

Regular Board Meeting  
May 1, 2019

The Board of Trustees of the Oxnard School District met in regular session at 5:05 p.m. on Wednesday, May 1, 2019 at the Educational Service Center.

CALL TO ORDER

A roll call of the Board was conducted. Present were President Veronica Robles-Solis and Trustees, Debra Cordes and Jesus Vega. Trustee Madrigal Lopez joined the Board at 5:06; Trustee O'Leary was absent. Staff members present were, Assistant Superintendents Janet Penanhoat, Dr. Ana DeGenna and Dr. Jesus Vaca, and Executive Assistant Rose Chaparro. District Superintendent Dr. Cesar Morales was absent.

ROLL CALL

Ms. Jordi Nocero, Principal at Kamala School, Academy of the Arts and Technology, introduced Yudeisy Martinez, Kindergarten student in Ms. Cortez' class, and Jose Moyeda, Kindergarten student in Ms. Aranzazu's class, who lead the audience in the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Jollette Moyeda, 8<sup>th</sup> grade student in Mr. Godinez' class read the District's Vision and Mission in English and Maria Torres, 8<sup>th</sup> grade student in Mr. Godinez' class read them in Spanish.

DISTRICT'S VISION AND MISSION STATEMENTS

Principal Jordi Nocero provided a short presentation to the Board regarding Kamala School, Academy of the Arts and Technology. Ms. Nocero presented the new rewritten Kamala's vision, mission, and the collective commitments to meet these objectives. Principal Nocero spoke about the academic focus, and the committees created to achieve Kamala's goals: PBIS committee, K-8 committee, parent engagement Committee. Ms. Noceros also highlighted the school strand focus, the college and career ready focus and the plans for next year.

PRESENTATION BY KAMALA SCHOOL, ACADEMY OF THE ARTS AND TECHNOLOGY

Following the presentation, Trustee Jesus Vega gave a token of appreciation on behalf of the Board to the students that participated in the meeting.

A.5 On motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 4-0, Trustee O'Leary being absent, the Board approved the agenda as presented.

ADOPTION OF THE AGENDA

A.6 Ms. Mary Curtis, Director of Curriculum, Instruction and Accountability, presented the Million Readers from Kamala School. Principal Jodi Nocero read the names of the students recognized as million word readers.

RECOGNITION OF OXNARD SCHOOL DISTRICT'S MILLION WORD READERS

A.7 Ms. Robin A. Freeman thanked the Board for supporting the African American Speech Expo and gave a brief presentation about the creation of this contest by the Alpha Kappa Alpha Sorority Inc.

RECOGNITION OF THE AFRICAN AMERICAN SPEECH EXPO WINNERS

Dr. Ana DeGenna, presented the 3 winners of the African American Speech Expo, which took place on Saturday, February 24, 2019. Each of the winners shared their speech or poem with the audience.

A.8 There were no requests for public participation. PUBLIC PARTICIPATION

A.9 ANNOUNCEMENTS PRIOR TO CLOSED SESSION May 1<sup>st</sup>, 2019: CLOSED SESSION  
The Board recessed to Closed Session to consider the following:

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

- ANTICIPATED LITIGATION: one (1) case
- EXISTING LITIGATIONS: Existing litigations
  - J.R. v. Oxnard School District et al. Central District No. CV-04304-JAK-FFM

Secondly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services, and Garcia Hernandez & Sawhney, LLP, the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Lastly, PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- Public Employee(s) Discipline/Dismissal/Release.
- Reassignment, Appointment:

A.10 Trustees convened to closed session at 7:05 p.m. until approximately 7:14 p.m. to discuss items on the closed session agenda. CLOSED SESSION

Trustee O’Leary joined the Board at 7:08 p.m.

A.11 President Robles-Solis informed there was nothing to report and that the Board would not return later to closed session. REPORT ON CLOSED SESSION

A.12 On motion by Trustee O’Leary, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Board of Trustees recognized May 8, 2019 as “National School Nurses Day” as proclaimed by the National Association of School Nurses. Mr. Chris Ridge, Director of Pupil Services, received this recognition on behalf of the nursing staff and invited the Board to join them for the recognition on May 8<sup>th</sup>. ADOPTION AND PRESENTATION OF RESOLUTION #18-29 “NATIONAL SCHOOL NURSE DAY” MAY 8, 2019 (Motion # 18-125)

A.13 On motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Board of Trustees adopted and presented to the representatives of the Oxnard Educators Association, Resolution #18-33 “Teacher Appreciation Week 2019”, recognizing May 6-10, 2019 as Teacher Appreciation Week 2019. Dr. Jesus Vaca shared some words of appreciation for ADOPTION AND PRESENTATION OF RESOLUTION #18-33 IN RECOGNITION OF “TEACHER

the teachers. Ms. Daisy Thurman, President of the Oxnard Educators Association thanked the teachers of Oxnard School District for all their hard work.

APPRECIATION WEEK  
2019”  
(Motion # 18-126)

A.14 Ms. Sarah Raskin, Science Instruction Specialist for 6-8 grades, introduced Dr. Phil Hampton, Professor of Chemistry and Director of the Ventura County Office of Education STEM network, who provided a presentation about the CSUCI Junior Scientist Project program. He handed a flier to the Board of Trustees. Ms. Raskin provided an overview on the projects taking place in the following Oxnard schools: Lemonwood, Investigation on Micro-plastics Presence in Water and Sand at the Beach; Haydock, Air Quality Monitoring on the School and its Surroundings; Curren, Edible Insects Tasting.

PRESENTATION –  
CSUCI JUNIOR  
SCIENTIST PROJECT

A.15 Mr. Chris Ridge, Director of Pupil Services, provided an overview of the support systems for Oxnard School District’s students. These comprehensive services are designed to support the whole child and to create optimal conditions for learning. He described the wrap around services and emphasized that the resources mentioned were very broad and much needed by many Oxnard School District students. After his presentation, Mr. Ridge answered the Board’s questions.

PRESENTATION –  
HEALTHY KIDS WRAP  
AROUND SERVICES  
AND WELLNESS

A.16 Dr. Antonio Castro, Associate Superintendent for Educational Services for the Ventura County Office of Education, and Dr. Heidi Christiansen, Director of Research and Evaluations for the Ventura County Office of Education gave a presentation on Oxnard School District schools achievements according to CORE evaluation. Dr. Castro and Dr. Christiansen commented on the schools having the greatest impact on student achievement in English Language Arts, Math or both subjects. Dr. Christiansen explained the difference between growth and achievement and the mathematical models used to measure growth.

PRESENTATION CORE  
ACADEMIC GROWTH  
AWARDS  
RECOGNITION

B.1 Trustee Madrigal Lopez read the rules for individual participation in English and in Spanish.

PUBLIC COMMENTS

- Laurie Seiler, donated her time to Anjanette Carrillo
- Anjanette Carrillo, Chairperson of the Oxnard Educators Association bargaining team, concerned about the budget crisis, teachers’ salaries and class size. Questioned the budget.
- Amanda Wilson, Vice President of Oxnard Educators Association, concerned about the priorities of the District. Offered ideas to save money.
- Patty Zamora donated her time to Stacey Thurman.
- Stephanie Hammer donated her time to Stacie Thurman.
- Stacie Thurman, President of Oxnard Educators Association, spoke on behalf of the teachers, expressed her concern about the lack of salary raises for teachers.
- Luz Chavez, Campus Assistant retiree, concerned about hours reduction for Campus Assistants.
- Ilene Poland, concerned about hours reduction and lack of salary raises in the District.
- Maritza Avila, advocated for teachers and public education, expressed her concern for class size.

- Anne Romero, questioned the Board on their fiscal plan and substitute teachers' and teachers' salaries.
- Adam Vega, advocated for approval of Resolution #18-32 to phase out any purchase and use of the chemical Glyphosate in all OSD facilities.
- Arturo Guido, advocated for the discontinuance of Glyphosate use.
- Florencia Ramirez, did not show up.
- Sergio Solis, supported Resolution #18-32.
- Eileen Whalen, President of the Council of PTAs, expressed her gratitude to Superintendent Dr. Morales for the support received by the PTA.
- Dayane Zuñiga, supported Resolution #18-32.
- Olga Lydia Medina, from VCCAPS and Líderes Campesinas, supported and thanked for resolution # 18-32.

On motion by Trustee O'Leary, seconded by Trustee Cordes and carried on a roll call vote of 5-0, the Board approved the Consent Agenda as presented.

CONSENT AGENDA  
(Motion # 18-127)

C.1 Approved the following agreements:

(Approval of agreements)

Enrichment:

- #18-227 with Hip Hop Mindset, to provide hip-hop dance lessons to students at Haydock Academy from May 2, 2019 through June 14, 2019, for an amount not to exceed \$1,920.00, to be paid with Title 1 funds.

Special Education:

- #19-05 with Maxim Healthcare Services Inc., to provide supplemental staffing to the Special Education Services Department on an "as needed" basis. Maxim Healthcare Services Inc. will be responsible for payment of each of their service provider's wages and insurance, including worker's compensation and general liability. The Special Education Services Department will provide orientation, support, facilities, and training, for an amount not to exceed \$300,000.00, to be paid with Special Education funds.

Support Services:

- #18-228 with Forever Found, to provide trained facilitators to work in conjunction with school assistant principals, counselors and outreach specialists to conduct staff training on Human Trafficking, and Word on the Street classes. Forever Found will also provide support and intervention for students who have been confirmed CSEC (Commercial Sexual Exploitation of Children) or display behavior that leads the Oxnard School District to deem the student highly vulnerable.
- #19-03 with enVision Consulting Group, to assist the District in the yearly revision of the Annual Parent Rights Notification Handbook, and also provides translation services for the handbook, for an amount not to exceed \$3,000.00, to be paid out of the General Fund.
- #19-04 with All Languages Interpreting & Translating, to provide interpreting & translating services for the Special Education Services Department during the period of May 1, 2019 through June 30, 2020, for an amount not to exceed \$50,000.00, to be paid with Special Education funds

C.2 Ratified Fence License Agreement #18-229 with the City of Oxnard for the Elm Elementary School Reconstruction Project.

(Ratification of Fence License Agreement #18-229 for the Elm

Elementary School  
Reconstruction Project)

- C.3 Ratified WAL #16S for Master Agreement #13-122 with Earth Systems Southern California, for an amount not to exceed \$9,000.00, to be funded from the Master Construct and Implementation funds. (Ratification of Work Authorization Letter #16S to Earth Systems Pacific to provide Geotechnical Observation and Testing Services for the Marshall New Classroom Building Project)
- C.4 Ratified Work Authorization Letter #7 to Agreement #13-129 with Knowland Construction Services (KCS) to provide DSA Inspection Services for the Kinder/Flex Facilities Projects at McAuliffe and Ritchen, for an amount not to exceed \$22,685.00, to be funded from the Master Construct and Implementation funds. (Ratification of Work Authorization Letter #7 to Agreement #13-129 with Knowland Construction Services (KCS) to provide DSA Inspection Services for the Kinder/Flex Facilities Projects at McAuliffe and Ritchen)
- C.5 Ratified Amendment No. 006 to Agreement #15-89 with CSDA for the Marshall New Classroom Building Project for additional architectural and engineering services for an amount not to exceed \$66,200.00, to be funded from the Master Construct and Implementation funds. (Ratification of Amendment No. 006 to Agreement #15-89 for CSDA Design Group to Provide Additional Architectural Services for the Marshall New Classroom Building Project)
- C.6 Approved the award of Field Contract #FC-P19-04376 to Fence Factory, in the amount of \$53,010.00, to be funded from the Deferred Maintenance funds. (Approval of Field Contract # FC-P19-04376 – Fence Factory)
- C.7 Appointed of Ms. Alyssa Maria as the Parent representative on the Measure D Bond Oversight Committee effective May 2, 2019. (Appointment of Representative to Fill Vacancy - Measure D Bond Oversight Committee)
- C.8 Approved Amendment #2 to Agreement #18-114 with Exceptional Educational Consultants Inc. (Approval of Amendment #2 to Agreement #18-114 – Exceptional Educational Consultants Inc.)
- C.9 Approved the 2018-19 Quarterly Report on Williams Uniform Complaint, Third Quarter, as presented. (Approval of the 2018-19 Quarterly Report on Williams Uniform

Complaints, Third Quarter)

- C.10 Set the date of May 15, 2019 for the Public Hearing for OSSA and the District’s initial proposals. (Approval to Set Date for Notice of Public Hearing re: Sunshine of the Oxnard Supportive Services Association (OSSA) and the Oxnard School District’s (District) Initial Proposals for 2019-20 Negotiations, Pursuant to Government Code Section 3547)
- C.11 Rejected York claim VCBA08315A2. (Rejection of Liability Claim: VCBA08315A2)
- C.12 Approved the establishment, decrease and abolishment of the positions as presented. (Establish /Abolish/ Increase/ Reduce Hours of Position)
- C.13 Approved the Personnel Actions, as presented. (Personnel Actions)

The following classified individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the district, it being understood that substitute classified personnel and regular classified personnel performing substitute duties will be assigned by the administration and paid in accordance with salary regulations governing the specific assignment. (Classified)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New Hire</u>		
Aguilera, Christian B.	Paraeducator III, Position # 8473 Special Education 5.75 hrs/ 183 days	04/24/2019
Covarrubias, Lizette	Payroll Technician, Position # 9177 Budget and Finances 8 hrs/ 246 days	04/08/2019
Sanchez, Jamie C.	Paraeducator II, Position #2235 Special Education 5.75 hrs/ 183 days	04/22/2019
Smith, Sarah K.	Paraeducator III, Position #9214 Special Education 5.75 hrs / 183 days	04/22/2019
<u>Limited Term</u>		
Aguas, Esteban	Campus Assistant (substitute)	03/12/2019
Alba, Winnona A.	Paraeducator (substitute)	03/21/2019
Alvarez, Lillie A.	Paraeducator (substitute)	04/02/2019
Barragan, Rocio	Campus Assistant (Substitute)	04/01/2019
Bedolla, Ana L.	Campus Assistant (Substitute)	04/01/2019
Carrillo, Sandra I.	AVID Tutor	03/18/2019
Hernandez, Monica L.	Campus Assistant (substitute)	04/01/2019
Holguin, Donna T.	Campus Assistant (Substitute)	03/05/2019

Nares Cortez, Yuritz S.	Paraeducator (substitute)	03/21/2019
Ochoa, Luis J.	AVID Tutor	03/25/2019
Palazuelos, Faith	Campus Assistant (substitute)	04/01/2019
Quezada, Benjamin	Campus Assistant (substitute)	04/01/2019

Promotion

Cacho, Solanch	Paraeducator III, Position #9111 Special Education 5.75 hrs./183 days	04/01/2019
Mendoza, Alejandro	Paraeducator II, Position #628 & 629 Special Education 5.75 hrs./183 days Paraeducator III, Position #9284 Special Education 5.75 hrs./183 days Paraeducator I, Position #7331 McAuliffier 5.75 hrs./183 days	04/23/2019

Transfer

Delgadillo, Raymond	Custodian, Positon #2193 Sierra Linda 8.0 hrs./246 days Custodian, Position #9146 Harrington 8.0 hrs./246 days	04/01/2019
Gomez, Edith	Paraeducator II, Position #9358 Special Education 5.75 hrs./ 183 days	04/22/2019
Patricia Perez	Paraeducator II, Position #2225 Special Education 5.75 hrs./ 183 days Paraeducator III, Position #9222 Special Education 5.75 hrs./ 183 days Paraeducator III, Position #8468 Special Education 5.75 hrs./ 183 days	04/22/2019

Leave of Absence – Return

Peralta, Ramona E.	Preschool Assistant, Position #2663 Rose Avenue 3.0 hrs./183 days	04/22/2019
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Leave of absence

Thompson, Ranessa L.	Paraeducator III, Position #2396 Special Education 5.75 hrs./ 183 days	02/05/2019- 04/30/2019
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Released During Probation Employee

ID #8402	Child nutrition worker Itinerant 5.0 hrs./185 days	03/29/2019
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Listed below are the recommended Certificated Personnel Actions, presented to the Board of Trustees for consideration. The salaries for the individuals employed will be (Certificated) determined, in accordance with the salary regulations of the District.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New Hires</u>		
De La Mora, Armando	Psychologist	04/22/2019
Gonzalez, Kathryn	Teacher RSP	08/12/2019
Hanon, Denise	Teacher RSP	04/22/2019

Ladd, Kristin	Speech Pathologist	08/12/2019
Volpe, Sarah	Teacher RSP	05/15/2019
Vorac, Michael	Teacher RSP	04/25/2019
Bowe, Mathew	Substitute Teacher	2018/2019 School Year
Enriquez, Monica	Substitute Teacher	2018/2019 School Year
Escobar Rivas, Yuriana	Substitute Teacher	2018/2019 School Year
McKenna, Dylan	Substitute Teacher	2018/2019 School Year
Moorehead, Fred	Substitute Teacher	2018/2019 School Year
Ontiveros, Diana	Substitute Teacher	2018/2019 School Year

Intervention Services Provider  
(less than 20 hours per week not  
to exceed 75% or 135 days a year

Haavaldsen, Lynne	Brekke	04/22/2019
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Retirement

Baumgartner, Cecil		
Graham, Frances	Teacher, Soria	June 30, 2019
	Teacher, Soria	June 30, 2019

D.1 Following a discussion, on motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Board of Trustees approved the selection and purchase of History/Social Science materials with National Geographic, for an estimated cost of \$700,000.00, to be paid out of textbook funds.

APPROVAL OF HISTORY/SOCIAL STUDIES CURRICULUM (Motion#18-128)

D.2 Following a discussion, on motion by Trustee O’Leary, seconded by Trustee Vega, and carried on a roll call vote of 5-0, the Board of Trustees approved the CBEST Waiver with Emergency BCLAD for Blanca Ramos to serve as a Dual Language Instruction (DLI) fourth grade teacher at Kamala, K-8 School for the 2018-19 school year or until the employee takes and passes the CBEST.

APPROVAL OF A CALIFORNIA BASIC EDUCATIONAL SKILLS TEST (“CBEST”) WAIVER WITH EMERGENCY BILINGUAL CROSS-CULTURAL LANGUAGE IN ACADEMIC DEVELOPMENT (“BCLAD”) FOR 2018-19 FOR BLANCA RAMOS (Motion#18-129)

D.3 Following a presentation by Mr. David Fateh, Director of Facilities and after a discussion, the Board of Trustees adopted Resolution #18-32 as outlined above, on motion by Trustee Cordes, seconded by Trustee O’Leary and carried on a roll call vote of 5-0.

CONSIDERATION OF RESOLUTION #18-32 OF THE BOARD OF TRUSTEES OF THE

OXNARD SCHOOL  
DISTRICT PHASING  
OUT ANY DISTRICT  
PURCHASE OR USE OF  
HERBICIDE PRODUCTS  
CONTAINING THE  
CHEMICAL  
GLYPHOSATE  
(Motion#18-130)

D.4 Board of Trustees member Denis O’Leary, a classroom teacher at Rio Elementary School District, attended a meeting at the Mexican Consulate in Los Angeles on February 25, 2019. A teacher substitute fulfilled Mr. O’Leary’s teaching assignment in Rio on that date, and Rio School District has requested reimbursement for the substitute costs of \$135.96

REIMBURSEMENT FOR  
TEACHER SUBSTITUTE  
AT RIO SCHOOL  
DISTRICT  
(No Motion)

No motion was called out.

E.1 On motion by Trustee O’Leary, seconded by Trustee Cordes, and carried on a roll call vote of 5-0, the Board of Trustees approved the minutes of regular board meetings, as submitted:

APPROVAL OF  
MINUTES  
(Motion#18-131)

- March 30, 2019, Special Board Meeting
- April 3, 2019, Regular Board Meeting
- April 10, 2019, Special Board Meeting

F.1 Revised Board Policies, Administrative Regulations and Bylaws, as presented, and approved a first reading.

Revision AR 5125.1	Administrative Regulation Release of Directory Information	Morales
Revision BP 1113	Board Policy District and School Web Sites	Morales

G.1 Superintendent Announcements:

SUPERINTENDENT  
ANNOUNCEMENTS

Dr. Jesus Vaca on behalf of Dr. Cesar Morales

- Congratulated Fremont and Kamala for participating and winning prizes in the 1<sup>st</sup> Anniversary Promotion of Oxnard SAIL (Self-directed active individualized learning). Informed that there were new additions made to SAIL.
- Thanked Child Nutrition Services and the Dairy Counsel for the Mobile Dairy Classroom, this class taught students about dairy products and milk.
- Congratulated Alex S. from McKinna, who won the Strawberry Festival Art Contest, among over 1,000 entries from all Ventura.
- Congratulated Driffill, Fremont and Frank schools, and reported that these schools had been recommended to be AVID showcase schools.
- Congratulated those classified and certificated employees recognized by the Anacapa Grand Lodge of the California Masons.

G.2 Trustees Announcements:

TRUSTEES  
ANNOUNCEMENTS

Trustee Cordes:

- Congratulated the District for providing wrap around services to address the social emotional needs of students at Oxnard School District.
- Reported she acted as a judge for the Spanish Spelling Bee at Curren.
- Congratulated the recipients of the Anacapa Grand Lodge of the California Masons awards and reported she attended this event.
- Thanked Kamala for the presentation provided.
- Congratulated Soria, Frank, Kamala and Marshall for the CORE growth recognition.
- Congratulated Driffill, Fremont and Frank for the AVID recognition.
- Recognized the nurses' and teachers' work.
- Reminded everybody that the Kiwanis Track Meet was coming soon and invited everyone who wanted to participate to Hueneme High School 8:30 a.m. on May 11.

Trustee Vega

- Thanked all certificated, classified and District's staff for their hard work.
- Wished the students the best of luck in the coming evaluations.

Trustee O'Leary

- Expressed he appreciates everyone who touches the education of the students on the District.
- Wished good luck to the students in the coming evaluations.

Trustee Madrigal Lopez

- Congratulated teachers and nurses including Trustee O'Leary, also a teacher.
- Reported she attended College workshop at Haydock as Cal Lutheran representative and informed everyone that May 1 was National College Decision Day.

President Robles-Solis

- Expressed her satisfaction of the CSUCI Junior Scientist Project and its promotion of science.
- Congratulated the individuals recognized by the Anacapa Grand Lodge of the California Masons.
- Expressed her appreciation for staff members.
- Reported she attended Ventura County School Board Association where topic was Social and Emotional Learning. She expressed that everything mentioned in the VCSBA presentation was already taking place in Oxnard. Thanked the community for helping on offering these services.

There being no further business, on motion by Trustee O'Leary, seconded by Trustee Cordes and carried on a roll call vote of 5-0, President Robles-Solis adjourned the meeting at 9:41 p.m.

ADJOURNMENT

Respectfully Submitted,  
DR. CESAR MORALES

District Superintendent and  
Secretary to the Board of Trustees

By our signature below, given on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_,  
the Governing Board of the Oxnard School District approves the Minutes of the Regular  
Board meeting of May 1, 2019, on motion by Trustee \_\_\_\_\_,  
seconded by Trustee\_\_\_\_\_.

Signed:

\_\_\_\_\_  
President of the Board of Trustees

\_\_\_\_\_  
Clerk of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees