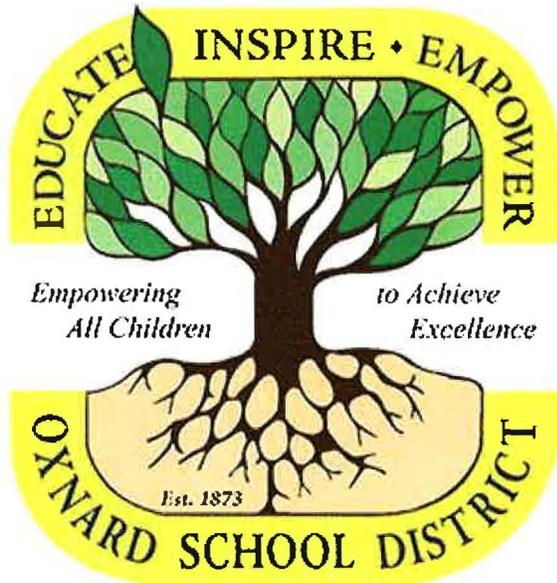


# OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



## BOARD OF TRUSTEES

Mrs. Veronica Robles-Solis, President  
Ms. Jarely Lopez, Clerk  
Ms. Monica Madrigal Lopez, Member  
Ms. Katalina Martinez, Member  
Ms. Debra M. Cordes, Member

## ADMINISTRATION

Karling Aguilera-Fort, Ed.D.  
District Superintendent  
Dr. Victor M. Torres  
Assistant Superintendent,  
Human Resources  
Dr. Anabolena DeGenna  
Assistant Superintendent,  
Educational Services

## MINUTES REGULAR BOARD MEETING Wednesday, February 2, 2022

5:00 PM - Study Session  
5:30 PM - Closed Session to Follow  
7:00 PM - Return to Regular Board Meeting

**\*NOTE:** In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

Persons wishing to address the Board of Trustees on any agenda item may do so by completing a Speaker Request Form and submitting the form to the Assistant Superintendent of Human Resources. The speaker should indicate on the card whether they wish to speak during Public Comment or when a specific agenda item is considered.

Watch the meeting live: [osdtv.oxnardsd.org](http://osdtv.oxnardsd.org)

Broadcasted by Charter Spectrum, Channel 20 &  
Frontier Communications, Channel 37

**Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct**

February 2, 2022

## **Section A: PRELIMINARY**

### **A.1. Call to Order and Roll Call (5:00 PM)**

President Robles-Solis called the meeting to order at 5:02 p.m.

Present: Trustees Debra Cordes, Veronica Robles-Solis, Monica Madrigal Lopez, Jarely Lopez, and Katalina Martinez. Also in attendance were Superintendent Karling Aguilera-Fort, Assistant Superintendent Anabolena DeGenna, Assistant Superintendent Victor Torres, and Senior Executive Assistant Lydia Lugo Dominguez.

### **A.2. Pledge of Allegiance to the Flag**

Spence Alucard Cantu, 7th grade student at Driffill School, led the audience in the Pledge of Allegiance.

### **A.3. District's Vision and Mission Statement**

Ramon Alvarez, 7th grade student at Driffill School, read the district's Mission and Vision Statement in English. Daila Sofia Solis Morales, 2nd grade student in Mrs. Patino's and Mrs. Desales's class at Driffill School, read the district's Mission and Vision Statement in Spanish

### **A.4. Presentation by Driffill School**

Mr. Gilbert Elizarraraz, Principal, provided a presentation about Driffill School.

### **A.5. Adoption of Agenda (Superintendent)**

The agenda was adopted as presented.

Motion #21-101 Adoption of Agenda as Presented

Mover: Debra Cordes

Seconder: Monica Madrigal Lopez

Moved To: Adopt

Ayes: 5 - Debra Cordes, Katalina Martinez, Monica Madrigal Lopez, Jarely Lopez, Veronica Robles-Solis

Motion Result: Passed

### **A.6. Study Session – Presentation by Educational Management Solutions (EMS) Group Regarding Comprehensive Classification and Compensation Study (Torres/Torres)**

Dr. Victor Torres, Assistant Superintendent, Human Resources, presented Dr. TR Lin and Ms. Olivia Zepeda of Educational Management Solutions, who provided information regarding the district's classification and compensation study.

**A.7. Closed Session – Public Participation/Comment (Limit three minutes per person per topic)**

There were no comments.

**A.8. Closed Session**

The Board convened to closed session at 6:04 p.m. to consider the following items:

1. Pursuant to Section 54956.9 of Government Code:

Conference with Legal Counsel

- Existing Litigation:

- Oxnard School District et al. Central District No. CV-04304-JAK-
- FFM OAH Case #2021090887

- Anticipated Litigation:

- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 1 case

2. Pursuant to Sections 54957.6 and 3549.1 of the Government

Code: Conference with Labor Negotiator:

Agency Negotiators: OSD Assistant Superintendent, Human Resources,  
and Garcia Hernandez & Sawhney, LLP

Association(s): OEA, CSEA, OSSA; and All Unrepresented

Personnel-Administrators, Classified Management, Confidential

3. Pursuant to Section 54957 of the Government Code the Board will consider personnel matters, including:

- Public Employee(s) Discipline/Dismissal/Release
- Public Employee Appointment
- Assistant Principal

**A.9. Reconvene to Open Session (7:00 PM)**

The Board reconvened to open session at 7:11 p.m.

**A.10. Report Out of Closed Session**

President Robles-Solis reported on the following actions taken in closed session:

Motion #21-102 Approval of Settlement Agreement – OAH Case #2021090887

Mover: Debra Cordes

Secunder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - Debra Cordes, Katalina Martinez, Monica Madrigal Lopez, Veronica Robles-Solis,  
Jarely Lopez

Motion Result: Passed

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**Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct**

Motion #21-103 Appointment of Jenny Gonzales as Assistant Principal

Mover: Katalina Martinez

Secunder: Debra Cordes

Moved To: Appoint

Ayes: 5 - Debra Cordes, Katalina Martinez, Monica Madrigal Lopez, Veronica Robles-Solis, Jarely Lopez

Motion Result: Passed

**A.11. Introduction of Newly Appointed Oxnard School District Administrators (Aguilera-Fort)**

Superintendent Aguilera-Fort introduced Mr. Eli Kashman and Mr. Jonathan Murray, newly appointed Assistant Principals.

**A.12. Adoption of Resolution #21-15 - National School Counseling Week, February 7-11, 2022 (DeGenna/Nocero)**

Dr. Jodi Nocero, Director, Pupil Services, presented Resolution #21-15 in recognition of National School Counseling Week, February 7-11, 2022, for the Board's adoption.

Motion #21-104 Adoption of Resolution #21-15 - National School Counseling Week, February 7-11, 2022

Mover: Debra Cordes

Secunder: Monica Madrigal Lopez

Moved To: Adopt

Ayes: 5 - Debra Cordes, Katalina Martinez, Monica Madrigal Lopez, Jarely Lopez, Veronica Robles-Solis

Motion Result: Passed

**Section B: PUBLIC COMMENT/HEARINGS**

**B.1. Public Comment (3 minutes per speaker) / Comentarios del Público (3 minutos por cada ponente)**

- Humberto Gonzalez re: work environment in grounds department; communication with management
- Jose Roque re: work environment in grounds dept; work offered to private company; ongoing unfilled positions in the department
- Ruben Estrada re: work environment in grounds dept; work offered to private company; ongoing unfilled positions in the department

**B.2. Public Hearing - Options for Trustee Area Redistricting (Aguilera-Fort/Sawhney)**

During the second of two public hearings, Ms. Angela Banuelos with Cooperative Strategies presented information regarding three (3) options for redistricting Trustee Areas. The final recommendation will be presented for the Board's consideration at the February 16, 2022 Board meeting.

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**Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct**

## **Section C: CONSENT AGENDA**

The consent agenda was approved as presented.

Motion #21-105 Approval of Consent Agenda as Presented

Mover: Debra Cordes

Seconder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - Debra Cordes, Katalina Martinez, Monica Madrigal Lopez, Jarely Lopez, Veronica Robles-Solis

Motion Result: Passed

**C.1. Approval and Adoption of the December 2021 Semi-Annual Implementation Program Update as an Adjustment to the Master Construct and Implementation Program (Aguilera-Fort/CFW)**

As presented.

**C.2. Purchase Order/Draft Payment Report #21-06 (Aguilera-Fort/Franz)**

As presented.

**C.3. Approval of the 2021-22 Quarterly Report on Williams Uniform Complaints, Second Quarter (Torres)**

As presented.

**C.4. Personnel Actions (Torres/Batista/Torres)**

As presented.

**C.5. Establishment, Abolishment, and Reduction of Hours of Positions (Torres/Torres)**

As presented.

## **Section C: APPROVAL OF AGREEMENTS**

**C.6. Approval of Agreement #21-174 – Heinemann (DeGenna/Fox)**

To provide in-person onsite coaching and follow-up support on the Fountains & Pinnell Literacy Intervention for the Literacy Specialist, February 23, 2022 through June 1, 2022, in the amount of \$39,720.00, to be paid out of Title 1 funds.

## **Section C: RATIFICATION OF AGREEMENTS**

**C.7. Ratification of Agreement #21-173 - Ventura County Office of Education/SELPA (DeGenna/Jefferson)**

For Ventura County Office of Education/SELPA Social/Emotional Services Specialists to provide services to the Special Education Services Department, September 1, 2021 through July 31, 2022, in the amount not to exceed \$172,800.00, to be paid out of Special Education Funds.

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**Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct**

**C.8. Ratification of Agreement #21-175 – The Stepping Stones Group, LLC (DeGenna/Jefferson)**

To provide supplemental staffing to the Special Education Department in the areas of Speech Language Therapist, Speech Language Therapist Assistants, Occupational Therapist, and Psychologist, on an “as needed” basis July 1, 2021 through June 30, 2022, in the amount not to exceed \$160,000.00, to be paid out of Special Education Funds.

**Section E: APPROVAL OF MINUTES**

**E.1. Approval of Minutes (Aguilera-Fort)**

The Board approved minutes of Board meetings as presented:

- January 20, 2021 Regular Meeting
- February 3, 2021 Regular Meeting
- February 17, 2021 Regular Meeting
- March 3, 2021 Regular Meeting
- March 17, 2021 Regular Meeting

Motion #21-106 Approval of Minutes of Board meetings as Presented – January 20, 2021 Regular Meeting; February 3, 2021 Regular Meeting; February 17, 2021 Regular Meeting; March 3, 2021 Regular Meeting; March 17, 2021 Regular Meeting

Mover: Debra Cordes

Seconder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - Debra Cordes, Katalina Martinez, Monica Madrigal Lopez, Jarely Lopez, Veronica Robles-Solis

Motion Result: Passed

**Section F: BOARD POLICIES**

**F.1. Second Reading and Adoption of Revisions to AR 3515.6 Criminal Background Checks for Contractors (Aguilera-Fort)**

Dr. Aguilera-Fort, Superintendent, presented the revisions to AR 3515.6 Criminal Background Checks for Contractors for second reading and adoption.

Motion #21-107 Adoption of Revisions to AR 3515.6 Criminal Background Checks for Contractors

Mover: Debra Cordes

Seconder: Jarely Lopez

Moved To: Adopt

Ayes: 5 - Debra Cordes, Katalina Martinez, Monica Madrigal Lopez, Jarely Lopez, Veronica Robles-Solis

Motion Result: Passed

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## **Section G: CONCLUSION**

### **G.1. Superintendent's Report (3 minutes)**

Dr. Aguilera-Fort

- Black History Month
- African American Steering Committee
- McAuliffe School repairs - teamwork
- Youth soccer at Lemonwood
- Mixteco Parent Committee
- Universal TK
- CALSA Focus on Results
- Oxnard College President's Advisory Board
- Child Nutrition Services

### **G.2. Trustees' Announcements (3 minutes each speaker)**

Debra Cordes

- thank you to all presenters
- looking forward to presentation regarding HR
- study/analysis thank you to all staff for work at McAuliffe
- shortage of staff and outsourcing jobs
- participated in meeting for chancellor of community college
- district thank you to everyone for everything they do every day

Katalina Martinez

- yesterday was Lunar New Year
- excited about Black History Month
- celebrates counselors on their week
- appreciates all teachers and support staff

Monica Madrigal Lopez

- thank you to all presenters
- looking forward to results of classification study
- Lunar New Year
- Black History Month
- appreciates all counselors
- thank you to teachers, all support staff and administrators

Jarely Lopez

- thank you to all for doing a great job

Veronica Robles-Solis

- thank you to counselors
- thank you to all staff and support staff

**G.3. ADJOURNMENT**

President Robles-Solis adjourned the meeting at 8:16 p.m.

Motion to adjourn

Mover: Monica Madrigal Lopez

Secunder: Debra Cordes

Moved To: Adjourn

Ayes: 5 - Debra Cordes, Katalina Martinez, Monica Madrigal Lopez, Jarely Lopez, Veronica Robles-Solis

Motion Result: Passed

Karling Aguilera-Fort, Ed.D.



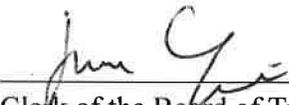
District Superintendent and  
Secretary to the Board of Trustees

By our signature below, given on this 18th day of May, 2022, the Board of Trustees of the Oxnard School District approves the Minutes of the Regular Board Meeting of February 2, 2022, on motion by Trustee CORDES, seconded by Trustee MADRIGAL LOPEZ.

Signed:



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President of the Board of Trustees



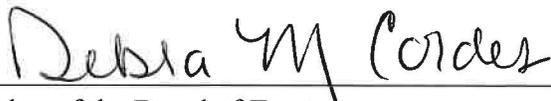
\_\_\_\_\_  
Clerk of the Board of Trustees



\_\_\_\_\_  
Member of the Board of Trustees



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Member of the Board of Trustees



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Member of the Board of Trustees