) (Longvity)	\$2,117.96	3	11/18/22 - 3/31/23
Moore, Lawrence "Ross"	Track - Asst. Coach - BHS	\$4,073.00	3	3/13/23 - 5/27/23
Sheehy, Patrick	Spring Intramurals - HYL	\$737.00	7	4/18/23 - 5/18/23

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Grissom, Grissom	Administrative Stipend for work on 23-24 budget reduction (Special Assignment Factor of .2 x base pay of \$77,877 per policy #6143)	\$1,557.54		2022-2023
McClellan, Patrick	Administrative Stipend for work on 23-24 budget reduction (Special Assignment Factor of .2 x base pay of \$77,877 per policy #6143)	\$1,557.54		2022-2023
Mills, Dan	Administrative Stipend for work on 23-24 budget reduction (Special Assignment Factor of .2 x base pay of \$77,877 per policy #6143)	\$1,557.54		2022-2023
Quatraro, Terry	HiSET Test Administrator - ADED (Hrly. Rt.)	\$20.00		2023-2024
Schnee, Erica	Administrative Stipend for work on 23-24 budget reduction (Special Assignment Factor of .2 x base pay of \$77,877 per policy #6143)	\$1,557.54		2022-2023



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Alex Judge, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Financial Reports](#), Warrant Listing, and [Donations](#).

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. June 2023 warrants are as follows: Operational warrants were \$2,500,292.88; net Payroll, taxes and deductions were \$10,788,538.27; Warrants disbursed for June 2023 were \$13,288,831.15.

Investment of District Funds in accordance with State law as of:	<u>May 31, 2023</u>
Gallatin County Investment Pool	\$12,230,191.71
First Interstate Bank Investment Pool	\$13,682,979.28
STIP Investment Pool	\$20,119,567.24
Nonexpendable Endowment (D.A. Davidson)	<u>\$938,184.14</u>
Total District cash and investments	<u>\$46,970,922.37</u>

Fiscal Impact:

Refer to attached report.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, and [Donations](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2022-2023 LRSP Annual Report

Facts & Discussion

1. Board Policy #3610 as well as the Superintendent Evaluation Process point to an annual report from the Superintendent related to District progress and success with the Long Range Strategic Plan (LRSP) and associated District goals.
2. The 2022-2023 LRSP Annual Report is a “looking back” endeavor intended to capture District and site-specific LRSP implementation efforts over the past school year. The Superintendent provided Trustees and the community with an initial “looking forward” plan as the draft 2023-2024 LRSP and Five Year Plan was discussed at the Board Retreat on June 26, 2023.
3. The LRSP is operationalized in Bozeman Public Schools in a variety of ways. The five areas below are key in focusing resources and attention on the goals of the District and the LRSP. The LRSP Annual Report is intended to provide details, progress, and accountability related to each of the areas below:
 - a. BSD7 Five Year Plan - District Goals
 - b. School Site LRSP Action Plans
 - c. School Site Board Luncheons
 - d. Budgeting Process
 - e. Board Policy and Procedures
4. Board discussion of the [2022-2023 LRSP Annual Report](#) was held on June 12, 2023
5. Once approved, the 2022-2023 LRSP Annual Report will be published on the District website.

Fiscal Impact:

N/A

Superintendent’s Recommendation:

It is recommended the Board of Trustees approve the [2022-2023 LRSP Annual Report](#) as presented.

Other Alternatives:

Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Policy #3311](#), Firearms and Weapons, Annual Policy Review and Hunter Education Course Exception.

Facts & Discussion:

1. District [Policy #3311](#) stipulates, “The Board may grant persons and entities advance permission to possess, carry, or store a weapon in a school building. All persons who wish to possess, carry, or store a weapon in a school building must request permission of the Board at a regular meeting. The Board has sole discretion in deciding whether to allow a person to possess, carry, or store a weapon in a school building.”
2. Following appropriate facility rental procedures, the Montana Hunter Education Program has requested the use of Chief Joseph Middle School and/or Sacajawea Middle School to conduct their fall 2023 and spring 2024 Hunter Education courses. The courses are taught after school hours. Each course is one week in length.
3. While enrollment has fluctuated due to COVID19, more than 200 students have historically enrolled in each session of the Hunter Education courses taught at District facilities.
4. Per Montana Fish, Wildlife & Parks (FWP) policy, all firearms and ammunition used in the classroom are inert. They have been rendered inoperable or are manufactured as such for educational purposes. Each firearm that is brought on school property is the property of FWP and has been duly inspected, documented, and checked out to Hunter Education instructors. During the course, Hunter Education instructors maintain direct and constant supervision of firearms and ammunition. Students enrolled in the course are not permitted to bring firearms or ammunition to class.
5. To ensure proper safety precautions, School Resource Officers have previously met with Hunter Education staff. SROs reviewed the Hunter Education safety protocols as they relate to firearms and weapons.
6. [MCA 20-5-202](#) requires that the Board of Trustees review the Firearms and Weapons policy on an annual basis.

Fiscal Impact: Subject to charge per 4330P.

Superintendent’s Recommendation:

It is recommended that Trustees review and affirm District [Policy #3311](#) and grant permission for Montana Hunter Education Program instructors to possess or carry weapons and ammunition that are inert in a school building as per [Montana Code Section 45-8-361](#) for the 2023-24 school year.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.5
Originated By:	Lacy Clark, District Clerk
Others Involved:	Brittany Selvig, Support Services Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of disposal of obsolete District property for the 2023-24 fiscal year.

Facts & Discussion:

1. 20-6-604, MCA, provides that the Board of Trustees may resolve to sell or otherwise dispose of the district real or personal property because it is or is about to become abandoned, obsolete, undesirable, or unsuitable for the school purposes of the district. Following passage of such resolution, the District must provide notice of the resolution in the local newspaper, on the District website, and at three public places in the District and provide an opportunity for taxpayer appeals.
2. The District has personal property that is or is about to become abandoned, obsolete, undesirable, or unsuitable for District use. That property includes but is not limited to books, curriculum materials, computers and other technological equipment, furniture, fixtures, supplies, musical instruments, and office and other equipment.

Fiscal Impact:

Minimal because equipment is generally well used and has very little value at the time of disposal. Proceeds realized from the sale or disposal of district property will be credited to an appropriate fund as required by law.

Superintendent's Recommendation:

It is recommended that the Board of Trustees resolve to sell or otherwise dispose of district personal property that it is or is about to become abandoned, obsolete, undesirable, or unsuitable for the school purposes during the 2023-24 fiscal year and direct administration to post the required notices. Administration may then sell or otherwise dispose of such property at their discretion through the end of the 2023-24 fiscal year.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.6
Originated By:	Mike Waterman, Executive Director Business and Operations
Others Involved:	Doug Kellie, Transportation Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2023-24 Transportation Updates, Bus Routes, and Individual Contracts.

Facts & Discussion:

1. State law requires the board to approve bus routes and individual transportation contracts in order for the District to receive State and County transportation funds.
2. The Board is also required to designate a representative for the High School District to serve on the County Transportation Committee. In accordance with 20-10-131(1)(a)(c), MCA, the representative may be a District employee or trustee.
3. In January 2023, the Board of Trustees approved a five-year contract with First Student Inc. to provide home-to-school bus transportation. Key components of that contract include:
 - Contract costs based on a per-route rate instead of a per-mile rate.
 - Continued use of existing propane fuel for home-to-school transportation, although new route buses may use diesel fuel. Our per-route costs are based on amounts quoted for propane buses (which is lower than the cost of diesel buses), so First Student will absorb the higher cost of any diesel buses used.
 - Installation of student seat belts on all buses.
 - The District—rather than the contractor—pays for fuel.
 - Penalties for non-performance.
4. Under our current contract, per-route costs for 2023-24 will increase as follows:

Route Type	2022-2023 Per-Route Rate	2023-24 Per-Route Rate
Regular Ed Routes	\$ 147.98	\$ 192.01
Special Ed Routes	\$ 144.22	\$ 262.04

5. First Student and the District continue to adjust routes for better efficiency and to accommodate student changes. In October 2021, the Board canceled nine budgeted home-to-school routes and adjusted many others to increase efficiency and adapt to post-pandemic student usage changes. The reduced routes proved adequate for the remainder of the 2021-22 year, so the eliminated routes were never reinstated. The current route proposal and 2023-24 budget will assume that the reduced configuration will continue into and through the 2023-24 school year; however, the budget will include contingencies in case midyear route changes become needed.
6. Overall, reimbursable bus route miles for the 2023-24 school year are expected to increase by 13,977 (3.2%) from the levels originally budgeted in 2022-23.

7. Routes often change during the school year as students move in and out of the District. Route changes will be brought to the Board as needed.
8. No individual contracts have been arranged at this time. Future contracts may be added with Board and County Transportation Committee approval.
9. The initial County Transportation Committee meeting is scheduled for July 24, 2023 at 10am at the Gallatin County Courthouse.

Fiscal Impact:

Overall, the District will budget \$3,896,066 for the anticipated routes in the First Student contract in 2023-24, an increase of \$1,229,682 (46.1%) over the amount budgeted in 2022-23. This amount includes contingency provisions noted in #5 above.

Superintendent's Recommendation:

It is recommended the Board:

1. Approve the [2023-24 bus routes](#) as presented.
2. Cancel all routes for all days during the 2023-24 school year when/if the District is in a remote-learning-only status, if needed or applicable.
3. Designate Mike Waterman to serve as the Bozeman High School District representative on the Gallatin County Transportation Committee for the 2023-24 fiscal year.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.7
Originated By:	Lacy Clark, Plan Administrator
Others Involved:	Mike Waterman, Executive Director of Business & Operations; Shannon Jensen, Insurance Consultant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider setting [2023-24 Health and Dental Insurance Price Tags](#), selecting Excess Risk Insurance provider and limits, and designating a Plan Administrator.

Facts & Discussion:

1. Since 1990, the District has had a self-funded medical insurance plan—which means the District collects, retains, and invests all price tag amounts until claims are presented. A third-party administrator (“TPA”) is hired to pay the claims for the health plan. The dental and vision plan claims are administered and paid in-house.
2. In 2013-2014 the district implemented a Wellness Plan that provides financial incentives to plan participants to complete certain prevention-related activities. The program has been successful in helping identify medical problems early and holding down escalating medical costs. Therefore, we will continue the incentive program in 2023-24. The plan provides employees and their spouses the option to “earn back” up to \$400 by completing certain wellness activities during the year.
3. The District’s plan year starts on September 1. Price tags (or “premiums”) must be approved annually by the Board in time for open enrollment, which runs from August 6 - August 21 this year.
4. Blue Cross/Blue Shield of Montana (BCBS) has been the District’s TPA since September 1, 2007. In 2019, the District rebid TPA services and BCBS was again the successful bidder. The initial period of that new agreement expires on August 31, 2021, but BCBS extended a new rate guarantee for an additional three-year period. That agreement included 3% rate increases for 2023-24 and 2024-25. All negotiated administration fees are included in the recommended price tags.
5. Since the district assumes a portion of the risk in a self-funded program, excess risk insurance is purchased to protect the district from excessive losses. The District currently purchases excess risk coverage for individual claims that exceed \$250,000 per year and aggregate claims for the entire plan that exceed 125% of expected claims.
6. Excess risk coverage is bid annually. This year, we received proposals for excess risk coverage from two companies. The proposals were evaluated and Starline is recommended because of their competitive rate and value to the plan.
7. Through the current year, the District has offered three plan structures to meet our employees’ diverse health insurance needs: a \$2,000 deductible traditional plan, as well as a \$5,000 and \$7,050 High-Deductible Health Plan (HDHP) options. Plan changes are recommended for the 2023-24 plan year as follows:
 - The \$2,000 deductible plan will remain unchanged.

- The \$5,000 deductible plan will remain unchanged.
 - The \$7,050 deductible limit will be increased by \$450 in 2023-24 to match changes in the maximum HDHP limits allowed by the IRS.
8. The \$5,000 and \$7,500 HDHP options are HSA qualified. As noted, the \$2,000 deductible plan option is eligible for a Medical Flexible Account.
 9. The Minimum Essential Coverage (\$7,500 deductible) plan option was added several years ago to help the District comply with the Federal Affordable Care Act (ACA). Under the ACA, an employee that works at least 30 hours per week is considered full time and must be provided “affordable” insurance. The District provides prorated insurance benefits to part time employees who work less than 40 hours per week. Therefore, the lower-cost \$7,500 deductible plan allows the District to meet the affordability requirements for most part time employees who work between 30 and 40 hours per week.
 10. 13.2% increases in the monthly price tags across all three plans are recommended for 2023-24. The Minimum Essential Coverage (\$7,500 deductible) plan has a slightly smaller increase to maintain affordability, as discussed above. All plan pricing has been reviewed and approved by the District’s actuaries.
 11. No changes are recommended for the dental plan.
 12. In accordance with the collective bargaining agreements, the District and employees will share the annual average price tag increase. Professional and administrative employees may participate in the plan; however, these employees must pay the full cost of the price tag.

Fiscal Impact:

With these new rates, the District’s 2023-24 budgeted General Fund health insurance cost for certified and classified health insurance is \$6,425,000, an increase of \$425,000 over the prior year.

Superintendent’s Recommendation:

It is recommended that the Board:

1. Set monthly insurance price tags for the [2023-24 Plan Year](#) as presented.
2. Contract with Starline for excess risk insurance and keep the individual stop loss deductible at \$250,000.
3. Designate Lacy Clark to serve as the Bozeman School District Plan Administrator for the 2023-24 health plan year.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.8
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	Casey Bertram, Superintendent; Lacy Clark, Director of Business Services

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Multidistrict Agreement](#) to Explore Formation of a Health Insurance Trust

Facts:

1. The 2023 Montana Legislature enacted [House Bill 332](#), which provides for the creation of a qualifying public school health insurance trust and incentive funding for the Trust if certain requirements are met.
2. One of the requirements for Trust formation is the creation and execution of a multidistrict agreement.
3. The Montana AA Districts have a collective interest in exploring the creation of a Trust under the provisions of HB332, performing initial due diligence on the concept, collaborating on a proposal for the Trust's structure, and obtaining sufficient information to decide if they ultimately wish to participate if a Trust is ultimately formed.
4. SB 329 passed by the 2011 legislature expanded Multidistrict Agreements that encourage cooperation between districts to create flexibility, efficiency and cost savings. HB 39 from the 2013 session further clarified those agreements and extended their maximum term to three years.
5. The proposed Multidistrict Agreement expires on June 30, 2026.

Discussion:

The Billings Elementary District will serve as the prime agency and establish an interlocal agreement fund for the financial administration of this Agreement.

Fiscal Impact:

An initial investment of \$5,500 will be sent to the prime agency from the Bozeman School District Interlocal Agreement Fund upon approval of the agreement. Per the agreement, the Bozeman School District will be responsible for 11% of the costs incurred under the agreement

Superintendent's Recommendation:

It is recommended the Board enter into the [Multidistrict Agreement](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.9
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2023-2024 Long Range Strategic Plan (LRSP)

Discussion

1. Bozeman School District uses a Long-Range Strategic Plan (LRSP) to guide and focus the District.
2. The LRSP process was launched in the fall of 2007 to bring more rigor to the process of setting goals; to ensure the wants, preferences, and needs of the community are well understood; and to strategically focus District resources.
3. Bozeman Public Schools' Board, staff, and leadership team view the process of strategic planning as an ongoing process within Bozeman Public Schools. The LRSP is not a "strategic planning project" that was completed, but rather is a living document that continually evolves as the needs of the District change.
4. The LRSP has undergone significant revisions via a community consensus process about every 5-6 years. The District anticipates launching the LRSP revision process during the 2023-2024 school year.
5. The [2022-2023 LRSP Annual Report](#) was a "looking back" endeavor intended to capture District and site-specific LRSP implementation efforts over the past school year.
6. Bozeman Public Schools is focused on continuous improvement as clearly articulated in Student Success Policy #3610.
7. The following documents outline the 2023-2024 Long Range Strategic Plan that will guide and focus the efforts to ensure high levels of learning for all students.
 - a. [Draft BSD7 LRSP Five Year Plan 2023-2024](#)
 - b. [Draft LRSP Implementation Framework 2023-2024](#)
8. The Board of Trustees discussed the 2023-2024 LRSP during their Board Retreat on June 26, 2023.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the 2023-2024 Long Range Strategic Plan (LRSP).

Other Alternatives:

1. Do not approve the recommendation and request that administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Consent - Elementary District
Agenda Item #:	3.5.1
Originated By:	Matt Stark, Facilities Director
Others Involved:	Rich Parker, Building Systems Energy Manager

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of [Hawthorne Elementary Boiler Replacement](#).

Discussion

1. In March 2023, the Board approved the 2023 capital projects, which included a boiler replacement project at Hawthorne Elementary.
2. Invitations to bid were advertised in May and June, 2023 per MCA 20-9-204.
3. Bids were publicly opened on June 9, 2023, with one bid being received.
4. The project will include the demolition and removal of the old boiler equipment, installation of new boilers and the necessary plumbing and mechanical modifications.
5. Williams Plumbing was the lone bidder and their bid submittal has been reviewed by the Facilities Department and our Mechanical Engineer consultant.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the bid and authorize administration to award the contract to Williams Plumbing.

Other Alternatives:

Do not approve the recommendation and request that administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet, Montana School Boards' Association

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Revisions to [Policies - 1000 Series](#)

Facts:

1. The MTSBA Policy Services team has prepared necessary updates to the MTSBA Model Policy manual in response to legislation approved during the 2023 Legislative Session. MTSBA policy revisions ensure compliance with changes to law and best practice.
2. The BSD7 Executive Team has done a crosswalk between the MTSBA Model Policy changes and current BSD7 policy, making important updates as necessary to 1) ensure legislative changes are updated in BSD7 policy, and 2) ensure BSD7 policies closely mirror the MTSBA Model Policies for ease in maintaining ongoing updates.
3. Because the policy changes are the result of legislative law changes the Board approval process can be done in one reading as a singular action item, consistent with Policy #1310.
4. The Executive Team has organized the 2023 MT Legislative policy changes by series and will bring to the Board of Trustees multiple agenda items over the next few meetings to ensure the policy revisions are delivered in bite-size pieces.
5. There are a small sub-set of recommended MTSBA policy revisions, not included in this agenda item, that the Executive Team is looking at with greater detail, including working with District legal counsel, SAM, and the AA superintendents, to ensure implementation will not create liability issues for the District as some MT legislation passed during the 2023 session may be in conflict with Federal non-discrimination policy and/or the MT Constitution.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [policy updates](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.2
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet, Montana School Boards' Association

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Revisions to [Policies - 2000 Series](#)

Facts:

1. The MTSBA Policy Services team has prepared necessary updates to the MTSBA Model Policy manual in response to legislation approved during the 2023 Legislative Session. MTSBA policy revisions ensure compliance with changes to law and best practice.
2. The BSD7 Executive Team has done a crosswalk between the MTSBA Model Policy changes and current BSD7 policy, making important updates as necessary to 1) ensure legislative changes are updated in BSD7 policy, and 2) ensure BSD7 policies closely mirror the MTSBA Model Policies for ease in maintaining ongoing updates.
3. Because the policy changes are the result of legislative law changes the Board approval process can be done in one reading as a singular action item, consistent with Policy #1310.
4. The Executive Team has organized the 2023 MT Legislative policy changes by series and will bring to the Board of Trustees multiple agenda items over the next few meetings to ensure the policy revisions are delivered in bite-size pieces.
5. There are a small sub-set of recommended MTSBA policy revisions, not included in this agenda item, that the Executive Team is looking at with greater detail, including working with District legal counsel, SAM, and the AA superintendents, to ensure implementation will not create liability issues for the District as some MT legislation passed during the 2023 session may be in conflict with Federal non-discrimination policy and/or the MT Constitution.

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [policy updates](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Action Item - Singular - Both Districts
Agenda Item #:	4.1.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Board Leadership

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2023 MTSBA Annual Meeting Electronic Ballot Items

Facts:

1. There was not a quorum at the annual MTSBA meeting in June, thus each local board needs to complete the ballot electronically.
2. After approval of the ballot at the July 10 Board meeting the district Clerk will complete the ballot electronically on behalf of the Board of Trustees.
3. MTSBA created [THIS](#) booklet to help Trustees with the background information related to each item on the electronic ballot.
4. A draft completed ballot is attached [HERE](#) for discussion.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the 2023 MTSBA Annual Meeting Electronic Ballot Items as presented

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	July 10, 2023
Category:	Discussion
Agenda Item #:	5.1.2
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Byrdeen Warwood, Coordinator/Chief Examiner Adult, Community, and Traffic Education/HiSET

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Discuss proposed revisions to District Policy 2163 - Traffic Education

Discussion:

1. The flexibility of remote instruction for traffic education programs has been sunsetted since the height of the COVID pandemic. Districts may continue to offer traffic education via remote instruction if this is included in policy.
2. The addition of the following wording, "The District will determine and will communicate on the Traffic Education website how the classroom portion of the traffic education course will be delivered based on available resources. Instruction could be conducted in a traditional classroom environment or delivered remotely online" will allow the District to continue to provide traffic education instruction remotely.
3. This policy will appear on the July 24, 2023 Consent Agenda for final consideration and approval.

INSTRUCTION

Policy 2163

Traffic Education

Bozeman Public School District will provide a drivers’ training instruction program for students who live within the geographic boundaries of the public school district, whether or not they are enrolled in the public school district and provided that students enrolled in the course will have reached their fifteenth (15th) birthday within six (6) months of course completion and have not yet reached nineteen (19) years of age on or before September 10 of the school year in which the student participates in traffic education.

All eligible students will be treated fairly and without bias in the notification, enrollment, and class administration procedures associated with the traffic education program.

The purpose of the program is to introduce students to a course of study which should lead to the eventual development of skills appropriate for a licensed driver. The traffic education program is designed to meet the criteria established by the Superintendent of Public Instruction. These criteria include requirements for instructional time, for instructor certification, recommendations for course of study, and reimbursement procedures.

The District will determine and will communicate on the Traffic Education website how the classroom portion of the traffic education course will be delivered based on available resources. Instruction could be conducted in a traditional classroom environment or delivered remotely online.

Legal Reference:	§ 20-7-502, MCA	Duties of superintendent of public instruction
	§ 20-7-503, MCA	District establishment of traffic education program
	§ 20-7-507, MCA	District traffic education fund
	10.13.307, ARM	Program Requirements
	10.13.312, ARM	Student Enrollment

Policy History:

Adopted on:	6/12/2006
Revised on:	6/11/2018, 12/14/2020



Meeting Date:	July 10, 2023
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date: July 10, 2023

Category: Reports

Agenda Item #: 7.2

Originated By: Trustees

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ❑ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ❑ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ❑ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ❑ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ❑ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ❑ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2026
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2026
Lauren Dee	2025
Douglas Fischer	2024
Gary Lusin	2024
Sandra Wilson	2024

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen
Douglas Fischer

Long-Range Strategic Planning (LRSP)

Trustees

Kevin Black
Lauren Dee
Gary Lusin

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black
Douglas Fischer

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt
Sandy Wilson
Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen
Kevin Black

Wellness Advisory Council (WAC)

Trustees

Lauren Dee

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Douglas Fischer
Gary Lusin

Certified (BEA) Negotiations

Not Needed for 2023-2024

Trustees

Classified (CBEA) Negotiations

Not Needed for 2023-2024

Trustees

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson - Voting Member
Greg Neil - Board Leadership

MTSBA Municipal Director and Delegates

Trustees

Lei-Anna Bertelsen - Director
Douglas Fischer - Delegate
Gary Lusin - Delegate
Tanya Reinhardt - Delegate
Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy
Gallatin High School
Chief Joseph Middle School
Sacajawea Middle School
Emily Dickinson Elementary School
Hawthorne Elementary School
Hyalite Elementary School
Irving Elementary School
Longfellow Elementary School
Meadowlark Elementary School
Morning Star Elementary School
Whittier Elementary School
Bozeman Charter School (BoCS)

Sandy Wilson
Sandy Wilson
Lei-Anna Bertelsen
Kevin Black
Gary Lusin
Douglas Fischer
Lauren Dee
Gary Lusin
Tanya Reinhardt
Greg Neil
Kevin Black
Douglas Fischer
Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Douglas Fischer
- Gary Lusin
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

5:45 PM - Willson Board Room #122

July 10, 2023	Monday	Regular Board Meeting
*July 24, 2023	Monday	Special Board Meeting
TBD		Board Retreat
August 21, 2023	Monday	Regular Board Meeting
*August 28, 2023	Monday	Special Board Meeting
September 11, 2023	Monday	Regular Board Meeting
*September 25, 2023	Monday	Special Board Meeting
October 9, 2023	Monday	Regular Board Meeting
*October 23, 2023	Monday	Special Board Meeting
November 13, 2023	Monday	Regular Board Meeting
*November 27, 2023	Monday	Special Board Meeting
December 11, 2023	Monday	Regular Board Meeting
January 8, 2024	Monday	Regular Board Meeting
*January 22, 2024	Monday	Special Board Meeting
February 12, 2024	Monday	Regular Board Meeting
*February 26, 2024	Monday	Special Board Meeting
March 4, 2024	Monday	Regular Board Meeting
*March 25, 2024	Monday	Special Board Meeting
April 8, 2024	Monday	Regular Board Meeting
*April 22, 2024	Monday	Special Board Meeting
May 20, 2024	Monday	Regular Board Meeting
June 10, 2024	Monday	Regular Board Meeting
*June 24, 2024	Monday	Special Board Meeting

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
2023-2024
12:00 PM - 1:30 PM**

November 7, 2023	Bozeman High
November 20, 2023	SMS
November 28, 2023	Gallatin High
December 5, 2023	CJMS
January 16, 2024	Whittier
January 30, 2024	Morning Star
February 6, 2024	Bridger Charter
February 20, 2024	Hawthorne
March 19, 2024	BoCS
April 2, 2024	Emily Dickinson
April 16, 2024	Meadowlark
April 30, 2024	Hyalite
May 7, 2024	Irving
May 14, 2024	Longfellow



Bozeman Public Schools

Calendar

2023-2024

PIR Dates & Conferences - No School

August 23-25	K-12 PIR Day
September 25	K-12 PIR Day
October 19-20	K-12 PIR Day
November 9-10	K-5 P/T Conferences
November 17	9-12 PIR Day
January 15	K-12 PIR Day
January 22	9-12 PIR Day
April 11	6-8 PIR Day
April 12	6-12 PIR Day
May 24	K-12 PIR Day
June 7	K-12 PIR Day

Holidays & School Closures- No School

September 4	Labor Day
November 22-24	Thanksgiving
December 20-Jan 2	Winter Break
January 15	Martin Luther King Jr.
February 19	President's Day
March 11-15	Spring Break
May 27	Memorial Day

Important Dates

August 28	School Begins 1-12
August 31	Kindergarten begins
January 17-19	HS Final Exams
June 1	HS Graduation!
June 6	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 19 June 6
6-8:	Semester 1 - January 19 Quarter 1 - November 3 Quarter 2 - January 19 Quarter 3 - March 29 Quarter 4 - June 6
9-12:	Period 1 - October 6 Period 2 - November 16 1st Semester - January 19 Period 1 - March 1 Period 2 - April 19 2nd Semester - June 6

JULY • 2023						
S	M	T	W	T	F	S
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST • 2023						
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER • 2023						
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER • 2023						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER • 2023						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER • 2023						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JANUARY • 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY • 2024						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

MARCH • 2024						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL • 2024						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY • 2024						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE • 2024						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Revised: 5/01/2023

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.

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