

Regular Board Meeting  
December 12, 2018

The Board of Trustees of the Oxnard School District met in regular session at 7:02 p.m. on Wednesday, December 12, 2018 at the Educational Service Center. CALL TO ORDER

A roll call of the Board was conducted. Present were President Debra M. Cordes, and Trustees, Ernest “Mo” Morrison, Denis O’Leary, Monica Madrigal Lopez and Veronica Robles-Solis. Staff members present were District Superintendent Dr. Cesar Morales, Assistant Superintendents Janet Penanhoat, Dr. Ana DeGenna and Dr. Jesus Vaca, and Executive Assistant Rose Chaparro. ROLL CALL

Ms. Christine McDaniels, principal at Curren School introduced Katrina Martinez, 8<sup>th</sup> grade AVID student, in Ms. Cabazos’ class who led the audience in the Pledge of Allegiance. PLEDGE OF ALLEGIANCE

Wenceslaus Hernandez, 6<sup>th</sup> grade, DLI student, in Ms. Solis’ class and Crystal Solomon, 6<sup>th</sup> grade, DLI student, in Ms. Solis’ class read the District’s Vision and Mission Statements in English and Spanish; and Curren Vision and Mission Statements in English. DISTRICT’S VISION AND MISSION STATEMENTS

Ms. Christine McDaniels, Principal at Curren School, provided a presentation regarding Curren School, Enriching Youth via Environmental Studies. Principal McDaniels commented on the School wide goals. Ms. Kristin Chacon Assistant Principal and AVID Administrative Liaison provided a presentation on the AVID program and activities. Two students from the AVID program, Xitlali Ramirez, 6<sup>th</sup> grade student in Ms. Ayala’s class and Damari Medina Navarrete, 8<sup>th</sup> grade student in Mrs. Cabazos’ class spoke about the AVID program. Principal McDaniels also commented on different programs, activities and events such as the DLI program, reading specialists, math mentors, autism continuum, basic services, community partnership, parent engagement, pupil engagement, school climate and culture, PBIS, sport programs and enrichment activities. PRESENTATION BY CURREN SCHOOL

President Cordes presented a token of appreciation to the students that participated in the Board Meeting.

On motion by Trustee O’Leary, seconded by Trustee Morrison and carried on a roll call vote of 5-0, the agenda was approved with the amendments listed below: ADOPTION OF THE AGENDA

- Item D.3 Ratification of Change Order No. 003 to Construction Services Agreement # 16-199 with Bernards Bros Inc. will be presented on the January 16, 2019 Board Meeting.
- Section E.1 Special Board Meeting July 19, 2018. Correction of minutes to reflect the following corrections already made: a) Motion by Board member and b) correct adjourment time.

- After the Organization of the Board for 2018-2019, the newly elected Trustee Jesus Vega will replace outgoing Trustee Ernest “Mo” Morrison on the Board meeting roll call throughout the agenda.

A.6 District Superintendent, Dr. Morales expressed words of appreciation for Trustee Ernest “Mo” Morrison and thanked him for his service during his long career as an educator and a member of the community. Trustee Morrison thanked all the members of the Board. Trustees Madrigal Lopez, O’Leary, Robles-Solis and President Cordes expressed their appreciation for Mr. Morrison. RECOGNITION OF OUTGOING TRUSTEE

A.7 District Superintendent, Dr. Cesar Morales administered the Oath of Office to the re-elected members to the governing Board, President Cordes and Trustee Robles-Solis as well as to newly elected member Dr. Jesus Vega. OATH OF OFFICE

A.8 Irma Lopez, present President of the Personnel Commission thanked and congratulated the Board of Trustees, on her behalf and on behalf of her husband, Manuel Lopez, and particularly, Mr. Ernest Morrison for his service during the past years. Following, there was a recess and a short reception in honor of the outgoing Board Member, Mr. Ernest Morrison. RECESS

A.9 Part I: ORGANIZATION OF THE BOARD  
 a. Debra Cordes was recognized as outgoing President of the Board of Trustees.

b. On motion by Trustee Vega, seconded by Trustee Madrigal Lopez, Trustee Robles-Solis was nominated for President of the Board. Trustee Robles Solis accepted the nomination. (Election of President)

Trustee O’Leary nominated himself for President of the Board, motion was not seconded.  
 Carried on a roll call vote of 4-1, being Trustee O’Leary the no vote, Trustee Veronica Robles-Solis was elected as President of the Board. (Motion #18-57)

c. On motion by Trustee Robles-Solis, seconded by Trustee Cordes; Trustee Madrigal Lopez was nominated for Clerk of the Board. On motion by Trustee Vega, seconded by Trustee Madrigal Lopez; Trustee Cordes was nominated for Clerk of the Board. Both nominees accepted. (Election of Clerk)

Carried on a roll call vote of 3-2, being the no votes Trustee O’Leary and Trustee Cordes, the motion passed. Trustee Madrigal Lopez was elected as Clerk of the Board. (Motion #18-58)

Carried on a roll call vote of 2-3, being President Robles-Solis, Trustee Madrigal Lopez and O’Leary the no votes, the motion did not passed. (Failed Motion #18-59)

A.10 The Board of Trustees recessed for a short period of time to honor the outgoing and incoming Presidents and Clerks. RECESS

A.11 President Robles-Solis and Clerk Madrigal Lopez assumed their seats at the direction of the newly appointed President. NEW BOARD ASSUMES SEATS

President Robles-Solis recommended moving up D.6 discussion to allow public comments. The Board agreed.

A.12 The Board discussed the options of changes to the regularly scheduled Board meeting dates or times for January through December 2019.

SCHEDULE OF  
BOARD MEETINGS  
FOR 2019  
(Motion# 18-60)

On Motion by Trustee O’Leary seconded by Trustee Madrigal Lopez and carried on a roll call of 5-0 the schedule was approved as read.

A.13 The Board of Trustees selected from among its members a representative to the following committees;

APPOINTMENT  
/REAPPOINTMENT OF  
BOARD  
REPRESENTATIVES  
TO DISTRICT  
COMMITTEES

- Ventura County Committee on School District Organization, to vote in the election of members to this committee.  
2017 Rep: Trustee Cordes  
2018 Appointee: Trustee Morrison

On motion by Trustee Madrigal Lopez, seconded by Trustee Cordes and carried on a roll call vote of 5-0, the Board of Trustees approved the appointment of Trustee Cordes as board representative to the Ventura County Committee on School District Organization.

(Motion #18-61)

- Budget Advisory Committee  
2017 Rep: Trustee O’Leary, Alt: Trustee Cordes  
2018 Appointee: Trustee O’Leary, Alt: Trustee Morrison

On motion by Trustee Cordes, seconded by Trustee Vega and carried on a roll call vote of 5-0, the Board of Trustees approved the appointment of Trustee O’Leary, as Board Representative and Trustee Cordes as Board Alternate to the Budget Advisory Committee.

(Motion# 18-62)

A.14 On motion by Trustee Cordes, seconded by President Robles-Solis and carried on a roll call vote of 5-0; the Board of Trustees appointed Trustee Madrigal Lopez as the Board member representative, and appointed Ms. Pam Morrison as the Retiree representative to the Oxnard School District Employee Health & Welfare Benefits Trust. Janet Penanhoat was appointed the third Trustee by virtue of her position as Assistant Superintendent, Business & Fiscal Services for Oxnard School District.

ANNUAL  
APPOINTMENT/  
REAPPOINTMENT OF  
TRUSTEES FOR THE  
OXNARD SCHOOL  
DISTRICT HEALTH  
&WELFARE BENEFITS  
TRUST  
(Motion# 18-63)

B.1 Trustee Madrigal Lopez read the rules for Individual Presentations in English and Spanish.

RULES FOR  
INDIVIDUAL  
PRESENTATIONS

- Kassi Hawkins, opposed to campus assistants release.
- Rita Cambell (Susan Eskridge space), opposed to campus assistants release.
- Efrain Cazares, opposed to campus assistants release.
- Yasmin Gomez, concerned about the new Campus Supervisor position, its terms and conditions.
- Madhu Bartra, concerned about the campus assistants release.

- Ilene Poland, representative of CSEA, concerned about the Campus Assistant position changes.
- Elisa Mendoza, concerned about the Campus Assistant position changes.
- Michelle Zamudio, grandmother concerned about the Campus Assistant position changes.
- Deborah Arevalo, teacher at Mc Auliffe represented campus assistants.
- Tara Austin-Scott, teacher at Lemonwood, concerned about opening of schools during fires; need of a safety plan; expired water supply. Indicated there is lack of accountability.
- Lucy Cartagena, concerned about the Campus Assistants position changes and did not approved members of the Board working to cover positions.
- Lucas Zucker, representative of CAUSE, concerned about the Campus Assistants position changes.
- Daniel Chavez jr., concerned about the Campus Assistant position changes.
- James Davis, concerned about the Campus Assistant position changes.
- Jabbar Wofford, (3 additional minutes by Christian Vasquez) opposed to campus assistants being released. Requested grandfathering.
- Espie Medellin, Field Director for Costa y Valle Field Office. Concerned about campus assistants' situation.
- Britnee Weldman, assistant professor at Channel Island Faculty, expressed OSD's labor practices were not appropriate.
- Hector Chavez, Campus Assistant, opposed to the changes.
- Patti Quiroz, concerned about the campus assistants' situation.
- Daniel Mora, concerned about the campus assistants' situation.
- Francine Castanon, concerned about the campus assistants' situation.
- Jeremy Goldberg, concerned about the campus assistants' situation.
- AJ Valenzuela, concerned about the campus assistants' situation.
- Lucy Cartagena, concerned about the campus assistants' situation.

D.6 Dr. Jesus Vaca provided a presentation regarding the transition plan from the Campus Assistant position to the Campus Supervisor position. Under recent legislation (Assembly Bill 2160), it has been determined that part-time playground employees will be granted status as classified employees, including all rights and privileges associated with classified service under the terms of the California Education Code. Given the impending changes in the status of part-time employees, the district wishes to take steps to evaluate the needs of the District and the required qualifications and duties for permanent part-time playground employees. As a result, the District proposed to eliminate the Campus Assistant position, which will result in lack of work for all employees in the position. District staff has prepared a resolution that must be adopted to authorize the elimination of the Campus Assistant position and release of all employees in the position.

ELIMINATION OF THE CAMPUS ASSISTANT POSITION AND RELEASE OF ALL EMPLOYEES IN THE POSITION AS WELL AS THE ADOPTION OF RESOLUTION NO. 18-22

- Alex Mour, Campus Assistant position changes.
- Luz Chavez, Campus Assistant position changes.
- Lucy Cartagena, Campus Assistant position changes.

On motion by Trustee Vegas, seconded by Trustee O'Leary and carried on a roll call vote of 2-3, being President Robles-Solis and Trustees Madrigal Lopez and O'Leary the no votes; the Board of Trustees did not approve the elimination of the Campus Assistant position and the release of all employees in the position, as well as the adoption of Resolution No. 18-22, due to the change. Motion failed.

(Failed Motion # 18-64)

A.15 The Board received the December 2018 Semi-Annual Implementation Program Update for adoption at its next regular meeting. Dr. Cesar Morales, District Superintendent, introduced Mr. Ernesto Flores with CFW, who in turn introduced Mr. Greg Norman who provided an overview on some moderate changes to the Master Construct and Implementation Plan.

PRESENTATION OF THE DECEMBER 2018 SEMI-ANNUAL IMPLEMENTATION PROGRAM UPDATE AS AN ADJUSTMENT TO THE MASTER CONSTRUCT AND IMPLEMENTATION PROGRAM

The following items in the Consent Agenda were approved on motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0.

CONSENT AGENDA (Motion#18-65)

C.1 Approved the following Agreements:

(Approval of Agreements)

Enrichment:

- #18-182 with Cecilia Arredondo to provide 18 weeks of music lessons in K-5th grades at Elm School, from January 11, 2019 through June 14, 2019. Students will be engaged in music fundamentals that include interactive lecture style with music and movement, rhythm instrument use, drum circles, and recorders, in an age-appropriate and fun manner while preparing for a year-end musical performance, amount not to exceed \$4,000.00, to be paid with General Funds.
- #18-183 with Grant Escandon to provide 18 weeks of music lessons in K-5th grades at Elm School, from January 11, 2019 through June 14, 2019. Students will be engaged in music fundamentals that include interactive lecture style with music and movement, rhythm instrument use, drum circles, and recorders, in an age-appropriate and fun manner while preparing for a year-end musical performance, amount not to exceed \$4,000.00, to be paid with General Funds.
- #18-184 with Mauricio Giron to provide 18 weeks of music lessons in K-5th grades at Elm School, from January 11, 2019 through June 14, 2019. Students will be engaged in music fundamentals that include interactive lecture style with music and movement, rhythm instrument use, drum circles, and recorders, in an age-appropriate and fun manner while preparing for a year-end musical performance, amount not to exceed \$4,000.00, to be paid with General Funds.

Special Education:

- #18-177 with Dr. Michael McQuillan, OD to provide Independent Education Evaluator Services to the Special Education Services Department during the 2018-2019 academic year to complete evaluations, amount not to exceed \$2,500.00, to be paid with Special Education Funds.
- #18-178 with The Talk Team to provide Independent Education Evaluator Services to the Special Education Services Department during the 2018-2019 academic year to provide complete speech and language assessments, including record review, interviews, observations, analysis from data collected, and written reports, amount not to exceed \$9,000.00, to be paid with Special Education Funds.
- #18-179 with Aclan Behavioral Services to provide Independent Education Evaluator Services to the Special Education Services Department during the

2018-2019 academic year to complete functional behavior assessments, amount not to exceed \$17,500.00, to be paid with Special Education Funds.

Support Services:

- 18-185 with Restorative Justice Resource Center, Consultant, to provide Restorative Justice Training to Administrative Staff and Teachers in the Oxnard School District during the 2018-19 school year; amount not to exceed \$26,000.00, to be paid with Title II Funds.
- #18-186 with Mission Linen Supply to provide a full-service uniform rental program including shirts, pants, shop towels, terry cloth towels, and microfiber towels for the District Vehicle and Equipment Mechanic and Transportation Services; amount not to exceed \$5,000.00 per year, for a 3-year total of \$15,000.00, to be paid with General Funds.
- #18-187 with School Services of California to provide services regarding issues of school finance, legislation, school budgeting, general fiscal issues and the state-mandated program cost claims process. Renewal Agreement #18-187 for the 2019 calendar year; amount not to exceed \$3,860.00 annually, to be paid with General Funds.

C.2 Ratified the following Agreements:

(Ratification of Agreements)

Enrichment:

- #18-181 with Art Trek Inc. is providing lessons and activities during after school hours for students attending the K-8 schools, and the three (3) middle schools during the 2018-19 school year, amount not to exceed \$36,000.00, to be paid out of the Unrestricted General Fund.

Personnel:

- #18-180 with Pepperdine University, based on established American Dietetic Association competencies, Oxnard School District will provide Pepperdine University interns with access to appropriate resources for education including: access to kitchen facilities, Child Nutrition office, and students, in an appropriately supervised environment in which the intern can complete the required curriculum. No fiscal impact.

Special Education:

- #18-176 with Casa Pacifica School, requesting ratification for non-public school (NPS) services for Student AE021507, for the 2018-2019 school year, including extended school year. The NPS will provide a program of instruction, which is consistent with the pupil's individual educational plan as specified in the individual service agreement, amount not to exceed \$76,511.76, to be paid with Special Education Funds.

C.3 At the August 26, 2015 regularly scheduled Board Meeting, the Board of Trustees approved Agreement #15-89 with CSDA Design Group (now and going forward known as CSDA) to provide Architectural Services to complete the design and provide construction administration services for the Marshall New Classroom Building Project (Project). Amendment No. 004 and the attached CSDA proposal dated November 27, 2018 is to extend the project's Construction Administrative Services through February 26, 2019, amount not to exceed \$16,200.00, to be paid out of the Master Construct and Implementation Funds.

(Approval of Amendment No. 004 to Agreement #15-89 for CSDA design group to provide additional architectural services for the Marshall New Classroom Building Project)

C.4 At the March 15, 2017 regularly scheduled Board Meeting, the Board of Trustees approved Agreement #16-249 with Dougherty Architects, now and going forward known as Perkins Eastman Dougherty, to provide Architectural Services to complete the design for the McKinna Elementary School Reconstruction Project. Amendment No. 001 and the attached proposal received from Perkins Eastman Dougherty is to provide additional professional services to address approval comments issued by the Department of Education after completion of the DSA approval and to incorporate additional revisions requested by the District to enhance the project. Furthermore, these services are necessary to modify the building systems of the existing Child Care Facility located in the existing campus to allow it to operate as a self-sufficient structure once the existing supporting infrastructure is demolished with the existing school buildings. The preparation of legal descriptions needed for city-required easements is also included in this Amendment No. 001, amount not to exceed \$145,260.00, to be paid out of Master Construct and Implementation Funds. (Approval of Amendment No. 001 to Agreement #16-249 for Perkins Eastman Dougherty to Provide Additional Architectural Services for the McKinna Elementary School Reconstruction Project)

C.5 The Oxnard School District Board of Trustees Facilities Implementation Plan adopted in January 2013, calls for the construction of the new classroom building at Marshall School (“Project”). The Project includes the construction of a new school building at the existing Marshall School site. During the regular board meeting of August 23, 2017, the Board of Trustees approved item C-12, the Construction Services Agreement between the Oxnard School District and Bernards for the Project. During that meeting, the inclusion of a \$345,932.00, contractor contingency was explained. Contractor Contingency Allocation No. 007 provides for the Board’s approval of two (2) items of cost agreed to in writing by the Contractor and District to be drawn from the Contractor Contingency. Contractor Contingency Allocation No. 007 will not increase contract time; amount not to exceed \$49,973.00, to be paid out of the Master Construct and Implementation Funds. (Approval of Contractor Contingency Allocation No. 007 to Construction Services Agreement #17-117 with Bernards Bros. Inc. for the Marshall New Classroom Building Project)

C.6 Approved Supplemental WAL #11S for Master Agreement #13-122 with Earth Systems Pacific; amount not to exceed \$3,600.00, to be paid out of the Master Construct and Implementation Funds. (Approval of Supplemental Work Authorization Letter #11S to Earth Systems Pacific to Provide Geotechnical Engineering Services and Materials Inspection and Testing Services during Construction for the Kinder-Flex Facility at McAuliffe Elementary School)

C.7 Ratified WAL #16 for Master Agreement #13-122 with Earth Systems Southern California; amount not to exceed \$17,000.00, to be paid out of the Master Construct and Implementation Funds. (Ratification of Work Authorization Letter #16 to Earth Systems Pacific to Provide Geotechnical

C.8 Approved Change Order No. 016 to Construction Services Agreement #15-198 with Swinerton Builders, to provide Construction Services related to the Lemonwood K-8 School Reconstruction Project; amount not to exceed \$104,180.57, to be paid out of the Master Construct and Implementation Funds. The Oxnard School District (“District”) Board of Trustees (“Board”) Facilities Implementation Plan first adopted in January 2013, calls for the reconstruction of the Lemonwood K-8 School (“Project”). The Project includes the construction of new school facilities at the existing Lemonwood School site. The new facilities will provide for a complete K-8 educational program and will consist of a new combined administration and library building, a new multi-purpose room/gymnasium, a 2-story classroom building, kindergarten classroom building and playfields, hardscape and green space to service the new school. Change Order No. 016 provides for the Board’s consideration and approval of eleven change proposals.

(Approval of Change  
Order No. 016 to  
Construction Services  
Agreement #15-198 with  
Swinerton Builders to  
Adjust Costs for the  
Lemonwood K-8 School  
Reconstruction Project)

C.9 Accepted the Developer Fee Report for 2012-2013 through 2017-2018 fiscal years and adopted Resolution #18-21.

(Annual Five-Year  
Developer Fee Report  
Approval of Resolution  
#18-21)

C.10 Approved Purchase Order/ Draft Payment Report #18-05 as submitted.

(Purchase Order/Draft  
Payment Report #18-05)

C.11 Declared the attached surplus property obsolete and approved its sale and/or disposal, as permitted by California Education Code §17546.

(Disposal of Surplus  
Personal Property)

C.12 Declared the attached Certification of Signatures as that of the agent(s) authorized for signature for the Oxnard School District.

(Certification of  
Signatures)

C.13 Approved the establishment and increase of the positions, as presented.

(Establish /Abolish  
/Increase /Reduce Hours  
of Positions)

C.14 Approved the Personnel Actions, as presented.

(Personnel Actions)

Listed below are recommended Classified Personnel Actions presented to the Board of Trustees for consideration. The salaries for the individuals employed will be determined, in accordance with the salary regulations of the District

(Classified)



<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New Hire</u>		
Ambriz, Nidia M.	Paraeducator I, Position #7183 McAuliffe 4.833 hrs./183 days	11/26/2018
Ayala, Fernando	Paraeducator II, Position #8083 Special Education 5.75 hrs./183 days	11/06/2018
Monreal, Susana	Child Nutrition Worker, Position #2140 Curren 5.0 hrs./185 days	11/05/2018
Murao, Mreghan Maile B.	Library Media Technician, Position#1039 Marina West 5.0 hrs./190 days	11/05/2018
Perez, Candyce N.	Risk Management Specialist, Position #1121 Risk Management 8.0 hrs./246 days	11/26/2018
<u>Limited Term</u>		
Aldana, Alejandra M.	Clerical	11/13/2018
Arevalo, Sara	Paraeducator	11/26/2018
Avila, Andres	Custodian	11/01/2018
Ayala, Rocio A.	Child Nutrition Worker	10/30/2018
Beltran, Rocio	Child Nutrition Worker	11/05/2018
Calderon Vidal, Nora A.	Paraeducator	10/24/2018
Cernas M., Joshua F.	Clerical	11/05/2018
De La Mora, Rosendo R.	Paraeducator	10/31/2018
Dixon, Shaherah D.	Paraeducator	11/14/2018
Flores, Dolores O.	Clerical	10/25/2018
Golemon, Sarah E.	Health Assistant	11/16/2018
Ledesma, Charlette	Paraeducator	10/22/2018
Lopez, Gloria M.	Clerical	11/01/2018
Lopez, Jorge	Custodian	11/01/2018
Marinez, Martha	Child Nutrition Worker	11/05/2018
Pereira, Karina S.	Clerical	11/08/2018
Perez, Alyssa L.	Clerical	11/06/2018
Plascencia, Mayra	Clerical	11/14/2018
<u>Exempt</u>		
De la Rosa Fernandez, Alma	Campus Assistant	10/29/2018
<u>Promotion</u>		
Mendez, Concepcion C.	District Testing & Assessment Coordinator, Position #1698 Ed. Services 8.0 hrs./246 days Language Assessment Technician, Position # 8703 English Learner Services 5.5 hrs./246 days	11/26/2018
<u>Increase in Hours</u>		
Campos, Rosa	Paraeducator I, Position #7174 Harrington, 5.17 hrs./183 days Paraeducator I, Position #7174 Special Education, 4.16 hrs./183 days	11/13/2018
Morales-Hernandez, Lorena Y.	Office Assistant II, Position #8687 San Miguel 8.0 hrs. 203days Office Assistant II, Position #8687 San Miguel 6.0 hrs. 203days	10/04/2018
Morales, Vanessa R.	Paraeducator I, Position #7176	11/12/2018
116		
Oxnard School District Oxnard, California		12-12-2018

Kamala, 4.17 hrs./183 days  
 Paraeducator I, Position #7176  
 Kamala, 3.16 hrs./183 days

Transfer

Blake, Karen R.	Paraeducator I, Position #7190 Rose Ave. 5.33 hrs./183 days	12/03/2018
Chavez, Vincent	Paraeducator I, Position #7191 Rose Ave., 4.16 hrs./183 days Custodian, Position #23 McKinna 8.0 hrs./246 days	11/19/2018
Del Aguila, Gloria	Custodian, Position #6448 Driffill 4.0 hrs./246 days Child Nutrition Worker, Position #2247 Haydock 5.0 hrs./185 days	11/05/2018
Gutierrez, Stephanie	Child Nutrition Worker, Position #7291 Soria 3.0 hrs./185 days Speech Language Pathology Assistant, Position #9133 Special Education 8.0 hrs./183 days	11/26/2018
Marron, Cesar	Speech Language Pathology Assistant, Position #8152 Special Education 8.0 hrs./183 days Custodian, Position #6449 Lemonwood 8.0 hrs./246 days	11/19/2018
Najera, Sandra M.	Custodian, Position #1326 Ritchen 4.0 hrs./246 days Paraeducator I, Position #7189 Ritchen 4.67 hrs./183 days	12/03/2018
Ochoa, Maria J.	Paraeducator I, Position #7181 Marshall 4.16 hrs./183 days Child Nutrition Worker, Position #9246 Haydock 5.0 hrs./185 days	11/05/2018
Orejel, Luz	Child Nutrition Worker, Position #567 Haydock 5.0 hrs./185 days Paraeducator I, Position #9220 Haydock 5.75 hrs./183 days	12/03/2018
Quezada, Alicia	Paraeducator I, Position #7830 McKinna 5.00 hrs./183 days Paraeducator I, Position #9219 Special Ed. 5.75 hrs./183 days	12/03/2018
Rivera, Georgina	Paraeducator I, Position #7829 McKinna 5.0 hrs./183 days Paraeducator I, Position #9159 Lemonwood 5.67 hrs./183 days	11/26/2018
Romero, Letty	Paraeducator I, Position #7820 Lemonwood 5.5 hrs./183 days Child Nutrition Worker, Position #2838 Frank 5.0 hrs./185 days	11/05/2018
Valles, Alyssa M.	Child Nutrition Worker, Position #2221 Frank 4.0 hrs./185 days Paraeducator I, Position #7185 McKinna 5.17 hrs./183 days	12/03/2018
	Paraeducator I, Position #7195	

Vega, Lorena H.	Soria 4.16 hrs./183 days Child Nutrition Worker, Position #2768 Fremont 5.0 hrs./185 days Child Nutrition Worker, Position #7277	11/05/2018
Villalobos, Veronica	Fremont 5.0 hrs./185 days Secretary, Position #6416 Enrollment Center 8.0 hrs./246 days Intermediate School Secretary, Position #7015 Chavez 8.0 hrs./192 days	11/19/2018
<u>Return from Leave of Absence</u>		
Peralta, Ramona E.	Preschool Assistant, Position #2663 Rose Ave. 3.0 hrs./183 days	11/26/2018
<u>Leave of Absence</u>		
De La Cruz, Laura	Paraeducator II, Position #6731 Special Education 5.75 hrs./183 days	11/07/2018-06/14/2019
Vasquez, Estevan J.	Custodian, Position #2541 Fremont 4.0 hrs./246 days	10/29/2018-12/19/2018 Only Mondays
<u>Resignation</u>		
Arico, Carmen G.	Office Assistant II, Position #970 Brekke 7.0 hrs./203 days	11/01/2018
Barajas, Laura M.	Child Nutrition Worker, Position #2825 Haydock 5.0 hrs./185 days	11/16/2018
De La Hoya, Susy	Paraeducator III, Position #7241 Special Education 5.75 hrs./183 days	11/09/2018
Garcia, Maritza	Family Liaison, Position #2433 Educational Services 6.0 hrs./180 days	11/29/2018
Maldonado-Rios, Dalymar	Paraeducator II, Position #6717 Special Education 5.75 hrs./183 days	11/30/2018
Rivera, Edith D	Child Nutrition Worker, Position #2854 Ramona 5.0 hrs./185 days	11/24/2018

Listed below are recommended Certificated Personnel Actions presented to the Board of Trustees for consideration. The salaries for the individuals employed will be determined, in accordance with the salary regulations of the District. (Certificated)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New hires</u>		
Guardado, Patricia	SDC M/M Teacher	11/26/2018
Sherbetjian, Rosemarie	Speech Therapist	11/26/2018
Aspell, Sarah	Substitute Teacher	2018/2019 School Year
Bolcik, Laura	Substitute Teacher	2018/2019 School Year
Hardy, Kelly	Substitute Teacher	2018/2019 School Year
Hernandez Torres, Annabel	Substitute Teacher	2018/2019 School Year
Lone Elk, Tonetta	Substitute Teacher	2018/2019 School Year
O'Leary, David	Substitute Teacher	2018/2019 School Year
Rutland, Whitney	Substitute Teacher	2018/2019 School Year
Williams, Clifford	Substitute Teacher	2018/2019 School Year

Intervention Services Provider  
(less than 20 hours per week  
not to exceed 75% or 135 days  
a year

Lynch, Erin                                      Rose Ave.                                      11/06/2018

Resignation

Evans, Brenda                                      RSP Teacher, Marina West                                      11/14/2018

Leave of Absence

Turner, Jessica                                      Teacher, Rose                                      11/14/2018-12/14/2018

D.1            On motion by Trustee O’Leary, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Board of Trustees approved the Single Plans for Student Achievement of both Elm and Sierra Linda Schools, as presented.            APPROVAL OF THE SINGLE PLANS FOR STUDENT ACHIEVEMENT OF BOTH ELM AND SIERRA LINDA SCHOOLS (Motion # 18-66)

D.2            On motion by Trustee Cordes, seconded by Trustee O’Leary and carried on a roll call vote of 5-0, the Board of Trustees adopted Resolution #18-20 of the Board of Trustees, approving the applications to be submitted to the Office of Public School Construction (OPSC) full-day Kindergarten Facilities Grant Program (FDKFGP), in January 2019, for the Marina West Elementary School, McKinna Elementary School, Ramona Elementary School, Rose Avenue Elementary School, and Sierra Linda Elementary School projects.            APPROVAL OF RESOLUTION # 18-20 (Motion # 18-67)

D.3            *Item pulled from the Agenda. Ratification of Change Order No. 003 to Construction Services Agreement #16-199 with Bernard’s Bros Inc. to adjust costs for the Elm Elementary School Reconstruction Project.*            *Item D. 3 was pulled from the Agenda to be presented on the January 16, 2019 Board Meeting*

D.4            On motion by Trustee Madrigal Lopez, seconded by Trustee Cordes and carried on a roll call vote of 5-0, the Board of Trustees re-appointed the existing members of the Oversight Committee.            ANNUAL APPOINTMENT/ RE-APPOINTMENT OF MEASURE D OVERSIGHT COMMITTEE (Motion # 18-68)

D.5            Ms. Janet Penanhoat, Superintendent Assistant of Finance and Fiscal Services presented the First Interim Report for Oxnard School District 2018-2019.            OXNARD SCHOOL DISTRICT 2018-2019 FIRST INTERIM REPORT (PERIOD

On motion by Trustee O’Leary, seconded by Trustee Cordes and carried on a roll call vote of 5-0, the Board of Trustees accepted the Oxnard School District 2018-2019 First Interim Report (Period Ending October 31, 2018).

ENDING OCTOBER 31, 2018)  
(Motion #18-69)

APPROVAL OF MINUTES

(Motion# 18-70)

E.1 On motion by Trustee O’Leary, seconded by Trustee Cordes and carried on a roll call vote of 5-0, the Board of Trustees approved the minutes of regular and special board meetings, as submitted:

- May 16, 2018, Regular Board Meeting
- May 23, 2018, Special Board Meeting
- June 6, 2018, Regular Board Meeting
- June 20, 2018, Regular Board Meeting
- June 27, 2018, Special Board Meeting
- July 19, 2018, Special Board Meeting
- August 8, 2018, Regular Board Meeting
- August 22, 2018, Regular Board Meeting

G.1 Dr. Cesar Morales:

SUPERINTENDENT ANNOUNCEMENTS

- Dr. Morales indicated that the decision was made to grandfather the position of Campus Assistant to Campus Supervisor; and moving forward, the District would work with the Association on the transition period.
- Expressed that every position was intended in the best interest of the employees and students, however, since the Board had spoken the District would make sure the transition is as smooth as possible.
- Reported he attended the CSBA Conference and commented that one of the highlights was Juan Soria School recognition with the Golden Ribbon Award. On the next meeting the Board would recognize Soria School for their accomplishment.
- Expressed he was looking forward to the Winter shows and activities.

G.2

Trustee Cordes:

TRUSTEES ANNOUNCEMENTS

- Reported she attended CSBA.
- Trustee Cordes indicated the meeting had been stressful and expressed her dislike for name-calling, threads and profanity and indicated that everything done was in the best interest of the students and employees.
- Reaffirmed she will always be ready to help when schools are short-handed. Particularly when students’ safety is involved.
- Wished everyone a great and restful Winter break.

Trustee Vega:

- Thanked the Board and the staff for the warm welcome at the CSBA conference.
- Reported he attended an event at Haydock. Expressed it was good to see the students and more importantly the parents.
- Expressed he is looking forward to work with the Board members.

Trustee O’Leary:

- Expressed this year he would like to emphasize academics, student achievement and wellbeing; and would like to have a discussion and vote on a labor agreement

policy project and a vote on Plaza Comunitaria. He expressed he stood by his statements of that day.

Trustee Madrigal Lopez:

- Welcomed Trustee Vega.

President Lopez-Solis:

- Thanked Trustee Cordes for her service as president during the previous year and Trustee Morrison for his service to the school district and the community during the past years.
- Expressed she would share some information she got at CSBA Conference with Dr. Ana DeGenna, Assistant Superintendent of Educational Services.
- Expressed the Board was not leaving any employee alone and that each and everyone was important.
- Indicated that the District and the CSEA needed to move forward.
- Thanked her family and the community for their support.

ANNOUNCEMENTS PRIOR TO CLOSED SESSION December 12, 2018:

After public comments on the Closed Session agenda items, the Board recessed to Closed Session to consider the following:

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

- ANTICIPATED LITIGATION: one (1) case
- EXISTING LITIGATIONS: two (2) cases
  - Office of Administrative Services Case # OAH No. 2018-09-0005
  - J.R. v. Oxnard School District et al. Central District No. CV-04304-JAK-FFM

Secondly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services, and Garcia Hernandez & Sawhney, LLP, the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Thirdly, for CONFERENCE WITH REAL PROPERTY NEGOTIATORS under *Government Code*, Section 54956.8:

Property: Parcel located on Teal Club Road, North of Teal Club Road, South of Doris Avenue; Agency Negotiators: Superintendent/Deputy Superintendent, Business & Fiscal Services/Garcia Hernandez & Sawhney, LLP/Caldwell Flores Winters, Inc.

Lastly, PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- Public Employee(s) Discipline/Dismissal/Release.
- Reassignment:

Trustees convened to closed session at 12:05 p.m. until approximately 12:30 p.m. to discuss items on the closed session agenda.

President Robles-Solis reported actions taken during closed session:

On motion by Trustee Cordes, seconded by Trustee Vega and a roll call vote of 4-0, being Trustee O’Leary absent, the settlement for Case Office of Administrative Services Case # OAH No. 2018-09-0005 was approved. (Motion # 18-71)

The Board considered the recommendation for expulsion in the Student Matter 18-03. On motion by Trustee Cordes, seconded by Trustee Vega and a roll call vote of 4-0, being Trustee O’Leary absent, the motion was approved. (Motion # 18-72)

There being no further business, on motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 4-0, being Trustee O’Leary absent, President Robles-Solis adjourned the meeting at 12:31 p.m.

Respectfully Submitted,  
DR. CESAR MORALES

District Superintendent and  
Secretary to the Board of Trustees

By our signature below, given on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of December 12, 2018; on motion by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_.

Signed:

\_\_\_\_\_  
President of the Board of Trustees

\_\_\_\_\_  
Clerk of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees