

Regular Board Meeting  
March 18, 2015

The Board of Trustees of the Oxnard School District met in regular session at 5:00 p.m. on Wednesday, March 18, 2015, at the Educational Service Center.

CALL TO ORDER

A roll call of the Board was conducted. Present were President Veronica Robles-Solis and Trustees Albert Duff Sr., Debra M. Cordes and Denis O’Leary. Trustee Ernest Morrison was absent due to family emergency. Staff members present were District Superintendent Dr. Cesar Morales, Assistant Superintendents Lisa Cline, Dr. Jesus Vaca, and Interim Assistant Superintendent Dr. Nancy J. Carroll, and executive assistant Sylvia Carabajal.

ROLL CALL

Brianna Chavez 5<sup>th</sup> grader in Ms. Drucker’s class, lead the audience in the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Dayrin Villanueva, 5<sup>th</sup> grader in Mr. Ramirez’ class, read the District’s Vision and Mission Statements in English and Spanish.

DISTRICT’S VISION AND MISSION STATEMENTS

Gabriel Ortiz, 5<sup>th</sup> grader in Mr. Ramirez’ class introduced himself as the fourth place winner of the 33<sup>rd</sup> Annual African American Speech Contest and quoted Rosa Parks “If I can sit down for freedom, you can stand up for children”.

Dr. Shannon Coletti, Principal of Rose Avenue School provided a Power Point presentation on the Rose Avenue Strands “The School of Science and Wellness”, as student distributed a brochure to each Board Member. President Robles-Solis thanked Dr. Coletti for the information.

ROSE AVENUE SCHOOL

A.5 Changes to the agenda were noted:

- Section D Action Items, Pulled Item D.5 Approval of Amendment #5 to Agreement #07-100 with Caldwell Flores Winters, Inc. – Financial Consulting and Advisory Services

ADOPTION OF THE AGENDA

On motion by Trustee Duff, seconded by Trustee Cordes and carried on a roll call vote of 3-1-1, Trustee O’Leary was the nay vote, Trustee Morrison was absent; the Board adopted the agenda, as amended.

A.6 Dr. Nancy Carroll, Interim Assistant Superintendent, Educational Services introduced the students who presented their winning speech to the Board and audience, following the Board of Trustees recognized and provided a plaque to each of the students. First place: Diana Rejon, 5<sup>th</sup> grader at McAuliffe School; Second place: Darien Martinez, 6<sup>th</sup> grader at Kamala School; and Third place: Sophia Landeros, 6<sup>th</sup> grader at Chavez School.

RECOGNITION OF AFRICAN AMERICAN SPEECH EXPO WINNERS

Dr. Nancy Carroll, Interim Assistant Superintendent, Educational Services thanked the 106 teachers that participated in the process in the selection of a Math adoption. She presented the findings from the pilot committee and the selection committee’s recommended pilot mathematics material adoption for

STUDY SESSION MATH ADOPTION

2015-2016.

She summarized the process followed which included selection of committees, piloting the material, reviewed reports from pilot groups to determine the best material for Oxnard School District students. Publishers piloted were Transitional Kindergarten through fifth grade were EnVisions (Pearson), Everyday Math 4 – (McGraw Hill) and My Math – (McGraw Hill). Sixth through eighth grade were Math In Context (Britannica), Connect Math 3 (Pearson) and MathLinks (Math and Teaching).

The recommendation from the selection committee was for Transitional Kindergarten through fifth grade My Math (McGraw Hill) and sixth through eighth grade Connected Math 3 (Pearson). Next steps will include material available for review by staff and community members through April 15, 2015. The item will be brought to the Board of Trustees for consideration and approval at the April 15, 2015 board meeting.

ANNOUNCEMENTS PRIOR TO CLOSED SESSION March 18, 2015:

After any public comments on the Closed Session agenda items, the Board will be recessing to Closed Session to consider the following:

No one addressed the Board of Trustees during closed session public comment.

PUBLIC COMMENT  
CLOSED SESSION

Firstly, for CONFERENCE WITH LEGAL COUNSEL under *Government Code*, Section 54956.9:

- ANTICIPATED LITIGATION – two cases
- EXISTING LITIGATION

Secondly, for EXPULSION OF STUDENTS and readmit under *Education Code*, Section 48916.

Thirdly, for CONFERENCE WITH LABOR NEGOTIATORS under *Government Code*, Sections 54957.6 and 3549.1.

The District negotiator is the Assistant Superintendent, Human Resources & Support Services and the employee organizations are OEA, OSSA, CSEA; and all unrepresented personnel – administrators, classified management, confidential.

Finally, under *Government Code*, Section 54957 and *Education Code*, Section 44943:

- PUBLIC EMPLOYEE(S) DISCIPLINE/DISMISSAL/RELEASE
- PUBLIC EMPLOYEE(S) REASSIGNMENT/APPOINTMENT

Trustees convened to closed session at 5:36 p.m. until approximately 6:57 p.m. to discuss items on the closed session agenda.

CLOSED SESSION

President Robles-Solis reported the Board would be returning to closed session after the regular meeting to complete the items on the closed session agenda.

REPORT ON CLOSED  
SESSION

A.12 On motion by Trustee O’Leary, seconded by Trustee Duff and carried on a roll call vote of 4-0, the Board of Trustees approved the following minutes:

APPROVAL OF  
MINUTES  
(Motion #14-115)

- February 18, 2015, regular meeting

B.1 Clerk Duff read the Rules For Individual Presentations in English and President Robles-Solis read them in Spanish.

RULES FOR  
PRESENTATIONS  
PUBLIC COMMENT

The following individuals address the Board of Trustees:

- Guido Gollner, concerns with disrespect of property and neighborhood from the parents and families that utilize Eastwood Park and Curren School for Pony League.
- Linda Fussell, concerns with the disrespect of property and neighborhood from the parents and families that utilize Curren School, questioned the formal agreement or contract between the District and the Pony League.
- Jabbar Wofford, CSEA President, concerned with the increase of cost for health benefits for classified employees and requested the Board assistance to alleviate the cost burden to employees.
- Bernarda Marruffo, parent of 2<sup>nd</sup> grader at Curren, in support of Mrs. Kelly Castillo and in opposition of the false accusations that were made by Mrs. Claudia Mercado against Mrs. Kelly Castillo.
- Andrea Bleecher, Speech & Language Specialists and President of OSSA thanked the administration for participating in the IBB Training which assists in sorting through most of the bargaining topics; acknowledged the Board and administration on the District's LCAP plan which has assisted students to do better, and the hiring 17 new counselors to assist the schools and acknowledged the 9 counselors that were present at the meeting.

The following items on the consent agenda were approved on motion by Trustee O'Leary, seconded by Trustee Duff, and carried on a roll call vote of 4-0, as presented.

CONSENT AGENDA  
(Motion #14-116)

C.1 Accepted the following donations:

(Accepted Gifts)

- From Teachers of the Oxnard Educators Association, a donation of two or three hardcover books to each school library in the district, in addition to 15 individual books donated to classrooms across the district, at a value of \$800.00, in honor of Read Across America 2015;
- From Teachers of the Oxnard Educators Association, to Brekke School Library, a donation of books in honor of Dr. Seuss's Birthday and Read Across America 2015.

C.2 Approved the following agreements:

(Approval of  
Agreements)

- #14-200 with UC Santa Barbara, to provide the MESA Program at Haydock, Frank and Fremont Middle Schools for 2014-2015 school year; amount not to exceed \$1,400.00 per school, or a total of \$4,200.00, to be paid with Title I Funds;
- #14-201 with Ventura County Office of Education, to provide professional coaching services to the Executive Director of English Learner Services, March 19, 2015 through June 30, 2015; amount not to exceed \$3,600.00, to be paid with LCFF;
- #14-202 with Oxnard Union High School District, Pacifica High School for the purpose of hosting TECA student tutors at the elementary and middle school level during the 2014-2015 and 2015-2016 school years; at no cost to the District;

- #14-203 with BTC Labs-Vertical Five, to provide project inspection services for the Chavez School Modernization project; amount not to exceed \$2,720.00, to be paid with Developer Fees;
- #14-204 with N2Y Inc., to provide training to Special Day Class Moderate to Severe Teachers on the Unique Learning System, March 19, 2015 through April 30, 2015; amount not to exceed \$3,000.00, to be paid with Special Education Funds;
- #14-205 with NatureBridge, to provide professional development training for the staff at Marina West; at no cost to the District.

- C.3      Awarded RFP #14-02 Network Switches Project – E-Rate, to CDW Government LLC for a total cost of \$1,098,468.32. E-Rate will fund 85% or \$933,692.98 and the remaining 15% or \$164,775.34; will be paid from Measure “R” Funds.      (Award of RFP #14-02, Network Switches Project – E-Rate)
- C.4      Awarded RFP #14-03 Uninterruptable Power Supply Project – E-Rate, to MJP Technologies Inc., for a total cost of \$320,629.23. E-Rate will fund 85% or \$272,534.85 and the remaining 15% or \$48,094.38; will be paid from Measure “R” Funds.      (Award of RFP #14-03, Uninterruptable Power Supply Project – E-Rate)
- C.5      Ratified Amendment #5 to Agreement #14-50 with Ventura County Office of Education, for additional exceptional services to three (3) special education students that consist of support from Special Circumstances Paraeducators (SCP’s) for the 2014-2015 school year; original contract was for \$380,894.23, Amendment #1 was for \$12,255.99, Amendment #2 was for \$6,142.50, Amendment #3 was for \$32,960.95, Amendment #4 was for (-\$18,780.28) decrease, and Amendment #5 is for \$39,394.39, for a total contact amount of \$452,867.78, to be paid with Special Education Funds.      (Ratification of Amendment #5 to Agreement #14-50 VCOE, Paraeducator Services - SCP)
- C.6      Set the date of Wednesday, April 15, 2015, for a public hearing on the Oxnard School District 2015 School Facilities Needs Analysis Report.      (Setting of Date for Public Hearing – School Facilities Needs Analysis)
- C.7      Accepted the district’s enrollment reports for the month of February 2015.      (Enrollment Report)
- C.8      Approved the Purchase Order/Draft Payment Report #14-07, as submitted.      (Purchase Order/Draft Payment Report #14-07)
- C.9      Accepted the “Disclosure of Collective Bargaining Agreement” form for CSEA, as presented.      (Disclosure of Collective Bargaining Agreement with CSEA)
- C.10     Accepted the “Disclosure of Collective Bargaining Agreement” form for Management & Confidential employees, as presented.      (Disclosure of Collective Bargaining Agreement with Management & Confidential)

C.11 Approved the establishment, abolishment, reduction or increase in hours for classified positions: (Establish/Abolish/Reduce/Increase Hours of Positions)

Established:

- A five hour and forty five minute, 192 day Site Technology Technician, position number 6815, to be established at Soria School. This position will be established to provide additional technology support for students and staff.

Increased:

- A five and a half hour, 183 day Paraeducator II, position number 1626, to be increased to five hours and forty five minutes in the Pupil Services department. This position will be increased to provide additional support.

FISCAL IMPACT:

Cost for Site Technology Tech - \$25,248 LCFE

Cost for Paraeducator II - \$1,013 Special Ed

C.9 Personnel Action: (Personnel Actions)

The following certificated individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the District. (CERTIFICATED)

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
<b><u>NEW HIRES</u></b>		
Jacqueline DeArcos	Substitute Teacher	2014/2015 School Year
Elizabeth Mahurin	Substitute Teacher	2014/2015 School Year
Kalley Medina	Substitute Teacher	2014/2015 School Year
Ruben Napoles	Substitute Teacher	2014/2015 School Year

Intervention Services Provider (less than 20 hours per week not to exceed 75% or 135 days a year)

Ignacio Mendoza	Lemonwood	February 23, 2015
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**RESIGNATION**

Pamela Berkel	Teacher, Mathematics, Kamala	June 19, 2015
Nadia Gutierrez	School Counselor, Elm	June 19, 2015

**SELF DEMOTION**

Maybellyne Frazer	Assistant Principal, San Miguel to Classroom	June 30, 2015
Dan Kubilos	Chief Information Officer to Classroom	June 30, 2015

**RETIREMENT**

Mary K. Phipps	Director of Pupil Services	June 30, 2015
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The following classified individuals to be employed in the capacities and for the terms indicated, their salaries to be determined in accordance with salary regulations of the district, it being understood that substitute classified personnel and regular classified personnel performing substitute duties will be assigned by the administration and paid in accordance with salary regulations governing the specific assignment: (CLASSIFIED)

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
<u>New Hire</u>		
Magana, Everardo	Intermediate School Secretary (B), Position #6708 Kamala 8.0 hrs./192 days	03/16/2015
Snyder, Jonathan	Site Technology Technician, Position #6738 Curren 5.0 hrs./192 days	03/02/2015
<u>Limited Term</u>		
Chino, Elizabeth	Paraeducator	03/02/2015
Guzman Becerra, Maria G	Paraeducator	02/27/2015
Herrera, Patrick	Custodian	02/11/2015
Lober, Asher	Paraeducator	02/25/2015
Lopez, Estevan	Custodian	02/11/2015
Pulido, Raul	Clerical	02/09/2015
Roque, Ernest	Paraeducator	02/25/2015
Silva, Franceen	Child Nutrition	02/24/2015
<u>Exempt</u>		
Cruz, Jose Elias	Campus Assistant	02/27/2015
Rivera, Elise	Campus Assistant	02/19/2015
Vargas, Eduardo	Campus Assistant	01/12/2015
<u>Promotion</u>		
Sanchez, Analuisa	Intermediate School Secretary (B), Position #6709 Driffill 8.0 hrs./192 days Office Assistant II (B), Position #5424 Driffill 4.0 hrs./203 days	02/04/2015
<u>Transfer</u>		
Alvarado, Jorge	Site Technology Technician, Position #6802 Haydock 8.0 hrs./192 days Site Technology Technician, Position #2947 Haydock 5.0 hrs./192 days	03/02/2015
Cortez, Claudia	Intermediate School Secretary (B), Position #933 Frank 8.0 hrs./192 days Attendance Accounting Technician, Position #2212 Fremont 8.0 hrs./210 days	03/09/2015
Medina, Maria	Paraeducator II (B), Position #6580 Pupil Services 5.75 hrs./183 days Instructional Assistant SDC, Position #2194 McKinna 5.75 hrs./183 days	03/16/2015
Ramirez, Eusebia	Paraeducator II (B), Position #6799 Pupil Services 5.75 hrs./183 days Instructional Assistant RSP, Position #1270 Ramona 5.0 hrs./183 days	03/02/2015



D.6 Dr. Jesus Vaca, Assistant Superintendent, Human Resources & Support Services reported the Oxnard School District and the California School Employees Association (CSEA) had reached a tentative agreement for the 2014-2015 and the 2015-2016 Collective Bargaining Agreement which was also ratified on March 13, 2015. He acknowledged the IBB facilitators Bridgette and Joanne Bodine for keeping everyone on task; Jonathan Koch, Director of Classified Human Resources for serving as an advisor during negotiations. As a result there is a salary agreement for 2014-2015 a total compensation increase of 3% retroactive to July 1, 2014. For the 2015-2016 school year a total compensation increase of 5% effective July 1, 2015. Dr. Vaca acknowledged all team members by name for their dedicated work to develop a comprehensive collective bargaining agreement via the IBB process.

CONSIDERATION OF APPROVAL OF THE OSD AND CSEA TENTATIVE AGREEMENT FOR THE 2014-2015 AND THE 2015-2016 COLLECTIVE BARGAINING AGREEMENT

(Motion #14-121)

On motion by Trustee O’Leary, seconded by Trustee Duff and carried on a roll call vote of 4-0; the Board adopted the 2014-2015 and 2015-2016 Collective Bargaining Agreement between the Oxnard School District and the California School Employees Association, as presented.

D.7 Dr. Jesus Vaca, Assistant Superintendent, Human Resources & Support Services reported based on the Oxnard School District and California School Employees Association tentative agreement and in accordance with District’s practice for treating each employee group similarly, the following compensation increase to Confidential and Management employee groups: 3% ongoing on-schedule salary increase effective July 1, 2014 and 5% ongoing on-schedule salary increase effective July 1, 2015.

CONSIDERATION OF APPROVAL OF REVISED 2014-2015 AND 2015-2016 COMPENSATION FOR CONFIDENTIAL AND MANAGEMENT EMPLOYEES (Motion #14-122)

On motion by Trustee O’Leary, seconded by Trustee Duff and carried on a roll call vote of 4-0; the Board of Trustees approved the 2014-2015 and 2015-2016 compensation revisions, as indicated above.

E.1 Ms. Lisa Cline, Assistant Superintendent, Business & Fiscal Services introduced Mr. Crittenden Ward, 2015 Measure R Bond Oversight Committee Chair who presented the Bond Oversight Committee’s second annual report.

MEASURE R BOND OVERSIGHT COMMITTEE ANNUAL REPORT

E.2 Dr. Nancy Carroll, Interim Assistant Superintendent, Educational Services introduced Mrs. Bertha Anguiano the principal at Ritchen School. Mrs. Anguiano reported that Ritchen is “The School of Science and Technology” where the students are prepared to attend any of the three middle academies and are prepared with a solid foundation in science for higher education and a well-paying job in the future. She presented the first year of implementation, the grade integrated unit committing to generation state standards, and the LCAP enrichment programs being provided to students.

REPORT ON K-5 STRAND SCHOOLS RITCHEN

Further development by enrichment of integrated units per grade level, branding of the school and continued parent and community involvement. She closed with a quote from President Obama: “In a global economy where the most valuable skill you can sell is your knowledge, a good education is no longer just a pathway to opportunity – it is a pre-requisite.” Mrs. Anguiano invited the Board Members to come visit Ritchen School.

Dr. Nancy Carroll introduced Dr. Andres Duran the principal of McAuliffe

MCAULIFFE



School. Dr. Duran thanked the Board for the opportunity to present Christa McAuliffe “The STEAM Education School”. He expressed his excitement of coming in as a new principal this year and staff had chosen to be the “Ocean Defenders”. Being where we live we have the natural resources but there are many students that have never experienced the ocean.

SCHOOL

Their goal is to bring the ocean to the students with presentation platforms on-campus, exploring seal life through Aquarium of the Pacific, distance learning and virtual fieldtrips. He shared that through Project Based Learning and 21<sup>st</sup> Century inquiry based learning the student inquire focus at grade level specific which drives inquiry, questions and learning.

Next steps include continue developing partnerships with parents and the community, common core state standards alignment to better support STEAM, and next unit rockets and/or robotics. Dr. Duran invited the Board Members to visit the McAuliffe campus anytime.

Dr. Cesar Morales:

- Thanked the school staff at Ritchen, McAuliffe and Rose Avenue for presenting their Academy Strand Focuses tonight and expressed a special thanks to the teachers for providing amazing experiences for the students.
- Reported the CUE Conference was being held this week in Palm Spring, the conference highlights technology in education.
- Gave special recognition to Anne Jenks, Principal at McKinna School who was selected as the recipient of the 2015 Site Leader of the Year Award from the Gold Coast CUE. He reported McKinna School had paved the way for district’s technology becoming “An Apple Distinguished School” for the past three years. He reported he will invite Ms. Jenks to the April 15, 2015 board meeting for recognition.
- Reported Oxnard Mayor Flynn had contacted with him regarding putting together a joint meeting between the entities. The Mayor would like to have an exploratory meeting with the district committee which consists of me, Trustee O’Leary and Trustee Morrison and their small committee. He stated he would continue correspondence with the Mayor and would advocate for city wide Wi-Fi.
- Reported he would be bringing a resolution for Board consideration supporting the UFW in efforts to bring specific labor rights and thanked Trustee O’Leary for bringing the item for consideration.
- Reported that Sunday, April 12, 2015 had been identified as the community celebration event for Cesar Chavez Celebration beginning with a march in south Oxnard and ending at the Oxnard Community College where Dr. Duran, College President is arranging a community forum with a fair atmosphere. He will provide more information as it becomes available.

SUPERINTENDENT  
ANNOUNCEMENTS

Mr. Denis O’Leary:

- Thanked Dr. Morales for mentioning the possibility of considering the resolution for UFW and stated “we talk about the heroes”, but should be honoring them in continuing the struggle.
  
- Requested for future agenda items and stated he is aware that the President or two

TRUSTEES  
ANNOUNCEMENTS

Board Members could request an item be placed on a future agenda: 1) Discuss, consider and vote on class size reduction; 2) Discuss, consider and vote on a Public Labor Agreement not only one school but the two remaining schools that are under construction Elm and Lemonwood; 3) Plazas Communitaries Project that may help the community; 4) A report on district elections; 5) An update on the formation of an anti-bullying committee regarding the Resolution for Respect of Indigenous People; and 6) A report on Living Wages was there an increase with the contract of classified employees and what was the living wage.

Mrs. Debra M. Cordes:

- Thanked cabinet for their assistance and making themselves available for her questions.
- Reported she attended the CAFE Conference in San Diego and really appreciated the opportunity, she attended many session including in the classrooms, Local Control Funding Formula (LCFF) and Local Control Accountability Plan (LCAP) different plans we have in place and how they are developed.
- Reported she attended the English Learner Master Plan meeting where a lot of work is being done and reported the survey that was sent out to parents came back with a general positive feeling, they are supportive of what is going on with the students and feel good about what is happening at the schools.
- Stated she drove by Harrington School and the project is coming along, they are working on the inside of the building.
- Reported she was approached by Maryann Rooney with Link Learning who is working with the high school district and would like to make a presentation to our Board and community on how the districts could assist and work with each other.
- Requested for future agenda items: 1) Class size reduction or grade span reduction, not sure if a study session but would like to discuss it; 2) Per Trustee O’Leary she would also like to discuss Public Labor Agreement; 3) A report on student assessment how are they doing academically in reading and mathematics; and 4) A report on iPad utilization by the students, teachers, administrators, is there consistence throughout the district or is it by school, what programs are being utilized.

Mr. Albert “Al” Duff Sr.:

- Reported that he and Mrs. Duff recently visited Marshall School and participating in Read Across America, his wife read to second grader and he read to fourth graders, there were lots of questions and he visited many classrooms, it was a wonderful experience.

Mrs. Veronica Robles-Solis:

- Reported she enjoyed reading during Read Across America week and took her baby Sasha with her to the classrooms, reported it was lots of fun.
- Stated she has received positive feedback from parents and the community on the construction going on at Harrington School, everyone is very excited.
- Wished everyone a Happy Spring Break and to be safe.

Trustees reconvened to closed session at 8:40 p.m. until approximately 10:03 p.m. to discuss items on the closed session agenda.

CLOSED SESSION

President Robles-Solis reported the Board took the following action

REPORT ON CLOSED

in closed session:

SESSION

- On motion by Trustee Duff, seconded by Trustee Cordes and carried on a roll call vote of 4-0; the Board of Trustees approved the stipulated suspended expulsion in matter #14-10. (Motion #14-123)

There being no further business, on motion by Trustee O'Leary, seconded by Trustee Duff, President Robles-Solis adjourned the meeting at 10:08 p.m.

ADJOURNMENT

Respectfully Submitted,  
DR. CESAR MORALES

District Superintendent and  
Secretary to the Board of Trustees

By our signature below, given on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, the Governing Board of the Oxnard School District approves the Minutes of the Regular Board meeting of March 18, 2015; on motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_.

Signed:

\_\_\_\_\_  
President of the Board of Trustees

\_\_\_\_\_  
Clerk of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees

\_\_\_\_\_  
Member of the Board of Trustees