

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



BOARD OF TRUSTEES

Ms. Monica Madrigal Lopez, President
Dr. Jesus Vega, Clerk
Mrs. Debra M. Cordes, Member
Mr. Denis O'Leary, Member
Mrs. Veronica Robles-Solis, Member

ADMINISTRATION

Karling Aguilera-Fort
District Superintendent
Ms. Janet Penanhoat
Assistant Superintendent,
Business & Fiscal Services
Dr. Jesus Vaca
Assistant Superintendent,
Human Resources & Support Services
Dr. Anabolena DeGenna
Assistant Superintendent,
Educational Services

MINUTES REGULAR BOARD MEETING Wednesday, March 4, 2020

5:00 p.m. - Study Session
Closed Session to Follow
7:00 PM - Regular Board Meeting

***NOTE:** In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

Persons wishing to address the Board of Trustees, on any agenda item may do so by completing a "Speaker Request Form" and submitting the form to the Asst. Supt. of Human Resources. The Speaker should indicate on the card whether they wish to speak during Public Comment or when a specific agenda item is considered.

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Roll Call

Present: Denis O'Leary, Monica Madrigal Lopez, Debra Cordes, Jesus Vega, Karling Aguilera-Fort, Ana DeGenna, Janet Penanhoat, Jesus Vaca, Monica Noriega
Trustee Robles Solis arrived at 5:30 p.m.
Trustee O'Leary left at 11:15 p.m.

Section A: PRELIMINARY

A.1. Call to Order and Roll Call

President Madrigal Lopez called the meeting to order at 5:07 p.m.

A.2. Pledge of Allegiance to the Flag

Mrs. Sally Wennes, Principal at Lemonwood School, Academy of Communications through Arts and Technology, introduced Isela Robles, 7th grader in Ms. Alvarez' Class, who led the audience in the Pledge of Allegiance.

A.3. District's Vision and Mission Statements

The District's Mission and Vision Statements were read in English by Delilah Mauga, 5th grader in Ms. Llamas' Class; and The District's Vision and Mission Statement was read in Spanish by Yuliana Martinez, 7th grader in Ms. Alvarez' Class.

A.4. Presentation by Lemonwood School, Academy of Communications Through Arts and Technology.

Principal Wennes provided a short presentation to the Board regarding Lemonwood School, Academy of Communications Through Arts and Technology. Following the presentation President Madrigal Lopez presented a token of appreciation to the students that participated in the Board Meeting.

A.5. Adoption of Agenda (Superintendent)

The Agenda was approved with the following changes:

I. A.10 is eliminated from the Agenda since it was a repeat of item B.1

II. Item C.4 was tabled until further clarification

Motion to table Item C.4 until further clarification

Mover: Denis O'Leary

Seconder: Jesus Vega

Ayes: 3 - Jesus Vega, Monica Madrigal Lopez, Denis O'Leary

Nays: 1 – Debra Cordes

Absent: 0 – Veronica Robles-Solis

Motion Result : Passed

Adoption of the agenda as amended

Mover: Debra Cordes

Seconder: Jesus Vega

Ayes: 3 - Jesus Vega, Monica Madrigal Lopez, Debra Cordes

Nays: 1 – Denis O'Leary

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Absent: 0 – Veronica Robles-Solis

Motion Result : Passed

A.6. Closed Session – Public Participation/Comment (Limit three minutes per person per topic)

-Ilene Gonzales, donated her time to Anjanette Carrillo

-Anjanette Carrillo, OEA Bargaining Chair: Cuts

-Stephanie Hammer, donated her time to Amanda Wilson

-Amanda Wilson, OEA: Health benefits negotiations

-Stacie Thurman President of OEA: Bargaining/negotiations

-Leslie Hernandez spoke on behalf of her mother Patricia Perez: Counselors reduction

-Elba Serrato: Employees/ORCs cuts

-Miguel Rodriguez: Haydock renaming and ORCs cuts

A.7. Closed Session

The Board reconvened to closed session at 5:32 p.m. to consider:

1. Pursuant to Section 54956.9 of Government Code:

Conference with Legal Counsel - Anticipated Litigation: 1 case

Conference with Legal Counsel - Existing Litigation: 1 case

Oxnard School District et al. Central District No. CV-04304-JAK-FFM

2. Pursuant to Section 48916 of the Education Code the Board will consider student matters including:

The Board will consider student matters including:

- Case No. 19-05 Expulsion, Readmission and Expungement of Records (Action Item)

3. Pursuant to Sections 54957.6 and 3549.1 of the Government Code:

Conference with Labor Negotiator:

Agency Negotiators: OSD Assistant Superintendent, Human Resources & Support Services, and Garcia Hernandez & Sawhney, LLP

Association(s): OEA, CSEA, OSSA; and All Unrepresented Personnel-

Administrators, Classified Management, Confidential

4. Pursuant to Section 54957 of the Government Code the Board will consider personnel matters, including:

a. Public Employee Discipline / Dismissal/ Release

- Resolution # 19-24 regarding Non-reelection of Probationary Certificated Employees (Confidential)

b. Public Employee Discipline / Dismissal/ Release

- Confidential

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A.8 Reconvene to open Session

The Board Reconvened to open session at 7:11 p.m.

Report Out of Closed Session

A.9. President Madrigal Lopez announced that the Board would reconvene to closed session later.

Section B: PUBLIC COMMENT/HEARINGS

B.1. Public Comments (3 minutes per speaker) / Comentarios del Público (3 minutos para cada ponente)

-Francisco Barba; Cyntia Gracia Dowe; Alicia Garcia; Sophia Garcia; Elena Victoria Garcia; Lidia Mendoza donated their time to Ana del Rio Barba

-Ana del Rio Barba: Restart of Haydock renaming process - Citizen Advisory Committee

-Soledad Barragan, donated her time to Jessica Vargas

-Jessica Vargas: Parent comments on Haydock renaming. Process should continue as voted.

-Heidi Trevison, librarian at Mc Auliffe: Counselors cuts

-Maria Elena Saldana Aldana: Counselors cut

-Maria Elena Saldana Aldana; Alejandra Flores; donated their time to David G. Garcia

-David G. Garcia: Restart Haydock renaming process

-Tracy Gordon: Criteria for layoffs

-Lauren Dann: Reduction in force and budget

-Pearl Diaz, parent: Advocating for counselors

-Leticia Solano and Felipe Martine: Counselors reduction

Section C: CONSENT AGENDA -

The Consent agenda was approved as amended.

Motion: #19-114 Approval of the Consent Agenda as amended

Mover: Veronica Robles-Solis

Secunder: Debra Cordes

Ayes: 4 - Debra Cordes, Jesus Vega, Monica Madrigal Lopez, Veronica Robles-Solis.

Absent: 1 - Denis O'Leary.

C.1. Personnel Actions (Vaca/Nair-Villano)

As presented

C.2. Establish/Abolish/Increase/Reduce Hours of Position (Nair-Villano)

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The amount of savings for campus assistant would be \$10,862 to General Funds.
The amount of Campus Assistant of \$ 13,788 to be paid out of General Fund.

C.3. Enrollment Report (Penanhoat)

District enrollment as of January 31, 2020 was 15,680. This was 488 less than the same time, last year.

C.4 Request for Approval of Out of State Conference Attendance

This item was tabled to be considered in a future meeting.

C.5. Purchase Order/Draft Payment Report #19-06 (Penanhoat/Franz)

As submitted.

Section C: APPROVAL OF AGREEMENTS -

C.6. Approval of Amendment #1 to Agreement #19-08 - Terra Firma Enterprises (Vaca/Magana)

The amount not to exceed \$4,985.00 out of the Safety Credits fund.

C.7. Approval of Agreement #19-199 - 101 Jumpers (DeGenna/Wennes)

The amount not to exceed \$1,180.00 out of Donations fund.

C.8. Approval of Agreement #19-200 - Children's Therapy Center (DeGenna/Madden)

The amount not to exceed \$3,000 to be paid out of Special Education funds.

C.9. Approval of Notice of Completion, Thurgood Marshall Elementary School New

Section C: RATIFICATION OF AGREEMENTS -

C.10. Ratification of Change Order No. 025 to Construction Services Agreement #17-117 with Bernards to adjust costs for the Marshall New Classroom Building Project (Penanhoat/CFW)

Seven Hundred Two Thousand Seven Hundred Four Dollars and No Cents (\$702,704.00) to be paid to Bernards under Board approved Master Agreement #17-117 from the Master Construct and Implementation Program Reserve to account for this increase. If approved, the increase to budget and the allocation from the Program Reserve will be reflected in the District's next Semi-Annual Update to the Master Construct and Implementation Program Report.

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Section D: ACTION ITEMS

D.1. Reduction in Force: Reduction or Discontinuance of Particular Kinds of Service and Adoption of Resolution No. 19-21. (Vaca)

Public comments:

- Emanuel Mejia; Angelica Fuentes Pantoja; Marisa Loya; Marisela Guillen; Elizabeth Cervantes, donated her time to Wendy Marinez
- Wendy Marinez: Role of school counselors/Reduction in force

The Board discussed and commented on the item and made questions regarding the role of counselors, teachers and school staff, the Resolution and possible impact, the Budget submittal to VCOE and the consequences of a negative Balance.

Dr. Jesus Vaca, Superintendent of Human Resources and Support Services responded the Board questions and presented the Resolution #19-21.

Motion: #19-115 Approval of Reduction in Force: Reduction or Discontinuance of Particular Kinds of Service and Adoption of Resolution #19-21

Mover: Veronica Robles-Solis

Seconder: Debra Cordes

Moved To: Approve

Ayes: 3 - Debra Cordes, Jesus Vega, Veronica Robles-Solis

Nays: 2 - Denis O'Leary, Monica Madrigal Lopez

Motion Result: Passed

D.2. Call for Nominations for CSBA Delegate Assembly (Dr. Aguilera-Fort)

The Board nominated the representative for the 2020 CSBA Delegate Assembly Jenny Fitzgerald and directed administration to submit the official ballot on behalf of the Board of Trustees.

Motion: #19-116 Nomination for CSBA Delegate Assembly

Mover: Veronica Robles-Solis

Seconder: Debra Cordes

Moved To: Approve

Ayes: 4 - Debra Cordes, Jesus Vega, Monica Madrigal Lopez, Veronica Robles-Solis,

Nays: 1 - Denis O'Leary

Motion Result: Passed

Section E: APPROVAL OF MINUTES

E.1. Approval of Minutes

No minutes were presented for approval.

Section F: BOARD POLICIES

F.1. Second Reading of Board Policies, Regulations and Bylaws

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Dr. Vaca presented revised policies BP/AR 3580 District Records and AR 4040 Employee Use of Technology.

Ms. Janet Penanhoat presented revised policy BP 6115 Ceremonies and Observances with the suggestions added by the Board.

Motion: #19-117 Approval of BP/AR 3580 District Records; AR 4040 Employee Use of Technology; BP 6115 Ceremonies and Observances

Mover: Veronica Robles-Solis P

Secunder: Debra Cordes

Moved To: Approve

Ayes: 5 - Debra Cordes, Jesus Vega, Monica Madrigal Lopez, Veronica Robles-Solis, Denis O'Leary

Motion Result: Passed

Section G: CONCLUSION

G.1. Superintendent's Announcements (3 minutes)

Dr. Karling Aguilera-Fort congratulated the members of the administration who received the Administrators of the Year of Region XIII award: Ms. Janet Penanhoat, Mr. Chris Ridge and Mr. Richard Caldwell.

Reported he attended the 38th annual African-American Speech Exposition. Congratulated the students and teachers for their wonderful job. Thanked Alpha Kappa for their amazing job organizing the event and making students feel confident and inspired.

Provided a report to the Board on the 2nd Citizen Advisory Committee meeting and indicated that the process complied with the Board policies and had a representation from different community organizations and informed the Board, that by majority vote, the Committee had decided to continue with the process.

Announced that Dr. Seuss Day Read Across America event took place in every school that week. Students, teachers, principals and parents were engaged in reading Dr. Seuss books. Expressed his hopes that love for reading would be permanent.

Expressed that he received financial challenges for 2019-20 and 2020-21. Indicated that his commitment was to plan also for next year and minimize the impact on staffing. He added that the team had considered all the possibilities and based on the decisions taken they would work to figure out how to reorganize and reshape before the end of the school year.

G.2. Trustees' Announcements (3 minutes each speaker)

Trustee Robles Solis

Expressed her disappointment on the comments heard on the Haydock renaming process. She stated that the Board had been transparent and had listened to community. Ms. Robles-Solis expressed her hopes that everyone would move forward and work united to finish the process started by the students.

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Trustee Cordes

Expressed disappointment on the comments heard concerning Haydock renaming. Indicated that there was an approved process that had to be followed and she was glad that most of the committee agreed to move forward.

Reported that she had visited three schools to read on Dr. Seuss Day and she would be visiting three more on the following days.

Reported she attended the 38th annual African-American Speech Exposition, encouraged other members of the Board to attend.

Reminded everyone about Kiwana track meet on May 2. Requested principals to organize a team and attend the event.

Trustee O'Leary

Expressed his concern about Haydock school renaming committee. Suggested that one of the District leaders should take over the facilitation task to save money.

Requested the following:

A discussion, proposal and vote on measures taken to advance academics. Indicated there had been discussions on this subject but not a vote in a long time.

A discussion and vote on class size reduction and the votes to be recorded.

A report on the Resolution and Policy "No me llames Oaxaquita" and implementation of the key components in that policy.

A report on safety measures taken regarding crossing guards, speed bumps and signs in streets around schools.

To study the possibility of closing a school to save funds and transferring the school District to that site and selling the actual school district office location.

To end immediately the MOU with the City of Oxnard concerning the School Resource Officers that would save over \$400,000 a year.

A discussion and vote on a resolution regarding the Board leadership rotation.

A report and vote on living wages. Indicated it had been over a year since last time they had that discussion.

Trustee Vega

Thanked the cabinet and staff for their hard work on trying to find a solution to the difficult problems the District faced. It is unfortunately but it is the reality and the District needs to be kept afloat.

Requested that his colleagues sitting around the table to start thinking on action items that pertain to the educational programs and how these would be affected on the next two years.

President Madrigal Lopez

Expressed she had no comments.

REPORT OUT OF CLOSED SESSION

Student matters: Case No. 19-05 Expulsion, Readmission and Expungement of Records

Motion: #19-118 Approval of Readmission and Expungement of Records

Mover: Veronica Robles-Solis

Seconder: Debra Cordes

Moved To: Approve

Ayes: 4 - Debra Cordes, Jesus Vega, Monica Madrigal Lopez, Veronica Robles-Solis,

Absent: 0 - Denis O'Leary

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Motion Result: Passed

Personnel matters:

- Resolution #19-24 Non reelection of Probationary and Release of Temporary Certificated Employees
- Approval to provide notice of release to : PSL 8438; PSL 6300; PSL 9537

Motion: #19-119 Resolution #19-24 Non reelection of Probationary and Release of Temporary Certificated Employees

Mover: Veronica Robles-Solis

Seconder: Debra Cordes

Moved To: Approve

Ayes: 5 - Debra Cordes, Jesus Vega, Monica Madrigal Lopez, Veronica Robles-Solis, Denis O'Leary

Motion Result: Passed

Motion: #19-120 Approval to provide notice of release to PSL 6300; PSL 9537

Mover: Veronica Robles-Solis

Seconder: Jesus Vega

Moved To: Approve

Ayes: 5 - Debra Cordes, Jesus Vega, Monica Madrigal Lopez, Veronica Robles-Solis, Denis O'Leary

Motion Result: Passed

Motion: #19-121 Approval to provide notice of release to : PSL 8438

Mover: Veronica Robles-Solis

Seconder: Debra Cordes

Moved To: Approve

Ayes: 4 - Debra Cordes, Jesus Vega, Monica Madrigal Lopez, Veronica Robles-Solis,
Abstention: 1 - Denis O'Leary

Motion Result: Passed

G.3 ADJOURNMENT

President Madrigal Lopez adjourned the meeting at 11:20 p.m.

Mover: Debra Cordes

Seconder: Veronica Robles-Solis

Ayes: 4 - Jesus Vega, Monica Madrigal Lopez, Veronica Robles-Solis, Debra Cordes

Absent 1 - Denis O'Leary

Motion Result: Passed

Karling Aguilera-Fort Ed. D.

District Superintendent and
Secretary to the Board of Trustees

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By our signature below, given on this _____ day of _____, 20____, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of March 4, 2020 on motion by Trustee _____, seconded by Trustee_____.

Signed:

President of the Board of Trustees

Clerk of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

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