

Regular Board Meeting
August 7, 2019

The Board of Trustees of the Oxnard School District met in regular session at 5:06 p.m. on Wednesday, August 7, 2019 at the Educational Service Center.

CALL TO ORDER

A roll call of the Board was conducted. Present were Trustees, Debra Cordes, Jesus Vega, Monica Madrigal Lopez and Denis O’Leary. President Veronica Robles-Solis informed she would be late. Staff members present were District Superintendent Mr. Karling Aguilera-Fort, Assistant Superintendents Dr. Ana DeGenna, Janet Penanhoat and Dr. Jesus Vaca, and Executive Assistant Rose Chaparro.

ROLL CALL

Rudy Magallon, student in the Summer School Program, lead the audience in the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Mirella Herrera and Nancy Magallon students in the Summer School Program read the District’s Vision and Mission Statements in English and Spanish respectively.

DISTRICT’S VISION AND MISSION STATEMENTS

Dr. Ginger Shea, Director of the Summer School Program introduced Nancy Magallon, 7th grade student from Frank; Ruby Magallon, 5th grade student from Harrington; and Mirella Herrera 4th grade student from Brekke, who will participate in the Superintendent’s Fellows, a group of students that will advise the Superintendent on what is going on at the school sites.

PRESENTATION BY THE SUMMER SCHOOL PROGRAM

Following the presentation, Trustee Madrigal Lopez gave a token of appreciation on behalf of the Board to the students that participated in the meeting.

A.4 On motion by Trustee Cordes, seconded by Trustee Vega and carried on a roll call vote of 4-0, the Board approved the agenda as presented.

ADOPTION OF THE AGENDA

A.5 Ms. Letitia Austin, Public Information Officer, provided the Board of Trustees with an overview and update on the District’s Strategic Communication Plan and the efforts put in place to meet District Goal 2: Improve Communication with Parents, Community and Staff of the District Vision, Mission, and Goals & Objectives.

A.6 No one addressed the Board

PUBLIC PARTICIPATION/ COMMENTS

A.7 ANNOUNCEMENTS PRIOR TO CLOSED SESSION August 7th, 2019:

CLOSED SESSION

The Board recessed to Closed Session to consider the following:

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

- ANTICIPATED LITIGATION: one (1) case
- EXISTING LITIGATIONS: Existing litigations four (4) cases
 - OAH Case No. 2019-03-0150
 - OAH Case No. 2019-05-0018
 - OAH Case No. 2019-07-0221
 - J.R. v. Oxnard School District et al. Central District No. CV-04304-JAK-FFM

Secondly, REMOVAL/SUSPENSION/EXPULSION OF STUDENTS

(*Education Code 48912; 20 U.S.C. Section 1232g*):

- Case No. 18-02 Expulsion Record Expungement (Action Item)
- Case No. 18-09 Readmission (Action Item)
- Case No. 18-17 Expulsion (Action Item)

Thirdly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services, and Garcia Hernandez & Sawhney, LLP, the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Lastly, PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- Public Employee(s) Discipline/Dismissal/Release.
- Reassignment, Appointment:

A.8 Trustees convened to closed session at 5:56 p.m. until approximately 7:12 p.m. to discuss items on the closed session agenda. CLOSED SESSION

A.9 President Robles-Solis reported that the Board would reconvene later and that there was no action to report. REPORT ON CLOSED SESSION

A.10 Dr. Jesus Vaca, Superintendent Assistant, Human Resources, introduced the newly appointed Administrators: Tyler Higa, Principal, Curren K-8 school; David de los Santos, Assistant Principal, Frank Middle school; Cristina Huizar, Assistant Principal, Frank Middle School; Diana Perez, Assistant Principal, Soria School; Tammy Smith, Assistant Principal, Driffill K-8; Assistant Principal, Drifill K-8

B PUBLIC COMMENTS/HEARINGS PUBLIC COMMENTS

B.1 PUBLIC COMMENTS

- Kim, Measure “D”; concerns about the Seabridge Project
- Lisa Zindrowsky; concerns about the Seabridge Project
- Ilene Poland, new school year.

B.2 On Motion by Trustee O’Leary, seconded by Trustee Cordes, on a roll call vote of 5-0 the Board authorized Oxnard School District to enter into negotiations with the Sunshine of the Oxnard Educators Association (OEA).

CONDUCT PUBLIC HEARING RE: SUNSHINE OF THE OXNARD EDUCATORS ASSOCIATION (OEA) AND THE OXNARD SCHOOL DISTRICT’S (DISTRICT) INITIAL PROPOSALS FOR 2019-2020 NEGOTIATIONS, PURSUANT TO GOVERNMENT CODE SECTION 3547 (Motion # 19-1)

C CONSENT AGENDA

On motion by Trustee Cordes, seconded by Trustee Madrigal Lopez, on a roll call vote of 5-0 the Consent Agenda was approved as presented.

CONSENT AGENDA (Motion # 19-2)

C.1 The Board approved the following Agreements

(Approval of Agreements)

Academics:

- #19-60 with CUBE to provide professional development to parents in the Oxnard School District during the 2019-20 school year. Amount not to exceed \$44,000.00, to be paid with Title III funds.

Enrichment:

- #19-67 with Art Trek Inc. to provide enrichment lessons and activities for students participating in the ASES program at the K-8 schools, and the three middle schools, during the 2019-20 school year; amount not to exceed \$36,000.00, to be paid with ASES/LCFF funds.
- #19-70 with DrumBus, LLC to provide students in grades 5 and 7 with a therapeutic drum program delivered by trained program facilitators at the school site within the mobile music classroom known as the “Drum Bus”. Amount not to exceed \$50,000.00, to be paid with Title IV funds.

Facilities:

- #19-52 with Interface Children and Family Services establishes the terms between the Oxnard School District and Interface Children and Family Services for the use of office space at Chavez Family Resource Center. The amount of \$5,270.40 per year, to be paid to Oxnard School District by Interface Children and Family Services.
- #19-53 with Interface Children and Family Services establishes the terms between the Oxnard School District and Interface Children and Family Services for use of office space at Harrington Early Childhood Development Center. The amount of \$4,320.00 per year, to be paid to Oxnard School District by Interface Children and Family Services.

Special Education:

- #19-64 with Jordan Witt Ph.D. Inc., to provide Independent Education Evaluator Services to the Special Education Department during the 2019-2020 academic year including psychoeducational, academic assessment, neuropsychological assessment, and social and emotional evaluation. Amount not to exceed \$20,000.00, to be paid from Special Education funds.

- #19-61 with the Ventura County Office of Education/SELPA to provide Social/Emotional Services Specialist (SESS) services. Amount not to exceed \$224,640.00, to be paid with Special Education funds.
- #19-62 with Inclusive Education & Community Partnership to provide behavior support services and 1 to 1 behavioral therapist services to the Special Education Services Department during the 2019-2020 academic school year. Amount not to exceed \$60,000.00, to be paid with Special Education funds.
- #19-63 with Inclusive Education & Community Partnership to provide professional development to the staff of the Special Education Services Department during the 2019-2020 school year. Amount not to exceed \$25,000.00, to be paid with Special Education funds.
- #19-72 with Center for Developing Kids, Inc. to provide Independent Occupational Therapy Evaluator Services to the Special Education Services Department, during the 2019-2020 academic year, to complete occupational therapy evaluations. Amount not to exceed \$5,000.00, to be paid with Special Education funds.

Support Services:

- #19-59 with American Language Services to provide Translation/Interpreting services for parents who speak a language other than English, Spanish, or Mixteco, for parent conferences and meetings during the period of August 8, 2019 through June 30, 2020. Amount not to exceed \$14,000.00, to be paid with Title 1 funds.
- #19-69 with the County of Ventura to provide programs, preventative in nature and help support parents on issues relating to attendance and behavior. In addition, these Social Workers serve on the district's SARB Board, supporting the entire district. Amount not to exceed \$112,060.00, to be paid with MAA funds.
- #19-57 with Nigro & Nigro PC to provide a Professional Development workshop relative to Associated Student Body (ASB) accounting procedures for district office and site staff. Amount not to exceed \$1,250.00, to be paid from the General Fund.

C.2 The Board ratified the following Agreements:

(Ratification of Agreements)

Academics:

- #19-73 with California Department of Education – Child Development Division agreement formalizes services to be provided in accordance with Funding Terms and Conditions of the California State Preschool contract #CSPP-9670. Funding allows for the operation of 7 state preschool sites. Program operates for 180 days and follows the Oxnard School District calendar. Funding in the amount of \$1,493,175.00, to the Oxnard School District, to operate State Preschool Program.
- #19-74 with Ellevation Education to provide professional development to teachers in the Oxnard School District during the 2019-2020 school year on the use and deployment of their Ellevation software. Term of Agreement: August 1, 2019 through July 31, 2020. Amount not to exceed \$6,000.00, to be paid with LCFE funds.

Enrichment:

- #18-243 with Cecilia Arredondo provided 18 weeks of music lessons in K-1st grades at Elm School, from August 16, 2018 through June 14, 2019. Students were engaged in music fundamentals that included interactive lecture style with music and movement, rhythm instrument use, drum circles, and recorders, in

an age-appropriate and fun manner while preparing for a year-end musical performance. Amount not to exceed \$3,000.00, to be paid from LCFE funds.

Facilities:

- #19-79 with Frog Environmental Inc. to perform the required Annual Comprehensive Facility Compliance Evaluation (ACCFCE) of the district's Transportation facility, during the 2019-2020 fiscal year. Amount not to exceed \$5,000.00, to be paid from the General Fund.

Personnel:

- #19-77 with California State University Channel Islands to provide practice teaching experiences to students enrolled in various authorized credential programs for public school service. The partnership will deliver services in support of the programs that meet the regulations and standards of the California Commission on Teacher Credentialing (CCTC).
- #19-78 California State University Channel Islands to provide fieldwork experiences to students enrolled in Early Childhood Studies for public school service. The partnership will deliver services in support of the programs that meet the regulations and standards of the California Commission on Teacher Credentialing (CCTC).

Special Education:

- #19-65 with Children's Therapy Network Inc. to provide supplemental staffing to the Oxnard School District to support private school students on an "as needed" basis during the 2019-2020 academic year. Amount not to exceed \$5,000.00, to be paid with Special Education funds.
- #19-66 with Children's Therapy Network Inc. provide supplemental staffing to the Oxnard School District on an "as needed" basis. Amount not to exceed \$60,000.00, to be paid with Special Education funds.

Support Services:

- #18-244 with Ventura County Office of Education and the Oxnard School District will work together to implement an enhanced and expanded Tobacco Use Prevention Education (TUPE) program for a 2-year period beginning July 1, 2018 to June 30, 2020. The budget for this 2-year program was recently confirmed by the state for the amount of \$110,432.00.
- #19-71 with the Ventura County Office of Education, Migrant Education Program, Region 17 to provide identification and recruitment services for the Oxnard School District. VCOE will provide services to Migrant students by hosting Saturday school and intervention programs after school hours during the period of July 1, 2019 through June 30, 2020. Amount not to exceed \$60,000.00, program costs to be reimbursed by VCOE Migrant Education.
- #19-58 with LingPerfect Translations. Inc. to provide over the phone translation/interpreting services as needed, during the period of July 1, 2019 through June 30, 2020. Amount not to exceed \$3,000.00, to be paid from Title I funds.
- #18-01 with Durham School Services to provide Pupil Transportation Services for fiscal year 2019/2020, amount not to exceed \$4,350,000.00, to be paid from the General Fund.
- #19-68 with Casa Pacifica to provide transportation services to school-aged children K-8, defined as homeless (including those living in shelters) under Title 1, who require transportation to and from school during the 2019-2020 school year. The District will reimburse Casa Pacifica \$50.00 per day (round trip), per pupil. Amount not to exceed \$21,000.00, to be paid with Title I funds.

C.3 Approved the 2018-19 Quarterly Report on Williams Uniform Complaint, (Approval of the 2018-19
fourth quarter, as presented. Quarterly Report on
Williams Uniform
Complaints, Fourth
Quarter)

C.4 Approved the personnel actions, as presented. (Personnel Actions)

The following classified individuals to be employed in the capacities and for the terms (Classified)
indicated, their salaries to be determined in accordance with salary regulations of the district,
it being understood that substitute classified personnel and regular classified personnel
performing substitute duties will be assigned by the administration and paid in accordance
with salary regulations governing the specific assignment.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New Hires</u>		
Barragan, Mayra A.	Library Media Technician, Position #1849 Elm 5.0 hrs./190 days	04/29/19
Corse, Alyssa M.	Paraeducator II, Position #2114 Special Education 5.75 hrs./183 days	05/06/2019
Martinez, Mayra	Paraeducator II, Position #9306 Special Education 5.75 hrs./183 days	05/13/2019
Patron-LaFrance, Alicia	Payroll Technician, Position #9176 Budget & Finance 8.0 hrs./246 days	05/06/2019
Harper, Stephanie	Library Media Technician, Position #2199 Sierra Linda 5.0 hrs./190 days	05/20/2019
Reyes, Juan C	Custodian, Position #6448 Driffill 4.0 hrs./246 days	07/02/2019
<u>Limited Term</u>		
Almanza, Sanjuana	Campus Assistant (substitute)	04/22/2019
Botello, Monica	Paraeducator (substitute)	05/14/2019
Chavez, Julio C.	Paraeducator (substitute)	05/28/2019
Cortez, Rosario	Campus Assistant (substitute)	05/01/2019
Garcia Jr. Manuel	Custodian (substitute)	05/22/2019
Gutierrez, Sheila M.	Clerical (substitute)	05/13/2019
Jimenez, Maricela	Child Nutrition Worker (substitute)	05/07/2019
Jimenez, Perla	Clerical (substitute)	05/13/2019
Nunez, Charles J.	Custodian (substitute)	05/15/2019
Ordaz, Josue J.	Paraeducator (substitute)	05/15/2019
Plascencia, Carlos	Clerical (substitute)	05/13/2019
Potts, Erin	Clerical (substitute)	05/20/2019
Ting, Tina M.	Clerical (substitute)	05/20/2019
Torres, Alfred	Clerical (substitute)	05/20/2019
Washington, Ashleigh K.	Paraeducator (substitute)	05/24/2019

Transfer

Cater, Taylor	Paraeducator I, Position #7184 McAuliffe 4.83 hrs./ 183 days Paraeducator I, Position #7167 Brekke 4.83 hrs./ 183 days	05/26/2019
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In lieu of Layoff

Ontiveros, Alma	Preschool Assistant, Position #9595 Harrington 3.0 hrs./183 days Preschool Assistant, Position #2893 Harrington 3.0 hrs./183 days	08/19/2019
Lopez, Ana S.	Preschool Teacher, Position #9579 Ramona 4 hrs./183 days Preschool Teacher, Position #6336 Sierra Linda 4 hrs./183 days	08/19/2019
Palomar, Ariana	Preschool Teacher, Position #9582 Harrington 4.0 hrs./183 days Preschool Teacher, Position #2895 Harrington 4.0 hrs./183 days	08/12/2019
Perez, Maria	Intermediate School Secretary BL, Position #6708 Kamala 8.0 hrs./192 days Intermediate School Secretary BL, Position #5388 Frank 8.0 hrs./192 days	07/29/2019
Nash, Maribel	Intermediate School Secretary BL, Position #921 Frank 8.0 hrs./192 days Intermediate School Secretary BL, Position #6338 Fremont 8.0 hrs./192 days	07/29/2019
Gaytan, Blanca	Office Assistant III BL, Position #2408 Special Education 8.0 hrs./ 12 months Office Assistant III BL, Position #1808 Educational Services 8.0 hrs./ 12 months	08/26/2019
Van Voorhis, Leticia	Office Assistant II BL, Position #631 Driffill 8.0 hrs./ 203 days Office Assistant III BL, Position #2408 Special Education 8.0 hrs./ 12 months	08/26/2019
Valenzuela-Arenas, Dalia	Administrative Assistant BL, Position #560 Educational Services 8.0 hrs./ 12 months Administrative Assistant BL, Position #5467 Educational Services 8.0 hrs./ 12 months	07/29/2019
Aspuria, John	Site Technology Technician, Position #2511 Ramona 7.0 hrs./ 221 days Site Technology Technician, Position #2947 Haydock 5.0 hrs./ 12 months	07/29/2019

Voluntary Demotion

Escobedo, Sonia	Paraeducator I, Position #7178 Lemonwood 4.10 hrs./ 183 days Paraeducator II, Position #8603 Special Education 5.75 hrs./ 183 days	05/19/2019
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Return from Leave of Absence

Grande, Carmen E. School Office Manager, Position #1820 05/20/2019
Marshall 8.0 hrs./ 210 days

Released during Probation

10574 Language Assessment Technician, Position #2443 05/23/2019

Medical Layoff

1362 Paraeducator II, Position #6581 06/27/2019

Resignation

Canales, Catalina Health Care Technician, Position #9032 05/07/2019
Pupil Services 7.0 hrs./183 days

Fateh, Navid D. Director of Facilities, Position #7354 06/03/2019
Facilities 8.0 hrs./ 246 days

Fountain, Genesis District Textbook Coordinator, Position #2300 05/31/2019
Educational Services 8.0 hrs./246 days

Gardner, Stephen A. Bus Driver, Position #1453 06/14/2019
Transportation 6.0 hrs./183 days

Jindall, Shweta Payroll Technician, Position #9175 05/23/2019
Budget & Finance 8.0 hrs./246 days

Madrigal, Lizeth Campus Assistant, Position #3069 04/25/2019
Rose Ave. 4.5 hrs./180 days

Nunez, Charles J. Campus Assistant, Position #7151 05/15/2019
Fremont 4.0 hrs./180 days

Warrick, Roderick Site Technology Technician, Position #2511 05/07/2019
Ramona 8.0 hrs./246 days

Resignation Date Correction

Hernandez, Julie V. Paraeducator I, Position #7193 05/17/2019-05/16/2019
Sierra Linda 4.83 hrs./183 days

Listed below are the recommended Certificated Personnel Actions, presented to the Board (Certificated) of Trustees for consideration. The salaries for the individuals employed will be determined, in accordance with the salary regulations of the District.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New Hires</u>		
Alfaro, Coraima	Teacher, BCLAD	August 19, 2019
Aminian, Keyon	Teacher, SPED M/M	August 19, 2019
Cano, Ann	Teacher, SPED M/M	August 19, 2019
Davey, Hannah	Teacher, SPED M/M	August 19, 2019
Flores Cortes, Hector	School Psychologist	August 19, 2019
Garcia, Andres	Teacher, SPED M/M	August 19, 2019
Garcia, Cecilia	Teacher, SPED M/M	August 19, 2019
Henke, Elijah	Teacher, Language Arts	August 19, 2019
Hernandez, Stephanie	Teacher, SPED DHH	August 19, 2019
Kengni, NellyVanessa	Teacher, SPED M/M	August 19, 2019
Kinberg, Adam	Teacher, BCLAD	August 19, 2019

Lopez, Israel	Teacher, SPED M/M	August 19, 2019
Madrigal, Max	Teacher, BCLAD	August 19, 2019
Magana, Everardo	Teacher, SPED M/M	August 19, 2019
Martinez, Adalberto	Teacher, BCLAD	August 19, 2019
Medrano, Claudia	Teacher, BCLAD	August 19, 2019
Molina, Ana	Speech Language Therapist	August 19, 2019
Olley, Amanda	School Psychologist	August 19, 2019
Salas, Cristina	Teacher, BCLAD	August 19, 2019
Wilkins, Rosemary	Teacher, BCLAD	August 19, 2019
Zamudio, Eva	SPED M/M	August 19, 2019
Fernandez, Alexis	Substitute Teacher	2019/2020 School Year
Shapiro, Megan	Substitute Teacher	2019/2020 School Year

Retirement

Fishell, Michael	Teacher	June 30, 2019
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Resignations

Covarrubias, Gabriel	Teacher	June 30, 2019
Hayashi, Elizabeth	School Psychologist	June 14, 2019
Rosenberg, Carmen	School Nurse	July 26, 2019
Villapudua, Nadia	Manager, SPED	July 26, 2019
Yale, Beth	Teacher, SPED M/M	June 14, 2019

Leave of Absence

Fedele, Joy	Teacher	08/19/2019 – 01/6/2020
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C.5 Ratified Amendment #1 to Agreement #19-05 with Maxim Healthcare Services Inc. (Ratification of amendment #1 to agreement #19-05, maxim healthcare services inc.)
 At the Board meeting of May 1, 2019, the Board of Trustees approved Agreement #19-05 with Maxim Healthcare Services Inc., in the amount of \$300,000.00, to provide supplemental staffing to the Special Education Services Department on an “as needed” basis for the period of May 2019 through June 30, 2020. Amendment #1 is to include the services for Board Certified Behavior Analyst supervision through the end of the original agreement term.

C.6 District enrollment as of June 14, 2019 was 16,162. This is 387 less than the same time last year. Information only. (Enrollment Report)

C.7 Ratified the District’s submission of the 2019-2020 Consolidated Application for Funding. Submission of application makes the district eligible for federal categorical funds for the 2019-20 fiscal year. (Ratification of the District’s Submission of the 2019-20 Consolidated Application for Funding)

C.8 Approved the interfund transfer from General Fund to Fund 710 (Retiree Benefits Fund), in the amount of \$ 4,073,144.00. (Approval of Interfund Transfer)

C.9 Accepted the “Disclosure of Collective Bargaining Agreement” form for Management & Confidential and OSSA as presented. (Disclosure of Collective Bargaining Agreement)

- with Management &
Confidential and OSSA)
- C.10 Accepted the “Disclosure of Collective Bargaining Agreement” form for CSEA as presented. (Disclosure of Collective Bargaining Agreement with CSEA)
- C.11 Approved Purchase Order/Draft Payment Report #19-01 as submitted. (Purchase Order/Draft Payment Report #19-01)
- C.12 Approved the new classification and job duties of Information Technology Project Coordinator, as presented. Based on the need to coordinate, lead and plan, it would be appropriate to place the proposed classification of Information Technology Project Coordinator at range 29. The fiscal impact will vary depending on the number of hours and days of positions created. The salary cost of a full-time 12-month position would range from \$66,102 – \$80,329. Additional costs would also be incurred for health and welfare benefits, etc., in the event that the position was more than six hours per day. (Approval of New Classification and Job Duties for Information Technology Project Coordinator)
- C.13 It is the recommendation of the Director of Classified Human Resources that the Board of Trustees approve the establishment, abolishment, and reduction of the positions as presented. Fiscal Impact: (Establish/ Abolish/ Increase/ Reduce Hours of Position)
- Cost for Intermediate School Secretary - \$64,336.00 General
 - Cost for 2 Family Liaison’s - \$108,026.00 General
 - Cost for Transportation Driver - \$27,361.00 General
 - Cost for 4 Preschool Teacher’s - \$115,864.00 General
 - Cost for 7 Preschool Assistant’s - \$99,379.00 General
 - Savings for Office Assistant II - \$108,064.00 Site funds
 - Savings for Campus Assistant - \$5,770.00 General
- C.14 Approved the new classification and job duties of Director Network Operations, as presented. Based on the salary survey and internal alignment, it would be appropriate to place the proposed classification of Director, Network Operations at salary range \$98,201 – \$116,669 of the management salary schedule. The fiscal impact will vary depending on the number and hours and days of positions created. Additional costs would also be incurred for health and welfare benefits, etc. in the event that the position is more than six hours per day. (Approval of New Classification and Job Duties for Director, Network Operations)
- C.15 Approved the new classification and job duties of Site Technology Coordinator, as presented. Based on the need to coordinate, lead and plan, it would be appropriate to place the proposed classifications of Site Technology Coordinator at range 29. The fiscal impact will vary depending on the number of hours and days of positions created. The salary cost of a full-time 12-month position would range from \$66,102 – \$80,329. Additional costs would also be incurred for health and welfare benefits, etc. in the event that the position was more than six hours per day. (Approval of New Classification and Job Duties for Site Technology)
- C.16 Ratified Amendment #1 to Agreement #18-45 with Behavior Insights, Inc. Amount not to exceed \$40,000.00, to be paid with Special Education funds. (Ratification of Amendment #1 to Agreement #18-45 – Behavior Insights, Inc.)

- C.17 Ratified Resolution #19-06 with the California Department of Education – Child Development Division. (Ratification of Resolution #19-06 – California Department of Education – Child Development Division Contract #CSPP-9670)
- C.18 Ratified Amendment #1 to Short-Term Payment Agreement #19-54 with Apple Financial Services. The Short-Term Agreement is a “same as cash” agreement with no fiscal impact on the district when paid in full. Apple iPads: The revised fiscal impact on the district for the purchase of 4,500 iPads is \$1,912,363.66, for the 2019-20 FY. (Ratification of Amendment #1 to Short-Term Payment Agreement #19-54 for the Purchase of iPads in Support of the District’s 1:1 Device Program)
- C.19 Ratified Amendment #3 to Agreement #18-114 with Exceptional Educational Consultants Inc. Amount not to exceed \$11,250.00, to be paid with Special Education funds. (Ratification of Amendment #3 to Agreement #18-114 – Exceptional Educational Consultants Inc.)
- C.20 Approved Contractor Contingency Allocation No. 005 to Construction Services Agreement #16-199 with Bernards Bros Inc. for additional items of work related to the Elm Elementary School Reconstruction Project. Contractor Contingency Allocation No. 005 will be a COST to the Contractor Contingency line item of the GMP Construction Services Agreement in the amount of \$42,527.00, to be paid out of the Master Construct and Implementation Funds. The Contractor Contingency is included within the approved total of the Construction Services Agreement for the Elm Elementary School Reconstruction Project. The Remaining Contractor Contingency Balance after Allocation No. 005 will be \$9,343.00. (Approval of Contractor Contingency Allocation No. 005 to Construction Services Agreement #16-199 with Bernards Bros. Inc. for the Elm Elementary School Reconstruction Project)
- C.21 Ratified Change Order #18 for Master Agreement #16-199 with Bernards Bros, Inc. Amount not to exceed \$6,346.00, to be paid out of the Master Construct and Implementation Funds; within the approved project budget, as per the June 2019 six-month report. (Ratification of Change Order No. 18 to Construction Services Agreement #16-199 with Bernards Bros Inc. to adjust costs for the Elm Elementary School Reconstruction Project)
- C.22 Ratified Change Order #19 for Master Agreement #16-199 with Bernard Bros, Inc. The amount of \$33,806.00, to be paid out of the Master Construct and Implementation funds, within the approved project budget, as per the June 2019 six-month report. (Ratification of Change Order No. 19 to Construction Services Agreement #16-199 with Bernards Bros Inc. to adjust costs for the Elm Elementary School Reconstruction)

- C.23 Ratified Change Order #20 for Master Agreement #16-199 with Bernard Bros, Inc. The amount of \$27,556.00, to be paid out of the Master Construct and Implementation Funds; within the approved project budget, as per the June 2019 six-month report. (Ratification of Change Order No. 20 to Construction Services Agreement #16-199 with Bernards Bros Inc. to adjust costs for the Elm Elementary School Reconstruction)
- C.24 Ratified Change Order #21 for Master Agreement #16-199 with Bernard Bros, Inc. The amount of \$34,990.00, to be paid out of the Master Construct and Implementation Funds; within the approved project budget, as per the June 2019 six-month report. (Ratification of Change Order No. 21 to Construction Services Agreement #16-199 with Bernards Bros Inc. to Adjust Costs for the Elm Elementary School Reconstruction)
- C.25 Ratified Change Order #22 for Master Agreement #16-199 with Bernards Bros, Inc. The amount of \$31,792.00, to be paid out of the Master Construct and Implementation Funds; within the approved project budget, as per the June 2019 six-month report. (Ratification of Change Order No. 22 to Construction Services Agreement #16-199 with Bernards Bros Inc. to Adjust Costs for the Elm Elementary School Reconstruction)
- C.26 Ratified Change Order #23 for Master Agreement #16-199 with Bernard Bros. Inc. The amount of \$20,939.00, to be paid out of the Master Construct and Implementation Funds; within the approved project budget, as per the June 2019 six-month report. (Ratification of Change Order No. 23 to Construction Services Agreement #16-199 with Bernards Bros Inc. to Adjust Costs for the Elm Elementary School Reconstruction)
- C.27 Ratified Change Order #24 for Master Agreement #16-199 with Bernard Bros. Inc. The amount of \$25,897.00, to be paid out of the Master Construct and Implementation Funds; within the approved project budget, as per the June 2019 six-month report. (Ratification of Change Order No. 24 to Construction Services Agreement #16-199 with Bernards Bros Inc. to Adjust Costs for the Elm Elementary School Reconstruction)
- C.28 Approved Contingency Allocation No. 10 to the Construction Services Agreement #17-117 with Bernards Bros Inc., for additional items of work related to the Marshall New Classroom Building Project. The amount of \$5,675.00, to be paid out of the Master Construct and Implementation Funds. The remaining Contractor Contingency Balance after Allocation No. 10 will be \$917.00. (Approval of Contractor Contingency Allocation #10 to the Marshall New Classroom Building Project's Contractor Contingency for an

Increase of Cost for
Additional Items of Work)

- C.29 Ratified Credit Change Order No. 4 to Construction Services Agreement #17-212 with Viola Constructors Inc. to provide Construction Services related to the Kinder/Flex Project at McAuliffe Elementary School. If ratified, the decrease to budget and the allocation from the Program Reserve will be reflected in the District's next Semi-Annual Update to the Master Construct and Implementation Program Report. The amount of \$8,607.58, to be credited to the Master Construct and Implementation Funds. (Ratification of Credit Change Order No. 4 to Construction Services Agreement #17-212 with Viola Constructors Inc. to Adjust Costs for the Kinder/Flex Project at McAuliffe Elementary School)
- C.30 Ratified Change Order No. 5 to Construction Services Agreement #17-218 with Viola Constructors Inc. To provide construction services related to the Kinder/Flex Project at Ritche Elementary School. The amount of \$8,249.68, to be paid out of the Master Construct and Implementation Funds. (Ratification of Change Order No. 5 to Construction Services Agreement #17-218 with Viola Constructors Inc., to Adjust Costs for the Kinder/Flex Project at Ritche Elementary School)
- C.31 Ratified Amendment #2 to Agreement #18-22 with DecisionInsite, LLC. Amount not to exceed \$3,295.00, to be paid out of the General Fund. (Ratification of Amendment #2 to Agreement #18-22 with DecisionInsite, LLC)
- C.32 Contractor Contingency Allocation No. 2 to the Construction Services Agreement #17-218 with Viola Inc., for additional items of work related to the Ritche Modular Building Project. The amount of \$8,145.29, to be paid out of Contractor Contingency. The remaining Contractor Contingency Balance after approval is \$0.00. (Approval of Contractor Contingency Allocation No. 2 to Construction Services Agreement #17-218 with Viola Incorporated to Adjust Costs for the Ritche ES Kinder/Flex Project)
- C.33 Approval Contractor Contingency Allocation No. 1 to Construction Services Agreement #17-215 with Viola Inc., for additional items of work related to the Ramona Modular Building Project. The amount of \$9,133.14, to paid out of Contractor Contingency. The remaining Contractor Contingency Balance will be \$10,866.86. (Approval of Contractor Contingency Allocation No. 1 to Construction Services Agreement #17-215 with Viola Incorporated to Adjust Costs for the Ramona ES Kinder/Flex Project)
- C.34 Approved the Notice of Completion and filing of such notice with the County Recorder's Office, for Construction Services Agreement #17-212, McAuliffe Kinder/Flex Project with Viola Constructors, Inc. (Approval of Notice of Completion, McAuliffe ES Kinder/Flex Project)

- C.35 Ratified Amendment #1 to Agreement #18-72 with 3Chords Inc., dba/Therapy Travelers to provide supplemental staffing. Amount not to exceed \$609,081.00, to be paid with Special Education funds. Amendment #1 is required to adjust the total cost billed through the end of the 2018-2019 fiscal year. The new total agreement amount will be \$909,081.00. (Ratification of Amendment # 1 to Agreement #18-72 with 3Chords Inc., dba/Therapy Travelers)
- C.36 Accepted and adopted the June 2019 Semi-Annual Implementation Program Update, as an adjustment to the Master Construct and Implementation Program, and the Board directs staff and CFW to proceed with adjustments to the program for immediate implementation. The Master Construct and Implementation Program includes the use of Measure “R” and “D” funds, available local developer fees, and State modernization and new construction grants as previously approved by the Board. Overall funding has been adjusted to approximately \$447.6 Million, based on decreases in projected State Aid due to the availability of hardship funding and decreases in Developer Fee revenues due to slower than anticipated development within the District during the current fiscal year. (Approval and Adoption of the June 2019 Semi-Annual Implementation Program Update as an Adjustment to the Master Construct and Implementation Program)
- C.37 Approved the State Preschool Parent Handbook for 2019-2020. (Approval of State Preschool Parent Handbook for 2019-20)
- C.38 Approved the Consultant Services Agreement with Leadership Associates, LLC, as presented. The District agrees to pay the Contractor \$12,000.00, plus travel expenses not to exceed \$1,000.00, amount not to exceed \$13,000.00. (Approval of Consultant Services Agreement #19-95 with Leadership Associates, LLC)
- C.39 Approved Agreement #19-94 with All Languages Interpreting & Translating to provide simultaneous translation (English/Spanish) at Board Meetings scheduled during the period of July 1, 2019 through June 30, 2020. The cost for services will remain the same as the 2018-2019 agreement with each meeting rate being \$640.00 (for three hours); any meeting going over the three hours will be charged at an additional \$213.33 per hour. Total amount for the 2019-2020 fiscal year would not exceed \$12,000.00, to be paid with General Funds. (Approval of Agreement #19-94- All Languages Interpreting & Translating)
- C.40 Approved Agreement #19-93 with Oxnard Performing Arts Center. Amount not to exceed \$3,008.00, to be paid from the General Fund. (Approval of Agreement #19-93 – Oxnard Performing Arts & Convention Center)

D Action Items

ACTION ITEMS

- D.1 On Motion by Trustee O’Leary, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0 the Board approved the 2018-2019 compensation revisions and health and welfare cost relief for the 2019-20 school year, as indicated above. The amount of \$207,084.00, to be paid from the General Fund. APPROVAL OF REVISED 2018-19 COMPENSATION FOR MANAGEMENT AND CONFIDENTIAL EMPLOYEES (Motion # 19-3)
- D.2 On Motion by Trustee O’Leary, seconded by Trustee Vega and carried on a roll call vote of 3-2, Trustee Cordes and President Robles-Solis being the No votes, the Board approved the revised job descriptions, as presented. APPROVAL OF REVISED JOB DESCRIPTIONS:

ASSISTANT
PRINCIPAL,
PRINCIPAL-
ELEMENTARY,
MASTER PRINCIPAL-
ELEMENTARY,
PRINCIPAL-MIDDLE
SCHOOL/K-8, MASTER
PRINCIPAL-MIDDLE
SCHOOL/K-8
(Motion # 19-4)

D.3 On Motion by Trustee Cordes, seconded by Trustee O’Leary, and carried on a roll call vote of 5-0, the Board of Trustees adopted the 2018-2019 Collective Bargaining Agreement between the Oxnard School District and the Oxnard Educators Association (OEA), as presented. Health insurance opt out MOU: \$779,904, Sixth grade MOU: not to exceed \$50,000.00; Co-teaching MOU: \$500.00/general education co-teacher.

APPROVAL OF THE
OXNARD SCHOOL
DISTRICT AND
OXNARD EDUCATORS
ASSOCIATION (“OEA”)
2018-19 COLLECTIVE
BARGAINING
AGREEMENT
(Motion # 19-5)

D.4 On Motion by Trustee O’Leary, seconded by Trustee Cordes, and carried on a roll call vote of 5-0, the Board of Trustees adopted the revisions to the 2018-2019 Collective Bargaining Agreement between the Oxnard School District and the Oxnard Supportive Services Association, as presented. The amount of \$186,552.00, to be paid from the General Fund.

APPROVAL OF THE
REVISIONS TO THE
OXNARD SCHOOL
DISTRICT AND
OXNARD SUPPORTIVE
SERVICES
ASSOCIATION
(“OSSA”) 2018-19
COLLECTIVE
BARGAINING
AGREEMENT
(Motion # 19-6)

D.5 On Motion by Trustee Madrigal Lopez, seconded by Trustee Cordes, and carried on a roll call vote of 5-0, the Board of Trustees approved the Declaration of Need for Fully Qualified Educators for the 2019-2020 school year and authorizes its submission to the State of California Commission on Teacher Credentialing.

DECLARATION OF
NEED FOR FULLY
QUALIFIED
EDUCATORS FOR THE
2019-20 SCHOOL YEAR
(Motion # 19-7)

D.6 On Motion by Trustee O’Leary, seconded by Trustee Vega, and carried on a roll call vote of 5-0, adopted adopt the revisions to the 2018-2019 Collective Bargaining Agreement between the Oxnard School District and the California Employees Association, Chapter 272, as presented. Amount not to exceed \$644,391, to be paid from the general fund.

APPROVAL OF THE
REVISIONS TO THE
OXNARD SCHOOL
DISTRICT AND
CALIFORNIA SCHOOL
EMPLOYEES
ASSOCIATION,
CHAPTER 272 (“CSEA”)
2018-19 COLLECTIVE

- D.7 On Motion by Trustee O’Leary, seconded by Trustee Madrigal Lopez, and carried on a roll call vote of 5-0, the Board of Trustees approved the Variable Term Waiver for a provisional internship permit authorization in Special Education M/M RSP for Vanessa Kengni and Ann Cano, as presented.
- BARGAINING
AGREEMENT
(Motion # 19-8)
- APPROVAL OF THE
VARIABLE TERM
WAIVER FOR A
PROVISIONAL
INTERNSHIP PERMIT
(PIP) AUTHORIZATION
IN SPECIAL
EDUCATION FOR
VANESSA KENGNI
AND ANN CANO FOR
THE 2019-20 SCHOOL
YEAR
(Motion # 19-9)
- D.8 On Motion by Trustee Vega, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 4-0, having Trustee O’Leary stepped away, the Board approved the Variable Term Waiver in Speech Pathology for Ana Molina, as presented.
- APPROVAL OF THE
VARIABLE TERM
WAIVER IN SPEECH
PATHOLOGY FOR 2019-
20 FOR ANA MOLINA
(Motion # 19-10)
- D.9 On Motion by Trustee Madrigal Lopez, seconded by Trustee Cordes, and carried on a roll call vote of 4-0, having Trustee O’Leary stepped away, the Board of Trustees approved the Variable Term Waivers for bilingual authorization for the 2019-20 school year, as presented.
- APPROVAL OF
VARIABLE TERM
WAIVERS FOR
BILINGUAL
AUTHORIZATION FOR
2019-20
(Motion # 19-11)
- D.10 On Motion by Trustee Cordes, seconded by Trustee O’Leary, and carried on a roll call vote of 5-0, the Board of Trustees adopted Resolution #19-08. Acknowledging the Submission of a Use of Grants Application to the Office of Public School Construction for the Rose Avenue Reconstruction Project; and Acknowledging that Said Submission will Request the Diversion of Eligible Pupil Grants from Other Projects to the Rose Avenue Reconstruction Project by the Board of Trustees of the Oxnard School District. No identified fiscal impact at this time.
- APPROVAL OF
RESOLUTION #19-08 OF
THE BOARD OF
TRUSTEES OF THE
OXNARD SCHOOL
DISTRICT
ACKNOWLEDGING
THE SUBMISSION OF A
USE OF GRANTS
APPLICATION TO THE
OFFICE OF PUBLIC
SCHOOL
CONSTRUCTION
(Motion # 19-12)
- D.11 On Motion by Trustee O’Leary, seconded by Trustee Madrigal Lopez, and carried on a roll call vote of 5-0, the Board of Trustees adopted Resolution #19-07 of the Board of Trustees of the Oxnard School District. Acknowledging the State Allocation Board’s
- APPROVAL OF
RESOLUTION #19-07 OF
THE BOARD OF

“Applications Received Beyond Bond Authority List”, and Authorizing the Superintendent to Submit Project Funding Request Applications for the Rose Avenue Reconstruction Project. No identified fiscal impact at this time.

TRUSTEES OF THE
OXNARD SCHOOL
DISTRICT,
ACKNOWLEDGING
THE STATE
ALLOCATION
BOARD'S
"APPLICATION
RECEIVED BEYOND
BOND AUTHORITY
LIST", AND
AUTHORIZING THE
SUPERINTENDENT TO
SUBMIT PROJECT
FUNDING REQUEST
APPLICATIONS FOR
ROSE AVENUE
RECONSTRUCTION
PROJECT
(Motion # 19-13)

D.12 On Motion by Trustee Vega, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Board approved the Acknowledgement and Employment Agreement Amendments attached. The fiscal impact is \$11,313 to be paid out of the general fund.

CONSIDERATION OF
APPROVAL OF
ACKNOWLEDGEMENT
OF OBLIGATION AND
APPROVAL
AMENDMENTS TO
EMPLOYMENT
AGREEMENTS FOR
CABINET MEMBERS
(Motion # 19-14)

D.13 A public meeting was held to open sealed proposals, and receive any oral proposals, to enter into an agricultural lease of the Doris/Patterson property. The bidder Rider Bros Inc. conformed to the minimum bid requirements of Resolution 19-05 and in all respects met the requirements of Resolution 19-05.

On motion by Trustee Madrigal Lopez and seconded by Trustee Cordes, and carried on a roll call vote of 4-1, Trustee O’Leary being the No vote, the Board of Trustees authorized the Superintendent to negotiate the lease of the Doris Patterson property for 3 years.

PUBLIC MEETING –
AUCTION TO ENTER
INTO AN
AGRICULTURAL
LEASE OF THE
DORIS/PATTERSON
PROPERTY
(Motion # 19-15)

E.1 On motion by Trustee Cordes, seconded by Trustee O’Leary and carried a roll call vote of 5-0, the Board approved the following minutes as presented:

APPROVAL OF
MINUTES
(Motion # 19-16)

- June 19, 2019 - Regular Board Meeting
- June 26, 2019 – Special Board Meeting

F.1 The Board reviewed and adopted the following revised Board Policies, Administrative Regulations and Bylaws, as presented, for a second reading:

FIRST READING OF
BOARD POLICIES,
REGULATIONS AND
BYLAWS

Revision BP 3290	Board Policy Gifts, Grants and Requests	Penanhoat
New E 3290	Board Bylaw Gifts, Grants and Requests	Penanhoat

G. CONCLUSION

G.1 Mr. Karling Aguilera-Fort

SUPERINTENDENT
ANNOUNCEMENTS

- Reported he visited several schools, met with principals, parents and members of the community.
- Expressed he was overwhelmed by the warm welcome received from teachers, parents, bargaining units and staff.
- Commented he was lucky to be working such a high caliber staff.
- Indicated that he would continue researching the needs of the community.
- Expressed that one of the concerns of parents is communication and had started developing a plan with Ms. Austin.
- Offered to have a general outline report and a plan of action with short-term goals by the end of August.
- Commented that the work being done was good and had a solid foundation.
- Stated that he would address the concerns of the community.
- Indicated that he would visit more schools.
- Expressed he enjoyed attending the new teachers professional development and was able to observe that the new teachers were a little overwhelmed but happy to be working for the Oxnard School District.

Trustee Cordes

TRUSTEES
ANNOUNCEMENTS

- Thanked Mr. Aguilera-Fort for participating in Oxnard community events.
- Expressed she is looking forward to the presentation on academic results.
- Indicated she is looking forward to another school year.

Trustee Vega

- Welcomed and congratulated Superintendent Aguilera-Fort.
- Welcomed all staff, faculty and new teachers.
- Requested the cabinet research the Treasury Office’s program Scholar Dollar, a program that helps families learn how to save for their children education.
- Requested the cabinet analyze the impact of a future bond, if the Board would decide to place one in the next elections.

Trustee O’Leary

- Welcomed teachers and staff and thanked employees working through the summer.
- Welcomed and congratulated Superintendent Aguilera-Fort and offered his support and the Board support.

- Reported he had a conversation about education in this area and in California with NYC Mayor Bill de Blasio.

Trustee Madrigal Lopez

- Welcomed Superintendent Aguilera-Fort for his first OSD Board Meeting.
- Welcomed the new staff.
- Expressed the importance of communications between the District and the community.
- Indicated she is looking forward to the improvement of communications this year.
- Reported the previous day she attended National Night Out at Parque del Sol.
- Reported two weeks before she hosted an Oxnard Housing Authority event at Cal Lutheran and Oxnard students visited the campus.

President Robles-Solis

- Welcomed Superintendent Aguilera-Fort to the District and expressed she was looking forward to hear his new ideas.
- Welcomed the staff and thanked the teachers for their commitment to help parents raise positive students.
- Requested information on the next steps and a summary of the plan for schools

The Board reconvened to closed session until approximately 9:30 p.m. to discuss items in the closed session agenda. CLOSED SESSION

President Robles-Solis reported actions taken in closed session.

On motion by Trustee O’Leary, seconded by Trustee Cordes, and carried on a roll call vote of 5-0, the Board approved the Settlement Agreement in Case No. 2019-03-0150 (Motion # 19-17)

On motion by Trustee Vega, seconded by Trustee Cordes, and carried on a roll call vote of 5-0, the Board approved the Settlement Agreement in Case No. 2019-05-0018 (Motion # 19-18)

On motion by Trustee Cordes, seconded by Trustee O’Leary, and carried on a roll call vote of 5-0, the Board approved the Settlement Agreement in Case No. 2019-07-0221 (Motion # 19-19)

Removal/Suspension/Expulsion of Students:

On motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 2-3, being Trustees O’Leary and Vega the No votes, and having President Robles-Solis abstained, the Board did not approve the administration recommendation for Expulsion Records Expungement Case # 18-02. (Failed Motion # 19-20)

On a motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 3-2, being Trustee Vega the No vote and having President Robles-Solis abstained, the Board approved the administration recommendation for readmission Case # 18-09. (Motion # 19-21)

On a motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 4-1, having President Robles-Solis abstained, the Board approved the administration recommendation for Expulsion with Suspended Enforcement Case # 18-17. (Motion # 19-22)

There being no further business, on motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, President Robles-Solis adjourned the meeting at 9:35 p.m. ADJOURNMENT

Respectfully Submitted,
Mr. Karling Aguilera-Fort

District Superintendent and
Secretary to the Board of Trustees

By our signature below, given on this _____ day of _____, 20____, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of August 7, 2019, on motion by Trustee _____, seconded by Trustee _____.

Signed:

President of the Board of Trustees

Clerk of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees