

Regular Board Meeting
August 24, 2016

The Board of Trustees of the Oxnard School District met in regular session at 5:02 p.m. on Wednesday, August 24, 2016, at the Educational Service Center.

CALL TO ORDER

A roll call of the Board was conducted. Present were President Veronica Robles-Solis and Trustees, Debra M. Cordes, Ernest “Mo” Morrison, Denis O’Leary and Albert Duff Sr. Staff members present were District Superintendent Dr. Cesar Morales, Deputy Superintendent Lisa Cline and Assistant Superintendents Robin Freeman and Dr. Jesus Vaca, and executive assistant Sylvia Carabajal.

ROLL CALL

Morgan Curry, 5th grader at Brekke Elementary School, lead the audience in the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Sergio Grajeda, 5th grader at Brekke Elementary School read the District’s Vision and Mission Statements in English and Spanish.

DISTRICT’S VISION & MISSION STATEMENTS

Dr. Jodi Nocero, Principal of Brekke Academy of Science & Inquiry introduced students Morgan Curry, Sergio Grajeda, and Rodney Adams who were the producers of the video presented to the Board and audience. Dr. Nocero shared several events and programs that are happening at Brekke, in particular the “Challenge – One Million Acts of Kindness” by the end of the school year.

PRESENTATION BY BREKKE SCHOOL

President Veronica Robles-Solis thanked the students and staff for participating in the board meeting. Dr. Morales thanked the students, parents, teachers and staff for being present at the board meeting.

A.4 On motion by Trustee Cordes, seconded by Trustee Duff and carried on a roll call vote of 5-0, the Board adopted the agenda, as presented.

ADOPTION OF THE AGENDA

A.5 Ms. Robin Freeman, Assistant Superintendent, Educational Services and Ms. Mary Curtis, Director of Curriculum, Instruction and Accountability, presented the draft English Learner Master Plan in detail. Following discussion, Ms. Freeman informed the Board the Plan would be brought forward for Board approval at a future meeting.

STUDY SESSION ENGLISH LEARNER MASTER PLAN

ANNOUNCEMENTS PRIOR TO CLOSED SESSION August 24, 2016:

After any public comments on the Closed Session agenda items, the Board will be recessing to Closed Session to consider the following:

No one addressed the Board of Trustees during closed session public comment.

PUBLIC COMMENT CLOSED SESSION

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

- ANTICIPATED LITIGATION – one (1) case

Secondly, READMIT OF EXPELLED STUDENT (Education Code 48916)

- Case No. 15-12 (Action Item)

Thirdly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services and the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Fourthly, for CONFERENCE WITH REAL PROPERTY NEGOTIATORS under *Government Code*, Section 54956.8:

- Property: Parcel located Teal Club Road, North of Teal Club Road, South of Doris Avenue; Agency Negotiators: Superintendent/Deputy Superintendent, Business & Fiscal Services/Garcia Hernandez & Sawhney, LLP/Caldwell Flores Winters, Inc.

Finally, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE

Trustees convened to closed session at 6:22 p.m. until approximately 7:05 p.m. to discuss items on the closed session agenda.

CLOSED SESSION

President Robles-Solis reported the Board deliberated on student(s) matters in closed session and took the following action in open session:

REPORT ON CLOSED SESSION

- On motion by Trustee Cordes, seconded by Trustee Morrison and carried on a roll call vote of 5-0; on the matter of Case #15-12 the Board of Trustees approved administrations recommendation.

(Motion #16-12)

President Robles-Solis also reported there was no reportable action in closed session.

A.10 Tabled to September 7, 2016 at request of Kristin Storey.

RECOGNITION OF MS. KRISTIN STOREY, AVID TEACHER ADVOCACY AWARD

A.11 Dr. Cesar Morales, District Superintendent introduced the following new administrators to the Board of Trustees:

INTRODUCTION OF NEW ADMINISTRATOR(S)

- Ms. Carmen Serrano, Principal at Sierra Linda School
- Mr. Eduardo Guereña, Assistant Principal at Haydock Middle School
- Ms. Allison Cordes, Assistant Principal at Lemonwood School
- Dr. Ana DeGenna, Director of Dual Language Programs
- Ms. Sandy Curwood, Director of Child Nutrition Services

A.12 Ms. Robin Freeman, Assistant Superintendent, Educational Services presented a report on the developed focus areas for improving reading achievement at all grade levels for 2016-2017 school year.

TESTING & LEARNING FOR READING ACHIEVEMENT

Dr. Morales provided an update on the busing incident that happened the first day of school.

Dr. Morales Announcement

B.1 Clerk Cordes read the Rules For Individual Presentations in English and Spanish.

RULES FOR PRESENTATIONS

- Ms. Batista, McKinna Teacher, Mr. Reyes, Curren Teacher, and Ms. Moser, Current Teacher provided information on the #oxnardK8 twitter account for teacher lead initiative;
- David Rodriguez, State President of LULAC, thanked the Board and Administration for the hard work they provide for the children of Oxnard, and requested parent contact them if they have concerns to find a solution;
- Priscilla Lee with The Ware Group provided information to the Board and administrators on their product;
- Maria Flores, Parent and DELAC representative for R.J. Frank Academy of Marine Science & Engineering, concerns with proposal to principal, event with the nine year old, not in support of Measure D;
- Edgar Zavala, Student at R.J. Frank Academy of Marine Science & Engineering, concerned with the elimination of honor classes;
- Lizbeth Palomo, Mother of the child that got lost the first day of school, submitted incident report;
- Violet Palomo, Grandmother of the child that got lost the first day of school, unsatisfied with the way the incident was handled;
- Claudia Mercado, representing the community of Oxnard, the Parents of DELAC and the Association The Children First, concerns with that the school year had not started with new programs for English Learners and concerns with administration;
- Salvador Palomo, Grandfather of the child that got lost the first day of school concerned with the way the incident was handled and requested respect;
- Marco Benitez, concerned with the way the situation was handled involving his niece;

PUBLIC COMMENT

The Board took a recess from 8:27 p.m. until 8:37 p.m.

(Recess)

- Amanda Rodriguez, Teacher and Mother of students in the District, thanked the Board and administration for the opportunities her sons have experienced with the Oxnard School District;
- Rafael Guillen, Parent concerned with the education of his son.

B.2 President Robles-Solis opened the public hearing to hear the presentation of the results of the Preliminary Environmental Assessment for the remainder of the Lemonwood Site.

PUBLIC HEARING TO PRESENT THE RESULTS OF A PRELIMINARY ENVIRONMENTAL ASSESSMENT FOR THE REMAINDER OF THE LEMONWOOD SITE

Ms. Lisa Cline, Deputy Superintendent, Business & Fiscal Services introduced Mr. Ben Chevlen with ATC Group Services, who provided an overview of project. There being no comments President Robles-Solis closed the public hearing.

Following discussion, Ms. Lisa Cline reported the item would be brought to the Board for approval at a future meeting.

The following items on the consent agenda were approved on motion by Trustee Cordes, seconded by Trustee Duff, and carried on a roll call vote of 5-0, as presented.

CONSENT AGENDA (Motion #16-13)

C.1 Approved the following agreements:

(Approval of

Enrichment:

- #16-79 Ventura County Arts Council, to provide music lessons at Chavez School, August 25, 2016 to June 30, 2017; amount not to exceed \$5,500.00, to be paid with School Site Funds – Non-Targeted;
- #16-81 with Carson Entertainment, to provide a magic show for students in the after school program, Friday, October 28, 2016; amount not to exceed \$4,000.00, to be paid with ASES Grant Funds;
- #16-82 with Oxnard Performing Arts Convention Center (PACC), to provide facility for Magic Show with Carson Entertainment on Friday, October 28, 2016; amount not to exceed \$1,762.25, to be paid with ASES Grant Funds;
- #16-84 with Achieve Now, to provide three (3) student assemblies at Chavez School regarding Science, August 25, 2016 through September 30, 2016; amount not to exceed \$3,190.00, to be paid with School Site Funds – Targeted;
- #16-89 with Ventura County Arts Council, to provide music education classes at Curren School, August 25, 2016 to June 30, 2017; amount not to exceed \$21,600.00, to be paid with School Site Funds – Non-Targeted;
- #16-100 with CSU Channel Islands, to provide STEM enrichment programs during the instructional day at Frank, Haydock, and Fremont Middle Schools for the 2016-2017 school year; amount not to exceed \$118,590.61, to be paid with MSAP Grant Funds.

Special Education:

- #16-86 with Ventura County Office of Education/SELPA, for Occupational Therapist (OT), and Certified Occupational Therapist Assistant (COTA) services for the 2016-2017 school year; amount not to exceed \$228,480.00, to be paid with Special Education Funds;
- #16-87 with Ventura County Office of Education/SELPA for Social/Emotional Services Specialist (SESS) services for the 2016-2017 school year; amount not to exceed \$249,600.00, to be paid with Special Education Funds.

Support Services:

- #16-83 with County of Ventura, Human Services Agency, to provide school-linked services at certain Healthy Start Family Resource Centers located on school sites within the Oxnard School District for the 2016-2017 school year; amount not to exceed \$104,079.00, to be paid with MAA Funds.

Personnel:

- #16-92 with Ventura County Community College District, OSD will provide student teaching to college students in the Preschool Program; August 24, 2016 through June 30, 2017; at no cost to the District.

Legal:

- #16-93 with Garcia Hernandez Sawhney, LLP, to provide legal services; to be paid at hourly rate as utilized from the Unrestricted General Fund.

Facilities:

- #16-95 with Flewelling & Moody Inc., to provide architectural services for the remodeling of the front lobby area at the Educational Services Center; amount not to exceed \$17,000.00, to be paid with Deferred Maintenance Funds;
- #16-96 with Flewelling & Moody Inc., to continue architectural and engineering services for the Chavez HVAC project to include Fire, Life Safety requirements for DSA and equipment modifications for the kitchen and multi-purpose room; new agreement fixed fee of \$70,300.00 for HVAC, cafeteria/kitchen and buildings #200, #300 & #400, and \$26,000.00, for the fire alarm system; total amount not to exceed \$96,300.00, to be paid with Deferred Maintenance Funds;

- #16-97 with Flewelling & Moody Inc., to provide architectural and plumbing services for the Haydock Building #900 Sewer Re-Pipe & ADA Upgrade; amount not to exceed \$23,450.00, to be paid with Deferred Maintenance Funds;
- #16-98 with Flewelling & Moody Inc., to provide architectural and engineering services for the Frank School Marquee; amount not to exceed \$6,865.00, to be paid with MSAP Grant Funds;
- #16-99 with Flewelling & Moody Inc., to provide architectural and engineering services for the Haydock School Marquee; amount not to exceed \$6,865.00, to be paid with MSAP Grant Funds.

C.2 Ratified the following agreements:

(Ratification of Agreements)

Academic:

- Amendment #1 to Agreement #16-70 with Martha Tureen, to provide additional hours to assist in gathering, organizing, and submitting required documents for FPM Review; original amount was \$4,000.00, amendment #1 is for \$10,000.00, for a total cost of \$14,000.00, to be paid with General Funds;
- #16-53 with Ventura County Children and Families First Commission (VCCFFC), to provide services for Oxnard Neighborhood for Learning (NFL), July 1, 2016 through June 30, 2019; amount not to exceed \$1,467,855.00, contract amount received from VCCFFC to operate First 5/ Oxnard Neighborhood for Learning Program;
- #16-90 with Ventura County Office of Education, to provide data elements to CORE Districts, June 30, 2016 through June 20, 2020; amount not to exceed \$15,821.77 per year for a four (4) year total of \$63,287.08, to be paid with General Funds;
- #16-94 with Angeles Small, to provide translation services for the English Learner Master Plan 2016; amount not to exceed \$3,900.00, to be paid with Title I Funds.

Enrichment:

- #16-101 Ventura County Office of Education will work with OSD to improve career and technical education services to the middle schools in the district through the California Department of Education Career Technical Education Incentive Grant and the California Career Pathways Trust Grant, July 1, 2016 through June 30, 2017.

Support Services:

- #16-80 with PDAP of Ventura County Inc., to provide an Addiction Treatment Counselor, as available, to provide early intervention group and individual counseling to students referred by faculty at identified schools in the Oxnard School District, August 18, 2016 through June 16, 2017; amount not to exceed \$30,000.00, to be paid with Title I Funds.
- #16-88 with Casa Pacifica, to provide transportation to and from school to school aged children K-8 defined as homeless or under foster care, July 1, 2016 through June 30, 2017; amount not to exceed \$30,000.00, to be paid with Title I Funds;

Personnel:

- #16-91 with Action Preparedness Training, to provide CPR Training and First Aid training to coaches and Campus Assistants on August 3, 5, & 27, 2016; amount not to exceed \$2,000.00, to be paid with General Funds.

- C.3 Ratified Supplemental WAL #001-S for Master Agreement #13-122 with Earth Systems; lump sum fixed fee of \$2,010.00, to be paid with Measure “R” Bond Funds. (Ratification of Supplemental Work Authorization Letter #001-S for Geotechnical Services for Elm Elementary School Project)
- C.4 Ratified Change Order #1 to Field Contract #FC-P16-05567 with Borchard Construction for the Sierra Linda School Concrete Replacement Project; amount not to exceed \$1,500.00, to be paid with Deferred Maintenance Fund. (Ratification of Change Order #1 to Field Contract #FC-16-05567)
- C.5 Approved the Notice of Completion and filing of such notice with the County Recorder’s Office, for Bid #14-21, Harrington School Reconstruction Project with Bernards Brothers Inc. (Approval of Notice of Completion, Harrington School Reconstruction Project, Bid #14-21)
- C.6 Approved the Notice of Completion and filing of such notice with the County Recorder’s Office, for Bid #15-02, Roof Replacement Project 2016 – Rose Avenue with Falcon Roofing. (Approval of Notice of Completion, Roof Replacement Project 2016 – Rose Avenue, Bid #15-02)
- C.7 Approved the Notice of Completion and filing of such notice with the County Recorder’s Office, for Bid #15-INF-01, Fremont Building 900 Tackable Wall Project with MG Custom Interiors Inc. (Approval of Notice of Completion, Fremont Building 900 Tackable Wall Project, Bid #15-INF-01)
- C.8 Accepted and adopt the July 2016 Semi-Annual Implementation Program Update. (Approval and Adoption of the July 2016 Semi-Annual Implementation Program Update as an Adjustment to the Facilities Implementation Program)
- C.9 Approved the destruction of records that have reached the end of their hard copy retention period, as listed (Approval of Destruction of Records)
- C.10 Declared the August 1, 2016 list of surplus property obsolete and approve its sale and/or disposal, as permitted by California Education Code §17546. (Disposal of Surplus Personal Property)
- C.11 Approved Purchase Order/Draft Payment Report #16-01, as submitted. (Purchase Order/Draft Payment Report #16-01)
- C.12 Enrollment Report for June 2016. (Enrollment Report)
- C.13 Approved the new job description for Peer Assistance Review (PAR) Consulting Teacher, as presented. (Consideration of Approval of New Job Description: Peer Assistance Review (PAR) Consulting Teacher)
- C.14 Approved the establishment, abolishment, reduction or increase in hours for classified positions:
Establish:
- A three hour, 183 day Preschool Teacher, position number 7803, to be established in the Neighborhoods for Learning department. This position will be established to facilitate NfL PACT activities at Marina West school.

- A three hour, 183 day Preschool Teacher, position number 7802, to be established in the Neighborhoods for Learning department. This position will be established to facilitate NfL PACT activities at Harrington school.
- A three hour, 183 day Preschool Teacher, position number 7801, to be established in the Neighborhoods for Learning department. This position will be established to facilitate NfL PACT activities at Ramona school.
- A three hour, 183 day Preschool Teacher, position number 7796, to be established in the Neighborhoods for Learning department. This position will be established to facilitate NfL PACT activities.
- A four hour, 183 day Paraeducator I, position number 7788, to be established at Chavez school. This position will be established to provide additional support.

Abolish:

- An eight hour, 246 day Green Schools/Energy Conservation Manager, position number 5841, to be abolished in the Facilities department. This position will be abolished due to the lack of work.
- A four and a half hour, 185 day Child Nutrition Worker, position number 2139, to be abolished at Curren school. This position will be abolished due to the lack of funds.

Increase:

- A five hour, 183 day Paraeducator II, position number 2143, to be increased to five hours and forty-five minutes at Fremont. This position will be increased to provide additional support.
- A five hour, 183 day Paraeducator II, position number 2228, to be increased to five hours and forty-five minutes at Fremont. This position will be increased to provide additional support.

FISCAL IMPACT:

Cost for Preschool Teacher - \$19,148.00 NfL
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 Cost for Preschool Teacher - \$19,148.00 NfL
 Cost for Paraeducator I - \$17,557.00 Site Title 1
 Savings for Green Schools/Energy Manager - \$129,776.00 General fund
 Savings for Child Nutrition Worker - \$18,546.00 CNS
 Cost for Paraeducator II - \$3,446.00 Special Ed
 Cost for Paraeducator II - \$3,446.00 Special Ed

C.15 Personnel Action:

(Personnel Actions)

The following certificated individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the District.

(CERTIFICATED)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
NEW HIRES		
Juanita Abarca	Teacher, English Language Arts, Chavez	August 16, 2016
Jaclyn Ball	Teacher, Mathematics, Lemonwood	August 16, 2016
Joshua Beckham	Teacher, Physical Education, Fremont	August 16, 2016
Anabolena De Genna	Director of Dual Language Programs	August 4, 2016
Darcy Ellingson	Teacher, Grade 6, Kamala	August 16, 2016

Nancy Fernandez	Teacher, 2/3 TBE, Rose Avenue	August 16, 2016
Maureen Frank	Teacher, Science, Frank	August 16, 2016
Eduardo Guerena	Assistant Principal, Haydock	August 4, 2016
Chelsea Jones	Teacher, Visual Impairments, Frank	August 16, 2016
Jennifer Mercer	Teacher, English Language Arts, Chavez	August 16, 2016
Carmen Serrano	Principal, Sierra Linda	August 6, 2016
Diana Figueroa	Substitute Teacher	2016/2017 School Year
Elia Orosco	Substitute Teacher	2016/2017 School Year
Aurora Ortiz-Alcantar	Substitute Teacher	2016/2017 School Year
Harley Shine	Substitute Teacher	2016/2017 School Year

PROMOTION

Allison Cordes	Assistant Principal, Lemonwood	August 4, 2016
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RESIGNATION

Yvette Stein	Assistant Principal, Fremont	August 19, 2016
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The following classified individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the district, it being understood that substitute classified personnel and regular classified personnel performing substitute duties will be assigned by the administration and paid in accordance with salary regulations governing the specific assignment:

(CLASSIFIED)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New Hire</u>		
Bond, Nevin	Security/Maintenance Worker, Position #694 Facilities 8.0 hrs./246 days	08/11/2016
Gonzalez, Maria Isabel	Bus Driver, Position #1088 Transportation 8.0 hrs./183 days	08/16/2016
Maciel, Debra	Bus Driver, Position #1117 Transportation 8.0 hrs./183 days	08/16/2016
<u>Limited Term</u>		
Arevalo, Estanilao	Paraeducator	07/25/2016
Caluya, Ruel B.	Paraeducator	08/16/2016
Castellanos Vizcaino, Ana Luisa	Paraeducator	07/25/2016
Jacobe, Stephanie	Paraeducator	08/16/2016
Tomasino, Idalia C	Paraeducator	08/16/2016
Torres, Andres	Paraeducator	08/16/2016
Trujillo, Nayeli	Paraeducator	08/16/2016
<u>Promotional</u>		
Grajeda, Steven	Grounds Maintenance Specialist, Position #1036 Facilities 8.0 hrs./246 days Grounds Maintenance Worker I, Position #965 Facilities 8.0 hrs./246 days	08/01/2016

Reyes, Juan Carlos	Grounds Maintenance Specialist, Position #7592 Facilities 8.0 hrs./246 days Grounds Equipment Operator, Position #421 Facilities 8.0 hrs./246 days	08/02/2016
Delgado, Carlos	HVAC Technician, Position #2628 Facilities 8.0 hrs./246 days Plumber, Position #72 Facilities 8.0 hrs./246 days	08/12/2016
<u>Reinstatement</u>		
Ramirez, James	Maintenance Worker I, Position #5845 Facilities 8.0 hrs./246 days	08/21/2016
<u>Unpaid Leave of Absence</u>		
Robles, Liliana	Paraeducator III, Position #2908 Special Education 5.75 hrs./183 days	08/16/2016- 09/29/2016
<u>Resignation</u>		
Burkhart, Alma	Intermediate School Secretary (B), Position #1503 Fremont 8.0 hrs./192 days	08/04/2016
Espitia, Daniel	Custodian, Position #533 Chavez 8.0 hrs./246 days	08/19/2016
Hartman, Christina	Library Media Technician, Position #2526 Rose Ave. 8.0 hrs./192 days	08/03/2016
Kim, Joan	Site Technology Technician, Position #2503 Chavez 8.0 hrs./192 days	08/01/2016
Mendoza, Laura	Paraeducator II, Position #5465 Special Education 5.75 hrs./183 days	07/28/2016
<u>Retirement</u>		
Estrada, Arthur	Lead Custodian, Position #995 Chavez 8.0 hrs./246 days	06/22/1973- 10/04/2016

D.1 On motion by Trustee Morrison, seconded by Trustee Duff and carried on a roll call vote of 4-0; Trustee O'Leary left the room, the Board of Trustees approved reimbursement to Rio School District as stipulated by Education Code Section 44987.3.

REIMBURSEMENT FOR
TEACHER SUBSTITUTE
AT RIO SCHOOL
DISTRICT
(Motion #16-14)

D.2 On motion by Trustee Cordes, seconded by Trustee Morrison and carried on a roll call vote of 5-0; the Board of Trustees approved the Preliminary Official Statement and Resolution #16-07 that will allow for the execution of the 2016 Refunding Bonds.

REVIEW AND
APPROVAL OF THE
PRELIMINARY
OFFICIAL STATEMENT
FOR THE GENERAL
OBLIGATION
REFUNDING BONDS,
SERIES 2016 AND
RESOLUTION #16-07
(Motion #16-15)

D.3 On motion by Trustee Cordes, seconded by Trustee Duff and carried on a 5-0 vote; the Board of Trustees nominated Trustee Veronica Robles-Solis, who accepted, as a nominee for CSBA Director-At-Large Asian/Pacific Islander and Hispanic.

CSBA – CALL FOR NOMINATION FOR DIRECTORS-AT-LARGE ASIAN/PACIFIC ISLANDER AND HISPANIC (Motion #16-16)

D.4 On motion by Trustee O’Leary, seconded by Trustee Cordes and carried on a roll call vote of 5-0, the Board of Trustees approved the form of the Land Use Covenant (LUC) as attached and authorized the Superintendent to negotiate the final terms of LUC with the Department of Toxic Substances Control for Lemonwood Site. No identified fiscal impact at this time. The LUC will require that the District or any future owner of the property pay the DTSC’s cost to administer the LUC.

APPROVAL OF FORM AND AUTHORIZE SUPERINTENDENT TO NEGOTIATE TERMS OF LAND USE COVENANT (LUC) WITH THE DEPARTMENT OF TOXIC SUBSTANCES CONTROL FOR THE LEMONWOOD SITE (Motion #16-17)

E.1 On motion by Trustee Cordes, seconded by Trustee O’Leary, and carried on a roll call vote of 5-0, the Board of Trustees approved the minutes of regular board meetings, as submitted.

APPROVAL OF BOARD MINUTES (Motion #16-18)

- May 18, 2016, regular board meeting
- August 3, 2016, regular board meeting

F.2 On motion by Trustee O’Leary, seconded by Trustee Duff and carried on a roll call vote of 5-0; the Board of Trustees reviewed the revised Board Policies, Administrative Regulations and Bylaws, listed below, for a second reading and adopted, as presented.

SECOND READING OF BOARD POLICIES, REGULATIONS AND BYLAWS (Motion #16-19)

Revision BP and AR 1312.3	Community Relations UNIFORM COMPLAINT PROCEDURES	Vaca
Revision BP 2121	Administration SUPERINTENDENT’S CONTRACT	Vaca
Revision BP and AR 3515.2	Business and Noninstructional Operations DISRUPTIONS	Vaca
Revision BP 4030 New AR 4030	All Employees NONDISCRIMINATION IN EMPLOYMENT	Vaca
Delete AR 4031	All Employees COMPLAINTS CONCERNING DISCRIMINATION IN EMPLOYMENT	Vaca
Revision AR 4032	All Employees REASONABLE ACCOMMODATION	Vaca
Revision AR 4112.6, 4212.6, 4312.6	All Employees EMPLOYEE FILES	Vaca
Revision AR 4112.23	Certificated Employees SPECIAL EDUCATION STAFF	Vaca

Revision BP and AR 4119.11, 4219.11, 4319.11	All Employees SEXUAL HARASSMENT	Vaca
Revision BP and AR 4154, 4254, 4354	All Personnel HEALTH AND WELFARE BENEFITS	Vaca
New AR 4161.1 and 4361.1	Certificated Personnel PERSONAL ILLNESS/INJURY LEAVE	Vaca
New AR 4161.2, 4261.2, 4361.2	All Personnel PERSONAL LEAVES	Vaca
Revision BP and AR 5141	Students HEALTH CARE AND EMERGENCIES	Vaca
Revision AR 6145.2	Instruction ATHLETIC COMPETITION	Vaca
New BP 6151	Instruction CLASS SIZE	Vaca

Dr. Cesar Morales:

- Welcomed the 17,000 plus students that started their first day of school for 2016-17; and over 1,000 in early childhood and a thriving After School Scholars program that serves 2,500 students.
- He reported he visited many campuses and experienced the excitement with the students, parents, teachers and staff. He acknowledged the dedicated teachers for having their room ready for the students, the facilities/maintenance departments for having the campuses ready for the first day of school. He thanked the office staff throughout the district for making the first day memorable.
- Reported two key district events: 1) September 24, 2016 at 8:00 a.m. until 3:00 p.m. the Strengthening Our Families Event at R.J. Frank Academy of Marine Science & Engineering; and 2) November 5, 2016 at 5:00 p.m. the Science Carnival at Marshall School in collaboration with California State University, Channel Islands.
- He thanked all of the teachers that invested their personal time this summer in attending Professional Development Trainings.
- Reported there would be a future presentation on the state testing results released.
- Stated during the beginning of the school year event he unveiled an emblem/symbol which is OSD Pride in Our Heart; he stated the district prides itself with leading with the heart, teaching with the heart and interacting with the heart.

SUPERINTENDENT
ANNOUNCEMENTS

Mr. Albert Duff Sr.:

- Welcomed all the employees, parents and students for a new school year. Stated he looked forward to the many positive experiences and challenges that will occur and make the district stronger. He stated the children are like mirrors they reflect our attitudes in life.

TRUSTEE
ANNOUNCEMENTS

Mr. Denis O'Leary:

- Welcomed everyone to the new school year and stated it was interested to see that the students at the beginning of the meeting requested a good and fun teacher. He stated the district has many of those, everyone who works for the District is a teacher.
- Reported he visited Marina West and McAuliffe Schools before school started and spoke with teachers and staff preparing the school for the first day of school. He reported his first day of school begins tomorrow and he will be welcoming his students.

- Reported he and Dr. Vaca were invited to a meeting at the Mexican Consulate with many dignitaries. He also reported there was a ribbon cutting ceremony for a Plazas de Comunitarias Project in downtown and he was invited to celebrate the MICOP radio station.
- Requested for a future item: Plazas de Comunitarias for parents to assist with educating their children; he also requested a written copy of the report and if there was any further details on the case of the nine year old child.

Mr. Ernest Morrison:

- Welcomed everyone to the New Year and reported the Welcome Back event was successful and that the underlined theme was “relationships” which is what we have seen tonight. He suggested that administration review safety plans with new administrators and also suggested that students be told if they need help to go to the nearest school.
- Request that Dr. Morales inform the community that over 50% of OSD 8th graders graduating had Presidential honors.

Mrs. Debra M. Cordes:

- Welcomed everyone back and she appreciated all of the hard work that is done every day. She stated this was her first welcome back event which was exciting and she commented Dr. Morales for interacting with the students and everyone. She stated earlier when Brekke School shared the “act of kindness bucket” it was moving and everyone should pass it forward to build relationships.
- Mrs. Cordes apologized on behalf of the district for the incident regarding the nine year old and stated that everyone needs to take the challenges and learn from them and then move forward.
- She thanked administration for the presentation on the Master Plan earlier and stated there are a lot of positive things happening throughout the district and we need to celebrate them.
- She also welcomed the new administrator to the district family.

Mrs. Veronica Robles-Solis:

- Stated she is very excited that other districts are visiting our district because of the great things that are going on at the Oxnard School District. The first day of school was just as exciting to the parents as it is to the students and teachers.
- She also stated as a parent she understands that safety of the students’ needs to be the first priority and no one wants to lose anyone, therefore we set boundaries and need to work together to support each other.
- Reported that listening to the teachers earlier in the meeting explain hashtag #oxnardk8 was very exciting indicating there is more support for the teachers to work and share information together.
- Reported that she, Dr. Morales and legal counsel had worked on streamlining the agenda to highlight what is happening in the district.

There being no further business, on motion by Trustee Duff, seconded by Trustee Morrison, President Robles-Solis adjourned the meeting at 9:38 p.m.

ADJOURNMENT

Respectfully Submitted,
 DR. CESAR MORALES
 District Superintendent and
 Secretary to the Board of Trustees

By our signature below, given on this _____ day of _____, 20____, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of August 24, 2016; on motion of Trustee _____, seconded by Trustee _____.

Signed:

President of the Board of Trustees

Clerk of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees