## Regular Board Meeting August 26, 2015

The Board of Trustees of the Oxnard School District met in regular session at 5:00 p.m. on Wednesday, August 26, 2015, at the Educational Service Center.	CALL TO ORDER
A roll call of the Board was conducted. Present were President Veronica Robles-Solis and Trustees Albert Duff Sr., Debra M. Cordes, Ernest "Mo" Morrison and Denis O'Leary. Staff members present were District Superintendent Dr. Cesar Morales, Assistant Superintendents Lisa Cline, Robin Freeman, Dr. Jesus Vaca, and executive assistant Sylvia Carabajal.	ROLL CALL
Mrs. Noemi Valdes, Director, Early Childhood Education Programs introduced Emiliano Gael Hernandez, Preschooler at Sierra Linda School; who lead the audience in the Pledge of Allegiance.	PLEDGE OF ALLEGIANCE
Emmanuel Segovia, Preschooler at Elm School, and Emiliano Gael Hernandez, Preschool at Sierra Linda School read the District's Vision and Mission Statements in English and Spanish with the assistance of Mrs. Valdes.	DISTRICT'S VISION AND MISSION STATEMENTS
Mrs. Noemi Valdes, Director of Early Childhood Education Programs, she reported that the District had been a provider of early education for over 30 years. She presented the different programs available, the support to families, and the alignment of Preschool to Transitional Kindergarten/Kindergarten through Eighth grade. Following discussion, President Robles-Solis thanked Mrs. Valdes for the presentation.	Presentation on Early Childhood Education Programs
<ul> <li>A.5 Changes to the outline of the agenda were noted:</li> <li>Section C – Consent Agenda, Pulled C.11 Approval of New Job Description: Counsel Coordinator; and Pulled C.12 Approval of New Job Description: Counselor</li> <li>Trustee Cordes requested C.6 Ratification of Supplemental WAL #001SHarrington Elementary School be moved to the action agenda for discussion, item C.6 became item D.7</li> </ul>	ADOPTION OF THE AGENDA
On motion by Trustee Duff, seconded by Trustee Morrison and carried on a roll call vote of 4-1, Trustee O'Leary being the Nay vote; the Board adopted the agenda, as amended.	
Dr. Cesar Morales, District Superintendent presented the Board of Trustees/Superintendent updated and revised Vision and Mission Statements and the Goals & Objectives for the 2015-2016 school year. He thanked the Board for their dedication to the students of the Oxnard School District. Following discussion, Dr. Morales informed the Board the item was placed as an action item later in the evening for approval.	STUDY SESSION 2015-16 Board of Trustees/Superintendent Vision & Mission Statement and Goals & Objectives
ANNOUNCEMENTS PRIOR TO CLOSED SESSION August 26, 2015: After any public comments on the Closed Session agenda items, the Board will be recessing to Closed Session to consider the following:	
Overard School District	09.26.15

CLOSED SESSION comment. Firstly, for CONFERENCE WITH LEGAL COUNSEL under Government Code, Section 54956.9: ANTICIPATED LITIGATION - one (1) case Secondly, for CONFERENCE WITH LABOR NEGOTIATORS under Government Code, Sections 54957.6 and 3549.1. The District negotiator is the Assistant Superintendent, Human Resources & Support Services and the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel - administrators, classified management, confidential. Finally, under Government Code, Section 54957 and Education Code, Section 44943: PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE PUBLIC EMPLOYEE(S) REASSIGNMENT/APPOINTMENT: Director, Certificated Human Resources Director, Special Education • • Manager, Special Education Assistant Principals (3) Trustees convened to closed session at 5:41 p.m. until approximately 7:01 CLOSED SESSION p.m. to discuss items on the closed session agenda. President Robles-Solis reported the Board took the following action REPORT ON CLOSED in closed session: SESSION On motion by Trustee O'Leary, seconded by Trustee Morrison and carried on (Motion #15-06) a roll call vote of 5-0; the Board of Trustees appointed Teresa Gern as Director, Certificated Human Resources. On motion by Trustee Morrison, seconded by Trustee Duff and carried on a (Motion #15-07) roll call vote of 5-0; the Board of Trustees appointed Amelia Sugden as Director, Special Education. On motion by Trustee Morrison, seconded by Trustee Duff and carried on a (Motion #15-08) roll call vote of 4-0, Trustee O'Leary was not present during the vote; the Board of Trustees appointed Kristin Haidet as Manager, Special Education. On motion by Trustee Morrison, seconded by Trustee Cordes and carried on a (Motion #15-09) roll call vote of 5-0; the Board of Trustees appointed Bethany Moore and Gabe Covarrubias as Assistant Principals. Dr. Morales introduced the following new administrators to the Oxnard A.11 INTRODUCTION OF School District and/or employees to new positions to the Board of Trustees: NEW ADMINISTRATORS Jorge Mares, Principal at Marina West School Elena Garcia, Assistant Principal at Curren School Suzanne Grajeda, Assistant Principal at Chavez School Sarah Lepe, Assistant Principal at Driffill School . Rosaura Castellanos, Assistant Principal at Soria School **B**.1 Clerk Duff read the Rules For Individual Presentations in English and RULES FOR President Robles-Solis read them in Spanish. PRESENTATIONS

No one addressed the Board of Trustees during closed session public

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The following individuals address the Board of Trustees:

- Monica Adrian, parent of 3 children, expressed disappointed in the poor communication from the district to parents regarding placement of children;
- Michele Harris Patron, first grade DLI Teacher at Soria School, concerned with lack of material, material in English only, paraeducator assistant, and unable to use promethean board because of lighting.

The following items on the consent agenda were approved on motion by Trustee O'Leary, seconded by Trustee Duff, and carried on a roll call vote of 5-0, as amended.

C.1 Approved the following agreements:

- #15-75 with NCS Pearson Inc., to provide professional development to teachers who will be implementing "Words Their Way: Words Study in Action: Implementation Essentials"; amount not to exceed \$2,200.00, to be paid with Title I Funds;
- #15-76 with Mixteco/Indigena Community Organizing Project (MICOP), to provide interpreting and visual translation services as needed for Mixteco and Zapoteco speaking families; amount no to exceed \$45.00 per hour plus mileage, to be paid with EL Funds;
- #15-77 with Mad Science of Los Angeles, to provide enrichment activities for students at K-8 schools: Chavez, Curren, Driffill, Kamala, Lemonwood, and Soria, September 1, 2015 through June 30, 2016; amount no to exceed \$30,000.00, to be paid with Unrestricted General Funds;
- #15-78 with Art Trek Inc., to provide art lessons during after school hours for students attending Chavez, Curren, Driffill, Kamala, Lemonwood, and Soria, September 1, 2015 through June 30, 2016; amount not to exceed \$20,000.00 (\$10,000.00 plus additional classes billed at \$250.00 per class/per school), to be paid with Unrestricted General Funds;
- #15-79 with Ventura County Office of Education/SELPA for Occupational Therapist (OT), and Certified Occupational Therapist Assistant (COTA) services for the 2015-2016 school year; amount not to exceed \$107,520.00, to be paid with Special Education Funds;
- #15-80 with Ventura County Office of Education/SELPA for Social/Emotional Services Specialist (SESS) services for the 2015-2016 school year; amount not to exceed \$61,440.00, to be paid with Special Education Funds;
- #15-91 with Focus on the Masters, to provide art integration classes at Fremont Middle School for the 2015-2016 school year; amount not to exceed \$5,850.00, to be paid with Title I Funds.

C.2 Ratified the following agreements:

- #15-81 with Hueneme School District for Oxnard School District to provide Deaf and Hard of Hearing Services to student RV071706 for the 2015-2016 school year, including Extended School Year; Hueneme School District will reimburse Oxnard School District \$24,407.00;
- #15-82 with Hueneme School District for Oxnard School District to provide Deaf and Hard of Hearing Services to student VH121010 for the 2015-2016 school year, including Extended School Year; Hueneme School District will reimburse Oxnard School District \$22,887.00;

CONSENT AGENDA (Motion #15-10)

(Approval of Agreements)

(Approval of Ratification of Agreements)

- #15-83 with Hueneme School District for Oxnard School District to provide Deaf and Hard of Hearing Services to student IR100509 for the 2015-2016 school year, including Extended School Year; Hueneme School District will reimburse Oxnard School District \$22,887.00;
- #15-84 with Pleasant Valley School District for Oxnard School District to provide Deaf and Hard of Hearing Services to student LA101809 for the 2015-2016 school year, including Extended School Year; Pleasant Valley School District will reimburse Oxnard School District \$23,527.00;
- #15-85 with Rio School District for Oxnard School District to provide Deaf and Hard of Hearing Services to student GE052610 for the 2015-2016 school year, excluding Extended School Year; Rio School District will reimburse Oxnard School District \$22,887.00;
- #15-86 with Simi Valley Unified School District for Oxnard School District to provide Deaf and Hard of Hearing Services to student SF052208 for the 2015-2016 school year, including Extended School Year; Simi Valley Unified School District will reimburse Oxnard School District \$22,887.00;
- #15-87 with Ocean View School District for Oxnard School District to provide Deaf and Hard of Hearing Services for student JM060311 for the 2015-2016 school year, including Extended School Year; Ocean View School District will reimburse Oxnard School District \$22,887.00;
- #15-88 with Editorial Projects in Education Inc. to provide on-line advertisements for hard-to-fill certificated vacancies, July 27, 2015 through July 26, 2016; amount not to exceed #3,450.00, to be paid with General Funds;
- #15-90 with CompHealth Medical Staffing to provide temporary occupational therapy services to Oxnard School District students, August 19, 2015 through June 30, 2016; amount not to exceed \$70.00 per hour, to be paid with Special Education Funds.

C.3 Approved request for participation of 90 fifth grade students from Thurgood Marshall School in an instructional program of Outdoor Science & Conservation Education, located in Santa Barbara, June 6-9, 2016; costs will be paid from School Donation – Science Camp Fund.

C.4 Approved Work Authorization Letter #003 for Preconstruction Geotechnical Services per Master Agreement #13-124 with CTE South; services will be completed for a lump sum fixed fee of \$14,900.00, to be funded with Measure R Bond Funds.

C.5 Approved Work Authorization Letter #003 for Surveying and Utility Location Services per Master Agreement #13-126 with MNS Engineering; services will be completed for a lump sum fixed fee of \$7,200.00, to be funded with Measure R Bond Funds.

(Approval of Overnight Field Trip and Agreement #15-74 – The Outdoor School at Rancho Alegre – Marshall School)

(Approval of WAL #003 to Master Agreement #13-124 with CTE South For Preconstruction Geotechnical Services for Marshall E.S. 12 Classroom Building)

(Approval of WALL #003 to Master Agreement #13-126 with MNS Engineering for Site Survey and Utility Location Services for the Marshall E.S. 12 Classroom Building) C.7 Ratified Work Authorization Letter #003 to prepare a Pipeline Risk Analysis per Master Agreement #13-132 with Tetra Tech, Inc.; services will be completed for a lump sum fixed fee of \$7,500.00, to be funded with Measure R Bond Funds.

C.8 Approved participation with the Ventura County Community College District Bid #481 for the purchase and installation of Commercial Carpet and Flooring form Reliable Floor Covering, for the performance term of the Ventura County Community College District's agreement; any fees incurred will be charged to end user's budget.

C.9 Ratified Change Order #1 in the amount of \$44,828.00 for Bid #14-02 Marshall School Flooring Project with ProSpectra Contract Flooring, to be paid with General Funds.

C.10 Approved the amendment to the employment contract for the District Superintendent.

*C.11 Pulled the Counselor Coordinator position pending Board approval of the Counseling Program Grant.* 

*C.12 Pulled the Counselor position pending Board approval of the Counseling Program Grant.* 

C.13 Approved the establishment, abolishment, reduction or increase in hours for classified positions:

Established:

- An eight hour, 246 day District Translator, position number 7157, to be established in the Special Education department. This position will be established to assist with translating IEP's.
- A three hour, 183 day Preschool Teacher, position number 7213, to be established in the Neighborhoods for Learning Department. This position will be established to lead PACT activities.
- A four hour, 183 day Paraeducator I, position number 7167, to be established at Brekke school. This position will be established to support TK/K classes.

(Ratification of Supplemental WAL #001S to Master Agreement #13-122 with Earth Systems for Additional DSA Special Inspection and Testing Services for Harrington Elementary School)

> (Ratification of WAL #003 to Master Agreement #13-132 with Tetra Tech, Inc. Pipeline Risk Analysis)

(Participation per Public Contract Code §20118 – OSD for the Purchase and Installation of Commercial Carpet and Flooring)

(Ratification of Change Order #1 for Marshall School Flooring Project, Bid #14-02)

(Employment Contract Amendment: District Superintendent)

(Pulled of New Job Description: Counselor Coordinator)

(Pulled of New Job Description: Counselor)

(Establish/Abolish/ Reduce/Increase Hours of Positions)

- A one hour, 183 day Paraeducator I, position number 7168, to be established at Brekke school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7169, to be established at Chavez school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7170, to be established at Curren school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7171, to be established at Driffill school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7172, to be established at Driffill school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7173, to be established at Elm school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7174, to be established at Harrington school. This position will be established to support TK/K classes.
- A one hour, 183 day Paraeducator I, position number 7175, to be established at Harrington school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7176, to be established at Kamala school. This position will be established to support TK/K classes.
- A two hour, 183 day Paraeducator I, position number 7177, to be established at Kamala school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7178, to be established at Lemonwood school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7179, to be established at Marina West school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7180, to be established at Marina West school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7181, to be established at Marshall school. This position will be established to support TK/K classes.
- A two hour, 183 day Paraeducator I, position number 7182, to be established at Marshall school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7183, to be established at McAuliffe school. This position will be established to support TK/K classes.
- A two hour, 183 day Paraeducator I, position number 7184, to be established at McAuliffe school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7185, to be established at McKinna school. This position will be established to support TK/K classes.
- A two hour, 183 day Paraeducator I, position number 7186, to be established at McKinna school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7187, to be established at Ramona school. This position will be established to support TK/K classes.
- A one hour, 183 day Paraeducator I, position number 7188, to be established at Ramona school. This position will be established to support TK/K classes.

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- A four hour, 183 day Paraeducator I, position number 7189, to be established at Ritchen school. This position will be established to support TK/K classes.
- A one hour, 183 day Paraeducator I, position number 7190, to be established at Ritchen school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7191, to be established at Rose Avenue school. This position will be established to support TK/K classes.
- A one hour, 183 day Paraeducator I, position number 7192, to be established at Rose Avenue school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7193, to be established at Sierra Linda school. This position will be established to support TK/K classes.
- A three hour, 183 day Paraeducator I, position number 7194, to be established at Sierra Linda school. This position will be established to support TK/K classes.
- A four hour, 183 day Paraeducator I, position number 7195, to be established at Soria school. This position will be established to support TK/K classes.
- A two hour, 183 day Paraeducator I, position number 7196, to be established at Soria school. This position will be established to support TK/K classes.
   Abolished:
- A four hour, 183 day Instructional Assistant Bilingual, position number 2239, to be abolished in the Special Education department. This position will be abolished due to lack of work.

## FISCAL IMPACT:

Cost for District Translator - \$69,731 Special Education Cost for Preschool Teacher - \$18,920 NfL Cost for Paraeducator I's - \$409,994.00 General Savings for Instructional Assistant - \$21,265 Special Education

## C.14 Personnel Action:

The following certificated individuals to be employed in the capacities (CERTIFICATED) and for the terms indicated, their salaries to be determined in accordance with salary regulations of the District.

Name	Position	Effective Date
NEW HIRES		
Angela Adams	Teacher, Mathematics, Chavez	August 17, 2015
Maria Carmen Ayala	Teacher, 2 DLI, Soria	August 17, 2015
Jessie Blois	Speech/Language Specialist, Pupil Services	August 17, 2015
Adam Cahill	Teacher, Sp. Ed. Adaptive P.E., Pupil Services	August 17, 2015
Dawn M. Cassity	Teacher, Social Science, Chavez	August 17, 2015
Alejandra Cortez	Teacher, Mathematics, Kamala	August 17, 2015
Katie Crossett	Elementary Support Teacher, Lemonwood	August 17, 2015
Diane DeMars	Teacher, 4/5 SEI, Kamala	August 17, 2015
Mark DeRosa	Teacher, Social Science, Chavez	August 17, 2015
Kathryn M Earnest	Teacher, Special Education, Pupil Services	August 17, 2015
Gabriel Gonzales	Teacher, Science, Driffill	August 17, 2015

(Personnel Actions)

Gonzales Villalpando, Rae	Teacher, 4 SEI, Kamala	August 17, 2015
Christina Hartman	Teacher, Social Science, Lemonwood	August 17, 2015
Maureen Hayes	Teacher Physical Education, Kamala	August 17, 2015
Rhiannon Kingston	Teacher, Science, Kamala	August 17, 2015
Maleah N. Lopez	Teacher, 1 SEI, Driffill	August 17, 2015
Jodi McAulay	Teacher, Special Education M/S, Brekke	August 17, 2015
Maya Monserrate	Teacher, 3 SEI, McKinna	August 17, 2015
Daniela Moreno	Teacher, English Language Arts, Soria	August 17, 2015
Wilfredo Nerida	Teacher, Sp. Ed. Adaptive P.E., Pupil Services	August 17, 2015
June Palazzo	Resource Specialist, Lemonwood	August 17, 2015
Esteban Perez	Teacher, Social Science, Driffill	August 17, 2015
Brennan Pope	Teacher on Special Assignment, Kamala	August 17, 2015
Erica Ragan	Teacher on Special Assignment, Soria	August 17, 2015
Roberto R. Rodriguez	Teacher, Mathematics, Lemonwood	August 17, 2015
James R. Sisco	Teacher, 6 SEI, Haydock	August 17, 2015
Laura M. Uchiyama	Teacher, Special Education M/M, Harrington	August 17, 2015
Flavio Valdes	Teacher, Mathematics, Driffill	August 17, 2015
Steven C. Williams	Teacher, Physical Education, Driffill	August 17, 2015
Megan Young	Teacher, 5 SEI, Lemonwood	August 17, 2015
Peter Chapa	Substitute Assistant Principal, Lemonwood	August 13, 2015
Pamela Morrison	Substitute Assistant Principal, Lemonwood	August 10, 2015
Julia Villalpando	Substitute Assistant Principal, Kamala	August 10, 2015
Sharene Dunham	Substitute Teacher	2015/2016 School Year
Diana Figueroa	Substitute Teacher	2015/2016 School Year
Intervention Services Provider (	less than 20 hours per week not to exceed 75% or	
135 days a year	•	
Ingrid Davis	Kamala	Contombor 14 2015
0		September 14, 2015
Lynne M. Haavaldsen	Kamala	September 14, 2015 September 14, 2015
Lynne M. Haavaldsen Karen Houle	Kamala Kamala	September 14, 2015
•		September 14, 2015 September 14, 2015
Karen Houle	Kamala	September 14, 2015 September 14, 2015 September 14, 2015
Karen Houle Maria Kirk	Kamala Kamala	September 14, 2015 September 14, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata	Kamala Kamala Brekke	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015
Karen Houle Maria Kirk Mary Lang	Kamala Kamala Brekke Brekke	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch	Kamala Kamala Brekke Brekke Brekke	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey	Kamala Kamala Brekke Brekke Brekke Brekke	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u>	Kamala Kamala Brekke Brekke Brekke Brekke Marina West	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes	Kamala Kamala Brekke Brekke Brekke Brekke	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes <u>RESIGNATION</u>	Kamala Kamala Brekke Brekke Brekke Marina West Teacher, 4 SEI, Kamala	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015 August 1, 2015 – July 29, 2016
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes <u>RESIGNATION</u> Cristina Aguirre	Kamala Kamala Brekke Brekke Brekke Marina West Teacher, 4 SEI, Kamala Teacher, Social Science, Chavez	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015 August 31, 2015 – July 29, 2016 August 6, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes <u>RESIGNATION</u> Cristina Aguirre Erin Ferrier	Kamala Kamala Brekke Brekke Brekke Marina West Teacher, 4 SEI, Kamala Teacher, 5 Social Science, Chavez Teacher, 3 SEI, Marshall	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015 August 31, 2015 – July 29, 2016 August 6, 2015 July 23, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes <u>RESIGNATION</u> Cristina Aguirre	Kamala Kamala Brekke Brekke Brekke Marina West Teacher, 4 SEI, Kamala Teacher, Social Science, Chavez	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015 August 31, 2015 – July 29, 2016 August 6, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes <u>RESIGNATION</u> Cristina Aguirre Erin Ferrier Betsy Meyring <u>RETIREMENT</u>	Kamala Kamala Brekke Brekke Brekke Marina West Teacher, 4 SEI, Kamala Teacher, 5 Social Science, Chavez Teacher, 3 SEI, Marshall Assistant Principal, Lemonwood	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015 August 31, 2015 August 6, 2015 July 23, 2015 August 12, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes <u>RESIGNATION</u> Cristina Aguirre Erin Ferrier Betsy Meyring	Kamala Kamala Brekke Brekke Brekke Marina West Teacher, 4 SEI, Kamala Teacher, 5 Social Science, Chavez Teacher, 3 SEI, Marshall	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015 August 31, 2015 – July 29, 2016 August 6, 2015 July 23, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes <u>RESIGNATION</u> Cristina Aguirre Erin Ferrier Betsy Meyring <u>RETIREMENT</u>	Kamala Kamala Brekke Brekke Brekke Marina West Teacher, 4 SEI, Kamala Teacher, 5 Social Science, Chavez Teacher, 3 SEI, Marshall Assistant Principal, Lemonwood	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015 August 31, 2015 August 6, 2015 July 23, 2015 August 12, 2015
Karen Houle Maria Kirk Mary Lang Teresa Ann La Pata Erin Lynch Katie Norton Angelica Railey <u>LEAVE OF ABSENCE</u> Sandra Synnes <u>RESIGNATION</u> Cristina Aguirre Erin Ferrier Betsy Meyring <u>RETIREMENT</u>	Kamala Kamala Brekke Brekke Brekke Marina West Teacher, 4 SEI, Kamala Teacher, 5 Social Science, Chavez Teacher, 3 SEI, Marshall Assistant Principal, Lemonwood	September 14, 2015 September 14, 2015 September 14, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 24, 2015 August 31, 2015 August 31, 2015 August 6, 2015 July 23, 2015 August 12, 2015

The following classified individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the district, it being understood that substitute classified personnel and regular classified personnel performing substitute duties will be assigned by the administration and paid in accordance with salary regulations governing the specific assignment:

Name	Position	Effective Date
New Hire		
Bedolla, Jose	Child Nutrition Worker, Position #2768 Fremont 5.0 hrs./192 days	08/10/2015
Fick, Shauna	Health Care Technician, Position #7115 Pupil Services 7.0 hrs./183 days	08/17/2015
Fort, Wendy	Intermediate School Secretary (B), Position #384 Haydock 8.0 hrs./192 days	08/10/2015
Ingram, Jason	Child Nutrition Worker, Position #2139 Curren 4.5 hrs./185 days	08/13/2015
Johnson, Anthony	Accounting Specialist III, Position #846 Budget & Finance 8.0 hrs./246 days	07/27/2015
Minott Mitchell, Valerie	Chief Information Officer, Position #2106 Technology Services 8.0 hrs./246 days	07/20/2015
Ruckstuhl, Brenda	Library Media Technician, Position #2519 Harrington 5.0 hrs./190 days	08/12/2015
Limited Term		
Alvarez Sanchez, Blanca	Paraeducator	08/03/2015
Medina, Miguel	Paraeducator	06/20/2015
Promotion		
Jimenez, Victoria	Intermediate School Secretary (B), Position #7015 Chavez 8.0 hrs./192 days	08/17/2015
	Preschool Assistant (B), Position #6360 McKinna 3.0 hrs./183 days	
Increase in Hours	·	
Iwamoto, Yoshiko	Child Nutrition Worker, Position #783 Marina West 5.5 hrs./185 days	08/13/2015
	Child Nutrition Worker, Position #783 Marina West 5.0 hrs./185 days	
Moraga, Karen	Child Nutrition Worker, Position #782 Marina West 5.5 hrs./185 days	08/13/2015
	Child Nutrition Worker, Position #782 Marina West 5.0 hrs./185 days	
Transfer	-	
Gonzalez, Maria Irene	Administrative Assistant, Position #7098 Pupil Services 8.0 hrs./246 days	8/31/2015

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	School Office Manager, Position #225 Marina West 8.0 hrs./210 days	
Perez-Gutierrez, Maritza	Outreach Specialist (B), Position #1738	8/19/2015
	Elm 8.0 hrs./180 days	
	Outreach Specialist (B), Position #2686	
	Ritchen 8.0 hrs./180 days	
In Lieu of Layoff	·	
Gonzales, Celia	Migrant Education Recruiter, Position #7101	07/01/2015
	Migrant 8.0 hrs./246 days	
	Migrant Education Recruiter, Position #2653 Migrant 8.0 hrs./246 days	
Add Bilingual Stipend		
Garibay Lopez, Luis	Help Desk Support Technician, Position #2899 Technology 8.0 hrs./246 days	06/10/2015
Unpaid Leave of Absence		
Hartman, Christina	Library Media Technician, Position #2526	08/17/2015-
	Soria 8.0 hrs./192 days	08/17/2016
Hartman, Richard	Custodian, Position #6449	07/09/2015
	Lemonwood 4.0 hrs./246 days	08/02/2015
<u>Resignation</u>		
Alcala, Carolina	Paraeducator II, Position #2699	08/03/2015
	Ed. Services 5.75 hrs./183 days	
Carino-Alvarez, Maribel	Library Media Technician, Position #635	08/17/2015
	McAuliffe 5.0 hrs./190 days	
Duran, Smith	Preschool Teacher (B), Position #1496 NfL 4.0 hrs./183 days	07/29/2015
Hernandez, Maria R.	Child Nutrition Worker, Position #2853	08/04/2015
	Sierra Linda 5.0 hrs./185 days	
Hurtado Alamilla, Ana	Child Nutrition Worker, Position #2054	08/12/2015
	Soria 5.0 hrs./185 days	
Medina, Miguel	Paraeducator II, Position #6177	06/19/2015
<b>— —</b>	Pupil Services 5.75 hrs./183 days	00/00/2015
Toscano, Teresa	Speech Language Pathology Assistant, Position	08/03/2015
	#2843 Pupil Services 8.0 hrs./183 days	
	1 upit Services 0.0 ins./ 105 days	

D.1 On motion by Trustee Morrison, seconded by Trustee Cordes and carried on a roll call vote of 5-0; the Board of Trustees approved the revised Board of Trustees/Superintendent Vision & Mission Statements and Goals & Objectives, as presented.
 APPROVAL OF 2015-2016 BOARD OF TRUSTEES/SUPERINTENDENT VISION & MISSION STATEMENT AND

VISION & MISSION STATEMENT AND GOALS & OBJECTIVES (Motion #15-11) D.2 No nomination made, so no action was taken on this item.

D.3 Trustee Ernie Morrison recluse himself and left the room. Dr. Jesus Vaca, Assistant Superintendent, Human Resources & Support Services presented requirements for Administrative Preliminary Credentials and recommended the Board approve Recommendation Form (41-REC ADMIN). Trustee Cordes expressed her concerns on the item being on the agenda after introducing the person to the Board earlier in the evening. She requested administration review the job description on the website regarding experience if it is minimum of three years or five years, this item may not have come to the Board if the candidate met the requirements.

On motion by Trustee Duff, seconded by Trustee Cordes and carried on a roll call vote of 3-1-1, (3) Ayes: Trustees Cordes, Duff and Robles-Solis, (1) Nay: Trustee O'Leary, and one (1) Recluse: Trustee Morrison; the Board of Trustees approved Recommendation Form (41-REC ADMIN) affirming the District's intent to employ Sarah Lepe in an administrative position, on the basis of an experience waiver.

D.4 Mr. Jeremy Cogan with CFW, Inc. and Architects with CSDA Design Group presented the Marshall New Classroom Building Project. Following a lengthy discussion, on motion by Trustee Morrison, seconded by Trustee Duff and carried on a roll call vote of 5-0; the Board of Trustees appointed CSDA Design Group as Architect of Record for the Marshall New Classroom Building Project of the Measure "R" Facilities Implementation Program and approved Agreement #15-89 for Architectural Services with CSDA Design Group, and proposed project design & site layout; basic services fee of \$462,750.00, plus additional reimbursement allowance for approved expenses of \$30,000.00, for a total contract amount to exceed \$492,750.00, to be funded with Measure R Bond Funds.

D.5 On motion by Trustee Cordes, seconded by Trustee Morrison and carried on a roll call vote of 5-0; the Board of Trustees approved the following prequalified firms, no fiscal impact at this time:

Existing Firms/Prequalification Renewed:

- Bernards
- C.W. Driver
- Swinerton Builders

New Firms/Prequalification Added:

- Meehleis Modular Buildings, Inc.
- Pinner Construction Co., Inc.
- Frank Schipper Construction Co.

CSBA CALL FOR NOMINATION FOR DIRECTOR-AT-LARGE AFRICAN AMERICAN, AMERICAN INDIAN, AND COUNTY

APPROVAL AND PUBLIC NOTICE OF INTENT TO EMPLOY SARAH LEPE IN AN ADMINISTRATIVE POSITION ON THE BASIS OF AN EXPERIENCE WAIVER

(Motion #15-12)

CONSIDER APPOINTMENT OF CSDA DESIGN GROUP AS ARCHITECT OF RECORD FOR THE MARSHALL NEW CLASSROOM BUILDING PROJECT AND APPROVE AGREEMENT #15-89 (Motion #15-13)

CONSIDER APPROVAL OF PRE-QUALIFIED FIRMS FOR LEASE LEASEBACK PRECONSTRUCTION AND CONSTRUCTION SERVICES FOR THE OXNARD SCHOOL DISTRICT'S FACILITIES PROGRAM (Motion #15-14)

Oxnard School District Oxnard, California D.6 On motion by Trustee Morrison, seconded by Trustee O'Leary and carried on a roll call of 5-0; the Board of Trustees approved the Special Education Local Plan Area (SELPA), pursuant to Education Codes 56195-56195.10.

D.7 On motion by Trustee Cordes, seconded by Trustee O'Leary and carried on a roll call vote of 5-0; the Board of Trustees ratified Supplemental Work Authorization Letter #001S for additional DSA Special Inspection and Testing Services for Harrington per Master Agreement #13-122 with Earth Systems; services will be completed for a lump sum fixed fee of \$68,176.60, to be funded with Measure R Bond Funds.

E.1 Ms. Robin Freeman, Assistant Superintendent, Educational Services reported she had met with Janet Kliegl with CFW, Inc. who had been working with the school administrators and their staff on the strand focus for their respective schools. The report tonight included the K-5 and K-8 respectively. Dr. Morales reported there would be a future presentation to the Board regarding the strands at each of the school sites. He also thanked the teachers, staff and principals at the K-5 schools that had lead the way and developed and implemented their strands last year

F.1 The Board of Trustees reviewed the Board Policies, Regulations and Bylaws, listed below, for a first reading and directed administration to bring back for adoption at the next board meeting:

Revision of	Student	Freeman
AR 5111	ADMISSION	
Revision of	Student	Freeman
AR 5126	AWARDS FOR	
	ACHIEVEMENT	
Revision of	Student	Freeman
E 5145.6	PARENTAL NOTIFICATIONS	
New	Philosophy, Goals, Objectives,	Freeman
E 0420.41	and Comprehensive Plans	
	CHARTER SCHOOL	
	OVERSIGHT	

Dr. Cesar Morales:

Thanked all of the school site staff and teachers for a smooth beginning of the school year and attributed it to taking care of enrollment and staffing before the school year started. He reported there continues to be overflow cases and administration continues to review and assist families as soon as there is space available at that respective school sites.

Oxnard School District Oxnard, California APPROVAL OF SPECIAL EDUCATION LOCAL PLAN AREA (SELPA) (Motion #15-15)

RATIFICATION OF SUPPLEMENTAL WAL #001S TO MASTER AGREEMENT #13-122 WITH EARTH SYSTEMS FOR ADDITIONAL DSA SPECIAL INSPECTION AND TESTING SERVICES FOR HARRINGTON ELEMENTARY SCHOOL (Motion #15-16)

K-5 AND K-8 STRAND PRESENTATION

FIRST READING OF BOARD POLICIES, REGULATIONS AND BYLAWS

SUPERINTENDENT ANNOUNCEMENTS

- He reported he had visited fourteen (14) school sites since school began.
- He thanked the MICOP organization who had coordinated a 450 Backpack, school supplies and food give away at Haydock School to the Mixteco families. He reported there were 30 volunteers including Trustee O'Leary. Mrs. Morales and his daughter Valentina were also present. He enjoyed spending time with the families.

## Mr. Denis O'Leary:

- Reported that on August 13, 2015 he attended a "Transition To The Future" which was a backpack give away and information provided by different community agencies in coordination with Assemblymember Jacqui Irwin and the PAL Program. It was well attended by parents and children.
- On August 15, 2015, he attended the services for Dr. Mayo De La Rocha from Ventura College who passed recently. He had taught Chicano Studies at Ventura College for over 30 years.
- On August 17, 2015 he attended the OSD Welcoming Celebration at the PACC that was attended by 1,400 plus employees and stated it is amazing to see everyone together in one place and the program was well done.
- Reported he had visited Marina West, Soria, McAuliffe and Driffill Schools in the last week. He visited Soria School the week before school started where they were distributing books, PE clothes and iPads, he appreciated the staff providing these services to the families before school started.
- He reported the MICOP backpack give away is always well attended and stated the number of children not backpack age is incredible, lots of young children. He thanked Dr. Morales for attending.
- Future Agenda Items: Update on the formation of bullying committee and curriculum as it relates to Resolution for Respect of Indigenous People "No Me Llames Oaxaquita", Living Wage, class size reduction data and study session

Mr. Ernest Morrison:

- Sent his condolences to the family of Lois Weatherhead, a retired employee of the district.
- Thanked the staff for a smooth start of school.
- Reported the OSD Welcoming Celebration was a lot of fun and very well attended.

Mrs. Debra M. Cordes:

- Reported she enjoyed the OSD Welcoming Celebration, it was a lot of fun, a high energy program. She thanked everyone that comes into the classroom every day and does their job which is life changing to the students.
- Stated she would be attending Back To School Nights in the coming weeks.
- The statements expressed earlier in the meeting regarding the concerns of not having materials and supplies to start the school year. She understands this happens but the district needs to do its best to provide everything the teachers need to do their jobs.
- Stated she appreciated the process taken in handling the enrollment and overflow students for the beginning of the school year and stated the district needs to do what is best for the students and families of the district.

Mr. Albert "Al" Duff Sr.:

• Reported he was out of town during the OSD Welcome Celebration and welcomed the entire OSD staff to a great year.

TRUSTEES ANNOUNCEMENTS

- He visited Harrington School and Principal Sugden provided a tour of the facilities project which is due to be completed December of this year.
- He visited Soria School and new Assistant Principal Rosario Castellanos provided information about the school and implementation of a bullying program. Mr. Duff questioned if the district had a program throughout the district. Dr. Morales informed the Board that the CHAMPS program was being implemented district wide.

Mrs. Veronica Robles-Solis:

- Thanked Dr. Morales for putting together a great staff welcoming program and it was a great way to start off the year.
- Commended the Enrollment Center and District Staff and thanked Mr. Chris Ridge for his professionalism, politeness and thoughtfulness to accommodate all the family members. She reported that families had informed her that they felt welcomed and were put at ease by meeting with Mr. Ridge and staff.
- Reported that the District needs to reach out to the nearby communities and let them know that the Oxnard School District has an Enrollment Center that takes care of all of registration for the district.
- She appreciated that the iPad deployment at the schools sites were done before school started so that on the first day of school almost everyone came prepared to start the new school year. She wished everyone a great school year.

There being no further business, on motion by Trustee O'Leary, seconded by ADJOURNMENT Trustee Cordes, President Robles-Solis adjourned the meeting at 9:07 p.m.

Respectfully Submitted, DR. CESAR MORALES District Superintendent and Secretary to the Board of Trustees

By our signature below, given on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of August 26, 2015; on motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_

Signed:

President of the Board of Trustees

Clerk of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees