### OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



#### **BOARD OF TRUSTEES**

Mrs. Monica Madrigal Lopez, President Mrs. Debra M. Cordes, Member Mr. Denis O'Leary, Member Mrs. Veronica Robles-Solis, Member Ms. Jarely Lopez, Member

#### **ADMINISTRATION**

Karling Aguilera-Fort, Ed.D.
District Superintendent

Ms. Janet Penanhoat

Interim Assistant Superintendent, Business & Fiscal Services

Dr. Edd Bond

Interim Assistant Superintendent, Human Resources

Dr. Anabolena DeGenna

Assistant Superintendent, Educational Services

## MINUTES REGULAR BOARD MEETING Wednesday, August 19, 2020

6:00 p.m. - Study Session Closed Session to Follow 7:00 PM - Regular Board Meeting

### REGULAR (VIRTUAL) MEETING - ONLINE ONLY DUE TO COVID-19 SHELTER IN PLACE ORDER - VIA ZOOM

\*NOTE: In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

#### Section A: PRELIMINARY

#### A.1. Call to Order and Roll Call (6:00 PM)

President Madrigal Lopez called the meeting to order at 6:02 p.m.

**Present:** Trustees Monica Madrigal Lopez, Debra Cordes, Denis O'Leary, Veronica Robles-Solis and Jarely Lopez. Also in attendance were Superintendent Karling Aguilera-Fort, Interim Assistant Superintendent Janet Penanhoat, Interim Assistant Superintendent Edd Bond, Assistant Superintendent Anabolena DeGenna, and Executive Assistant Lydia Lugo Dominguez.

#### A.2. Pledge of Allegiance to the Flag

Dr. Aguilera-Fort, Superintendent, led the adudience in the Pledge of Allegiance.

#### A.3. District's Vision and Mission Statement

President Madrigal Lopez read the Mission and Vision Statement in English and Spanish.

#### A.4. Adoption of Agenda (Superintendent)

Amendments to the agenda:

- Item A.5. <u>Report "Respect of Indigenous Peoples" Resolution #11-33 (Aguilera-Fort)</u> needs to be MOVED to Item A.9.
- Item A.6. <u>Introduction of Newly Appointed Oxnard School District Administrators</u>
  (<u>Dr. Aguilera-Fort</u>) needs to be MOVED to Item D.1. In addition, the title for
  Catherine Muthukaruppa needs to be REVISED to Assistant Principal, Elementary.
- Item C.3. <u>Approval of Notice to Set Public Hearing for the Learning Continuity and Attendance Plan (LCAP) for 2020-21(DeGenna)</u> needs to have the acronym "(LCAP)" REMOVED from its title. In addition, the last sentence needs to be REMOVED and REPLACED with "Following the September 2, 2020 public hearing, the Plan will be presented for the Board's approval at the September 16, 2020 regular Board meeting."
- Item D.4. Liability Claim: GHC0027511 (Bond/Magaña) needs to be MOVED to Item C.4.
- Item D.5. Rejection of Liability Claim: GHC0027511 (Bond/Magaña) needs to be MOVED to Item C.5.

Motion to adopt the agenda as amended.

Mover: Veronica Robles-Solis

Seconder: Debra Cordes

Moved To: Adopt

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal

Lopez

Motion Result: Passed

### A.5. Closed Session - Public Participation/Comment (Limit three minutes per person per topic)

There were no comments.

#### A.6. Closed Session

The Board convened to Closed Session at 6:07 p.m. to consider the following items:

1. Pursuant to Section 54956.9 of Government Code:

Conference with Legal Counsel - Anticipated Litigation:

Conference with Legar Counsel - Potential Litigation:

Conference with Legal Counsel - Existing Litigation: 1 case

- Oxnard School District et al. Central District No. CV-04304-JAK-FFM
- 2. Pursuant to Sections 54957.6 and 3549.1 of the Government Code:

Conference with Labor Negotiator:

Agency Negotiators: OSD Interim Assistant Superintendent, Human Resources, and

Garcia Hernandez & Sawhney, LLP

Association(s): OEA, CSEA, OSSA; and All Unrepresented Personnel-

Administrators, Classified Management, Confidential

- 3. Pursuant to Section 54957 of the Government Code the Board will consider personnel matters, including:
  - Public Employee(s) Discipline/Dismissal/Release

#### A.7. Reconvene to Open Session (7:00 PM)

The Board reconvened to Open Session at 7:01 p.m.

#### A.8. Report Out of Closed Session

President Madrigal Lopez reported that there was nothing to report out of Closed Session.

#### A.9. Report - "Respect of Indigenous Peoples" Resolution No. 11-33 (Aguilera-Fort)

Dr. Aguilera-Fort presented a report on Resolution #11-33, adopted by the Board on May 23, 2012. He reviewed highlights from that Resolution as well as the current practices and policies in Oxnard School District to prevent bullying of students of indigenous descent. Also discussed were the ongoing efforts of the district to ensure inclusivity and respectful treatment of all members of our indigenous community. The Board expressed appreciation of the district's work with these community members. Dr. Aguilera-Fort explained that this work has become a part of the fabric of the district, and added that he has reached out to MICOP to identify any necessary next steps to ensure continued collaboration and service to the families of Mixteco descent. The Board requested that the formal committee be convened as a mechanism to address any concerns of bullying. It was explained that that the district has hired two Mixteco interpreters to work with our families.

#### Section B: PUBLIC COMMENT/HEARINGS

### **B.1.** Public Comment (3 minutes per speaker) / Comentarios del Público (3 minutos para cada ponente)

There were no comments.

## B.2. Conduct Public Hearing re: Sunshine of the Oxnard Educators Association (OEA) and the Oxnard School District's (District) Initial Proposals for 2020-2021 Negotiations, Pursuant to Government Code Section 3547 (Bond)

Dr. Edd Bond, Interim Assistant Superintendent, Human Resources, conducted a Public Hearing to sunshine the Oxnard Educators Association (OEA) and the Oxnard School District's (District) Initial Proposals for 2020-2021 Negotiations, Pursuant to Government Code Section 3547. Following the Public Hearing, the Board authorized the District to enter into contract negotiations with OEA for the 2020-21 school year and any additional years as may be mutually agreed upon by both parties.

Motion #21-15 Authorization for the District to Enter into Contract Negotiations with OEA for the 2020-21 School Year

Mover: Debra Cordes

Seconder: Veronica Robles-Solis

Moved To: Authorize

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal

Lopez

Motion Result: Passed

# B.3. Conduct Public Hearing re: Sunshine of the Oxnard Supportive Services Association (OSSA) and the Oxnard School District's (District) Initial Proposals for 2020-2021 Negotiations, Pursuant to Government Code Section 3547 (Bond)

Dr. Edd Bond, Interim Assistant Superintendent, Human Resources, conducted a Public Hearing to sunshine the Oxnard Supportive Services Association (OSSA) and the Oxnard School District's (District) Initial Proposals for 2020-2021 Negotiations, Pursuant to Government Code Section 3547. Following the Public Hearing, the Board authorized the District to enter into contract negotiations with OSSA for the 2020-21 school year and any additional years as may be mutually agreed upon by both parties.

Motion #21-16 Authorization for the District to Enter into Contract Negotiations with OSSA for

the 2020-21 School Year

Mover: Veronica Robles-Solis

Seconder: Denis O'Leary Moved To: Authorize

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal

Lopez

Motion Result: Passed

#### **Section C: CONSENT AGENDA**

The consent agenda was adopted as presented.

Motion #20-17 Approval of Consent Agenda as Presented

Mover: Veronica Robles-Solis

Seconder: Debra Cordes Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal Lopez

Motion Result: Passed

#### C.1. Personnel Actions (Bond/Carrillo)

As presented.

### C.2. Ratification of the District's Submission of the 2020-21 Consolidated Application for Funding (Penanhoat/Crandall Plasencia)

As presented.

### C.3. Approval of Notice to Set Public Hearing for the Learning Continuity and Attendance Plan for 2020-21 (DeGenna)

As presented.

#### C.4. Liability Claim: GHC0027511 (Bond/Magaña)

As presented.

#### C.5. Rejection of Liability Claim: GHC0027511 (Bond/Magaña)

As presented.

#### Section C: APPROVAL OF AGREEMENTS

### C.6. Approval of Agreement #20-45 - Ventura County Office of Education/SELPA (DeGenna/Ridge)

To provide services to the Pupil Services Department during the 2020-2021 school year, in the amount not to exceed \$17,280.00, to be paid out of Special Education Funds.

### C.7. Approval of Agreement #20-46 - Ventura County Office of Education/SELPA (DeGenna/Edwards)

For Social/Emotional Services Specialists to assist the Special Education Services Department during the 2020-2021 school year, in the amount not to exceed \$224,640.00, to be paid out of Special Education Funds.

#### C.8. Approval of Agreement #20-47 - Diane Turini-Mize, LMFT, SEP (DeGenna/Ridge)

To assess and treat students whose inappropriate school behavior affects his/her classroom learning, August 20, 2020 through June 30, 2021, in the amount not to exceed \$92,000.00, to be

paid out of MAA Funds.

### C.9. Approval of Agreement #20-53 - Auditory Processing Center of Pasadena (DeGenna/Edwards)

To provide (central) auditory processing evaluations for the Special Education Services Department during the 2020-2021 academic year, in the amount not to exceed \$5,000.00, to be paid out of Special Education Funds.

#### C.10. Approval of Agreement #20-54 - Tawanda L. Pullen, Ph.D. (DeGenna/Edwards)

To provide Independent Education Evaluator Services for the Special Education Services Department during the 2020-2021 academic year to complete psychoeducational evaluations, in the amount of \$9,000.00, to be paid out of Special Education Funds.

#### C.11. Approval of Agreement #20-55, STAR of Ca, ERA ED (DeGenna/Edwards)

To provide classroom support as a Consultant and 1 to 1 Behavioral Therapist for identified students during the 2020-2021 academic year, in the amount not to exceed \$1,500,000.00, to be paid out of Special Education Funds.

#### C.12. Approval of Agreement #20-56 - Therapy Travelers (DeGenna/Edwards)

To provide supplemental staffing including Speech Language Therapist, Speech Language Therapist Assistant, Occupational Therapist and School Psychologist, to the Oxnard School District on an "as needed" basis, in the amount not to exceed \$580,000.00, per the hourly 2020-21 rate sheet, to be paid out of Special Education Funds.

#### C.13. Approval of Agreement #20-57, PDAP of Ventura County Inc. (DeGenna/Ridge)

To provide an Addiction Treatment Counselor as available to provide early intervention group and individual counseling to students referred by faculty at identified schools in the Oxnard School District during the 2020-2021 school year, in the amount not to exceed \$30,000.00, to be paid out of Title 1 Funds.

#### C.14. Approval of Agreement #20-58 - Jordan Witt Ph.D. Inc. (DeGenna/Edwards)

To provide Independent Education Evaluator Services to the Special Education Department during the 2020-2021 academic year, in the amount not to exceed \$20,000.00, to be paid out of Special Education Funds.

#### C.15. Approval of Agreement #20-60 - CompHealth Medical Staffing (DeGenna/Edwards)

To provide temporary services to Oxnard School District students consistent with the student's Individualized Education Program (IEP), which may include direct and consultative services as needed for the positions listed, in the amount not to exceed \$140,000.00, to be paid out of Special Education Funds.

#### C.16. Approval of Agreement #20-61 - Maxim Healthcare Services Inc. (DeGenna/Edwards)

To provide supplemental staffing to the Special Education Services Department on an "as needed" basis, in the amount not to exceed \$188,000.00, to be paid out of Special Education Funds.

### C.17. Approval of Agreement #20-63 - 3 Chords Inc. dba/TherapyTravelers (DeGenna/Edwards)

To provide supplemental staffing including Speech Language Therapist, Speech Language Therapist Assistant, Occupational Therapist and School Psychologist, to the Oxnard School District on an "as needed" basis, in the amount not to exceed \$580,000.00, per the hourly 2020-21 rate sheet, to be paid out of the Special Education Funds.

#### C.18. Approval of Agreement #20-64 - Cynthia Z. Hansen (DeGenna/Edwards)

To provide educational therapy and language support services, as well as serve as an Independent Education Evaluator for the Special Education Services Department during the 2020-2021 fiscal year, in the amount not to exceed \$5,000.00 (per attached rate sheet), to be paid out of Special Education Funds.

## C.19. Approval of Contractor Contingency Allocation No. 016 to the McKinna Elementary School Reconstruction Project for an increase of cost for the Work associated with the Project (Penanhoat/Miller/CFW)

For various proposals relating to the McKinna Reconstruction Project. This allocation will not increase the Project's overall budget. After Board approval of CCA No. 016 the remaining balance of Contractor Contingency will be \$309.26.

### C.20. Consideration of Employment Agreement: Assistant Superintendent, Human Resources - Dr. Victor Torres (Dr. Aguilera-Fort)

For Dr. Victor Torres to begin in the position of Assistant Superintendent, Human Resources, on August 31, 2020, at an annual salary of \$174,331.18 per year for the term of the agreement, to be paid out of the General Fund.

### C.21. Consideration of Amendment #1 to Employment Agreement: Superintendent, Dr. Karling Aguilera-Fort (Madrigal-Lopez)

To amend the employment agreement of Dr. Karling Aguilera-Fort, Superintendent, to extend the term by one additional year.

#### Section C: RATIFICATION OF AGREEMENTS

### C.22. Ratification of Amendment #2 to Agreement #19-65 with Children's Therapy Network (DeGenna/Edwards)

To provide supplemental staffing services to support private school students for the 2019-2020 school year, in the amount of \$3,200.00 to adjust the final total through the end of the 2019-2020 fiscal year, to be paid out of Special Education Funds.

- C.23. Ratification of Change Order No. 010 to Construction Services Agreement #17-41, with Bernards for the McKinna ES Reconstruction Project (Penanhoat/Miller/CFW)

  For added work needed to move the SDC Severe/Flex Room from the second floor Room 441 to the first and the relocation of the data room, in the amount of \$30,123.00, to be paid out of the Master Construct and Implementation Funds within the approved project budget paid to Bernards under Board approved Master Agreement #17-41.
- C.24. Ratification of Change Order No. 011 to Construction Services Agreement #17-41 with Bernards for the McKinna ES Reconstruction Project (Penanhoat/Miller/CFW)

  To address various electrical revisions, in the amount of \$59,358.00, to be paid out of the Master Construct and Implementation Funds within the approved project budget paid to Bernards under Board approved Master Agreement #17-41.
- C.25. Ratification of Change Order No. 012 to Construction Services Agreement #17-41 with Bernards for the McKinna ES Reconstruction Project (Penanhoat/Miller/CFW)

  To address added scope of work that was directed by the City of Oxnard as part of the B-Permit approval process, in the amount of \$104,122.00, to be paid out of the Master Construct and Implementation Funds within the approved project budget paid to Bernards under Board approved Master Agreement #17-41.
- C.26. Ratification of Change Order No. 013 to Construction Services Agreement #17-41 with Bernards for the McKinna ES Reconstruction Project (Penanhoat/Miller/CFW)

  To address the procurement and installation of two (2) new electronic marquees, in the amount of \$142,397.00, to be paid out of the Master Construct and Implementation Funds within the approved project budget paid to Bernards under Board approved Master Agreement #17-41.
- C.27. Ratification of Amendment #2 to Agreement #19-34 Therapy Travelers (DeGenna/Edwards)

To provide supplemental staffing to the Oxnard School District on an "as needed" basis, in the amount not to exceed \$5,000.00 per the hourly 2019-20 rate sheet, to be paid out of Special Education Funds.

- C.28. Ratification of Agreement #20-33 Ventura County Office of Education, Special Circumstances Paraeducator Services SCP (DeGenna/Edwards)
  For Special Circumstances Paraeducator Services (SCP's), in the amount of \$340,184.03, to be paid out of Special Education Funds.
- C.29. Ratification of Agreement #20-59 Ventura County Community College District (Bond)

  To provide teaching experience through practice teaching to students enrolled in the Elementary

  Teacher Education Associate Degree program from July 1, 2020 through June 30, 2025.

#### **Section D: ACTION ITEMS**

## D.1. Introduction of Newly Appointed Oxnard School District Administrators (Dr. Aguilera-Fort)

Superintendent Aguilera-Fort introduced Dr. Victor Torres, newly appointed Assistant Superintendent, Human Resources.

### D.2. Approval of Board of Education, Superintendent and District Goals for the School Year 2020-2021 (Dr. Aguilera-Fort)

Dr. Aguilera Fort read the goals approved by the Board at the last meeting's Closed Session. The Board requested that an additional goal be included to develop a fiscal/financial stability plan for the district. There was discussion about the third goal that talks about sustainable academic growth and the need of adding an objective or sub-goal for that particular goal. The Superintendent reminded the group that under the current circumstances with the pandemic, there would most likely be a learning loss. There was discussion regarding the need to improve both communication and technology.

Motion #20-18 Approval of Board of Education, Superintendent and District Goals for the

2020-2021 School Year Mover: Debra Cordes

Seconder: Veronica Robles-Solis

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal

Lopez

Motion Result: Passed

#### D.3. Approval of Technology TOSA Job Description (DeGenna)

Approved as presented.

Motion #20-19 Approval of Technology TOSA Job Description

Mover: Veronica Robles-Solis

Seconder: Denis O'Leary Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal

Lopez

Motion Result: Passed

#### D.4. Discussion re: Spanish Language Board Meeting (Aguilera-Fort)

Superintendent Aguilera-Fort explained that this item was presented at the request of the Board to have a Special Board meeting in order to allow native Spanish speakers to have a meeting conducted in that native language. He added that the topic would need to be identified, as an item that would be of interest to our Spanish-speaking families. Following discussion, the Board approved having a Board meeting in Spanish.

Motion #20-20 Approval of Spanish Language Board Meeting

Mover: Denis O'Leary Seconder: Jarely Lopez Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal

Lopez

Motion Result: Passed

#### Section E: APPROVAL OF MINUTES

No minutes presented.

#### **Section F: BOARD POLICIES**

### F.1. Approve Second Reading - BP 5116.2 Involuntary Student Transfers & BP/AR 6164.6 Identification and Education Under Section 504 (DeGenna)

The new BP 5116.2 and revisions to to BP/AR 6164.6 were adopted at Second Reading, as presented.

Motion #20-21 Adoption of New BP 5116.2 Involuntary Student Transfers & Revised BP/AR 6164.6 Identification and Education Under Section 504

Mover: Veronica Robles-Solis

Seconder: Denis O'Leary

Moved To: Adopt

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal

Lopez

Motion Result: Passed

#### **Section G: CONCLUSION**

#### G.1. Superintendent's Announcements (3 minutes)

Dr. Aguilera-Fort

- First day of school.
- The commitment of teachers to ensuring their students receive the best distance learning experience possible.
- Parent webinars to engage and connect with families.
- Canvas implementation.
- Schedule for technology support.
- Communication.

#### G.2. Trustees' Announcements (3 minutes each speaker)

Jarely Lopez

- Happy first day of school.
- Congratulated Kamala students.

#### Veronica Robles-Solis

- Welcome to 2020-21 school year.
- Need to stay positive and work together.
- Thanked staff for their work throughout the summer and teachers for their commitment to our students.

#### Denis O'Leary

- Welcome staff, students and parents to another school year.
- Last week visited Marina West, McAuliffe and Soria and was impressed with classified staff and their work preparing for students- distributing books, iPads, etc.
- Last week participated in Town Hall for Ventura County Justice in the classroom interesting discussion with high school students, college students, and parents.
- Thanked the Superintendent for all his work.
- Wished everyone a great year.

#### Debra Cordes

- Welcomed all to new school year and thanked staff for their work behind the scenes to ensure all students receive the education they deserve.
- Condolences to the family of Kathy Smith, retired Sierra Linda teacher that passed away, and to Sierra Linda staff as well.

#### Monica Madrigal Lopez

- Thanked Superintendent for his report.
- What can we do as a district to ensure we are providing equity to every single child?
- Welcomed all to the new school year.
- Thanked everyone who worked extremely hard over the summer to prepare for the new school year.

#### G.3. ADJOURNMENT

President Madrigal Lopez adjourned the meeting at 9:10 p.m.

Motion: Motion to adjourn.

Mover: Veronica Robles-Solis

Seconder: Debra Cordes Moved To: Adjourn

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal

Lopez

Motion Result: Passed

Karling Aguilera-Fort, Ed.D.

District Superintendent and

Secretary to the Board of Trustees

By our signature below, given on this 17th day of November, 2021, the Board of Trustees of the Oxnard School District approves the Minutes of the Regular Board Meeting of August 19, 2020, on motion by Trustee Lopez, seconded by Trustee Martinez.

Signed:
Debra M Corder
President of the Board of Trustees
Clerk of the Board of Trustees
Monion 15 Cd.
Member of the Board of Trustees
Member of the Board of Trustees
Member of the Board of Trustees
Lafalue/Vartrez
Member of the Board of Trustees