

Regular Board Meeting
March 20, 2019

The Board of Trustees of the Oxnard School District met in regular session at 5:03 p.m. on Wednesday, March 20, 2019 at the Educational Service Center. CALL TO ORDER

A roll call of the Board was conducted. Present were President Veronica Robles-Solis and Trustees, Jesus Vega, Denis O’Leary, Debra Cordes and Monica Madrigal Lopez. Staff members present were District Superintendent Dr. Cesar Morales, Assistant Superintendents Janet Penanhoat, Dr. Ana DeGenna and Dr. Jesus Vaca, and Executive Assistant Rose Chaparro. ROLL CALL

Ms. Allison Cordes, Principal at Norma Harrington School, Academy of Environmental Sciences and the Arts, introduced Jayden Melton, 5th grade student in Ms. Young’s class, who led the audience in the Pledge of Allegiance. PLEDGE OF ALLEGIANCE

Daniel Calderon, 5th grade student in Ms. Young’s class read the District’s Vision and Mission Statements in English and Joel Mondragon, 4th grade student in Mrs. Michling’s class read them in Spanish. DISTRICT’S VISION AND MISSION STATEMENTS

Principal Allison Cordes provided a short presentation to the Board regarding Norma Harrington Academy of Environmental Sciences and the Arts. A group of students from kindergarten and 3rd grade from the DLI program performed for the Board. Following, Maria Lopez a 4th grade student in Ms. Madrona’s class shared her perspective on being a student at Harrington. Ms. Cordes congratulated Jayden Melton and Daniel Calderon for winning 1st and 2nd place in the Math Competition. Principal Cordes highlighted the activities to support parent engagement and empowerment, and shared the activities that took place for the Read Across America Day, activities with Community Partners and the Math Competition. Finally, Ms. Cordes highlighted the academic focus on the various disciplines and commented on future plans. PRESENTATION BY NORMA HARRINGTON ACADEMY OF ENVIRONMENTAL SCIENCES AND THE ARTS
Following the presentation, President Robles-Solis presented a token of appreciation to the students that participated in the Board Meeting.

On motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 4-1; being Trustee O’Leary the No vote, the agenda was approved as presented. ADOPTION OF THE AGENDA

A.7 Dr. Ana DeGenna, Assistant Superintendent of Educational Services introduced Ms. Ginger Shea, Director of Afterschool Programs who presented the Million Readers from Harrington, Lemonwood, Marina West and Marshall. The Principals of each school read the names of the students recognized. RECOGNITION OF OXNARD SCHOOL DISTRICT’S MILLION WORD READERS

A.6 Dr. DeGenna, Assistant Superintendent of Educational Services introduced Ms. Ana Thomas, Director of Curriculum, Instruction and Accountability and Mrs. Aracelli Fox, Director of Dual Language Programs who provided an accountability update on local measures used to monitor teaching and learning in the Oxnard School District. These assessments include STAR 360, Smarter Balanced Interim assessment blocks, and site-based assessment. STUDY SESSION – EL ROADMAP PRESENTATION

A.8 Trustee Madrigal Lopez read the Rules for Individual Participation in English and Spanish. PUBLIC PARTICIPATION

- Josephine Noyola, thanked Ms. Cordes and Mondragon for their help and support and addressed IT hour cuts at Harrington School.

ANNOUNCEMENTS PRIOR TO CLOSED SESSION March 20, 2019: CLOSED SESSION
After public comments on the closed session items, the Board recessed to Closed Session to consider the following:

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*,

Section 54956.9:

- ANTICIPATED LITIGATION: one (1) case
- EXISTING LITIGATIONS:
 - Office of Administrative Services Case No.: 2016-10-053
 - J.R. v. Oxnard School District et al. Central District No. CV-04304-JAK-FFM

Secondly, REMOVAL/SUSPENSION/EXPULSION OF STUDENTS (*Education Code 8912; 20 U.S.C. Section 1232g*):

- Case No. 18-04 (Action Item)
- Case No. 18-05 (Action Item)
- Case No. 18-06 (Action Item)
- Case No. 18-07 (Action Item)
- Case No. 18-08 (Action Item)
- Case No. 18-09 (Action Item)

Thirdly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services, and Garcia Hernandez & Sawhney, LLP, the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Lastly, PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- Public Employee(s) Discipline/Dismissal/Release.
- Reassignment, Appointment:

Trustees convened to closed session at 6:16 p.m. until approximately 7:07 p.m. to discuss items on the closed session agenda. CLOSED SESSION

President Robles-Solis informed there was nothing to report and that the Board would return later to closed session. REPORT ON CLOSED SESSION

A.12 Ms. Janet Penanhoat, Superintendent of Business and Fiscal Services provided a presentation on Living Wage. LIVING WAGE REPORT

B.1 Trustee Madrigal Lopez read the rules for individual participation in English and in Spanish. PUBLIC COMMENTS

- Arnett Smithson, concerned about the reduction in force and lack of appreciation for teachers.
- Natalia Vedernikova, donated her time to Arnett Smithson.
- Joseph Chiong, donated her time to Arnett Smithson.
- Shawna Wagoff, donated her time to Arnett Smithson.
- Monica Centeno, spoke on behalf of K-5, K-8 and 6-8 librarians and media techs hours reduction.
- Veronica Gutierrez, donated her time to Monica Centeno.
- Brenda Ruckstuhl, spoke on behalf of library media technicians.
- Yolanda Moss, donated her time to Brenda Ruckstuhl
- Susana Gurrola, concerned about library technicians and technology positions.
- Alex Cardona, not available.
- Dave Rodriguez, spoke to support teachers and classified staff on behalf of LULAC.
- Monserrat Hernandez, opposed to the elimination of positions.
- Maritza Gutierrez, ORC hours reduction
- Reyna Moreno, donated her time to Maritza Gutierrez.
- Petula Rodriguez, ORC hours reduction.
- Monica Arias Melgoza, donated her time to Petula Rodriguez.
- Janet S. Piña, donated her time to Petula Rodriguez.
- Teresa Vasquez, concerned about the ORC reduction in hours.
- Ana Medina, donated her time to Teresa Vasquez.
- Jessica Alcantar, donated her time to Teresa Vasquez.
- Gabby Serrano donated her time to Teresa Vasquez.
- Ocil Herrejon, concerned about the reduction in force.
- Rakena James, concerned about the librarians hours cut.
- Maritza Avila, concerned about the lack of respect for teachers.
- Karen sher, donated her time to Maritza Avila.
- Lucy Cartagena, concerned about the reduction in force.
- Efrain Cazares, opposed to resolution #18-30.
- Marie Ambriz donated her time to Efrain Cazares.
- Ilene Poland, concerned about the classified and certificated staff cuts.
- Roderick Warwick, concerned about the site tech hours cuts.
- Maria Elena Cruz, from LULAC, teacher and staff cuts.
- David Cruz, concerned about teacher and staff cuts.
- Luz Chavez, concerned about cuts.
- Gricette Renteria, concerned about cut.
- Jeremy Meyer, from CAUSE, concerned about the proposed cuts of staff.

- Rosita Lopez, hours reduction.

On motion by Trustee Cordes, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the consent agenda was approved as presented.

CONSENT AGENDA
(Motion# 18-106)

C.1 Accepted the following gifts:

(Acceptance of Gifts)

- From Oxnard Educators Association, a donation of two to three new hardcover books to each school library in the Oxnard School District in honor of Read Across America 2019. Several individual classroom libraries also received a special book that was read to students on that day. As teachers, we believe that reading is a joyous experience that broadens the horizons and enriches the lives of our students. The teachers of the Oxnard School District were delighted to spend approximately \$1,200.00 for this donation of books.
- From Oxnard Educators Association, a donation of books to the Marina West Library. This has become a tradition for the OEA during Read Across America. Their donation will contribute to both non-fiction and fiction collections at the Marina West Library.

C.2 Approved the following agreements:

(Approval of Agreements)

Enrichment:

- #18-221 – Art Trek Inc. to provide student activities during the Saber es Poder – English Learner Parent Conference at Frank School on Saturday, March 30, 2019, amount not to exceed \$3,000.00, to be paid from Title III funds.

C.3 Ratified the following agreements:

(Ratification of Agreements)

Academic:

- Ratification of Agreement/MOU #18-220 – Ventura County Office of Education. The Ventura County Office of Education (VCOE) will work with Oxnard School District (OSD) to improve career and technical education services to the middle schools in the district through the California Department of Education Career Technical Education Incentive Grant and the California Career Pathways Trust Grant. OSD will receive up to \$4,000.00 at each site. Funds may be used to purchase curriculum or instructional materials that focus on a career pathway and on equipment needed to upgrade existing programs, or new equipment to start a career pathway program. Each site will provide a proportional dollar-for-dollar match for any funding received.

C.4 Approved Amendment #1 to Agreement #18-18 with the Center for Teaching for Bilingual; amount not to exceed \$6,600.00, to be paid with Title I funds. At the Board meeting of June 20, 2018, the Board of Trustees ratified Agreement #18-18 with Karen A Beeman, dba/Center for Teaching for Bilingual to provide professional development in Dual Language to District administration, teachers and staff during the 2018-2019 school year for \$107,000.00. Amendment #1, for \$6,600.00, is required in order to stay on schedule with the curriculum rollout and add an extra day of training. This brings the total agreement amount to \$113,600.00 for the 2018-19 school year.

(Approval of Amendment #1 to Agreement #18-18 – Center for Teaching for Bilingual)

- C.5 Set the date of Wednesday, April 3, 2019, for a public hearing on the Oxnard School District 2019 School Facilities Needs Analysis Report. (Setting of Date for Public Hearing – School Facilities Needs Analysis)
- C.6 District enrollment as of February 28, 2019 was 16,175. This is 437 less than the same time last year. (Enrollment Report)
- C.7 Approved Purchase Order/Draft Payment Report #18-08, as submitted. (Purchase Order/Draft Payment Report #18-08)
- C.8 Approved the Overnight Field Trip and Agreement #18-219 with Camp Whittier, at no cost to the district. No impact to the General Fund. 6th grade students from Chavez School will attend this trip from May 28-31, 2019. (Approval of overnight Field Trip and Agreement #18-219 – Camp Whittier)
- C.9 Approved the revised 2018-19 Quarterly Report on Williams Uniform Complaint, first quarter, as presented. (Approval of Revised 2018-19 Quarterly Report on Williams Uniform Complaints. First Quarter)
- C.10 Approved the personnel actions, as presented. (Personnel Actions)

The following classified individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the district, it being understood that substitute classified personnel and regular classified personnel performing substitute duties will be assigned by the administration and paid in accordance with salary regulations governing the specific assignment:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>Leave of Absence</u>		
Rodriguez, Raquel	Outreach Specialist, Position #2614 Rose Avenue School, 8 hrs, 180 days	03/01/19 – 06/15/19
Mendez, Yessica	Paraeducator III, Position #1001 San Miguel School, 5.75 hrs, 183 days	1/23/19 - 5/23/19 Wednesdays only
<u>New Hire</u>		
Arroyo Hernandez, Maria I.	District Translator, Position #7259 Special Education, 8 hrs, 12 months	03/18/2019
Burciaga Jr, Heraclio L.	Campus Assistant, Position #9142 Driffill School, 2 hrs, 180 days	09/21/2019
Cortez, Angela G.	Campus Assistant, Position #2987	02/19/2019

Robles, Lisette	Frank School, 5.75 hrs, 180 days Outreach Specialist, Position #2200 Kamala School, 8 hrs, 180 days	02/27/2019
 <u>Promotion</u>		
Jindal, Shweta	Payroll Technician, Position #9175 Budget & Finance, 8 hrs, 12 months Accounting Specialist III, Position #846 Budget & Finance, 8 hrs, 12 months	02/19/2019
Marquez, Juana A.	Senior Payroll Technician, Position #9178 Budget & Finance, 8 hrs, 12 months Accounting Specialist IV, Position #1747 Budget & Finance, 8 hrs, 12 months	02/19/2019
Cooper, John W.	Senior Manager, Maintenance & Operations, Position #1082 Facilities, 8 hrs, 12 months Grounds Manager, Position #7423 Facilities, 8 hrs, 12 months	03/01/2019
 <u>Increase in Hours</u>		
Lopez C, Victor F.	Campus Assistant, Position #6546 Driffill School, 5.75 hrs, 180 days Campus Assistant, Position #7901 Driffill School, 4.75 hrs, 180 days	09/19/2018
 <u>Resignation</u>		
Lumbrano, Angie	Paraeducator I, Position #7184 McAuliffe School, 4.83 hrs, 183 days	03/01/2019
 <u>Termination</u>		
Employee ID #8331	Campus Assistant, Position #7874 Chavez School, 3 hrs, 180 days	01/19/2019

Listed below are recommended Certificated Personnel Actions presented to the Board of Trustees for consideration. The salaries for the individuals employed will be determined, in accordance with the salary regulations of the District. (Certificated)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New hires</u>		
Banuelos-Finn, Ana	Substitute Teacher	2018/2019 School Year
Braziel, Lorelei	Substitute Teacher	2018/2019 School Year
Evans, Denise	Substitute Teacher	2018/2019 School Year
Farrell, Jennifer	Substitute Teacher	2018/2019 School Year
Lumbrano, Angie	Substitute Teacher	2018/2019 School Year

Means, Ruth	Substitute Teacher	2018/2019 School Year
Padilla, Amanda	Substitute Teacher	2018/2019 School Year
Villanueva, Kenneth	Substitute Teacher	2018/2019 School Year

Intervention Services Provider
(less than 20 hours per week
not to exceed 75% or 135
days a year

Jacobs, Deborah	ISP, Fremont	03/04/2019
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Resignations

Johnson, Alison	M/M Teacher, Marina West	06/14/2019
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Retirement

Vocke, Eileen	Speech Therapist, San Miguel	06/14/2019
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Leave of Absence

Fedele, Joy	Teacher, Fremont	03/12-6/14/2019
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D.1 On motion by Trustee Cordes, seconded by Trustee Vega and carried on a roll call vote of 5-0, the Board accepted the 2018-19 Second Interim Report as presented, and authorized the filing of a Positive Certification with the Ventura County Office of Education. 2018-19 SECOND INTERIM REPORT (Motion #18-107)

D.2 On Motion by Trustee Madrigal Lopez, seconded by Trustee Cordes and carried on a roll call vote of 4-1, being Trustee O’Leary the No vote, the Board adopted Resolution #18-30 to eliminate/reduce classified positions, as presented. REDUCTION IN FORCE: APPROVAL OF RESOLUTION #18-30 TO ELIMINATE/ REDUCE CLASSIFIED POSITIONS (Motion #18-108)

G.1 Superintendent Announcements: SUPERINTENDENT ANNOUNCEMENTS

Dr. Cesar Morales

- Pointed out that the decisions made that day were hard but expenditures had been exceeding revenues and the budget had been pushed to the limit. He expressed that the administration had tried to make the best out of the budget. The current year, five million were cut without affecting employees. Next year, nine million would need to be cut and it is important to say that the administration would try to do it

with the least amount of impact possible but is impossible not to affect some people. Over the next three years, the administration needs to identify eight million on cuts.

- Indicated that every year in May when the Governor the Legislature release a one-time adjustment to the budget, the budget is corrected before its ultimate approval in June.
- Stated that over the last six years, the district was able to implement grade span adjustments to TK, K and 1st grade. Next year this will extend to 2nd and 3rd grades. Also added that over the last six years salaries for teachers and classified personnel had improved.
- Stated that enrollment had decreased and projected housing projects the district was counting on for enrollment had not been approved or were not moving forward.
- He indicated that new schools are necessary. The district had still the equivalent of 4-5 school worth of portables. Declining of enrollment and construction of new schools would help eliminate sooner portables and provide quality facilities for students.
- Indicated that the district had worked hard to maintain support services. The OSD had fought hard to avoid cuts and had done that for some years but could not continue.
- Added that anything beyond the 3% is assigned for books, and has to be used for that effect.
- Indicated that the budget had been decentralized and Schools Sites had a big portion of the budget. According to the LCFF all schools had funding over which they could make decisions and prioritize, and maybe cover some of the services reduced.
- Indicated that even though the administration had worked hard to try to create scenarios to maximize the services for students, it was time to present the Second Interim Report to the Board. After its approval, the budget had to be presented to the county, in order to get a positive certification as a solvent district able to continue making its own decisions.
- Stated that afterwards, there could be possible changes in relation to funding and expending. Indicated that day the district had tighten the belt. Perhaps at the end of the year this could improve the situation. He added that if in the coming meetings there is any way to look at the restricted side of the budget, maybe the district would be able to revert the reductions implemented.
- Expressed that he hopes the state responds to the advocacy for more funding. Indicated that funding must be equalized and that funding for Special Education is needed.
- Indicated there is a conflict between the administration and the members of the community and those impacted.
- Explained that other large school districts in the state are having the same problems.
- Assured that the OSD administrators will work tirelessly to offer the best scenario before the end of this school year or the beginning of the next year.
- Clarified that these decisions are not taken lightly and it is unfortunate that the District is at that point that has to make them.

G.2 Trustees Announcements:

TRUSTEES ANNOUNCEMENTS

Trustee Cordes:

- Stated that cuts are not good for the community and employees but decisions had to be made.
- Reported she was glad that Read Across America events took place in different days so she could attend to more schools.
- Reported she attended the Math competitions at Fremont.

- Reported she attended Elm Grand Opening.
- Reported she attended Career Day at Frank.
- Reported she attended the Legislative Action Day to advocate for funding for districts.
- Thanked for the opportunity to work for the district

Trustee Vega

- Commented that decisions made that day were hard.

Trustee O’Leary

- Invited everyone on Sunday to attend the march to celebrate the life and legacy of Cesar Chavez. The event would start at 10:00 a.m. at Cesar Chavez School. Around 11:00 am. the march would head to la Placita after crossing the bridge over 3rd St. This year the march would be especially important because Teresa Romero the new President of the United Farm Workers, who replaced Mr. Arturo Rodriguez, retired in December, would attend the march.

Trustee Madrigal Lopez

- Stated that the decisions taken that day were hard but they were in the best interest of the children.
- Thanked teachers, librarians, campus assistants and all who work with children.
- Reported she attended Elm Grand Opening.
- Reported following week attended the performance of the Haydock Drama Club.
- Attended the After High School and Beyond events and thanked Ms. Shea for her work making everyone aware of the importance of the A-G requirements.

President Robles-Solis

- Reported she attended Career Day at Frank
- Reported she attended Elm Grand Opening.
- Commented that the decisions taken that day were hard but they were necessary.

At 10:13 p.m., the Board reconvened to closed session until approximately 10:54 p.m. to discuss items in the closed session agenda. **CLOSED SESSION**

President Robles-Solis reported actions taken in closed session.

REPORT ON CLOSED SESSION

On motion by Trustee Cordes, seconded by Trustee O’Leary, and carried on a roll call vote of 4-0, being Trustee Madrigal Lopez absent, the Board approved the settlement for Office of Administrative Case# OAH 2016-10-053 (Motion #18-109)

Removal/Suspension/Expulsion Of Students:

On motion by Trustee O’Leary, seconded by Trustee Cordes and carried on a roll call vote of 4-0, being Trustee Madrigal Lopez absent, the Board approved the administration recommendation in Case # 18-04. (Motion #18-110)

On motion by Trustee Cordes, seconded by Trustee O’Leary and carried on a roll call vote of 4-0, being Trustee Madrigal Lopez absent, the Board approved the administration recommendation in Case # 18-05. (Motion #18-111)

On motion by Trustee Cordes, seconded by Trustee Vega and carried on a roll call vote of 2-2, being Trustee O’Leary and Trustee Robles-Solis the No votes, and Trustee Madrigal Lopez Absent, the Board did not approve the administration recommendation in Case # 18-06. (Motion #18-112)

On motion by Trustee Cordes, seconded by Trustee Vega and carried on a roll call vote of 4-0, being Trustee Madrigal Lopez absent, the Board approved the administration recommendation in Case # 18-07. (Motion #18-113)

On motion by Trustee Cordes, seconded by Trustee O’Leary and carried on a roll call vote of 4-0, being Trustee Madrigal Lopez absent, the Board approved the administration recommendation in Case # 18-08. (Motion #18-114)

On motion by Trustee O’Leary, seconded by Trustee Vega and carried on a roll call vote of 4-0, being Trustee Madrigal Lopez absent, the Board approved the administration recommendation in Case # 18-09. (Motion #18-115)

There being no further business, on motion by Trustee Vega, seconded by Trustee Cordes and carried on a roll call vote of 4-0, being Trustee Madrigal Lopez absent, the Board of Trustees adjourned the meeting at 10:12 p.m.

Respectfully Submitted,
DR. CESAR MORALES

District Superintendent and
Secretary to the Board of Trustees

By our signature below, given on this _____ day of _____, 20____, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of March 20, 2019, on motion by Trustee _____, seconded by Trustee _____.

Signed:

President of the Board of Trustees

Clerk of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

