Regular Board Meeting October 7, 2015

The Board of Trustees of the Oxnard School District met in regular session at 5:00 p.m. on Wednesday, October 7, 2015, at the Educational Service Center.

CALL TO ORDER

A roll call of the Board was conducted. Present were President Veronica Robles-Solis and Trustees Albert Duff Sr., Debra M. Cordes, Ernest "Mo" Morrison, and Denis O'Leary. Staff members present were District Superintendent Dr. Cesar Morales, Assistant Superintendents Lisa Cline, Robin Freeman, Dr. Jesus Vaca, and executive assistant Sylvia Carabajal.

ROLL CALL

Jordan Fontyn, 8th grader at Fremont Middle School; lead the audience in the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Jordan Fontyn, 8th grader at Fremont Middle School, read the District's Vision and Mission Statements in English; and Karyn Frost, 7th grader at Fremont Middle School read them in Spanish.

DISTRICT'S VISION AND MISSION STATEMENTS

Mr. Gregory Brisbine, Principal at Fremont Middle School, thanked the Board for the opportunity to present the Academy of Environmental Science and Innovative Design a committed safe and positive environment for student to achieve their full academic potential as well-rounded individuals. Dedicated to collaborating with parents and community leaders to prepare students to be productive, socially responsible, and able to participate in a global, diverse, and technological society. Mr. Brisbine provided a brief summary of the programs and the following students and teachers presented the respective program and their experience in the program:

PRESENTATION BY SCHOOL STAFF

- Jordan Fontyn, 8th grader on WEB Leader
- Michelle Sanchez, 8th grader on MESA Program
- Ms. Viridiana Rodriguez, School Counselor on Falcon Center
- Karyn Frost, 7th grader on Athletic Program
- Noemi Gutierrez, 8th grader on AVID Club
- Ms. Lindsay Pompey, Teacher on Website Design
- Ms. Caryn Zimmermann, MSAP Coordinator

In closing, Mr. Brisbine invited the Board to the Fremont Talent Show being held on Wednesday, October 14, 2015 at 6:00 p.m. and stated he was looking forward to where their journey will take them.

A.5 Changes to the agenda were noted:

 Trustee Cordes requested C.6 Approval of the 2015-16 Quarterly Report on Williams Uniform Complaints, First Quarter be moved for discussion to D.4. ADOPTION OF THE AGENDA

On motion by Trustee Duff, seconded by Trustee Morrison and carried on a roll call vote of 4-1, Trustee O'Leary being the nay vote; the Board adopted the agenda, as amended.

Ms. Robin Freeman, Assistant Superintendent, Educational Services, provided a detailed report on STAR 360 which is an online assessment system for reading and mathematics. The assessment provides performance levels for each student which teachers use to determine current placement, standards mastered, and standards in need of intervention. She provided a video from Renaissance Learning that explained the program in detail.

STUDY SESSION STAR 360 REPORT

Ms. Freeman introduced Ms. Allison Cordes, TOSA at Sierra Linda, who provided a hands on presentation of how the teachers facilitate the program to create lesson plans, provide many options and resources to teach the students and also identify which students need more assistance. Following the presentation, the Board and staff discussed the program in depth.

ANNOUNCEMENTS PRIOR TO CLOSED SESSION October 7, 2015:

After any public comments on the Closed Session agenda items, the Board will be recessing to Closed Session to consider the following:

No one addressed the Board of Trustees during closed session public comment.

PUBLIC COMMENT CLOSED SESSION

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

■ ANTICIPATED LITIGATION – two (2) cases

Secondly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services and the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Finally, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE
- PUBLIC EMPLOYEE(S) REASSIGNMENT/APPOINTMENT
 - Assistant Principal

Trustees convened to closed session at 6:05 p.m. until approximately 7:02 p.m. to discuss items on the closed session agenda.

CLOSED SESSION

President Robles-Solis reported the Board took the following action in closed session:

REPORT ON CLOSED SESSION

• On motion by Trustee O'Leary, seconded by Trustee Morrison and carried on a roll call vote of 5-0; the Board of Trustees appointed Rosario Villalpando to the position of Assistant Principal.

(Motion #15-31)

A.11 On motion by Trustee Cordes, seconded by Trustee Duff, and carried on a roll call vote of 5-0; the Board of Trustees approved the minutes of regular board meeting August 5, 2015 as presented.

APPROVAL OF MINUTES

A.12 Dr. Morales introduced Mr. Luis Ramirez, Principal at Harrington School to the Board of Trustees.

INTRODUCTION OF NEW ADMINISTRATOR

Oxnard School District Oxnard, California

B.1 Clerk Duff read the Rules For Individual Presentations in English and President Robles-Solis read them in Spanish.

RULES FOR PRESENTATIONS

The following individuals addressed the Board of Trustees:

PUBLIC COMMENT

- Francine Castanon, Parent and concerned citizen, inquired on emergency generators for all new school projects; and if OSD was supporting Walmart in their request for a liquor license, she requested a response.
- Chuck Manley, Teacher at Frank School, in opposition of revisions to Board Policy 5127 Promotion Ceremonies and Activities, he also distributed information to the Board Members on this topic.
- Gina Hawkins, Kindergarten Teacher at Rose Avenue, regarding not filling the paraeducator positions as promised through the contract for the beginning of the school year.
- Asuncion Ortiz, Parent of 5th grade student, concerned with the instruction that is being provided to her daughter.
- Claudia Mercado, Parent, presented a petition to the Board requesting the Superintendent respond in writing to the many cards and letters that have been submitted by the parents.
- B.2 This being the time and date noticed, President Robles-Solis opened the public hearing to provide the public an opportunity to comment on the appointment of a Board Representative on the Personnel Commission. Dr. Morales reported two applications were received and the candidates would be interviewed in the near future.

PUBLIC HEARING: APPOINTMENT OF BOARD REPRESENTATIVE ON PERSONNEL COMMISSION

 Edward Castillo, current Board Representative on Personnel Commission, submitted re-appointment letter, application and resume to be considered to continue as Board Representative. **Public Comment**

There being no further comments, President Robles-Solis closed the public hearing and stated the item would return to the Board for action at a November board meeting.

B.3 This being the time and date noticed, President Robles-Solis opened the public hearing to Sunshine of the California School Employees Association's (CSEA) and the Oxnard School District's Initial Proposals for 2015-2016 Negotiations, to negotiate the following articles:

• Article 7: Evaluations

Article 8: Hours and Overtime

Article 11: Professional Growth Awards Program

Article 13: Health and Welfare
Article 23: Contracting Out
Article 30: Campus Assistants

Dr. Jesus Vaca, Assistant Superintendent, Human Resources & Support Services provided a brief statement regarding the proposed articles to be negotiated and informed the Board that no comments had been received. There being no further comments, President Robles-Solis closed the public hearing.

PUBLIC HEARING:
REGARDING
SUNSHINE OF THE
CALIFORNIA SCHOOL
EMPLOYEES
ASSOCIATION'S
(CSEA) AND THE
OXNARD SCHOOL
DISTRICT'S INITIAL
PROPOSALS FOR 201516 NEGOTIATIONS,
PURSUANT TO
GOVERNMENT CODE
SECTION 3547

On motion by Trustee Cordes, seconded by Trustee Morrison and carried on a roll call vote of 5-0; the Board of Trustees authorized the District to enter into contract negotiations for the 2015-2016 school and any additional years as may be mutually agreed upon by the parties.

(Motion #15-32)

This being the time and date noticed, President Robles-Solis opened the public hearing to determine if the District is providing its students with sufficient textbooks and instructional materials for the 2015-2016 school year.

Ms. Robin Freeman, Assistant Superintendent, Educational Services reported that each student had sufficient textbooks and instructional materials aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks. She also reported that the Ventura County Office of Education had concluded the Williams Act Settlement inspection and determined the Oxnard School District provided sufficient standards-aligned instructional materials and facilities that enhance student learning.

PUBLIC HEARING: APPROVAL OF **HEARING TO** PRESENT FINDINGS OF SUFFICIENT INSTRUCTIONAL MATERIALS FOR 2015-16 AND ADOPT **RESOLUTION #15-09**

On motion by Trustee Morrison, seconded by Trustee Duff and carried on a roll call vote of 5-0; the Board of Trustees adopted Resolution #15-09 on sufficiency of textbooks or instructional materials for 2015-2016 school year.

(Motion #15-33)

The following items on the consent agenda were approved on motion by Trustee Morrison, seconded by Trustee Duff, and carried on a roll call vote of 5-0, as amended.

CONSENT AGENDA (Motion #15-34)

C.1 Approved the following agreements:

- #15-106 with Butte County Office of Education/California Mini-Corps, to provide tutors for Migrant students for the 2015-16 school year; at no cost to the District:
- #15-107 with Buck Institute for Education, to provide a series of training workshops in Project Based Learning to educators from the three (3) middle school academies during the 2015-16 school year; amount not to exceed \$34,000.00, to be paid with MSAP Grant Funds;
- #15-108 with Focus on the Masters, to provide art lessons during school hours for students attending Marshall School; amount not to exceed \$1,350.00, to be paid with Site Allocated General Funds;
- #15-109 with Ventura County Office of Education, for OSD to participate in the Quality Rating and Improvement System (QRIS) Block Grant with enhancement support provided by VCOE; August 1, 2015 through September 1, 2016; funding will be provided to the Oxnard School District in the amount of \$224,000.00;
- #15-110 with Carson Entertainment, to provide a magic show for the students in the after school program; amount not to exceed \$4,000.00, to be paid with the After School Education Safety Grant;
- #15-111 with Oxnard School District Education Foundation, to provide music instruction in Grades K-1st at Kamala School, October 8, 2015 through June 17, 2016; amount not to exceed \$4,050.00, to be paid with Site Allocated General Funds;

(Approval of Agreements)

- #15-113 with Oxnard School District Education Foundation, to provide music instruction in Grades K-5th at Chavez School, October 14, 2015 through June 17, 2016; amount not to exceed \$1,560.00, to be paid with Site Allocated General Funds;
- #15-114 with Focus on the Masters, to provide art lessons during school hours for students attending Marina West School; amount not to exceed \$1,350.00, to be paid with Site Allocated General Funds;
- #15-116 with Ventura County Office of Education, to provide the two year Administrative Services Credential Program to District Administrators; amount not to exceed \$55,000.00, to be paid with Educator Effective Grant – General Funds.
- C.2 Approved a four-day overnight field trip for 100 sixth grade students, December 14-17, 2015 at The Outdoor School at Rancho Alegre in Santa Barbara; costs are \$268.00 per student, \$134.00 per district staff member, total cost including insurance and round trip school bus transportation is not to exceed \$29,000.00, to be paid with PTA and ASB Funds.

(Approval of Overnight Field Trip and Agreement #15-112 – The Outdoor School – Soria)

C.3 Received the Actuarial Study of Retiree Health Labilities prepared by Geoffrey Kischuk of Total Compensation Systems, Inc. pursuant to Education Code 42140.

(Actuarial Study Of Retiree Health Liabilities)

C.4 Set the date of October 21, 2015 for a Public Hearing to evaluate the Lemonwood Elementary School Reconstruction Project and associated Mitigated Negative Declaration.

(Setting Of Date For Public Hearing – Lemonwood Elementary School Reconstruction Project and Associated Mitigated Negative Declaration)

C.5 Approved Purchase Order/Draft Payment Report #15-02, as submitted.

(Purchase Order/Draft Payment Report #15-02)

C.6 Moved to Action Item D.4 for discussion by Trustee Cordes - The Quarterly Report on Williams Complaints, First Quarter, as presented.

(Moved to Action Item Agenda - 2015-16 Quarterly Report On Williams Uniform Complaints, First Ouarter)

C.7 Rejected York Claim VCBA06986A1.

(Rejection of Liability Claim)

C.8 Approved the establishment, abolishment, reduction or increase in hours for classified positions: Established:

(Establish/Abolish/ Reduce/Increase Hours of Positions)

• An eight hour, 246 day District Translator, position number 7259, to be established in the Special Education department. This position will be established to assist with translating IEP's.

- A five hour, 183 day Paraeducator I, position number 7280, to be established at Haydock school. This position will be established for EL support.
- A five hour, 183 day Paraeducator I, position number 7263, to be established at Soria school. This position will be established for extra support in the classroom.
- A five hour, 183 day Paraeducator I, position number 7262, to be established at Soria school. This position will be established for extra support in the classroom.
- A five hour, 183 day Paraeducator I, position number 7261, to be established at Soria school. This position will be established for extra support in the classroom.
- A five hour, 183 day Paraeducator I, position number 7260, to be established at Soria school. This position will be established for extra support in the classroom
- A five hour, 203 day Office Assistant II, position number 7266, to be established at Lemonwood school. This position will be established due to student enrollment.
- A five hour, 185 day Child Nutrition Worker, position number 7278, to be established at Curren school. This position will be established due to increase in meal participation.
- A five hour, 185 day Child Nutrition Worker, position number 7277, to be established at Fremont school. This position will be established due to change in lunch schedule.
- A three hour, 185 day Child Nutrition Worker, position number 7292, to be established at McKinna school. This position will be established due to change in lunch schedule.
- A three hour, 185 day Child Nutrition Worker, position number 7291, to be established at McAuliffe school. This position will be established due to change in lunch schedule.

Increased:

 A four hour, 190 day Library Media Technician, position number 2464, to be increased to five hours at McKinna school. This position will be increased to provide additional support.

The following positions will be increased by 10 minutes to support TK/K classes:

- A four hour, 183 day Paraeducator I, position number 7167, at Brekke school.
- A four hour, 183 day Paraeducator I, position number 7169, at Chavez school.
- A four hour, 183 day Paraeducator I, position number 7170, at Curren school.
- A four hour, 183 day Paraeducator I, position number 7171, at Driffill school.
- A four hour, 183 day Paraeducator I, position number 7174, at Harrington school.
- A four hour, 183 day Paraeducator I, position number 7176, at Kamala school.
- A four hour, 183 day Paraeducator I, position number 7178, at Lemonwood school
- A four hour, 183 day Paraeducator I, position number 7179, at Marina West school
- A four hour, 183 day Paraeducator I, position number 7180, at Marina West school.

- A four hour, 183 day Paraeducator I, position number 7181, at Marshall school.
- A four hour, 183 day Paraeducator I, position number 7185, at McKinna school.
- A four hour, 183 day Paraeducator I, position number 7186, at McKinna school.
- A four hour, 183 day Paraeducator I, position number 7187, at Ramona school.
- A four hour, 183 day Paraeducator I, position number 7189, at Ritchen school.
- A four hour, 183 day Paraeducator I, position number 7191, at Rose Avenue school
- A four hour, 183 day Paraeducator I, position number 7193, at Sierra Linda school.
- A three hour, 183 day Paraeducator I, position number 7194, at Sierra Linda school.
- A four hour, 183 day Paraeducator I, position number 7195, at Soria school.

Reduced:

 A seven hour, 203 day Office Assistant II, position number 1983, to be reduced to five hours at Marshall school. This position will be reduced due to student enrollment.

FISCAL IMPACT:

Cost for District Translator - \$69,731.00 Special Ed

Cost for Paraeducator I - \$22,314.00 Site LCFF

Cost for Paraeducator I - \$22,314.00 Site Title 1 and LCFF

Cost for Paraeducator I - \$22,314.00 Site Title I and LCFF

Cost for Paraeducator I - \$22,314.00 Site Title 1 and LCFF

Cost for Paraeducator I - \$21,660.00 Site Title 1 and LCFF

Cost for Office Assistant II - \$27,055.00 Site LCFF

Cost for Child Nutrition Worker - \$20,343.00 Child Nutrition Services

Cost for Child Nutrition Worker - \$20,343.00 Child Nutrition Services

Cost for Child Nutrition Worker - \$12,220.00 Child Nutrition Services

Cost for Child Nutrition Worker - \$12,220.00 Child Nutrition Services

Cost for Library Media Technician - \$2,528.00 General

Cost for 18 Para I's - \$11,418.00 General

Savings for Office Assistant II - \$24,249.00 General

C.9 Personnel Action:

(Personnel Actions)

The following certificated individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the District.

(CERTIFICATED)

Name	Position	Effective Date
NEW HIRES		
Launderette Bogartz	Teacher, Special Education M/M, Marina West	September 29, 2015
Teresa Gern	Director, Certificated Human Resources	October 2, 2015 (Correction)
Kristin Haidet	Manager, Special Education	September 14, 2015

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10-07-15

Tracey Hoffman	Teacher, 3 SEI, McAuliffe	September 11, 2015	
Linda Kimball	Teacher, Science, Haydock	September 11, 2015	
Patricia Marquez	Teacher, Special Education Pre-K, San Miguel	September 8, 2015	
Mary W. Mendel	Teacher, 5 SEI, Curren	September 3, 2015	
John Moffitt	Teacher, Spanish, Frank	September 18, 2015	
Luis H. Ramirez	School Principal, Harrington	September 21, 2015	
Kelsey Ann Shaw	Teacher, 2 SEI, Kamala	September 18, 2015	
Corinne L. Slattum	Elementary Support Teacher, Kamala	September 21, 2015	
Deborah Smyer	Teacher, 6 SEI, Frank	September 24, 2015	
Nicole M. Wilson	Elementary Support Teacher, Rose Avenue	September 21, 2015	
Daniela Blazer	Substitute Teacher	2015/2016 School Year	
Tamara Cundiff	Substitute Teacher	2015/2016 School Year	
Asher Lober	Substitute Teacher	2015/2016 School Year	
Maria Shafer	Substitute Teacher	2015/2016 School Year	
Laura Suel	Substitute Teacher	2015/2016 School Year	
Sandra Stevenson	Substitute Teacher	2015/2016 School Year	
Michelle Royan	Substitute Teacher	2015/2016 School Year	
Patricia Vigil	Substitute Teacher	2015/2016 School Year	
Juan Jose Villalpando	Substitute Teacher	2015/2016 School Year	
Intervention Services Provider	(less than 20 hours per week not to exceed 75% or		
135 days a year			
Alex Arevalo	Harrington	September 24, 2015	
Diane Brooks	Lemonwood	September 10, 2015	
Cruz Earls-Mrstik	Curren	September 25, 2015	
Rachel Herskowitz	Curren	September 25, 2015	
Dietra Hill	McAuliffe	October 5, 2015	
Lawrence Libman	Kamala	September 25, 2015	
Marilu Lopez	Elm	October 1, 2015	
Candice McHenry	McAuliffe	October 5, 2015	
Susan Nemets	Ritchen	September 29, 2015	
Marilyn Parker	Marshall	September 28, 2015	
Carolyn Reed	Ritchen	October 5, 2015	
RESIGNATION			
Mary Kate O'Leary	School Psychologist	September 30, 2015	
The following classifie	d individuals to be employed in the capacities and	(CLASSIFIED)	
for the terms indicated, their salaries to be determined in accordance with salary			
regulations of the district, it being understood that substitute classified personnel and			
regular classified personnel performing substitute duties will be assigned by the			
administration and paid in accordance with salary regulations governing the specific			

f administration and paid in accordance with salary regulations governing the specific assignment:

Name **Position Effective Date** New Hire Amezcua, Daisy Accounting Specialist III, Position #1810 09/15/2015 Budget & Finance 8.0 hrs./246 days Office Assistant II (B), Position #5425 Cabrera, Karina H 09/04/2015 Driffill 5.0 hrs./203 days

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Geraldo, Berenis	Site Technology Technician, Position #2198 Sierra Linda 8.0 hrs./192 days	09/14/2015
Jasso, Judy	Paraeducator III, Position #6824	09/21/2015
,	Pupil Services 5.75 hrs./193 days	
Perry, Laura	School Occupational Therapist, Position #5607	09/21/2015
•	Pupil Services 8.0 hrs./183 days	
Vaca, Anthony	Paraeducator I, Position #7177	09/24/2015
	Kamala 2.0 hrs./183 days	
<u>Exempt</u>		
Barajas, Leticia	Campus Assistant	09/01/2015
Cerereres, Liliana	Campus Assistant	08/19/2015
Chavez Mendoza, Maria	Campus Assistant	08/19/2015
Gabino, Sabrina	Campus Assistant	08/19/2015
Gamino, Celeste	Campus Assistant	08/19/2015
Gutierrez, Alfredo	Campus Assistant	08/19/2015
Gutierrez, Andrew	Campus Assistant	08/19/2015
Lopez, Corina	Campus Assistant	08/21/2015
Lopez Osornio, Diego	Campus Assistant	08/21/2015
Orozco, Maria G.	Campus Assistant	08/19/2015
Palomares Garcia, Jazmin	Campus Assistant	08/19/2015
Perez, Julia	Campus Assistant	09/01/2015
Serratos, Carlos	Campus Assistant	09/01/2015
Zaragoza, Matthew	Campus Assistant	08/19/2015
Limited Term		
Aguilar, Vanessa	Paraeducator	09/11/2015
Aguirre Cayeros, Carmina	Paraeducator	09/15/2015
Amezquita, Nancy	Paraeducator	09/08/2015
Bravo, Sarah	Paraeducator	09/15/2015
Cruz, Samantha	Paraeducator	09/08/2015
Flores, Jennie	Paraeducator	09/24/2015
Garcia, Denise	Paraeducator	09/17/2015
Garibay, Angelica	Clerical	09/02/2015
Gomez-Palacios, Jimmy	Custodial	09/01/2015
Hernandez, Guadalupe	Paraeducator	09/16/2015
Marinez, Josue	Paraeducator	09/11/2015
Medina, Iliana	Paraeducator	09/17/2015
Mendoza, Alberto	Paraeducator	09/22/2015
Paez, Laura	Child Nutrition Worker	09/14/2015
Pena, Sahara	Clerical	09/14/2015
Rivera, Maria de la Luz	Paraeducator	09/21/2015
Schouten, Sarah J	Paraeducator	09/21/2015
Vaca, Anthony	Paraeducator	09/22/2015

<u>Promotion</u>		
Flores, Rosio	Preschool Teacher (B), Position #7213 NfL 3.0 hrs./183 days	09/15/2015
	Preschool Assistant (B), Position #2664	
	Rose Ave. 3.0 hrs./183 days	
Mendoza, Roxana	Credential Technician, Position #6777 Certificated Human Resources 8.0 hrs./246 days	09/21/2015
	Administrative Assistant, Position #560	
	English Learner Services 8.0 hrs./246 days	
Torres Garcia, Sanjuana	Preschool Teacher (B), Position #925 Rose Ave. 4.0 hrs./183 days	09/13/2015
	Preschool Assistant (B), Position #2577	
	Sierra Linda 3.0 hrs./183 days	
Increase in Hours		
Lemos, Sara	Paraeducator II, Position #671	09/09/2015
	Pupil Services 5.75 hrs./183 days	
	Paraeducator II, Position #671	
	Pupil Services 4.5 hrs./183 days	
<u>Transfer</u>		
Flores, Janet R.	Paraeducator I (B), Position #7226	09/20/2015
	McKinna 5.0 hrs./183 days	
	Paraeducator I (B), Position #2243	
Hamanda Maria	Frank 3.0 hrs./183 days	00/21/2015
Hernandez, Maria	Office Assistant II (B), Position #475	09/21/2015
	Haydock 8.0 hrs./203 days Office Assistant II (B), Position #1212	
	Fremont 6.0 hrs./203 days	
Ramos, Francisco	Site Technology Technician, Position #2946	09/21/2015
Tunios, Tuneiseo	Frank 5.0 hrs./192 days	03/21/2013
	Site Technology Technician, Position #2947	
	Haydock 5.0 hrs./192 days	
Return from Leave of Absence	,	
Moreno, Angelica	Paraeducator II, Position #2952	08/17/2015
	Pupil Services 5.5 hrs./183 days	
Unpaid Leave of Absence		
Arellano, Mariselda	Preschool Assistant, Position #6782	09/28/2015-
	Ritchen 3.0 hrs./183 days	08/01/2016
Gomez, Daniel	Child Nutrition Worker, Position #2055	09/18/2015-
	Haydock 4.0 hrs./185 days	03/18/2016
Rodarte, Maribel	Child Nutrition Worker, Position #2679	10/02/2015-
EN 41 A	Soria 5.0 hrs./185 days	12/22/2015
FMLA Ladhattan Chaistanhan	Cita Tanhanlara Tanhairin Davida #6002	00/00/2017
Ledbetter, Christopher	Site Technology Technician, Position #6803	09/08/2015-
	Fremont 8.0 hrs./192 days	10/21/2015

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Resignation

Avila, Kimberly Child Nutrition Worker, Position #2616 09/08/2015

Chavez 5.5 hrs./246 days

Cortez, Alejandra Facilities Technician, Position #005 09/09/2015

Facilities 8.0 hrs./246 days

D.1 On motion by Trustee O'Leary, seconded by Trustee Morrison and carried on a roll call vote of 5-0; the Board of Trustees approved the Notice of Completion and filing of such notice with the County Recorder's Office, for Bid #14-02, Marshall School Floor Replacement Project with Prospectra Contract Flooring.

APPROVAL OF NOTICE OF COMPLETION – MARSHALL SCHOOL FLOOR REPLACEMENT PROJECT, BID #14-02 (Motion #15-35)

D.2 Following discussion, on motion by Trustee Morrison, seconded by Trustee Duff and carried on a roll call vote of 5-0; the Board of Trustees accepted Project No. 1, Construction Services Agreements Numbers: #13-198, #13-199, #13-200, #13-201, #13-202, #13-203, #13-204, #13-205, and authorized the issuance and filing of a Notice of Completion for the Project with the County Recorder's Office.

ACCEPTANCE OF PROJECT AND AUTHORIZATION TO ISSUE NOTICE OF COMPLETION, PROJECT NO. 1 KINDERGARATEN AND SCIENCE RECONFIGURATION (Motion #15-36)

D.3 Dr. Morales, Superintendent reported the item was being brought forward at the direction of Board as a follow up on previous study sessions and reports to the Board regarding the completion of projects that are not funded with Measure "R". The Supplemental Master Construct Program would identify additional sites to be acquired, new facilities to be constructed, existing schools to be reconstructed, support facilities needed to complete prior construction efforts and required facilities not part of the Measure "R" Implementation Program.

CONSIDERATION AND APPROVAL OF AGREEMENT #15-115, CALDWELL FLORES WINTERS, INC. – SUPPLEMENTAL MASTER CONSTRUCT PROGRAM (Motion #15-37)

Following a lengthy discussion, on motion by Trustee Morrison, seconded by Trustee Robles-Solis and carried on a roll call vote of 4-1, Trustee O'Leary being the Nay vote; the Board of Trustees approved Agreement #15-115 between Oxnard School District and Caldwell Flores Winters, Inc., to prepare a Supplemental Master Construct Program for a flat fee of \$150,000.00, to be paid with General Funds.

D.4 Trustee Cordes requested discussion on this item because the executive summary stated there was one complaint in the area of Facility Conditions received but on the form it stated no complaints were filed during the quarter indicated. Dr. Vaca reported there were no complaints received and he would correct the summary to refer the same. On motion by Trustee Morrison, seconded by Trustee Cordes and carried on a roll call vote of 5-0; the Board of Trustees approved the Quarterly Report on Williams Complaints, First Quarter, as presented.

APPROVAL OF THE 2015-16 QUARTERLY REPORT ON WILLIAMS UNIFORM COMPLAINTS, FIRST QUARTER (Motion #15-38)

F.1 The Board of Trustees reviewed the following revised Board Policies, Regulations and Bylaws, as presented for a first reading:

Revision of	Students	Freeman
BP 5127	PROMOTION CEREMONIES	
	AND ACTIVITIES	

FIRST READING OF BOARD POLICIES, REGULATIONS AND BYLAWS

Ms. Freeman, Assistant Superintendent, Educational Services reported there was a committee that included teachers, staff and administrators who had reviewed and revised this board policy over a long period of time and upon her arrival of July 1, 2015 they continued to meet, review and revise this policy before bringing it to the Board tonight.

 Robin Lefkovits, OEA President and Teacher, reported she had been on the committees and provided past information on why the policy had been changed; and requested the item be pulled and sent back to the committee. PUBLIC COMMENT

Following a lengthy discussion, it was agreed that the item would be pulled, the District would continue with the current Board Policy for this school year; and the revised board policy would be brought back to a meeting in the future.

F.2 Following discussion, on motion by Trustee O'Leary, seconded by Trustee Duff and carried on a roll call vote of 5-0; the Board of Trustees reviewed the following revised Board Policies, Regulations and Bylaws, as presented, and adopted for a second reading:

SECOND READING OF BOARD POLICIES, REGULATIONS AND BYLAWS

Revision of **Business & Noninstructional** Vaca AR 3514.2 Operation **INTEGRATED PEST MANAGEMENT** Revision of Personnel Vaca AR 4112.9, **EMPLOYEE NOTIFICATIONS** 4212.9, 4312.9 Vaca Revision of Personnel BP 4143, 4243 NEGOTIATIONS/CONSULTATION

(Motion #15-39)

Dr. Cesar Morales:

Thanked all of the teachers and supporting staff for the implementation of STAR 360, thanked EL Services Department for their assistance with the IPT especially the Instructional Coaches at the school sites for their support to teachers and staff to assist with increased student achievement, working together collaboratively with our parents in this process.

SUPERINTENDENT ANNOUNCEMENTS

Mr. Denis O'Leary:

- Reported he attended the CABE Conference in Ventura and also CLSBA Unity Conference 2015 in San Diego, received good information at both conferences and stated that Trustee Robles-Solis presented in two sessions.
- Future Items: report, discussion and vote on Class Size Reduction on Measure "R"; vote on PLA for Lemonwood Project with Measure "R"; report on student test results; public report on responses to comments made by Mrs. Claudia Mercado during public comment; and presentation on Plazas Comunitarias Program.

TRUSTEE ANNOUNCEMENTS

Oxnard School District Oxnard, California

10-07-15

 Requested a response if the Oxnard School District is in favor to support Walmart's liquor license? He stated that in the past, in that community, the District has always been in opposition.

Mr. Ernest Morrison:

- Reported he enjoyed attending the Back To School Nights and was impressed with the organization, the number of parents and students that attended, the perception is very positive, teachers, administrators and classified staff are doing a great job.
- Reported he attended the Ribbon Cutting of the new high school in Camarillo, was impressed with the technology, stated there is still a lot to finish the school but was amazed that the school was up in 18 months and that it is beautiful.

Mrs. Debra M. Cordes:

- Reported she attended the CABE Conference in Ventura and appreciated the parent and staff involvement.
- She attended the CLSBA Unity Conference in San Diego and appreciated the opportunity to meet and discuss with others. She enjoyed going to the conference and listened to Lt. Col. Consuelo Castillo Kickbusch speech on Latina Role Model, and spoke with her after the workshop reminding the Lt. Col. that she had visited Frank School in 2006 and spoken to the students and staff.
- She also attended the Rancho Compana High School presentation on the whole Link Learning and Pathways which seem similar to the schools in Mexico,
- Reported she enjoyed the presentation by Fremont Middle School students and staff, stating it was nice to see that our academies are touching a lot of students, wide range and the model is working for the student.
- Stated she looked forward to reviewing the graduation policy and the Williams Act on sufficient instructional material for ESL and ELD students.

Mr. Albert "Al" Duff Sr.:

- Reported he visited Marshall School, the repairs to the flooring had been completed with beautiful carpet in the library and tiles in the halls.
- Stated he visited Chavez School and Principal Perez accompanied him on a tour of five or six classrooms in different grade levels. Students were engaged, classrooms looked wonderful, great things happening at the school.

Mrs. Veronica Robles-Solis:

- Reported she also attended the Ventura County CABE Conference and noticed a large number of Oxnard School District parents and staff attended this year from previous years. The networking with other Board Members
- She also attended the CLSBA Unity Conference in San Diego and appreciated the opportunity to meet and share ideas with other Board Members, administrators, staff and parents from other school districts.
- Thanked the Fremont Middle School students and staff for tonight's presentation which reinforces the way the district is teaching and engaging with students to provide a well-rounded education for all students. She reported the district is in its second year of academies and you can tell everyone is excited about learning.
- Reminded everyone that OSD had a relay team that will participate in the Santa To The Sea half marathon/5K event in December. She has been working with the District PTA the team name is "Team PTA Roadrunners". She invited everyone to join to build funds for the OSD schools.

President Robles-Solis concluded the board meeting by appointing Superintendent Morales to read the District's Vision and Mission Statements in Spanish and Trustee Morrison in English.

District's Vision and Mission Statements

There being no further business, on motion by Trustee Morrison, seconded by Trustee Cordes, President Robles-Solis adjourned the meeting at 9:00 p.m.

ADJOURNMENT

Respectfully Submitted, DR. CESAR MORALES

District Superintendent and Secretary to the Board of Trustees

By our signature below, given on this	day of	, 20, the
Governing Board of the Oxnard School District appr	roves the Minutes of the	Regular Board meeting of
October 7, 2015; on motion of Trustee	, seconded	by Trustee
Signed:		
President of the Board of Trustees		
resident of the Board of Trustees		
Clerk of the Board of Trustees		
Member of the Board of Trustees		
Member of the Board of Trustees		
Wiember of the Board of Trustees		
Member of the Board of Trustees		