

# OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



## BOARD OF TRUSTEES

**Ms. Monica Madrigal Lopez**, President  
**Mrs. Debra M. Cordes**, Member  
**Ms. Jarely Lopez**, Member  
**Mr. Denis O'Leary**, Member  
**Mrs. Veronica Robles-Solis**, Member

## ADMINISTRATION

**Karling Aguilera-Fort, Ed.D.**  
District Superintendent  
**Ms. Betsy George**  
Assistant Superintendent, Business &  
Fiscal Services  
**Dr. Jesus Vaca**  
Assistant Superintendent, Human  
Resources & Support Services  
**Dr. Anabolena DeGenna**  
Assistant Superintendent, Educational  
Services

## MINUTES

### REGULAR BOARD MEETING Wednesday, June 3, 2020

5:00 p.m. - Study Session  
Closed Session to Follow  
7:00 PM - Regular Board Meeting

### SPECIAL (VIRTUAL) MEETING - ONLINE ONLY DUE TO COVID-19 SHELTER IN PLACE ORDER – VIA ZOOM

**\*NOTE:** In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

Watch the meeting live: [osdtv.oxnardsd.org](https://osdtv.oxnardsd.org)

Broadcasted by Charter Spectrum, Channel 20 &  
Frontier Communications, Channel 37

**Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct**

June 3, 2020

## **Section A: PRELIMINARY**

### **A.1. Call to Order and Roll Call (5:00 PM)**

President Madrigal Lopez called the meeting to order at 5:07 p.m. She called for a pause to acknowledge and reflect on the murder of George Floyd and countless others, and to honor the lives of those most deeply impacted by these acts of violence. A moment of silence was observed.

### **A.2. Pledge of Allegiance to the Flag**

Dr. Aguilera-Fort, Superintendent, led the audience in the Pledge of Allegiance.

### **A.3. District's Vision and Mission Statement**

President Madrigal Lopez read the District's Mission and Vision Statement in English and Spanish.

### **A.4. Adoption of Agenda (Superintendent)**

Amendment to the Agenda:

Item D.3. "*Approval of Haydock School Name Change Recommendation*" was moved to Item D.1. (*shifting Item D.1 to D.2, and Item D.2 to D.3*)

Motion to Adopt the Agenda as Amended

Mover: Debra Cordes;

Seconder: Veronica Robles-Solis

Moved To: Approve as Amended

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal Lopez

Motion Result: Passed

### **A.5. Closed Session - "Public Participation/Comment (Limit three minutes per person per topic)**

- Shelly Penner re: school site technology technician
- Mrs. Jimenez re: teacher layoffs
- Christopher Crump - thanked Board for saving Outreach Specialists; against laying off Amy Washington; asked that the Board give their team the authority to negotiate re: layoffs
- Amy Washington - reviewed duties; asked that her job not be eliminated
- Shelly Penner re: school site technology technician

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**A.6. Closed Session**

The Board convened to closed session at 5:28 p.m. to consider the following items:

1. Pursuant to Section 54956.9 of Government Code:
  - Conference with Legal Counsel - Anticipated Litigation: 1 case
  - Conference with Legal Counsel - Existing Litigation: 1 case
    - OAH Case No. 2020-02-0793
    - Oxnard School District et al. Central District No. CV-04304-JAK-FFM
  
2. Pursuant to Sections 54957.6 and 3549.1 of the Government Code:
  - Conference with Labor Negotiator:
    - Agency Negotiators: OSD Assistant Superintendent, Human Resources & Support Services, and Garcia Hernandez & Sawhney, LLP
    - Association(s): OEA, CSEA, OSSA; and All Unrepresented Personnel-Administrators, Classified Management, Confidential
  
3. Pursuant to Section 54957 of the Government Code the Board will consider personnel matters, including:
  - Public Employee(s) Discipline/Dismissal/Release
  - Public Employee Appointment/Recommendation:
    - Principal, Elementary

**A.7. Reconvene to Open Session (7:00 PM)**

The Board reconvened to Open Session at 7:01 p.m.

**A.8. Report Out of Closed Session**

President Madrigal Lopez reported that the Board approved the Final Settlement Agreement in OAH Case No. 2020-02-0793 and the appointment of Rosaura Castellanos as Principal.

Motion #19-158 Approval of Final Settlement Agreement in OAH Case No. 2020-02-0793.

Mover: Debra Cordes;

Seconder: Veronica Robles-Solis

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal Lopez

Motion Result: Passed

Motion #19-159 Appointment of Rosaura Castellanos as Principal.

Mover: Denis O'Leary;

Seconder: Veronica Robles-Solis

Moved To: Appoint

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Ayes: 5 - Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal Lopez, Veronica Robles-Solis

Motion Result: Passed

**A.9. Election for Clerk of the Board (Aguilera-Fort)**

An election was held to fill an existing vacancy for the position of Clerk of the Board of Trustees, to serve through December 2020. Trustee Debra M. Cordes was nominated. Following the vote, Trustee Cordes was appointed as Clerk of the Board of Trustees through December 2020.

Motion #19-160 Appointment of Debra M. Cordes as Clerk of the Board of Trustees through December 2020

Mover: Veronica Robles-Solis;

Second: Debra Cordes

Moved To: Appoint

Ayes: 4 - Veronica Robles-Solis, Debra Cordes, Jarely Lopez, Monica Madrigal Lopez

Nays: 1 - Denis O'Leary

Motion Result: Passed

**Section B: PUBLIC COMMENT/HEARINGS**

- Jabbar Wofford re: injustices to people of color; classified staff feels underappreciated/undervalued - make equitable cuts; allow District to negotiate with CSEA
- Efrain Cazares re: reconsider layoffs of 21 site techs
- Maria Prado re: site tech at Lemonwood
- Reyna Moreno re: in support of Amy Washington's position, Marina West Site Tech and Office Assistant; reconsider cuts
- Claudia Andrade re: Harrington site tech; reconsider cuts
- Jennifer Merida re: on behalf of CSEA colleagues; why upgrade schools with declining enrollment?
- Anjannette Carrillo re: posting budget earlier to give more time to comment; instruction, not construction - this is not the time for additional bonds.
- Maritza Gutierrez re: in support of Amy Washington's position and her Site Tech
- Julian Lazaro re: reconsider abolishment of Amy Washington's position and 21 Site Techs
- Kristin Cumins re: in support of Site Techs; have teachers on Back to School Task Force
- Maria Lara re: reconsider abolishment of Amy Washington's position and 21 Site Techs; keep all ORC's and front office secretaries
- Stephanie Hammer re: don't approve CFW survey tonight - don't need another bond
- Monica Melgoza re: in support of Amy Washington's position and 21 Site Techs
- Username "Owner" re: Lemonwood Site Tech & Classified layoffs
- Andres Olmos re: Board allowing Negotiations team to negotiate alternatives to layoffs;
- Diana Donovan re: reconsider all CSEA & OEA layoffs
- Frank Barba re: consider 10% cut across the Board & Board members give up stipends; go to Legislature & community

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- Stacie Thurman re: modernization & cutting staff
- Ofelia re: School Site Tech at Lemonwood
- Leticia Solano re: Spanish-speaking replacement for Sierra Linda principal

**B.1. Public Hearing: Oxnard School District 2020-21 Budget (George/Crandall Plasencia)**

The following public comments were received prior at the start of the Public Hearing:

- Stacie Thurman re: keep cuts as far away from classrooms as possible; consider prioritizing staff over modernization of functioning facilities
- Ofelia re: in support of Lemonwood Site Tech
- Jabbar Wofford re: 2020-21 budget - not the time to start spending funds on modernizing school facilities; need to prioritize
- Claudia Jimenez re: in support of Amy Washington's position

Mrs. Betsy George, Assistant Superintendent, Business & Fiscal Services, provided a presentation on the 2020-21 budget, which includes zero COLA. The district needed to find \$13 Million in reductions in order to maintain fiscal solvency, and on April 1, 2020 the Board approved budget reduction options in the amount of \$12 Million. By 2022-23 fiscal year, it is predicted that there will be a negative fund balance of \$48,414,558 due to reduced allocations in the Governor's proposed budget. There is \$4.4 Billion in COVID funding for all operations in the entire state. OSD is set to receive \$3.1 Million in CARES act funding that must be spent between March 13 and December 31, 2020, and is to be used specifically for expenditures due to COVID-19. It can only be used for salaries that are directly related to providing services due to COVID-19; intended for "loss learning mitigation". The district is also anticipated to receive \$3.9 Million in Federal Coronavirus Relief Funds to be used for students with special needs. The budget will be presented for the Board's adoption at the June 24, 2020 Board meeting, with the understanding that the numbers are likely to change and there may need to be a budget revision after that time.

**Section C: CONSENT AGENDA**

The Consent Agenda was approved as amended.

Motion #19-161 Approval of the Consent Agenda as Amended

Mover: Denis O'Leary;

Seconder: Debra Cordes

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal Lopez

Motion Result: Passed

**C.1. Personnel Actions (Vaca/Nair-Villano)**

As presented.

**C.2. Request for Approval of Increase to Meal Prices (George/Lugotoff)**

As presented.

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**C.3. Certification of Signatures (George)**

As presented.

**C.4. Approval of Job Description - Assistant Superintendent of Human Resources (Aguilera-Fort)**

As presented.

**Section C: APPROVAL OF AGREEMENTS**

**C.5. Award of Informal Bid #19-INF-02 and Approval of Agreement #19-207 for Painting Project 2020 (George/Miller)**

Bid #19-INF-02, Painting Project 2020; Agreement #19-207 with D&J Painting, in the amount of \$42,000.00 to be paid with Deferred Maintenance Funds.

**C.6. Award of Informal Bid #19-INF-01 and Approval of Agreement #19-208 for Flooring Project 2020 (George/Miller)**

Bid #19-INF-01, Flooring Project 2020; Agreement #19-208 with Reliable Floor Covering Inc., in the amount of \$107,202.00 to be paid with Deferred Maintenance Funds.

**C.7. Award of Formal Bid #19-02 and Approval of Agreement #19-209 for Roofing Project 2020 (George-Miller)**

Award Bid #19-02 Roofing Project 2020; Agreement #19-209 with Falcon Roofing Company, in the amount of \$86,886.00 to be paid with Deferred Maintenance Funds.

**C.8. Approval of Agreement #20-01, City of Oxnard Recreation and Community Services ASES Contract for the After School Program 2020-2021 (DeGenna/Shea)**

To provide the After School Program for Oxnard School District that meets the requirements of the After School Education and Safety Grant in the amount not to exceed \$1,800,000.00 plus reimbursement for ASES funded supplemental grant activities, and "Additional Services" not to exceed \$120,000.00, to be paid from After School Education and Safety (ASES) Grant and Title 1 Funds, for the 2020-2021 school year.

**C.9. Approval of Agreement #20-04 – ALC Schools, LLC (George/Briscoe)**

To supplement the districts' transportation programs using sedans, mini-vans, and SUV's to assist in transporting McKinney-Vento, special-needs, out of district students, and hard-to-serve trips to and from school, in the amount not to exceed \$150,000.00 (\$65.00 per hour) to be paid from the General Fund, July 1, 2020 through June 30, 2021.

**C.10. Approval of Agreement/MOU #20-05 – New Dawn Counseling & Consulting Inc. (DeGenna/Ridge)**

To provide licensed Marriage, Family Therapist Interns, (MFT), registered with the California State Board of Behavioral Science Examiners, to work in conjunction with school administrators and Outreach Specialists to provide mental health services, as requested by the parent/guardian, to students in the Oxnard School District, at no charge to the District, July 1, 2020 – June 30, 2021.

**C.11. Approval of Agreement/MOU #20-06 – The Coalition for Family Harmony (DeGenna/Ridge)**

To provide education groups on dating violence prevention to identified students at the Intermediate Schools, at no cost to the District, July 1, 2020 – June 30, 2021.

**C.12. Approval of Agreement/MOU #20-07 – School on Wheels, Inc. (DeGenna/Ridge)**

To identify and serve homeless children within the school district, at no cost to the District, July 1, 2020 – June 30, 2021.

**C.13. Approval of Agreement #20-08 – HopSkipDrive, Inc. (George/Briscoe)**

To supplement the district's transportation programs using sedans, mini-vans, and SUV's to assist in transporting McKinney-Vento, special-needs, out of district students, and hard-to-serve trips to and from school, in the amount not to exceed \$75,000.00 (\$22.00 per hour (Base Rate) and \$2.50 per mile + Ten Cents (\$.10) per Ride California Access for All Fee), to be paid from the General Fund, July 1, 2020-June 30, 2021.

**C.14. Approval of Agreement #20-09, CAFE 2-Inspire Program (DeGenna/Batista)**

To provide Professional Development services to parents in the Oxnard School District during the 2020-2021 school year, in the amount of not to exceed \$33,500.00, to be paid out of Supplemental/Concentration Grant Funds.

**C.15. Approval of Agreement #20-12, LingPerfect Translations, Inc. (DeGenna/Batista)**

To provide over-the-phone Translation/Interpreting services as needed during the 2020-2021 school year, in the amount not to exceed \$1,500.00 to be paid out of Title 1 Funds.

**C.16. Approval of a Contractor Contingency Allocation (CCA) No. 017 associated with the Lemonwood ECDC and Lemonwood Reconstruction Project (George/Miller/CFW)**

For three (3) items of work totaling \$9,202.75 as agreed to in writing by the Contractor and District to be drawn from the Contractor Contingency Allocation line item.

**Section C: RATIFICATION OF AGREEMENTS**

**C.17. Ratification of Amendment # 1 to Agreement #19-36 - Behavior Insights, Inc. (DeGenna)**

To provide functional behavior assessments and inclusion support to the Special Education Services Department during the 2019-2020 academic school year, at no additional cost to the district.

**Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct**

**C.18. Ratification of Amendment #2 to Agreement #19-80 - STAR of Ca, ERA ED (DeGenna)**

To add hours of support, and additional students receiving behavioral support/evaluation services for the remainder of the 2019-2020 fiscal year, in the amount of \$660,000.00, to be paid out of Special Education Funds.

**C.19. Ratification of Amendment #1 to Agreement #19-154 - Autism Learning Partners, LLC (DeGenna)**

To increase the amount of hours and students supported with 1:1 Behavior Support Services during the 2019-2020 academic year, in the amount not to exceed \$120,000.00, to be paid out of Special Education Funds.

**Section D: ACTION ITEMS**

**D.1. Approval of Haydock School Name Change Recommendation (Aguilera-Fort)**

*(Formerly Item D.3)*

President Madrigal Lopez reviewed the process for renaming Haydock School after students expressed concern at attending a school named after someone that contributed to segregation in the district. Students Desiree Luis and Kimberli Oregel were introduced. Ms. Oregel spoke regarding their research and presented the Citizens' Advisory Committee's recommendation for the new name to be "Dr. Manuel M. Lopez Academy of Arts & Sciences". Irma Lopez, wife of Dr. Lopez, expressed her appreciation of the students that pursued this endeavor, and thanked district staff for their support. Marissa Lopez, eldest daughter of Dr. Lopez, thanked the students as an example of Restorative Justice. Tiffany Lopez, daughter of Dr. Lopez, thanked the Board and especially the students for the honor bestowed on Dr. Lopez. Dr. Lopez was a humble man and always advocated for education; he would be very proud to have his name on the school. Dr. Ginger Shea thanked the Lopez family for being present, and thanked the Board for the opportunity to participate in this process. Efrain Cazares spoke to congratulate the Lopez family and stated it was an honor for him to have been a part of the Citizens' Advisory Committee. Trustee O'Leary congratulated the family. He stated that Mr. Lopez was a great role model and that he is thrilled that the school will have his name and the title "Doctor" in front of it. Students for many years to come will be proud to attend that school. Trustee Cordes thanked Kimberli and Desiree for coming to speak to the school board about this issue, and congratulated the Lopez family. Trustee Robles-Solis thanked Kimberli and Desiree for their leadership in starting this process for change and expressed appreciation to the Lopez family for everything Dr. Lopez did as a positive role model for the community of Oxnard. Trustee Lopez encouraged Kimberli and Desiree to continue to exercise their power as they go forward in their lives and thanked the Lopez family for their contributions. President Madrigal Lopez thanked Kimberli and Desiree and encouraged them to continue to use their power as students, and thanked the Lopez family for allowing the district to name one of their schools after Dr. Lopez.

Motion 19-162 Renaming of Haydock School to "Dr. Manuel M. Lopez Academy of Arts & Sciences"

Mover: Denis O'Leary;

Seconder: Debra Cordes

Moved To: Approve

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**Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct**



Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal Lopez

Motion Result: Passed

**D.2. Adopt Proposed Decision of Administrative Law Judge regarding the Reduction in Particular Kinds of Service (OAH CASE NO. 2020040364), and Approve the Superintendent's Recommendation regarding the Layoff of Certificated Employees (Vaca) (Formerly Item D.1)**

Dr. Vaca recommended that the Board of Trustees adopt the Administrative Law Judge's decision to lay off employees on the list as presented. There was Board discussion regarding looking into closing a school site due to decreased enrollment, moving district office personnel to that empty school, and selling the district office facility to recoup money into the General Fund. It was observed that this process would take time, and could be looked at as a possibility in the future along with other research into cost savings.

Motion #19-163 Adopting Proposed Decision of Administrative Law Judge Regarding the Reduction in Particular Kinds of Service (OAH Case No. 2020040364) and Approving the Superintendent's Recommendation Regarding the Layoff of Certificated Employees

Mover: Veronica Robles-Solis;

Secunder: Debra Cordes

Moved To: Adopt

Ayes: 3 - Veronica Robles-Solis, Debra Cordes, Monica Madrigal Lopez

Nays: 2 - Denis O'Leary, Jarely Lopez

Motion Result: Passed

**D.3. Approval of Agreement #19-213 with Caldwell Flores Winters, Inc. to Provide a Voter Opinion Survey (Aguilera-Fort) (Formerly Item D.2)**

Mr. Emilio Flores of CFW provided a presentation regarding a proposed survey to poll the voters for public opinion regarding the possibility of placing a General Obligation ballot in the upcoming election, as was previously done back in 2011. The survey would take 10 to 14 days to complete and voter feedback would be incorporated into the Enhanced Master construct plan. The survey would be funded by Developer fees, not the General Fund. There was Board discussion regarding the fact that this was a difficult time to ask for additional funds by pursuing a new bond, especially in light of the pandemic, and that in the future the district should go out to bid for these services. The focus needs to be on the students and the uncertainty of the new school year. Mr. Ernesto Flores expressed his opinion that a great deal of the public in Oxnard is willing to put the extra funds forward to improve schools and education, and that even if the survey came back indicating there was not enough support for the Bond, it would give the district a direction to take with existing projects and prioritization based on the public's input. It was commented that jobs were created with the passage of the bonds in the past and that the community should be given the opportunity to express what they would like done.

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Motion #19-164 Approval of Agreement #19-213 with Caldwell Flores Winters Inc. to Provide a Voter Opinion Survey

Mover: Veronica Robles-Solis;

Seconded: Debra Cordes

Moved To: Approve

Ayes: 1 - Veronica Robles-Solis

Nays: 4 - Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal Lopez

Motion Result: Failed Two-Thirds Vote

## **Section G: CONCLUSION**

### **G.1. Superintendent's Announcements (3 minutes)**

Dr. Aguilera-Fort

- Presentation regarding the planning framework for the re-opening of schools. Parents, teachers and staff have been surveyed regarding their perspective. A task force will be created that will include various stakeholders and members of the community, with representatives from instruction, health/safety and risk management, facilities & physical environment, fiscal impact, technology, and child nutrition services. Board members will be invited to join one of the groups. This must be student-centered work.
- Education will provide our youth with the tools to be agents of change for equity and social justice.

### **G.2. Trustees' Announcements (3 minutes each speaker)**

Veronica Robles-Solis

- congratulated the Lopez family on the re-naming of the school
- we all need to come together as a community; be on the same positive side and teach our children the same
- requested information in the Board transmittal regarding wi-fi hotspots - how many families needed them?

Debra M. Cordes

- congratulated the Lopez family on the re-naming of the school
- asked for a copy of the superintendent's presentation; there is planning going in and a light at the end of the tunnel
- the racism issue has been around a long time and will not change overnight; hopefully our students will learn from the good parts
- congratulations to students that will be graduating from 5th grade to middle school and from 8th grade to high school

Denis O'Leary

- congratulated the Lopez family on the re-naming of the school
- congratulated Trustee Lopez as a part of the new generation of leaders in schools
- has received many questions regarding what next year will look like and knows there is work going on to prepare
- social injustice for people of color; essential workers are still being deported for the crime of seeking asylum in a country of immigrants
- Asks that the idea of possibly closing a school and selling the district property be explored - can we entertain looking at the details of this?

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June 3, 2020

Jarely Lopez

- thanked everyone for the support she has been given so far; now understands the work the Board has been doing for so many years
- proposed having a future Board meeting in Spanish
- roles for focus groups

Monica Madrigal Lopez

- thanked Kimberli and Desiree for their work in speaking up to have the name of the school changed
- the last few weeks have been overwhelming with working from home, etc.
- the last few days have been especially difficult with the deaths of George Floyd, Ahmaud Arbery, Breonna Taylor and too many others; as educators, we need to bring change; cultural proficiency is needed to create a kinder world; to black students, staff and community: we see you and stand alongside you; Black lives matter!

### **G.3. ADJOURNMENT**

President Madrigal Lopez adjourned the meeting at 9:58 p.m.

Motion to adjourn.

Mover: Debra Cordes;

Seconder: Veronica Robles-Solis

Moved To: Adjourn

Ayes: 5 - Veronica Robles-Solis, Debra Cordes, Denis O'Leary, Jarely Lopez, Monica Madrigal Lopez

Motion Result: Passed

Karling Aguilera-Fort Ed.D.



District Superintendent and  
Secretary to the Board of Trustees

By our signature below, given on this 5<sup>th</sup> day of May, 2021, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of June 3, 2020, on motion by Trustee VERONICA ROBLES-SOLIS, seconded by Trustee MONICA MADRIGAL LOPEZ.

Signed:

Debra M Cordes

\_\_\_\_\_  
President of the Board of Trustees

[Signature]

\_\_\_\_\_  
Clerk of the Board of Trustees

[Signature]

\_\_\_\_\_  
Member of the Board of Trustees

[Signature]

\_\_\_\_\_  
Member of the Board of Trustees

[Signature]

\_\_\_\_\_  
Member of the Board of Trustees