

Regular Board Meeting
March 4, 2015

The Board of Trustees of the Oxnard School District met in regular session at 5:00 p.m. on Wednesday, March 4, 2015, at the Educational Service Center.

CALL TO ORDER

A roll call of the Board was conducted. Present were President Veronica Robles-Solis and Trustees Albert Duff Sr., Debra M. Cordes, Ernest Morrison and Denis O'Leary. Staff members present were District Superintendent Dr. Cesar Morales, Assistant Superintendents Lisa Cline, Dr. Jesus Vaca, and Interim Assistant Superintendent Dr. Nancy J. Carroll, and executive assistant Sylvia Carabajal.

ROLL CALL

Lauren Alana Willeford 5th grader in Mrs. Wendi Bowles' class, lead the audience in the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Luzemely Yepez, 5th grader in Mrs. Sandra Garcia's class, read the District's Vision and Mission Statements in English and Spanish.

DISTRICT'S VISION AND MISSION STATEMENTS

Mrs. Bertha Anguiano, Principal of Ritchen School stated that because our district has open enrollment she had received several requests from parents to visit Ritchen School and what better way to show them than through the eyes of children. She presented an iMovie created by students Ricardo Gonzalez Nuñez, Jatziry Adamaris Ahuatzí and Luzemely Yepez. The Board thanked the students for a job well done and encouraged them to continue on their excellence.

RITCHEN SCHOOL

A.5 On motion by Trustee Cordes, seconded by Trustee Duff and carried on a roll call vote of 4-1, Trustee O'Leary being the Nay vote; the Board adopted the agenda, as presented.

ADOPTION OF THE AGENDA

Mr. Ernesto Flores, President of CFW, Inc. and Jeremy Cogan, Assistant Vice President of CFW, Inc. provided an overview of plans for permanent preschool facility improvements at Harrington School once the new school was completed. The plans included the adopted specifications required by Title 22 of the California Code of Regulations, program requirements, the existing conditions of the school site, proposed reconfiguration of the school site including the preschool facilities and play area and the adopted budget.

STUDY SESSION UPDATE ON HARRINGTON PRE-SCHOOL FACILITY

Following discussion, Mr. Flores went over the next steps which included bringing back the proposed conceptual design for reconfiguration, as well as recommendation for the assignment of design team members. He also informed the Board that they were in the process of building the timeline and would be bringing that forward to the Board for discussion, direction and approval.

ANNOUNCEMENTS PRIOR TO CLOSED SESSION March 4, 2015:

After any public comments on the Closed Session agenda items, the Board will be recessing to Closed Session to consider the following:

- Rachel Valdivia-Ornales, retired Teacher, distributed a letter addressed to the Board on behalf of Cynthia Garcia-Doane, AMAE President. PUBLIC COMMENT
CLOSED SESSION

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

- ANTICIPATED LITIGATION – two cases
- EXISTING LITIGATION

Secondly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services and the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Finally, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE
 - Non Re-elects
- PUBLIC EMPLOYEE(S) REASSIGNMENT/APPOINTMENT

Trustees convened to closed session at 6:00 p.m. until approximately 7:00 p.m. to discuss items on the closed session agenda. CLOSED SESSION

President Robles-Solis reported there were no reportable items to report out of closed session. REPORT ON CLOSED SESSION

A.11 On motion by Trustee Cordes, seconded by Trustee O’Leary and carried on a roll call vote of 5-0, the Board of Trustees approved the following minutes: APPROVAL OF MINUTES (Motion #14-112)

- February 4, 2015, regular meeting
- March 19, 2014, regular meeting

B.1 Clerk Duff read the Rules For Individual Presentations in English and President Robles-Solis read them in Spanish. RULES FOR PRESENTATIONS

The following individuals address the Board of Trustees: PUBLIC COMMENT

- Scott Grolock, 7th Grade Teacher at Soria, concerns with teacher contract and benefits;
- Francisco Barba, spoke on behalf of Ms. Claudia Mercado and submitted a Uniform Complaint for Discrimination and Disrespect to Parents of this School District;
- Charles Manley, Teacher at Frank School, regarding health care benefits for OEA teachers;
- Karen Sher, Teacher at Frank School, regarding teacher salaries;
- Suzanne Dempsey, Teacher at Haydock, regarding lack of salary and paid benefits;
- Robin Lefkovits, Teacher and OEA President, reconsider salary and benefits to district teachers;
- Amanda Wilson, Teacher and Representative on JPA, raise the cap of medical contributions for teachers;

- Diane Duarte, Teacher at McAuliffe, regarding increase hourly rate, fully pay medical insurance and provide decent raises;
- Andrea Pulido, Teacher, regarding teacher salary and benefits;
- Tom Somers, Teacher, regarding class size reduction;
- Jim Hendrickson, Teacher, regarding salary negotiations;
- Anne Romero, Teacher, regarding teacher's pay rate;
- Dave Crowell, Fremont Teacher, regarding class size reduction, materials , and teacher pay and benefits;
- Jasmin Rincon, Student, regarding class size reduction, trouble with promethean boards, new schools and security of iPads.

The following items on the consent agenda were approved on motion by Trustee Morrison, seconded by Trustee Duff, and carried on a roll call vote of 5-0, as presented.

CONSENT AGENDA
(Motion #14-113)

C.1 Approved the following agreements:

(Approved Agreements)

- #14-189 with Boys & Girls Clubs of Greater Oxnard and Port Hueneme, to present and share information about their services at school sites to educate parents; March 5, 2015 through March 4, 2016; at no charge to the district;
- #14-194 with Parent Institute for Quality Education (PIQE), to provide parent training course in Spanish for parents of children enrolled at Haydock Middle School, April 2015 through June 2015; amount not to exceed \$5,000.00, to be paid with Title III Funds;
- #14-196 with Collaboration for Success, to provide training to Special Day Class Mild to Moderate teachers on Common Core and the Special Education Student, March 23, 2015; amount not to exceed \$600.00, to be paid with Special Education Funds;
- #14-197 with R.M. Pyles Boys Camp, to provide a youth leadership & character development program for selected economically disadvantaged boys 12-14 years of age in the district; at no cost to the district;
- #14-198 with Parent Institute for Quality Education (PIQE), to provide a parent training course for the parents of children enrolled at Haydock Middle School on the importance of helping their children build a strong foundation in math and science; amount not to exceed \$3,000.00, to be paid 62% with Title I and 38% with Title III Funds.

C.2 Ratified Amendment #4 to Agreement #14-50 with Ventura County Office of Education, to decrease the amount of (-\$18,780.28) for a total agreement amount of \$413,473.39. The decrease is due to yearly IEP meetings held to review three students with current support from Special Circumstances Paraeducator Services (SCP's) for 2014-2015.

(Ratification of
Amendment #4 to
Agreement #14-50
VCOE, Paraeducator
Services – SCP)

C.3 Approved request for participation of 95 fifth grade students from Thurgood Marshall School in an instructional program of Outdoor Science & Conservative Education, May 5-8, 2015, at the Outdoor School located in Santa Barbara. Cost will be \$268.00 per student, \$134.00 per chaperone, and not to exceed \$1,000.00 for round-trip school bus transportation, to be paid from Donation – Science Camp Fund.

(Approval of Overnight
Field Trip and Agreement
#14-195 – The Outdoor
School at Rancho Alegre
– Marshall School)

C.4 Approved request for Dawud Davis and Ricardo Leon, Technology Services Technicians, to attend the Lightspeed Connect 2015 Conference in Cincinnati, Ohio, from June 22-24, 2015; amount not to exceed a total of \$4,500.00 for the registration, travel and lodging plus expenses, to be paid from the Information Technology Services Budget in General Fund. (Request for Approval for Out-of-State Conference Attendance – Lightspeed Systems Connect Conference)

C.5 Approved request for Tom Kranzler, Network System Analyst and Danita Spence, Technology Services Technician, to attend the Q Users Experience Conference in Detroit, Michigan, from April 28-30, 2015; amount not to exceed a total of \$4,500.00 for the registration, travel and lodging plus expenses, to be paid from the Information Technology Services Budget in General Fund. (Request for Approval For Out-of-State Conference Attendance – Q Users Experience Conference)

C.6 Approved the waiver of fees for the Association of Mexican American Educators Inc. (Request to Waive Fees for Use of Facilities Permit – A.M.A.E.)

C.7 Declared the February 4, 2015 surplus property obsolete and approve its sale and/or disposal, as permitted by California Education Code §17546. (Disposal of Surplus Personal Property)

C.8 Approved the establishment, abolishment, reduction or increase in hours for classified positions: (Establish/Abolish/Reduce/Increase Hours of Positions)

Abolished:

- An eight hour, 246 day Migrant Education Recruiter, position number 2653, to be abolished in the department of English Learner Services. This position will be abolished due to the lack of work.
- A three hour, 183 day Preschool Assistant, position 2668, to be abolished in the department of Assessment Accountability & Special Programs. This position will be abolished due to the lack of work.
- A three hour, 183 day Preschool Assistant, position 2662, to be abolished in the department of Assessment Accountability & Special Programs. This position will be abolished due to the lack of work.
- A three hour, 183 day Preschool Assistant, position 2667, to be abolished in the department of Assessment Accountability & Special Programs. This position will be abolished due to the lack of work.

Increased:

- A five and a half hour, 183 day Paraeducator II, position number 2953, to be increased to five hours and forty five minutes in the Pupil Services department. This position will be increased to provide additional support.

FISCAL IMPACT:

Savings for Migrant Ed. Recruiter - \$70,868 General Fund

Savings for Preschool Assistant - \$29,259 Preschool

Cost for Paraeducator II - \$1,013 Special Ed

C.9 Personnel Action: (Personnel Actions)

The following certificated individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the District. (CERTIFICATED)

New Hires

Natalie Aguirre	Kindergarten SEI/ELM, Sierra Linda	February 17, 2015
Kristina Amstutz	Substitute Teacher	2014/2015 School Year
Jonathan Chang	Substitute Teacher	2014/2015 School Year
Matthew Collins	Substitute Teacher	2014/2015 School Year
Veronica Manzo	Substitute Teacher	2014/2015 School Year

Intervention Services Provider (less than 20 hours per week not to exceed 75% or 135 days a year)

Yolanda Hopkins	Lemonwood	February 23, 2015
Michelle Quagliata	English Learner Services	February 23, 2015
Breana Varela	Driffill	February 17, 2015

Interim Assignment

Wayne Saddler	Coordinator, Pupil Services	February 18, 2015
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The following classified individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the district, it being understood that substitute classified personnel and regular classified personnel performing substitute duties will be assigned by the administration and paid in accordance with salary regulations governing the specific assignment:

(CLASSIFIED)

Name	Position	Effective Date
<u>New Hire</u>		
Najera, Sandra	Preschool Assistant (B), Position #945 Rose Ave. 3.0 hrs./183 days	03/02/2015
<u>Limited Term</u>		
Gonzalez, Juan Carlos	Custodian	02/11/2015
Magana, Victor	Custodian	02/11/2015
Vargas, Bertha	Custodian	02/11/2015
<u>Exempt</u>		
Ayala, Yesenia	Campus Assistant	01/29/2015
Cadang, Annabelle	AVID	01/27/2015
Chavez, Hector	Campus Assistant	01/12/2015
Cortez, Cynthia	Campus Assistant	01/20/2015
Davis, James	Campus Assistant	01/12/2015
Menchaca, Anthony	Campus Assistant	01/29/2015
Rivera, Elise	Campus Assistant	02/19/2015
Rocha, Sabrina	AVID	01/12/2015
Sabiaga, Charles	Campus Assistant	01/28/2015
Sandoval, Maria	AVID	01/15/2015
Tellez, David	Campus Assistant	01/15/2015
Whitlow, Barbara	Campus Assistant	01/20/2015

E.2 Ms. Lisa Cline, Assistant Superintendent, Business & Fiscal Services reported there were two items going on in the state this week: 1) some bills had been introduced to the legislature regarding the amount of reserves per district; and 2) the State is looking forward several years, they are projecting into 2018-2019 that funding for the LCFF will not even cover COLA cost in our state. She will provide information as it becomes available.

BUDGET UPDATE

Dr. Cesar Morales:

- Announced he was a proud new daddy to a baby girl named Valentina and reported he would be out for two weeks to spend time with the family.
- He thanked the School Site Councils, parents and staff at school sites in developing the SPSA plans and getting them approved, he indicated they hoped to streamline the process in the future.
- Announced he would be attending the City of Oxnard Forum at the Performing Arts Civic Center tomorrow night and hoped that others would also attend.

SUPERINTENDENT
ANNOUNCEMENTS

Mr. Denis O’Leary:

- Congratulated to Valentina, Sol and Dr. Morales on the new addition to his family and wished them love peace and health.
- Stated he hoped to see the following on the agenda in the near future for public discussion and presentation: class size reduction possibility, Public Labor Agreement for future projects, Plazas Comunitarias project that may help the community. An update on the formation of an anti-bullying committee regarding the Resolution for Respect of Indigenous People “No Me Llames Oaxaquita”, and report on district elections for Trustees.

TRUSTEES
ANNOUNCEMENTS

Mr. Ernie Mo Morrison:

- Reported he had visited many schools reading to the students in honor of Dr. Seuss week and was amazed at all of the community volunteers like the Oxnard Police Department, Fire Department, Real Estate the number of people that were at the schools was unbelievable. He hoped that the students would always appreciate books and visit the library.
- Thanked President Robles-Solis for the translation devices for the English speaking members at the table, so now the speakers can speak at the podium without a translator.

Mrs. Debra M. Cordes:

- Stated she enjoyed reading to students at Ritchen, Brekke, Kamala, Sierra Linda, Soria and Rose Avenue and appreciated that they were celebrating the whole week and not just March 2nd which allowed her visit more classrooms.
- Reported she would be attending the CAFE Conference on Friday so would not be available to read that day but would like to visit other schools during the month.
- Reported she attended the African America Speech Expo on Saturday which was a wonderful showing, the students did an excellent job a lot of hard work and thanked the teachers for encouraging the students to participate.
- Reminder that the AMAE Cesar Chavez Speech Contest was coming up shortly, it does not have to be on Cesar Chavez but somehow connected to please encourage the teachers and students to participate.

- Formally apologized to Mrs. Mercado for what happen on February 18, 2015, during public comment and wanted to encourage parents to speak to the Board. She requested the policy of addressing the Board be looked at and revised if necessary.

Mr. Albert “Al” Duff Sr.:

- Reported he visited Sierra Linda School, Principal Wennes provided a guided tour and during that visit they came across a tree that was planned in 1994 in memory of his son that was killed in an auto accident, the tree is 20 feet high and there is a memorial plaque next to the tree, he had forgotten about the tree. He also mentioned that his wife was the Principal at that school.
- Stated he also attended the African American Speech Contest where 18 students gave their speeches which were all very enjoyable, he thanked the parents and teachers for encouraging the students to participate, everyone did a great job.

Mrs. Veronica Robles-Solis:

- Reported she also visited schools and read to students at Soria and Rose Avenue Schools which was very joyful. She will be visiting Lemonwood and Marshall on Friday to read to in more classrooms.
- Questioned if there had been further discussion with the City of Oxnard regarding city wide Wi-Fi because during the weekend you can see students by the schools using their iPads. She would like that discussion to continue because city Wi-Fi would benefit the entire community.

There being no further business, on motion by Trustee O’Leary, seconded by Trustee Morrison, President Robles-Solis adjourned the meeting at 8:45 p.m.

ADJOURNMENT

Respectfully Submitted,
DR. CESAR MORALES

District Superintendent and
Secretary to the Board of Trustees

By our signature below, given on this _____ day of _____, 20____, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of March 4, 2015; on motion of Trustee _____, seconded by Trustee _____.

Signed:

President of the Board of Trustees

Clerk of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees

Member of the Board of Trustees