

Regular Board Meeting
June 6, 2018

The Board of Trustees of the Oxnard School District met in regular session at 5:03 p.m. on Wednesday, June 6, 2018, at the Educational Service Center. CALL TO ORDER

A roll call of the Board was conducted. Present were President Debra M. Cordes, and Trustees, Ernest “Mo” Morrison, Veronica Robles-Solis, Denis O’Leary, and Monica Madrigal Lopez. Staff members present were District Superintendent Dr. Cesar Morales, Assistant Superintendents Janet Penanhoat, Robin I. Freeman and Dr. Jesus Vaca, and Executive Assistant Rose Chaparro. ROLL CALL

Cynthia Torres, 5th grader in Mr. David Llanes’ class led the audience in Pledge of Allegiance and Ricardo Poblano, 3rd grader in Ms. Cristina Magallanes’ sang the National Anthem. PLEDGE OF ALLEGIANCE

Giselle Balderas, 5th grader in Mr. David Llanes’ read the District’s Vision and Mission Statements in English; Ricardo Poblano, 3rd grader in Ms. Cristina Magallanes’ read them in Spanish. DISTRICT’S VISION AND MISSION STATEMENTS

Mr. Andres Duran, Principal at Ramona, provided a presentation on Ramona’s demographics, programs, activities and events. He elaborated on Lexia Core 5 and Accelerated Reader data and the Latino Youth Cinema Project. He also highlighted the importance given to college preparation since the early grades. Mr. Duran shared images from Dr. Seuss event, Living Art Mascaraed Parade and extra-curricular activities such as basketball, track and the Ramona News. He commented on parent involvement through Loving Solutions, Family Literature and Logrando Bienestar workshops. Other activities mentioned were Stream Night, Ocean Habitat, the Talent Show, Café con el Director. PRESENTATION BY RAMONA SCHOOL OF ENVIRONMENTAL SCIENCE

President Cordes presented a token of appreciation to the students that participated and thanked the students, parents and staff present at the Board Meeting.

A.5 On motion by Trustee Morrison, seconded by Trustee Robles-Solis and carried on a roll call vote of 4-1, being Trustee O’Leary the nay vote, the agenda was approved, as presented. ADOPTION OF THE AGENDA

A.6 Ms. Robin I. Freeman, Assistant Superintendent of Educational Services, provided a presentation on the “Oxnard School District 2018-2019 Local Control Accountability Plan” update. Including the change of format and items that were added. Ms. Janet Penanhoat, Assistant Superintendent of Finance and Fiscal Services gave a presentation on the preliminary look at the budget as part of the LCAP. LOCAL CONTROL ACCOUNTABILITY PLAN

A.7 President Cordes read the Rules for Individual Presentations in English and Spanish. There were no requests to approach the Board. PUBLIC COMMENTS

ANNOUNCEMENTS PRIOR TO CLOSED SESSION June 6, 2018:

CLOSED SESSION

After any public comments on the Closed Session agenda items, the Board recessed to Closed Session to consider the following:

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

- ANTICIPATED LITIGATION – one (1) case
- EXISTING LITIGATIONS: four (4 cases)
 - Office of Administrative Services Case # OAH No. 2017010078
 - Office of Administrative Services Case # OAH No. 2018010933
 - Office of Administrative Services Case # OAH No. 2018020116
 - J.R. v. Oxnard School District et al. Central District No. CV-04304-JAK-FFM

Secondly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

- The District negotiator is the Assistant Superintendent, Human Resources & Support Services and the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Thirdly, for CONFERENCE WITH REAL PROPERTY NEGOTIATORS under *Government Code*, Section 54956.8:

- Property: Parcel located on Teal Club Road, North of Teal Club Road, South of Doris Avenue; Agency Negotiators: Superintendent/Deputy Superintendent, Business & Fiscal Services/Garcia Hernandez & Sawhney, LLP/Caldwell Flores Winters, Inc.

Lastly, under *Government Code*, Section 54957 and *Education Code*, Section 44943

PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE.

- a. Resolution No.17-45: Resolution of Intention to immediately Suspend and to Dismiss
- b. Reassignment, appointment: Principal Middle School/ K-8

Trustees convened to closed session at 6:35 p.m. until approximately 7:10 p.m. to discuss items on the closed session agenda.

CLOSED SESSION

President Cordes reported the Board would reconvene to closed session later.

REPORT ON CLOSED SESSION

A.11 The Board of Trustees recognized the Parent Volunteers of the Year. Dr. Cesar Morales highlighted the work of parents at school.

RECOGNITION OF OXNARD SCHOOL DISTRICT PARENT VOLUNTEERS OF THE YEAR

<p>A.12 The Board of Trustees recognized the teacher of the year Ms. Kirsten Barajas. Dr. Morales acknowledged and thanked Ms. Kirsten Barajas, Ventura County Teacher of the Year. Ms. Barajas thanked for the recognition.</p>	<p>RECOGNITION OF THE TEACHER OF THE YEAR</p>
<p>A.13 Ms. Valerie Mitchell introduced Chris Thorpe and Vicky Gonzales, Technology TOSAs, who provided a presentation on SAIL program (Self-directed, Active, Individualized Learning); a professional training program prepared by the IT Department</p>	<p>OXNARD SAIL UPDATE</p>
<p>A.14 Dr. Morales briefly explained the Simultaneous Translation Services for Board Meetings.</p>	<p>REVIEW OF SIMULTANEOUS TRANSLATION SERVICES FOR BOARD MEETINGS</p>
<p>B.1 Trustee Morrison read the Rules for Individual Participation in English and President Cordes read them in Spanish.</p> <ul style="list-style-type: none"> ▪ Luis Ramirez, Principal at Harrington, Thanked and said goodbye. ▪ Darlene Kilgorne, Concerns regarding the adoption of the Amplify program. ▪ Paul White, Science Teacher at Fremont, Concern regarding the adoption of the Amplify program-MASP grant. ▪ Daniel Chavez Jr., Budget concerns and number of classrooms concerns. 	<p>RULES FOR INDIVIDUAL PARTICIPATION</p>
<p>B.2 Public Hearing for the Board to announce the opening of the public comment period to receive input on the Oxnard School District 2018-2019 Local Control Accountability Plan (LCAP) prior to its adoption at the June 20, 2018 Board Meeting.</p>	<p>PUBLIC HEARING – OXNARD SCHOOL DISTRICT 2018-2019 LOCAL CONTROL ACCOUNTABILITY PLAN</p>
<p>No oral or written public comments were received.</p>	
<p>B.3 Public Hearing for the Board to announce the opening of the public comment period to receive input on the Oxnard School District 2018-2019 Adopted Budget prior to its adoption at the June 20, 2018 Board Meeting.</p>	<p>PUBLIC HEARING – OXNARD SCHOOL DISTRICT 2018-2019 ADOPTED BUDGET</p>
<p>No oral or written public comments were filed.</p>	
<p>B.4 In accordance with Article XXVIII of the current collective bargaining agreement between the Oxnard Educators Association (OEA) and the Oxnard School District (District), the District and OEA would like to enter into contract negotiations for the 2018-2019 school year and any additional years as may be mutually agreed upon by the parties. The proposals must have a public hearing before the parties meet to negotiate the items listed below:</p>	<p>PUBLIC HEARING – CONDUCT PUBLIC HEARING RE: SUNSHINE OF THE OXNARD EDUCATORS ASSOCIATION (OEA) AND THE OXNARD SCHOOL DISTRICT’S (DISTRICT) INITIAL</p>

- Article III: Organizational Rights and Privileges
- Article VI: Leaves of Absence
- Article VII: Transfers and Reassignments
- Article IX: Evaluation
- Article XII: Class Size
- Article XIV: Partial and School-Wide Contract Variance
- Article XIX: Salaries
- Article XX: Employee Benefits
- Article XXVIII: Term
- Article XXXI: Specialized Job Classification

PROPOSALS FOR 2018-2019 NEGOTIATIONS, PURSUANT TO GOVERNMENT CODE SECTION 3547

Following this public hearing, the Board of Trustees authorized the District to enter into contract negotiations with OEA for the 2018-2019 school year and any additional years as may be mutually agreed upon by the parties.

No oral or written public comments were filed.

Trustee O’Leary requested to include class size reduction in the negotiation.

On motion by Trustee Morrison, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Board authorized the District to enter into contract negotiations with OEA for the 2018-2019 school year.

(Motion # 17-135)

- Daniel Chavez, Consent Agenda C.12 Concern regarding the request for approval of increased meal prices.

PUBLIC COMMENTS

On motion by Trustee O’Leary, seconded by Trustee Morrison and carried on a roll call vote of 5-0, the Board authorized to amend the Agenda already approved pulling C.12 from the Consent Agenda to D.8 in Action Items.

AMENDMENT OF THE AGENDA
(Motion # 17-136)

On motion by Trustee Madrigal Lopez, seconded by Trustee Robles-Solis and carried on a roll call vote of 5-0, the Consent Agenda was approved as amended.

CONSENT AGENDA
(Motion # 17-137)

C.1 Accepted the following gifts:

(Acceptance of Gifts)

- From Alpha Kappa; Alpha Inc. XI Kappa Omega Chapter, a donation of supplies and volunteers to help revitalize Rose Avenue School’s Garden of 13 garden planting beds and 12 tree baskets. A donation of garden green summer plants and flowers, garden soil, fertilizers, and gardening supplies.
- From The Friends of Camarillo Library, a donation of their over-flow books throughout the year. This year the books will be donated to the Oxnard School District K-5 schools. This donation will allow students to choose books, which in turn will support their reading over the summer vacation.

C.2 Approved the following agreements:

(Approval of Agreements)

Academic:

- 17-312 with First 5 Ventura County, the purpose of the agreement is to facilitate the collection, analysis, and sharing of data of students who have attended the State and NfL preschool programs from the 2013-14 through

2016-17 school years. The available data is listed on the attached agreement; no fiscal impact.

- #17-314 with Learning Without Tears to provide professional development regarding their Pre-K Readiness & Writing/Literacy & Math curriculum to staff at San Miguel School on June 28, 2018. San Miguel School will use this curriculum during the 2018-2019 school year, amount not to exceed \$2,400.00, to be paid with Special Education Pre-School/Discretionary funds.
- Agreement/MOU #18-07, VCOE Language Arts Program - Department of Curriculum and Instruction will provide professional development to the Oxnard Scholars after school program staff. Trainings will occur once a month during the 2018-19 school year, and will include information that will assist the Oxnard Scholars lead staff and Manager Special Programs in supporting the Oxnard Scholars staff with the implementation of Common Core State Standards, amount not to exceed \$16,800.00, to be paid with ASES Grant funds.

Enrichment:

- #17-308 with Mad Science of Los Angeles, to participate in the Oxnard School District Summer School program to offer enrichment activities for students. Mad Science offers hands-on activities that help students understand and retain the science standards they are expected to learn for the statewide testing. Each Mad Science scientist will work with two groups of 25 students each day of programming, amount not to exceed \$129,000.00, to be paid with Title I funds.
- #17-309 with Art Trek Inc., to provide art lessons for the Summer Writing and Science Camp offered to students in the Oxnard School District during summer 2018, amount not to exceed \$6,600.00, to be paid with ASES funds.
- #17-310 a partnership between Oxnard College and the Oxnard School District will provide opportunities to educate families about STEM careers and pathways at eight school sites still to be determined. It will also provide staff professional development for Oxnard School District teachers and administrators, support for STEM family events, build awareness and provide information sessions of the OC Promise/OC STEM and Project Acabado. The goal is to serve staff, students and families of Oxnard School District K-8 schools.
- #18-13 with DrumBus, LLC. To provide hands-on musical activities for all students in the after school program and summer school in Oxnard School District with the specific goals of increasing communication skills, increasing students' personal wellness, reducing social friction in school communities, and providing opportunities for artistic expressions, personal creativity, empathy, awareness of others, and the development of leadership skills. July 1, 2018 through June 30, 2019, amount not to exceed \$55,000.00, to be paid with ASES funds.

Special Education:

- #18-14 with PresenceLearning Inc., to provide supplemental clinical and therapy services to the Oxnard School District on an "as needed" basis. PresenceLearning Inc. will be responsible for payment of each of their service provider's wages and insurance, including workers compensation, and general liability. The Oxnard School District will provide all orientation, support,

facilities, and training for service providers, amount not to exceed \$65,000.00, to be paid with Special Education funds.

Support Services:

- #18-12 with AVID Center, to train and support educators in using proven practices in order to prepare students for success in high school, college, and a career, especially students traditionally underrepresented in higher education. Professional development is a critical component of the program and will be provided during the 2018-19 school year. This program is utilized in grades 6-8 in our K-8 and Middle Schools. We are adding the AVID Excel Program in order to support our EL students who can benefit from AVID strategies and still need English Language support. The professional development component for this program includes classroom visits, amount not to exceed \$5,100.00, to be paid with Title 1 funds.
- #18-15 with American Language Services to provide Translation/Interpreting services for parents who speak a language other than English, Spanish, or Mixteco, for parent conferences and meetings during the period of July 1, 2018 through June 30, 2019, amount not to exceed \$15,000.00, to be paid with Title 1 funds

C.3 Ratified the following agreements:

(Ratification of Agreements)

Enrichment:

- #17-315 with New West Symphony, along with volunteers from Oxnard Music Advocacy Group (OMAG), provided hands-on experiences with woodwinds and string instruments for 5th grade students at sixteen (16) school sites during the 2017-2018 school year, amount not to exceed \$4,000.00, to be paid with LCFF funds.

Special Education:

- #17-307 with Ventura County Office of Education (VCOE). Special Circumstances Paraeducator Services (SCP), it is recommended that the Board of Trustees ratify the service agreements with VCOE for the 2017-2018 school year, to provide exceptional services to special education students that consist of support from Special Circumstances Paraeducators (SCP's), including Extended School Year, amount not to exceed \$49,715, to be paid with Special Education funds.
- #17-313 with DrumBus, LLC, to provide hands-on musical activities for Special Education students in Oxnard School District with the specific goals of increasing communication skills and students' personal wellness, reducing social friction in school communities, and providing opportunities for artistic expressions, personal creativity, empathy, awareness of others, and the development of leadership skills. Amount not to exceed \$13,500.00, to be paid with Special Education funds.

Support Services:

- #17-311 with Orange County Department of Education, this agreement is for work within the California SUMS initiative - Scaling Up Multi-Tiered System of Support (MTSS). OCDE is leading California's effort within the domain of MTSS, and is providing funding for districts to support this work. This grant

will provide the opportunity for two teachers from Haydock Academy of Arts and Sciences to attend the 2018 MTSS Professional Learning Institute on July 24-26, 2018 in Sacramento.

- C.4 Approved WAL #1S for Master Agreement #13-128 with KENCO Construction Services, amount not to exceed \$179,520.00 to be paid out of the Master Construct and Implementation Funds. (Approval of WAL Authorization Letter#1S to Kenco Construction Services for DSA Inspector of Records Services for the Elm Elementary School Reconstruction Project)
- C.5 Approved WAL #5S for Master Agreement #13-122 with Earth Systems Southern California, amount not to exceed \$23,400.00 to be paid out of the Master Construct and Implementation Funds. (Approval of Work Authorization#5 to Earth Systems Southern California for Material Testing and Special Inspection Services for The Marshall New Classroom Building Project)
- C.6 Approved Work Authorization Letter #7 to Agreement #13-131 with Rincon Consultants Inc. to provide environmental support services for the McKinna Project, amount not to exceed \$24,034.00 to be paid out of the Master Construct and Implementation Funds. (Approval of Work Authorization # 7 to Earths Systems Southern California for Geotechnical Observation &Testing Services for the Harrington Early Child Development Center Project)
- C.7 Ratified WAL #7S for Master Agreement #13-122 with Earth Systems Southern California, amount not to exceed \$3,000.00, to be paid out of the Master Construct and Implementation Funds. (Ratification of Work Authorization #7s to Earth Systems Southern California for Geotechnical Observation & Testing Services for The Harrington Early Childhood Development Center Project)
- C.8 Approved Contractor Contingency Allocation #001 to Construction Services Agreement #17-209 with Viola Incorporated to provide Construction Services related to the Brekke Elementary School New Addition, amount not to exceed \$14,469.40, to be paid out of the Master Construct and Implementation Funds. (Approval of Contractor Contingency Allocation No.001 to Construction Services Agreement #17-209 With Viola Incorporated to Adjust Costs for the Brekke

- Elementary School New Addition)
- C.9 Approved Contractor Contingency Allocation No. 001 to Construction Services Agreement #17-212 with Viola Incorporated to provide Construction Services related to the McAuliffe Elementary School New Addition, amount not to exceed \$14,469.40, to be paid out of the Master Construct and Implementation Funds. (Approval of Contractor Contingency Allocation No. 001 to Construction Services Agreement #17-212 With Viola Incorporated to Adjust Costs for the McAuliffe Elementary School New Addition)
- C.10 Approved Contractor Contingency Allocation No. 001 to Construction Services Agreement #17-218 with Viola Incorporated to provide Construction Services related to the Ritche Elementary School New Addition, amount not to exceed \$11,854.71, to be paid out of the Master Construct and Implementation Funds. (Approval of Contractor Contingency Allocation No. 001 to Construction Services Agreement #17-218 With Viola Incorporated to Adjust Costs for The Ritche Elementary School New Addition)
- C.11 Approved Field Contract #FC-P18-04817 for \$35,400.00 with D&J Painting, to be paid with Deferred Maintenance Ongoing Maintenance funds. (Approval of Field Contract # Fc-18-04817 – D&J Painting)
- C.12 *This item was moved to Action Item D.8. Request for approval to increase meal prices as outlined.* (*Moved to Action Item D.8: Request For Approval For Increase to Meal Prices*)
- C.13 Adopted Resolution #17-44 for the Ventura County Air Pollution Control District’s School Bus CNG Tank Replacement Program. (Resolution #17-44 – School Bus CNG Tank Replacement Grant Program)
- C.14 Approved Amendment #2 to Agreement #17-34 with American Logistics Company, LLC, in the amount not to exceed \$73,000.00 (\$65.00 per hour), to be paid out of the General Fund. (Approval to Amendment # 2 To Agreement #17-34 – American Logistics, Llc.)
- C.15 Accepted the “Disclosure of Collective Bargaining Agreement” form for CSEA as presented. (Disclosure of Collective Bargaining Agreement With CSEA)
- C.16 Accepted the “Disclosure of Collective Bargaining Agreement” form for Management & Confidential Employees as presented. (Disclosure of Collective Bargaining Agreement

- With management and Confidential)
- C.17 Accepted the “Disclosure of Collective Bargaining Agreement” form for OEA as presented. (Disclosure of Collective Bargaining Agreement With OEA)
- C.18 Accepted the “Disclosure of Collective Bargaining Agreement” form for OSSA as presented. (Disclosure of Collective Bargaining Agreement With OSSA)
- C.19 Approved Amendment #1 to Agreement #17-107 between Oxnard School District and STAR of CA, ERA ED, amount not to exceed \$242,000.00, to be paid with Special Education funds. (Approval of Amendment #1 to Agreement #17-107 – STAR of Ca, ERA ED)
- C.20 Approved this item as presented, amount not to exceed \$4,000.00, to be paid with Title I funds. (Approval of Participant to Attend Out of State Spelling Bee – San Antonio, Texas)
- C.21 Approved out of state conference attendance as outlined above, amount not to exceed \$60,000.00, to be paid with CHAMPS/PBIS funds and site funds. (Out of State Conference, 21st Annual Safe and Civil Schools National Conference in Portland, Oregon)
- C.22 Approved the establishment, abolishment, and reduction of positions, as presented. (Establish/ Abolish/ Reduce/ Increase Hours of Positions)
- C.23 Approved the Personnel Actions, as presented. (Personnel Actions)

Listed below are recommended Classified Personnel Actions presented to the Board of Trustees for consideration. The salaries for the individuals employed will be determined, in accordance with the salary regulations of the District. (Classified)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New Hire</u>		
Barron, Teresa A.	Accountant/Internal Auditor, Position #1419 Budget & Finance 8.0 hrs./246 days	05/15/2018
Brende, Marilyn B.	School Occupational Therapist, Position #8474 Special Education 8.0 hrs./203 days	05/07/2018
Flores, Guillermina M.	Transportation Driver, Position#8705 Transportation, 5.5 hrs./183 days	06/04/2018
Johnson, Crystal L.	Health Care Technician, Position #8796 Special Education 7.0 hrs./183 days	05/07/2018
Johnson, Shane J.	Paraeducator II, Position #2235 Special Education 5.75 hrs./183 days	05/07/2018

Reyes, Melissa S.	Library/Media Technician, Position #2523 Ramona 5.0 hrs./190 days	08/13/2018
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Limited Term

Barrientos, Alexandria J.	Paraeducator	05/01/2018
Delgadillo, Raymond	Custodian	05/22/2018
Hernandez Salcedo, Teresa	Paraeducator	04/13/2018
Meza, Brandy E.	Paraeducator	05/22/2018
Monreal, Susana	Child Nutrition Worker	05/08/2018
Ramirez Delgado, Diana Z.	Paraeducator	05/14/2018
Rivera, Edith D.	Child Nutrition Worker	05/08/2018
Rosales, Jacob B.	Child Nutrition Worker	04/14/2018
Ruvalcaba, Veronica	Paraeducator	04/30/2018
Sanchez Hernandez, Graciela	Child Nutrition Worker	04/03/2018
Sandoval Lazalde, Haydee	Clerical	05/15/2018
Watson Williams, Anjalate D.	Paraeducator	05/15/2018

Exempt

Naranjo, Ileana	Campus Assistant	03/21/2018
Ramirez, fernando	Campus Assistant	05/02/2018

Promotional

Perez, Catalina	School Office Manager, Position #734 Lemonwood 8.0 hrs./215 days	05/21/2018
	Attendance Accountant Technician, Position#358 Lemonwood 8.0 hrs./210 days	
Romero, Adriana	School Office Manager, Position #1824 Ramona 8.0 hrs./210 days	05/29/2018
	Secretary, Position #6416 Enrollment Center 8.0 hrs./246 days	
Sandoval, Michelle K	School Office Manager, Position #989 Lemonwood 8.0 hrs./203 days	05/16/2018
	Office Assistant II, Position #2404 Soria 8.0 hrs./203 days	

Administrative Transfer

Fox, Timothy	Custodian, Position #39 District Office 8.0 hrs./246 days	05/21/2018
	Custodian, Position #6449 District Office 8.0 hrs./246 days	

Transfers

Lopez, Richard Jr.	Custodian, Position #39 District Office 8.0 hrs./246 days	05/21/2018
	Custodian, Position #6448 Driffill 4.0 hrs./246 days	

Salas Contreras, Jose L.	Custodian, Position #1239 Sierra Linda 8.0 hrs./246 days	05/21/2018
	Custodian, Position #6449 Lemonwood 4.0 hrs./246 days	
Sandoval, Michelle K	Office Assistant II, Position #2404 Soria 8.0 hrs./203 days	05/07/2018
	Office Assistant II, Position #970 Brekke 7.0 hrs./203 days	
<u>In Lieu of Layoff</u>		
Alvarado, Jorge L.	Site Technology Technician, Position #2836 Frank 8.0 hrs./246 days	06/30/2018
	Site Technology Technician, Position #6802 Haydock 8.0 hrs./192 days	
Guiltinan, James B.	Site Technology Technician, Position #2503 Chavez 8.0 hrs./246 days	06/30/2018
	Site Technology Technician, Position #6804 Frank 8.0 hrs./192 days	
Gurrola, Mishael	Site Technology Technician, Position #2950 Freemont 5.0 hrs./246 days	06/30/2018
	Site Technology Technician, Position #2836 Frank 8.0 hrs./246 days	
Ortega, Benjamin	Site Technology Technician, Position #2946 Frank 5.0 hrs./246 days	06/30/2018
	Site Technology Technician, Position #2503 Chavez 8.0 hrs./246 days	
<u>Medical Layoff</u>		
3789	Outreach Specialist, Position #2200	05/02/2018
<u>Resignation</u>		
Nuckolls, Betty L.	Paraeducator II, Position #8614 Special Education 5.75 hrs./183 days	05/18/2018
Silva, Janet	Paraeducator I, Position #7186 McKinna 4.16 hrs./183 days	05/10/2018
Smith, Ashley R.	Paraeducator II, Position #8083 Special Education 5.75 hrs./183 days	05/31/2018
<u>Retirement</u>		
Ambriz Magana, Rosaelia M.	Testing Assessment Analyst, Position #1698	06/30/2018
Alvara, Rosemary	Facilities Secretary, Position #994	06/30/2018
Ayala, Janette	Administrative Assistant, Position #2884	06/30/2018
Barajas, Maria L.	Custodian, Position #1046	06/29/2018
Brackrog, Lydia	Paraeducator II, Position #1364	06/14/2018
Ceballos, Luisa	Custodian, Position #1880	06/29/2018
Cerball, Maria T.	Preschool Teacher, Position #2150	06/14/2018
De Santiago, Isael	Lead Custodian, Position #868	06/29/2018
Duff, Judith A.	Child Nutrition Cafeteria Coordinator, Position #2173	06/19/2018

Retirement (continued)

Escartin, Mireya D.	Paraeducator II, Position #2060	06/14/2018
Esquivel, Aida	Paraeducator II, Position #2256	06/14/2018
Farber, Norma E.	Paraeducator II, Position #2245	06/14/2018
Gaona, Cynthia R.	Instructional Assistant RSP, Position #461	06/14/2018
Garcia, Antonio T.	Child Nutrition Worker, Position #2853	06/18/2018
Garcia, Socorro G.	Custodian, Position #2544	06/29/2018
Garza, Reynaldo	Instructional TV Service Coordinator, Position #1080	06/30/2018
Guevara, Rita M.	Employee Benefits Specialist, Position #97	06/30/2018
Lemos, Albert M.	Grounds Equipment Operator, Position #1371	06/29/2018
MacPherson, Monica L.	Office Assistant II, Position #1692	06/30/2018
Navarro, Cecilia Z.	Buyer, Position #589	06/30/2018
Paniagua, Michele	Child Nutrition Cafeteria Coordinator, Position #2187	06/19/2018
Pennington, Sam K	Custodian, Position #1477	06/31/2018
Ramirez, Eusebia	Paraeducator II, Position #7037	06/14/2018
Rascon, Shari L.	Employee Benefits Specialist, Position #1121	06/30/2018
Sandoval, Janice E.	Child Nutrition worker, Position #129	06/19/2018
Tanedo, Melinda	Paraeducator II, Position #2195	06/14/2018
Wagner, James F.	Electronics Repair Technician, Position #187	06/29/2018
Zuniga, Flora C.	Preschool Teacher, Position #1443	06/14/2018

Listed below are recommended Certificated Personnel Actions presented to the Board of Trustees for consideration. The salaries for the individuals employed will be determined, in accordance with the salary regulations of the District. (CERTIFICATED)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New hires</u>		
Boden, Gwendolyne	Teacher, BCLAD	08/14/2018
Chessani, Karli	Teacher	08/14/2018
Herrera, Griselda	Teacher, BCLAD	08/14/2018
Manzo, Veronica	Teacher, BCLAD	08/14/2018
Odell, Geoffrey	Teacher, BCLAD	08/14/2018
Reyes, Suguey	Teacher, BCLAD	08/14/2018
Serrano, Blanca	Teacher, BCLAD	08/14/2018
Smith, Alice	Psychologist	05/28/2018
Arevalo, Nancy	Substitute Teacher	2017-2018 School Year
<u>Resignation</u>		
Ellingson, Darcy	Teacher	June 14, 2018
Moreno, Daniela	Teacher	June 14, 2018
Salazar, Danica	Teacher, LA	June 14, 2018
Salazr, Henry	Teacher	June 14, 2018

D.1 Agreement #18-16 with Flewelling & Moody Architecture Inc., amount not to exceed \$120,000.00, to be paid with Deferred Maintenance funds. Ms. Janet APPROVAL OF AGREEMENT #18-16

Penanhoat gave a brief explanation and Mr. David Fateh answered questions from the Board.
On motion by Trustee Morrison, seconded by Trustee Robles-Solis and carried on a roll call vote of 5-0, the Agreement was approved.

FLEWELLING &
MOODY
ARCHITECTURE INC
(Motion # 17-138)

D.2 Change Order No. 001 to Construction Services Agreement #16-199 with Bernards Bros Inc. to provide Construction Services related to the Elm Elementary School Reconstruction Project, amount not to exceed \$800,022.00, to be paid out of the Master Construct and Implementation funds.

APPROVAL OF CHANGE
ORDER NO. 001 TO
CONSTRUCTION
SERVICES AGREEMENT
#16-199 WITH
BERNARDS BROS INC.
TO ADJUST COSTS FOR
THE ELM ELEMENTARY
SCHOOL
RECONSTRUCTION
PUBLIC COMMENT
(Motion # 17-139)

Ms. Penanhoat gave a brief explanation and Mr. Emilio Flores answered questions regarding this project.

▪ Daniel Chavez Jr.

On motion by Trustee Morrison, seconded by Trustee Robles-Solis and carried on a roll call vote of 4-1, being Trustee O’Leary the nay vote, the Agreement was approved.

D.3 Revisions to the 2017-2018 Collective Bargaining Agreement between the Oxnard School District and the California Employees Association, Chapter 272, as presented, amount not to exceed \$375,319.00, to be paid from the General Fund.

APPROVAL TO THE
REVISIONS OF THE
OXNARD SCHOOL
DISTRICT AND
CALIFORNIA SCHOOLS
EMPLOYEES
ASSOCIATION,
CHAPTER 272 (“CSEA”)
2017-2018 COLLECTIVE
BARGAINING
AGREEMENT
(Motion #17-140)

On motion by Trustee Robles-Solis, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Revisions were approved.

D.4 Revisions to the 2017-2018 Collective Bargaining Agreement between the Oxnard School District and the Oxnard Supportive Services Association, as presented, amount not to exceed \$101,259.00, to be paid from the General Fund.

APPROVAL OF THE
REVISIONS TO THE
OXNARD SCHOOL
DISTRICT AND
OXNARD SUPPORTIVE
SERVICES
ASSOCIATION (“OSSA”)
2017-18 COLLECTIVE
BARGAINING
AGREEMENT
(Motion #17-141)

On motion by Trustee Morrison, seconded by Trustee Robles-Solis and carried on a roll call vote of 5-0, the Revisions were approved.

D.5 Compensation revisions to 2017-2018, as indicated, amount not to exceed \$120,130.00, to be paid out of the General Fund.

APPROVAL OF REVISED
2017-18
COMPENSATION FOR
MANAGEMENT AND

On motion by Trustee Morrison, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Revisions were approved.

CONFIDENTIAL
EMPLOYEES
(Motion #17-142)

D.6 Employment Agreement for Assistant Superintendent, Educational Services/Chief Academic Officer.

APPROVAL OF
EMPLOYMENT
AGREEMENT FOR
ASSISTANT
SUPERINTENDENT,
EDUCATIONAL
SERVICES/ CHIEF
ACADEMIC OFFICER
(Motion #17-143)

On motion by Trustee O’Leary, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Employment Agreement was approved.

D.7 Agreement Amendments for the Superintendent; Assistant Superintendent, Business & Fiscal Services; and the Assistant Superintendent, Human Resources & Support Services.

APPROVAL OF
EMPLOYMENT
AGREEMENT
AMENDMENTS FOR
CABINET MEMBERS
(Motion #17-144)

On motion by Trustee Morrison, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, the Revisions were approved.

D.8 Increase to meal prices as outlined. Ms. Janet Penanhoat explained the increase of prices was indicated by the state but it is only a formality since under the CEP program there is no charge for meals.

REQUEST FOR
APPROVAL FOR
INCREASE TO MEAL
PRICES
(Motion #17-145)

On motion by Trustee Morrison, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0, revisions were approved.

E.1 On motion by Trustee O’Leary, seconded by Trustee Morrison and carried on a roll call vote of 5-0, the Board approved the minutes of regular and special board meetings, as submitted:

APPROVAL OF
MINUTES
(Motion #17-146)

- March 15, 2017, regular board meeting

F.1 Board Policies, Administrative Regulations and Bylaws presented for a first reading:

FIRST READING OF
BOARD POLICIES,
REGULATIONS AND
BYLAWS

New BP & AR 3230	Business and Non instructional Operations FEDERAL GRANT FUNDS	Penanhoat
Revision BP & AR 3553	Business and Non instructional Operations FREE AND REDUCED PRICE MEALS	Penanhoat/ Lugotoff
Revision BP & AR 6171	Instruction TITLE I PROGRAMS	Freeman/ Thomas

G.1 Superintendent Announcements

Dr. Cesar Morales

- Congratulated students promoted from Middle and K-8 schools and wished them the best experience in their post-secondary option.
- Reminded everyone that the next day would take place the talent show at Frank.

SUPERINTENDENT
ANNOUNCEMENTS

Ms. Monica Madrigal Lopez:

- Reported she visited Rose School and was happy to see that students used planners.
- Reported that two weeks before, she attended the Oxnard Scholars Afterschool Program Art Gala.
- Reported that same evening she attended Steam night at McAuliffe.
- Reported the day before she attended Chavez Star Show.
- She expressed she is looking forward to attending the promotion ceremonies.

TRUSTEE
ANNOUNCEMENTS

Mr. Denis O’Leary:

- Reported two days before he attended Educators Hall of Fame in Ventura where several teachers were honored.
- Reported he appreciated the “sanctuary sign” he saw in the entrance of a school.
- Congratulated all students that were promoted.

Mrs. Veronica Robles-Solis:

- Thanked all parent volunteers.
- Reported she attended Marina West Robotic Competition.
- Expressed she is looking forward to attend the promotion ceremonies.

Mr. Ernest Morrison:

- Thanked the opportunity to be able to attend the Latino Youth Cinema Project event.
- Reported he attended that week the softball playoffs.
- Reported he attended Chavez school for the talent show.
- Reported he attended Driffill Sport Award Banquet.

Mr. Debra Cordes:

- Congratulated the classified employees for their recognition the week before.
- Congratulated the student that gave a presentation.
- Reported she attended the Latino Youth Cinema Project event.
- Reported she attended the robotics competition.
- Congratulated the community for passing Measure A for High Schools.
- Reported she attended thye Senior Awards Night.
- Expressed she was looking forward to participate in the promotion ceremonies on the following weeks.

Trustees convened to closed session at 9:34 p.m. until approximately 10:48 p.m. to discuss items on the closed session agenda. CLOSED SESSION

President Cordes reported actions taken in closed session:

CLOSED SESSION
REPORT
(Motion # 17-147)

On motion by Trustee O’Leary, seconded by Trustee Madrigal Lopez and carried on a roll call vote of 5-0; the Board of Trustees approved settlements in the following OAH matters:

- Office of Administrative Services Case # OAH No. 2017010078

- Office of Administrative Services Case # OAH No. 2018010933
- Office of Administrative Services Case # OAH No. 2018020116

On motion by Trustee Morrison, seconded by Trustee O’Leary and carried on a roll call vote of 5-0; the Board of Trustees approved dismissal of employee identified in Resolution 17-45. (Motion # 17-148)

On motion by Trustee Madrigal Lopez, seconded by Trustee Morrison and carried on a roll call vote of 4-0, being President Cordes the abstained vote; the Board approved appointment of Allison Cordes to the position of principal. (Motion # 17-149)
 Dr. Morales informed that the District run an open and full recruitment process and that he District confirmed with counsel before considering the appointment. President Cordes recused herself from the discussion and voting.

There being no further business, on motion by Trustee O’Leary, seconded by Trustee Robles-Solis, and carried on a roll call vote of 5-0 President Cordes adjourned the meeting at 10:58 p.m. ADJOURNMENT

Respectfully Submitted,
 DR. CESAR MORALES

District Superintendent and
 Secretary to the Board of Trustees

By our signature below, given on this _____ day of _____, 20____, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of June 6, 2018; on motion by Trustee _____, seconded by Trustee _____.

Signed:

 President of the Board of Trustees

 Clerk of the Board of Trustees

 Member of the Board of Trustees

 Member of the Board of Trustees

 Member of the Board of Trustees