

Regular Board Meeting  
August 3, 2016

The Board of Trustees of the Oxnard School District met in regular session at 5:01 p.m. on Wednesday, August 3, 2016, at the Educational Service Center.

CALL TO ORDER

A roll call of the Board was conducted. Present were Presiding President Debra M. Cordes and Trustees, Ernest "Mo" Morrison, Denis O'Leary and Albert Duff Sr. President Veronica Robles-Solis was absent due to a previous commitment. Staff members present were District Superintendent Dr. Cesar Morales, Deputy Superintendent Lisa Cline and Assistant Superintendents Robin Freeman and Dr. Jesus Vaca, and executive assistant Sylvia Carabajal.

ROLL CALL

Diego Martinez, 8<sup>th</sup> grader at Frank Middle School, lead the audience in the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Ismael Robles Monter, former student of Haydock Middle School read the District's Vision and Mission Statements in English and Dr. Morales read them in Spanish. Presiding President Cordes thanked the students for assisting with the board meeting and presented a certificate of appreciation to each student.

DISTRICT'S VISION AND MISSION STATEMENTS

A.4 On motion by Trustee Morrison, seconded by Trustee Duff and carried on a roll call vote of 3-1-1, Trustee O'Leary being the nay vote and President Robles-Solis was absent; the Board adopted the agenda, as presented.

ADOPTION OF THE AGENDA

A.5 Mr. Yuri Calderon with CFW, Inc. began the presentation of the 7<sup>th</sup> Semi Annual Report on the Facilities Implementation Program. He introduced Janet Kliegl with CFW, Inc. and Ms. Robin Freeman, OSD, Assistant Superintendent, Educational Services who provided a presentation on the educational program in the Oxnard School District. Following discussion, Mr. Jeremy Cogan provided a brief summary of the facilities program accomplishments and reviewed the next steps and recommendations.

STUDY SESSION  
JULY 2016 SEMI-ANNUAL FACILITIES IMPLEMENTATION PROGRAM UPDATE

ANNOUNCEMENTS PRIOR TO CLOSED SESSION August 3, 2016:

After any public comments on the Closed Session agenda items, the Board will be recessing to Closed Session to consider the following:

No one addressed the Board of Trustees during closed session public comment.

PUBLIC COMMENT  
CLOSED SESSION

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

- ANTICIPATED LITIGATION – one (1) case

Secondly, REMOVAL/SUSPENSION/EXPULSION OF STUDENTS (Education Code 48912; 20 U.S.C. Section 1232g)

- Case No. 15-27 (Action Item)

Thirdly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services and the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Fourthly, for CONFERENCE WITH REAL PROPERTY NEGOTIATORS under Government Code, Section 54956.8:

- Property: Parcel located Teal Club Road, North of Teal Club Road, South of Doris Avenue; Agency Negotiators: Superintendent/Deputy Superintendent, Business & Fiscal Services/Garcia Hernandez & Sawhney, LLP/Caldwell Flores Winters, Inc.

Finally, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE
- PUBLIC EMPLOYEE(S) REASSIGNMENT/APPOINTMENT
  - Director, Dual Language Programs
  - Principal, Elementary (K-5)
  - Assistant Principal (K-8)

Trustees convened to closed session at 6:02 p.m. until approximately 7:06 p.m. to discuss items on the closed session agenda. CLOSED SESSION

Presiding President Cordes reported the Board deliberated on student(s) matters in closed session and took the following action in open session: REPORT ON CLOSED SESSION

- On motion by Trustee O’Leary, seconded by Trustee Duff and carried on a roll call vote of 4-0; on the matter of Case #15-27 the Board of Trustees approved administrations recommendation. (Motion #16-01)

Presiding President Cordes also reported the Board took the following Action during closed session:

- On motion by Trustee Cordes, seconded by Trustee O’Leary and carried on a roll call vote of 4-0, the Board of Trustees appointed Ana DeGenna to the position of Dual Language Immersion Director. (Motion #16-02)
- On motion by Trustee Cordes, seconded by Trustee Duff and carried on a roll call vote of 4-0, the Board of Trustees appointed Carmen Serrano to the position of principal. (Motion #16-03)
- On motion by Trustee Morrison, seconded by Trustee Duff and carried on a roll call vote of 3-1-0, Trustee Cordes abstained and left the room during this deliberation, the Board of Trustees appointed Eduardo Guerena-Frausto and Allison Cordes to the position of Assistant Principal. (Motion #16-04)

B.1 Presiding President Cordes read the Rules For Individual Presentations in Spanish and Presiding Clerk Morrison read them in English. RULES FOR PRESENTATIONS

No one addressed the Board of Trustees during the public comment session. PUBLIC COMMENT

The following items on the consent agenda were approved on motion by Trustee Morrison, seconded by Trustee O’Leary, and carried on a roll call vote of 4-0, as presented. CONSENT AGENDA (Motion #16-05)

C.1 Accepted the following gifts:

(Acceptance of Gifts)

- From The Friends of the Camarillo Library, a donation to Soria School of 30 boxes of K-8 level books, to be used by students to read over the summer break.

C.2 Approved the following agreements:

(Approval of Agreements)

- Amendment #1 to Agreement #16-29 with Action Preparedness Training, to provide additional CPR and First Aid Training to classified staff; original amount was \$6,500.00, amendment #1 is for \$5,000.00, for a total cost of \$11,500.00, to be paid with General Funds;
- #16-42 with Assistance League Non-Public School, to provide non-public school services to six (6) PreK students for the 2016-17 school year, including Extended School year; amount not to exceed \$56,520.00, to be paid with Special Education Funds;
- #16-43 with Assistance League Non-Public School, to provide non-public school services to five (5) Kindergarten students for the 2016-17 school year, including Extended School year; amount not to exceed \$48,000.00, to be paid with Special Education Funds;
- #16-45 with Child Development Resources of Ventura County Inc., to renew the Ground Lease terms for the Head Start Program at Haydock School, August 4, 2016 through June 30, 2017; at no cost to the District;
- #16-46 with Child Development Resources of Ventura County Inc., to renew the Ground Lease terms for the Head Start Program at San Miguel, August 4, 2016 through June 30, 2017; at no cost to the District;
- #16-47 with Child Development Resources of Ventura County Inc., to renew the Ground Lease terms for the Head Start Program at Marina West, August 4, 2016 through June 30, 2017; at no cost to the District;
- #16-48 with Child Development Resources of Ventura County Inc., to provide young children with the Head Start/State Preschool services at Marina West NfL Preschool for the 2016-2017 school year; at no cost to the District;
- #16-49 with Child Development Resources of Ventura County Inc., to provide young children with the Head Start/State Preschool services at Sierra Linda NfL Preschool for the 2016-2017 school year; at no cost to the District;
- #16-50 with Santa Barbara/Ventura Counties Dental Care Foundation, to provide the Maternal & Infant Oral Health Program and the Family Smiles Oral Health Program to preschool students in the District, August 4, 2016 through June 30, 2017, at no cost to the District;
- #16-51 with Lifesigns Inc., to provide communication services for deaf, hard of hearing, or deaf-blind persons as needed for parent conferences and meetings; amount not to exceed \$5,000.00, to be paid with Title I Funds;
- #16-52 with American Language Services, to provide translation/interpreting services for parents who speak a language other than English or Spanish for parent conferences and meetings; amount not to exceed \$5,000.00, to be paid with Title I Funds;
- #16-54 with El Centrito Family Learning Centers, to provide young children with Head Start services at Ramona NfL Preschool for the 2016-2017 school year; at no cost to the District;
- #16-55 with El Centrito Family Learning Centers, to provide Mis Padres y Yo workshops, August 4, 2016 through June 30, 2017; amount not to exceed \$17,500.00, to be paid with First 5/Oxnard Neighborhood for Learning Funds;

- #16-56 with Community Action Partnership of San Luis Obispo County Inc., to provide students with Migrant & Seasonal Head Start services at Harrington School, August 4, 2016 through June 30, 2017; at no cost to the District;
- #16-57 with Renaissance Learning, to provide professional development to Oxnard School District staff for the 2016-2017 school year for the Accelerated Reader and Star 360 Assessment programs; amount not to exceed \$8,200.00, to be paid with General Funds;
- #16-58 with Ventura County Office of Education, to provide professional development to staff in the Oxnard School District for the 2016-2017 school year for the Mathematics California Common Core State Standards (CCSS-M) and continued support for the implementation of the CCSS and the California ELD Standards including Reading Foundational Skills; amount not to exceed \$47,933.60, to be paid with Title I Funds;
- #16-59 with Ventura County Office of Education, to support staff in the successful implementation of the PBIS CHAMPS approach; amount not to exceed \$43,500.00 and up to \$4,350.00 for Graphics charges for a total of \$47,850.00, to be paid with Allocated General Funds - LCAP;
- #16-60 with Oxnard Union High School District, to facilitate the collection, analysis, and sharing of the data for students who will likely be attending high school within the jurisdiction of OUHSD in order to track performance and assist the transition of students of the District to high school, August 4, 2016 through June 30, 2017; at no cost to the District;
- #16-61 with Ventura County Office of Education, to provide California English Language Arts/Literacy and English Language Development Adoption Toolkit Training leadership facilitation for the grades 6-8 pilot process for the 2016-2017 school year; amount not to exceed \$14,025.00, to be paid with Title I Funds;
- #16-63 with Gold Coast K9 to provide K9 detective sniffs in accordance with Oxnard School District policy at several schools in the district for the 2016-2017 school year; amount not to exceed \$24,000.00, to be paid with MAA Funds;
- #16-64 with Mixteco/Indigena Community Organizing Project (MICOP), to provide interpreting and visual translation services as needed for Mixteco and Zapoteco speaking families in the district for 2016-2017 school year; amount not to exceed \$50.00 per hour plus mileage, to be paid with General Funds;
- #16-65 with Janice Hubbard Lindsay, to provide music services at Marshall School for the 2016-2017 school year; amount not to exceed \$11,200.00, to be paid with General Funds;
- #16-66 with Child Development Resources of Ventura County, Inc., for the purpose of supplying breakfast and lunches to their Head Start Program at Sierra Linda School for the 2016-2017 school year; CDR will reimburse the District for the cost of the meals provided;
- #16-68 with California Lutheran University, to provide educational fieldwork experiences as may be called for in the requirements of the various authorized credentials for public school service, August 4, 2016 through June 30, 2017; at no cost to the District;
- #16-69 with City of Oxnard/Oxnard Police Department (OPD) to provide two (2) day Loving Solutions Facilitator training on September 6-7, 2016; amount not to exceed \$950.00, to be paid with General Funds;

- #16-71 with STAR of CA Inc., to provide professional development workshops and consultation support to paraeducators and teachers working with students with emotional and behavioral challenges; August 4, 2016 through June 30, 2017; amount not to exceed \$120,000.00, to be paid with 50% MAA Funds and 50% Special Education Funds;
- #16-72 with Every Monday Matters Inc., to provide a curriculum for after school program students focused around “I Matter”, “You Matter”, and “We Matter”, August 4, 2016 through June 30, 2017; amount not to exceed \$9,100.00, to be paid with After School Education and Safety Grant;
- #16-75 with JLJ Consulting, will work collaboratively with the OSD Special Education leadership team to develop, implement and deliver professional development for assessment team members, August 4, 2016 through June 30, 2017; amount not to exceed \$75,000.00 (\$100.00 per hour), to be paid with Special Education Funds;
- #16-77 with 360 Degree Customer Inc., to provide direct therapy services, professional services, studies and/or reports; amount not to exceed \$85.00 per hour for Speech Therapist or \$90.00 per hour for Bilingual Speech Therapist, to be paid with Special Education Funds;
- #16-85 with Department of Toxic Substances Control (DTSC), to oversee the preparation of a Preliminary Endangerment Assessment (PEA) and other related activities, if necessary, at the proposed Doris & Patterson school site; amount not to exceed \$25,600.00, to be paid with Measure R Bond Funds.

C.3 Ratified the following agreements:

(Ratification of Agreements)

- #15-254 with Casa Pacifica School, to provide non-public services for Student AM111605 for the 2015-2016 school year, including Extended School Year; amount not to exceed \$5,423.00, to be paid with Special Education Funds;
- #15-255 with Casa Pacifica School, to provide non-public services for Student SK032703 for the 2015-2016 school year, including Extended School Year; amount not to exceed \$8,041.00, to be paid with Special Education Funds;
- #15-256 with Ventura Unified School District, to provide Vision Specialist services for Student JT072904 for the 2015-2016 school year, including Extended School Year; amount not to exceed \$22,898.90, to be paid with Special Education Funds;
- #16-44 with California Department of Education – Child Development Division Contract #CSPP-6635, funding to allow the operation of seven (7) State Preschool Sites, July 1, 2016 through June 30, 2017; \$1,196,273.00 funding to the Oxnard School District to operate State Preschool Program;
- #16-62 with Ventura Unified School District as the Local Education Agency for the Ventura County Indian Education Consortium, to provide Indian Education Services to Oxnard School District identified students during the 2016-2017 school year; matching funds \$3,181.28, to be paid with Title I Funds;
- #16-70 with Martha Tureen, to assist with gathering, organizing, and submitting required documents for FPM Review; July 1, 2016 through October 31, 2016; amount not to exceed \$4,000.00, to be paid with General Funds;
- #16-74 with Tri-Counties Regional Center to facilitate the operation of the Foster Grandparent Program; July 1, 2016 through June 30, 2019; at no cost to the District;

- #16-76 with Ventura County Office of Education; Interdistrict Transfer Agreement/MOU will serve as an understanding between local Districts that an agreement has been made to permit pupils who reside in one of the Districts to attend in the other based on the terms and conditions of the Agreement/MOU; commencing with the 2016-2017 school year and ending at the conclusion of the 2020-2021 school year; no fiscal impact to the District;
- #16-78 with CSM Consulting Inc., to provide services relating to E-Rate; amount not to exceed \$31,000.00 per year for a three year contract totaling \$93,000.00, payment will be from funds recovered from the E-Rate reimbursement, General Funds.

C.4 Ratified Resolution #16-04 with the California Department of Education – Child Development Division for the purpose of providing child care and development services and to authorize the designated personnel to sign contract documents for the Fiscal Year 2016-2017. (Ratification of Resolution #16-04 – CDE – Child Development Division Contract #CSPP-6635)

C.5 Rejected proposals received for the lease leaseback preconstruction and construction services related to the New 12 Classroom Building Project at Thurgood Marshall Elementary School. (Rejection of Proposals Received for Lease Leaseback Preconstruction and Construction Services Related to the New 12 Classroom Building Project at Thurgood Marshall Elementary School)

C.6 Approved participation with the Los Angeles County Office of Education Bid #15-16-1560 for the purchase of Standard School Supplies – Computers, Laptops, Tablets, Peripherals, and Computer-Related Equipment, for the performance term of the Los Angeles County Office of Education’s agreement. (Participation per Public Contract Code §20118 – OSD for Purchase of Standard School Supplies – Computers, Laptops, Tablets, Peripherals, and Computer-Related Equipment)

C.7 Approved the interfund transfers from General Fund, to Fund #710 CSEA Retiree Benefits Fund in the amount of \$433,457.00. (Interfund Transfers)

C.8 Approved the interfund transfers from General Fund, to Fund #710 Retiree Benefits Fund in the amount of \$4,275,000.00. (Interfund Transfers)

C.9 Approved the Quarterly Report on Williams Uniform Complaints, fourth quarter, as presented. (Approval of the 2015-2016 Quarterly Report on Williams Uniform Complaint, Fourth Quarter)

C.10 Approved the new job description for District Enrollment Center Manager, as presented. (Consideration of Approval of New Job Description: District Enrollment Center Manager)

C.11 Approved State Preschool Parent Handbook for 2016-2017. (Approval of State Preschool Parent Handbook for 2016-2017)

C.12 Approved setting the date of August 24, 2016 for a Public Hearing to present the Preliminary Environmental Assessment results for the Remainder of the Lemonwood Site.

(Setting of Date for Public Hearing to Present the Results of a Preliminary Environmental Assessment for the Remainder of the Lemonwood Site)

C.13 Approved the establishment, abolishment, reduction or increase in hours for classified positions:

(Establish/Abolish/Reduce/Increase Hours of Positions)

Establish:

- A six hour, 183 day Speech and Language Pathology Assistant, position number 7756, to be established in the Neighborhoods for Learning department. This position will be established to provide services at Ramona school.
- A six hour, 183 day Speech and Language Pathology Assistant, position number 7755, to be established in the Neighborhoods for Learning department. This position will be established to provide services at Ramona school.
- A five and a half hour, 246 day Secretary, position number 7765, to be established in the Budget & Finance department. This position will be established to provide additional support for the department.

Abolish:

- A five and a half hour, 246 day Office Assistant II, position number 7577, to be abolished in the Budget & Finance department. This position will be abolished due to the lack of work.

Increase:

- An eight hour, 210 day Warehouse Worker, position number 1016, to be increased to 215 days in the Warehouse. This position will be increased to provide additional support to K-8 schools.

**FISCAL IMPACT:**

Cost for Speech Language Pathology Assistant - \$49,611.00 NfL  
 Cost for Speech Language Pathology Assistant - \$49,611.00 NfL  
 Cost for Secretary - \$40,126.00 General  
 Savings for Office Assistant II - \$34,977.00 General  
 Cost for Warehouse – \$916.00- 50% CNS and 50% General

C.14 Personnel Action:

(Personnel Actions)

The following certificated individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the District.

(CERTIFICATED)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<b>NEW HIRES</b>		
Philip Bullard	Teacher, Physical Education, Driffill	August 16, 2016
Alexis Davila	Teacher, Grade 3 Bil, Kamala	August 16, 2016
Nathan L. Driver	Teacher, English Language Arts, Haydock	August 16, 2016
Cecilia Gonzalez	Teacher, 4/5 DLI, Soria	August 16, 2016
Thomas Gonzalez	Teacher, Social Science, Chavez	August 16, 2016
Lori E. Guadarrama	Teacher, Science, Haydock	August 16, 2016

Joan Louth	Elementary Support Teacher, Kamala	August 16, 2016
Shane Morales	Teacher, Science, Fremont	August 16, 2016
Teresa Toscano	Speech/Language Specialist, McAuliffe	August 16, 2016
Ronald Williams	Teacher, Physical Education, Kamala	August 16, 2016
Rae Ann Gonzales Villalpando	Substitute Teacher	2016/2017 School Year
Chuy Leon	Substitute Teacher	2016/2017 School Year

**RETIREMENT**

Nancy Taylor	Resource Specialist, Soria	June 17, 2016
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**RESIGNATION**

Gina Arroyo	Teacher, English Language Arts	June 17, 2016
David Carlson	Teacher, 5 SEI, McKinna	June 17, 2016
Shannon Coletti	Principal, Sierra Linda	June 30, 2016
Roxana Ford	Teacher, Spanish, Haydock	June 17, 2016
Shanell Semien	Assistant Principal, Fremont	June 30, 2016
Monica Vallejo	School Nurse, Pupil Services	June 18, 2016

**LEAVE OF ABSENCE**

Heather Rose	Elementary Support Teacher, Elm School	7/1/2016 – 7/1/2017
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**Temporary Contract Expiring**

The following temporary certificated employees' contracts expire effective the end of the 2015/2016 school year (June 17, 2016),

Juanita Abarca	Rachel Herskowitz *	Katie Norton *
Gabriela Ambriz *	Karen Houle *	Andrew Nourok *
Jasmin Arceo *	Jennifer Huynh *	Mark Orosco *
Alex Arevalo *	Rosalind Kasamis *	Marilynne Parker *
Kyle Beck	Maria Kirk *	Katherine Pichelli *
Katherine Billet *	Teresa Lapata *	Angelica Railey *
Debra Blake *	Mary Lang *	Carolyn Reed *
Donna Bragg	Keri Leitch *	Beatrice Rouse *
Diane Brooks *	Lawrence Libman *	Pamela Sanchez *
Rex Burke *	Marilu Lopez *	Katie Shepley
Eva Calderon *	Frank Lucido *	Irma Sixbey *
Alexis Davila	Erin Lynch *	Randall Smith *
Ingrid Davis *	Diane Maag *	Kathleen Sullivan *
Alyxandra Dudley *	Martha Magana	Ricardo Torres Hernandez
Cruz Earls-Mrstik *	Karen Manny *	Rachel Valdivia Ornelaz *
Judith Gorcey *	Virginia Matthews *	Jane Van Daalwyk *
Dale Gordon *	Candice McHenry *	Catherine Vidal *
Rae Anne Gonzales-Villalpando	Stacy McLaughlin *	Eloise Vinton *
Lynne Haavaldsen *	Susan Nemets *	Charity Whitney *

\* Intervention Services Provider



The following classified individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the district, it being understood that substitute classified personnel and regular classified personnel performing substitute duties will be assigned by the administration and paid in accordance with salary regulations governing the specific assignment:

(CLASSIFIED)

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
<u>New Hire</u>		
Curwood, Sandra C.	Director of Child Nutrition Services, Position #108 Child Nutrition Services 8.0 hrs./246 days	07/18/2016
Orejel, Judith	Intermediate School Secretary (B), Position #6709 Driffill 8.0 hrs./192 days	08/09/2016
Serrano, Gabriela M.	Outreach Specialist, Position #2563 Lemonwood 8.0 hrs./180 days	08/18/2016
Velasquez Tellez, Mayra	Attendance Accounting Technician (B), Position #634 Driffill 8.0 hrs./210 days	08/01/2016
Wojcik, Stephen	Information Data Technician, Position #7472 Information Technology 8.0 hrs./246 days	07/18/2016
<u>Exempt</u>		
Ambriz, Braulio	Campus Assistant	04/11/2016
Madrid, Jennifer	Campus Assistant	05/26/2016
Murillo, Yenesis	Campus Assistant	05/04/2016
Tucker, Vincent	Campus Assistant	05/18/2016
Wagner, Deanna	Campus Assistant	05/09/2016
<u>Limited Term</u>		
Arevalo Barajas, Antonia	Paraeducator	06/16/2016
Collazo, Lucia	Paraeducator	06/17/2016
Frenes, Daniel	Custodian	07/08/2016
Galvan, Judith V.	Paraeducator	07/11/2016
Gomez, Maribel	Paraeducator	06/17/2016
Hernandez, Juan Jose	Custodian	07/14/2016
Jimenez, Berenice	Paraeducator	06/17/2016
Lara, Alexis	Paraeducator	06/20/2016
Lopez Martinez, Jose Omar	Custodian	07/14/2016
Macias, Jorge A.	Paraeducator	06/17/2016
Napoles, Carlos	Paraeducator	06/17/2016
Ruiz, Eduardo	Custodian	07/14/2016
Salazar, Christina	Paraeducator	07/18/2016
Toxqui Ramirez, Maria	Paraeducator	06/17/2016
Wagner, Sharon	Custodian	07/14/2016
Zamora, Alma R.	Paraeducator	07/13/2016

Promotional

Olmos, Diane Paraeducator III, Position #1079 08/16/2016  
Special Ed. 5.75 hrs./183 days  
Assistant to the Physically Handicapped, Position #704  
Special Ed. 7.0 hrs./183 days

Varela, Esteban Child Nutrition Coordinator, Position #1388 08/11/2016  
Ramona 8.0 hrs./189 days  
Child Nutrition Worker, Position #2214  
Fremont 5.0 hrs./185 days

Increase in Hours

Ruvalcaba, Rosalinda Office Assistant II (B), Position #2156 08/01/2016  
Harrington 7.0 hrs./203 days  
Office Assistant II (B), Position #2156  
Harrington 6.0 hrs./203 days

Transfer

Arroyo, Martha Child Nutrition Worker, Position #6408 08/15/2016  
Lemonwood 5.0 hrs./185 days  
Child Nutrition Worker, Position #1394  
Curren 4.5 hrs./185 days

Cabrera, Karina H. Intermediate School Secretary, Position #5388 08/09/2016  
Frank 8.0 hrs./192 days  
Intermediate School Secretary, Position #6244  
Lemonwood 8.0 hrs./192 days

Camarena, Rosy Office Assistant II (B), Position #2185 08/01/2016  
Sierra Linda 8.0 hrs./203 days  
Office Assistant II (B), Position #631  
Driffill 8.0 hrs./203 days

Fox, Timothy Custodian, Position #39 07/11/2016  
District Office 8.0 hrs./246 days  
Custodian, Position #2543  
McAuliffe 4.0 hrs./246 days

Garcia, Sarah Child Nutrition Worker, Position #2840 08/15/2016  
McKinna 4.0 hrs./185 days  
Child Nutrition Worker, Position #2789  
McAuliffe 5.0 hrs./185 days

Olague, Hilda Paraeducator II (B), Position #1324&1325 08/16/2016  
Special Education 5.5 hrs./183 days  
Instructional Assistant Speech, Position #679  
Special Education 5.5 hrs./183 days

Ramirez, James Custodian, Position #499 07/18/2016  
Driffill 8.0 hrs./246 days  
Custodian, Position #6448  
Driffill 4.0 hrs./246 days

Vivanco, Regina	Paraeducator I (B), Position #7189 Ritchen 4.0 hrs./183 days Paraeducator I, Position #7172 Driffill 2.0 hrs./183 days	08/16/2016
<u>Recall of Layoff</u>		
Bollington, Mary	Secretary, Position #7765 Budget & Finance 5.75 hrs./246 days	07/01/2016
<u>In Lieu of Layoff</u>		
Donate, Beverly	Paraeducator I, Position #7708 Curren 5.5 hrs./183 days Assistant to Physically Handicapped, Position #1002 Special Education 7.0 hrs./183 days	08/16/2016
Ortega, Benjamin	Site Technology Technician, Position #2503 Chavez 8.0 hrs./246 days Site Technology Technician, Position #7132 Kamala 5.75 hrs./192 days	08/01/2016
Warrick, Roderick A.	Site Technology Technician, Position #2511 Ramona 8.0 hrs./246 days Site Technology Technician, Position #2946 Frank 5.0 hrs./246 days	07/11/2016
Spruiell, Melissa	Paraeducator I, Position #7331 McAuliffe 5.75 hrs./183 days Assistant to Physically Handicapped, Position #1275 Special Education 7.0 hrs./183 days	08/16/2016
<u>Unpaid Leave of Absence</u>		
Amezcuca, Daisy	Accounting Specialist III, Position #1810 Budget & Finance 8.0 hrs./246 days	06/20/2016- 07/17/2016
<u>Resignation</u>		
Bautista, Juan	Outreach Specialist, Position #563 Chavez 8.0 hrs./180 days	06/17/2016
Chavez, Jemal	Bus Driver, Position #1117 Transportation 8.0 hrs./183 days	06/28/2016
Gatza, Jason	Site Technology Technician, Position #2511 Ramona 8.0 hrs./192 days	06/23/2016
Jimenez, Victoria	Intermediate School Secretary, Position #7015 Chavez 8.0 hrs./192 days	06/23/2016
Muriithi, Bernard	School Occupational Therapist, Position #2865 Special Education 8.0 hrs./203 days	06/24/2016
Salas, Cristina	Library Media Technician, Position #2525 Rose Ave. 5.0 hrs./190 days	06/20/2016
Snyder, Jonathan	Site Technology Technician, Position #2503 Chavez 8.0 hrs./246 days	07/28/2016
Zinik, Alexandra R.	Paraeducator III, Position #5561 Special Education 5.75 hrs./183 days	07/15/2016

Retirement

Bautista, Sandra	Bus Driver, Position #433 Transportation 8.0 hrs./183 days	03/02/1988- 07/15/2016
Gomez, Manuela	Paraeducator II, Position #6717 Special Education 5.75 hrs./183 days	09/11/73- 06/17/2016

D.1 On motion by Trustee Morrison, seconded by Trustee Duff and carried on a roll call vote of 4-0; the Board of Trustees approved WAL #006 with ATC Group Services LLC for a Soil Management Plan associated with the Lemonwood School Reconstruction Project per Master Agreement #13-135 with ATC; amount not to exceed \$5,860.00, to be paid with Measure R Bond Funds.

APPROVAL OF WAL #006 WITH ATC GROUP SERVICES LLC FOR A SOIL MANAGEMENT PLAN ASSOCIATED WITH THE LEMONWOOD SCHOOL RECONSTRUCTION (Motion #16-06)

D.2 Following discussion, on motion by Trustee Morrison, seconded by Trustee Duff and carried on a roll call vote of 4-0; the Board of Trustees ratified Amendment #003 to Agreement #12-240 for additional Architectural Services for the Harrington Elementary School Reconstruction Project; amount not to exceed \$8,670.00, to be paid with Measure R Bond Funds.

RATIFICATION OF AMENDMENT #003 TO AGREEMENT #12-240 WITH DOUGHERTY + DOUGHERTY ARCHITECTS TO PROVIDE ADDITIONAL ARCHITECTURAL SERVICES FOR THE HARRINGTON ELEMENTARY SCHOOL RECONSTRUCTION PROJECT (Motion #16-07)

Dr. Morales, District Superintendent, shared a plaque received from the PCBC The Golden Nugget 2016 Award of Merit Honors for the Best Educational Project – Norma Harrington New Elementary School to Bernards, Oxnard School District and Dougherty + Dougherty.

D.3 Ms. Lisa Cline, Deputy Superintendent, Business & Fiscal Services provided a brief summary on the process of said project. Following discussion, on motion by Trustee Morrison, seconded by Trustee O’Leary and carried on a roll call vote of 4-0; the Board of Trustees rejected the bid for Bid#16-INF-01, Harrington School Fence Project 2016.

REJECTION OF INFORMAL BID AWARD FOR BID #16-INF-01, HARRINGTON SCHOOL FENCE PROJECT 2016 (Motion #16-08)

D.4 Mr. Yuri Calderon with Caldwell Flores Winters, Inc. introduced Mr. Randy Westhaus from Tetra Tech who provided a review on the Initial Study and Mitigated Negative Declaration as it relates to the new 12 Classroom Building Project at Marshall School.

APPROVAL OF RESOLUTION #16-05 APPROVING ADOPTION OF A MITIGATED NEGATIVE DECLARATION AND MITIGATION MONITORING AND REPORTING PROGRAM RELATED TO THE NEW 12 CLASSROOM BUILDING PROJECT AT THURGOOD MARSHALL ELEMENTARY SCHOOL (Motion #16-09)

Following discussion, on motion by Trustee Morrison, seconded by Trustee O’Leary and carried on a roll call vote of 4-0, the Board of Trustees adopted Resolution #16-05 approving adoption of a Mitigated Negative Declaration and Mitigation Monitoring and Reporting Program Related to the New 12 Classroom Building Project at Thurgood Marshall Elementary School; filing fees of \$2,260.25 to the Ventura County Clerk and Recorder will be required, to be paid with Measure R Bond Funds.

D.5 Mr. Yuri Calderon with Caldwell Flores Winters, Inc. provided a brief presentation on the proposed 2016 Refunding of 2006 Measure “M”.

On motion by Trustee Morrison, seconded by Trustee O’Leary and carried on a roll call vote of 4-0; the Board of Trustees approved Resolution #16-06 and related documents that will allow for the execution of the 2016 Refunding Bonds under the terms outlined; there will be no fiscal impact to the District’s General Fund.

ADOPTION OF  
RESOLUTION #16-06 A  
RESOLUTION OF THE  
BOARD OF TRUSTEES  
OF THE OXNARD  
SCHOOL DISTRICT  
AUTHORIZING THE  
SALE AND ISSUANCE  
OF NOT TO EXCEED  
\$18,000,000.00  
AGGREGATE  
PRINCIPAL AMOUNT OF  
OXNARD SCHOOL  
DISTRICT GENERAL  
OBLIGATION  
REFUNDING BONDS,  
SERIES 2016  
(Motion #16-10)

F.1 Dr. Jesus Vaca, Assistant Superintendent, Human Resources informed the Board that the following Board Policies and/or Administrative Regulations needed modifications and would be brought to the next meeting as a first reading:

FIRST READING OF  
BOARD POLICIES,  
REGULATIONS AND  
BYLAWS

New BP 3515.7, E(1) and E(2)	Business and Noninstructional Operations FIREARMS ON SCHOOL GROUNDS	Vaca
New BP 4121	Certificated Personnel TEMPORARY/SUBSTITUTE PERSONNEL	Vaca
New AR 4161.1 and 4361.1	Certificated Personnel PERSONAL ILLNESS/INJURY LEAVE	Vaca
New AR 4261.	Classified Personnel PERSONAL ILLNESS/INJURY LEAVE	Vaca

The Board of Trustee reviewed the revised Board Policies, Administrative Regulations and Bylaws, as presented for first reading:

Revision BP and AR 1312.3	Community Relations UNIFORM COMPLAINT PROCEDURES	Vaca
Revision BP 2121	Administration SUPERINTENDENT’S CONTRACT	Vaca
Revision BP and AR 3515.2	Business and Noninstructional Operations DISRUPTIONS	Vaca
Revision BP 4030 New AR 4030	All Employees NONDISCRIMINATION IN EMPLOYMENT	Vaca
Delete AR 4031	All Employees COMPLAINTS CONCERNING DISCRIMINATION IN EMPLOYMENT	Vaca

Revision AR 4032	All Employees REASONABLE ACCOMMODATION	Vaca
Revision AR 4112.6, 4212.6, 4312.6	All Employees EMPLOYEE FILES	Vaca
Revision AR 4112.23	Certificated Employees SPECIAL EDUCATION STAFF	Vaca
Revision BP and AR 4119.11, 4219.11, 4319.11	All Employees SEXUAL HARASSMENT	Vaca
Revision BP and AR 4154, 4254, 4354	All Personnel HEALTH AND WELFARE BENEFITS	Vaca
New AR 4161.2, 4261.2, 4361.2	All Personnel PERSONAL LEAVES	Vaca
New AR 4161.11, 4261.11, 4361.11	All Personnel INDUSTRIAL ACCIDENT/ INJURY LEAVE	Vaca
Revision BP and AR 5141	Students HEALTH CARE AND EMERGENCIES	Vaca
Revision AR 6145.2	Instruction ATHLETIC COMPETITION	Vaca
New BP 6151	Instruction CLASS SIZE	Vaca

F.2 On motion by Trustee Duff, seconded by Trustee Morrison and carried on a roll call vote of 4-0; the Board of Trustees reviewed the revised Board Policies, Administrative Regulations and Bylaws, listed below, for a second reading and adopted, as presented.

SECOND READING OF  
BOARD POLICIES,  
REGULATIONS AND  
BYLAWS  
(Motion #16-11)

Revision BP 5141.31 AR 5141.31	Students IMMUNIZATIONS	Freeman/ Ridge
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Dr. Cesar Morales:

- Welcomed everyone that had returned to work on August 1<sup>st</sup> and announced that the closing of summer was near and all students and teachers would start the first day of 2016-2017 school year on Thursday, August 18, 2016.
- He reported a lot of work had been accomplished during the summer break including some summer school for students, CELDT testing, successful iPad deployment, student reading, teacher and staff professional development, and deep cleaning at school sites to name a few.
- Reported he was looking forward to the Welcome Back Event for all employees on Tuesday, August 16, 2016 at 10:00 a.m. at the Performing Arts Civic Center.
- Reported students were reading this summer for the challenge of one million benchmark which ends August 17, 2016; and reported books finished in June was 896,586 and to date are 927,477, hours spent reading in June was 128,407 and to date are 133,628.
- Also requested that Board Members calendar a special board meeting for Wednesday, August 31, 2016 at 5:00 p.m. for the Superintendent Evaluation.

SUPERINTENDENT  
ANNOUNCEMENTS

Mr. Albert Duff Sr.:

- Reported he had enjoyed the summer break and had traveled and played golf.

TRUSTEE  
ANNOUNCEMENTS

Mr. Denis O’Leary:

- Reported he had also done some traveling and missed the last board meeting because he was in Northern California with his family.
- Stated he was invited to attend the funeral of Mrs. Helen Chavez, Cesar Chavez’ wife on June 12, 2016 and attended with a group of local Field Workers on a bus.

Mr. Ernest Morrison:

- Reported he was glad to return after the July Break.
- Reported he attended the Salsa Festival in Oxnard on Sunday to support Board President Robles-Solis who participated in the Salsa Dance Competition to raise funds for schools through the Oxnard Council PTA. He thanked the PTA Board for all of their assistance and activities to support the schools in the Oxnard School District.

Mrs. Debra M. Cordes:

- Also stated she was glad to be back from the summer break and thanked President Robles-Solis for her participation in the Salsa Dance Competition and stated she did a nice job.
- Reported she attended a Homerun Derby with her children in San Diego; made pancakes during the Relay for Life with the Kiwanis Club; and returned from a visit with Sister Cities in Ocotlán, Mexico where they visited a special education school which really made her thankful for what we have available here in our country.
- Congratulated all of the new administrators that were appointed this evening.

There being no further business, on motion by Trustee Morrison, seconded by Trustee O’Leary, Presiding President Cordes adjourned the meeting at 8:03 p.m.

ADJOURNMENT

Respectfully Submitted,  
DR. CESAR MORALES

District Superintendent and  
Secretary to the Board of Trustees

By our signature below, given on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of August 3, 2016; on motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_.

Signed:

\_\_\_\_\_  
President of the Board of Trustees

\_\_\_\_\_  
Clerk of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees

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Member of the Board of Trustees

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Member of the Board of Trustees