

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REORGANIZATION/REGULAR MEETING

MINUTES

6:00 p.m.

TUESDAY, JULY 5, 2022

MS/HS AUDITORIUM

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Oath of Office

- 2.01 District Clerk will administer the Oath of Office to Board Trustees whose term start July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

Sarah Hemingway Lynch (7/1/22-6/30/25)

Meghann Reimondo (7/1/22-6/30/25)

3. Nominations for 2022-2023 Board President

- 3.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Emily Sherry for President for the 2022-2023 school year

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

4. Nominations for 2022-2023 Board Vice President

- 4.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Cindy Bishop for Vice President for the 2022-2023 school year

Motioned: Trustee Sherry

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5. Oath of Office

- 5.01 The District Clerk will administer the Oath of Office to the 2022-2023 Board of Education President and Vice President

6. Annual Appointments

- 6.01 Appointments

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2022, and authorizes the Superintendent of Schools to sign all necessary contracts:

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

District Clerk:	Amanda Gates	\$16,000 (hours not to exceed the equivalent of \$16,000 in overtime for the 7/1/22–6/30/23 school year)
Secretary to the Superintendent	Sharon Wood	\$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/22–6/30/23 school year)
Treasurer:	Debra D'Aprile	As per terms of employment
Deputy District Treasurer:	Amanda Gates	-0-
Claims Auditor:	Kimberly Cole	\$6,000
School Tax Collector:	Sharon Stamatakis	-0-
Purchasing Agent:	Victoria McLaren effective through 7/15/22 Monica LaClair effective 7/18/22	-0-

6.02 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2022, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	\$ 174.28/hr for attorney retainer- \$215 per hour after 350 hours; \$100/hr for paralegal services \$5,083.33/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	TBD as needed
3.	Independent Auditor:	West & Company	\$20,750 (see attached)
4.	District Medical Director:	Suellen Elmendorf effective through 7/31/22 Institute for Family Health effective 8/1/22	S. Elmendorf \$3,750 Institute for Family Health \$54,300-\$200 per hour after 148 hours
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	\$101.75
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance		As per Policy 7670

	with Section 200.1 of the Commissioner's Regulations:		
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Coordinator for Section 504:	Amanda Allison	-0-
12.	Residency Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
13.	Records Access Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
14.	Substance Abuse Officer	TBD	TBD
15.	Records Management Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
16.	Homeless Liaison:	Amanda Allison	-0-
17.	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Kyle Harjes	-0-
19.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
20.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

7. Authorizations & Designations

7.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Superintendent of Schools, Victoria McLaren up to \$50,000	-0-

C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Victoria McLaren	-0-

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

7.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

FUND	Account Names	BANK
General/CM/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS General Fund	NYCLASS
	TDBank General Fund	TD Bank
	PMA Financial Network	PMA Financial Network
	Catskill Hudson Money Market	Catskill Hudson Bank
Capital	Catskill Hudson Bank Capital	Catskill Hudson Bank
TC - Extraclassroom	HS/MS ECA	Community Bank
	Bennett ECA	Community Bank

B. Official Newspaper for Legal Notices and Bids: Daily Freeman

C. Board Meeting Schedule as attached

8. Other Approvals**8.01 Other Approvals**

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2022-2023 Board of Registration.

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- \$150/day
	-UNCERTIFIED- \$115/day
	-Registered Nurse- \$150/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$96.00/day
	-Teaching Assistant- UNCERTIFIED- \$86.00/day
	-Monitor- \$86.00/day
	-Custodial- \$15.00/hour
	-Clerical- \$15.00/hour
	-Food Service- \$15.00/hour
	-Bus Driver- \$15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-\$50/hour
E. Non-Profit Use of Facilities-staffing charges	-\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician
F. School Lunch Prices	-TBD
G. Copy Rate	\$0.25/page
H. 2022 – 2023 Board of Registration	-Keymasters and Ballot Masters \$120.00 -Chief Registrar Inspector – Vote Day \$30 -Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on May 17, 2022 with a total of \$20,000	Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$10,000

8.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772; The carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; and The District's insurance broker is the Reis Group.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

8.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Cell Phone Assignments 2022/2023
MIFI Access Points –Lance Edelman
MIFI Access Points- Victoria McLaren
McLaren, Victoria
John Hanley
Lance Edelman
Jennifer O'Connor
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Elmendorf, Suellen
Nicole Sommer
Kyle Harjes
Thomas Sharon
Elizabeth Fallo
Carol Grima
Amanda Allison

9. Authorize District Treasurer to borrow sums of money**9.01 BOE authorizes District Treasurer to borrow sums of money**

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2022/2023 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Reimondo

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

10. Establishment of Committees**10.01 The Board of Education will discuss and establish Board Committees for the 2022-2023 school year**

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee – Trustee Storey, Trustee Wallis, Trustee Sherry

Policy Committee – Trustee Bishop, Trustee Reimondo, Trustee Hemingway Lynch

Health and Wellness Committee – table committee and revisit in future
Communications Committee – Trustee Wallis, Trustee Hemingway Lynch,
Trustee Bishop

Legislative Action Committee – Trustee Sherry, Trustee Wallis, Trustee
Hemingway Lynch

Motioned: Trustee Storey

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee
Reimondo, Trustee Hemingway Lynch

11. Acceptance of Minutes

11.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June
21, 2022

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee
Reimondo, Trustee Hemingway Lynch

12. Superintendent District News

12.01 The Superintendent will report District News

- Superintendent McLaren welcomed the new board trustees
- Communication Survey- 185 responses
- Superintendent McLaren will be meeting with Comptroller Gallagher on 7/7/22 to discuss working together to expand broadband and cellular coverage
- Assistant Superintendent Laffin spoke to discuss the summary of summer skills academy, grades K-6 will be held at Bennett School, 7/11/22 through 8/5/22, 8:30am-11:30am
 - Transportation provided
 - 67 students participating in the K-6 program
 - Focus subjects are reading, writing, and math
- Ms. Laffin has been working with Ulster BOCES to provide summer school at Saugerties School District for our students in grades 7-12
 - 2 options for student based on their needs
 - in person program and online edgenuity program-
 - 3 students will be going in person to Saugerties, 7/6/22 through 8/15/22.
 - Each student needs at least 2 classes to go to
 - 30 students who chose edgenuity program
 - surveying parents to see if extra support/structure is needed for those children.
 - Program starts 7-11-22
- August Regent Exams will be held at Kingston High School

13. Board District News

13.01 The Board will report District News

- Trustee Reimondo congratulated the new board members and mentioned that she already completed her required training
- High School Graduation was, and is a great experience

14. Acknowledge Public Be Heard Comments

14.01 The Board will acknowledge the public be heard comments from the last meeting
no comments

15. Public and Student Comment

15.01 Public and Students may comment on any agenda or non-agenda item

- Natalie Acker-Raymond
- Asked for help from the Board of Education to allow home school students to attend sports in public school

16. Discussion and Possible Action

16.01 Astor Services for Children and Families

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Astor Services for Children & Family for Mental Health Intensive School Support Services, effective September 1, 2022 to June 30, 2023 at a rate of 9,830 per month to an annual total of \$98,303.00 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- Discussion
 - Flexible
 - Astor Representative, Gina spoke and indicated that the contract is meant to be vague to structure with the needs of our student
 - Onteora students and family would come first and would never be turned away
 - Evaluations through monthly reports
 - Amanda Allison will be the liaison
 - Accepts ALL insurances
 - Astor Service supplies a sliding scale if families are uninsured
 - If a family does not have insurance, a family advocate from Astor will help support them to get it
 - No copayments
 - Astor is a Non-Profit company
 - Caseloads are not a problem
 - Aster has a Data Analytics Team to focus on needs and caseloads
 - Marketing materials can be given to district to send out
 - flyers, brochure, QR codes
 - 3 months check in after the start of the school year

16.02 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

- Addition to board norm-
 - Serving in trust for the entire community

16.03 Review 2022-2023 Student Attendance by Building (as per Policies 1330 and 7110)

- No questions from the trustees

16.04 Review NYSSBA Resolution Kit

- Board of Education submitting the following resolutions to NYSSBA
 - Resolved, that the New York State School Boards Association support the proposed New York Health Act and any legislation at the state or federal level that provides single payer health care for all New Yorkers.
 - Rationale - The cost of health insurance has more than doubled since 2000, resulting in disproportionate budget increases for districts that take seriously the obligation to insure the healthcare needs of their employees. Likewise, it has been demonstrated that students with poor health have a higher probability of school failure, grade retention, and dropout. As New York State Department of Education seeks resources to improve educational outcomes, the impediment caused by inadequate access to healthcare, especially for our poorest students and students with special health care needs, adds additional financial burden to the cost of public education.
 - Resolved, that the New York State School Boards Association support legislation that requires every child in New York State, aged 0-21, be covered for free under the Child Health Plus program.
 - Rationale - Students with poor health have a higher probability of school failure, grade retention, and dropout. As New York State Department of Education seeks resources to improve educational outcomes, the impediment caused by inadequate access to healthcare, especially for our poorest students and students with special health care needs adds additional financial burden to the cost of public education.
 - Resolved, that the New York State School Boards Association supports Universal Pre-K for 3- and 4-year old's statewide.
 - Rationale: We know that early education creates more equitable, positive outcomes for all children. The average private preschool tuition in New York is \$15,409 per year in 2022. According to Spectrum 1 News, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program.

16.05 Memorandum of Agreement to Change 2022-2023 School Calendar and Change OTA Personal Days

Recommended Action: The Board of Education approves the MOA between the Ontario Teachers' Association and the Ontario Central School District to

change the 2022-2023 School Calendar and to reduce personal leave days from four to three days

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.06 Adoption of K-6 Math Curriculum

Recommended Action: BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District, upon recommendation by the Superintendent of Schools, hereby adopts the following K-6 Math Curriculum:

Illustrative Mathematics

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.07 Board Member Participation in Videoconference or Similar Technology

Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby adopts the provisions of Public Officers Law § 103-a, permitting board members to participate via videoconference or similar technology for the following reasons:

- Disability,
- Illness,
- Caregiving responsibilities,
- Quarantine due to contagious disease,
- Any other significant or unexpected factor or event which precludes the member's physical attendance at such meeting

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.08 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2022-2023 school year.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.09 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves Cindy Bishop as the designee

Motioned: Trustee Reimondo

Seconded: Trustee Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.10 Donation for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$9,800.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$300.00 Joan Mayone Allison

\$100.00 Christie Nelson Epstein

\$100.00 Andy Occhi

\$100.00 Eric Pezzello

\$100.00 Jacob Hoyt-Friedman

\$100.00 Brandon Harkin

\$8,000.00 Bishop Foundation

\$1,000.00 John Sorich & Sally Rothchild

Motioned: Trustee Wallis

Seconded: Trustee Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.11 Donation from Alliance Energy, LLC/Exxon Mobil Corporation

Recommended Action: The Superintendent recommends acceptance of a grant donation totaling \$500.00 CASH, from Alliance Energy, LLC / Exxon Mobil Corporation to support the Onteora Middle/High School STEM program.

The Superintendent recommends approval to increase the 2022-2023 budget per the following donations that were received in June and deferred to be expended in the 22/23 school year

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: 5 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Abstain: Trustee Hemingway Lynch

17. Code of Conduct

17.01 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2022-2023 School Year

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Trustee Sherry Comment- work in process – work to continue throughout the school year

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

18. Contracts and Independent Contract Retainers

18.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 18.02-18.08

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

18.02 ICR-Czech

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Helene Czech, BCBA, LBA/Early Interventions LBA NY retained as BCBA/LBA effective July 6, 2022 to June 30, 2023 at a rate of \$205.00 per day to a maximum of \$10,000.00 and authorizes the Superintendent to sign such an agreement.

18.03 Medical Director Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and the Institute for Family Health retained as Medical Director Services, effective August 1, 2022 to June 30, 2023 at an annual rate of \$54,300.00; \$200.00/hour for hours above the 148 hours represented by the budget and authorizes the Superintendent to sign such an agreement.

18.04 ProCare Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and ProCare, a d/b/a of New Direction Solutions, LLC retained as School Psychologist, effective September 7, 2022 to January 2, 2023 (tentative dates) at a rate of \$95.00/hour, minimum 32 hours with an overtime and holiday rate of 1.5 times bill rate and authorizes the Superintendent to sign such an agreement.

18.05 ICR-LearnWell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and EI US, LLC dba LearnWell as a provider of educational tutoring services in a hospital or behavioral health center setting effective July 1, 2022 to June 30, 2023 at a rate of \$65.00 per hour to a maximum of \$14,000.00 and authorizes the Superintendent to sign such an agreement.

18.06 Wilson Language Training Professional Learning

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Wilson Language Training Professional Learning Service Agreement retained as Professional Learning, effective July 6, 2022 to June 30, 2023 at a maximum rate of \$20,472.60 and authorizes the Superintendent to sign such an agreement.

18.07 ICR-Building Better Futures

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Building Better Futures retained as Consultant-Parents as Partners, effective July 6, 2022 to June 30, 2023 at a maximum rate of \$2,000.00 (funded by title grant) and authorizes the Superintendent to sign such an agreement.

18.08 ICR-Management Advisory Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Management Advisory Group Business Operations, Inc. (MAG) retained as Payroll Assistance/Training effective 7/1/2022 – 6/30/2023 at a rate of \$95 per hour for remote support to a maximum of \$5,000.00/year with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

19. Consent Agenda**19.01 Approve Consent Agenda**

Recommended Action: The Board hereby approves item numbers 19.02 - 19.06

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

19.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Sanders, Douglas certified Technology Teacher, to a 3-year probationary period in the tenure area of Technology Education at a salary of Step 10MA (replace retirement) commencing on 07/15/2022 and ending on 07/14/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 3 (replace retirements) commencing on 9/1/22 and ending on 8/31/26:

Karen Cole

Angelica Schubert

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teaching Assistants must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

SUBSTITUTE

NAME	POSITION	AMOUNT
Schubert, Paul	Teacher (certified)	\$150.00/day

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Mahoney, Maureen	Substitute Teacher (certified)	06/24/22	Personal

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brower, Alison	Summer Academy Nurse	07/11/22	Personal
Brower, Alison	School Nurse/PH	07/22/22	Personal

APPOINTMENT: NON-INSTRUCTIONAL**PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Stamatakis, Sharon	Administrative Aide/Typist	07/13/22 -01/12/23	Extended Probation

PART TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	FTE	RATE
Colevas, Paul	Social Studies/High School	09/01/22 – 6/30/23	0.6	MA Step 10
Harkin, Brandon	Physical Ed/High School	09/01/22 – 6/30/23	0.6	MA Step 4
Niewiadomski, Blazej	Science/High School	09/01/22 – 6/30/23	0.6	MA Step 7
Payette, Danielle	Art/Phoenicia	09/01/22 – 6/30/23	0.5	MA Step 12

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Ahl, Denise	PPS Coordinator-MS/HS	\$4,267.00
Ahl, Denise	Liaison-PPS	\$3,557.00
Allison, Bridget	Liaison-English	\$3,557.00

Allison, Bridget	Fitness Room Advisor I	\$2,215.00
Alterio, David*	Volunteer - Varsity Football Coach	-0-
Babcock, Alyssa	Science Olympiad Coach-MS	\$1,991.00
Boyer, Erica	Commencement Orchestra Director	\$346.00
Boyer, Erica	Liaison - Music	\$2,336.00
Boyer, Erica	Chamber Ensemble Director	\$1,896.00
Brueckner, Jennifer	Robotics-MS	\$1,232.00
Buono, Gabriel	CIO for Student Management System/Elementary	\$7,500.00
Casey, Lisa	Junior Class Advisor	\$2,902.00
Casey, Lisa	Senior Class Advisor	\$2,902.00
Colevas, Paul	Lyceum Club Advisor	\$1,331.00
Conroy, Elaine	School Newspaper Advisor	\$1,331.00
Constant, Geordarna	Battle of the Books-MS (split w/ A. Weisz)	\$1,229.00
Edelman, Lance	CIO for Student Management System Secondary/Tech	\$7,500.00
Formont, Cheryl	Bennett Computer Advisor	\$5,441.00
Formont, Cheryl	Elementary Resource-Bennett	\$2,192.00
Frandino, Megan	Computer Advisor-MS	\$5,441.00
Gallin, Anne	Spanish Club Advisor-HS (split w/ R. Joslin)	\$911.50
Hamilton, Shelly	Liaison-Art	\$2,336.00
Hansen, Karen	District Nursing Coordinator	\$2,680.00
Joslin, Rebecca	Spanish Club Advisor-HS (split w/ A. Gallin)	\$911.50
Maltese, Denise	Student Affairs Council Advisor-MS (split w/ M. Rushford)	\$1,045.00
Murphy, Steven	Jazz Ensemble Director	\$1,550.00
Murphy, Steven	Marching Band Advisor	\$5,135.00
Murphy, Steven	Theatre technical Director (split w/ J. Reimer)	\$1,731.00
Perry, Janelle	Freshman Class Advisor	\$913.00
Polacco, Nicole	Elementary Resource- Woodstock 2 (split w/ A. Vail)	\$1,096.00
Proietti, Shaina	Science Olympiad Asst. Coach-MS	\$1,424.00
Reimer, John	Theatre Technical Director (split w/ S. Murphy)	\$1,731.00
Rushford, Michael	Student Affairs Council Advisor-MS (split w/ D. Maltese)	\$1,045.00
Samuelsen-Grimm, Karen	TUFS Advisor-MS	\$1,319.00
Schenker, Maegan	TUFS Advisor 2 – HS	\$1,319.00
Scherer, Rebecca	SAAD Advisor	\$871.00
Schimmelpfennig, Dieter	Coordinator for Dignity for All Students Act	\$4,500.00
Stewart, Valerie	Liaison-World Languages	\$3,557.00
Vail, Andrew	Elementary Resource-Woodstock 2 (split w/ N. Polacco)	\$1,096.00
Weidner, Sandra	DECA Advisor	\$4,633.00
Weisz, Amy	TUFS Advisor 1 -HS	\$1,319.00
Weisz, Amy	Battle of the Books-MS (split w/ G. Constant)	\$1,229.00
Weisz, Amy	Book Challenge Club-HS	\$1,788.00
Wentland, Jennifer	Art Club Advisor- HS	\$1,823.00

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Hansen, Karen	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy
Blakely, Sabrina	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy
Yusko, Barbara	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy

Perry, Janelle	Summer Typist/High School	06/27/22 – 09/01/22	On Step	Up to 15 days
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The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Turner, Donna	School Monitor/Bennett	01/26/22	07/26/22

- 19.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/22, Confidential, as reviewed by Trustee Bishop

- 19.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)
Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

- 19.05 Reject Bennett Elementary School Gymnasium HVAC Improvement BIDS
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the rejection of bids for the Bennett Elementary School Gymnasium HVAC Improvements based on the BID documents of June 9, 2022

- 19.06 Warrants
Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

20. Old Business

- 20.01 The Board will discuss Old Business
- Proposed to have the Board of Education meet with Holly Brooker (supervisor) from Ulster BOCES to help formulate a plan if a part-time or full-time communications employee is necessary and what Ulster BOCES currently offers

21. New Business

- 21.01 The Board will discuss New Business
- Trustee Hemingway Lynch proposed a potential resolution for NYSSBA
 - Resolved, that the New York State School Boards Association supports Universal Pre-K for 3- and 4-year old's statewide.

- Rationale: We know that early education creates more equitable, positive outcomes for all children. The average private preschool tuition in New York is \$15,409 per year in 2022. According to Spectrum 1 News, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program.
- All in favor to submit resolution to NYSSBA

22. Request For Information

22.01 Board members will request information of the Superintendent

- Trustee Wallis requested information on state of previous discussions regarding the implementation regarding renewables including solar
- Trustee Sherry asked that students don't have to be identified for why they are leaving the classroom for services they require
 - Privacy, mental health, and safety issue (example, leaving for a specific reason)

23. Adjournment

23.01 Adjourn Meeting. Next meeting August 2, 2022 in the MS/HS Auditorium

Recommended Action: The meeting is adjourned at 8:53pm

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Valerie Storey, Cindy Bishop, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, AUGUST 2, 2022

MS/HS AUDITORIUM

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Executive Session

2.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss ONTSA negotiations and the employment of a particular person

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of July 5, 2022

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

4. Presentations

- 4.01 [Victoria McLaren presented the Communications Survey Results](#) and the [Communication Survey Comments](#)

4.02 [Stephanie Laffin presented the 2022-2023 District Comprehensive Improvement Plan](#)

5. Superintendent District News

5.01 The Superintendent will report District News

- There has been discussion about a change in practice regarding cell phones use at the secondary level for September. The guidelines will be included in the student handbooks and the welcome back letters.
- The plans for September are as follows:
 - *Middle School*
 - Historically the middle school students have not been allowed to utilize cell phones during the school day. When students first returned to the building during the pandemic, there were very few students in each class and they were not allowed to sit together and talk during lunch. Due to this isolation during the school day, the staff and Principal decided to allow cell phone use. In anticipation of a return to a more normal school year in September, the Principal and her staff have decided to revert to the previous practice of not allowing the use of cell phones during the school day in the middle school.
 - *High School*
 - The high school will be allowing cell phone use during the day, but not in class. If a student uses their cell phone during class, they will be asked to place their phone in a caddy for the duration of the class period. Cell phones will continue to be allowed in the hall and at lunch. Teachers will not be requesting that all students hand in their phones as they enter a classroom or asking to see if a student has a phone on their person.
- NYSERDA Grant Letter of Support Request
 - The Town of Woodstock is applying for a grant through NYSERDA to study the viability of community heat pumps. The grants are in the amount of \$100,000. Superintendent McLaren has been asked to supply a letter in support of this study for the grant application. The letter of support does not obligate the district to any specific course of action, but will increase the Town's chances of being awarded the grant to conduct the study. If the grant is awarded, the firm hired by the Town will conduct the study of a renewable heating, cooling, and electricity generation for Woodstock, with a focus on the central hamlet.
- Town Boards/Supervisors
 - Superintendent McLaren has reached out to the two Town Supervisors that she does not yet have a working relationship with to request a meeting. She has also let them know that she will be scheduling quarterly meetings with them as a group throughout the school year. These meetings are productive and allow for easy collaboration in times of crisis.
- Summer Skills Academy

- Summer Skills Academy is wrapping up this week. The program has run very smoothly. The kids have been actively engaged and also been able to enjoy some fun events along the way.
- Parents as Partners
 - Parents as Partners webinars are created by the company and are available to multiple districts so the dates are not of our choosing. The webinars will be recorded and there is still opportunity for follow up after the webinars.

6. Board District News

6.01 The Board will report District News

- Trustee Storey and Trustee Reimondo attended the Rural Schools Conference this year
- Superintendent McLaren will be attending Olive Day on September 10, 2022

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Natalie Acker-Raymond

8. Public and Student Comment

8.01 The public and students may comment on any agenda or non-agenda item

- No comments

9. **Break**

9.01 The Board will take a 5-minute break at 7:30

No Longer Present:

Trustee Wallis left meeting at 7:44pm

10. Discussion and Possible Action

10.01 Approve Safety Plan

Recommended Action: The Board of Education hereby approves the District Wide Safety Plan for the 2022-2023 School Year

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

10.02 NYSSBA Liaison

Recommended Action: The Board of Education hereby approves Sarah Hemingway Lynch to be the Board of Education liaison for NYSSBA
NYSSBA encourages each district to appoint an Advocacy Liaison. This position provides a direct link to NYSSBA's advocacy efforts. An Advocacy Liaison is important for sharing legislative information with their board and helps lawmakers

understand the challenges you face. Give your district a direct contact to all things advocacy!

The perks of being an Advocacy Liaison include:

- First to receive invitations to Lobby Days, In-District Federal Legislative Visits, Board Member Volunteerism
- Newsletter specifically for Advocacy Liaisons
- Opportunities to attend NYSSBA advocacy events (with Board approval)
- Detailed information to brief your board on NYSSBA advocacy activities

No prior experience is needed, just enthusiasm for advocating on behalf of your board and NYSSBA. Many first term board members find it's a great way to learn more about NYSSBA and our legislative priorities. Long-term board members appreciate the opportunity to get involved in a new way.

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

10.03 The Board will discuss a charge for the Policy Committee, Communications Committee and the Legislative Action Committee

10.04 Discuss and Approve Digital Newspaper Subscriptions

Paper	Cost
Albany Times Union	\$130.31/year
Daily Freeman	\$144.00/year
Hudson Valley One	\$40.00/year
New York Times	\$73.20/year

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

10.05 Donation from Matt and Jenny Jared

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$2,500.00 CASH, from Matt and Jenny Jared to support the Nature Trail at the Bennett Elementary School and recommends approval to increase the 2022-2023 budget line A2110.431-03 Supplemental by \$2,500.00

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch
Not present: Trustee Wallis

10.06 Donation from The Neil Grant Perpetual Fund

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$2,828.00 CASH, from The Neil Grant Perpetual Fund for the Youth of Shandaken to purchase Onteora varsity football uniforms and recommends approval to increase the 2022-2023 budget line A2855.431-01

Supplemental by \$2,828.00

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch

Not present: Trustee Wallis

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.09

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch

Not present: Trustee Wallis

11.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

George, Elizabeth certified in Special Education, to a 4-year probationary period in the tenure area of Special Education at a salary of Step 3MA (new position) commencing on 08/15/2022 and ending on 08/14/2026.

Kirn, Laura certified in Childhood Education (Grades 1-6), to a 4-year probationary period in the tenure area of Elementary Teacher at a salary of Step 10MA (replace resignation) commencing on 08/15/2022 and ending on 08/14/2026.

Rose, Josephine certified in Music to a 4-year probationary period in the tenure area of Music at a salary of Step 1BA (replace retirement) commencing on 09/01/2022 and ending on 08/31/2026.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of

Teaching Assistant at a salary of Step 2 (replace retirements) commencing on 9/1/22 and ending on 8/31/26:

Gillian Jule

Nicole Hastie

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teaching Assistants must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

*REVISED TENURE DATE

Be it hereby resolved that the Board appoints:

Hull, Carly certified in Special Education to a 3-year probationary period in the tenure area of Special Education commencing on 08/01/2020 and ending on 07/31/2023.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Prutzman,		09/01/22 –	Step 22MA
Wilbur	Business/High School	06/30/23	

SUBSTITUTE

NAME	POSITION	AMOUNT
VanDeBogart, Leigh Ann	Home Instruction	\$50.00/hour

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Allison, Amanda	Director of PPS	08/07/22	Personal
Darling, Michelle	Occupational Therapist	12/03/22	Retirement
Naccarato, Ryan	Director of PE, Health & Athletics	08/19/22	Personal
VanDeBogart, Leigh Ann	Elementary/AIS/Woodstock	07/02/22	Retirement

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Craft, Danielle	PT District Monitor	09/01/22	To accept FT position

Schoonmaker, George	School Bus Driver	09/01/22	To accept Auto. Mech. Helper position
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**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY**

NAME	POSITION	EFFECTIVE DATE FROM – TO	REMARKS
Ashmore, Brianna	School Nurse/Bennett	09/01/22 – 03/01/23	RESCIND
Craft, Danielle	District Monitor	09/02/22-03/02/23	Step 6
Mazzone, Savannah*	School Monitor/Phoenicia	09/01/22 – 03/01/22	Step 2, Replace termination
Rhea, Dawn	Typist/B & G Department	07/06/22 – 01/05/23	From Provisional to Probationary (passed test)
Schoonmaker, George	Automotive Mechanic Helper	09/02/22-03/02/23	Step 6
Zacchio, Nicole	Occupational Therapist	08/15/22 – 02/15/22	Step 4

pending pre-employment processing

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY END DATE	PERMANENT DATE
Ashmore, Brianna*	School Nurse/Bennett	06/05/22	*REVISED* 06/06/22
Sommer, Torre	Senior Typist/MS	07/25/22	07/26/22

*Employee served her probationary status as a floating nurse

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Connolly, Brian	Association of Student Government	\$2,090.00
Connolly, Brian	Student Advocacy Club (Hs Student Government)	\$2,567.00
Connolly, Brian	Yearbook Advisor – HS	\$2,602.00
Connolly, Brian	Yearbook Business Manager	\$1,865.00
Klercker, Katelyn	Belleayre Bash Advisor & Assistant Advisor (combined w/ R. Scherer)	\$1,388.00
Kothe, Cassandra	Elementary Resource 3 (Woodstock)	\$2,192.00
Lustberg-Goldbeck, Kay	Community Mentor	\$26,383.00
Moorhus, Jolie	Computer Advisor- Phoenicia	\$5,441.00

Sanders, Douglas	6 th Teaching Assignment (CADD/Creativity & Innovation)	\$8,318.00
Simco, Jennifer	Peer Mediation Advisor	\$3,047.00
Scherer, Rebecca	Belleayre Bash Advisor & Assistant Advisor (combined w/ K. Klercker)	\$1,388.00
Scherer, Rebecca	Class Advisor- Sophomore	\$913.00
Sidler, Anita	Art Club Advisor- MS	\$1,232.00
Turck, Sarah	Dept. Chairs- Guidance	\$7,412.00
Turck, Sarah	Dept. Chairs-Guidance per Counselor	\$288.00
Weisz, Amy	Tennis-Varsity-Head Coach (girls)	\$2,913.00

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/22, Confidential, as reviewed by Trustee Storey

11.04 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of funds from public schools to private schools due to additional students attending private, not public schools.

Transfer Amount from Budget Code Description to Budget Code Description
\$150,000 A2250.471-09 Tuition-Public Schools A2250.472-09 Tuition-Private Schools
and

The Superintendent recommends the transfer of funds from health insurance to health professional services to cover the cost of the Medical Director contract and the Interim Medical Director for the 2022-2023 school year.

Transfer Amount from Budget Code Description To Budget Code Description
\$68,750.00 A9060.800-10 Health Insurance A2815.449-10 Health – Professional Services

11.05 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from May 2022

11.06 Stale Dated Checks

Recommended Action: As of August 3, 2022, the following stale dated checks will be written off.

Check #40710 Tax Overpayment, Payee: Alan & Gail Zwiebel, Amount \$5,699.33

Check #42440 AP Refund, Payee: Corrine Gervai, Amount \$53.00

Check #40288 Cafeteria Account Reimbursement, Payee: Marcus Ferrara, Amount \$10.20

Check #41440 Cafeteria Account Reimbursement, Payee: Jennifer Long,

Amount \$33.40

Check #43618 Medicare Reimbursement, Payee: The Estate of Margrit Witt,
Amount \$297.00

Check #40818 Tax Overpayment, Payee: Peter & Helen Grandia, Amount
\$28.95

Check #40278 Cafeteria Account Reimbursement, Payee: Kristen Chipman,
Amount \$10.95

11.07 Warrants

Recommended Action: The Board of Education has reviewed and hereby
accepts Warrant Schedule 2

11.08 Surplus Athletic Uniforms

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Onteora Central
School District declare the attached list of Athletic Uniforms as surplus and
authorizes the sale or disposal of the listed clothing

11.09 Surplus Outdated Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Onteora Central
School District declare the attached list of books as surplus and authorizes the
sale or disposal of the listed materials.

12. Contracts and Independent Contractor Retainers

12.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs and
Contracts in items 12.02 -12.05

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch

Not present: Trustee Wallis

12.02 All Points Licensed Behavior Analysts

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Onteora Central
School District approve the Contract between the Onteora Central School District
and All Points Licensed Behavior Analysts effective August 3, 2022 to June 30,
2023 at a maximum rate of \$21,000.00 and authorizes the Superintendent to sign
such an agreement.

12.03 Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Onteora Central
School District approve the Contract between the Onteora Central School District

and Center for Spectrum Services effective August 3, 2022 to June 30, 2023 and authorizes the Superintendent to sign such an agreement.

12.04 Educational System Consulting - Board of Education Professional Development
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Educational System Consulting retained as Board of Education Professional Development effective August 3, 2022 to June 30, 2023 at a maximum rate of \$5,500.00 and authorizes the Superintendent to sign such an agreement.

12.05 Educational System Consulting - Superintendent Coaching
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Educational System Consulting retained as Superintendent Coaching effective August 3, 2022 to June 30, 2023 at a maximum rate of \$12,700.00 and authorizes the Superintendent to sign such an agreement

13. Other Approvals

13.01 Cell Phone Assignments

Recommended Action: The Board of Education hereby approves the following cell phone assignments as below:

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

Cell Phone Assignments 2022/2023
MIFI Access Points –Lance Edelman
MIFI Access Points- Victoria McLaren
Victoria McLaren
John Hanley
Lance Edelman
Jennifer O'Connor
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Suellen Elmendorf
Nicole Sommer
Kyle Harjes
Thomas Sharon
Ryan Naccarato effective 8/19/22
Elizabeth Fallo

Carol Grima
Amanda Allison effective 8/8/22

13.02 School Meal Prices

Recommended Action: The Board hereby authorizes School Meal Prices for the 2022-2023 school year

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

School Lunch Prices	TBD K-6 Breakfast/Lunch= at no cost MS/HS Breakfast = \$1.60 MS Lunch = \$2.60 HS Lunch= \$2.85
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13.03 Revised Board of Education Meeting Schedule

Recommended Action: The Board of Education authorizes the change to the Board Meeting Schedule to reflect the correct date of the Budget Adoption and the BOCES Countywide Vote

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

14. Old Business

14.01 The Board will discuss Old Business

- As of today, there has been no new updates with the Election Vote

15. New Business

15.01 The Board will discuss New Business

- Trustee Storey suggested that all Board Trustees visit the West Hurley School Building prior to the next board meeting
- Trustee Bishop would like to consider adding committee reports to each board meetings again
- Table of Woodstock is involved in doing a "Back to School Drive" for school supplies and personal hygiene supplies for students
 - Donations will be accepted at the Phoenicia, Woodstock and Boiceville Libraries until 8/15/22
- Trustee Sherry reminded the board the importance of communicating effectively with each other

- Retreat with Dr. Bill Christensen will be held on 8/18/22 in the Central Administration Conference Room at 8:30am and go until 12:00pm
- All families will receive the paper calendar at the beginning of the school year
- Communications Committee discussed creating a response email to emails received from the community

16. Request For Information

16.01 Board members will request information of the Superintendent

- Trustee Reimondo asked what the logistics are of having a translator potentially come to the board meetings so families that aren't fluent in English don't feel left out during Public Be Heard Comments
- Trustee Hemingway Lynch asked for a general sense of what communication goes to all family's district wide
 - In particular with welcoming them to the new school year

17. Adjournment

17.01 Adjourn the Meeting. Next meeting is August 16, 2022 in the MS/HS Auditorium
Recommended Action: Motion to adjourn meeting at 8:28pm

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch

Not present: Trustee Wallis

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

7:00 p.m.

MINUTES

THURSDAY, AUGUST 11, 2022
TELECONFERENCING

1. Opening Items

- 1.01 Call to Order 7:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch
Not Present: Trustee Wallis

2. Executive Session

2.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the appointment of a particular board member

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday, August 16, 2022 at the MS/HS

Recommended Action: The meeting is adjourned at 7:25pm

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

5:00 p.m.

TUESDAY, August 16, 2022

MS/HS AUDITORIUM

MINUTES

1. Opening Items

- 1.01 Call to Order 5:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Oath of Office

- 2.01 Modify appointment of Board Trustee to reflect proper term of service

Recommended Action: BE IT RESOLVED that the June 21, 2022 resolution appointing David Wallis is hereby modified so as to reflect the proper term of service – June 21, 2022 to May 16, 2023.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.02 Appoint Board Trustee

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District appoints Kristy Taylor, as trustee, to fill a vacancy.

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.03 District Clerk will administer the Oath of Office to the Board Trustee whose term starts August 16, 2022

District Clerk will administer the Oath of Office to the Board Trustee as follows:
Kristy Taylor (8/16/22 - 5/16/23)

3. Executive Session

- 3.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss matters protected by attorney-client privilege.

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 2, 2022 and August 11, 2022

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

5. Presentations

5.01 [Jennifer O'Connor presented the 2022-2023 MS School Comprehensive Educational Plan](#)

6. Discussion

6.01 [Jonah Schenker, Ulster BOCES Deputy Superintendent and Holly Brooker, Ulster BOCES Community Relations Supervisor discussed the communication services available through Ulster BOCES](#)

7. Discussion and Possible Action

7.01 Approve the Statement of the Chair

Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2022 Budget Vote and Election

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.02 Memorandum of Agreement for 0.4 TOSA

Recommended Action: The Board of Education hereby approves MOA # 08162022 for the 0.4 Teacher on Special Assignment

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.03 Memorandum of Agreement for Director of Transportation

Recommended Action: The Board of Education hereby approves the MOA for the Director of Transportation

Motioned: Trustee Lynch

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.04 Approve Contract for Interim Director of Heath, PE, and Athletics

Recommended Action: The Board of Education hereby approves the contract for Jennifer Simmons

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: 5 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Nay: Trustee Wallis

Abstain: Trustee Taylor

8. Superintendent District News

8.01 The Superintendent will report District News

- Middle School Principal
 - The search for a Middle School Principal has come to a close. James DiDonna is on the agenda for appointment tonight. He comes to us with years of instructional and administrative experience.
- Athletics
 - This Friday will be Ryan Naccarato's last day with us, but we are fortunate to have located an interim to step in and carry our program forward. Jennifer Simmons was responsible for the entire Section 1 program and comes to us with a wealth of knowledge and experience. We held one interview process and did not finish with a candidate to bring to the Board, but we have reposted the position and will work through the process again. Ms. Simmons has indicated that she will actively assist us in trying to identify potential candidates and that she will be available to mentor a new hire if needed. Mr. Naccarrato and Ms. Smith have worked diligently with our fall coaches to ensure that our teams have all of the supplies they need.
- Music Leave Position
 - We have a leave of absence in our secondary music department that we are trying to cover. We have posted the position four times and do not have a candidate to appoint. This leave will be for the first half of the year. If anyone knows a retired music teacher who may be interested, please have them reach out to us.

- Ulster BOCES Leadership Summit
 - Mrs. McLaren attended the Ulster BOCES Leadership Summit last week on Thursday and Friday. This is the annual Ulster County Superintendent's retreat. They were joined on Thursday by three representatives from NYSED to review current issues. They indicated that they are aware of the teacher shortage. They indicated that they are working to address certification issues in literacy, special education, and science to remove obstacles for candidates trying to become certified. They acknowledge that the certification system became overly complex and specific for some of the certification areas. They are also looking into making the path from Teaching Assistant to Teacher easier for individuals to navigate. They noted that many of the teacher preparation programs are resistant to change because these programs are how the colleges make their money, but the recent reductions in enrollment are providing incentive for them to consider changing the requirements they have in place. They also noted that the TEACH system is outdated and needs to be reworked. They also discussed the current Blue-Ribbon Commission and the work that they are looking to undertake in terms of reviewing graduation requirements and regents' exams. They appear to be interested in providing other ways for students to demonstrate competency and mastery that may not be available currently. They believe that this will be an 18-month process. They indicated that they do not believe that regents exams will go away, but rather that other measures may be introduced.
- Olive Day
 - We have secured a place at Olive Day. Mrs. McLaren's secretary will reach out to the three PTAs and the Booster Club to ask for membership forms and information that can be handed out.

9. Board District News

9.01 The Board will report District News

- Trustee Hemingway Lynch and Meghann Reimondo attended the Annual School Law Conference and learned immensely

10. Acknowledge Public Be Heard Comments

10.01 The Board will acknowledge the public be heard comments from the last meeting
no one spoke

11. Public and Student Comment

11.01 Public and Students may comment on any agenda or non-agenda item

12. **Break**

12.01 The Board will take a 5-minute break at 7:45

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02-13.08
Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

13.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

DiDonna, James certified in School District Administrator, to a 3-year probationary period in the tenure area of Principal at a salary of \$135,000.00 (replace retirement) commencing on 08/29/2022 and ending on 08/28/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above administrator must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Urciuoli, Natalie certified in Childhood Education, to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 11MA (replace retirement) commencing on 09/01/2022 and ending on 08/31/2026.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Rescinding Resignation:

The Board of Education hereby rescinds the resolution adopted by the Board at its meeting on August 2, 2022, accepting Director of Pupil Personnel Services Amanda Allison's resignation, effective August 7, 2022.

Leave of Absence:

The Board of Education hereby approves an unpaid personal leave of absence for Director of Pupil Personnel Services Amanda Allison for the period of August 8, 2022 through September 12, 2022.

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
McLaughlin, James	Special Education Teacher	08/10/22	Personal

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY END DATE	PERMANENT DATE
Albright, Nancy	Cook/Food Service	09/09/22	09/10/22

PART-TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
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Harkin, Brandon	TOSA-Responsible Social Media Instruction	09/01/22 – 06/30/23	Step 4M (0.40 FTE)
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APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hapeman, Deborah	Typist/Bennett	09/06/22	Increase hrs. from 37.5 to 40

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Sixth Teaching Assignment-English	\$8,318.00
Burkhardt, Jeannine	Liaison-Math	\$3,557.00
Curlew, Alicia	Math Club Advisor- HS "Chess Club"	\$1,823.00
Curlew, Alicia	Liaison-Social Studies	\$3,557.00
Curlew, Alicia	Debating Club-Harvard Model Congress	\$1,439.00
Curlew, Alicia	Gay-Straight Alliance Club Advisor 1	\$1,041.00
Forte, Laura	Gay-Straight Alliance Club Advisor 2	\$1,041.00
Katz, Emily	Athletics Council	\$550.00
Occhi, Andrew	Liaison- PE/Health	\$2,336.00
Owczarek, Alex*	Golf-Varsity-Head Coach (boys)	\$3,262.00
Via, Scott	Liaison-Science	\$3,557.00
Weidner, Sandra	Liaison-Occ. Ed. (Business Dept.)	\$2,336.00
Wilens, Mark	Soccer-JV-Head Coach	\$3,727.00
Wortman, Kevin*	Football-Modified-Assistant Coach	\$2,545.00

pending pre-employment processing

13.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/22, Confidential, as reviewed by Trustee Storey

13.04 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following inter-school transfers

- Grade K from Phenicia to Woodstock (2 students)
- Grade K from Woodstock to Phenicia

13.05 Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed \$46,101,388 for the 2022-2023 school year.

13.06 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of funds to re-align 2021-2022 budget codes to close the books ending June 30, 2022.
Transfer amount from budget code description to budget code description
\$3,300.00 A2110.415-02 Field Trips Middle School A2110.449-01 HS Professional Services
\$21,00.00 A2110.471-10 Tuition Public Schools A2110.449-01 HS Professional Services
\$128,762.03 A5540.571-15 Fuel A2250.449-01 Students w/ Disabilities
\$1,850.84 A9711.700-10 EPC Interest A9711.600-10 EPC Principal

13.07 Adjustment to prior approved Budget Transfer

Recommended Action: *Revised* The Superintendent recommends the transfer of funds from public schools to private schools due to additional students attending private, not public schools.
Transfer Amount from Budget Code Description to Budget Code Description
\$140,000 A2250.471-09 Tuition-Public Schools A2250.472-09 Tuition-Private Schools

13.08 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed materials.

14. Committee Reports

14.01 Audit Committee: Trustee, Bishop, Trustee Storey or Trustee Reimondo to report

- Nothing to report

14.02 Facilities Committee: Trustee Sherry to report

- Nothing to report

14.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

14.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- On July 22, 2022 the committee met and had an open discussion on issues, ideas, and concerns regarding communications between the board and the community. Subjects discussed are listed below.
 - Communications Audit performed from an outside consultant

- Considering hiring a communication person
- Revising Public Be Heard speech that is read at board meetings to make it more welcoming
- Monthly Board of Education/Superintendent newsletter
- Improving and increasing Social media presents
- Alternate to current model of communication with parents
- Replacement of Valerie Havas
- Ways of making board meetings more welcoming to community
- Better understand level of student, staff, administration, community media literacy
- Diverse Board of Education membership
- Welcome Back/Welcome to Onteora packets

14.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis, or Trustee Hemingway Lynch to report

- Nothing to report

15. Contracts and Independent Contractor Retainers

15.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 15.02-15.13

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

15.02 Approve Ambulance Contract

Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

15.03 Approve Contract with Catskill Watershed Corporation

Recommended Action: Resolved that the Board of Education is authorized and hereby directs the Superintendent of Schools to sign the contract with the Catskill Watershed Corporation for an education grant in the amount of \$9,280 for a project titled 5th Grade Environmental Trip and to ensure that activities and programs funded by said grant are carried out in accordance with grant requirements.

15.04 James Wright-MTSS Trainer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and James Wright retained as MTSS Trainer (remote workshops only) effective September 1, 2022 to June 30, 2023 at a rate of \$250.00 per hour to a maximum of \$12,000.00 and authorizes the Superintendent to sign such an agreement.

- 15.05 Joseph DeCaro-Impartial Hearing Officer for Superintendent Hearings
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph DeCaro retained as an Impartial Hearing Officer for Superintendent Hearings effective September 1, 2022 to June 30, 2023 at a rate of \$550.00 per hearing authorizes the Superintendent to sign such an agreement.
- 15.06 G&R Inclusive Group, LLC- Instructional Coach/PD Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and G&R Inclusive Group, LLC retained as Instructional Coach/PD Provider effective August 17, 2022 to June 30, 2023 at a rate of \$1,500.00-\$3,500.00 per hour to a maximum of \$35,000.00 and authorizes the Superintendent to sign such an agreement.
- 15.07 First Steps Early Education Center (half day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Provider (half day) effective September 1, 2022 to June 30, 2023 at a rate of \$304.48 per student per month to a maximum of \$60,000.00 authorizes the Superintendent to sign such an agreement.
- 15.08 First Steps Early Education Center (full day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Provider (full day) effective September 1, 2022 to June 30, 2023 at a rate of \$925 per student per month to a maximum of \$129,500.00 authorizes the Superintendent to sign such an agreement.
- 15.09 Woodland Playhouse, LLC (half day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as Universal Prekindergarten Provider (half day) effective September 1, 2022 to June 30, 2023 at a rate of \$304.48 per student per month to a maximum of \$20,000.00 authorizes the Superintendent to sign such an agreement.
- 15.10 Woodland Playhouse, LLC (full day) - Universal Prekindergarten Provider

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as Universal Prekindergarten Provider (full day) effective September 1, 2022 to June 30, 2023 at a rate of \$925.00 per student per month to a maximum of \$55,500.00 authorizes the Superintendent to sign such an agreement.

15.11 Kathy Werner - Literacy Coach

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kathy Werner retained as a Literacy Coach effective August 17, 2022 to June 30, 2023 at a rate of \$400.00 per day to a maximum of \$1,600.00 and authorizes the Superintendent to sign such an agreement.

15.12 Morningside Center for Teaching Social Responsibility

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Morningside Center for Teaching Social Responsibility retained as Social Emotional Learning Trainers for Professional Development effective August 17, 2022 to June 30, 2023 at a rate of \$2,250.00 per day not to exceed \$153,000.00 and authorizes the Superintendent to sign such an agreement.

15.13 Nonresident Special Education Enrollment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Nonresident Special Education Enrollment Agreements (4 students) between Rondout Valley Central School District and the Onteora Central School District for the 2022-2023 school year and authorizes the Superintendent to sign such an agreement.

16. Other Approvals

16.01 Cell Phone Assignments

Recommended Action: The Board hereby approves the following cell phone assignments below:

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

Cell Phone Assignments 2022/2023
MIFI Access Points –Lance Edelman
MIFI Access Points- Victoria McLaren

Victoria McLaren
John Hanley
Lance Edelman
Jennifer O'Connor
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Elizabeth Fallo
Carol Grima
Amanda Allison
Stephanie Laffin

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Reimondo thanked the retirees that were board approved at the August 2, 2022 board meeting for their years of service
 - Leigh Ann VanDeBogart
 - Michelle Darling

18. New Business

18.01 The Board will discuss New Business

- Trustee Hemingway Lynch asked why Ulster BOCES wasn't utilized in the communication survey
 - There is a fee to utilize Ulster BOCES services
 - The survey given by the District was to perform a baseline without a fee
- Trustee Sherry asked if the After-School Study Lab will be fully staffed this year
 - Mrs. McLaren noted that she will ask the Principals for the schedule for this year
- Trustee Wallis discussed food insecurity and asked about alternate food sources when kids are hungry outside of the lunch period
 - If a child does not have money on their account, a meal will still be provided to that student

19. Request For Information

19.01 Board members will request information of the Superintendent

- Trustee Storey wanted to follow up on the one of the two requests that were emailed
 - Substitutes are not appointed yearly and the board is made aware when the substitute is no longer an employee
- Sarah Hemingway Lynch asked the number of families that applied for the Universal Pre-K Program (UPK) and the number of children that were awarded either the half day or full day grant

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is September 13, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 8:11pm

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:00 p.m.

MINUTES

TUESDAY, AUGUST 23, 2022
TELECONFERENCING

Opening Items

- 1.01 Call to Order 6:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo,
Trustee Taylor

Not Present: Trustee Bishop, Trustee Hemingway Lynch

2. Consent Agenda

2.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item number 2.02

Motioned: Trustee Reimondo

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Taylor

Not Present: Trustee Bishop, Trustee Hemingway Lynch

2.02 Personnel Agenda

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE *approximate dates*	REMARKS
Scanlon, Nara	School Nurse/Phoenicia	09/01/22 – 03/01/23	Step 6

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Motzkin, Lauren	Volleyball-Varsity-Head Coach	\$4,032.00 RESCIND
Matteson, Lori	Volleyball-Varsity-Head Coach (8/22/22 – 9/06/22)	\$4,032.00 PRORATED

3. Adjournment

3.01 Adjourn the Meeting. Next meeting is September 13, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 6:03pm.

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Taylor

Not Present: Trustee Bishop, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

8:00 a.m.

MINUTES

THURSDAY, SEPTEMBER 1, 2022

TELECONFERENCING

1. Opening Items

1.01 Call to Order 8:00 am

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey, Trustee Wallis, Trustee Reimondo

2. Discussion and Possible Action

2.01 Memorandum of Agreement for Varsity and Junior Varsity Volleyball Team

Recommended Action: The Board of Education approves the MOA between the Onteora Teachers' Association and the Onteora Central School District

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey, Trustee Wallis, Trustee Reimondo

3. Consent Agenda

3.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item number 3.02

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey, Trustee Wallis, Trustee Reimondo

3.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burgher, Brittany	Volleyball-Varsity/JV Coach (9/06/22 – 11/19/22)	\$5,584.00 PRORATED

4. Adjournment

4.01 Adjourn the Meeting. Next meeting is September 13, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 8:06 a.m.

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey, Trustee Wallis, Trustee Reimondo

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 13, 2022
WOODSTOCK SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Executive Session

- 2.01 Enter Executive Session (duration 20 min)

Recommended Action: Motion to enter into executive session to discuss the tenure of a specific employee

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

3. Welcome

- 3.01 Woodstock Elementary School Principal, Scott Richards will welcome the Board

- Mr. Richards thanked the transportation department for making the first week a success
- A majority of the first couple of weeks of school is focused on team building with K-3 students working in collaborative groups, including whole group instruction and small group instruction
- The nature trail and outdoor learning space has been repaired, and is in use again.
 - All of the fallen trees from previous storms have been removed
- Woodstock School Building Goals
 - Implementing the new math curriculum
 - Continue to implement the TC phonics units Grade K-2

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 16, 2022, August 23, 2022, and September 1, 2022

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5. Presentations

5.01 [Mike Rossi of West & Company will present the External Audit](#)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2021-2022 School Year.

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5.02 [Kimberly Cole, Claims Auditor will present the End of the Year Report for 2021-2022](#) (duration 10 minutes)

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2021-2022

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

6. Superintendent District News

6.01 The Superintendent will report District News

- **School Opening**

- Ms. McLaren announced that we had an incredibly smooth school opening and thanked all of our faculty, staff, and Administrators for all of their hard work to make this a positive start to the school year. She also noted that this was possibly the best opening in terms of transportation. She said how fortunate she is to have such dedicated professionals ensuring students are safely transported to and from school in a timely fashion.

- There is such a huge shortage of drivers that some of our neighboring districts had an incredibly difficult time with the start of this school year.

- **Opening Superintendent Conference Days**

- Ms. McLaren thanked Ms. Laffin and the additional administrators for putting together the program

- The required employment training was held online again this year to allow for employees to spend more time in their buildings
- **Building Visits**
 - Superintendent McLaren, Assistant Superintendent Laffin, and Assistant Superintendent LaClair have been (between all of them) in every building and both found that they are full of really engaged and happy students. Our youngest children have rediscovered the joy of gathering in groups on rugs for reading, working in groups, eating together and chatting. Our athletes have been practicing and playing already and she indicated how wonderful it was to see them on the field and court.
- **Open House**
 - Open houses are happening in all buildings in the next few weeks. This is a wonderful opportunity for families to get to know their children's teachers.
 - All of the clubs, student government, and PTAs are reactivating for the year, and the Booster Club at the MS/HS is also working hard to engage with families in order to support all of the students. Ms. McLaren encouraged everyone to join their building PTA and the Booster Club in order to engage with the buildings.
- **Olive Day**
 - Superintendent McLaren, Trustee Bishop and Trustee Storey spent the day at Olive Day on September 10, 2022. It was a well-attended event and successful event.
 - Ms. McLaren announced a special thank you to Kyle Harjes, Director of Facilities who personally set up the tent and table at 8:30 am.
- **Special Thank You to Debra D'Aprile**
 - Ms. McLaren said a special thanks to Debra D'Aprile for all of her hard work for a successful Audit. She noted that she is aware that Debra carried the bulk of the work and her dedication was not unnoticed.

7. Board District News

7.01 The Board will report District News

- Trustee Sherry met with Woodstock Town Board Member Mr. Ratcliff and noted that the Woodstock Tree Commission is working with Woodstock Elementary School to preserve trees and discussed tree placement.
- Trustee Sherry and Mr. Ratcliff also discussed the issues facing the district surrounding Woodstock, one of which being housing security.
 - Mr. Ratcliff offered to present to the board if necessary.

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting No one spoke

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

- David Eckroth
 - “Recently received the 2022-2023 School Tax Bill and has questions
 - Why have tax rates per \$1000 valuations increased from 13.95% to 14.97 % in one year
 - Did the 2022-2023 school budget increase 12%?
 - The 2023 budget shows an increase of 2.054%
 - Why doesn’t the Assessor keep or reduce the tax rate given the number of properties affected?
 - Exactly what are Onteora School Districts costs demanding such a high tax increase beyond the approved budget? Salaries? Building Maintenance? Transportation? What?”

10. Discussion and Possible Action

10.01 Discuss Communications Survey

- Trustee Hemingway Lynch reported that the district has started to update the website
 - The Board would like to continue to receive feedback from community
 - Insuring a better sense of what communication tools are being used in buildings
- Trustee Sherry asked if the district could put out videos on “how to” use the parent portal
- Trustee Sherry also wants to make the primary form of communication be the website
 - Currently the community said that emails are the best form of communication
 - However, Shoutpoint comes across as an email, so Trustee Sherry wants to make sure that the terminology is used appropriately
- Increase social media presence

10.02 Change Teaching Assistant and Monitor Substitute Rates

Recommended Action: The Board of Education hereby approves the Teaching Assistant and Monitor Substitutes Rates for the 2022-2023 school year

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

A. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$96/day \$115.00/day
	-Teaching Assistant- UNCERTIFIED- \$86/day \$100.00/day
	-Monitor- \$86/day \$15.00/hr
	-Custodial- \$15.00/hour
	-Clerical- \$15.00/hour
	-Food Service- \$15.00/hour
	-Bus Driver- \$15.00/hour

10.03 Discuss Ulster BOCES Communication Services and Cost

- Superintendent McLaren indicated that the cost for BOCES Public Relations Services is between \$78,000.00 and \$86,000.00 per year
- Printing and postage for newsletters is budgeted at \$15,000.00 per year
- Total contract cost is \$93,000.00 to \$101,000.00 per year.
- Aid ratio is 38%, approximately \$20,000.00
- The District *will be* reimbursed for any finances the following year that were not used
 - Trustee Hemingway Lynch asked how much each unit of time cost
 - Ms. McLaren has a scheduled conference call with Holly Brooker tomorrow to discuss cost for rebranding

10.04 Memorandum of Agreement for Assistant Director of PPS

Recommended Action: The Board of Education approves the MOA between the Onteora Administrators' Association and the Onteora Central School District

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

10.05 Memorandum of Agreement for Athletic Trainer

Recommended Action: The Board of Education approves the MOA between the Onteora Teachers' Association and the Onteora Central School District

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

10.06 Memorandum of Agreement for Mentor/Mentee

Recommended Action: The Board of Education approves the MOA between the Onteora Teachers' Association and the Onteora Central School District

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

10.07 First Reading of Policy 1512 Public Be Heard

~~2021-2022~~ 1512 **PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS**

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting. **If members of the public cannot attend Public Be Heard, they may email the Board at OnteoraBOE@onteora.k12.ny.us. These comments will not be read publicly, but all emails are read by the Board Trustees. If a response is requested, it will be addressed promptly.**

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of ~~2~~ or 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

11. Independent Contract Retainers

11.01 Approve all Independent Contract Retainers

Recommended Action: The Board hereby approves item numbers 11.02 - 11.06

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

11.02 ICR - Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Lego Club Advisor effective October 3, 2022 to June 6, 2023 at a rate of \$1,701.00/per residency authorizes the Superintendent to sign such an agreement.

11.03 ICR Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central

School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Environmental Scientist in residence effective September 26, 2022 to May 31, 2023 at a rate of \$3,000.00/per residency authorizes the Superintendent to sign such an agreement.

11.04 ICR-Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Phoenicia Environmental Scientist in Residence effective September 26, 2022 to May 31, 2023 at a rate of \$1,500.00/per residency authorizes the Superintendent to sign such an agreement.

11.05 ICR-Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Woodstock Environmental Scientist in Residence effective September 26, 2022 to May 31, 2023 at a rate of \$1,500.00/per residency authorizes the Superintendent to sign such an agreement.

11.06 ICR- Sawhill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lesley Sawhill retained as Theater Director effective September 21, 2022 to December 7, 2022 at a maximum rate of \$4,500.00 authorizes the Superintendent to sign such an agreement.

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 12.02 -12.11

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

12.02 Personnel Agenda

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Ciferri, Jenna	1 st Grade/Phoenicia	11/03/22 – 04/01/23*	Step 1BA
Grant, Helene	MAPS/Bennett	09/06/22 – 09/26/22*	\$150.00/day
Grant, Helene	MAPS/Bennett	09/27/22 – 11/01/22*	Step MA1

approximate dates

SUBSTITUTE

NAME	POSITION	AMOUNT
Armstrong, Mark	Home Instruction Teacher	\$50.00/hour
Edison, Fern	Teacher (uncertified)	\$115.00/day
Ciferri, Jenna	Teacher (certified)	\$150.00/day
Ciferri, Jenna	Teaching Assistant (certified)	\$115.00/day
Ciferri, Jenna	School Monitor	\$15.00/hour
Genna, Linda	Clerical	\$15.00/hour
LaTorre, Kathleen	Teaching Assistant (certified)	\$115.00/day
Link, Margaret	Clerical	\$15.00/hour
Link, Margaret	Custodial	\$15.00/hour
Link, Margaret	Food Service	\$15.00/hour
Link, Margaret	School Monitor	\$15.00/hour
Turner, Isabella	Teacher (certified)	\$150.00/day
Turner, Isabella	Teaching Assistant (certified)	\$115.00/day
Turner, Isabella	School Monitor	\$15.00/hour

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Edison, Fern	Home Tutor	09/12/22	Personal
Edison, Fern	Teacher (certified)	09/12/22	Personal
Hull, Carly	Special Ed. Teacher/Phoenicia	09/25/22	Personal
Nagle, Brian	Substitute- Teacher (certified)	09/06/22	Personal
O'Connor, Jennifer	Principal/Middle School	01/19/23	Retirement
Rosato, Phyllis	Substitute- Teacher (certified)	09/09/22	Personal

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
DeRuvo, Lisa	Substitute TA (uncertified) & School Monitor	08/31/22	Personal
Lapinski, Lois	Bus Attendant/School Monitor	08/15/22	Retirement
Rachele, Sara	Substitute- Teacher (uncertified)	09/09/22	Personal

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rogers, Connie	Bus Attendant/Transportation	09/07/22	Increase hrs. from 35 to 40

APPOINTMENT: NON- INSTRUCTIONAL PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Bradford, Bobbi	School Bus Attendant	09/02/22	Step 3

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Constant, Geordana	National Junior Honor Society Advisor- MS	\$2,090.00
Nelson-Epstein, David	National Honor Society Advisor 1- HS	\$1,045.00
Forte, Laura	National Honor Society Advisor 2-HS	\$1,045.00
Gustafson, Amy	Mentor Coordinator	\$2,773.00
Sommer, Torre	Yearbook Advisor- MS	\$1,776.00

Thomas, Doris	Field Hockey-JV-Assistant Coach	\$3,727.00 RESCIND
Cavallaro, Corey	Middle School Cabinet 1	\$3,557.00
Kocher, Michael	Middle School Cabinet 2	\$3,557.00
Stewart, Valerie	Middle School Cabinet 3	\$3,557.00
Frاندino, Megan	Middle School Cabinet 4	\$3,557.00
Via, Scott	Computer Advisor- HS	\$5,441.00

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
4027	09/19/22 – 10/07/22	FMLA- paid
4080	11/03/22 – 01/25/23*	FMLA-paid
4080	01/26/23 - 02/08/23*	FMLA/unpaid
4080	02/09/23 – 04/01/23*	Parental Leave of Absence
4081	11/17/22 – 02/15/23*	FMLA--paid
4081	02/16/23 – 02/22/23*	FMLA-unpaid
4081	02/23/23 – 06/30/23*	Parental Leave of Absence

anticipated dates

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
2778	09/07/2022 – 09/16/2022	FMLA-paid
1165	06/07/22 – 10/05/22	Paid Medical Leave
3462	01/11/22 – 01/18/22	Paid Medical Leave
3462	01/19/22 – 09/22/22	Unpaid Medical Leave

12.03 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer- Leigh Ann VanDeBogart-Woodstock

12.04 Approve APPR Variance Certification Form

Recommended Action: The Board of Education hereby approves the APPR Variance Certification Form

12.05 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfer

-Grade 1 from Phoenicia to Woodstock

12.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/22, Confidential, as reviewed by Trustee Hemingway Lynch

12.07 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$163,432.00 within the BOCES budget for the 22-23 school year.

Transfer Amount from Budget Code to Budget Code

\$ 15,658.00 A2250.490-09 A2070.490-10

\$ 146,174.00 A2250.490-09 A2110.490-10
\$ 1,600.00 A2250.490-09 A2855.490-18

12.08 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from June 2022

12.09 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 3

12.10 Surplus Textbooks

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of textbooks as surplus and authorizes the sale and/or disposal of these books.

12.11 Surplus Miscellaneous Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of miscellaneous items as surplus and authorizes the sale and/or disposal of these items.

No Longer Present:

Trustee Sherry left meeting at 7:22pm

13. **Break**

13.01 The Board will take a 5-minute break at 7:40

14. Committee Reports

14.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Committee met yesterday, September 12, 2022
 - Mike Rossi gave a detailed report
- Next meeting December 12, 2022

14.02 Facilities Committee: Trustee Storey to report

- First meeting was in August
 - Next meeting will be next Thursday, September 22, 2022 at 3:45pm
- Meetings will now alter between school building
- Discussed long term district plans
- Visit with State Education Department in September

14.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Committee met yesterday, September 12, 2022
- Working on updating policies on how books are recommended to be added to library materials
- Next meeting will be October 24, 2022

14.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Contribute to culture change
- More 2-way communication
- Superintendent McLaren scheduled to meet with PTA and booster club
- Upcoming committee meeting intentions are to meet monthly, however, no date currently set

14.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Meeting today has been postponed
- Next meeting to still be scheduled

15. Old Business

15.01 The Board will discuss Old Business

- Onteora put 2 Resolutions forward to New York State School Board Association (NYSSBA)
 - Universal Pre-Kindergarten (UPK) Resolution was taken forward

16. New Business

16.01 The Board will discuss New Business

- Trustee Wallis asked if the District was aware of the new helmets that are preventing concussions with football players up to 33%
 - Ms. McLaren will follow up with Interim Athletic Director

17. Request For Information

17.01 Board members will request information of the Superintendent

- No requests

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is September 27, 2022 at Bennett.

Recommended Action: Motion to adjourn meeting at 7:43pm

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 27, 2022

BENNETT SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into Executive Session to discuss a proposed litigation

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Bennett Elementary School Principal, Gabriel Buono will welcome the Board

- Mr. Buono shared that the teachers are getting to know the students and doing their own assessments to increase student learning
- He indicated that the Bennett Student Government is partnering with the PTA, and will be working on a number of things during the school year
- The Bennett Picnic coincided with Homecoming on Friday, September 23, 2022
 - Parents moved between buildings to participate in both events
- Halloween Festival/Carnival and Haunted Hike will be held on Friday, October 28, 2022
- Mr. Buono noted that there was a Bennett School Wide field trip held on September 16, 2022
 - The 6th graders went to Mountain Top Arboretum in Tannersville
 - The 5th graders went to the Catskill Center and the Ashokan Reservoir

- The 4th graders went to Wilson State Park
- Afterschool activities will be starting October 5, 2022

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 13, 2022

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

5. Student Representative Report

5.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Ms. Crandell indicated that the students are happy to return back to a more normal school year
- The students are working hard to complete projects
- High School Clubs are meeting weekly
- Homecoming and Spirit Week were a great success
- Ms. Crandell noted that there are social media accounts being led by students which have caused confusion
 - Two Social Media accounts being run by student clubs under the Onteora name
 - Superintendent McLaren indicated that cannot happen, students are not allowed to run these accounts and accounts need to be run by the District
 - Trustee Sherry mentioned that the students should meet with Mr. Edelman to see if they can have student input

6. Superintendent District News

6.01 The Superintendent will report District News

- Ms. McLaren was happy to announce that the District was contacted by Cynthia M. Nikitin. The Nature Conservancy wants to contribute financial resources to help advance the community vision for vacant, post-buyout parcels in Boiceville. They have been inspired by the youth-led visioning work happening in the community. They want to help keep the ball rolling in activating these sites for community and ecological use.
 - They are interested in hearing some ideas for what could be done to activate these lots and want to ensure that the community voice is heard in this process, and specifically want to include student input.
- Homecoming
 - Ms. McLaren thanked everyone who was involved in planning this wonderful event. She reported that it was a great day. She particularly enjoyed the fried dough with Nutella and her son immediately took ownership of the bucket hat that she bought from the Booster Club.
 - The Homecoming dance followed and was attended by 190 students.

- COVID
 - Although the District is no longer tracking and reporting on COVID, it is certainly still something that we are continuing to deal with in the buildings. The department of health has provided guidance that families that test positive at home should be reporting themselves to the Ulster County Department of Health. The schools are not being asked to report these cases. Ms. McLaren noted that it is incredibly important to keep children home if they are sick, even if it is just a cold. It seems that kids are coming down with colds now that we are no longer masking and so it is more important than ever to keep them home and allow them to recover without spreading illness further.
- Astor Program
 - The District is still looking to offering this program for our families, but Astor has not yet been able to hire for the District. They have been as far along in the process as interviewing and offering the position to individuals who then declined the position. As of last week, they noted that they have recently received several applications and will move through the process again and they will keep us in the loop.
- Upcoming Learning Opportunities for Parents
 - There will be a joint presentation by our staff and the Resource Center for Accessible Living (aka RCAL) on understanding the difference between Individualized Education Plans (IEPs) and Section 504 plans. This presentation will be held on October 3, 2022 and will be a virtual presentation.
 - It will be promoted on Facebook
- Open Houses
 - Principal Buono reported that the Bennett open house was well attended and positive.
 - Middle High School open house was also well attended and parents were very happy to be able to be in the building and able to meet with the faculty.
 - Woodstock and Phoenicia both have open houses this week.
- School Closed
 - The District is closed on Wednesday, October 5, 2022, and also Monday, October 10, 2022, and October 19, 2022 is a Superintendent's Conference Day so there will be no students in school on that day either.

7. Board District News

7.01 The Board will report District News

- Trustee Storey reported that there is a pancake breakfast Sunday, October 1, 2022 at the Boiceville Inn
- Trustee Hemingway Lynch indicated that the Town of Olive is conducting a comprehensive plan, the link to the survey is www.townofolivecomprehensiveplan.com and the deadline is October 16, 2022
 - Town Hall meeting is scheduled for November 17, 2022 at the Town Hall located on Bostock Road

- For more information <https://townofolive.org/town-of-olive-comprehensive-plan-community-survey/>
- Trustee Sherry mentioned that she ran into Kay Goldbeck, the District's Community Mentor
 - Student will receive college credits to join the program
 - Information for students is in the High School Guidance Office

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting

- David Ekroth

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

- Mr. Brownell
 - Con Games
 - Exposing these games to protect students

10. Discussion and Possible Action

10.01 First Reading of Policy 5686 Use of Surveillance Cameras in the School District

Motion to waive second reading of Policy 5686

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Motion to Adopt Policy 5686

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2018 2022 5686

1 of 2

Non-Instructional/Business Operations

SUBJECT: USE OF SURVEILLANCE CAMERAS IN THE SCHOOL DISTRICT

The Board of Education recognizes its responsibility to promote and foster school safety and ensure a safe and effective learning environment. Upon the recommendation of the Superintendent of Schools and after having carefully considered and balanced the rights of privacy with the District's duty to promote discipline, health, welfare and safety of staff and students, as well as that of the general public who has occasion to use school facilities, the Board supports the use of video surveillance cameras in its school buildings and surrounding school grounds. District video surveillance cameras will only be utilized in areas where there is no "reasonable expectation of privacy." Video surveillance does not include audio surveillance; we are not conducting audio surveillance.

To further the Board's objective, the School District's District-wide Safety Team shall meet as appropriate and/or deemed necessary to review District and building level safety practices, including the use of video surveillance cameras. The Team may also make recommendations to the Superintendent regarding the use of video surveillance cameras. The Superintendent shall retain final decision-making authority regarding the recommendations of the Safety Team; and they shall notify the Board as to the procedures to be implemented with regard to the use of video surveillance cameras by the School District.

The Superintendent will be responsible for appropriate use of video surveillance. The Superintendent or their designee will determine the need to view and/or review video surveillance recordings. Designees will be limited to the following individual administrators in the following order: the High School Principal and/or the Middle School Principal, **Elementary Principals**, the Assistant Superintendent for Business, the Director of Buildings and Grounds, the Director of Transportation, the Director of **Physical Education, Health, and** Athletics and/or the High School Assistant Principal.

The Superintendent and/or their designee may view live video-streaming in order to assist in the event of an emergency in progress that threatens safety and security of students/building occupants or in order to maintain the system; these events will be specifically authorized. The Superintendent and/or their designee may specifically authorize an individual with technology expertise to view live videostreaming, only as necessary, in order to determine repairs to the system.

The Superintendent and/or their designee will grant viewing of live video-streaming to law enforcement only when there is a crime or emergency in progress that threatens safety and security of students/building occupants. The District shall enact a Memorandum of Understanding with law enforcement agencies regarding the use of the video surveillance system prior to providing them with access to the system.

Any video recording used for video surveillance purposes in school buildings and/or on school property, shall be the sole property of the District; and the Superintendent or their designee will be the custodian of such recordings. All video recordings shall be retained for a period of 15 days from the date of its creation. When a recording may be used as evidence in a student disciplinary matter or hearing pursuant to Education Law §3214 or an employee disciplinary proceeding initiated pursuant to procedures set forth in a collective bargaining agreement, Education Law § 3020-a or Civil Service Law § 75, it shall be retained in a secured location by the District in its original format for the period provided for in the Records Retention and Disposition Schedule ED-1 or until the conclusion of any such disciplinary or legal proceeding, whichever is longer.

(Continued)

5686

2 of 2

Non-Instructional/Business Operations

SUBJECT: USE OF SURVEILLANCE CAMERAS IN THE SCHOOL DISTRICT (cont'd)
Disciplinary Hearings

In the event a student is brought up on disciplinary charges pursuant to Education Law §3214 or an employee is subjected to a disciplinary proceeding relative to alleged misconduct that has been recorded on a District-owned video recording, the charged student, student's parent/guardian or employee may request to view such video recording. Requests for viewing such video recording must be made in writing to the Superintendent or their designee. The Request for Viewing Form will require a statement detailing the reason for the request. Requests for viewing a video recording must be made in writing to the Superintendent or their designee and, if the request is granted, such viewing must occur in the presence of the District's designated custodian of the

recording. Under no circumstances will the District's video recording be duplicated and/or removed from District premises unless in accordance with a court order and/or subpoena or at the discretion of the Superintendent.

A student who is disciplined as a result of the contents of the video recording, as well as their parents and legal guardian, or an employee who is disciplined as a result of the contents of the video recording shall have an opportunity to view the tape which is the basis for the disciplinary action. However, should the results of a formal investigation that is conducted by the District, (relative to a student or employee's misconduct) be unfounded, the student, parent/guardian and/or employee to which the video recording allegedly pertains, shall not be entitled to view such video recording.

Signage/Notification Regarding Use of Video Surveillance Cameras in School Buildings, School Buses and/or on School Grounds:

Appropriate signage will be posted at entrances to the school campus and/or at major entrances into school buildings notifying students, staff and the general public of the District's use of video surveillance cameras.

Students and staff will receive additional notification, as appropriate, regarding the use of video surveillance cameras in the schools and on school grounds. Such notification may include, but is not limited to, publication in the District calendar, employee handbook, and student handbook. Such notification does not preclude, as deemed appropriate by administration, the discussion of the use of video surveillance cameras with staff and students to heighten awareness and help foster a sense of security.

Refer to: Policy 5751

Adopted: 4/18/18

10.02 First Reading of Policy 4212 Organizational Chart

Motion to waive second reading of Policy 4212

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Motion to Adopt Policy 4212

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10.03 Second Reading and Adoption of Policy 1512 Public Be Heard

Motion to table Policy 1512

Motioned: Trustee Bishop

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

By-Laws

PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting. **If members of the public cannot attend Public Be Heard, they may email the Board at OnteoraBOE@onteorak12.ny.us. These comments will not be read publicly, but all emails are read by the Board Trustees. If a response is requested, it will be addressed promptly.**

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of ~~2- or~~ 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private. No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

10.04 Approve Corrective Action Plan

Recommended Action: The Board of Education hereby approves the Corrective Action Plan for the school year ended June 30, 2022, as attached.

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10.05 Memorandum of Agreement Recognition Clause

Recommended Action: The Board of Education approves the MOA between the Onteora Administrators' Association and the Onteora Central School District regarding the recognition of titles.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10.06 The Board will discuss their 2022-2023 Goals (duration 30 min)

Board Goal Suggestions for the 22-23 School Year

DRAFT GOALS:

Suggestion from Trustee Bishop:

Develop and implement a long term (or five-year) plan in collaboration with the superintendent. A few rationales for such a suggestion are as follows:

- Explore the viability of maintaining all of our current school buildings and properties (How will we continue to staff the district, including administrators, teachers, support staff, substitute teachers, etc. as candidate pools decline nationwide? Is it fiscally or pedagogically sound and equitable to have classes of +/-20 in one school with classes of +/-10 in another?)
- Explore a move to more energy efficiency/green energy in our facilities, and compliance with the governor's mandate that all school bus fleets must be electric by 2027 (Where will our bus garage be located? How many charging stations will we need?)
- Explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school.
- What community services could potentially operate within a current school building in the event one closes due to decreased enrollment and fiscal need in the future?

Suggestions from Trustee Wallis:

Create a stimulating, healthy and safe environment conducive to learning that improves the educational experience for all students.

Prioritize our students' mental wellbeing. As the Center for Disease Control notes: "Youth with poor mental health may struggle with [school and grades](#), decision making, and their health."

Combat food insecurity in our community. According to [Feeding America](#), "children from families who are not sure where their next meal may come from are more likely to have lower math scores and repeat a grade, among other challenges."

Resolve the ownership status of the West Hurley School.

Foster an open, collaborative and responsive relationship with the Community. Improve the district-wide school culture through improved interaction, clearer communication.

Promote diversity, equity and inclusion among administrators, students and staff.

10.07 Discuss the Creation of a Board Newsletter

- Communication Committee would like to draft up a quarterly digital report and would also like to include an annual insert in District Newsletter "*what the board has been up to*" in print and include a PDF on website
- The Board discussed the District Clerk sending these reports to all of the local towns

11. ****Break****

11.01 The Board will take a 5-minute break at 7:50 pm

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 12.02 -12.05

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12.02 Personnel Agenda

Creation of Position:

The Board of Education hereby creates a 1.0 FTE Bus Attendant (Monitor) position, effective September 28, 2022.

The Board of Education hereby creates a 1.0 FTE Assistant Superintendent for Pupil Personnel Services position, effective September 28, 2022.

The Board of Education hereby creates the 1.0 FTE position of Director of Special Education effective September 28, 2022.

The Board of Education hereby appoints Amanda Allison, certified in NYS SDL to the 1.0 FTE position of Assistant Superintendent for Pupil Personnel Services, effective September 28, 2022, and

BE IT FURTHER RESOLVED that Amanda Allison's tenure area shall be modified from Director of Pupil Personnel Services to Assistant Superintendent for Pupil Personnel Services; and

BE IT FURTHER RESOLVED that Ms. Allison shall not be required to serve a new probationary period as her job responsibilities shall remain at least fifty percent similar to those of the Director of Pupil /Personnel Services, however, her probationary period shall be modified to July 1, 2021 to August 5, 2025, to reflect her unpaid leave of absence;

BE IT FURTHER RESOLVED that the Board of Education hereby approves the Employment Agreement between the District and Ms. Allison covering the period of September 28, 2022 through August 5, 2025;

Be it hereby resolved that the Board appoints:

Grima, Carol, certified School District Leader/School Building Leader, to a 4-year probationary period in the tenure area of Director of Special Education commencing on 1/6/2021 and ending on 1/5/2025.

Be it hereby resolved that the Board appoints:

Fletcher, Beth certified School District Leader, Physical Education to a 4-year probationary period in the tenure area of Director of PE, Health and Athletics at a salary of \$122,000.00 (pro-rated) commencing on 10/28/2022 and ending on 10/27/2026

BE IT FURTHER RESOLVED that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Administrator must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Elimination of Position:

The Board of Education hereby abolishes the 1.0 FTE position of Director of Pupil Personnel Services effective September 28, 2022.

The Board of Education hereby abolishes the 1.0 FTE position of Assistant Director of Pupil Personnel Services effective September 28, 2022.

SUBSTITUTE

NAME	POSITION	AMOUNT
Berman, Jennifer*	Teacher (uncertified)	\$115.00/day
Calderale, Zachary	Custodial Worker	\$15.00/hour
Kim, Allison*	Teacher (certified)	\$150.00/day
Lapinski, Lois	Teaching Assistant (uncertified)	\$100.00/day
Lapinski, Lois	School Monitor	\$15.00/hour
Nace, Rebecca	Teacher (certified)	\$150.00/day
Reale-Vogt, Lucia*	Teacher (uncertified)	\$115.00/day
Reale-Vogt, Lucia*	Teaching Assistant (uncertified)	\$100.00/day
Warnes, Carsten	Teaching Assistant (uncertified)	\$100.00/day
Warnes, Carsten	School Monitor	\$15.00/hour

pending pre-employment processing

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bradford, Bobbi	PT Bus Attendant/Transportation	09/27/22	To accept FT position

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bradford, Bobbi*	Bus Attendant/Transportation	09/28/22 – 03/27/23	Step 3
Fauble, Robert*	School Bus Driver	09/28/22 – 03/27/23	Step 13
Zacchio, Nicole	Occupational Therapist	08/15/22 – 02/15/23	*REVISED DATES*

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Connolly, Brian	SAVI Club Advisor	\$2,081.00
Nelsen-Epstein, Christi	French Club Advisor- HS	\$1,823.00
Nelsen-Epstein, David	Literary Magazine	\$1,331.00

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
2778	09/17/22 – 10/20/22	FMLA-paid
3114	09/13/22 – 10/18/22	Paid Medical Leave
3114	10/19/22 – 12/31/22	Unpaid Medical Leave

12.03 Approve Donation from Janice Barcone

Recommended Action: The Board of Education hereby approves the following donations for Bennett School: twenty-four (24) violins/violas, one (1) 1/2 cello, and one (1) 1/4 cello valued at \$4,000.00

12.04 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds totaling \$724,897.62 per the attached spreadsheet to align the budget with the actual payroll requirements for the 22-23 school year.

12.05 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/22, Confidential, as reviewed by Trustee Hemingway Lynch

13. Independent Contract Retainers

13.01 Approve Independent Contract Retainer

Recommended Action: The Board hereby approves item number 13.02

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 ICR-Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Snehal R. Sheth, M.D retained as Psychiatrist effective September 28, 2022 to June 30, 2023 at a rate of \$375.00 per hour to a maximum rate of \$7,500.00 authorizes the Superintendent to sign such an agreement.

14. Committee Reports

14.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

14.02 Facilities Committee: Trustee Storey to report

- Sept 15, 2022 meeting
 - Reviewed designs and discussed BIDS
- Discussed project funding
 - Projects are unable to be completed in a timely manner due to the lack of materials
- The Committee is concerned that the CARES Act funding will expire before being able to even start project
- Trustee Storey asked if the Legislative Action Committee could draft a letter to the Federal Government to ask for an extended deadline

14.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

14.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- A family packet has been created and given to committee which will go to all new coming families
- The Communications Committee will be asking the Policy Committee to review policy 2130 after they draft up intended changes

14.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

15. Old Business

15.01 The Board will discuss Old Business

- Status on enabling WIFI on school grounds for communication
 - Superintendent McLaren spoke with IT Director and this is a work in progress

16. New Business

16.01 The Board will discuss New Business

- Trustee Taylor indicated that there is a 2-acre vacant parcel of land for sale next to the Middle High School with a 16 x 24 garage on it for \$189,000.00
 - Superintendent McLaren noted that the District cannot purchase without voter approval
 - This purchase would need to be brought up during a budget vote if property is still available
- Trustee Bishop reported that Trustees will get mileage reimbursement for travel and meal reimbursement for conferences
- Trustee Sherry brought up the Backpack Program
 - Prepared food for students

17. Request For Information

17.01 Board members will request information of the Superintendent

- Trustee Storey asked for the Middle High School plan for circles this year
- Better understand procedure to have students take breathalyzer prior to school dance

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is October 11, 2022 at Phoenixia.

Recommended Action: Motion to adjourn meeting at 8:44pm.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, OCTOBER 11, 2022
PHOENICIA SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Welcome

- 2.01 Phoenicia Elementary School Principal, Elizabeth Fallo will welcome the Board
- At the start of the school year, on opening day, the new math program was introduced
 - Continuing to support reading programs
 - The staff is working hard to meet student needs and goals
 - Ms. Fallo was thrilled to welcomed back Max Morris (therapy dog)
 - Welcome Back Breakfast was on September 23rd and the Welcome Back picnic on September 30th
 - Open house was a success
 - Families filled the hallways, visited classrooms and made face to face connections with teachers
 - Recycling challenge continues – 1,000lbs collected in the first month
 - Six community partners involved and dropping off recycling at the schools
 - Picture day is October 12, 2022
 - PTA Fall festival in the garden is next week
 - The Kindergarten and 1st grade classes will be going on a fieldtrip to Kelder's Farm
 - 2nd grade students will be taking a walking field trip around the community
 - October 29, 2022 is Trunk or Treat which will be hosted on the Phoenicia parking lot, followed by the Community Costume Parade

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 27, 2022

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

4. Student Representative Report

- 4.01 The Student Representative on the Board, Noelle Crandell, will give a report
- Recently created a reoccurring article in the school newspaper that will function as an update
 - Outside Initiative- continued goal to implement outdoor learning for students
 - Student Government Goals 2022-2023 school year
 - Have a learning environment where students feel safe both mentally and physically
 - Resources to academically and socially thrive
 - Insure that student body voices are being heard
 - GSA (Gay-Straight Alliance) National Coming Out day is October 13th
 - Belleayre Bash is hosting a post-graduation event to assure students have a drug and alcohol-free night

5. Superintendent District News

5.01 The Superintendent will report District News

- October 17 - 21 is School Board appreciation week.
 - Ms. McLaren asked to take a moment to recognize our Board for the hard work that is inherent in this position and thanked them for their hard work and dedication to the students of Onteora and the entire school community.
- Communications
 - The District had a 911 call box installed outside of the Phoenicia building and a guest WiFi network inside the building now.
 - The District has completed the new family information packet, which has been fully translated into Spanish. It is being sent to all current Kindergarten families, and the PTAs have received a digital copy of the packet for their reference and distribution.
 - Working on reviving the Onteora App as well.
 - Our Director of Technology is working with Blackboard who is our Website host. Mr. Reimer has a conference with them next week so we are hopeful that it will be available again soon.
- Superintendent's Conference Day
 - Our next conference day is scheduled for October 19th. There will be no school for students on this day, but the faculty and staff will have a full day of staff development. Some of the offerings include a new cohort of staff at the HS being trained by Morningside, additional professional development opportunities for the elementary faculty and TAs with the new math curriculum, professional development for our nursing staff, professional development in co-teaching, MTSS professional development, and Culturally Responsive Sustaining Education Framework training.
- Quarterly Meetings
 - Ms. McLaren had the first of our quarterly meetings with both the PTA leadership and the Town Supervisors. She reported that both meetings were positive and both groups appreciated the time to get together and share information.
- Education Stabilization Fund Monitoring
 - NYSED is conducting reviews of the spending that Districts have undertaken related to the various grants that we have all received. They

- will monitor for compliance and provide technical assistance related to programmatic and fiscal requirements for the following stimulus funds:
 - ESSER I: The elementary and secondary school Emergency Relief
 - GEER I: The Governor's Emergency Education Relief Fund
 - CRRSA/ESSER II: The coronavirus Response and Relief Supplemental Appropriations Act
 - GEER II: The Governor's Emergency Education Relief Fund
 - ARP: The American Rescue Plan
- Our review dates are from April of this school year through November of next school year. The District will receive instructions in March, have to submit documentation through the online portal from April through June, and have an on-site visit sometime between July and September. The process should be complete in November.
- Scarecrow Fest
 - Ms. McLaren has been invited by Ellie Reese of the Woodstock Land Conservancy to serve as a scarecrow contest judge at the Scarecrow Fest on Saturday, October 15th, from 1-5 pm at the Comeau.

6. Board District News

6.01 The Board will report District News

- No news

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item

- Neal Brownell, The Partial Information Scam
 - Concerned about feeling the need to answer questions when only partial information is received

9. Discussion and Possible Action

9.01 Donation from Shutterfly, LLC

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$125.14 CASH, from Shutterfly, LLC to be used to support the Woodstock Elementary Owl Store.

The Superintendent recommends approval to increase the 2022-2023 Budget per the following donations:

Shutterfly, LLC

A2110.431-07 Supplemental \$125.14

Motioned: Trustee Taylor

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.02 Acknowledge Donation from Janice Barcone

Recommended Action: The Board of Education thanks Janice Barcone for the generous donation of music instruments to the Bennett School

9.03 Approve Contract for Jennifer Simmons

Recommended Action: The Board of Education hereby approves the contract for Jennifer Simmons to work as a Mentor for the Director of Physical Education, Health, and Athletics

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.04 Second Reading and Adoption of Policy 1512 Public Be Heard

Motion to Table Policy 1512

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

~~2021~~ 2022 1512

By-Laws

PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS

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commercial ventures or products. **We request that people speaking during Public Be Heard discuss topics that are relevant to education and/or the Oteora School District.** People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

9.05 The Board will finalize their 2022-2023 Goals

- **DRAFT GOALS**

- *Support the development of a long-term, district-wide plan that strategically addresses educational goals, declining enrollment, educator and staff shortages, facilities, community impact, budget and cost-saving measures, explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school.*
Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach
- *Support efforts to foster a more positive culture and climate within the District; including the exploration of a "post Covid" Culture and Climate survey, initiatives to increase school spirit, ongoing diversity education for students and staff, commitment to [furthering] restorative justice training and practices, continuing to prioritize student and staff mental health. A sustained effort to better publicize the district's accomplishments, foster a collaborative and responsive relationship with the community through social media, website overhaul, and increased communication - to include the development of a Board Newsletter. Continued support for district wide initiatives that address housing and food security as well as increased access to broad band and cell phone coverage.*
- *Support the Superintendent in increasing student knowledge and engagement in civics, grades K-12*
- *Support the continued review of homework reform, including the revision of Board's Homework Policy with input from all stakeholder*

- The Board of Education spoke in length regarding the above draft goals and decided to vote on the below goal with the agreement that additional goals can be added to the final 2022-2023 goals.
 - Support the development of a long-term, district-wide plan that strategically addresses educational goals, declining enrollment, educator and staff shortages, facilities, community impact, budget and cost-saving measures, explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school. Accomplish this exploration through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach

Motioned: Trustee Wallis
Seconded: Trustee Bishop

Result: 6 yea, 1 nay

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Taylor

9.06 Final details on the creation of a Board Newsletter

- The Board will be adding a column in District Newsletter that goes to all tax payers in the District four times per year
 - Communication Committee to provide BOCES with bullet points and BOCES will craft the column
- Multiple media outlets to share the same information
- Also suggested again to share with libraries etc.
- Agreed to be flexible with time sensitive communication distribution

9.07 NYSSBA Resolutions (duration 30 min)

9.08 NYSSBA Voting Delegate

Recommended Action: The Board of Education hereby approves Valerie Storey to be the Board of Education Voting Delegate for NYSSBA Annual Business Meeting

Qualifications for being a voting delegate are:

- The individual must be a member of the board of education or BOCES of a NYSSBA member board.
- Must be able to attend Voting Delegate Orientation on Wednesday, October 12th at 4:00pm, or view the recording. (Log-in information will be provided in the confirmation email)
- The individual must be able to attend the Business Meeting virtually on **Monday, October 17 at 4:00 p.m.**
- Delegates do not need to register for the full NYSSBA Convention in order to participate in the business meeting, as they are two separate NYSSBA events.

*Registration of the voting delegate is required. **You can only register 1 delegate***

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.09 Professional Learning Plan

Recommended Action: The Board of Education hereby approves the Professional Learning Plan for 2022-2024

Motioned: Trustee Bishop

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10. **Break**

10.01 The Board will take a 5-minute break at 7:45 pm

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02 -11.08

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

****REVISED DATES****Fletcher, Beth certified School District Leader, Physical Education to a 4-year probationary period in the tenure area of Director of PE, Health and Athletics at a salary of \$122,000.00 (pro-rated) commencing on 10/13/2022 and ending on 10/12/2026;

BE IT FURTHER RESOLVED that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Administrator must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
4080	04/02/23 – 06/30/23	Extended Parental Leave of Absence

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
2778	10/21/22 – 10/24/22	FMLA-paid
3462	09/23/22 – 11/17/22	Unpaid Medical Leave

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE (REVISED)	RATE
Ciferri, Jenna	1 st Grade/Phoenicia	11/03/22 – 06/30/23*	Step 1BA

approximate dates

SUBSTITUTE

NAME	POSITION	AMOUNT
Cservak, Jacob*	Custodial Worker	\$15.00/hour
Iversen, Amanda	Teaching Assistant (uncertified)	\$100.00/day

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
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Amodeo, Bernadette	Elementary Resource 2	\$2,192.00
DeRuvo, Richard	Environmental Club	\$1,331.00
DeRuvo, Richard	Rocket Club	\$1,331.00

11.03 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$66,500.00 for Psychologist Services for the 22-23 school year.
Amount \$ 66,500.00 from Budget Code A2825.449-10 to Budget Code A28220.449-10

11.04 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from July 2022

11.05 Stale Dated Checks

Recommended Action: As of October 11, 2022, the following stale dated checks will be written off.
Check #40445 Cafeteria Account Reimbursement, Payee: Jonathan Kinoa, Amount \$147.35
Check #40711 Tax Overpayment, Payee Alea Malay Woodlee, Amount \$23.40
Check #40753 Tax Overpayment, Payee Gergely Rudnay, Amount \$24.41
Check #40784 Tax Overpayment, Payee Katrine Boorman and Danny Moynihan, Amount \$91.27
Check #43875 Tax Overpayment, Payee Katrine Boorman and Danny Moynihan, Amount \$91.64
Check #40802 Tax Overpayment, Payee Matthew Coogan and Christa Bianchi, Amount \$22.97
Check #40848 Tax Overpayment, Payee William Russell and Martha Berner, Amount \$22.28
Check #41723 AP Exam Refund, Payee Edelmira Sanchez-Hidalgo, Amount \$53.00
Check #43921 Tax Overpayment, Payee Roy Ecker, Amount \$25.00
Check #43900 Tax Overpayment, Payee Michael Adelman and Sharon Manner, Amount \$71.88

11.06 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 4

11.07 Overnight Trip

Recommended Action: The Board of Education hereby approves 17 students from Science of Survival to go on an overnight trip to the Ashokan Center on October 21, 2022.

11.08 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School

Special Education (CPSE) Recommendations, Schedule U, #10/22, Confidential,
as reviewed by Trustee Sherry

12. Independent Contract Retainers

12.01 Approve Independent Contract Retainer

Recommended Action: The Board hereby approves item numbers 12.02 - 12.03

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12.02 ICR-Wright

Recommended Action: *AMENDED* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and James Wright retained as Trainer/Consultant effective October 19, 2022 to June 30, 2023 at a rate of \$2,400.00 per day to a maximum rate of \$7,200.00 authorizes the Superintendent to sign such an agreement.

12.03 ICR -Manross

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Mark Manross Consulting retained as Trainer effective October 12, 2022 to June 30, 2023 at a maximum rate of \$3,000.00 authorizes the Superintendent to sign such an agreement.

13. Committee Reports

13.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

13.02 Facilities Committee: Trustee Storey to report

- Nothing to report

13.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

13.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

13.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

14. Old Business

14.01 The Board will discuss Old Business

- Nothing to report

15. New Business

15.01 The Board will discuss New Business

- Trustee Hemingway Lynch thanked the IT department for Wi-Fi connection at Phoenicia School and asked that signs to put up for the community
- Trustee Bishop announced that all board Trustees should have received login information from SuperEval for Superintendent evaluations

16. Request For Information

16.01 Board members will request information of the Superintendent

- none

17. Adjournment

17.01 Adjourn the Meeting. Next meeting is October 25, 2022 at the MS/HS.

Recommended Action: Motion to adjourn meeting at 9:17pm.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, OCTOBER 25, 2022

MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Not Present: Trustee Taylor, Trustee Hemingway Lynch

2. Executive Session

2.01 Enter Executive Session (duration 15 mins)

Recommended Action: Motion to enter into executive session to discuss a proposed litigation

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Now Present:

Trustee Hemingway Lynch arrived at 6:05pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

3. Welcome

3.01 [High School Principal, Lance Edelman will welcome the Board](#) (duration 10 min)

4. Award Tenure

4.01 The Board of Education will Award Tenure

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, is hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

With a probationary period of 01/14/2019 to 01/13/2023, certified as a School Counselor, Sam Smith hereby receives tenure on 01/14/2023.

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5. Presentation

5.01 [Presentation by Assistant Superintendent for Business, Monica LaClair to discuss all services purchased through BOCES](#)

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of October 11, 2022

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

7. Student Representative Report

7.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Recently the Student Government formed a committee for the outside initiative
- The Middle School and High School has been very busy
 - Athletics are thriving
- Both Middle School and High School Yearbooks are very active
 - Middle School Yearbook is hosting a Halloween dance this Friday, October 28, 2022
- Spanish and French Clubs are hosting Halloween movies this coming week
- Senior Portrait retakes are October 27, 2022
- Many students are rehearsing for the Romeo and Juliet play
- Student Government Meetings are held during lunch or afterschool; any student can attend
 - Trustee Storey asked Ms. Crandell if she would consider recording these meetings for those students who were unable to attend
 - Student Governments goal is to work with the Talon (school newspaper) to inform students and community of communications during these meetings

8. Superintendent District News

8.01 The Superintendent will report District News

- October is National Principals Month! National Principals Month honors principals for their significant impact on the success and well-being of our nation's students. All of our Principals deserve recognition and appreciation for the hard work they do every day, all year round. They consistently advocate for our students and

- work diligently to ensure that the children of this school community thrive. Thank you to all of Onteora's Principals.
- Superintendent's Conference Day
 - October 19th conference day was a successful day of professional learning. Ms. McLaren announced her appreciation for the dedication of the faculty and staff in participating in this work. She also thanked Assistant Superintendent Laffin and the entire cabinet for putting the time in to plan a meaningful day.
 - Astor Program
 - Astor contacted the District on Friday afternoon to inform us that they have hired an individual and are working on clearances and onboard training as they are new to the organization. Once that process is complete, they will be in touch to set up next steps to getting the program up and running.
 - Scarecrow Fest
 - The Scarecrow Fest in Woodstock was a fun community event. There were some incredibly creative scarecrows that children and adults created. There were five categories for judging: scary, traditional, Woodstock, funny, and green. Children's entries were judged separately from adults, but those kids had fantastic scarecrows!
 - Work on Board Goal #1
 - Ms. McLaren has shared with all of the cabinet the PowerPoint presentation and the study done by Dr. Baughman during the 2019-2020 school year. Some of you may recall that in support of the board's goal to create a long-term plan, Dr. Baughman was engaged to do a grade configuration and building utilization study. He spent several months studying our district and engaging with stakeholders in order to create the study. Dr. Baughman presented at the second meeting in January in 2020, and the District was not able to really spend time reviewing the full study. Ms. McLaren intends to use this as the starting point in the discussion with the Shared Decision-Making Committee. Anyone that would like to review this information can find it on our website. It is with the other district reports.
 - Go to the "Our District" tab, and on the drop-down menu choose "plans and reports". It is in the report section. You can see the full study, the power point presentation and also the recorded presentation that Dr. Baughman did at the Board meeting.

9. Board District News

9.01 The Board will report District News

- Trustee Storey discussed the outcome of the Voting Delegates from NYSSBA
- Trustee Bishop recently met with BOCES Representative, Robert Curran
 - They discussed that the major capital project is still on target
 - Conversation on building or improving
 - Possible consideration for BOCES to lease 187 Park, Lake Katrine; old IBM building
 - Trustee Bishop and Mr. Curran spoke about the reality of supply chain issues and the possibility of the project being delayed

- Mr. Curran indicated that BOCES has already started to order and receive materials needed for project
- Special Education programming needs are increasing across the county
 - BOCES is grateful that Mount Marion School in Saugerties is able to provide them with a 5-year renewable lease
 - BOCES is considering that the increase in special education needs could be a directly related to early literacy instruction
 - The instructional staff believe that better programs could alleviate these special needs
 - The new Therapeutic Transitions Program (TTP) is a huge success
 - Life Skills Program continues to be a huge success
 - The Phoenix Program is an alternative program for high school students which is considered to also be a huge success with 8 students graduating last year
- Career and Tech remain very stable and popular
 - 20% or more of Onteora 11th and 12th graders attend the half day program
- Adult Education program is expanding under new leadership
- Pathways in Technology (P-Tech) is a public/private partnership preparing students for high tech jobs
 - 6-year commitment that an 8th grader has to make
 - comes out of the program with an associate's degree
- Dr. Khoury, BOCES Superintendent will be retiring, December 31, 2022
 - BOCES is activating a search for that position
 - Temperately another BOCES Superintendent will be overseeing the programs until the position is filled
- Important that the trustees understand what BOCES has to offer
 - Strongly encourages scheduling a tour for the Board as a group

10. Acknowledge Public Be Heard Comments

- 10.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell

11. Public and Student Comment

- 11.01 Public and Students may comment on any agenda or non-agenda item
Neal Brownell- All About Our Students

12. **Break**

- 12.01 The Board will take a 5-minute break at 7:35 pm

13. Discussion and Possible Action

- 13.01 Approve Intermunicipal Agreement for Boys' Swimming at Kingston
Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Boys' Swimming and authorizes the Superintendent to sign such agreement.
Motioned: Trustee Wallis
Seconded: Trustee Hemingway Lynch
Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

13.02 Approve Revised Corrective Action Plan

Recommended Action: The Board of Education hereby approves the Revised Corrective Action Plan for the Comptrollers Audit dated May 27, 2022 as attached

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

13.03 Grant Donation

Recommended Action: The Superintendent recommends acceptance of a grant totaling \$9,280.00, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School 5th Grade Environmental Trip – Round 25. The Superintendent recommends approval to increase the 2022-2023 budget per the following donation:

The Catskill Watershed Corporation A2110.431.03 Supplemental \$9,280.00

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: 5 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Wallis

13.04 Scholarship Donation

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$250.00 CASH, as a scholarship award for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$250.00 Kathleen and David Lee

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

13.05 Second Reading and Adoption of Policy 1512 Public Be Heard

Motion to Adopt Policy 1512

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2021- 2022 1512

By-Laws

PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting. ~~If members of the public cannot attend Public Be Heard, they may email the Board at OnteoraBOE@onteora.k12.ny.us . These comments will not be read publicly, but all emails are read by the Board Trustees. If a response is requested, it will be addressed promptly.~~

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of ~~2-or~~ 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. ~~We request that people speaking during Public Be Heard discuss topics that are relevant to education and/or the Onteora School District.~~ People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

13.06 The Board will continue to work on finalizing their 2022-2023 Goals (duration 30 min)

Current Goal

Support the development of a long-term, district-wide plan that strategically addresses educational goals, declining enrollment, educator and staff shortages, facilities, community impact, budget and cost-saving measures, explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school. Accomplish this exploration through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach

New Proposed Goals

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the [Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman](#), and requesting at least one progress report from the Superintendent.

2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

Motion to rescind Current Goal and Vote Goals 1 and 2

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02 -14.06

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

14.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Quigley, Katrina certified in Special Education to a 4-year probationary period in the tenure area of Special Education at a salary of Step1MA commencing on 11/07/2022 and ending on 11/06/2026

BE IT FURTHER RESOLVED that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
4132	12/13/22 – 06/30/23	Parental Leave of Absence

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
1165	10/06/22 - 11/07/22	Paid Medical Leave

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Grant, Helene	Special Ed/Phoenicia	11/17/22 – 06/30/23*	Step 1MA

approximate dates

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Klercker, Patricia*	Bus Attendant/Transportation	11/07/22 – 05/06/23	Step 5, replace retirement

pending pre-employment processing

SUBSTITUTE

NAME	POSITION	AMOUNT
Randazzo, Laura	Teacher (uncertified)	\$115.00/day
Randazzo, Laura	Teaching Assistant (uncertified)	\$100.00/day
Rega, Mahlagha*	Nurse	\$150.00/day

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Hallock, Robert	Elementary Rec-Phoenicia	\$3,659.00

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Adler, Lolly	Typist/High School	12/05/22	Retirement
Berryann, Cheryl	Account Clerk/Typist	11/20/22	Resignation

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Weir, Alexandria	School Bus Driver	04/18/22	10/18/22

14.03 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$242,000.00 from Health Insurance to Tuition Public School Services for the 22-23 school year.

Amount \$242,000.00 from Budget Code A9060.800-10 to Budget Code A2250.471-09

14.04 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from August 2022

14.05 Stale Dated Checks

Recommended Action: As of October 11, 2022, the following revised stale dated checks will be written off:

Check #40445 Cafeteria Account Reimbursement, Payee: Jonathan Kinoa, Amount \$147.35

Check #40711 Tax Overpayment, Payee Alea Malay Woodlee, Amount \$23.40

Check #40753 Tax Overpayment, Payee Gergely Rudnay, Amount \$24.41

Check #40802 Tax Overpayment, Payee Matthew Coogan and Christa Bianchi, Amount \$22.97

Check #40848 Tax Overpayment, Payee William Russell and Martha Berner, Amount \$22.28

Check #41723 AP Exam Refund, Payee Edelmira Sanchez-Hidalgo, Amount \$53.00

Check #43921 Tax Overpayment, Payee Roy Ecker, Amount \$25.00

Check #43900 Tax Overpayment, Payee Michael Adelman and Sharon Manner, Amount \$71.88

14.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/22, Confidential, as reviewed by Trustee Sherry

15. Committee Reports

15.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

15.02 Facilities Committee: Trustee Storey to report

- Last committee meeting was held at the Phoenicia School
- Trustee Storey reported that projects may need to be put on hold due to supply chain issue and noted that supplies are now much higher than what the District originally budgeted for
- The District is receiving funding from the CARES Act
- Trustee Sherry welcomed new facilities committee member- Elizabeth (Ellie) Kneissl

15.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

15.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

15.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- The Board of Education will remove the November 22, 2022 BOE meeting from their schedule
- Trustee Bishop reminded Board to respond to advocacy meals email

17. New Business

17.01 The Board will discuss New Business

- Nothing to report

18. Request For Information

18.01 Board members will request information of the Superintendent

- Nothing to request

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is November 8, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 8:38pm

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

4:00 p.m.

MINUTES

WEDNESDAY, NOVEMBER 2, 2022

CENTRAL ADMINISTRATION

1. Opening Items

1.01 Call to Order 4:00 pm

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoint Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

1.05 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Not Present: Trustee Taylor

2. Executive Session

2.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

No Longer Present:

Trustee Hemingway Lynch left meeting at 4:57pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday, November 8, 2022 at Woodstock School

Recommended Action: The meeting is adjourned at 5:05pm

Motioned: Trustee Storey
Seconded: Trustee Wallis
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, NOVEMBER 8, 2022
WOODSTOCK SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo,
Trustee Hemingway Lynch, Trustee Taylor
Not Present: Trustee Storey

2. Executive Session

- 2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss the
employment of certain personnel

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee
Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public
session

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee
Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Woodstock Principal, Scott Richards will welcome the Board (duration 10 min)

- The Woodstock Elementary School reinstalled the sensory path for mind and
body walk in the K-1 wing
- The Science Room is back up and running which has been storage space for the
last two years
- Mr. Richards announced that they reinstituted the Reading Buddies Program
 - This is where the third-grade students read to the kindergarten students
- Mr. Richards also noted that Woodstock is utilizing the "Try it Tuesday" program
 - Students try fresh food from the outside garden
- Student Artwork hanging in the hallway, so Mr. Richards encouraged the Board
and audience to walk the hall during the break

4. Presentation

4.01 Presentation by Director of Food Services, Christine Downs to discuss the food services program (duration 20 mins)

- Ms. Downs is an Alumni from Onteora and worked as a chef prior to coming to work at the Onteora District
- Ms. Downs originally implemented the “Try it Tuesday” program and is so happy that Mr. Richards is continuing with it
- New to this year is “New York Thursdays”
 - serves “New York” food
- Farm to School, purchases local whenever possible and available
 - Goal is to feed the student good, tasty food
- Ms. Downs also noted that the free and reduced lunch percentage stays even as the population of students decrease
- Community refrigerators were discussed
 - Many challenges surrounding this discussion
 - The Health Department is allowing school districts to have share tables however, the food needs to be monitored by time and temperature, so hazardous food is not being provided
 - Ms. Downs is asking students to help figure out how to make a shared table more appealing, so students are not embarrassed to take food
 - If the district was to implement a community fridge, it would need to be monitored by a staff member at all times

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of October 25, 2022 and November 2, 2022

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

6. Student Representative Report

6.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Recently in Student Government, the students met to set initiatives for the year as well as form committees
 - The students plan to reignite some of the initiatives pre COVID-19 such as...
 - Mental health and consent initiatives
 - Hope to collaborate with lower levels of Student Government
- Student Government voted to create a new position of a class representative in the hope to add more collaboration
- The senior class has chosen to have their prom held at the Chateau in Kingston on May 6, 2023

- Bellayre Bash and SAD Club is hosting the Harlem Wizards on December 1, 2022
 - Tickets will be sold online
- The Spanish Club is hosting a bad mitten tournament tomorrow after school
- Multiple students will be representing Onteora at the Area All-State Music Festival on November 19, 2022 in Tri-Valley
- Winter sports begin November 14, 2022

7. Superintendent District News

7.01 The Superintendent will report District News

- Electric Bus Grant
 - As our community might have read, we have been awarded a grant for the purchase of electric buses. This is a large amount of funding and will allow for the purchase of 21 vehicles and also for some infrastructure work in support of these vehicles. The District has a number of details to work through before moving forward in the process. When the District applied for the grant, the thought was that we would obtain these vehicles for use by our bus contractor. Ms. McLaren noted that we have very little information as to how this program will be implemented at this time, but we are gathering information and plan to have a Board presentation at the December 6th meeting. The Rondout Valley Central School District was also awarded a grant so Ms. McLaren is hopeful that they can compare notes as we work through this process and learn together. We have similar geographical challenges and work with the same bus contractor.
- Shared Decision-Making Team
 - Ms. McLaren has a shared decision-making team meeting scheduled for tomorrow. She plans to share the Board goals and the study conducted by Dr. Baughman. This study was presented to the Board in January 2020, but we did not have time to really analyze the results after his presentation. We need to review this work and come up with the next steps as an SDM committee. Ms. McLaren is also suggesting that the Board review the study results at the December 6th Board meeting. The full report, the PowerPoint presentation, and the recording of the Board presentation by Dr. Baughman are all available on the website under Plans and Reports.
- Donations
 - We recently completed a one-page sheet that has been added to the website letting community members know how to donate to the school or school-related organizations. On the Community Resources tab of our website, there is an item named "Information on Community Donations". We have included information on donating to our District clubs and scholarships as well as how to donate to the Onteora Booster Club and the PTAs. The Booster Club and the PTAs are our partners in so many ways that Ms. McLaren felt it was essential to include information for them as well. This will also be highlighted in the upcoming newsletter.
- Snow Days
 - As we head into winter, Ms. McLaren needs to remind everyone that we have six snow days built into our school calendar. Although the NYSED is

continuing to allow virtual learning days, the plan is to utilize the snow days. If and when we deplete the six snow days, the district will consider the viability of virtual learning days on an individual situational basis. As everyone is aware, inclement weather in this district is often accompanied by electric and internet outages. If there are outages, we cannot deliver instruction and students cannot participate in instruction. This creates both an access and an equity issue. As we progress through the winter season, we will keep track of the use of our days and keep everyone informed of our plans. In the meantime, please ensure that if you want to receive a text or a phone call from our automated system, you have signed up for your preferred method of communication. You can sign up, change, or check what you have set up by contacting Sharon Wood. She can be reached at 845-657-8851.

- Holidays
 - We are nearing the completion of the first marking period. This has been a wonderful return to a more normal school year and everyone has been enjoying this time. We are entering the holiday season, with Thanksgiving quickly approaching. Ms. McLaren hopes that everyone is able to appreciate the season and spend time with loved ones.

8. Board District News

8.01 The Board will report District News

- Trustee Bishop reported that Trustee Taylor, Trustee Storey, Superintendent McLaren and herself attended the NYSSBA Convention in Syracuse recently and learned so much, especially school law information
- Trustee Hemingway Lynch reported that the Town of Olive Survey Plan results are completed and online.
 - Meeting on November 17, 2022
- OTA and ONTEA have offered to partner with the Table of Woodstock to help provide holiday meals

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting Neal Brownell

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Neal Brownell
 - Don't put them in a box
- Lindsay Shands
 - The Woodstock PTA is hosting their annual craft fair this Saturday from 10am-3pm
 - There will be 40 vendors from Ulster County and beyond
 - Food and raffles, along with a Lego City
 - Encouraged the Board of Education to send a shoutpoint of the board goals. Many community members were unaware the board set their goals

- Woodstock PTA donations
 - Accepts cash or checks
 - 100% proceeds go towards the children
- The individuals listed below all spoke on the same subject regarding their or their child's personal interactions with particular personnel
 - Gina Kothe
 - Leslie Stearn
 - Kevin Christofoa
 - Noah Stearn (student)
 - Trip Ingalsbe
 - Emerson Ingalsbe (student)
 - Kristen Eberhard

11. Discussion and Possible Action

11.01 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves the overnight trip for Madeline Mills and Rachel Williams to attend the NYSPHSAA Cross Country Championships in Verona, New York on November 11-12, and pay all necessary fees.

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12. ****Break****

12.01 The Board will take a 5-minute break at 7:45 pm

13. Policies

13.01 First Reading of Policy 8320 Library Material Selection

2002- 8320
Instruction

SUBJECT: ~~SELECTION OF LIBRARY AND AUDIOVISUAL MATERIALS~~

~~The Board of Education agrees that the responsibility of the school library is:-~~

- a. ~~To provide materials that will enrich and support the curriculum, taking into consideration the varied interests, abilities and maturity levels of the students served.~~
- b. ~~To provide materials that will stimulate growth in factual knowledge, literary appreciation, aesthetic values and ethical standards.~~
- c. ~~To provide a background of information that will enable students to make intelligent judgments in their daily lives.~~

- d. ~~To provide materials on opposing sides of controversial issues so that young citizens may develop, under guidance, the practice of critical reading and thinking.~~
- e. ~~To provide materials representative of the many religious, ethnic, and cultural groups and their contribution to our American heritage.~~
- f. ~~To place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate for the users of the library.~~

~~In interpreting these principles, the following will apply:-~~

- a. ~~Broad and varied collections will be developed systematically by the librarian and the audiovisual specialist, based on recommendations of the professional staff and suggestions of students and parents. Final approval will be made by the Building Principal.~~
- b. ~~Qualitative standards of selection involving factual accuracy, authoritativeness, artistic quality and appeal will be applied by librarians and audiovisual specialists before purchases are made.~~
- c. ~~Materials will not be excluded because of the race, nationality, political opinions or religious views of the author.~~
- d. ~~Materials will be continuously re-evaluated in relation to changing curriculum and instructional needs. Worn out, out-dated materials will be discarded.~~

~~Rules of the Board of Regents Section 21.4~~

2022 8320
1 of 2

SUBJECT: LIBRARY MATERIALS SELECTION

The Board of Education supports the establishment and maintenance in each building of library-media centers which provide services to students and staff. The Board delegates the responsibility to the Superintendent or his/her designee for the selection and purchase of materials and equipment.

The library-media staff will work closely with students, staff and administrative personnel in the selection and evaluation of materials for purchase.

In order to provide the Superintendent and his/her staff with guidance in the acquisition of instructional resource material, such as library books, references, audiovisuals, maps, etc., the Board endorses the following guidelines that such resources:

1. provide information that will enrich and support the curriculum, taking into consideration the varied interests, abilities, and maturity levels of the students served;

2. provide information that will stimulate growth in factual knowledge, literary appreciation, aesthetic values, and ethical standards;
3. provide information that will enable students to make intelligent judgments in their daily lives;
4. provide information on opposing sides of controversial issues so that young citizens may develop under guidance the practice of critical reading and thinking;
5. provide information representative of the many religious, ethnic, and cultural groups and their contributions to our American heritage;
6. include, in the body of works as a whole, characters and settings which reflect the racial, ethnic, cultural and religious makeup of the student body and the country as a whole;
7. promote the understanding and appreciation of culture, class, language, race, ethnicity and other differences that contribute to the diversity of American culture; and
8. place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate for the users of the library.

The Superintendent shall be responsible for the selection of resource materials within the aforesaid guidelines and for the determination of factual accuracy, readability, authoritativeness, integrity and quality of format. To assist in the selection process, reputable, unbiased professionally prepared aids (such as the Horn Book, School Library Journal, etc.) shall be consulted as guides.

(continued)

In order to respond to any complaints about, or challenges to, the selection of library materials, the district has adopted regulations (1420-R, Complaints About Curricula or Instructional Materials Regulation) establishing a complaint procedure and providing for a committee to review such complaints or challenges.

If any person wishes to permanently remove materials from a school district library, they must seek the formal approval of the Board. The Board may determine that such materials should be removed. Such determination must not be based upon official suppression of ideas, but rather upon the educational suitability of the materials in question. Only the Board and/or the Superintendent may authorize said permanent removal of instructional materials, pursuant to the decision of the Board.

Cross-ref: 8330, Complaints about Curricula or Instructional Materials

Ref: Education Law §§1709(15); 1711(5)(f)
Board of Educ., Island Trees UFSD v. Pico, 457 US 853 (1982)

13.02 First Reading of Policy 8330 Complaints about Curricula or Instructional Materials

-2002 8330
Instruction

SUBJECT: ~~OBJECTION TO INSTRUCTIONAL MATERIALS~~

~~Any criticism of instructional materials that are in the schools should be submitted in writing to the Superintendent. The Board of Education will be informed. A committee, including the librarian and Building Principal, will be designated by the Superintendent to investigate and judge~~

~~the challenged material according to the principles and qualitative standards stated in Policy #8320.~~

~~Curriculum Areas In Conflict With Religious Beliefs~~

~~A student may be excused from the study of specific materials if these materials are in conflict with the religion of their parents or guardian. Alternatives may be provided that are of instructional value.~~

~~Education Law Section 3204(5)~~

2022 8330
Instruction

**SUBJECT: COMPLAINTS ABOUT CURRICULA OR
INSTRUCTIONAL MATERIALS**

The Board of Education recognizes its responsibility for the selection of instructional materials. The Board expects district teachers and administrators to recommend books and other materials in accord with sound educational principles and practices, and to use them effectively in the classrooms. However, the Board also recognizes the right of community members to voice concerns and/or complaints regarding the implementation of a particular curriculum and/or instructional material.

(continued)

Any criticism of instructional materials that are in the schools that cannot be resolved informally shall be submitted in writing to the Superintendent of Schools. An Instructional Material Review Committee, consisting of an administrator, a librarian, a teacher and a parent of a student enrolled in the district, will be designated by the Superintendent to investigate and judge the challenged material.

The committee shall make recommendations to the Superintendent concerning the disposition of the complaint, and the Superintendent will issue a decision. This decision may be appealed to the Board, and the decision of the Board shall be final.

Ref: Education Law §§1709(15); 1711(2)(f)
Board of Educ., Island Trees UFSD v. Pico, 457 US 853 (1982)

13.03 First Reading of Policy 1322 Ex Officio Student Member of the Board of Education

2022 1322
1 of 2

By-Laws

SUBJECT: EX OFFICIO STUDENT MEMBER OF THE BOARD OF EDUCATION

The Board of Education believes that it is important to include students' voices in its deliberations, the Board, therefore, supports the appointment of an ex officio student member to the Board for the purpose of providing regular and direct communication between the Board and the student body.

Good faith actions, mutual respect, and cooperative effort of all parties are essential to a positive and meaningful partnership and bringing about meaningful changes. to the Board believes that an ex officio student member will:

1. provide students with an opportunity to express their voices, take ownership of their education, and impact Board decisions through participation in discussion at the board table;
2. provide for the Board and students a vehicle through which they may exchange information and learn from one another;
3. provide an opportunity for a student to gain experience with governance and leadership;
4. broaden the base of information available to those ultimately responsible for educational decision making by informing the board meeting agenda with a student's perspective; and
5. develop an environment that encourages inclusion, understanding, trust, and respect.

Establishment of Position of Ex Officio Student Member of the Board

As submitted by the Board and approved by the district voters on May 11, 2004, the Board will have an ex officio student member. The ex officio student member will be entitled to sit with Board members at all public meetings of the Board, participate in all Board public hearings and meetings, and may participate in training opportunities at the discretion of the Board, but will not be required to participate in mandatory training for elected or appointed Board members.

(continued)

The ex officio student member will NOT: be allowed to vote; be allowed to attend executive sessions; or be entitled to receive compensation of any form for participating at Board meetings. Neither will they have the authority to call a special and/or emergency meeting of the Board; be considered a "member" of the Board for the purpose of establishing a quorum for conducting business; or be allowed to see or discuss documents or information regarding individual district personnel, collective bargaining negotiations, individual student records, or any other confidential matters.

The ex officio student member will serve for a term of one (1) year, commencing on July 1 and ending on the succeeding June 30. Attendance at Board meetings will not be expected for the ex officio student member during July and August.

Qualifications and Selection of the Ex Officio Student Member of the Board

The ex officio student member must be a senior at the high school and will have attended such high school for at least two years prior to selection. The selection process will take place at the end of the school year preceding the next term. All qualified students interested in being the ex officio student member should contact the Building Principal.

If the selected ex officio student member resigns the position, is removed, or is no longer able to serve, a new ex officio student member will be selected in accordance with this policy; **OR** by the Superintendent or designee, unless the Board determines there is not enough time to make the selection before the school year ends.

The Superintendent of Schools, subject to the approval of the Board, will select an ex officio student member who is a member of the district-wide student government.

Additional Provisions

The ex officio student member represents the student body, and acts as an example for the students of the district. Such students are expected to abide by all applicable Board policies including the student Code of Conduct. Violations may result in removal from the position as determined by the Board. The Board may also declare the seat vacant if the ex officio student member fails to attend three consecutive Board meetings without sufficient excuse.

The Superintendent or designee is responsible for arranging for an orientation program for the ex officio student member. The Superintendent will establish procedures for the ex officio student member with the Board of Education if necessary to implement this policy.

At two-year intervals from the date last offered to the voters, if the Board determines that it wishes to discontinue the ex officio student board member position, it may submit that as a proposition to the voters on the same date as the annual district election and budget vote.

Ref: Education Law §§1702(3), (3-a); 1709; 1804(12), (12-a); 1901(2), (3); 2109; 2502(8), (10), (10-a)

13.04 First Reading of Policy 6160 Professional Growth/Staff Development

2018 ~~2022~~ 6160
Personnel
Page 1 of 2

SUBJECT: PROFESSIONAL GROWTH/STAFF DEVELOPMENT

The Board of Education believes that staff training and development help ensure the success of educational programs and improve the efficiency of the district. Therefore, the district will provide development opportunities to staff to increase their effectiveness and job performance. The Superintendent of Schools shall be responsible for implementing and administering staff development programs for the district's employees.

Administrators

All administrators in the school district will receive appropriate training and professional development in accordance with law, regulation or any applicable collective bargaining agreement. The Superintendent will be responsible for providing such training and development.

Teachers

All teachers will be provided with substantial professional development opportunities directly related to their current teaching assignment and to student learning in accordance with any applicable collective bargaining agreement, the district's Professional Development-Learning Plan. The plan shall include:

- A needs analysis, goals, objectives, strategies, activities and evaluation standards for professional development in the district and a description of how the district will provide all teachers substantial professional development activities directly related to student learning needs identified in school report cards and other sources.
- A description of how the professional development provided will align with New York standards and assessments, teacher capacities and student needs, including linguistic, cultural diversity and special needs. Activities must be articulated across grade levels and subject areas and show how they will be provided and measured in a continuous manner.
- A description of how it will provide teachers holding a professional certificate with opportunities to maintain their certificate in good standing by successfully completing 100 hours of professional development every five years.

- A mentoring program to provide support for new teachers in order to ease the transition from teacher preparation to practice, thereby increasing retention of teachers in the public schools, and to increase the skills of new teachers in order to improve student achievement.
- Unless granted an exemption by the Commissioner of Education a description of how the district will provide professional development to teachers and Level III teaching assistants to address the needs English Language Learners.

The Board shall establish a Professional Development-Learning Plan Committee to review and revise the district's Professional Development Learning Plan every three years, or more frequently as necessary. The Board shall appoint members to the team who have been selected by the respective constituent groups, at the first regular Board meeting in July- September.

The Professional Development-Learning Plan Committee shall meet on or before October 1. The Superintendent or their designee will serve as the chair of the team and will be responsible for ensuring the timely review and revision of the district's Professional Development-Learning Plan.

(Continued)

2018 2022 6160
Personnel
Page 2 of 2

SUBJECT: PROFESSIONAL GROWTH/STAFF DEVELOPMENT (Cont'd)

The Professional Development-Learning Plan Committee will submit any recommended revisions to the Board Policy Committee and then to the Board by May 1-October 15. The Board will consider the recommendations at its first regular meeting thereafter. The Board may accept or reject the recommendations of the team in whole or in part. The Board may also request any additional information or data needed to evaluate the success of the program in achieving its objectives.

Any further changes in the plan must be submitted to the Board by June 1-November 1. The Board will consider and act on the revised plan by June November-30. The Board reserves the right to make changes to the revised plan.

The Board acknowledges that the Appendix to the approved plan may be modified throughout the school year as the approved vendors listed in the Appendix may change. Based on this, the Board, therefore, authorizes the Superintendent to make any revisions to the approved vendor list as they deem necessary.

Teaching Assistants

All teaching assistants will be provided with the opportunity to participate in professional development directly related to their position, and in support of student learning. Which-This will enable them those with a certificate title of Teaching Assistant Level III to meet the hundred-hour requirement over five (5) years.

Other Professional Staff and Support Staff

The district will provide staff development activities for other professional staff and support staff within the financial constraints of the district budget and in accordance with applicable collective bargaining agreements.

Other Staff Development Opportunities

The Board recognizes that many staff development opportunities are provided through non-school district sources. Within budgetary restraints, district employees may attend conferences, workshops, study councils, in-service courses, summer study grants, school visitations, and other relevant staff development opportunities.

Released time and reimbursement for such activities will be available upon approval of the Superintendent and in accordance with applicable collective bargaining agreements. The Superintendent may establish regulations pursuant to this policy to establish the circumstances under

which such released time and reimbursement may be available. Staff members who attend such activities will be required to prepare a report or summary of the activity attended.

Adopted 5/1/18

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02 -14.07

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

14.02 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteers listed below:

Phoenicia:

Brooke Baxter-Bailey

Christina Brown

Sarah Hemingway Lynch

Pamela Peltzman

Shane Haas

Bennett:

Sarah Hemingway Lynch

14.03 Approve Bennett HVAC BID

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the award of the bid Bennett Elementary School Gymnasium HVAC Improvements based on the bid documents of August 25, 2022 to the lowest responsible bidder, C.B Strain, a Division of Dynamic System, for the amount of \$884,408.00 and authorizes the Superintendent to sign such an agreement.

14.04 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from September 2022

14.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 5

14.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/22, Confidential, as reviewed by Trustee Wallis

14.07 Personnel Agenda

Salary Advancements November 8, 2022 BOE Meeting, retroactive to September 1, 2022

			Current			Added	Add'l	After Advancement		
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary
Babcock, Alyssa	Science	Middle School	22	0	\$116,140.00	6	\$882.00	22	6	\$117,022.00
Brown, Jillian	Psychologist	High School	4	12	\$75,233.00	6	\$882.00	4	18	\$76,115.00
Bruck, Jennifer	Elementary	Bennett	22	42	\$122,314.00	6	\$882.00	22	48	\$123,196.00
Constant, Geordana	English	Middle School	6	30	\$81,718.00	6	\$882.00	6	36	\$82,600.00
Countryman, Kristina	Reading	Bennett	17	30	\$103,595.00	6	\$882.00	17	36	\$104,477.00
Evans, Phyllis	Elementary	Woodstock	22	30	\$120,550.00	6	\$882.00	22	36	\$121,432.00
Evers, Monir	Counselor	Middle/High School	22	48	\$135,515.60	6	\$970.00	22	54	\$136,485.60
Furman, Elizabeth	Elementary	Phoenicia	8	44	\$87,656.00	6	\$882.00	8	50	\$88,538.00
George, Elizabeth*	Special Ed	Bennett	3	0	\$71,645.00	21	\$3,087.00	3	21	\$74,732.00
Gordon, Abbie	Special Ed	Phoenicia	3BA	0	\$67,913.00	0	\$3,732.00	3M	0	\$71,645.00
Hackett, Alissa	Elementary	Phoenicia	6	0	\$77,308.00	6	\$882.00	6	6	\$78,190.00
Joslin, Rebecca	LOTE	High School	8	12	\$82,952.00	6	\$882.00	8	18	\$83,834.00
Katz, Emily	ENL	Middle School	8	0	\$81,188.00	6	\$882.00	8	6	\$82,070.00
Kirn, Laura*	Elementary	Phoenicia	10	0	\$85,072.00	9	\$1,323.00	10	9	\$86,395.00
Kothe, Cassandra	Elementary	Woodstock	15	48	\$101,811.00	6	\$882.00	15	54	\$102,693.00
Matteson, Lori	Special Ed	Middle School	22	42	\$122,314.00	6	\$882.00	22	48	\$123,196.00
McKenna, Karen	Music	Bennett	22	48	\$123,196.00	6	\$882.00	22	54	\$124,078.00
McLean, Kelly	Reading	Phoenicia	16	18	\$99,729.00	6	\$882.00	16	24	\$100,611.00
Mernin, Rosalie	Social Worker	Phoenicia	4	0	\$73,469.00	6	\$882.00	4	6	\$74,351.00
Mitchell, Allison	Elementary	Phoenicia	7	18	\$81,895.00	6	\$882.00	7	24	\$82,777.00
Moorhus, Jolie	Special Ed	Phoenicia	5	12	\$77,121.00	6	\$882.00	5	18	\$78,003.00
Mugge, Richard	ENL	Woodstock	3	0	\$71,645.00	6	\$882.00	3	6	\$72,527.00
Mundy, Samantha	Special Ed	Phoenicia	7	12	\$81,013.00	6	\$882.00	7	18	\$81,895.00
Parisian, Erika	Elementary	Woodstock	7	0	\$79,249.00	6	\$882.00	7	6	\$80,131.00
Polacco, Nicole	Reading	Woodstock	13	48	\$97,588.00	6	\$882.00	13	54	\$98,470.00
Proietti, Shaina	Science	Middle School	3BA	0	\$67,913.00	6	\$462.00	3M	0	\$71,645.00
Rose, Josephine*	Music	Bennett	1BA	0	\$63,990.00	21	\$1,617.00	1BA	21	\$65,358.00
Schenker, Maegan	Social Worker	High School	21	0	\$111,687.00	6	\$882.00	21	6	\$112,569.00

Scherer, Rebecca	Health	High School	6	12	\$79,072.00	6	\$882.00	6	18	\$79,954.00
Sidler, Anita	Art	High School	5	12	\$77,121.00	12	\$1,764.00	5	24	\$78,885.00
Urcioli, Natalie*	AIS	Woodstock	11	0	\$86,984.00	30	\$4,410.00	11	30	\$91,394.00
Versace, Terri	Special Ed	Woodstock	6	12	\$79,072.00	6	\$882.00	6	18	\$78,190.00
Wentland, Jennifer	Art	High School	13	12	\$92,392.00	6	\$882.00	13	18	\$93,274.00
Zacchio, Nicole*	Occupational Therapist	District	4	0	\$73,469.00	32	\$4,704.00	4	32	\$78,173.00
Ziemba, Roberta	Art	Bennett	21	48	\$118,743.00	6	\$882.00	21	54	\$119,625.00

*Credits
Above a
Masters

Be it hereby resolved that the Board appoints:
Crum, Benjamin certified in Special Education to a 3-year probationary period in the tenure area of Special Education at a salary of Step 9MA commencing on 12/09/2022 and ending on 12/08/2025

BE IT FURTHER RESOLVED that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teacher must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

LEAVE OF ABSENCE: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2685	11/04/22 – 12/06/22*	Paid Administrative Leave

anticipated return date

SUBSTITUTE

NAME	POSITION	AMOUNT
Goodman, Sandy	Teacher (certified)	\$150.00/day

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Beesmer, Donna	Typist/High School	12/01/22	Retirement
Galloway, Malik	School Bus Driver/Transportation	11/18/22	Resignation
Schoonmaker, George	Automotive Mechanic Helper /Transportation	11/18/22	Resignation to accept School Bus Driver position

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY

NAME	POSITION	EFFECTIVE DATE FROM – TO	REMARKS
Schoonmaker, George	School Bus Driver/Transportation	11/19/22 – 5/18/22	Step 6, replace resignation

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Armstrong, Mark	SAT Prep (After School)	\$2,081.00
Connolly, Brian	Musical Coordinator	\$517.00
Carroll, Brittany	Musical-Vocal Coach	\$1,206.00
Carroll, Brittany	Musical-Orchestra Director	\$863.00
Carroll, Brittany	Production Account Manager	\$550.00
Constant, Geordarna	Musical-Director	\$4,137.00
Allison, Bridget	Fitness Room Advisor	\$2,215.00
Burkhardt, Patrick	Swimming- Varsity- Head Coach (boys)	\$3,262.00
Harkin, Brandon	Basketball- JV- Head Coach (boys)	\$4, 032.00
King, Tom	Track- Winter- Assistant Coach	\$2,913.00
Occhi, Andrew	Basketball-Varsity-Head Coach (girls)	\$5,278.00
Pezzello, Eric	Wrestling-Varsity- Head Coach	\$5,278.00
Chartrand, Zachary*	Wrestling-JV-Assistant Coach	\$3,727.00
Sharon, Thomas	Wrestling-Modified- Assistant Coach	\$2,143.00
Scherer, Rebecca	Skiing-Varsity-Head Coach (girls)	\$3,262.00
Wall, William	Track-Winter- Head Coach	\$3,262.00
Wilens, Mark	Basketball- JV-Head Coach (girls)	\$4,032.00
Bennett, Aaron*	Basketball-Modified- Head Coach (boys)	\$2,681.00
Kleine, Kylie	Basketball-Modified-Head Coach (girls)	\$2,681.00
King, Halle	Volunteer- Track-Assistant	-0-
Jean Pierre, Manuella	Cheerleading Advisor	\$1,906.00
Guest, Samuel	Basketball-Varsity-Head Coach (boys)	\$5,278.00

pending pre-employment processing

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Pijnappel, Kimberly	Custodial Worker	02/11/22	08/11/22

BE IT RESOLVED, that the Board of Education ("Board") of the Onteora Central School District ("District"), hereby extends the paid administrative leave of employee 2685 in order to complete the current ongoing investigation; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to take all necessary steps for the investigation to be completed including, but not limited to, the requirements for the completion of a medical examination of the employee, if necessary, and authorizing the payment of such examination.

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

15. Independent Contractor Retainers

15.01 Approve all Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 15.02 - 15.09

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

15.02 ICR- Kitty Jones- Kit's Interactive Theatre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Catherine (Kitty) Jones retained as Kit's Interactive Theatre effective May 30, 2023 at a maximum rate of \$1,400.00 and authorizes the Superintendent to sign such an agreement.

15.03 ICR-Reilly Bastianelli

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Reilly Bastianelli retained as mentor in animation, graphic design, and content creation effective November 9, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.04 ICR- Coach House Players

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Coach House Players retained as mentor in theatrical makeup effective November 9, 2022 to June 8, 2023 at a maximum rate of \$0.00 (waived) and authorizes the Superintendent to sign such an agreement.

15.05 ICR- Elizabeth Horn

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Elizabeth Horn retained as mentor in jewelry making effective November 9, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.06 ICR- Spencer Hutchings

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Spencer Hutchings retained as mentor in film scoring effective November 9, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.07 ICR- Franco Vogt

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Franco Vogt retained as mentor in photography effective November 9, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.08 ICR- Cynthia Nikitin

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Cynthia Nikitin retained as mentor in urban planning effective November 9, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.09 ICR- Woodstock School of Art

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodstock School of Art retained as mentor in printmaking and studio management effective November 9, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

16. Committee Reports

16.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

16.02 Facilities Committee: Trustee Storey to report

- Nothing to report

16.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

16.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Trustee Hemingway Lynch reported that they received a first draft of the Board Corner (new insert) for the district newsletter
 - asked for any edits from board members by the end of the week

16.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Trustee Sherry reported that Assistant Superintendent LaClair is working on gathering information to write a policy letter asking for an extension that Trustee Storey requested from Facilities Committee

17. Old Business

17.01 The Board will discuss Old Business

- Nothing to report

18. New Business

18.01 The Board will discuss New Business

- Nothing to report

19. Request For Information

19.01 Board members will request information of the Superintendent

- Trustee Sherry asked if there are any additional outstanding RFI's
 - District Clerk to report back to the Board

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is December 6, 2022 at Phoenicia.

Recommended Action: Motion to adjourn meeting at 7:50pm.

Motioned: Trustee Bishop

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

11:00 a.m.

MINUTES

MONDAY, NOVEMBER 14, 2022
CENTRAL ADMINISTRATION

1. Opening Items

1.01 Call to Order 11:00am

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoint Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Reimondo, Trustee Hemingway Lynch

1.05 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Reimondo, Trustee Hemingway Lynch

Not Present: Trustee Storey, Trustee Wallis, Trustee Taylor

2. Discussion and Possible Action

2.01 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves the overnight trip for Grace Young to attend the NYSPHSAA Girls Swimming and Diving Championships at the Webster Aquatic Center in Webster, NY on November 17-18, and pay all necessary fees.

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Reimondo, Trustee Hemingway Lynch

3. Consent Agenda

3.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item number 3.02

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Reimondo, Trustee Hemingway Lynch

3.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME

POSITION

AMOUNT

Scherer, Rebecca	Skiing-Varsity-Head Coach (girls)	Rescind
Scherer, Rebecca	Skiing-Varsity-Head Coach (girls and boys)	\$3,262.00

4. Adjournment

4.01 Adjourn the Meeting. Next meeting is December 6, 2022 at Phoenicia.

Recommended Action: Motion to adjourn meeting at 11:03am

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Reimondo, Trustee Hemingway
Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING

6:00 p.m.

TUESDAY, DECEMBER 6, 2022

PHOENICIA SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into executive session to discuss
the employment of a particular person

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to
public session

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Phoenicia Elementary School Principal, Elizabeth Fallo will welcome the
Board (duration 10 min)

- Ms. Fallo noted that November was an exciting time of month, with holding parent teacher conference, celebrating the fire prevention day, Veteran's day, and the third-grade students had a field trip to the national historic landmark in New Paltz on Huguenot Street
- Ms. Fallo also mentioned that there are many things happening in December. The PTA is hosting their annual holiday boutique all week (Dec 5 – Dec 9)

- All students have the ability to go shopping for gifts. All gifts are prewrapped and are \$2.00. If a student does not have the funds, the PTA will support them
- The week will end with the annual holiday craft fair, the students will stay after school from 3:45pm- 5:15pm in the cafeteria, and will have the opportunity to make their own crafts with the help from the PTA members
- PTA members are also working hard with fundraisers
 - Kingston discount cards
 - Ms. Fallo wanted to recognize the support that is given to the school
- First grade students are expecting their first pen pal letters from the Onteora National Honor Society; who they will be exchanging letters with for the remainder of the school year
- Third grade students will be traveling to the Woodstock Playhouse to see a Charlie Brown Christmas on December 9th
- In regards to the classroom;
 - Ongoing Professional Development
 - Teachers continue to work in so many areas everyday working with the professional development specialists at Morningside; such as social-emotional learning, new math curriculum, illustrative math, teacher's college reading and writing, along with technology integration
- At the building level
 - Grade level meetings are being held
 - Each student is discussed to monitor their progress in the classroom
- Planning holiday spirit week the week before the holiday break

4. Presentation

4.01 [Presentation by Assistant Superintendent for Business, Monica LaClair and Director of Transportation, Nicole Sommer to discuss the Transportation of the District](#) (duration 20 mins)

- First Group assembled a world class electrification team
- Currently running 200+ electric buses
 - Mostly in Canada
- State and Federal Funding are in phases
- Plan to deploy vehicles to Onteora by October 2024
- Charging stations vary in size
 - The bigger the size, the larger the cost
 - The district is studying locations to best put the stations (discussing First Student location or at the MS/HS)
 - Charging stations will be very specific to charging buses and cannot charge cars

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- A bus battery is warranted for 8 years/100,000 miles
- If the battery was to catch fire, children and staff will have 5+ minutes to evacuate the bus
- Discussed options of how to charge the buses during a power outage
- Large routes and supply chain are the biggest impediment for Onteora

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of November 8, 2022 and November 14, 2022

Motioned: Trustee Wallis

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

6. Student Representative Report

6.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Recently in High School Student Government, the student firmed up their condom initiative by setting goals and appointing chairs
- Student Government would like to work with varies clubs and administration to have mental health-oriented activities surrounding the time of mid-terms; such as arts and crafts, games, etc.
- Student Government hopes to increase involvement with their constitutes with updating the webpage more frequently
- Ms. Crandell was happy to announce that the High School Student Government will be collaborating with Bennett for their Pink Shirt Day in February
- Throughout the High School, the Harlem Wizards Game was a huge success with raising over \$5,000.00. The money raised with go to SAD Club and Belleayre Bash
- Ms. Crandell expressed that the production of Romeo and Juliet was excellent
- Many winter sports teams are beginning to have their first games and matches
- Onteora music department will have their concerts in the upcoming week and the Booster Club will be doing concessions
- The theater department will be putting on a production of Chicago and will holding auditions in the coming weeks

7. Superintendent News

7.01 The Superintendent will report on District News-

- Snow Days
 - Ms. McLaren first discussed that as we move through the winter, please remember that the district has six snow days in the calendar. As most parents know, we typically have more delays or early dismissals than snow days. She mentioned that we will always try to have our students in school in order to provide them with the amazing education that we provide, but also with resources both physical and emotional, but with our geography, we have a healthy respect for mother nature and the goal is to keep our kids safe. She understands that delays and dismissals are really difficult for parents when it comes to childcare and their ability to get to work, but when she receive the call that says the roads are not safe for our vehicles, she will support the recommendation that is received if it is to delay the opening of school or dismiss early or close. Ms. McLaren thanked the Director of Transportation, Nicole Sommer for working so hard to ensure that our kids are safe.
- Capital Projects
 - In terms of our capital projects, the project that includes Phoenicia/Woodstock Classroom Unit Ventilators, Cafeteria, and Gym Heating, and replacing various asbestos floor tiles in all the buildings have been approved. Our construction manager and our architect are working together to release bids as soon as possible. There are some long lead time items for this project, Doors are taking 4 months, Roof Top Units are taking 1 year, and typical univents are taking 6 months. With these lead times, we don't know if this project will take place in the Summer of 2023 or the summer of 2024. The next Facilities Committee meeting is December 15th in the District Office Conference Room and these issues will certainly be on the agenda. The other projects, which include the Bennett and MS/HS generator, and exterior doors should be approved by SED soon.
- Astor Program
 - The Astor staff member has begun as of today. She has two weeks of onboarding to complete as a new employee for Astor, but once that is complete, she will begin to visit all of the buildings and become acquainted with our students and staff and begin the outreach process. The Board had requested a mid-year status update from Ms. Allison, but since the program is just beginning, we will look to schedule that in a few months.

- The District had an exciting week last week - the Harlem Wizards were in the District on Thursday and the event was incredibly well attended. Our staff and administrators played and our students enthusiastically cheered them on. This was followed by the production of Romeo and Juliet on Friday and Saturday which received rave reviews and was also very well attended. Tomorrow, December 7th is the MS concert, and next week on Wednesday is the HS concert. If you cannot attend, they will be live-streamed.
- Winter sports season is underway and our athletes are hard at work. Our boys varsity swimmers are off to a great start! The team has two athletes competing as they shadow Kingston's swim team along with Rondout. In the first two competitions of the year sophomore, Keegan Burkhardt qualified for sectionals in three events (100 backstroke, 200Im, 100 free), and eighth grader, Liam Young qualified in one event (100 breast stroke). Our girls JV and Varsity Basketball started off the season with two wins vs Rondout and New Paltz. This past weekend, our wrestling team participated in a two-day tournament with much success. Please visit the game calendar on the athletic website for more information about upcoming games and matches and come out and support our student-athletes.
- On December 13th at 6pm, the district will be hosting a viewing in the auditorium of the [Building Utilization and Grade Configuration Study](#).

8. Board District News

8.01 The Board will report District News

- Nothing to report

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last

Neal Brownell
Lindsay Shands
Gina Kothe
Leslie Stearn
Kevin Christofora
Noah Stearn
Trip Ingalsbe
Kristen Eberhard

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Neal Brownell
 - Options
- Rick Wolff
 - Electric Bus concerns

11. Discussion and Possible Action

11.01 Discuss the Creation of Board Ad Hoc Committee in Support of Board Goals

- Trustee Sherry, Trustee Storey, Trustee Reimondo and Assistant Superintendent for Pupil Personnel Services, Amanda Allison offered to sit on committee. Trustee Bishop will sit in when Trustee Sherry is unable
 - These members will meet prior to the next board meeting to discuss the committee responsibilities and who to invite to potentially form a large committee

11.02 Abolish and Create Position

Recommended Action: The Board of Education hereby abolishes the following position: 1.0 FTE 12-month Typist

The Board of Education hereby creates the following position: 1.0 FTE 10-month Typist

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey

11.03 Approve Revised Corrective Action Plan

Recommended Action: The Board of Education hereby approves the revised Corrective Action Plan for the Comptrollers Audit dated May 27, 2022 as attached

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey

11.04 MOA Salary Adjustment Agreement

Recommended Action: WHEREAS, a side letter of agreement was approved by the Board of Education on June 2, 2022, and;

WHEREAS, it stated that effective July 1, 2022 for the 2022-2023 school year, any unit member holding the title of school bus driver/dispatcher (40 hours/week) shall progress two (2) steps on the salary schedule instead of one, and;

WHEREAS, the employee that holds that title is on the top step and unable to progress two steps;

NOW, THEREFORE, be it resolved, that the Board of Education resolves

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to include step 18 to the 2022-2023 salary schedule at an amount of \$64,024 and retroactively move the school bus driver/dispatcher to that step per the original side letter of June 2, 2022.

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey

11.05 MOA Sick Bank Entry Agreement

Recommended Action: WHEREAS, Brianna Ashmore was appointed as a District-wide floating nurse effective 12/6/21, and;

WHEREAS, she understood her initial appointment to be temporary and thereby declined to enroll in the sick bank, and;

WHEREAS, she was appointed to permanent status on 6/6/22 since she had successfully completed her six-month probationary and;

WHEREAS, per sick bank rules, she is not eligible to join until such time that the sick bank days are reduced to a level that it is opened back up to those that previously decline;

NOW, THEREFORE, be it resolved, that the Board of Education resolves to allow a one-time exemption for Brianna Ashmore to reconsider signing up and joining the OTA sick bank.

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey

11.06 Approve Budget Calendar

Recommended Action: The Board of Education hereby approves the Budget Development Calendar for 2023-2024

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.07 Unpaid Taxes

Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrants for unpaid taxes in the amount of \$2,956,527.18 for Ulster

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County and agree by signing such warrant; and \$192,809.22 for Greene County

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12. **Break**

12.01 The Board will take a 5-minute break at 7:50 pm

13. Policies

13.01 Second Reading and Adoption of Policy 8320 Library Materials Selection
Motion to Adopt Policy 8320

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: 6 yea, 1 nay

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2002

8320
Instruction

SUBJECT: ~~SELECTION OF LIBRARY AND AUDIOVISUAL MATERIALS~~

~~The Board of Education agrees that the responsibility of the school library is:-~~

- ~~a. To provide materials that will enrich and support the curriculum, taking into consideration the varied interests, abilities and maturity levels of the students served.~~
- ~~b. To provide materials that will stimulate growth in factual knowledge, literary appreciation, aesthetic values and ethical standards.~~
- ~~c. To provide a background of information that will enable students to make intelligent judgments in their daily lives.~~
- ~~d. To provide materials on opposing sides of controversial issues so that young citizens may develop, under guidance, the practice of critical reading and thinking.~~
- ~~e. To provide materials representative of the many religious, ethnic, and cultural groups and their contribution to our American heritage.~~

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- f. ~~To place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate for the users of the library.~~

~~In interpreting these principles, the following will apply:-~~

- a. ~~Broad and varied collections will be developed systematically by the librarian and the audiovisual specialist, based on recommendations of the professional staff and suggestions of students and parents. Final approval will be made by the Building Principal.~~
- b. ~~Qualitative standards of selection involving factual accuracy, authoritativeness, artistic quality and appeal will be applied by librarians and audiovisual specialists before purchases are made.~~
- c. ~~Materials will not be excluded because of the race, nationality, political opinions or religious views of the author.~~
- d. ~~Materials will be continuously re-evaluated in relation to changing curriculum and instructional needs. Worn out, out-dated materials will be discarded.~~

Rules of the Board of Regents Section 21.4

2022

8320
Instruction

SUBJECT: LIBRARY MATERIALS SELECTION

The Board of Education supports the establishment and maintenance in each building of library-media centers which provide services to students and staff. The Board delegates the responsibility to the Superintendent or designee for the selection and purchase of materials and equipment.

The library-media staff will work closely with students, staff and administrative personnel in the selection and evaluation of materials for purchase.

In order to provide the Superintendent and staff with guidance in the acquisition of instructional resource material, such as library books, references, audiovisuals, maps, etc., the Board endorses the following guidelines that such resources:

1. provide information that will enrich and support the curriculum, taking into consideration the varied interests, abilities, and maturity levels of the students served;
2. provide information that will stimulate growth in factual knowledge, literary appreciation, aesthetic values, and ethical standards;
3. provide information that will enable students to make intelligent judgments in their daily lives;
4. provide information on opposing sides of controversial issues so that young citizens may develop under guidance the practice of critical reading and thinking;
5. provide information representative of the many religious, ethnic, and cultural groups and their contributions to our American heritage;
6. include, in the body of works as a whole, characters and settings which reflect the racial, ethnic, cultural and religious makeup of the student body and the country as a whole;
7. promote the understanding and appreciation of culture, class, language, race, ethnicity and other differences that contribute to the diversity of American culture; and
8. place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate for the users of the library.

The Superintendent shall be responsible for the selection of resource materials within the aforesaid guidelines and for the determination of factual accuracy, readability, authoritativeness, integrity and quality of format. To assist in the selection process, reputable, unbiased professionally prepared aids (such as the Horn Book, School Library Journal, etc.) shall be consulted as guides.

In order to respond to any complaints about, or challenges to, the selection of library materials, the district has adopted regulations (1420-R, Complaints About Curricula or Instructional Materials Regulation) establishing a complaint procedure and providing for a committee to review such complaints or challenges.

If any person wishes to permanently remove materials from a school district library, they must seek the formal approval of the Board. The Board may determine that such materials should be removed. Such determination must not be based upon official suppression of ideas, but rather upon the educational suitability of the materials in question. Only the Board and/or the Superintendent may authorize said permanent removal of instructional materials, pursuant to the decision of the Board.

Cross-ref: 8330, Complaints about Curricula or Instructional Materials

Ref: Education Law §§1709(15); 1711(5)(f)

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Board of Educ., Island Trees UFSD v. Pico, 457 US 853 (1982)

13.02 Second Reading and Adoption of Policy 8330 Complaints about Curricula or Instructional Materials

Motion to Adopt Policy 8330

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

~~2002~~

8330
Instruction

~~SUBJECT: OBJECTION TO INSTRUCTIONAL MATERIALS~~

~~Any criticism of instructional materials that are in the schools should be submitted in writing to the Superintendent. The Board of Education will be informed. A committee, including the librarian and Building Principal, will be designated by the Superintendent to investigate and judge the challenged material according to the principles and qualitative standards stated in Policy #8320.~~

~~Curriculum Areas In Conflict With Religious Beliefs~~

~~A student may be excused from the study of specific materials if these materials are in conflict with the religion of their parents or guardian. Alternatives may be provided that are of instructional value.~~

~~Education Law Section 3204(5)~~

2022

8330
Instruction

**SUBJECT: COMPLAINTS ABOUT CURRICULA OR
INSTRUCTIONAL MATERIALS**

The Board of Education recognizes its responsibility for the selection of instructional materials. The Board expects district teachers and administrators to recommend books and other materials in accord with sound educational principles and practices, and to use them effectively in the classrooms. However, the Board also recognizes the right of community members to voice concerns and/or complaints regarding the implementation of a particular curriculum and/or instructional material.

Any criticism of instructional materials that are in the schools that cannot be resolved informally shall be submitted in writing to the Superintendent of Schools. An Instructional Material Review Committee, consisting of an administrator, a librarian, a teacher and a parent of a student enrolled in the district, will be designated by the Superintendent to investigate and judge the challenged material.

The committee shall make recommendations to the Superintendent concerning the disposition of the complaint, and the Superintendent will issue a decision. This decision may be appealed to the Board, and the decision of the Board shall be final.

Ref: Education Law §§1709(15); 1711(2)(f)
Board of Educ., Island Trees UFSD v. Pico, 457 US 853 (1982)

13.03 Second Reading and Adoption of Policy 1322 Ex Officio Student Member of the Board of Education

Motion to Adopt Policy 1322

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2022

1322
By-Laws

**SUBJECT: EX OFFICIO STUDENT MEMBER OF THE BOARD OF
EDUCATION**

The Board of Education believes that it is important to include students' voices in its deliberations, the Board, therefore, supports the appointment of an ex officio student member to the Board for the purpose of providing regular and direct communication between the Board and the student body.

Good faith actions, mutual respect, and cooperative effort of all parties are essential to a positive and meaningful partnership and bringing about meaningful changes. to the Board believes that an ex officio student member will:

1. provide students with an opportunity to express their voices, take ownership of their education, and impact Board decisions through participation in discussion at the board table;
2. provide for the Board and students a vehicle through which they may exchange information and learn from one another;
3. provide an opportunity for a student to gain experience with governance and leadership;
4. broaden the base of information available to those ultimately responsible for educational decision making by informing the board meeting agenda with a student's perspective; and
5. develop an environment that encourages inclusion, understanding, trust, and respect.

Establishment of Position of Ex Officio Student Member of the Board

As submitted by the Board and approved by the district voters on May 11, 2004, the Board will have an ex officio student member. The ex officio student member will be entitled to sit with Board members at all public meetings of the Board, participate in all Board public hearings and meetings, and may participate in training opportunities at the discretion of the Board, but will not be required to participate in mandatory training for elected or appointed Board members.

The ex officio student member will NOT: be allowed to vote; be allowed to attend executive sessions; or be entitled to receive compensation of any form for participating at Board meetings. Neither will they have the authority to call a special and/or emergency meeting of the Board; be considered a "member" of the Board for the purpose of establishing a quorum for conducting business; or be allowed to see or discuss documents or information regarding individual district personnel, collective bargaining negotiations, individual student records, or any other confidential matters.

The ex officio student member will serve for a term of one (1) year, commencing on July 1 and ending on the succeeding June 30. Attendance at Board meetings will not be expected for the ex officio student member during July and August.

Qualifications and Selection of the Ex Officio Student Member of the Board

The ex officio student member must be a senior at the high school and will have attended such high school for at least two years prior to selection. The selection process will take place at the end of the school year preceding the next term. All qualified students interested in being the ex officio student member should contact the Building Principal.

If the selected ex officio student member resigns the position, is removed, or is no longer able to serve, a new ex officio student member will be selected in accordance with this policy; **OR** by the Superintendent or designee, unless the Board determines there is not enough time to make the selection before the school year ends.

The Superintendent of Schools, subject to the approval of the Board, will select an ex officio student member who is a member of the district-wide student government.

Additional Provisions

The ex officio student member represents the student body, and acts as an example for the students of the district. Such students are expected to abide by all applicable Board policies including the student Code of Conduct. Violations may result in removal from the position as determined by the Board. The Board may also declare the seat vacant if the ex officio student member fails to attend three consecutive Board meetings without sufficient excuse.

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The Superintendent or designee is responsible for arranging for an orientation program for the ex officio student member. The Superintendent will establish procedures for the ex officio student member with the Board of Education if necessary to implement this policy.

At two-year intervals from the date last offered to the voters, if the Board determines that it wishes to discontinue the ex officio student board member position, it may submit that as a proposition to the voters on the same date as the annual district election and budget vote.

Ref: Education Law §§1702(3), (3-a); 1709; 1804(12), (12-a); 1901(2), (3); 2109; 2502(8), (10), (10-a)

13.04 Second Reading and Adoption of Policy 6160 Professional Growth/Staff Development

Motion to Adopt Policy 6160

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

~~2018~~ 2022

6160
Personnel

SUBJECT: PROFESSIONAL GROWTH/STAFF DEVELOPMENT

The Board of Education believes that staff training and development help ensure the success of educational programs and improve the efficiency of the district. Therefore, the district will provide development opportunities to staff to increase their effectiveness and job performance. The Superintendent of Schools shall be responsible for implementing and administering staff development programs for the district's employees.

Administrators

All administrators in the school district will receive appropriate training and professional development in accordance with law, regulation or any applicable collective bargaining agreement. The Superintendent will be responsible for providing such training and development.

Teachers

All teachers will be provided with substantial professional development opportunities directly related to their current teaching assignment and to student learning in accordance with any applicable collective bargaining agreement, the district's Professional Development ~~Development~~ Learning Plan. The plan shall include:

- A needs analysis, goals, objectives, strategies, activities and evaluation standards for professional development in the district and a description of how the district will

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provide all teachers substantial professional development activities directly related to student learning needs identified in school report cards and other sources.

- A description of how the professional development provided will align with New York standards and assessments, teacher capacities and student needs, including linguistic, cultural diversity and special needs. Activities must be articulated across grade levels and subject areas and show how they will be provided and measured in a continuous manner.
- A description of how it will provide teachers holding a professional certificate with opportunities to maintain their certificate in good standing by successfully completing 100 hours of professional development every five years.
- A mentoring program to provide support for new teachers in order to ease the transition from teacher preparation to practice, thereby increasing retention of teachers in the public schools, and to increase the skills of new teachers in order to improve student achievement.
- Unless granted an exemption by the Commissioner of Education a description of how the district will provide professional development to teachers and Level III teaching assistants to address the needs English Language Learners.

The Board shall establish a Professional Development Learning Plan Committee to review and revise the district's Professional Development Learning Plan every three years, or more frequently as necessary. The Board shall appoint members to the team who have been selected by the respective constituent groups, at the first regular Board meeting in July- September.

The Professional Development Learning Plan Committee shall meet on or before October 1. The Superintendent or their designee will serve as the chair of the team and will be responsible for ensuring the timely review and revision of the district's Professional Development Learning Plan.

The Professional Development Learning Plan Committee will submit any recommended revisions to the Board Policy Committee and then to the Board by May 1-October 15. The Board will consider the recommendations at its first regular meeting thereafter. The Board may accept or reject the recommendations of the team in whole or in part. The Board may also request any additional information or data needed to evaluate the success of the program in achieving its objectives. Any further changes in the plan must be submitted to the Board by June 1-November 1. The Board will consider and act on the revised plan by June November-30. The Board reserves the right to make changes to the revised plan.

The Board acknowledges that the Appendix to the approved plan may be modified throughout the school year as the approved vendors listed in the Appendix may change. Based on this, the Board, therefore, authorizes the Superintendent to make any revisions to the approved vendor list as they deem necessary.

Teaching Assistants

All teaching assistants will be provided with the opportunity to participate in professional development directly related to their position, and in support of student learning. Which-This will enable them those with a certificate title of Teaching Assistant Level III to meet the hundred-hour requirement over five (5) years.

Other Professional Staff and Support Staff

The district will provide staff development activities for other professional staff and support staff within the financial constraints of the district budget and in accordance with applicable collective bargaining agreements.

Other Staff Development Opportunities

The Board recognizes that many staff development opportunities are provided through non-school district sources. Within budgetary restraints, district employees may attend conferences, workshops, study councils, in-service courses, summer study grants, school visitations, and other relevant staff development opportunities. Released time and reimbursement for such activities will be available upon approval of the Superintendent and in accordance with applicable collective bargaining agreements. The Superintendent may establish regulations pursuant to this policy to establish the circumstances under which such released time and reimbursement may be available. Staff members who attend such activities will be required to prepare a report or summary of the activity attended.

Adopted 5/4/18

13.05 Policies Reviewed and are ok as is

Recommended Action: The Board of Education hereby accepts Policies 3510, 4211, and 4230 as reviewed

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.06 Rescind Policy 3411 Unlawful Possession of a Weapon Upon School Grounds

Recommended Action: The Board of Education hereby rescinds policy 3411

Policy 3411 is covered in the Code of Conduct

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.07 Rescind Policy 3412 Threats of Violence in School

Recommended Action: The Board of Education hereby rescinds policy 3412

Policy 3412 is covered in the Safety Plan

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.08 Rescind Policy 4110 Administrative Personnel

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Recommended Action: The Board of Education hereby rescinds policy 4110

Policy 4110 is non-essential per NYSSBA

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.09 Rescind Policy 4220 Abolishing an Administrative Position

Recommended Action: The Board of Education hereby rescinds policy 4220

Policy 4220 is non-essential per NYSSBA

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.10 First Reading of Policy 3430 Violent and Disruptive Incident Reporting

~~2002-~~

3430
Community Relations

**SUBJECT: ~~STATEWIDE UNIFORM VIOLENT INCIDENT REPORTING~~
~~SYSTEM~~
(UVIRS)**

~~In compliance with the Uniform Violent Incident Reporting System, the District will record each violent or disruptive incident that occurs on school property or at a school function. On or before September 30 of each year (commencing 2002), the District will submit an annual report of violent or disruptive incidents to the Commissioner in the manner prescribed.~~

~~The District will establish local procedures for the reporting of violent or disruptive incidents by each building and/or program under its jurisdiction. Copies of such incident reports will be retained for the time prescribed by the Commissioner in the applicable records retention schedule. These reports will be available for inspection by the State Education Department upon request.~~

~~All personally identifiable information included in a violent or disruptive incident report will be confidential and will not be disclosed to any person for any purpose other than that specified in Section 2802 of the Education Law, except as otherwise authorized by law.~~

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~~Beginning with the 2002-2003 school year, the District will include a summary of the District's annual violent or disruptive incident report in its School District Report Card in the format prescribed by the Commissioner.~~

Education

~~Law Section 2802~~

8-New

~~York Code of Rules and Regulations~~

~~(NYCRR) Section 100.2 (gg)~~

~~Adopted: 6/29/09~~

2022

3430
Community Relations

VIOLENT AND DISRUPTIVE INCIDENT REPORTING

The Board of Education is committed to promoting and maintaining the safety of all students, staff and visitors to the schools. Consistent with this commitment and in accordance with state law and regulation, the district shall submit an annual report to the Commissioner of Education regarding violent and disruptive incidents.

Reporting Requirement

Each Building Principal shall be responsible for preparing on regular basis a report of all the violent and disruptive incidents that have occurred on school grounds, at a school function, or at a school-sponsored event and forwarding the report to the Superintendent of Schools. The Superintendent or designee shall be responsible for compiling the reports received from the Building Principals into the annual report and submitting the report to the Commissioner. The summary report shall contain all the information required by law and shall be filed with the Commissioner on or before a date set by the Commissioner. The Superintendent shall also present this summary report to the Board at its first meeting following the filing of the report with the Commissioner.

The district is responsible for assuring that copies of each VADIR report, both individual and summary reports, are retained until the youngest person involved in a reported incident is 27 years old.

Confidentiality

Any violent or disruptive incident report prepared in accordance with law shall be available for inspection by the State Education Department upon request. All names and other personally identifiable information included in any report shall be confidential and shall not be disclosed to any person for use by any person for purposes other than the reporting purposes in Education Law §2802, except as otherwise authorized by law.

Ref: Education Law §2802 (Uniform Violent Incident Reporting System)

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8 NYCRR 100.2 (gg) (Uniform Violent Incident Reporting System)
8 NYCRR 185.15 (Appendix L) (Retention and Disposition Schedule LGS-
1 for New York Local Government Records)

Adoption date:

13.11 First Reading of Policy 3280 Public Use of School Facilities

2015-

3280
Community Relations

SUBJECT: ~~COMMUNITY USE OF SCHOOL FACILITIES~~

~~While the district's school buildings and grounds are maintained primarily for the purpose of educating students within the district, the Board of Education recognizes that the buildings and grounds are a valuable community resource and believes that this resource should be available to the community for specific uses that will not interfere with educational activities and do not conflict with the District's policies, vision, and mission. This policy is intended to identify the uses that community groups may make of those facilities.~~

~~Permitted Uses~~

~~District facilities may be used for the purposes listed below, subject to the conditions and restrictions set forth in this policy.~~

- ~~a. Instruction in any branch of education, learning or the arts.~~
- ~~b. Public library purposes, subject to provisions of the Education Law, or as stations of public libraries.~~
- ~~c. Social, civic and recreational meetings and entertainments, or other uses pertaining to the welfare of the community so long as such uses are non-exclusive and open to the general public.~~
- ~~d. Meetings, entertainment and occasions where admission fees are charged, when the proceeds are to be spent for an educational or charitable purpose.~~
- ~~e. Polling places for holding primaries and elections and for the registration of voters.~~
- ~~f. Civic forums and community centers.~~
- ~~g. Recreation, physical training and athletics, including competitive athletic contests of children attending a private, nonprofit school.~~
- ~~h. Child-care programs when school is not in session, or when school is in session for the children of students attending schools of the district and, if there is additional space available, for children of employees of the district.~~

- ~~a. Graduation exercises held by not-for-profit elementary and secondary schools, provided that no religious service is performed.~~

~~Prohibited Uses~~

~~Any use not permitted by this policy is prohibited. In addition, the following uses are specifically prohibited.~~

- ~~a. Meetings sponsored by political organizations.~~

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- b. ~~Meetings, entertainments and occasions that are under the exclusive control of and the proceeds are to be applied for the benefit of a society, association or organization of a religious sect or denomination or of a fraternal, secret or exclusive society or organization, other than veterans' organizations or volunteer fire fighters or volunteer ambulance workers.~~

Conditions of Use for District Facilities

- a. ~~Use of district facilities may be permitted unless such facilities are in use for school purposes, or during educational programs. The district reserves exclusive and non-reviewable judgment to determine if a requested use would interfere with or disturb the district's educational programs.~~
- b. ~~Use of district facilities will be permitted only where the applicant agrees to pay the district a user fee according to a schedule adopted by the district to cover the costs of heat, electricity, maintenance, custodial services and any other expenses associated with the requested use. Use is further conditioned upon the applicant's agreement to pay additional fees associated with the use of any additional services or equipment. The district retains the right to condition use upon an applicant depositing with the district a sum equaling the estimated costs and fees associated with the proposed use 10 days in advance of the requested use. The district retains the further right to waive user fees for groups that are associated with or sponsored by the district.~~
- c. ~~Where, in the judgment of the district, the requested use of district facilities requires special equipment or supervision, the district reserves the right to deny such use, or in the alternative, to condition such use upon the applicant's payment of additional fees in accordance with paragraph G above. Only authorized personnel shall operate district equipment.~~
- d. ~~Use of district facilities will only be permitted where the organization provides the district timely evidence of adequate insurance coverage (\$1,000,000 minimum) to save the district harmless from all liability, property damage, personal injuries and/or medical expenses. The district will exercise complete and unreviewable discretion regarding what constitutes adequate insurance coverage for each proposed use.~~
- e. ~~The Board reserves the discretion to deny use of district facilities described above, or to terminate use of district facilities:~~
 - 1. ~~By an applicant who has previously misused or abused district facilities or property or who has violated this policy;~~
 - 2. ~~For any use which could have the effect of violating the Establishment Clause of the United States Constitution or other provisions of the United States or New York State Constitutions;~~
 - 3. ~~For any use which, in the estimation of the Board, could reasonably be expected to or actually does give rise to a riot or public disturbance;~~
 - 4. ~~For any use which the Board deems inconsistent with this policy;~~
 - 5. ~~For any use by a private for-profit entity that has the direct or indirect effect of promoting the products or services of such entity;~~

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6. ~~In any instance where alcoholic beverages or unlawful drugs are sold, distributed, consumed, promoted or possessed; 7. For any use prohibited by law.~~

Application Procedure for Use of District Facilities

- a. ~~All applications for use of school facilities shall be made in writing and submitted to the Assistant Superintendent for Business at least 30 days prior to the date of the requested use. A use permit application is available in each school and in the Business Office. The District retains the right to reduce the 30-day prior notice requirement.~~
- b. ~~The applicant must clearly and completely describe the intended use of the district facility in the application.~~
- c. ~~All applicants must review this policy prior to submitting the application. All applications must be signed by an authorized agent of the group or organization requesting use. The applicant's signature on the application shall attest to the group or organization's intent to comply with all Board policies and regulations and to use district facilities strictly in accordance with the use described in the application.~~
- d. ~~All applicants must agree to assume responsibility for all damages resulting from its use of district facilities. Proof of adequate insurance must be provided by the applicant at least 10 days before the date of the requested use.~~
- e. ~~Permits shall be valid only for the facility, use, dates and time specified in the permit. No adjustment to the permit is allowed except with the prior written approval of the Superintendent. Permits shall not be transferable.~~
- f. ~~The Assistant Superintendent for Business is authorized to alter or cancel any permit if it becomes necessary to use the facility for school purposes or for other justifiable reason.~~
- g. ~~With regard to scheduling activities, the district retains the right to give preference to groups and organizations which are associated with or sponsored by the district.~~
- h. ~~Issuance of a permit shall not limit the right of access to the facility by district staff.~~

- a. ~~If the Assistant Superintendent for Business denies an application, the applicant may appeal to the Board of Education.~~

~~*In the event of an austerity budget, use of facilities will be restricted to accommodate budgetary restraints.~~

~~Education Law Section 414~~

~~Adopted: 2/24/15~~

2022

3280
Community Relations

PUBLIC USE OF SCHOOL FACILITIES

While the district's school buildings and grounds are maintained primarily for the purpose of educating students within the district, the Board of Education recognizes that the buildings and grounds are a valuable community resource and believes that this resource should be available to the community for specific uses that will not interfere with educational activities. This policy is intended to identify the uses that community groups may make of those facilities.

Permitted Uses

District facilities may be used for the purposes listed below, subject to the conditions and restrictions set forth in this policy.

- A. Instruction in any branch of education, learning or the arts.
- B. Public library purposes, subject to provisions of the Education Law, or as stations of public libraries.
- C. Social, civic (including but not limited to meetings of parent associations and parent-teacher associations) and recreational meetings and entertainments, or other uses pertaining to the welfare of the community, so long as such uses are non-exclusive and open to the general public.
- D. Meetings, entertainment and occasions where admission fees are charged, when the proceeds are to be spent for an educational or charitable purpose.
- E. Polling places for holding primaries and elections, and for the registration of voters.
- F. Civic forums and community centers.
- G. Recreation, physical training and athletics, including competitive athletic contests of children attending a private, nonprofit school.
- H. Child-care programs when school is not in session, or when school is in session for the children of students attending schools of the district and, if there is additional space available, for children of employees of the district.
- I. Licensed school-based health, dental or mental health clinics as defined in Education Law §414, operated by an entity other than the school district.
- J. Graduation exercises held by not-for-profit elementary and secondary schools, provided that no religious service is performed.
- K. Classes of instruction for intellectually disabled minors operated by a private organization approved by the Commissioner of Education.

Additionally, as a condition of receiving state funding, the district permits access to military recruiters to school buildings, grounds and facilities to the same extent it provides access to those who inform students of educational, occupational or career opportunities.

Prohibited Uses

Any use not permitted by this policy is prohibited. In addition, the following uses are specifically prohibited.

- A. Meetings sponsored by political organizations.
- B. Meetings, entertainments and occasions, where admission fees are charged, that are under the exclusive control of and the proceeds are to be applied for the benefit of a society, association or organization of a religious sect or denomination or of a fraternal, secret or exclusive society or organization, other than veterans' organizations or volunteer fire fighters or volunteer ambulance workers.

Conditions of Use for District Facilities

- A. Use of district facilities may be permitted unless such facilities are in use for school purposes, or during educational programs. The district reserves exclusive and nonreviewable judgment to determine if a requested use would interfere with or disturb the district's educational programs.
- B. To ensure that district facilities are preserved for the benefit of the greater district community, only community-based groups and organizations (that is, groups which are located within the geographic area covered by the district) may be granted access to district facilities.
- C. Use of district facilities will be permitted only where the applicant agrees to pay the district a user fee according to a schedule adopted by the district to cover the costs of heat, electricity, maintenance, custodial services and any other expenses associated with the requested use. Use is further conditioned upon the applicant's agreement to pay additional fees associated with the use of any additional services or equipment. The district retains the right to condition use upon an applicant depositing with the district a sum equaling the estimated costs and fees associated with the proposed use 10 days in advance of the requested use. The district retains the further right to waive user fees for groups that are associated with or sponsored by the district.
- D. Where, in the judgment of the district, the requested use of district facilities requires special equipment or supervision, the district reserves the right to deny such use, or in the alternative, to condition such use upon the applicant's payment of additional fees in accordance with paragraph C above. Only authorized personnel shall operate district equipment.
- E. Use of district facilities will only be permitted where the organization provides the district timely evidence of adequate insurance coverage (\$1,000,000 minimum) to save the district harmless from all liability, property damage, personal injuries and/or medical expenses. The district will exercise complete and unreviewable discretion regarding what constitutes adequate insurance coverage for each proposed use.
- F. The Board reserves the discretion to deny use of district facilities described above, or to terminate use of district facilities:
 - 1. By an applicant who has previously misused or abused district facilities or property or who has violated this policy;

2. For any use which could have the effect of violating the Establishment Clause of the United States Constitution or other provisions of the United States or New York State Constitutions;
3. For any use which, in the estimation of the Board, could reasonably be expected to or actually does give rise to a riot or public disturbance;
4. For any use which the Board deems inconsistent with this policy;
5. For any use by a private for-profit entity that has the direct or indirect effect of promoting the products or services of such entity;
6. In any instance where alcoholic beverages or unlawful drugs are sold, distributed, consumed, promoted or possessed;
7. For any use prohibited by law.

Application Procedure for Use of District Facilities

- A. All applications for use of school facilities shall be made in writing and submitted to the Assistant Superintendent for Business at least 30 days prior to the date of the requested use. A use permit application is available in the Assistant Superintendent for Business office. the District retains the right to reduce the 30-day prior notice requirement.
- B. The applicant must clearly and completely describe the intended use of the district facility in the application.
- C. All applicants must review this policy prior to submitting the application. All applications must be signed by an authorized agent of the group or organization requesting use. The applicant's signature on the application shall attest to the group or organization's intent to comply with all Board policies and regulations and to use district facilities strictly in accordance with the use described in the application.
- D. All applicants must agree to assume responsibility for all damages resulting from its use of district facilities. Proof of adequate insurance must be provided by the applicant at least 10 days before the date of the requested use.
- E. Permits shall be valid only for the facility, use, dates and time specified in the permit. No adjustment to the permit is allowed except with the prior written approval of the Superintendent. Permits shall not be transferable.
- F. The Superintendent is authorized to alter or cancel any permit if it becomes necessary to use the facility for school purposes or for other justifiable reason.
- G. With regard to scheduling activities, the district retains the right to give preference to groups and organizations which are associated with or sponsored by the district.
- H. Issuance of a permit shall not limit the right of access to the facility by district staff.

Ref: Education Law §§2-a; 414

Adoption date:

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02-14.08

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

14.02 Personnel Agenda

Salary Advancements December 6, 2022 BOE Meeting, retroactive to September 1, 2022

			Current			Added	Add'l	After Advancement			
Name	Position	School	Step	Credits	Salary	Credits	Money	Step	Credits	Salary	
Furman, Elizabeth	Elementary	Phoenicia	8	44	\$87,656.00						Rescinded
Hamilton, Shelly	Art	High School	21	6	\$112,569.00	6	\$882.00	21	12	\$113,451.00	Addition
Rose, Josephine	Music	Bennett	1BA	0	\$63,990.00	21	\$1,617.00	1BA	21	\$65,607.00	After Adv Corrected Salary

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
4145	04/10/23 – 05/19/23*	FMLA-paid
4145	05/22/23 – 06/30/23*	FMLA-unpaid

anticipated dates

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3604	11/30/22 – 01/11/23*	Sick Leave-Paid
3310	12/05/22 – 01/03/23	FMLA-Paid
3189	12/27/22 – 01/24/23	FMLA-paid
3462	11/18/22 – 01/05/23	Unpaid Medical Leave

anticipated dates

LEAVE OF ABSENCE: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
12622	12/07/22 – 12/20/22*	Paid Administrative Leave

SUBSTITUTE

NAME	POSITION	AMOUNT
Beesmer, Donna	Clerical	\$15.00/hr
Tucciarone, Madison*	Food Service	\$15.00/hr

pending pre-employment processing

RESIGNATION: NON-INSTRUCTIONAL

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NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hasbrouck, Jennifer	School Monitor/High School	01/02/23	To accept Typist position
Hill, Courtney	School Monitor/High School	01/02/23	To accept Typist position
Mazzone, Savannah	School Monitor/Phoenicia	11/17/22	Personal
Riley-Weir, Madeleine	School Bus Attendant/Transportation	11/28/22	Personal

TERMINATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Stamatakis, Sharon	Administrative Aide/Typist	12/31/22	Termination

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Hasbrouck, Jennifer	Typist (12 month)	01/03/23	Step 11, Provisional
Hill, Courtney	Typist (10 month)	01/03/23	Step 6, Provisional

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Cservak, Joel	Building Maintenance Mechanic	06/13/22	12/13/22

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Colevas, Paul	Social Studies Teacher/High School	12/07/22 – 06/30/23	From 0.6FTE to 1.0FTE

EXTRA DUTY STIPENDS

NAME	POSITION	EFFECTIVE DATE	AMOUNT
Calinda, Jason	6 th Teaching Assignment	12/12/22	PRORATED \$8,318.00
Nelson-Epstein, David	6 th Teaching Assignment	12/12/22	PRORATED \$8,318.00
McDonagh, Matthew	Volunteer Modified Basketball (boys)	12/07/22	-\$0-
Young, Jason	Volunteer Varsity Swim	12/07/22	-\$0-

BE IT RESOLVED, that pursuant to Education Law Section 913, the Board hereby orders Employee No. 120622 to undergo a Section 913 examination by an examiner specified by the Superintendent or Superintendent's designee, the costs for which are to be a District expense, and to execute HIPAA authorizations for all health care practitioners that provided treatment since September 1, 2010.

14.03 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer listed below:

Phoenicia:

Annie Vankleeck

14.04 Bennett Student Council Financial Close-Out

Recommended Action: The Superintendent recommends closing the Bennett Student Council Bank Account and supporting the students' decision to no longer fundraise. It was unanimously voted by the council at the November 1, 2022 meeting that the remaining funds will be given to the Bennett PTA who will be supporting school wide initiatives throughout the year. Students will still meet as a council and function without the financial aspect. Principal, Gabriel Buono has approved this request from the council

14.05 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$221,789.05 between payroll budget codes to re-align for the 22-23 school year.

Transfer Amount \$177,704.67 from Budget Code A2250.150-04 to Budget Code A2250.150-01

Transfer Amount \$44,084.38 from Budget Code A5510.161-00 to Budget Code A5510.160-00

14.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/22, Confidential, as reviewed by Trustee Reimondo

14.07 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed materials.

14.08 Surplus and Donate Item

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare an extra health office cot from the Middle/High School as surplus and approves the donation of the cot to the Olive Rec. Camp as per their request.

15. Independent Contractor Retainers and Contacts

15.01 Approve all Independent Contractor Retainers and Contracts

Recommended Action: The Board hereby approves item numbers 15.02 – 15.10

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

15.02 Mountain Lake Academy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Mountain Lake Academy effective December 7, 2022 to June 30, 2023 at an education rate (tuition): September 2022-June 2023 (school year rate): \$4,362.10/month for 10 months July-August 2022 (summer rate): \$1,211.67/week Maintenance Rate: October 1, 2022 – March 31, 2023 (HTP CSE rate): \$661.87 per diem and authorizes the Superintendent to sign such an agreement.

15.03 ProCare Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and ProCare, a d/b/a of New Direction Solutions, LLC retained as School Psychologist, effective January 2, 2023 to June 23, 2023 at a rate of \$95.00/hour, minimum 32 hours with an overtime and holiday rate of 1.5 times bill rate and authorizes the Superintendent to sign such an agreement.

15.04 Jodi Busby-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Jodi Busby retained as mentor in fashion design effective December 7, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.05 Alan Hans/Woodstock Animal Hospital- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Alan Hans/Woodstock Animal Hospital retained as mentor in veterinary

medicine effective December 7, 2022 to June 8, 2023 at a maximum rate of \$0.00 (waived) and authorizes the Superintendent to sign such an agreement.

15.06 Dr. Andrew P. Levin-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dr. Andrew P. Levin retained as Medical Consultant effective December 7, 2022 to June 30, 2023 at a rate of \$500.00/hour to a maximum rate of \$6,000.00 and authorizes the Superintendent to sign such an agreement.

15.07 Barry Price- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Barry Price retained as mentor in architecture effective December 7, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours and authorizes the Superintendent to sign such an agreement.

15.08 Kevin Salem-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kevin Salem retained as mentor in songwriting effective December 7, 2022 to June 8, 2023 at a maximum rate of \$0.00 (waived) and authorizes the Superintendent to sign such an agreement.

15.09 Matthew Savatgy-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Earth Day Coordinator effective May 15, 2023 to June 9, 2023 at a maximum rate of \$1,000.00 and authorizes the Superintendent to sign such an agreement.

15.10 Paul Schubert-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paul Schubert

retained as an Accompanist effective December 7, 2022 to June 30, 2023 at a rate of \$50.00 per performance/rehearsal to a maximum rate of \$400.00 and authorizes the Superintendent to sign such an agreement.

16. Old Business

16.01 The Board will discuss Old Business

- Trustee Sherry asked to add a discuss to add an awning at the loading dock to the next Facilities Committee Meeting

17. New Business

17.01 The Board will discuss New Business

- Trustee Storey suggested to add the discussion of a Hold Harmless Agreement for student regents' exams at the next board meeting
- The Board discussed Public Be Heard speakers standing verses sitting
 - Supply both options
- Trustee Hemingway Lynch asked if the district can provide a link to services for childcare during school delays
 - Superintendent McLaren will work on providing this information to parents

18. Request For Information

18.01 Board members will request information of the Superintendent

- Trustee Taylor asked about information related to Capital Project costs related to school buildings that may not be a future of the district
 - Superintendent McLaren reported that the main concern of the district is to make sure that the buildings are safe

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is December 20, 2022 at the Middle-High School.

Recommended Action: Motion to adjourn meeting at 9:16 p.m.

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, DECEMBER 20, 2022

MS/HS CAFETERIA

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

Not Present: Trustee Sherry, Trustee Wallis, Trustee Hemingway Lynch

2. Executive Session

- 2.01 Enter Executive Session (duration 10 min)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person

Motioned: Trustee Reimondo

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

3. Welcome

- 3.01 Director of PE, Health & Athletics, Beth Fletcher will welcome the Board (duration 10 min)

- Ms. Fletcher introduced herself and indicated that she has been part of the District for approximately two and a half months. She thanked everyone for embracing her as a part of the community, and for providing the athletic department with such support.
- The Physical Education department has been working to provide a curriculum that meets the needs of every student. Two of the PE teachers, Brandon Harkin and Jacob Hoyt-Friedman were able to attend the NYS AAHPERD Conference (American Alliance for Health Physical Education Recreation and Dance). They brought back new ideas and skills to the staff and students.
- The high school finished up a unit on fitness and pickleball while the middle school classes have been focusing on student centered learning.
- Some of the elementary students at Phoenicia have been enjoying scooter activities for the month of December and looking forward to parachute and snowshoeing units in January.

- The Health department is working on making community connections by inviting former Onteora Alumni into the class in the month of January to teach lessons on the benefits of proper nutrition.
- Accomplishments and updates from our athletic teams from the fall season moving into the winter season
 - Both the girl's and boys' soccer teams, field hockey team, golf team, athletes from the girls' swim team, as well as students from the cross-country team made sectionals along with states this fall.
 - Griffin Alterio was named to the all section football team and the Daily Freeman's first team as a linebacker
 - Reese Rotella was also named to the all-league team and honorable mention as a quarterback for the Daily Freeman
 - Luci Leonard was selected as a First Team Section 9 all-star player at Center Mid and Mercedes Storey was selected as a Second Team Section 9 all-star player for the position of goalie
 - Maddie Mills and Rachel Williams competed at the NYSPHSAA Cross Country Championships and placed 101st and 127th. (Cross Country Team placed 2nd at the MHAL Championships)
 - Grace Young competed at states in the 50-yard freestyle and placed 27th
 - Girls Soccer Player Brook Burgher Made the All Section team as well as Giovanni Flores from the boys' soccer team
 - The Varsity basketball teams have already been competing for several weeks, and are working hard to make post season play
 - The wrestling team just hosted their first home match of the season with a win against Sullivan West, Eldred, and Liberty
 - Modified and JV Players have been learning the level of commitment it takes to be on an interscholastic team as well as improving their skills to compete at the next level
 - The track team is back at West Point competing, and the Armory in NYC after being shut down for several seasons due to COVID-19
 - Keegan Burkhardt and Liam Young shadow the Kingston swim team have outperformed their peers and provided times that qualify them for sectional and state competitions.
- Ms. Fletcher mentioned that as proud she is of all the athletes performing on the field, she is even more proud to say that all of the fall teams received the scholar athlete team award for the fall season. Which means that every fall team had an average GPA of 90% or greater for the fall season. If this continues through winter and spring, Onteora will be a School of Distinction (100%) or a School of Excellence (75% or Greater)
- Ms. Fletcher announced an invitation to Community Night that will take place on January 20, 2023 with a snow date of January 27, 2023
 - The athletic department, booster club, and athletic council will be partnering up to provide an event that honors the senior athletes and future youth stars in the Onteora community.
 - Both girls' and Varsity boys' basketball teams will be playing Spackenkill (girls at 4:15pm and the boys 6:00pm)
 - The Varsity wrestling team will also be having a match in the middle school gym vs Fallsburg and Tri-Valley beginning at 6:00pm.

- Prior to the event students will have the opportunity to participate in an indoor tailgate in the cafeteria.

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of December 6, 2022

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

5. Student Representative Report

5.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Student Government submitted their second update for the next issue of the Talon
- Student Government has also begun reviewing furniture options for the outdoor classrooms, their goal is to have two stadium style classrooms, along with a functional walkway through the courtyard to be used during passing periods
- Ms. Crandell hopes to have an association meeting after the winter break, which includes 6th-12th grade students
- Throughout the high school; the seniors, juniors and freshman all recently had successful fundraisers by selling;
 - Monkey Joe Coffee
 - Krispy Cream Donuts
 - Cookie Dough
- Belleayre Bash held a dinner at Santé Fe the week of December 12th, Ms. Crandell thanked those who participated
- The production of Chicago released its cast list
- Winter sports season is underway and all of the teams had their pictures taken
- Spanish Club will be caroling during 9th period on Friday, December 23rd
- French Club will be caroling on Thursday, December 22nd to celebrate the holidays
- Ms. Crandell's final report was, as mid-terms approach, many students are feeling stressed, so these students are eager to have a winter break

6. Superintendent District News

6.01 The Superintendent will report District News

- Holiday Season
 - Ms. McLaren announced that the holiday season is well underway and everyone is excited to get to the break. It has been a phenomenal fall and start of winter.
- Illness
 - She mentioned that we are seeing every version of illness; from COVID to flu to strep and more. She is so grateful to families for keeping their children home when they are not feeling well, and to our staff for staying

home when they are not feeling well. There are definitely days that it is incredibly difficult for the Principals to maintain the schedules in the buildings, but they do a herculean job and it is appreciated.

- **Concerts and Sports**
 - The students have been incredibly active between music performances and sporting events. Ms. McLaren wanted to say thank you to all of the families for showing up and supporting the kids. Concerts have been really well attended both in person and live streamed. Sports events are also well attended
- **Moving forward**
 - Ms. McLaren is so grateful for all of the progress that has been made this year. The district is not returning to our pre-COVID state of being; rather, we are moving forward and our faculty, staff, and students are thriving. As we continue through the year and work in support of our Board's goal of creating a long-term plan for the District, she hopes that we hear from everyone and that we can envision the very best possible future for our students and our school community. She mentioned that growth can be uncomfortable, but we have an opportunity to reimagine what we can provide for our students and that is very exciting.

7. Board District News

7.01 The Board will report District News

- Trustee Storey wanted to thank our Athletic Trainer for attending the December 14th wrestling match
 - A student sustained an injury, and our Athletic Trainer was able to help right away
- Ms. McLaren and the Board members were invited to take a tour of Ulster BOCES on December 19th

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting Neal Brownell Rick Wolff

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

- Neal Brownell
 - Please break the generational curse

10. Discussion and Possible Action

10.01 Donation from Hannaford Helps Schools Program-HS

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$87.00 CASH, from Hannaford Helps Schools Program to be used for climate and culture at the High School and recommends approval to increase the 2022-2023 budget line A2110.431.01 HS Supplemental by \$87.00
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

10.02 Donation from Hannaford Helps Schools Program-WDS

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$1,339.00 CASH, from Hannaford Helps Schools Program to be used for a color printer and the PBIS Owl Store at the Woodstock Elementary School and recommends approval to increase the 2022-2023 budget line A2110.431.07 WD Supplemental by \$1,339.00

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

10.03 Revised Professional Learning Plan

Recommended Action: The Board of Education hereby approves the Professional Learning Plan for 2022-2024

Motioned: Trustee Reimondo

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

11. Policies

11.01 Second Reading and Adoption of Policy 3430 Violent and Disruptive Incident Reporting

Motion to Adopt Policy 3430

Motioned: Trustee Reimondo

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

3430 2002
Community Relations

**SUBJECT: ~~STATEWIDE UNIFORM VIOLENT INCIDENT REPORTING SYSTEM~~
(UVIRS)**

~~In compliance with the Uniform Violent Incident Reporting System, the District will record each violent or disruptive incident that occurs on school property or at a school function. On or before September 30 of each year (commencing 2002), the District will submit an annual report of violent or disruptive incidents to the Commissioner in the manner prescribed.~~

~~The District will establish local procedures for the reporting of violent or disruptive incidents by each building and/or program under its jurisdiction. Copies of such incident reports will be retained for the time prescribed by the Commissioner in the applicable records retention schedule. These reports will be available for inspection by the State Education Department upon request.~~

~~All personally identifiable information included in a violent or disruptive incident report will be confidential and will not be disclosed to any person for any purpose other than that specified in Section 2802 of the Education Law, except as otherwise authorized by law.~~

~~Beginning with the 2002-2003 school year, the District will include a summary of the District's annual violent or disruptive incident report in its School District Report Card in the format prescribed by the Commissioner.~~

~~Education Law Section 2802
8 New York Code of Rules and~~

~~Regulations~~

~~(NYCRR) Section 100.2 (gg)~~

~~Adopted: 6/29/09~~

2022 3430
Community Relations

VIOLENT AND DISRUPTIVE INCIDENT REPORTING

The Board of Education is committed to promoting and maintaining the safety of all students, staff and visitors to the schools. Consistent with this commitment and in accordance with state law and regulation, the district shall submit an annual report to the Commissioner of Education regarding violent and disruptive incidents.

Reporting Requirement

Each Building Principal shall be responsible for preparing on regular basis a report of all the violent and disruptive incidents that have occurred on school grounds, at a school function, or at a school-sponsored event and forwarding the report to the Superintendent of Schools. The Superintendent or designee shall be responsible for compiling the reports received from the Building Principals into the annual report and submitting the report to the Commissioner. The summary report shall contain all the information required by law and shall be filed with the Commissioner on or before a date set by the Commissioner. The Superintendent shall also present this summary report to the Board at its first meeting following the filing of the report with the Commissioner.

The district is responsible for assuring that copies of each VADIR report, both individual and summary reports, are retained until the youngest person involved in a reported incident is 27 years old.

Confidentiality

Any violent or disruptive incident report prepared in accordance with law shall be available for inspection by the State Education Department upon request. All names and other personally identifiable information included in any report shall be confidential and shall not be disclosed to any person for use by any person for purposes other than the reporting purposes in Education Law §2802, except as otherwise authorized by law.

Ref: Education Law §2802 (Uniform Violent Incident Reporting System)
8 NYCRR 100.2 (gg) (Uniform Violent Incident Reporting System)
8 NYCRR 185.15 (Appendix L) (Retention and Disposition Schedule LGS-1 for New York Local Government Records)

Adoption date:

11.02 Second Reading and Adoption of Policy 3280 Public Use of School Facilities Meeting

Motion to Adopt 3280

Motioned: Trustee Reimondo

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

2015- 3280
Community Relations

SUBJECT: ~~COMMUNITY USE OF SCHOOL FACILITIES~~

~~While the district's school buildings and grounds are maintained primarily for the purpose of educating students within the district, the Board of Education recognizes that the buildings and grounds are a valuable community resource and believes that this resource should be available to the community for specific uses that will not interfere with educational activities and do not conflict with the District's policies, vision, and mission. This policy is intended to identify the uses that community groups may make of these facilities.~~

~~Permitted Uses~~

~~District facilities may be used for the purposes listed below, subject to the conditions and restrictions set forth in this policy.~~

- ~~a. Instruction in any branch of education, learning or the arts.~~
 - ~~b. Public library purposes, subject to provisions of the Education Law, or as stations of public libraries.~~
 - ~~c. Social, civic and recreational meetings and entertainments, or other uses pertaining to the welfare of the community so long as such uses are non-exclusive and open to the general public.~~
 - ~~d. Meetings, entertainment and occasions where admission fees are charged, when the proceeds are to be spent for an educational or charitable purpose.~~
 - ~~e. Polling places for holding primaries and elections and for the registration of voters.~~
 - ~~f. Civic forums and community centers.~~
 - ~~g. Recreation, physical training and athletics, including competitive athletic contests of children attending a private, nonprofit school.~~
 - ~~h. Child-care programs when school is not in session, or when school is in session for the children of students attending schools of the district and, if there is additional space available, for children of employees of the district.~~
-
- ~~a. Graduation exercises held by not-for-profit elementary and secondary schools, provided that no religious service is performed.~~

~~Prohibited Uses~~

~~Any use not permitted by this policy is prohibited. In addition, the following uses are specifically prohibited.~~

- ~~a. Meetings sponsored by political organizations.~~
- ~~b. Meetings, entertainments and occasions that are under the exclusive control of and the proceeds are to be applied for the benefit of a society, association or organization of a religious sect or denomination or of a fraternal, secret or exclusive society or organization, other than veterans' organizations or volunteer fire fighters or volunteer ambulance workers.~~

Conditions of Use for District Facilities

- a. ~~Use of district facilities may be permitted unless such facilities are in use for school purposes, or during educational programs. The district reserves exclusive and non-reviewable judgment to determine if a requested use would interfere with or disturb the district's educational programs.~~
- b. ~~Use of district facilities will be permitted only where the applicant agrees to pay the district a user fee according to a schedule adopted by the district to cover the costs of heat, electricity, maintenance, custodial services and any other expenses associated with the requested use. Use is further conditioned upon the applicant's agreement to pay additional fees associated with the use of any additional services or equipment. The district retains the right to condition use upon an applicant depositing with the district a sum equaling the estimated costs and fees associated with the proposed use 10 days in advance of the requested use. The district retains the further right to waive user fees for groups that are associated with or sponsored by the district.~~
- c. ~~Where, in the judgment of the district, the requested use of district facilities requires special equipment or supervision, the district reserves the right to deny such use, or in the alternative, to condition such use upon the applicant's payment of additional fees in accordance with paragraph C above. Only authorized personnel shall operate district equipment.~~
- d. ~~Use of district facilities will only be permitted where the organization provides the district timely evidence of adequate insurance coverage (\$1,000,000 minimum) to save the district harmless from all liability, property damage, personal injuries and/or medical expenses. The district will exercise complete and unreviewable discretion regarding what constitutes adequate insurance coverage for each proposed use.~~
- e. ~~The Board reserves the discretion to deny use of district facilities described above, or to terminate use of district facilities:~~
 1. ~~By an applicant who has previously misused or abused district facilities or property or who has violated this policy;~~
 2. ~~For any use which could have the effect of violating the Establishment Clause of the United States Constitution or other provisions of the United States or New York State Constitutions;~~
 3. ~~For any use which, in the estimation of the Board, could reasonably be expected to or actually does give rise to a riot or public disturbance;~~
 4. ~~For any use which the Board deems inconsistent with this policy;~~
 5. ~~For any use by a private for-profit entity that has the direct or indirect effect of promoting the products or services of such entity;~~
 6. ~~In any instance where alcoholic beverages or unlawful drugs are sold, distributed, consumed, promoted or possessed; 7. — For any use prohibited by law.~~

Application Procedure for Use of District Facilities

- a. ~~All applications for use of school facilities shall be made in writing and submitted to the Assistant Superintendent for Business at least 30 days prior to the date of the requested use. A use permit application is available in each school and in the Business Office. The District retains the right to reduce the 30-day prior notice requirement.~~
- b. ~~The applicant must clearly and completely describe the intended use of the district facility in the application.~~
- c. ~~All applicants must review this policy prior to submitting the application. All applications must be signed by an authorized agent of the group or organization requesting use. The applicant's signature on the application shall attest to the group or organization's intent to comply with all Board policies and regulations and to use district facilities strictly in accordance with the use described in the application.~~

- d. ~~All applicants must agree to assume responsibility for all damages resulting from its use of district facilities. Proof of adequate insurance must be provided by the applicant at least 10 days before the date of the requested use.~~
 - e. ~~Permits shall be valid only for the facility, use, dates and time specified in the permit. No adjustment to the permit is allowed except with the prior written approval of the Superintendent. Permits shall not be transferable.~~
 - f. ~~The Assistant Superintendent for Business is authorized to alter or cancel any permit if it becomes necessary to use the facility for school purposes or for other justifiable reason.~~
 - g. ~~With regard to scheduling activities, the district retains the right to give preference to groups and organizations which are associated with or sponsored by the district.~~
 - h. ~~Issuance of a permit shall not limit the right of access to the facility by district staff.~~
- a. ~~If the Assistant Superintendent for Business denies an application, the applicant may appeal to the Board of Education.~~

~~*In the event of an austerity budget, use of facilities will be restricted to accommodate budgetary restraints.~~

~~Education Law Section 414~~

~~Adopted: 2/24/15~~

2022 3280
Community Relations

PUBLIC USE OF SCHOOL FACILITIES

While the district's school buildings and grounds are maintained primarily for the purpose of educating students within the district, the Board of Education recognizes that the buildings and grounds are a valuable community resource and believes that this resource should be available to the community for specific uses that will not interfere with educational activities. This policy is intended to identify the uses that community groups may make of those facilities.

Permitted Uses

District facilities may be used for the purposes listed below, subject to the conditions and restrictions set forth in this policy.

- A. Instruction in any branch of education, learning or the arts.
- B. Public library purposes, subject to provisions of the Education Law, or as stations of public libraries.
- C. Social, civic (including but not limited to meetings of parent associations and parent-teacher associations) and recreational meetings and entertainments, or other uses pertaining to the welfare of the community, so long as such uses are non-exclusive and open to the general public.
- D. Meetings, entertainment and occasions where admission fees are charged, when the proceeds are to be spent for an educational or charitable purpose.
- E. Polling places for holding primaries and elections, and for the registration of voters.
- F. Civic forums and community centers.
- G. Recreation, physical training and athletics, including competitive athletic contests of children attending a private, nonprofit school.

- H. Child-care programs when school is not in session, or when school is in session for the children of students attending schools of the district and, if there is additional space available, for children of employees of the district.
- I. Licensed school-based health, dental or mental health clinics as defined in Education Law §414, operated by an entity other than the school district.
- J. Graduation exercises held by not-for-profit elementary and secondary schools, provided that no religious service is performed.
- K. Classes of instruction for intellectually disabled minors operated by a private organization approved by the Commissioner of Education.

Additionally, as a condition of receiving state funding, the district permits access to military recruiters to school buildings, grounds and facilities to the same extent it provides access to those who inform students of educational, occupational or career opportunities.

Prohibited Uses

Any use not permitted by this policy is prohibited. In addition, the following uses are specifically prohibited.

- A. Meetings sponsored by political organizations.
- B. Meetings, entertainments and occasions, where admission fees are charged, that are under the exclusive control of and the proceeds are to be applied for the benefit of a society, association or organization of a religious sect or denomination or of a fraternal, secret or exclusive society or organization, other than veterans' organizations or volunteer fire fighters or volunteer ambulance workers.

Conditions of Use for District Facilities

- A. Use of district facilities may be permitted unless such facilities are in use for school purposes, or during educational programs. The district reserves exclusive and nonreviewable judgment to determine if a requested use would interfere with or disturb the district's educational programs.
- B. To ensure that district facilities are preserved for the benefit of the greater district community, only community-based groups and organizations (that is, groups which are located within the geographic area covered by the district) may be granted access to district facilities.
- C. Use of district facilities will be permitted only where the applicant agrees to pay the district a user fee according to a schedule adopted by the district to cover the costs of heat, electricity, maintenance, custodial services and any other expenses associated with the requested use. Use is further conditioned upon the applicant's agreement to pay additional fees associated with the use of any additional services or equipment. The district retains the right to condition use upon an applicant depositing with the district a sum equaling the estimated costs and fees associated with the proposed use 10 days in advance of the requested use. The district retains the further right to waive user fees for groups that are associated with or sponsored by the district.
- D. Where, in the judgment of the district, the requested use of district facilities requires special equipment or supervision, the district reserves the right to deny such use, or in the alternative, to condition such use upon the applicant's payment of additional fees in accordance with paragraph C above. Only authorized personnel shall operate district equipment.
- E. Use of district facilities will only be permitted where the organization provides the district timely evidence of adequate insurance coverage (\$1,000,000 minimum) to save the district harmless from all liability, property damage, personal injuries and/or medical expenses. The district will exercise complete and unreviewable discretion regarding what constitutes adequate insurance coverage for each proposed use.

- F. The Board reserves the discretion to deny use of district facilities described above, or to terminate use of district facilities:
1. By an applicant who has previously misused or abused district facilities or property or who has violated this policy;
 2. For any use which could have the effect of violating the Establishment Clause of the United States Constitution or other provisions of the United States or New York State Constitutions;
 3. For any use which, in the estimation of the Board, could reasonably be expected to or actually does give rise to a riot or public disturbance;
 4. For any use which the Board deems inconsistent with this policy;
 5. For any use by a private for-profit entity that has the direct or indirect effect of promoting the products or services of such entity;
 6. In any instance where alcoholic beverages or unlawful drugs are sold, distributed, consumed, promoted or possessed;
 7. For any use prohibited by law.

Application Procedure for Use of District Facilities

- A. All applications for use of school facilities shall be made in writing and submitted to the Assistant Superintendent for Business at least 30 days prior to the date of the requested use. A use permit application is available in the Assistant Superintendent for Business office. the District retains the right to reduce the 30-day prior notice requirement.
- B. The applicant must clearly and completely describe the intended use of the district facility in the application.
- C. All applicants must review this policy prior to submitting the application. All applications must be signed by an authorized agent of the group or organization requesting use. The applicant's signature on the application shall attest to the group or organization's intent to comply with all Board policies and regulations and to use district facilities strictly in accordance with the use described in the application.
- D. All applicants must agree to assume responsibility for all damages resulting from its use of district facilities. Proof of adequate insurance must be provided by the applicant at least 10 days before the date of the requested use.
- E. Permits shall be valid only for the facility, use, dates and time specified in the permit. No adjustment to the permit is allowed except with the prior written approval of the Superintendent. Permits shall not be transferable.
- F. The Superintendent is authorized to alter or cancel any permit if it becomes necessary to use the facility for school purposes or for other justifiable reason.
- G. With regard to scheduling activities, the district retains the right to give preference to groups and organizations which are associated with or sponsored by the district.
- H. Issuance of a permit shall not limit the right of access to the facility by district staff.

Ref: Education Law §§2-a; 414

Adoption date:

12. **Break**

12.01 The Board will take a 5-minute break at 6:40 pm

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.08

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

13.02 Personnel Agenda

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
4253	12/13/22 – 01/11/23	Sick Leave Paid

LEAVE OF ABSENCE: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
12/6/22	12/21/22 – 01/10/23*	Paid Administrative Leave

anticipated return date

SUBSTITUTE

NAME	POSITION	AMOUNT
Finocchiaro, Lory*	Food Service	\$15.00/hour
McDonough, David	Teacher (certified)	150.00/day
Vankleeck, Anna	Teacher (uncertified)	115.00/day

pending pre-employment processing

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Cole, Kimberly	Claims Auditor/District	12/30/22	To accept Account Clerk position
Craft, Danielle	District Monitor	01/02/23	To accept School Monitor position
Kiersted, Bobbi	Substitute Teacher	12/05/22	Personal
Rhea, Dawn	Typist/B&G	01/02/23	To accept Account Clerk/Typist position

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Rhea, Dawn	Account Clerk/Typist	01/03/23	\$50,000/year, Provisional
Cole, Kimberly	Account Clerk	01/03/23	\$50,000/year, Permanent

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY

NAME	POSITION	EFFECTIVE DATE	REMARKS
Craft, Danielle	School Monitor	01/03/23 – 07/02/23	Replace resignation
Marsilio, Anne	District Monitor	01/05/23 – 07/04/23	Replace resignation
North, Audra	District Monitor	01/17/23 – 07/16/23	Replace resignation

APPOINTMENT: NON-INSTRUCTIONAL PART-TIME

NAME	POSITION	EFFECTIVE DATE	REMARKS
Hoeverman, Danielle*	Claims Auditor/District	12/30/22	\$6,000.00/year

Snyder, Teresa* Deputy Claims Auditor 12/30/22 \$6,000.00 PRORATED,
daily rate as needed

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Keenan, Bryan	HS Science Olympiad- Head Coach	\$1,991.00
Bucher, Donald	HS Science Olympiad-Assistant Coach	\$1,424.00

13.03 Salary Increase

Recommended Action: The Board of Education hereby approves a salary increase of \$4.00/hour for employee numbers 4072 and 4086 effective January 3, 2022

13.04 Change Reorganizational Meeting Authorizations

Recommended Action: As of December 21, 2022:
Deputy Purchasing Agent: Victoria McLaren, Amanda Gates, Carol West

13.05 Approval of Tax Collector and Deputy Tax Collector

Recommended Action: The Board of Education hereby approves the following District Officers:
School Tax Collector: Kimberly Cole- \$0 effective 01/03/23
Deputy School Tax Collector: Dawn Rhea- \$0 effective 01/03/23

13.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/22, Confidential, as reviewed by Trustee Reimondo

13.07 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$130,000.00 to Private School Tuition due to additional residential placements. Transfer Amount \$100,000.00 from Budget Code A2110.130-01 to Budget Code A2250.472-09
Transfer Amount \$30,000.00 from Budget Code A2250.490-09 to Budget Code A2250.472-09

13.08 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 6

14. Independent Contractor Retainers

14.01 Approve all Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.03

Motioned: Trustee Storey
Seconded: Trustee Taylor
Result: Unanimous
Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

14.02 Ulster Publishing Company

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Ulster Publishing Company retained as mentor in journalism effective December 1, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours.

14.03 Adam Kowalsky

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Adam Kowalsky retained as mentor in culinary arts effective December 21, 2022 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours.

15. Committee Reports

15.01 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report

- The first meeting was held on December 14th
 - In attendance was Trustee Bishop, Trustee Storey, Trustee Reimondo, Superintendent McLaren, Assistant Superintendent Laffin, and Assistant Superintendent Allison,
- The committee discussed many things, and they would like to open their discussions to the community
 - Also, discussed keeping small group internally, and at least have three stakeholder events with at least one of them being held remotely
- Recommending using café type system
 - The café system is a collaborative setting that encourages and promotes a focused conversation
 - It values and honors the prospective that each participant brings to the conversation
 - Allows for an exchange of thoughts and ideas through conversation
 - Promotes thought and reflection as a result of the conversation
- The café participated would be invites based on completing a survey of interest and would include the following groups
 - Teachers K-12
 - Non-teaching staff K-12
 - Administrators
 - Parents
 - Students

- Community members
 - Business people
 - Police
 - Emergency workers
 - Town Supervisors
 - Senior Citizens/Retirees
 - Relators
 - Town library staff
 - Other groups
- PTA and Booster Club members
- The goal of the group is to have balance and representation
 - If the group becomes too large, the committee will use a lottery to choose the appropriate number
- The committee announced the meeting dates
 - January 17th with snow date of January 23rd
 - Feb 15th - remote
 - March 27th with a snow date of March 29th
- Ms. Bishop indicated that they still need to determine the location and time of day these meetings will be held,
- The introductory survey also still needs to be created

15.02 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Audit Committee did not meet last week due to the weather, postponed to a later date

15.03 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Ms. Bishop reported that the webpage looks fantastic and thanked the technology department for their hard work

15.04 Facilities Committee: Trustee Storey to report

- Facilities Committee did not meet last week due to the weather, postponed to a later date

15.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

15.06 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Policy Committee did not meet last week due to the weather, postponed to a later date

16. Old Business

16.01 The Board will discuss Old Business

- Nothing to report

17. New Business

17.01 The Board will discuss New Business

- Nothing to report

18. Request For Information

18.01 Board members will request information of the Superintendent

- Nothing to request

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is January 10, 2023 at Woodstock.

Recommended Action: Motion to adjourn meeting at 6:37pm.

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, JANUARY 10, 2023
WOODSTOCK SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 60 min)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person, OAA negotiations, to meet with the attorney, and to discuss the sale of real property

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Woodstock Principal, Scott Richards welcome the Board (duration 10 min)

- Mr. Richards spoke on how the students are engaged in Safety Patrol in the school
- Woodstock hosted a holiday sing along before the holiday break which parents were invited to
 - Almost all of the 3rd grade is part of chorus
- SEL (social emotional learning) room has been set up to have little to no furniture. This is so children can sit in a circle together
 - The “hug a planet” is held when it is their turn to speak
 - Children who have a thought, will put their thumb up, this is so if they want to be in the conversation they can be, but for those who aren’t comfortable, they can just listen

- Additional training for staff will be on January 19th along with TC remote training on the 23rd
- Academic Updates
 - Woodstock is focusing on the new math program this year
 - ELA recently received new teachers' college units of study, which have been updated and modernized
 - Purchased Kaeden Running Records Assessments
 - Helps diagnose children in the moment
 - Also, recently purchased mystery books and Jump Rope Readers for K-1 and 2nd grade
- PTA update
 - Finished up Holiday Boutique for children to shop and buy low cost gifts for families
 - Book Fair
 - Playground Fundraiser up and running to expand area by double and make it more accommodating for children K-3
 - Planning Winter Fest and sweetheart breakfast

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of December 20, 2022

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

5. Student Representative Report

5.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Student Government brained stormed mental health activities to be approved
 - Crafts, music during passing periods, games during lunch, and a scavenger hunt, along with additional fun activities
- Student Government also picked out sweatshirts
- First Association meeting of Student Government is Friday, January 13th
- Throughout the High School the production of Chicago has begun rehearsing
- The seniors hosted a successful snack and paint on January 8th
- Sports teams have begun competing and doing very well
- Senior portraits have been submitted for the yearbook
- Science Olympiad competed in a mock competition this past weekend
- Chess Club is hosting a Chess Tournament this week and Spanish Club will be hosting a movie Friday, January 13th

6. Superintendent District News

6.01 The Superintendent will report District News

- 2023-2024 School Calendar

- We have begun work on our District calendar for the 2023-2024 school year. Ms. McLaren hopes to have a draft to share with the board at the next meeting and be able to finalize it in February. We will benefit from the fact that 2024 is a leap year so February has an additional day, and Rosh Hashanah begins in the evening of Friday, September 15th so we would not close school for the observance of that holiday, but we will be aware that no events can be scheduled after school on that date. The combination of these two situations appears to be providing us with slightly more flexibility than we have in the current school year. One concern is that the Regents exams are finished on Wednesday, June 26th. This makes planning graduation a bit of a concern. To hold graduation on Wednesday evening makes it difficult for families, but waiting until Friday also presents challenges. Ms. McLaren will continue to discuss it with the High School Principal and is sure he will work with his team to come up with a recommendation.
- Broadband Access
 - The district has posted information about the work that Comptroller March Gallagher and the Citizens Commission for Digital Equity are doing to identify the areas in our county that are without access to broadband. Comptroller Gallagher is working diligently to prepare for funding opportunities. If you or someone you know does not have access to broadband, please go to the digital map that she has posted and make sure that your situation is recorded accurately. This information is on our website and on Facebook to try to get the word out, but Ms. McLaren would appreciate if everyone can look out for their fellow community members and make sure that everyone knows about this resource. The information needs to be submitted by Friday of this week to be included in the data.
- Community Night
 - Mark your calendars for January 20th and join us for Community Night. The evening will be celebrating our community, honoring first responders, and supporting Onteora Athletics. The day includes a free indoor tailgate for Middle school and High school students being sponsored by the Booster Club. At 4:15 there will be a Varsity Girls Basketball game and a modified wrestling match. At 5:45 will be a recognition of first responders and youth sports programs. At 6 will be varsity wrestling and at 6:30 will be boys Varsity Basketball. There will be concessions, raffles and merchandise for sale from 4 until 7:30. Ms. McLaren wants to thank our Booster Club, our Athletic Council, and our Athletic Department for all of the hard work and coordination that goes into an event like this. The snow date is January 27th.
- Civics Work
 - Karen Hadley has worked hard in her role supporting our elementary students. Ms. McLaren received the following email today from Ms. Hadley:

I am so excited to inform you that six, select Bennett sixth grade student leaders have been invited to present their "Plastic Film 101" lesson to attendees at this upcoming Ashokan Center event:

The Youth Empowerment & Sustainability Summit (YESS!) is a global climate solution and leadership summit for young people who are ready to change their lives and their communities by working towards climate resilience.

They are scheduled for two, back-to-back presentations on Day 2 of this three-day summit on the morning of Monday, February 13th:

10:45-11:30 Breakout workshop session 1
11:35-12:20 Breakout workshop session 2

Our students have been invited to join The Summit luncheon following their presentations, and they will return by bus to Bennett by 2:00 pm.

Thank you, Ms. Hadley and congratulations, to the students!

- Goal Update
 - The Shared Decision-Making Team met last week and provided Ms. McLaren with some feedback on the Baughman report. The Bennett constituents had questions about the timeline. The High School indicated that there is an understanding that something needs to happen, but it needs to be planned. There was a recognition that there would be many positives in bringing sixth-grade students into the Middle School. It was noted that each of our stakeholders is also an individual and will have concerns related to their circumstances. Our Non-Teaching Supervisors Association also was interested in finding out a timeframe and noted that whatever the decision is, it needs to be implemented thoughtfully. Phoenicia had concerns that we have just come out of the pandemic and that we just recovered from the reconfiguration in 2012. There was support for moving sixth grade up, but not the fifth grade. There is also a concern for the community, and if only one of the K-3 buildings was closed that it would create an adversarial relationship between the two communities. Two K-5 buildings would be ok or make Bennett a K-4. Staying in the current configuration is assumed to not be what will be the result. There were concerns related to space if we were to move to a central campus. There was a wonder as to whether we could put a Pre-K in both Woodstock and Phoenicia. And there was a concern that if we do move to a central campus that the current K-3 buildings be maintained appropriately for the students that are being served in them in the meantime. The students noted that they felt that fifth-grade students should not be in middle school, but that sixth-grade would be ok.

7. Board District News

7.01 The Board will report District News

- Nothing to report

7.02 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report

- Trustee Bishop reported that the committee met on January 4th for 2.5 hours to discuss next steps for the long-term plan in alignment with the Board Goal

- In attendance was Trustee Bishop, Trustee Storey, Trustee Reimondo, Superintendent McLaren, Assistant Superintendent Laffin, Assistant Superintendent Allision, and Assistant Superintendent LaClair
- Amended World Café meeting dates
 - January 31st, snow date of February 2nd
 - Feb 28th via zoom
 - March 27th, snow date of March 29th
- Location for the in-person meetings will be held in the MS/HS cafeteria from 6:30pm-8pm
- Childcare may be available if requested in advance by response on the survey
- Ulster BOCES mailed postcards to all residents about the survey
 - A press release and shoutpoint are scheduled to go out tomorrow, January 12th and a staff “all contacts” email sent was sent out today
- Next Ad Hoc Committee meeting will be held on January 20th at 1:00pm at the Central Administration Office to review responses

8. Acknowledge Public Be Heard Comments

- 8.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell

9. Public and Student Comment

- 9.01 Public and Students may comment on any agenda or non-agenda item
- Lindsay Shands
 - Discussed the concern about 6th grade integration into the Middle School and the potential drastic impact
 - Also concerned about the lack of public communication
 - Ms. Shands read a list of questions that the PTA came up with

10. Discussion and Possible Action

- 10.01 Donation from Scott Cornish
Recommended Action: The Superintendent recommends acceptance of a donation totaling \$30.00 CASH, as a scholarship award for the graduating class. The Superintendent recommends approval of the following donations:
Donation Amount and Donee's Name
\$30.00 Scott Cornish
Moted: Trustee Bishop
Seconded: Trustee Wallis
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor
- 10.02 Timeline for 6th grade to be integrated into the Middle School (duration 20 min)
- Trustee Hemingway Lynch asked for clarification on the long-term plan
 - Ms. McLaren mentioned trying to put a pin in the end date to really start to work on a plan, with the intention to engage with all parents, faculty, and administrator collaboratively
 - Since West Hurley closed 2004, the District has lost 1,000 students District Wide

- There is enough room to move 6th grade to the Middle School, fitting the students isn't the question
- Ms. McLaren discussed the reasons why this would be beneficial to the students and this has been part of the district fabric for a long time
- Trustee Wallis asked for top 3 pros and top 3 cons for this integration
 - Ms. Laffin reported the following
 - Continuity- the 6-8 staff will have more time to identify, assess, and implement supports and interventions
 - Student affiliation- will have more time to build relationships during a critical time in adolescent development and offering more time for those opportunities
 - Curriculum- enhances the efficiency and effectiveness of curricular articulation and staff communication
 - NYS learning standards are grouped in a cluster 6-8, so academically 6th grade is seen as secondary learning
- Ms. Allison informed that district wide, Onteora is approximately at a 21% classification rate
 - The district is faced with a great deal of difficulty with students who have IEP's and 504's plans when they need related services or additional support coming into the 7th grade. Ms. Allison indicated that it feels as though they are trying to play "catch up" with getting the required electives to have enough credits to graduate, which limits the student to from being able to participate in chorus, band and other electives.
- Research indicates that for students, the transition into middle school prior to puberty will help with mental health, anxiety and academic growth
- No local district currently has a 7-8, 2-year Middle School configuration
- The Board of Education will plan to hold a vote at the next meeting to decide if the configuration will take effective September 2023 or September 2024

10.03 6th Teaching Assignment for Algebra 1A Intensive

Recommended Action: The Board of Education hereby approves the creation of a 6th Teaching Assignment for Algebra 1A Intensive

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10.04 Memorandum of Agreement #01102023 between OCSD and ONTEA

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #01102023 between the Onteora Central School District and the Onteora Non-Teaching Employees' Association

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11. **Break**

11.01 The Board will take a 5-minute break at 8:15 pm

12. Update Annual Appointments

12.01 Appointments

Recommended Action: The Board of Education hereby approves the updated appointment of the Deputy District Treasurer

Deputy District Treasurer:	Amanda Gates Kimberly Cole	-0-
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Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.04

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Burgher, Brittany, certified School Counselor, to a 4-year probationary period in the tenure area of Teaching Assistant at a Step 5 salary commencing on 01/17/2023 and ending on 01/16/2027.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teaching Assistant must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3114	12/31/22 – 01/27/23	Unpaid Medical Leave

LEAVE OF ABSENCE: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2685	01/11/23 – 06/30/23	Paid Administrative Leave

SUBSTITUTE

NAME	POSITION	AMOUNT
Harjes, Carly	Teacher (uncertified)	\$115.00/day
Hass, Barbara	Teacher (certified)	\$150.00/day

RESIGNATION: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Knutson, Melanie	Reading Teaching/Bennett	02/03/23	Retirement

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Davis, Loretta	Summer Custodial	06/28/23 – 09/01/23	\$15.00/hr
Ojarovsky, Lynn	Summer Custodial	06/28/23 – 09/01/23	\$15.00/hr

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Nguyen, Jamie	6 th Teaching Assignment (Math/PPS)	\$8,318 (prorated)

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Dawn Rhea	Typist	07/04/22	01/05/23

13.03 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteers listed below:

Phoenicia:

Janice Tieri

Middle/High School:

Amber McCarthy

13.04 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #01/23, Confidential, as reviewed by Trustee Taylor

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.06

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 14.02 Approve Health and Welfare Services from Saugerties Central School District
Recommended Action: BE IT RESOLVED, that the Board of Education of the Saugerties Central School District establishes the rate of \$953.76 per pupil for the school year 2022-2023 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Saugerties Central School District.
- 14.03 Approve BBL Construction Services for Site Supervision and Management
Recommended Action: The Board of Education hereby approves the proposal between the Onteora Central School District and BBL Construction Services for Site Supervision and Management for project during the summer of 2023
- 14.04 Approve Proposal from CPL for EV Bus Assessment Services
Recommended Action: The Board of Education hereby approves the proposal between the Onteora Central School District and Clark Patterson Lee (CPL) for EV Bus Assessment Services not to exceed the amount of \$57,500.00, with a NYSEDA incentive totaling \$43,125.00, for a total District Contribution of \$14,375.00
- 14.05 Approve Proposal from CPL for Environmental Site Assessment
Recommended Action: The Board of Education hereby approves the proposal between the Onteora Central School District and Clark Patterson Lee (CPL) for Environmental Site Assessment not to exceed the amount of \$2,800.00
- 14.06 Terianne Neden-ICR
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Terianne Neden retained as Nutrition Residency Teacher effective March 20, 2023 to March 24, 2023 at a rate of \$500 per day to a maximum rate of \$1,500.00 and authorizes the Superintendent to sign such an agreement.
- 15. Committee Reports – nothing to report**
- 15.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report
- Nothing to report
- 15.02 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report
- Nothing to report
- 15.03 Facilities Committee: Trustee Storey to report
- Nothing to report
- 15.04 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report
- Nothing to report

15.05 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- Trustee Wallis thanked Ms. McLaren for looking into safer helmets for the football athletes
- Trustee Bishop brought up a previous topic that was a discussion prior to the pandemic that she would like to explore again for families.
 - Ulster Literacy Group is a group that holds English instruction for adults to help them succeed.

17. New Business

17.01 The Board will discuss New Business

- Trustee Storey asked if the District Clerk could start making appointments for the board to visit each of the schools

18. Request For Information

18.01 Board members will request information of the Superintendent

- Trustee Sherry asked on average when does students population decrease because of home education and enrollment into private schools
- Trustee Sherry also asked for an update on the work that is being done by Morningside, Astor and the work that Mr. Harkin is doing related to media literacy
- Trustee Storey asked where are the vape monitors going off the most, and are the student that are being caught being educated about the harmful effects of vaping
- Trustee Storey also asked that there be one version of the athletic mascot for apparel for uniformity
- Trustee Wallis asked if it was an option for the district to fund the lunch cost for 6-12 grade students

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is January 24, 2023 at Bennett.

Recommended Action: Motion to adjourn meeting at 8:45pm

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, JANUARY 24, 2023
BENNETT SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Public Hearing

2.01 The President will open the Public Hearing on the Tax Exemption Income Increase

2.02 [Assistant Superintendent for Business, Monica LaClair will present on the Tax Exemption Income Increase](#) (duration 10 min)

2.03 The President will close the Public Hearing on the Tax Exemption Income Increase

3. Welcome

3.01 Bennett Principal, Gabriel Buono will welcome the Board (duration 10 min)

- Mr. Buono happily announced that the Bennett staff is working very hard to access the children to come up with the quarterly data to make proper decisions for the third quarter
- 4th Grade Band Orchestra has a concert this Friday, January 27th
- The student government has been meeting weekly with Ms. Amodeo, Ms. Hadley, and Mr. Wes, learning about plastic film going into landfills. They have arranged times to teach the 4th, 5th and 6th grade classes to learn how to alleviate this problem. They are looking forward to teaching the students in the middle school as well as he administrators
 - The entire process is being filmed as a documentary which will be presented on Earth Day
 - In February they are invited to a presentation to present their lessons at the Ashokan YESS conference (youth environmental and sustainability summit)
- The student government has also been very busy working on projects helping out the PBIS team with the winter carnival, planning a birthday party for the entire building for Gidget (the therapy dog) celebrating superpowers the week of February 13th, along with making Valentine's Day cards for the elderly, which will be distributed to the local nursing homes
- Bennett is also organizing a pet drive to benefit the local SPCA, with the help of the reading teachers
- SEL lessons of the week will be a celebration that will focus on students recognizing their own superpowers, as well as themselves

- Activities happening with art and also library, wrapping up with a musical parade

4. Presentations

4.01 [Jim Sofranko and Liam Bertheaud will present the Olive Comprehensive Plan](#)

4.02 [Assistant Superintendent for Business, Monica LaClair will present the 2023-2024 Budget Overview](#) (duration 10 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of January 10, 2023

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

6. Student Representative Report

6.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Ms. Crandell- not present, emailed update which was read by Trustee Sherry
 - The mental health activities were a success
 - Community night was well attended and went great
 - The high school student government looks forward to collaborating with Bennet for their pink shirt day

7. Superintendent District News

7.01 The Superintendent will report District News

- Snow Days
 - Ms. McLaren indicated, we have six snow days built into our school calendar. At the start of the winter, she shared with everyone at the Board table and in the newsletter that our intention was to utilize all snow days as planned and then consider remote learning options based on the weather. As it stands, we have used five of our six snow days and are likely to have to use the last one tomorrow. We are working toward ensuring that all teachers and students have what they need to utilize remote learning days moving forward. This will need to be incorporated into our District Safety Plan for the 2023-2024 school year.
- Goal Update
 - The previous feedback from the SDM team did not include the thoughts from Woodstock. They are as follows:
 - Scenario A: Phoenicia & Woodstock K-5, close Bennett, MS 6- 8, HS 9-12
Feedback from the team is positive about having a K-5 community school.
Concern was noted that Bennett is the nicer of the three buildings (condition-wise).
Fewer transitions for the students and families. Helps keep consistency for the PTA and fewer transitions for them.

Older kids serve as role models. Increases the exposure to the arts at the K-5 level (i.e., orchestra, jazz band).

- Scenario B: Phoenicia & Woodstock K-4, close Bennett, MS 5- 8, HS 9-12
Doesn't seem likely that 5th grade would go to the MS. Teachers have specific certifications which should be considered. Students are still developmentally young. Some students going into the 5th grade aren't 10 years of age yet.
- Scenario C: Present) Phoenicia & Woodstock K-3, Bennett 4-6, MS 7-8, HS 9-12

-Offers diversified opportunities for parents and students. For example, bus routes, small/intimate school communities

- Scenario D: Close Phoenicia & Woodstock, Bennett K-5, MS 6-8, HS 9-12
This plan is liked better than option E.
- Scenario E: Close Phoenicia & Woodstock, Bennett K-4, MS 5-8, HS 9-12
Not favored.
- Scenario F: Close Phoenicia or Woodstock, (two) K-5 with Bennett, MS 6-8, HS 9-12

Not the best option. Closing Phoenicia or Woodstock could impact the communities. Schools are integral to small communities.

- Community Night

- Ms. McLaren thanked the community for coming out on Friday and supporting our students. She noted that it was a really well-attended event with students, former students, families, and community members. She specifically would like to recognize the work done by Beth Fletcher, Leah Smith, and the Administration at the Middle High School. Also, Mr. Murphy and his band helped to create a fun atmosphere. The Booster Club provided lots of options for food and beverages, and we were able to purchase lit mags as well. The athletes worked hard and truly Ms. McLaren and the staff could not be prouder.

8. Board District News

8.01 The Board will report District News

- No news to report

8.02 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report

- Met on January 20th for approximately 3 hours to discuss survey responses, to determine the World Café representatives, and next steps
- In attendance was Trustee Storey, Trustee Reimondo, Trustee Bishop, Superintendent McLaren, Assistant Superintendents Laffin, Allison, and LaClair
- The committee discussed the makeup of the table groups for the World Cafés
- The committee received 62 survey responses, and from that group 35 community members representing various community groups were chosen
 - Senior citizens
 - Business owners
 - Parents representing all 5 schools
 - Onteora teachers and staff
 - Onteora administrators

- PTA officers
- Emergency services providers
- Town government officials
- These members will participate in targeted discussions at 7 tables of 5 people
- Assistant Superintendent Laffin will facilitate the process as planned by the Ad Hoc Committee
- Onteora Board Trustees may attend as observers, but will not participate in table discussion per the NYS Open Meetings Law
- Central Administration may also attend, but cannot participate in discussion
- The committee reviewed the questions for the January 31st World Café in preparation
- Invitations were sent to the 35 community members representatives on Monday, January 23rd
- The Ad Hoc Committee will meet after the first World Café, but a date has not been chosen

9. Acknowledge Public Be Heard Comments

- 9.01 The Board will acknowledge the public be heard comments from the last Lindsay Shands

10. Public and Student Comment

- 10.01 Public and Students may comment on any agenda or non-agenda item
-Neal Brownell

The below community members spoke on the 6th grade reconfiguration and the benefits and/or concerns surrounding the move

- Jenny Jared
- Joanna Drescher
- Karen Thomas-Malloy
- Christina Signore
- Rachel Becker
- Elizabeth Kneissl
- Kara Colevas
- Pamela Peltzman
- Harvey Boyer
- Melissa Rabapfo
- Janice Tieri read statement from Katie Love-Joyce who could not attend
- Lindsay Shands read statement from Dafne DeJesus
- Josephine Malloy- student
- Karen Inge
- Lisa Treasure

-Cynthia Miktin spoke on the subject of envision Boiceville and how to repurpose vacant land with the youth being in a leadership role

11. Discussion and Possible Action

11.01 [Superintendent, Victoria McLaren, Assistant Superintendent for C & I, Stephanie Laffin, and Assistant Superintendent for PPS will present the 6th grade Reconfiguration](#)

- The Administration and the Board Trustees reviewed and discussed multiple questions, some of which were related to the public be heard comments and clarification on the presentation

11.02 Approve Date for the 6th Grade Reconfiguration

Recommended Action: The Board of Education of the Onteora Central School District hereby approves the date of September 2024 for the 6th Grade Reconfiguration.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Taylor

Abstain: Trustee Hemingway Lynch

11.03 Approve the Tax Exemption Income Limit

Recommended Action: WHEREAS, section 467 of the Real Property Tax Law provides for a partial exemption from taxation on residential property owned by qualified owners at least over 65 years of age; and
WHEREAS, that Board of Education has previously adopted a resolution extending the exemption provisions of section 467 of the Real Property Tax Law, which resolution has been amended from time to time; and
WHEREAS, the New York Governor Kathy Hochul signed N.Y. SB 3085 into law, which increases the income eligibility limits for persons qualifying for the exemption; and

WHEREAS, the Board of Education desires to amend its previous resolutions to reflect the new income eligibility limits enacted under N.Y. SB 3085;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby amend the income eligibility limits for the partial tax exemption previously authorized pursuant to section 467 of the Real Property Tax Law, in accordance with the following schedule:

Effective July 1, 2023 for the 2023-2024 school year

Income \$35,000 or less 50% reduction in assessed valuation

Income \$35,001-\$35,999 45% reduction in assessed valuation

Income \$36,000-\$36,999 40% reduction in assessed valuation

Income \$37,000-\$37,999 35% reduction in assessed valuation

Income \$38,000-\$38,999 30% reduction in assessed valuation

Income \$38,900-\$39,799 25% reduction in assessed valuation

Income \$39,800-\$40,699 20% reduction in assessed valuation

Income \$40,700-\$41,599 15% reduction in assessed valuation

Income \$41,600-\$42,499 10% reduction in assessed valuation

Income \$42,500-\$43,399 5% reduction in assessed valuation

WHEREAS, section 459-c of the Real Property Tax Law provides for a partial exemption from taxation on residential property owned by qualified persons with disabilities; and

WHEREAS, the Board of Education has previously adopted a resolution extending the exemption provisions of section 459-c of the Real Property Tax Law to such qualified persons; and
WHEREAS, the New York Governor Kathy Hochul signed N.Y. SB 3085 into law, which increases the income eligibility limits for persons qualifying for the exemption; and
WHEREAS, the Board of Education desires to amend its previous resolution to reflect the new income eligibility limits enacted under N.Y. SB 3085;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education does hereby amend the income eligibility limits for the partial tax exemption previously authorized under section 459-c of the Real Property Tax Law, in accordance with the following schedule:
Effective July 1, 2023 for the 2023-2024 school year
Income \$35,000 or less 50% reduction in assessed valuation
Income \$35,001-\$35,999 45% reduction in assessed valuation
Income \$36,000-\$36,999 40% reduction in assessed valuation
Income \$37,000-\$37,999 35% reduction in assessed valuation
Income \$38,000-\$38,999 30% reduction in assessed valuation
Income \$38,900-\$39,799 25% reduction in assessed valuation
Income \$39,800-\$40,699 20% reduction in assessed valuation
Income \$40,700-\$41,599 15% reduction in assessed valuation
Income \$41,600-\$42,499 10% reduction in assessed valuation
Income \$42,500-\$43,399 5% reduction in assessed valuation
Motioned: Trustee Bishop
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.04 Donation from Shutterfly, LLC

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$259.85 CASH, from Shutterfly, LLC to be used to support the Woodstock Elementary Owl Store. The Superintendent recommends approval to increase the 2022-2023 budget line A2110.431-07 Supplemental by \$259.85
Motioned: Trustee Taylor
Seconded: Trustee Bishop
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12. ****Break****

12.01 The Board will take a 5-minute break at 8:00 pm

13. **Consent Agenda**

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.05
Motioned: Trustee Wallis
Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 Personnel Agenda

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY

NAME	POSITION	EFFECTIVE DATE	REMARKS
Krom, Diane*	School Monitor	01/25/23 – 07/24/23	Replace resignation, Step 2
Lewin-Jacus, Michael*	School Monitor	02/09/23 – 08/08/23	Replace resignation, Step 1

pending pre-employment processing

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
4015	02/21/23 – 03/31/23	FMLA-paid

pending medical documentation

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3912	05/29/23 – 06/30/23*	FMLA-paid
3912	09/01/23 – 10/31/23*	FMLA-unpaid
3912	11/01/23 – 01/01/23*	Unpaid medical leave

anticipated dates

SUBSTITUTE

NAME	POSITION	AMOUNT
Barton, Mary*	Teacher (uncertified)	\$115.00/day
Caselli, Steven*	Teacher (uncertified)	\$115.00/day
Caselli, Steven*	Teaching Assistant (certified)	\$115.00/day
Mulligan, James	Teaching Assistant (uncertified)	\$100.00/day
Mulligan, James	School Monitor	\$15.00/hour
Snyder, Adam*	Teaching Assistant (uncertified)	\$100.00/day

pending pre-employment processing

13.03 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer listed below:

Phoenicia:
Christina Varga

13.04 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #01/23, Confidential, as reviewed by Trustee Taylor

13.05 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central

School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed materials.

14. Contracts and Independent Contractor Retainers

14.01 Approve all Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.08

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

14.02 Bread Alone Bakery-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Bread Along Bakery retained as mentor in pastry making effective January 25, 2023 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours.

14.03 Durga Yael Bernhard- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Toni Bernhard DBA Durga Yael Bernhard retained as a presenter effective January 25, 2023 to June 30, 2023 at a rate of \$100.00 per session at a maximum rate of \$2,400.00 and authorizes the Superintendent to sign such an agreement.

14.04 Maverick Psychotherapy Group- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Maverick Psychotherapy Group retained as licensed therapists effective September 7, 2022 to June 30, 2023 at a rate of \$100.00 per hour at a maximum rate of \$2,208.00 and authorizes the Superintendent to sign such an agreement.

14.05 Teresa Pellegrini- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Teresa Pellegrini retained as mentor in pottery effective January 25, 2023 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours.

14.06 Brad Will-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Brad Will retained as mentor in architecture effective January 25, 2023 to June 8, 2023 at a maximum rate of \$250.00 stipend for 25 hours.

14.07 Needham Risk Management Resource Group, LLC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Needham Risk Management Resource Group, LLC and the Onteora Central School District for services of consultant to assist in connection with the maintenance of health and safety within the district not to exceed an amount of \$5000.00.

14.08 C. B Strain- Change Order HC-#001

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order HC- #001 increasing the contract between C.B. Strain and the Onteora Central School District for the Bennett HVAC project in the amount of \$90,933.00 and authorizes the Superintendent to sign such a change order.

This change order is so C.B. Strain can have Transitional Builders do the GC work on the Bennett HVAC project. Because the GC work was so minimal, no general contractor bid during the initial bidding process. This allows us to get the work done and is within the budget scope of the project.

15. Policies

15.01 Policies Reviewed and are ok as is

Recommended Action: The Board of Education hereby accepts policies 5110, 5130, 5140

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

15.02 Rescind Policies

Recommended Action: The Board of Education hereby rescinds policies 4330, 5111, 5120, and 5210

Policies 4330, 5111, 5210 are considered non-essential per NYSSBA

Policy 5120 is covered in policy 1610- Annual District Election and Budget Vote

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

15.03 First Reading of Policy 4250 Use of Committees

4250

~~2017~~ 2023
Administration

SUBJECT: USE OF COMMITTEES

Standing and/or ad hoc committees may be appointed to study and to recommend courses of action in response to department, building or District needs. These committees may be appointed by the Board of Education, the Superintendent or other administrators, with the knowledge of the Superintendent, and in accordance with the range of responsibilities of the appointing body or administrator to whom the committee shall report. The composition of each committee shall reflect its purpose and each committee shall have a clear assignment. **Any committee recommendations may be accepted, modified or rejected by the Board of Education.** Board of Education committees, with the exception of State mandated committees, **such as Audit Committee** may be reinstated annually at the reorganization meeting, **or terminated as determined by the Board of Education.**

Adopted: 5/2/17

16. Committee Reports

16.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

16.02 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- The meeting was cancelled yesterday, January 23rd due to weather related conditions
- Trustee Hemingway Lynch requested that board trustees send questions/items for the board corner section of the newsletters for the committee to review

16.03 Facilities Committee: Trustee Storey to report

- Met this afternoon, January 24th and took a tour of Bennett school

16.04 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Trustee Bishop, Trustee Wallis, and Trustee Hemingway Lynch will be attending NYSSBA Lobby Day on February 15th

16.05 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Storey asked to discuss the Board Norms at a future board meeting
- A discussion to pass a resolution for a Hold Harmless Agreement for regents will be discussed at the next meeting, which will be held on February 7th
 - Ms. McLaren spoke with Mr. Edelman, and he had asked that a decision not be made at the next meeting, but instead reviewed and bring the concern to the building
- Contract with SRO
 - Trustee Storey asked if Ms. McLaren can reach out to the Sheriff to confirm they will be continuing the SRO (school resource officer) program
- Trustee Sherry asked for a presentation surrounding school safety and the recent changes that have been implemented or changes that wish to be made
 - Trustee Taylor asked to have more school safety education for the students so they understand what they need to do in an emergency
- Ms. LaClair indicated that the district does have a district wide health and safety committee, but they are also limited in what they can implement because of fire safety
 - Meetings to start back up in the near future, large committee approximately 20 members
- Trustee Hemingway Lynch asked to open up a discussion on how the children can attend school during bad weather to use less snow days due to the disruption

18. New Business

18.01 The Board will discuss New Business

- Trustee Sherry and Trustee Bishop will set up a meeting with the Booster Club to discuss collaboration with the excellent work that they are doing which will be presented at a future board meeting

19. Request For Information

19.01 Board members will request information of the Superintendent

- Nothing to request

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is February 7, 2023 at Phoenicia.

Recommended Action: Motion to adjourn meeting at 9:44pm.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, FEBRUARY 7, 2023

PHOENICIA SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

2.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person and OAA negotiations

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

3.01 Phoenicia Principal, Elizabeth Fallo will welcome the Board (duration 10 min)

- Ms. Fallo reported that back in December, Phoenicia had their third grade Choral Concert, caroling for each classroom, parents came to enjoy hot cocoa with the students, the third graders attended the holiday show, a Charlie Brown Christmas at the Woodstock Playhouse, and more fun included spirit week right before the holidays.
- Ms. Fallo continued to report that coming back from winter break has been an absolute whirlwind
- She announced that they had curriculum work, MAPS testing completed by all students, which is assessments to help monitor student growth
- The third graders celebrated the Chinese New Year by enjoying crafts, stories, eating homemade food, and learned about the year of the rabbit

- Many of the classrooms participated in Senator Lynch's Third Annual Valentine Drive for Seniors to let the local senior citizens know that they are thought about on Valentine's Day
- Around the building, Science Detectives is back for its 5-week cycle
 - Mr. and Mrs. Savatgy work with approximately 12 students each time
- Welcoming back the PTA project of Cool School, which is organized and run by the PTA
 - The after-school program is offering Varga Artists
 - Kids in Clay with Doug and Pam Peltzman
 - Kids in The Kitchen with Chef Christina
 - Lego Builders
 - Cool School Hoops
 - These will be run every Wednesday for approximately an hour after-school
- Phoenicia is also welcoming back the Valentine's Day Bash Dance, which is open to all Phoenicia students and their families
- Mr. Hallock's third grade class has been working on robotics projects
 - Created and programmed a Lego Robot named Milo
- The first-grade students received their first round of pen pal letters from the students in the National Honor Society. These letters will continue back and forth year round
- Upcoming Adventures
 - Second graders are planning a trip to the Ashokan Center to explore outdoor education opportunities
 - Third graders are going to SUNY New Paltz to see their Planetarium
- Teachers continue to work hard everyday and have been participating in professional development in reading, math, technology, and social-emotional learning

4. Presentations

4.01 [Assistant Superintendent for Business, Monica LaClair will present the Roll Over Budget and Budget Assumption](#) (duration 30 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of January 24, 2023

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

6. Student Representative Report

6.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Recently in Student Government, the students are eager to implement the Condom Initiative
- The students are awaiting an invoice from Victoria's Gardens for the courtyard

- The Student Government has an association meeting this Thursday, February 9th
- Throughout the High School, the students are settling back down from regents and mid-term week
- Many Varsity sports teams are holding their Senior Nights
- French Club has announced that they will be hosting a talent show in March
- Many clubs are doing Valentine's Day fundraisers by selling bracelets and poems
- Every skier on Ski Team made sections, which will be held on February 15th at Hunter Mountain
- The members of the Nation Honor Society are very excited about having the Phoenicia students as pen pal's

7. Superintendent District News

7.01 The Superintendent will report District News

- Ms. McLaren reported that at the next meeting on February 21, 2023, the Board of Education will have a draft calendar for the 2023-2024 to contemplate
- In Central Administration, the staff was very honored to sit through a presentation from the Bennett Student Government on their initiative for recycling plastic film
- A Facebook Post for Childcare Resources was put on the Onteora Facebook page for emergency childcare and long-term childcare to help assist families
- Since the last meeting, a parent letter has been sent out regarding a remote learning day verses using a snow day in hopes to save Spring Break. However, this will be unable with widespread power outages
- NYSEDA has officially approved the application for the EV bus infrastructure assessment

8. Board District News

8.01 The Board will report District News (proposed 7:40)

- Trustee Storey reported that she went to BOCES Career and Tech's Auto Shop to have new tires placed on her car and an alignment completed. She indicated how wonderful it was to see our student's learning hands on

8.02 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report

- The Ad Hoc committee met on 1/25/2023 for two hours to review the world cafe process and debrief on feedback received at the 1/24/23 BOE meeting. The committee also considered the suggestions that were made by BOE trustees after the 1/25/2023 Ad Hoc Committee update and have made some decisions for enhancing community outreach. The committee agreed that they would send an email communication after each of their meetings so trustees who are not on the Ad Hoc Committee meeting are better and timelier informed.
 - Attendees on 1/25/2023 were Trustee Bishop, Trustee Storey, Trustee Reimondo Assistant Superintendents LaClair, Laffin, Allison, and Superintendent McLaren
 - The committee discussed the following
 - How can we increase community engagement in the long-term planning process?

- We discussed sending out a survey in coordination with the Communications Committee. The goal is to gather feedback around community preference on the different restructuring options. Informational postcards will be mailed by next week. The survey will be open for responses from community members for two weeks. Survey questions will include:
 - What K-5 configuration would be your choice? (using the options in the Baughman Report)
 - Why is this your choice?
 - If a school building is closed, what other uses would the community like to see for the school building(s)?
 - How would community members like to be informed about ongoing action and planning around our long-term plan going forward?
 - During annual budget presentations to town boards we will include information on long term planning options and our process and commit to ongoing and annual communication with town boards about where the district is in long term planning. As always, board trustees and administrators will be invited to co-present to town boards.
 - A virtual community forum (open to all) outlining all current feedback around long term planning, including community survey results, world cafes, and district-wide shared decision-making team feedback will be held via zoom on 3/30/2023.
- The Ad Hoc Committee will present to BOE on 4/11/23 all feedback and conclusions including that from the 3/30/2023 virtual forum.
- Before adjourning the meeting on 1/25/2023, the committee contacted Trustee Hemingway Lynch and Trustee Wallis to arrange a meeting of the Communications Committee on Monday, 1/30/2023 at 1:30pm. The Communications Committee met on Monday to review the survey so it can be distributed to the community on Feb 1st.
- The Ad Hoc committee met again yesterday, 2/6/2023 for 2 hours to review the feedback received at the first World Cafe, held on 1/31/2023, and to plan for the virtual world cafe on Feb 28th via zoom.
- Attendees: Trustee Bishop, Trustee Storey, Trustee Reimondo, Assistant Superintendents LaCLair, Laffin, Allison and Superintendent McLaren
- The committee discussed planning for the next mass mailing, which will go out next week and implementation of the community-wide survey, which was developed in collaboration with the BOE Communications Committee.
- While community members who were not assigned to table teams at the World Cafe were able to observe the process on 1/31/2023 in person, this will not be possible during the 2/28/2023 virtual World Cafe. There is no way to effectively arrange for breakout sessions excluding community members who are not actively engaged in the process. World Cafe participants who were not present on 1/31/2023 will be contacted to confirm their availability on 2/28. Those who are

not available will be replaced with community members who submitted the original survey indicating their interest in the process. All World Cafe participants will receive documents to support the next phase of work together prior to 2/28/2023. They will receive a zoom meeting link and secure password to enter the 2/28/2023 virtual meeting.

- The Ad Hoc committee will meet again to make final plans for the 2/28/2023 virtual World Cafe on 2/21/2023 at 4:30pm prior to the next BOE meeting.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Neal Brownell

Jenny Jared

Joanna Drescher

Karen Thomas-Malloy

Christina Signore

Rachel Becker

Elizabeth Kneissl

Kara Colevas

Pamela Peltzman

Harvey Boyer

Melissa Rabapfo

Cynthia

Janice Tieri read statement from Katie Love-Joyce

Lindsay Shands read statement from Dafne DeJesus

Josephine Malloy

Karen Inge

Lisa Treasure

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

Angela Spinelli- Thanks for the tax exemption Woodstock Fire department, helps community, promotes pride and an incentive for members to join

Neal Brownell- in the hands of the dreamers, a brand-new invention

11. **Break**

11.01 The Board will take a 5-minute break at 8:00 pm

12. Discussion and Possible Action

12.01 Approve the Tax Exemption for Volunteer Firefighter and Ambulance Workers

Recommended Action: WHEREAS, New York Real Property Tax Law ("RPTL") §466-a, provides for a partial exemption from taxation on real property owned by qualified volunteer firefighters and volunteer ambulance workers or a qualified spouse of up to ten percent (10%) of the assessed value of such property if so determined by a governing body of a city, village, town, school district, fire district or county, after a public hearing, subject to the conditions set forth in RPTL §466-a; and

WHEREAS, RPTL §466-a requires that a minimum service requirement for each applicant be set between two years of service and five years of service; and WHEREAS, the Board of Education of the Onteora School District ("School District") desires to adopt a resolution providing a partial tax exemption on real property used as the primary residence of, and owned by, qualified volunteer firefighters and volunteer ambulance workers or their qualified spouse in accordance with the provisions of RPTL §466-a; and

WHEREAS, a public hearing was held in accordance with RPTL §466-a; NOW, THEREFORE, BE IT RESOLVED by the Board of Education, as follows:

Section 1. Grant of Exemption. Residential real property owned by an enrolled member of an incorporated volunteer fire company, volunteer fire department or incorporated voluntary ambulance service shall be exempt from taxation and assessments levied by the School District to the extent of ten percent (10%) of the assessed value of such property, exclusive of special assessments, subject to the requirements set forth in this Resolution.

Section 2. Eligibility. Such exemption shall not be granted unless:

- A. The applicant resides in the School District, which is served by such incorporated volunteer fire company, volunteer fire department or incorporated voluntary ambulance service;
- B. the property is the primary residence of the applicant;
- C. the property is used exclusively for residential purposes; provided, however, that if any portion of such property is not used exclusively for the applicant's residence but is used for other purposes, such portion shall be subject to taxation and the remaining portion only shall be entitled to the exemption provided by this Resolution; and
- D. the applicant has been certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department, or voluntary ambulance service as an enrolled member who has served such incorporated volunteer fire company, fire department, or voluntary ambulance service for at least two years. The applicant must submit such certification together with the tax exemption application.

Section 3. Grant of lifetime exemption. Any enrolled member of an incorporated volunteer fire company, fire department or incorporated voluntary ambulance service who accrues more than twenty (20) years of active service, and is so certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department or incorporated voluntary ambulance service, shall be granted the ten percent (10%) exemption authorized by this Resolution for the remainder of his or her life as long as his or her primary residence is located within the School District.

Section 4. Un-remarried spouses of volunteer firefighters or volunteer ambulance workers killed in the line of duty. The property tax exemption authorized by this Resolution and granted to an enrolled member of an incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service shall, upon application, be continued to such deceased enrolled member's un-remarried spouse if such member is killed in the line of duty, provided that:

- A. Such un-remarried spouse is certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service as an un-remarried spouse of such enrolled

member who was killed in the line of duty;

B. such deceased volunteer had been an enrolled member for at least five (5) years; and

C. such deceased volunteer had been receiving the exemption prior to his or her death.

Section 5. Un-remarried spouses of deceased volunteer firefighters or volunteer ambulance workers. The property tax exemption authorized by this Resolution and granted to an enrolled member of an incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service shall, upon application, be continued to such deceased enrolled member's un- remarried spouse, provided that:

A. Such un-remarried spouse is certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service as an un-remarried spouse of such enrolled member;

B. such deceased volunteer had been an enrolled member for at least twenty (20) years; and

C. such deceased volunteer and un-remarried spouse had been receiving the exemption for such property prior to the death of such volunteer.

Section 6. Application. Application for such exemption shall be filed with the Assessor on or before the taxable status date of each year on a form as prescribed by New York State.

Section 7. No diminution of benefits. No applicant who is a volunteer firefighter or volunteer ambulance worker who by reason of such status is receiving any benefit under the provisions of Article 4 of the state Real Property Tax Law on the effective date of this Resolution shall suffer any diminution of such benefit because of the provisions of this Resolution.

Section 8. This Resolution shall take effect immediately for the 22-23 school year.

Motioned: Trustee Reimondo

Seconded: Trustee Storey

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Abstain: Trustee Wallis

12.02 Discuss the Creation of a Hold Harmless Resolution for Grading Related to Regents Exams (duration 10 mins)

- Trustee Storey reported that the district implemented this resolution during the height of the pandemic and wishes to pass a long-term resolution. Trustee Storey also noted that the State Education Department recommends not using the regents score to affect the final grade
- Trustee Wallis supported Trustee Storey's recommendation
- Trustee Bishop asked that this be a deeper conversation as regent exams are a graduation requirement for all students unless they are unable to take an exam for a specific reason, and asked for what the High School administration and department heads have to report.

- Trustee Bishop does not want the students to think that the regent's exam isn't important
- Trustee Hemingway Lynch thanked the administration for the complex report and noted the cons on passing the resolution with students needing to take more quarterly final tests that account for 20% of the grade
- Trustee Sherry indicated that Mr. Edelman asked for time so that the building leadership team and himself can come up with possible solution
- Trustee Reimondo asked for a timeline to revisit this discussion
 - The Board discussed that they would like an update in one month

12.03 Discuss the Olive Comprehensive Plan that was presented at the January 24, 2023 Board Meeting

- [Liam Bertheaud](#) also presented at the 1/24/23 meeting, which was discussed tonight by the Board of Education

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.08

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 Personnel Agenda

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3114	01/26/23 – 02/23/23	Unpaid Medical Leave
3584	02/06/23 – 02/21/23	FMLA- paid

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3562	04/11/23 – 06/06/23*	FMLA Paid

approximate dates

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Zacchio, Nicole	Occupational Therapist	08/15/22	02/15/23

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
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Harkin, Brandon	Golf- Varsity- Head Coach (girls)	\$3,262.00
Harder, Billy*	Co-Head Coach-JV Baseball	3,262.00 (1/3 prorated)
Kleine, Kylie	Softball-Modified- Head Coach	\$2,064.00
Shultis, Robert*	Co-Head Coach-JV Baseball	\$3,262.00 (1/3 prorated)
Wortman, Kevin*	Co-Head Coach-JV Baseball	\$3,262.00 (1/3 prorated)
Loheide, Laura	Regents Pre- -ELA	\$2,081.00
Moorhus, Jolie	Elementary Resource- Phoenicia	\$2,192.00

pending certifications and pre-employment processing

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bradford, Bobbi	School Bus Attendant	03/28/23/- 09/28/23	Extended Probation

SUBSTITUTE

NAME	POSITION	AMOUNT
Vail, Gregory*	Teacher (certified)	\$150.00/day
Vail, Gregory*	Home Tutor	\$50/hour

pending pre-employment processing

RESIGNATION: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Iapoce, Judith	Special Ed. Teacher/Bennett	06/30/23	Retirement
Martin, Michelle	Reading Teacher/Middle	06/30/23	Retirement
Occhi, Virginia	5 th Grade Teacher/Bennett	06/30/23	Retirement

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Sebald, Katy	Custodial Worker	02/12/23	Personal

13.03 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$131,350.16 between various payroll budget codes.

Amount From Budget Code To Budget Code

\$ 1,092.50 A1310.150-00 A1310.161-00

\$ 69.50 A1310.160-00 A1310.161-00

\$ 1,855.94 A1345.160-00 A1325.160-00

\$ 3,612.00 A1430.161-00 A1330.160-00

\$ 4,000.00 A1430.161-00 A1430.160-00

\$ 3,800.00 A2110.120-03 A1430.160-00

\$ 3,150.97 A2020.150-02 A2020.150-01
\$ 2,943.75 A 2020.164-02 A2020.164-01
\$ 2,775.00 A2020.164-03 A2020.164-01
\$ 1,380.00 A2020.164-04 A2020.164-01
\$ 19,239.10 A2110.121-04 A2110.121.03
\$ 3,585.93 A2110.120-03 A2110.121.03
\$ 10,777.26 A2110.130-02 A2110.130-01
\$ 11,182.94 A2110.140-01 A2110.160-01
\$ 3,727.64 A2110.140-02 A2110.160-02
\$ 6,325.32 A2110.164-07 A2110.162.07
\$ 15,760.16 A2250.150-02 A2250.150-01
\$ 3,212.67 A2250.150-03 A2250.150-04
\$ 7,414.00 A2250.150-03 A2250.150-04
\$ 223.44 A2250.151-03 A2250.151-01
\$ 111.40 A2250.151-03 A2250.161-03
\$ 978.00 A2270.150-04-PPS A2270.150-07-PPS
\$ 640.70 A2610.150-1 A2630.161-00
\$ 3,565.47 A2610.150-1 A2630.160-00
\$ 242.55 A2610.150-1 A2810.150-02
\$ 882.00 A2610.150-1 A2825.150-01
\$ 5,286.00 A2610.150-1 A2855.150-02
\$ 12,597.92 A5510.160-00 A5510.161-00
\$ 918.00 A5510.162-00 A5510.163-00

13.04 Overnight Trip for Environmental Club

Recommended Action: The Board of Education hereby approves the overnight trip on February 12-14, 2023 to the Ashokan Reservoir for the students of the Environmental Club of Onteora at no cost to the district.

13.05 Overnight Trip for DECA student

Recommended Action: The Board of Education hereby approves the overnight trip on March 8-10, 2023 to the DECA State Career Conference in Rochester NY for one student of the Onteora DECA to compete, and pay all necessary fees.

13.06 Overnight Trip for Harvard Model Congress

Recommended Action: The Board of Education hereby approves the overnight trip on February 23-26, 2023 to the Boston Sheraton Hotel and Conference Center for students to participate in mock legislative simulation, and pay all necessary fees.

13.07 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #02/23, Confidential, as reviewed by Trustee Bishop

13.08 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed materials.

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.05

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

14.02 Approve Health and Welfare Services for Rondout Valley Central School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Rondout Valley Central School District establishes the rate of \$1,709.09 per pupil for the school year 2022-2023 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Rondout Valley Central School District. BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2022-2023 school year.

14.03 Inter-Municipal Agreement with the Town of Olive

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Inter-Municipal Agreement between Onteora Central School District and the Town of Olive for the use of the baseball/softball field at Davis Park and authorizes the Superintendent to sign such an agreement.

14.04 Paul B. Yellin, M.D., PLLC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paul B. Yellin, M.D., PLLC effective February 8, 2023 to June 30, 2023 at a maximum rate of \$7,200.00 for neuropsychological evaluation and authorizes the Superintendent to sign such an agreement.

14.05 Soliant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Soliant retained as School Psychologist, effective March 20, 2023 to June 16, 2023 at a rate of \$93.00/hour, minimum 35 hours with an overtime rate of \$139.50/hour and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 Second Reading of Policy 4250 Use of Committees

Motion to Adopt Policy 4250

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

~~2017~~ 2023

4250

Administration

SUBJECT: USE OF COMMITTEES

Standing and/or ad hoc committees may be appointed to study and to recommend courses of action in response to department, building or District needs. These committees may be appointed by the Board of Education, the Superintendent or other administrators, with the knowledge of the Superintendent, and in accordance with the range of responsibilities of the appointing body or administrator to whom the committee shall report. The composition of each committee shall reflect its purpose and each committee shall have a clear assignment. **Any committee recommendations may be accepted, modified or rejected by the Board of Education.** Board of Education committees, with the exception of State mandated committees, **such as Audit Committee** may be reinstated annually at the reorganization meeting, **or terminated as determined by the Board of Education.**

Adopted: 5/2/17

16. Committee Reports

16.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

16.02 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Trustee Wallis reported that the committee met on Feb 1st and looked at specific language for surveys and also discussed ideas of outreach

16.03 Facilities Committee: Trustee Storey to report

- Nothing to report

16.04 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16.05 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Storey brought up the discussion about the board tours for each school building and would really like for them to be done during the school day while students are in session
 - Trustee Sherry indicated that all members won't be able to attend every meeting during the day, but to move forward scheduling the visits
 - Visits will be scheduled after spring break and district clerk to schedule during the day that works best for the principal
- BBL is having an issue getting in touch with the contractor who installed the vaping system concern, Ms. LaClair will follow up

18. New Business

18.01 The Board will discuss New Business

- Nothing to report

19. Request For Information

19.01 Board members will request information of the Superintendent

- No request

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is February 21, 2023 at the Middle/High School. (proposed 8:40)

Recommended Action: Motion to adjourn meeting at 8:45pm

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, FEBRUARY 21, 2023

MS/HS AUDITORIUM

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo,
Trustee Hemingway Lynch, Trustee Taylor
Not Present: Trustee Bishop

2. Welcome

- 2.01 [Middle School Principal, James DiDonna will welcome the Board](#) (duration 10 min)

3. Presentations

- 3.01 [Assistant Superintendent for Business, Monica LaClair will present the Preliminary 23-24 Budget Forecast and Tax Levy Limit](#) (duration 30 min)

4. Acceptance of Minutes

- 4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of
February 7, 2023

Motioned: Trustee Wallis

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee
Hemingway Lynch, Trustee Taylor

5. Student Representative Report

- 5.01 Ruby Gallin will be giving the student report on behalf of her classmate, Noelle Crandell who could not attend the meeting tonight

- Recently in Student Government an association meeting was held with the Middle School Student Government to connect on ideas and initiatives. The Middle School representatives has been working on promoting mental health by encouraging the use of positive referrals as well as hoping to hold a school dance in the upcoming months.
- Tomorrow, February 22nd the HS Student Government will be joining Bennett students to celebrate their Pink Shirt Day.
- Throughout the High School some of the Onteora Athletes have made States. Ms. Gallin happily congratulated them.
- The Harvard Model Congress conference is later this week and the delegates are very excited to attend.

- The High School Yearbook is halfway completed, and the Talon released another excellent newspaper, which will be distributed throughout the District.
- The French Club will be holding their Talent Show, and auditions are underway.
- The senior officers are working hard planning Senior Prom and the Senior Trip.

6. Superintendent District News

6.01 The Superintendent will report District News

- Summer School for secondary
 - Ms. McLaren was happy to report that Ulster BOCES will offer an in-person 7-12 summer school located at Rondout Valley HS this year. The UB Summer School west site will host students from Ellenville, Rondout, and Onteora.
 - The student dates are:
 - HS: 7/20/23 through 8/17/23, M-Th
 - MS: 7/10/23 through 8/15/23, M-Th
 - The exact times of the program are undermined at this point, but will likely be something close to 7:30-12:30 or 8:00-12:00
 - Ms. McLaren noted that they will work with Transportation to provide bussing, but wanted to announce the initial details
- School Calendar
 - Ms. McLaren is recommending the calendar be approved without graduation delineated. The Administrators are working with the building team and families to identify the date for graduation. In the meantime, families can begin to make plans related to holidays. Next school year the district was able to plan for seven snow days to start. As previously mentioned, this is in part driven by the fact that it is a leap year so there is an additional school day in February, Rosh Hashanah is not observed during the week next year.
- Vaping
 - Ms. McLaren noted that they had a large team meeting to discuss vaping. One of the items on our agenda was the vape detectors. They reviewed the documentation that accompanies the detectors the school has and compared the system recommended placement details with our site locations and they have concerns with the location in a number of our bathrooms and locker rooms. The next step is to have an onsite meeting with the vendor that installed them. They did review the system capabilities for creating logs, and unfortunately, the system does not log information related to when the sensors send a notification. The system does not have the capability to store historical data, the log only works for 24 hours and then starts over. This is a function of the system itself and not a setting that can be adjusted unfortunately. One of the other concerns that was raised is the lag time between when the system creates an alert and when that alert is actually delivered to an administrator. it can be fairly quick, or it could take several minutes.
 - We are also in the process of setting up a meeting with LaSalle to find out what assistance they can provide in creating parent workshops related to vaping. This will continue to be a topic in Superintendent's News.

- Electric Buses
 - There has been some recognition that the timelines associated with this grant are not actually viable. A process has been established to apply for an extension, and we have applied for an extension. Once a decision is received on the extension application, this will be shared with the board and the community. Ms. McLaren indicated that “while we are happy to be receiving funding for something that will become a mandate, we feel that the original required timeline is not realistic and apparently, we are not alone in this belief.”
- Weather
 - This week appears to have several weather-related issues potentially, so our principals have been preparing in anticipation of students needing their Chromebooks at home at the elementary level. The district is hopeful that we will not need to utilize a remote learning day or a snow day, but please be aware that the possibility exists.

7. Board District News

7.01 The Board will report District News

- Trustee Hemingway Lynch reported that her and Trustee Wallis attended the NYSSBA Lobby Day in Albany, NY at the NYS Capitol Building last Wednesday, 2/15/23. They discussed their concerns and ideas with Senator's and Assembly member's. Content discussed were related to vaping, food insecurity, UPK, electric buses, and domestic partners of volunteer firefighters not receiving the tax exemptions due to not being married. Both Trustee's felt that these were productive meeting the outcome of these meetings were very successful.

7.02 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report Meeting

- Superintendent McLaren reported that the Board Ad Hoc Committee met this afternoon to review the plans for the next World cafe. The next meeting is virtual, and will continue the conversations from the January meeting. There will be information presented as a follow-up from the last meeting, and additional topics will be discussed and shared with the group.
- The postcard that was mailed to our community to invite responses to the survey and to inform the community of the Forum that will be held at the end of March was received by households starting on February 10th. The committee was happy to report that there are currently over 100 responses to the community survey. They very much appreciate that the community is engaged in this conversation. The survey will remain open until March 10th. Ms. McLaren asked that anyone who has not responded yet do so soon so that their voice can be part of the conversation.
- The committee did want to note that when they are discussing potential uses for different district buildings, there are some things that we would not be able to do. For example, since the Bennett building is in the middle of our campus we would not be able to utilize this building for any non-district entities for safety and security reasons. Given the proximity to our students here in Boiceville, the

district could not have people that are not part of the school community in that building.

8. Acknowledge Public Be Heard Comments

- 8.01 The Board will acknowledge the public be heard comments from the last meeting
Angela Spinelli
Neal Brownell

9. Public and Student Comment

- 9.01 Public and Students may comment on any agenda or non-agenda item
- Neal Brownell – The Dreamers Document, Protects the People
 - Karen Inge- 6th grade reconfiguration vote

10. **Break**

- 10.01 The Board will take a 5-minute break at 7:00 pm

11. Discussion and Possible Action

- 11.01 Approve 2023-2024 School Calendar
Recommended Action: The Board of Education hereby approves the School Calendar for the 2023-2024 School Year, as attached
Motioned: Trustee Reimondo
Seconded: Trustee Taylor
Result: Unanimous
Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor
- 11.02 Approve Overnight Trip for NYSPHSAA Skiing Championships
Recommended Action: The Board of Education hereby approves the overnight trip for Rylan Reynolds and Mercedes Cecelia- Storey to attend the NYSPHSAA Skiing Championships at Bristol Mountain in Canandaigua, NY on February 26-28, and pay all necessary fees.
Motioned: Trustee Wallis
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor
- 11.03 Approve Overnight Trip for NYSPHSAA Wrestling Championships
Recommended Action: The Board of Education hereby approves the overnight trip for Thomas Shields to attend the NYSPHSAA Wrestling Championships at the Times Union Center in Albany, NY on February 23-24, and pay all necessary fees.
Motioned: Trustee Wallis
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.04 Approve Overnight Trip for Senior Class Trip

Recommended Action: The Board of Education hereby approves the overnight trip for the senior class students to visit Camp Echo in Bloomingburg, NY on May 20-21, and pay all necessary fees.

Motioned: Trustee Reimondo

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.05 Closing of the GSA Club and NHS Financial Accounts

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the closing of the GSA Club and the National Honor Society Extra-Classroom Club Financial Accounts due to the clubs not funding raising in the future.

Motioned: Trustee Wallis

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 12.02 -12.08

Motioned: Trustee Wallis

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12.02 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose. Transfer Amount \$7,280.17 from Reserve A815 Description Unemployment Reserve to Budget Code A9050.800-10 description Unemployment Insurance

12.03 Personnel Agenda

Be it hereby resolved that the Board appoints:

Schoepflin Kovac, Amanda certified in Literacy (Grades B-6), to a 3-year probationary period in the tenure area of Reading at a salary of Step 11MA (replace retirement) commencing on 03/23/2023 and ending on 03/22/2026.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly

effective in two of the three probationary years and must not receive an ineffective in the third year.

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1629	02/05/23 – 03/07/23*	FMLA paid
4167	02/20/23 – 05/23/23*	FMLA-unpaid

approximate dates

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
4128	02/17/23 – 02/23/23*	FMLA Paid
4128	02/24/23 - 03/31/23*	FMLA-Sick Bank Paid
1984	03/13/23 – 06/13/23*	FMLA-paid

approximate dates

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Buono, Gabriel	Summer School Principal	\$5,500.00
Connolly, Brian	Regents Prep-U.S. History	\$2,081.00
Brown, Walter	Volunteer Softball- Modified- Assistant Coach	-\$0-
Young, Jason	Softball- JV- Head Coach	\$3,262.00
Burkhardt, Patrick	Spring Track-Varsity-Head Coach (girls)	\$5,278.00
King, Tom	Spring Track-Varsity-Head Coach (boys)	\$5,278.00
Gallin, Anne	Spring Track-Modified-Head Coach (boys)	\$2,545.00
Warnes, Carsten	Spring Track- Modified- Assistant Coach	\$2,064.00
Funck, Brianna	Spring Track-Varsity-Assistant Coach	\$3,571.00
King, Halle	Spring Track-Varsity-Assistant Coach	\$3,571.00
Wall, William	Spring Track-Varsity-Assistant Coach	\$3,571.00
Katz, Emma	Spring Track-Modified-Assistant Coach	\$2,064.00
Murphy, Steven*	Tennis- Varsity-Head Coach (boys)	\$2,913.00

pending certifications and pre-employment processing

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Rivera, Robyn	PT Food Service Worker	02/26/23	To accept FT Typist position
Weber, Anthony	School Bus Driver	02/24/23	Personal
Weir, Alexandria	School Bus Driver	02/21/23	To accept FT Head Bus Driver position

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Fauble, Robert	School Bus Driver	10/03/22	03/01/23

SUBSTITUTE

NAME	POSITION	AMOUNT
Bloom, Ruth*	Teacher (uncertified)	\$115.00/day
Bloom, Ruth*	Teaching Assistant (uncertified)	\$100/day
Lapinski, Lois	School Bus Attendant	Step 5 hourly rate

pending pre-employment processing

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY**

NAME	EFFECTIVE DATE	REMARKS
Weir, Alexandria	02/22/23 – 08/21/23	Replace vacancy, Step 11

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rivera, Robyn	Typist/B&G department	02/27/23	Replace resignation, Step 6 PROVISIONAL

12.04 Approve Appointment

Recommended Action: The Board of Education hereby approves the following appointment.

Deputy District Clerk: Monica LaClair -\$0-

12.05 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from October 2022

12.06 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 7

12.07 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #02/23, Confidential, as reviewed by Trustee Bishop

12.08 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central

School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed materials.

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 13.02 - 13.03

Motioned: Trustee Reimondo

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 Approve Health and Welfare Services for Arlington Central School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Arlington Central School District establishes the rate of \$918.98 per pupil for the school year 2022-2023 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Arlington Central School District.

BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2022-2023 school year.

13.03 Approve Health and Welfare Services for Rhinebeck Central School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Rhinebeck Central School District establishes the rate of \$1,200.81 per pupil for the school year 2022-2023 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Rhinebeck Central School District.

BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2022-2023 school year.

14. Policies

14.01 First Reading of Policy 5661 District Health & Wellness Policy

2023 ~~2015~~ 5661

Non-Instructional/Business Operations

SUBJECT: DISTRICT HEALTH & WELLNESS POLICY

Health & Wellness Committee

The District is committed to creating school environments and experiences that establish healthful eating and daily physical activity opportunities that promote and protect students' mental, emotional and physical health. This commitment fosters an optimal learning and work climate, and takes into account the social and emotional well-being of all those in the school District.

The District established a Health & Wellness Committee (hereafter called the Committee) which will have as one of their tasks to participate in the development, implementation and ~~periodic triennial~~ review and update of the school Health and Wellness Policy (hereafter called the wellness policy). The District will establish and maintain a School Health & Wellness Committee that will have participation from

parents/guardians, students, director of school lunch/breakfast programs, school and district administrators, school nurses, medical community members, district health coordinator, health/physical education and/or family and consumer science teachers, social workers/psychologists/guidance counselors and registered dietician, BOE members and the general public.

Local School Health & Wellness Policy Leadership

The District delegates one or more school official(s) to ensure that each school complies with the school health & wellness policy. The position of the school officials responsible for the oversight of the health & wellness policy are identified within the policy.

Policy Implementation, Review and Update; Public Notification

The Committee shall conduct an annual assessment that includes the extent to which District schools are in compliance with the Policy and a description of the progress made in attaining the goals of the Policy. This assessment is made available to the public.

School food service staff will ensure compliance with nutrition policies within school food service areas and will report on this matter to the superintendent or if done at the school level, to the school principal. All school nutrition program directors, managers and staff will meet hiring and annual education/training requirements in the USDA Professional Standards for Child Nutrition Professionals. These school nutrition personnel will refer to USDA's Professional Standards for School Nutrition Standards website to search for training that meets their learning needs.

The Health & Wellness Committee serves as a resource to schools for implementing the health & wellness policy.

Privacy Eligibility and Certification

The school district's food service staff will accept all students, regardless of the type of payment they make for school meals, or the food being purchased (meal or a la carte). The students are given a code to enter at the cash register when purchasing such items. The school food service staff will ensure that student's privacy of unpaid balances be kept confidential. It is prohibited for students with unpaid balances to be shamed in any way, including, announcing of names, using hand stamps to identify them, making them use a different serving line, or sending home clearly marked notices that they have an unpaid balance. Schools will reach out to the family of the child with an unpaid balance to assess whether the child is eligible for free or reduced-price meals. Applications for free/reduced priced meals are sent home to families, who are not directly certified by the state, for free/reduced priced lunch.

Goals to Promote Student Health & Wellness

The District will provide nutrition promotion and education, physical education and other school-based activities to foster lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs. Taking into account the parameters of the School District (academic programs, annual budget, staffing issues, and available facilities) as well as the community in which the District is located (the general economy; socio-economic status; local tax bases; socio-cultural and religious influences; geography;

and legal, political and social institutions) the Committee recommends the following District goals:

a. Environmental Health

The goal is to provide a healthy physical environment free of harmful products and materials.

b. Health Education

The District will provide students with instruction in a general Health Education curriculum as mandated by the New York State Department of Education.

c. Mental Health (Education and Services)

The District provides a school community which values positive mental health and behavioral health, encourages everyone to seek help when they need it, promotes good mental health prevention and responds to mental health needs.

d. Nutrition (Guidelines)

1. Guidelines: The goal is to promote student health and reduce childhood obesity by ensuring that all foods and beverages provided to students meet or exceed the USDA Nutrition Standards for School Meals and are consistent with the nutrition standards for competitive foods which meets the Smart Snacks in School nutrition standards for all foods sold in school outside the school meals programs under the Healthy Hunger-Free Act of 2010.
2. (Nutritional) Promotion/ (Nutrition) Education
 - a. The District will provide nutrition promotion and education to influence lifelong eating behaviors in a positive manner by encouraging healthy nutrition choices.

Through a comprehensive, standards-based program, nutrition education focuses on skills such as reading food labels, creating healthy action plans, and analyzing influences that impact healthy eating. This program is designed to provide students' knowledge and skills necessary to promote their health, and make positive food and nutrition choices. These concepts will be reinforced during classroom snack time to encourage students to adopt healthy eating habits and other nutrition-related behaviors conducive to health and well-being. Nutrition Education is offered at every grade level and is integrated in to various subjects, such as Physical Education, Science and Home Economics.

Nutrition promotion encourages students to participate in the National School Lunch Program (NSLP) and School Breakfast Program (SBP). Using a comprehensive and multi- channel program through staff and teachers, there is marketing and advertisement of nutritious foods and beverages that reach the entire student body. Through the use of school field trips, school gardens, local foods and plant based foods, students are exposed to different healthy eating avenues in their communities as well as the school environment.

b. Nutritional Values of Foods and Beverages

All foods and beverages sold, served, marketed or advertised at school will meet the nutrition guideline requirements of the USDA Nutrition Standards in the National School Lunch and School Breakfast Programs and the Smart Snacks in Schools Standards.

c. Physical Education & Activity

The District will provide opportunities, support, and encouragement for every student to: regularly participate in physical activity; develop the knowledge and skills for specific physical activities; maintain physical fitness; reduce sedentary time; learn about cooperation, fair play, responsible and safe participation that meets the needs of all students; and gain an appreciation for lifelong physical activity through a healthy lifestyle.

Opportunities for physical activities are provided outside of physical education for every grade level.

A written Physical Education curriculum/program for each grade level has been developed and kept on file with the Director of Physical Education and shall meet National Association of Sport and Physical Education (NASPE) and New York State Learning Standards.

d. Other School-based Activities

The District will establish a school environment that presents consistent messages that are conducive to healthy eating, physical activity, and social and emotional wellness for all. **The cafeteria shall provide regular food promotions to encourage taste testing of healthy new foods being introduced on the menu, for example Try it Tuesday's. Students are allotted a minimum of 20 minutes after obtaining food to eat. During school lunch, students have access to free drinking water from the water fountains or water filling stations that are available in the cafeteria. No competitive foods or beverages will be sold during the school day, including food related fundraising.**

NOTE: The regulation that accompanies this policy outlines the procedures for accomplishing these Health & Wellness Policy goals.

Section 203, 204 and 208 of the Healthy, Hunger-Free Kids Act of 2010 (Public Law 111-296) including Smart Snacks in Schools Nutrition Standards, <http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks>

Child Nutrition and WIC Reauthorization Act of 2004 Public Law Section 108-265 Section 204 Richard

B. Russell National School Lunch Act 42 United States Code (USC) Section 1751 et seq.

Child Nutrition Act of 1966

42 United States Code (USC) Section 1771 et seq.

7 Code of Federal Regulations (CFR) Section
210.10 http://www.access.gpo.gov/nara/cfr/waisidx_05/7cfr210_05.html
District Policy 5660
Administrative Regulation 5661-R

Adopted: 2/24/15

14.02 First Reading of Policy 7251 Prohibition on Administration of Traditional Standardized Tests

2023 7251
Students

SUBJECT: PROHIBITION ON ADMINISTRATION OF TRADITIONAL STANDARDIZED TESTS

Notwithstanding the provisions of this subdivision, no school district shall administer traditional standardized tests in a prekindergarten program; provided that nothing herein shall prohibit assessments in which students perform real-world tasks that demonstrate application of knowledge and skills or assessments that are otherwise required to be administered by Federal law.

Traditional standardized test shall mean a systematic method of gathering information from objectively scored items that allow the test taker to select one or more of the given options or choices as their response. Examples include multiple-choice, true-false, and matching items. Traditional standardized tests are those that require the student (and not the examiner/assessor) to directly use a "bubble" answer sheet. Traditional standardized tests do not include performance assessments or assessments in which students perform real-world tasks that demonstrate application of knowledge and skills; assessments that are otherwise required to be administered by Federal law; and/or assessments used for diagnostic or formative purposes, including but not limited to assessments used for diagnostic screening required by Education Law section 3208(5).

Ref: [§3602-e (15)] [8 NYCRR 151-1.2 (e), 151-1.3 (b)(4)] and [8 NYCRR 100.3 (5)(i-ii)]

Adoption date:

15. Committee Reports

15.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

15.02 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

15.03 Facilities Committee: Trustee Storey to report

- Trustee Storey reported that the committee met last week and completed the Middle/High School walkthrough

15.04 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Trustee Hemmingway Lynch and Trustee Wallis reported their update in Board News

15.05 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- Trustee Taylor invited PTA members to attend board meetings to report meeting decisions/discussions back to their constituents

17. New Business

17.01 The Board will discuss New Business

- Trustee Sherry reported that the reason for an abstention vote of a Board member is being clarified by NYS law, and once she receives this information, she will pass it along to the rest of the Board members

18. Request For Information

18.01 Board members will request information of the Superintendent

- Trustee Sherry asked if there is a way for students to report student vaping on the anonymous app
- Trustee Sherry also asked for information on purchasing costs for additional properties for special education needs

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is March 7, 2023 at the Woodstock School. (proposed 7:45)

Recommended Action: Motion to adjourn meeting at 7:21pm.

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, MARCH 7, 2023

WOODSTOCK SCHOOL

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch, Trustee Taylor
Not Present: Trustee Wallis

2. Executive Session

- 2.01 Enter Executive Session (duration 75 min)

Recommended Action: Motion to enter into executive session to discuss tenure for specific employees and to meet with their attorney

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Woodstock Principal, Scott Richards will welcome the Board (duration 10 min)

- Mr. Richards started his welcome by discussing the 3rd Grade Bridge Unit
 - This program was developed approximately 4 years ago
 - In this unit students look at different shapes and designs
 - Students were challenged to incorporate different design features into a bridge structure to support weight
 - The first part of the unit started off by creating paper bridges and learned about the engineering process
 - They researched the famous Tacoma Bridge collapse to learn what may have caused the collapse
 - Mr. Richards showed a short video of the students testing the strength of their bridges
- He lastly gave an update on the SEL/Four R's program with Morningside update

- Reading, Writing, Respect and Resolution
- Ms. Heekin gave her perspective in a video about the process the students are making with these learning structures

4. Student Representative Report

4.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Ms. Crandell reported that recently in Student Government in regards to their outside initiative, they have been very busy planning a planting day.
 - The students hope to have this on Memorial Day, but the date is still tentative
- Ms. Crandell announced that the High School Student Government plans to meet with the 6th Grade Student Government on March 8th and attend their Pink Shirt Day
- Throughout the High School
 - Harvard Model Congress had a successful conference and student, Ari Green received a Best Delegate Award
 - Student, James Lynch will be representing Onteora at the upcoming Deca Conference
 - Prom invitations were delivered to each senior
 - The senior class officer is holding a virtual meeting tomorrow evening, March 8th with the senior class
 - Ms. Crandell indicated that the Production of Chicago is coming along beautifully, and they have begun building their sets
 - Emma Katz is hosting an indoor weekly field hockey clinic for grades 7-12 at any level of player every Tuesday
 - Spring sports start next Monday, March 13th

5. Presentations

5.01 [Assistant Superintendent for Business, Monica LaClair will present the 23-24 Budget Update](#) (duration 20 min)

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of February 21, 2023

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

7. Superintendent District News

7.01 The Superintendent will report District News

- Ms. McLaren reported that the district will begin presenting the preliminary budget to the town boards next week. It seems to be a little bit early in the budget process but given the work that the board is doing towards the long-term plan it is better to have dialogue whenever possible. Superintendent McLaren imagines that the budget is not going to change substantially as we move forward so it's

- better to speak to the towns now and if there is a need to return for follow-up, that can be done.
- Ms. McLaren also indicated that they met with Kyle Buser from the Department of Transportation to talk about the path that will be created to link the crosswalk that this district has to the new access for the rail trail. He provided a somewhat simplified rendering that can be shared on the district website. He also offered to come and speak to the board if there was an interest in that discussion. Ms. McLaren provided a copy for each board trustee and have additional for anyone in the audience who would like to see them. He did note that the budget for this project is limited and there is not room for modifications but Ms. McLaren noted that she appreciates his willingness to speak and share the plans in a way that is more easily understood than the engineering documents that was originally provided.
 - Ms. McLaren attended the NYSCOSS conference, and reported attending a session regarding the requirement for electric buses. Even though the requirement is already in legislation, the information that was given is that a guidebook is being created and will be distributed to school districts to help them navigate the process. It appears that the guidebook is still very much unfinished as they indicated that they would release it one section at a time, as each section is completed. Superintendent McLaren noted that she had a conversation with one of her colleagues from a District near Syracuse, she understands that Districts who were trying to get ahead of the game and who may have ordered a vehicle last July still have not received the buses.
 - As a follow-up on the board discussion regarding Regents grading and a possible hold harmless resolution consideration: Principal Edelman reviewed this with the full faculty and is going back to building liaisons on 3/13. They will be prepared to provide final feedback so that this can be placed on the agenda for March 21st.
 - Following a suggestion from Trustee Hemingway Lynch, the district has added Mr. DiDonna's board presentation, as well as the Deeds for both Woodstock and Phoenicia to the long-term planning page on the website.
 - Assistant Superintendent Laffin reported an update on planning for the 6th-grade transition
 - Building and district-level administration continue to work with the 6th-grade and Middle School staff as the district begins the planning process for September 2024.
 - On Monday, February 27th, Mr. Buono, Mr. DiDonna, and Ms. Laffin met with the 6th-grade team for continued conversations about transition and planning. They discussed that this will be an iterative process where they listen to concern and ideas, allow some time to work on the things discussed and come back together for updates and adjustments as necessary.
 - Mr. DiDonna shared that the middle school staff is excited to welcome the 6th-grade staff and students to the building. The meeting was very positive with an overall feeling of excitement for the upcoming process and shift. They plan to meet again in April.
 - Today, March 7th meeting with the middle school faculty was centered around the transition including 6th grade. Mr. DiDonna continues to

partner with the faculty to dream big and develop exciting opportunities for 6th-grade students while maintaining a developmentally appropriate separation and unique identity apart from the high school students. Ms. Laffin will continue to provide updates as we move forward.

- Assistant Superintendent LaClair reported on a potential land purchase
 - Ms. LaClair reported that this afternoon she met with some of our district architects and engineers from CPL, along with Kyle Harjes and Debra D'Aprile. There is a 27.9-acre property for sale, off Rt 28, near where the new Olive firehouse is going. Ms. McLaren and Ms. LaClair personally reached out to the owners to gauge their interest in selling to the district and then gave permission for the owners to speak with one of our engineers, Tim Moot, as to the viability of the land as a potential site for a transportation garage. He will be walking the site with Kyle Harjes once the snow melts. [Attached is an aerial photo that our engineer said shows good promise.](#) Not only could the district house a transportation garage that could be leased to our transportation contractor as well as use ourselves, we could build the infrastructure needed to run an electric bus fleet, we could house B&G vehicles, equipment, and supplies, such as salt. There would potentially be enough land for additional sports fields as well. We could also partner with the Town of Olive if they have a need for additional space and/or facilities. Ms. LaClair will be reaching out to them regarding any needs that they may have that she can help with. And, we could then use area where the current transportation garage is as additional parking.
 - CPL mentioned that Monticello School District just finished a similar transportation garage project and Ms. LaClair is looking at visiting it in the near future. It may be beneficial to put a proposition on the May vote to purchase the land. It is on the market for \$795,000. Ms. LaClair will reach out to SED (State Education Department) about accessing ARP (American Rescue Plan) money since the deadline is fast approaching and some of our current projects may not meet the deadline. Another option is accessing our unappropriated fund balance that currently sits at almost \$2.4million.

8. Board District News

8.01 The Board will report District News (proposed 7:55)

- Nothing to report

8.02 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report

- Trustee Bishop reported that the Ad Hoc committee met on Feb 21st for 2 hours to discuss future world cafes, forums, and to make final preparations for the Feb 28th virtual world cafe.
 - Trustee Bishop indicated that the 2/28 cafe was well attended and Assistant Superintendent Laffin did an amazing job of presenting and navigating the technology required to provide participants with virtual breakout rooms and breaks.

- Assistant Superintendent Allison shifted attendees to their assigned groups as needed and supported anyone who was unfamiliar with zoom meetings. Trustee Bishop announced that they both did a great job.
- Each of the seven table groups met for 40 minutes to discuss questions and the data provided. They reported out to the whole group as a culminating activity. The full Board of Education has received a copy of the PowerPoint presentation, the handouts which were requested by community members after the first world cafe, and questions for their consideration.
- Trustee Bishop reviewed the Long-Term Planning handouts
- The next world cafe will be in person and is scheduled for March 27th with a snow date of the 29th. The committee virtual community forum will be held on March 30th via Zoom <https://onteora-k12-ny-us.zoom.us/j/85096154566#success>

9. Discussion and Possible Action

9.01 Discussion of Ad Hoc Committee Report (duration 10 min)

- Trustee Hemingway Lynch commented that she appreciates all of the hard work that the Ad Hoc Committee is completing
 - Trustee Hemingway Lynch followed up with questions
 - What is the format of the long-term plan and what will be in the content?
 - Ms. McLaren reported that a PowerPoint presentation can be provided to the rest of the Board of Education
 - The Ad Hoc Committee plans to present follow up information to discuss the cafes, survey and forums, at the April 11th BOE meeting for the Board to help choose the direction on the Long-term Plan
 - Will the district plan to sell these properties or plan to lease them?
 - Ms. McLaren's personal preference would be to lease the property or properties that close, but ultimately this would be a board decision. This will also be determined based on the decision moving forward
 - Would the Ad Hoc Committee have time to meet with the planning board of each town to determine their interest in leasing the buildings?
 - Ms. McLaren reported that as moving forward these meetings would be held at the district level
- Trustee Sherry mentioned that our district has a very complicated transportation system and asked if the Director of Transportation, Nicole Sommer could present at next BOE meeting
 - Ms. Allison noted that the Ad Hoc Committee already had planned to present this information during the April 11th presentation

9.02 Donation from the Bennett Elementary School PTA

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$1,595.00, CASH, from the Bennett Elementary School PTA to be used for a Music Trip Bus Charter at Bennett Elementary School. The

Superintendent recommends approval to increase the 2022-2023 budget per the following donation.

The R. R. Bennett Elementary School PTA

A2110.431.03 Supplemental \$1,595.00

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.03 Discuss Public Be Heard Decorum (duration 10 min)

- Trustee Sherry reported that some of the board members felt unsafe and uncomfortable during Public Be Heard at the last board meeting
- Moving forward Deputy Sharon or another deputy will be present at every board meeting
- Trustee Reimondo asked that the community be kind and wanted to remind everyone that “we are all here for the children and need to lead by example”
- Trustee Bishop asked that the Policy Committee review the Public Be Heard policy to determine if there are areas for improvement

9.04 Approve Board Members to attend Conferences and Workshops

Recommended Action: The Board of Education approves any trustee to attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, and any Workshop trainings with all related expenses.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.05 Approve Superintendent to attend Conferences and Workshops

Recommended Action: The Board of Education approves the Superintendent attend the Rural Schools Conference, NYSSBA Convention, NYSSBA Capital Conference, NYSCOSS, and any Workshop trainings with all related expenses.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10. ****Break****

10.01 The Board will take a 5-minute break at 8:20 pm

11. **Acknowledge Public Be Heard Comments**

11.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell
Karen Inge

12. Public and Student Comment

12.01 Public and Students may comment on any agenda or non-agenda item

- Neal Brownell – Addressed the comments of the board feeling unsafe
- Megan Brenner – Comments/questions based on reconfiguration plan
- Jason Glaser –Future of Woodstock Elementary
- Lindsay Shands – Addressed Trustee Taylor's comment regarding absence of the PTA members at board meetings
- Karen Chesley- Protentional Closure of Phoenicia and Woodstock Elementary Schools
- Jenna Skorupa– Concern over closure of Woodstock
- Laurie Osmond – Reconfiguration

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.05

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 Personnel Agenda

Salary Advancements March 7, 2023 BOE Meeting, retroactive to February 1, 2023

Name	Position	School	Current			Added Credits	Add'l Money	After Advancement		
			Step	Credits	Salary			Step	Credits	Salary
Corsitto, Elizabeth	Elementary	Bennett	10	24	\$ 88,600.00	6	\$ 882.00	10	30	\$ 89,482.00
Decker, Brandi	Special Education	Bennett	4	19	\$ 76,262.00	6	\$ 882.00	4	25	\$ 77,144.00
Gordon, Abbie	Special Education	Phoenicia	3	0	\$ 71,645.00	12	\$1,764.00	3	12	\$ 73,409.00
Hackett, Alissa	Elementary	Phoenicia	6	6	\$ 78,190.00	6	\$ 882.00	6	12	\$ 79,072.00
Millman, Jacob	Special Education	Woodstock	7	24	\$ 82,777.00	6	\$ 882.00	7	30	\$ 83,659.00
Mugge, Richard	ENL	Woodstock	3	6	\$ 72,527.00	6	\$ 882.00	3	12	\$ 73,409.00
Mundy, Samantha *	Special Education	Phoenicia	7	18	\$ 79,249.00	6	\$ 882.00	7	24	\$ 80,131.00
Niewiadowski, Blazej **	Science	High	7	2	\$ 79,249.00	6	\$ 882.00	7	8	\$ 80,131.00
Proietti, Shaina	Science	Middle	3	0	\$ 71,645.00	6	\$ 882.00	3	6	\$ 72,527.00
* = out on leave (will receive Sept 2023)										
** .6 Science Teacher										

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3114	02/24/23 – 03/01/23	Unpaid Medical Leave

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Matteson, Lori	Softball- JV- Volunteer (girls)	\$-0-
Weisz, Amy	Track- Modified-Head Coach (girls)	\$2,545.00

RESIGNATION: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Murphy, Steven	Music Teacher/High School	06/30/23	Retirement

SUBSTITUTE

NAME	POSITION	AMOUNT
Kleine, Kylie	Teacher (uncertified)	\$115.00/day
Sanford, Donald*	Teacher (certified)	\$150.00/day

pending pre-employment processing

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Ostrander, Adam	Custodial Worker	03/08/23 – 09/07/23	Replace vacancy, Step 1

13.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/23, Confidential, as reviewed by Trustee Wallis

13.04 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial report from November 2022

13.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 8

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.04

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

14.02 Health and Welfare Services for Kingston City School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Kingston City School District establishes the rate of \$1,300.00 per pupil for the school year 2022-2023 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Kingston City School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2022-2023 school year.

14.03 Mark Manross Consulting

Recommended Action: *REVISED* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the revised Independent Contractor Retainer between the Onteora Central School District and Mark Manross Consulting retained as a trainer effective October 12, 2022 to June 30, 2023 at a rate of \$3,000.00 per day to a maximum rate of \$6,000.00 and authorizes the Superintendent to sign such an agreement.

14.04 Mid-Hudson Interpreter Services

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Mid-Hudson Interpreter Services for Interpreter Services from July 1, 2023 through June 30, 2024 and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 Second Reading and Adoption of Policy 5661 District Health & Wellness Policy

Motion to Adopt Policy 5661

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2023 2015 5661

1 of 3

Non-Instructional/Business Operations

SUBJECT: DISTRICT HEALTH & WELLNESS POLICY

Health & Wellness Committee

The District is committed to creating school environments and experiences that establish healthful eating and daily physical activity opportunities that promote and protect students' mental, emotional and physical health. This commitment fosters an optimal learning and work climate, and takes into account the social and emotional well-being of all those in the school District.

The District established a Health & Wellness Committee (hereafter called the Committee) which will have as one of their tasks to participate in the development, implementation and ~~periodic~~ triennial review and update of the school Health and Wellness

Policy (hereafter called the wellness policy). The District will establish and maintain a School Health & Wellness Committee that will have participation from parents/guardians, students, director of school lunch/breakfast programs, school and district administrators, school nurses, medical community members, district health coordinator, health/physical education and/or family and consumer science teachers, social workers/psychologists/guidance counselors and registered dietician, BOE members and the general public.

Local School Health & Wellness Policy Leadership

The District delegates one or more school official(s) to ensure that each school complies with the school health & wellness policy. The position of the school officials responsible for the oversight of the health & wellness policy are identified within the policy.

Policy Implementation, Review and Update; Public Notification

The Committee shall conduct an annual assessment that includes the extent to which District schools are in compliance with the Policy and a description of the progress made in attaining the goals of the Policy. This assessment is made available to the public.

School food service staff will ensure compliance with nutrition policies within school food service areas and will report on this matter to the superintendent or if done at the school level, to the school principal. All school nutrition program directors, managers and staff will meet hiring and annual education/training requirements in the USDA Professional Standards for Child Nutrition Professionals. These school nutrition personnel will refer to USDA's Professional Standards for School Nutrition Standards website to search for training that meets their learning needs.

The Health & Wellness Committee serves as a resource to schools for implementing the health & wellness policy.

Privacy Eligibility and Certification

The school district's food service staff will accept all students, regardless of the type of payment they make for school meals, or the food being purchased (meal or a la carte). The students are given a code to enter at the cash register when purchasing such items. The school food service staff will ensure that student's privacy of unpaid balances be kept confidential. It is prohibited for students with unpaid balances to be shamed in any way, including, announcing of names, using hand stamps to identify them, making them use a different serving line, or sending home clearly marked notices that they have an unpaid balance. Schools will reach out to the family of the child with an unpaid balance to assess whether the child is eligible for free or reduced-price meals. Applications for free/reduced priced meals are sent home to families, who are not directly certified by the state, for free/reduced priced lunch.

Goals to Promote Student Health & Wellness

The District will provide nutrition promotion and education, physical education and other school-based activities to foster lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs. Taking into account the parameters of the School District (academic programs, annual budget, staffing issues, and available facilities) as well as the community in which the District is located (the general economy; socio-economic status; local tax bases; socio-cultural and religious influences; geography; and legal, political and social institutions) the Committee recommends the following District goals:

a. Environmental Health

The goal is to provide a healthy physical environment free of harmful products and materials.

b. Health Education

The District will provide students with instruction in a general Health Education curriculum as mandated by the New York State Department of Education.

c. Mental Health (Education and Services)

The District provides a school community which values positive mental health and behavioral health, encourages everyone to seek help when they need it, promotes good mental health prevention and responds to mental health needs.

d. Nutrition (Guidelines)

1. Guidelines: The goal is to promote student health and reduce childhood obesity by ensuring that all foods and beverages provided to students meet or exceed the USDA Nutrition Standards for School Meals and are consistent with the nutrition standards for competitive foods which meets the Smart Snacks in School nutrition standards for all foods sold in school outside the school meals programs under the Healthy Hunger-Free Act of 2010.
2. (Nutritional) Promotion/ (Nutrition) Education
 - d. The District will provide nutrition promotion and education to influence lifelong eating behaviors in a positive manner by encouraging healthy nutrition choices.

Through a comprehensive, standards-based program, nutrition education focuses on skills such as reading food labels, creating healthy action plans, and analyzing influences that impact healthy eating. This program is designed to provide students' knowledge and skills necessary to promote their health, and make positive food and nutrition choices. These concepts will be reinforced during classroom snack time to encourage students to adopt healthy eating habits and other nutrition-related behaviors conducive to health and well-being. Nutrition Education is offered at every grade level and is integrated in to various subjects, such as Physical Education, Science and Home Economics.

Nutrition promotion encourages students to participate in the National School Lunch Program (NSLP) and School Breakfast Program (SBP). Using a comprehensive and multi- channel program through staff and teachers, there is marketing and advertisement of nutritious foods and beverages that reach the entire student body. Through the use of school field trips, school gardens, local foods and plant based foods, students are exposed to different healthy eating avenues in their communities as well as the school environment.

b. Nutritional Values of Foods and Beverages

All foods and beverages sold, served, marketed or advertised at school will meet the nutrition guideline requirements of the USDA Nutrition Standards in the National School Lunch and School Breakfast Programs and the Smart Snacks in Schools Standards

c. Physical Education & Activity

The District will provide opportunities, support, and encouragement for every student to: regularly participate in physical activity; develop the knowledge and skills for specific physical activities; maintain physical fitness; reduce sedentary time; learn about cooperation, fair play, responsible and safe participation that meets the needs of all students; and gain an appreciation for lifelong physical activity through a healthy lifestyle.

Opportunities for physical activities are provided outside of physical education for every grade level.

A written Physical Education curriculum/program for each grade level has been developed and kept on file with the Director of Physical Education and shall meet National Association of Sport and Physical Education (NASPE) and New York State Learning Standards

d. Other School-based Activities

The District will establish a school environment that presents consistent messages that are conducive to healthy eating, physical activity, and social and emotional wellness for all. **The cafeteria shall provide regular food promotions to encourage taste testing of healthy new foods being introduced on the menu, for example Try it Tuesday's. Students are allotted a minimum of 20 minutes after obtaining food to eat. During school lunch, students have access to free drinking water from the water fountains or water filling stations that are available in the cafeteria. No competitive foods or beverages will be sold during the school day, including food related fundraising.**

NOTE: The regulation that accompanies this policy outlines the procedures for accomplishing these Health & Wellness Policy goals.

Section 203, 204 and 208 of the Healthy, Hunger-Free Kids Act of 2010 (Public Law 111-296) including Smart Snacks in Schools Nutrition Standards, <http://www.fns.usda.gov/healthierschoolday/tools-schools-focusing-smart-snacks>

Child Nutrition and WIC Reauthorization Act of 2004 Public Law Section 108-265 Section 204 Richard

B. Russell National School Lunch Act 42 United States Code (USC) Section 1751 et seq.

Child Nutrition Act of 1966

42 United States Code (USC) Section 1771 et seq.

7 Code of Federal Regulations (CFR) Section
210.10 http://www.access.gpo.gov/nara/cfr/waisidx_05/7cfr210_05.html
District Policy 5660
Administrative Regulation 5661-R

Adopted: 2/24/15

15.02 Second Reading and Adoption of Policy 7251 Prohibition on Administration of Traditional Standardized Tests

Motion to Adopt Policy 7251

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2023 7251
Students

SUBJECT: PROHIBITION ON ADMINISTRATION OF TRADITIONAL STANDARDIZED TESTS

Notwithstanding the provisions of this subdivision, no school district shall administer traditional standardized tests in a prekindergarten program; provided that nothing herein shall prohibit assessments in which students perform real-world tasks that demonstrate application of knowledge and skills or assessments that are otherwise required to be administered by Federal law.

Traditional standardized test shall mean a systematic method of gathering information from objectively scored items that allow the test taker to select one or more of the given options or choices as their response. Examples include multiple-choice, true-false, and matching items. Traditional standardized tests are those that require the student (and not the examiner/assessor) to directly use a "bubble" answer sheet. Traditional standardized tests do not include performance assessments or assessments in which students perform real-world tasks that demonstrate application of knowledge and skills; assessments that are otherwise required to be administered by Federal law; and/or assessments used for diagnostic or formative purposes, including but not limited to assessments used for diagnostic screening required by Education Law section 3208(5).

Ref: [§3602-e (15)] [8 NYCRR 151-1.2 (e), 151-1.3 (b)(4)] and [8 NYCRR 100.3 (5)(i-ii)]

Adoption date:

16. Committee Reports

16.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

16.02 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16.03 Facilities Committee: Trustee Storey to report

- Nothing to report

16.04 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16.05 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Hemingway Lynch asking if the Board could support and explain the “why” the district is “doing this”
- Trustee Taylor asked if the New York State Ed Department will review the district and its declining enrollment and step in themselves to make a change
 - Ms. LaClair reported that Foundation Aid is based on enrollment and as the student population decreases, so does the state funding

18. New Business

18.01 The Board will discuss New Business

- Trustee Taylor asked if/how to elect a Trustee to represent the board to attend PTA meetings
 - Trustee Sherry indicated that Superintendent McLaren meets regularly with PTA's to ensure better communication. Ms. Sherry indicated that if a Trustee attends a PTA meeting, they would be going as a parent, not a member of the board

19. Request For Information

19.01 Board members will request information of the Superintendent

- Trustee Taylor asked what the enrollment numbers need to be to keep the footprint of the district as is?

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is March 21, 2023 at Bennett School.

Recommended Action: Motion to adjourn meeting at 9:18pm.

Motioned: Trustee Storey

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, MARCH 21, 2023

BENNETT SCHOOL

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss a particular position and a potential litigation

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Bennett Principal, Gabriel Buono will welcome the Board (duration 10 min)

- Mr. Buono started off by reporting that on Thursday, March 16th, the talented Bennett Elementary Music Department traveled to the Empire State Plaza in Albany to celebrate MIOSM (Music In Our Schools Month.) This performance featured the Bennett 5th and 6th grade Orchestra, Jazz Ensemble, and Youth Chorale.
 - The day started with a performance by the Onteora High School Orchestra and Chamber Ensemble directed by Erica Boyer. At 12:30pm, The Bennett Orchestra, under the direction of Karen McKenna, performed four selections; *Sword Dance*, *Deep Sea Fandango*, *Fiddles On Fire*, and *Classic Bits and Pieces*. Next, the Jazz Ensemble, under the direction of Harvey Boyer, performed *Until I Met You*, and *Woodchopper's Ball*. Then, the Youth Chorale joined the Jazz Ensemble to perform *Freedom* by Duke Ellington, and an arrangement of *Can't Hide Love* by Earth Wind and Fire.

Finally, the Jazz Band concluded with the performance of *Sway* and *Montuno Funk*.

- Mr. Buono noted that the music department and himself would like to thank all of the parents who supported their children in preparation, and especially those who took time out of their schedules to come to Albany to watch the event. They also want to thank the Bennett Teachers in their support in student's weekly music lessons.
- Mr. Buono also reported that this event could not have taken place without the generosity and support of the Bennett PTA and especially the support of our Bennett PTA president, Jenny Jared and her husband Matt. Bennett wanted this to be a special event, and Jenny personally contributed the necessary funds to make up the difference needed to cover the cost for a special charter bus. This will indeed be an event that all of the students, and music faculty will remember for a lifetime.
- Mr. Buono encourage support in future performances that will be taking place this season, including the following:
 - Wednesday, May 10- Jazz in the Courtyard Fundraiser
 - Thursday, May 25th- Bennett 5th and 6th Grade Spring Concert
 - Wednesday, May 31st -Bennett 4th Grade Spring Concert
 - Saturday, June 3rd – Bennett Jazz and Onteora High School Chamber Ensemble at Maverick Concert Hall
- Mr. Buono announced that the music department would also like to acknowledge all of the students who were selected and participated in All County this month.
 - In All County Chorus:
 - Emma Bodnar
 - Jade Stanley
 - Lahnna Bernhardt-Waldo
 - Angley Lemus
 - Fern Bernhardt-Waldo
 - Emma Metawee
 - Sarina Lemmy
 - In All County Band:
 - Flute: Evelina Byron and William Fox
 - Clarinet: Colden Burgher
 - Tenor Saxophone: Hanna Metawee
 - Trumpet: Grayson Peltzman
 - Trombone: Soe Moe Kan Tun and Spencer Malloy
 - Percussion: Baxter Bryant and Dylan Jared
 - In All County Orchestra, which was also chaired by Karen McKenna:
 - Violin 1
 - Seth Reece
 - Madison Murphy
 - Cole David
 - Violin 2

- Josephine Malloy (1st chair)
- Everett Thomas (no photo not sure about using name)
- Byron Reznick
- Viola
- Elise Yanucci Fitzer
- Ruby Cohen
- Gianna Jackson
- Cello
- Kira Jule
- Alice Slips
- Henrietta Phillips
- Pearl Male
- Ryu Vinci
- And in All County Jazz:
 - Alto Saxophone: Hanna Metawee
 - Trumpet: Grayson Peltzman
 - Trombone: Soe Moe Kan Tun and Spencer Malloy
- In YEMS (Young Elementary Music Symposium):
 - Eva Harrigfeld
 - Natalie Guerin
 - Ann Leggett
 - Emerick Lynch
- Mr. Buono then discussed his opinion on why he believes that the District should move to a single campus and that it would be difficult to achieve unless the District unites.

4. Student Representative Report

4.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Ms. Crandell reported that recently in student government in regards to the outside initiative, they met with a furniture representative to discuss their vision for the courtyard, and brainstorm furniture reconfiguration. The hope is to have a more formalized plan in the next few weeks. Once the student government has those, they will be able to confirm the location of plants and set a planting date for this year, and place the furniture early next year.
- the high school student government also met with the 6th grade student government and discussed their green initiatives, and was impressed on how well they were doing in the recycling challenge, along with the plan to implement that into the MS/HS next year.
- Throughout the high school
 - seniors have begun getting their pictures taken for the yearbook
 - Spanish club will be taking a field trip on Friday
 - The Talan has begun layout for the 3rd issue of the year
 - Marching Band had an excellent performance on Friday, March 17th at the St. Patrick's Day Parade
 - Onteora's Orchestra students went to Albany to perform on March 16th
 - Many athletes are excited to begin the spring sports season

5. Presentations

5.01 [Assistant Superintendent for Business, Monica LaClair will present the 2023-2024 Revenue and Expenditure Budget](#) (duration 20 min)

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of March 7, 2023

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

7. Superintendent District News

7.01 [The Superintendent will report District News](#)

7.02 Update on the Hold Harmless Resolution for Grading Related to Regents Exams (duration 10 min)

- Trustee Storey and Trustee Wallis believe that using the regents as part of the student final grade is affecting a majority of students negatively
- Trustee Sherry asked that the board follow the recommendation of Mr. Edelman and his education team and not plan to change the current model
- Ms. Laffin also does not recommend changing the model for this school year
- Mr. Edelman and Ms. Turck clarified questions asked by the Board of Education

8. Board District News

8.01 The Board will report District News

- Trustee Storey reported that Superintendent McLaren, Trustee Bishop, and herself attending the UCSBA (Ulster County School Boards Association) meeting in New Paltz, and the county executives indicated that they will continue the help with program funding again this year

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Neal Brownell
Megan Brenner
Jason Glaser
Lindsay Shands
Karen Chesley
Jenna Skorupa
Laurie Osmond

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Neal Brownell- expansion on the last speech
- Adam Snyder- postponing the vote, saving Woodstock
- Lilly Slezak- postponing the vote, keeping Woodstock open

- Ester Downton – postponing the vote, keeping Woodstock open
- Kara Colevas – reconfiguration
- Laurie Osmond- postpone the vote, keep schools open
- Kathy Barrett – concerned with reconfiguration, postpone the vote
- Roberta Ziemba (art teacher) -special area classrooms
- Kevin Trustee Salem- thanked the board for their communication, asked that the vote NOT be postponed- likes central campus idea
- Megan Brenner- asked to keep Woodstock open- UPK alternatives to school closing- suggested UPK programs in these schools- delay vote
- Eliza Kunkel– discussed declining enrollment
- Bonnhee Cho – spoke on behalf of Woodstock PTA donation on the agenda from Sunflower Market to expand playground
- Jenna Skorupa- concerned with student enrollment number inaccuracy

Trustee Reimondo left the meeting at 9:33pm

11. Discussion and Possible Action

11.01 Approve addition to the Substitute Teacher Rates

Recommended Action: The Board hereby authorizes an addition to the Substitute Teacher Rates for the 2022-2023 school year

Motioned: Trustee Bishop

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- \$150/day
	-UNCERTIFIED- \$115/day
	-Registered Nurse- \$150/day
	-Licensed Practical Nurse - \$115/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$115/day
	-Teaching Assistant- UNCERTIFIED- \$100/day
	-Monitor- \$15/hour
	-Custodial- \$15/hour
	-Clerical- \$15/hour
	-Food Service- \$15/hour
	-Bus Driver- \$15/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-\$50/hour
E. Non-Profit Use of Facilities-staffing charges	-\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician
F. School Lunch Prices	-at no cost

G. Copy Rate	\$0.25/page
H. 2022 – 2023 Board of Registration	-Keymasters and Ballot Masters \$120.00 -Chief Registrar Inspector – Vote Day \$150 -Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on May 17, 2022 with a total of \$20,000	Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$10,000

11.02 Approve Proposition #2 Authorize Capital Improvement Project

Recommended Action: The Board of Education hereby approves the resolution to approve the district-wide capital improvement project SEQRA Type II action and submission of proposition to be funded from 2021 capital reserve fund
DISTRICT-WIDE CAPITAL IMPROVEMENT PROJECT
SEQRA TYPE II ACTION AND SUBMISSION OF PROPOSITION TO BE FUNDED FROM 2021 CAPITAL RESERVE FUND

WHEREAS, the Onteora Central School District (“District”) Board of Education (“Board”), proposes a capital improvement project consisting of the abatement of asbestos containing materials in and replacement of floor tile in various locations within the Onteora Middle School/High School, Bennett Elementary School, Woodstock Elementary School and Phoenicia Elementary School, and the reconstruction of exterior site improvements and installation of new sidewalks at the Onteora Middle School/High School site (“Project”); and
WHEREAS, the proposed Project is a routine activity of the District and/or the replacement, rehabilitation or reconstruction of an existing facility that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act (“SEQRA”); and
WHEREAS, the proposed Project includes no other potential involved agencies that have been identified in regards to the Project; and
WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District, based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:

- a. The proposed Project is classified as a Type II Action; and
- b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project; and

BE IT ALSO RESOLVED, that the Board of Education of the Onteora Central School District authorize the following proposition to be added to the ballot to be

presented to the qualified and registered voters of the Onteora Central School District at the Annual Meeting, Budget Vote and Election to be held on May 16, 2023:

PROPOSITION

Shall the Board of Education of the Onteora Central School District be authorized to reconstruct and construct improvements to District-wide facilities, including the replacement of flooring at its school buildings, and expansion and reconstruction of exterior site improvements at the Onteora Middle/High School, and the acquisition of equipment, machinery, apparatus and incidental work, at an estimated maximum cost of \$8,800,000, which amount shall be funded entirely from the 2021 Capital Reserve Fund?

; and

BE IT FURTHER RESOLVED, that the District Clerk shall include notice of such proposition to be voted on at such Annual District Meeting, Budget Vote and Election in the manner required under law.

The Board of Education hereby approves the resolution to approve the district-wide capital improvement project SEQRA Type II action and submission of proposition to be funded from 2021 capital reserve fund

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

11.03 Approve Proposition #3 Creation of Capital Reserve

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District submit the following proposition to be included on the ballot for the creation of a capital reserve fund at the Annual Meeting and Election, to be held on May 16, 2023

RESOLVED, that the Board of Education of the Onteora Central School District is hereby authorized to establish a Building Capital Reserve Fund pursuant to Section 3651 of the Education Law (to be known as the "2023 Capital Reserve Fund") with the purpose of such fund being to finance renovations, reconstruction, and/or additions to District-wide facilities as identified from time-to-time, including but not limited to those recommended in its five-year capital facilities plan, and including original furnishings, equipment, machinery, apparatus, appurtenances and incidental improvements and expenses in connection therewith.

The ultimate amount of such fund is to be \$10,000,000.00, plus earnings thereon. The probable term of such fund is to be ten (10) years, but such fund shall continue in existence until liquidated in accordance with the Education Law or until the funds are exhausted. The sources from which the funds shall be obtained for such Reserve are (i) amounts from budgetary appropriations from time to time, and (ii) unappropriated fund balance made available by the Board of

Education from time to time, and (iii) New York State Aid received and made available by the Board of Education from time to time, all as permitted by law.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

11.04 Approve Donation from Howard P. McGowan

Recommended Action: The Board of Education hereby approves the attached list of guitars and music equipment as a donation for the Bennett School Music Department

Motioned: Trustee Taylor

Seconded: Trustee Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

11.05 Donation from the Bank of America Charitable Gift Fund

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$1,250.00 CASH, from Bank of America Charitable Gift Fund to support a music field trip at the Bennett Elementary School.

The Superintendent recommends approval to increase the 2022-2023 Budget per the following donations:

Bank of America Charitable Gift Fund

A2110.431-03 Supplemental \$1,250.00

Motioned: Trustee Wallis

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

11.06 Donation from Stewart's

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$750.00 CASH, from Stewart's to support a snack program at Woodstock Elementary School.

The Superintendent recommends approval to increase the 2022-2023 Budget per the following donations:

Stewart's Woodstock Elementary School Snack Program

A2110.431-07 Supplemental \$750.00

Motioned: Trustee Taylor

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

11.07 Donation from Woodstock PTA on behalf of Sunflower Market

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$7,500.00 CASH, from Woodstock PTA on behalf of Sunflower Market to support playground improvement at Woodstock Elementary School. The Superintendent recommends approval to increase the 2022-2023 Budget per the following donations:

Woodstock PTA on behalf of Sunflower Market – Playground improvement
A2110.431-07 Supplemental \$7,500.00

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

11.08 Continued Discussion of Public Be Heard Decorum (duration 10 min)

- Postponed

12. ****Break****

12.01 The Board will take a 5-minute break at 7:30 pm

13. **Consent Agenda**

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.03

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

13.02 Personnel Agenda

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2399	03/06/23 – 04/06/23	FMLA Paid

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Rushford, Michael	Fitness Room Advisor III	\$2,215.00
Umhey, Anthony*	Baseball-Modified-Head Coach	\$2,064.00

pending certifications and pre-employment processing

TEMPORARY APPOINTMENT:

INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Opalka, Daniel	Social Studies/High School	03/13/23 - 06/30/23*	Step 1MA

anticipated dates

SUBSTITUTE

NAME	POSITION	AMOUNT
Harrison, Odessa*	School Monitor	\$15.00/hour
Harrison, Odessa*	Food Service Worker	\$15.00/hour
Iapoce, Judith	Teacher (certified)	\$150.00/day
Jenrette, Crystal*	Food Service Worker	\$15.00/hour
Occhi, Virginia	Teacher (certified)	\$150.00/day
pending pre-employment processing		

13.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/23, Confidential, as reviewed by Trustee Wallis

14. Contracts and Independent Contractor Retainers

14.01 Approve all Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 14.02 - 14.03

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

14.02 Michael Martinez

Recommended Action: *REVISED/ NAME CHANGE ONLY* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the revised Independent Contractor Retainer between the Onteora Central School District and Michael Martinez retained as a trainer effective March 22, 2023 to June 30, 2023 at a maximum rate of \$3,000.00 and authorizes the Superintendent to sign such an agreement.

14.03 Matthew Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as the Phoenicia Earth Day Coordinator effective April 4, 2023 to April 28, 2023 at a maximum rate of \$1,000.00 and authorizes the Superintendent to sign such an agreement.

15. Policies

15.01 Policy Reviewed and ok as is

Recommended Action: The Board of Education hereby accepts policy 5241

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

15.02 Rescind Policy

Recommended Action: The Board of Education hereby rescinds policy 5240
Policy 5240 is considered non-essential per NYSSBA

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

15.03 First Reading of Policy 5310 Bonding of Employees and School Board Members

~~2002~~ 2023 5310
Non-Instructional/Business Operations

SUBJECT: BONDING OF EMPLOYEES AND SCHOOL BOARD MEMBERS

In accordance with New York State Education Law and the Commissioner's Regulations, the Board of Education directs that the Treasurer of the Board of Education, the tax collector and the ~~internal~~ claims auditor be bonded prior to assuming their duties. Such bonds shall be in the amounts as determined and approved by the Board of Education.

Other school personnel and members of the Board of Education authorized or required to handle School District revenues may be covered by a blanket undertaking provided by the District in such amounts as approved by the Board of Education based upon the recommendations of the Superintendent or their designee.

Education Law Sections 1709(20-a), 1720, 2130(5), 2526, and 2527
Public Officers Law Section 11(2)
8 New York Code of Rules and Regulations (NYCRR) Section 170.2(d)

Adopted: 6/29/09

15.04 First Reading of the combination of Policies 5320 and 5410 Purchasing

~~2013~~ 2023 5410
Non-Instructional/Business Operations

SUBJECT: PURCHASING

The Board of Education authorizes the Purchasing Agent to expend school funds as appropriated by approved operational and capital budgets, and by the adoption of special resolutions. They will make expenditures in accordance with applicable law and in a manner that will achieve the maximum benefit from each dollar expended.

All claims shall be properly confirmed and verified before payment.

Complete records of all expenditures shall be maintained for future analysis and reporting within the time frame required by the Records Disposition Law or regulation.

The District's purchasing activities will be part of the responsibilities of the Business Office, under the general supervision of the Purchasing Agent designated by the Board of Education. The purchasing process should enhance school operations and educational programs through the procurement of goods and services deemed necessary to meet District needs.

Competitive Bids and Quotations

As required by law, the Superintendent will follow normal bidding procedures in all cases where needed quantities of like items will total the maximum level allowed by law during the fiscal year, (similarly for public works-construction, repair, etc.) and in such other cases that seem to be to the financial advantage of the School District.

A bid bond may be required if considered advisable.

No bid for supplies shall be accepted that does not conform to specifications furnished unless specifications are waived by Board action. Contracts shall be awarded to the lowest responsible bidder who meets specifications. However, the Board may choose to reject any bid.

Rules shall be developed by the administration for the competitive purchasing of goods and services. The Superintendent may authorize purchases within the approved budget without bidding if required by emergencies and are legally permitted.

The Superintendent is authorized to enter into cooperative bidding for various needs of the School District.

Purchase contracts and public works contracts subject to competitive bidding will be awarded to the lowest responsible bidder, however, the Board authorizes that purchase contracts may be awarded on the basis of best value, as defined in State Finance Law §163.

Alternative proposals or quotations will be secured by requests for proposals, written or verbal quotations or any other appropriate method of procurement, except as permitted by state law for procurements:

1. under a county contract;
2. under a state contract;
3. under a federal contract;
4. under a contract of another political subdivision;
5. of articles manufactured in state correctional institutions; or
6. from agencies for the blind and severely disabled.

The district will provide justification and documentation of any contract awarded to an offer or other than the lowest responsible dollar offers or, setting forth the reasons why such award is in the best interests of the district and otherwise furthers the purposes of section 104-b of the General Municipal Law.

Request for Proposal Process for the Independent Auditor

In accordance with law, no audit engagement shall be for a term longer than five (5) consecutive years. The District may, however, permit an independent auditor engaged under an existing contract for such services to submit a proposal for such services in response to a request for competitive proposals or be awarded a contract to provide such services under a request for proposal process.

Procurement Of Goods And Services

The following guidelines shall be adhered to in compliance with General Municipal Law, Section 104-b, whenever the law does not require competitive bidding to assure the prudent and economical use of public moneys:

- a. The Board of Education will formally appoint a Purchasing Agent in accordance with Section 170.2 of the Regulations of the Commissioner of Education. Only the person designated by the Board as Purchasing Agent may commit the District for a purchase. The Purchasing Agent is responsible for developing and administering the purchasing program of the Onteora School District.
- b. The purchasing procedures employed shall comply with all applicable law and regulations of New York State.
- c. The Purchasing Agent shall procure supplies and equipment, as needed, at the best possible prices and maintain adequate records to show that this was done. Commodities will be purchased from preferred vendors whenever possible: Department of Corrections (Sec. 184 Corrections Law), Industries of the Blind and Industries of the Handicapped (Sec. 175 State Finance Law). State contracts of the Division of Standards and Purchase, Office of General Services, available Cooperative BOCES bids, or under county contract pursuant to Section
- d. 409-a of the County Law will be used whenever such purchases are in the best interest of the School District.
- e. Purchase contracts for materials, equipment and supplies involving an estimated annual expenditure of over twenty thousand dollars (\$20,000) and public works contracts involving over thirty five thousand dollars (\$35,000) shall be awarded only after public advertisement, soliciting formal bids (Section 103, General Municipal Law). The Purchasing Agent shall be authorized to open and record bids.
- f. Opportunity shall be provided to all responsible suppliers to do business with the District. To this end, the Purchasing Agent shall develop and maintain lists of potential bidders for the various types of materials, equipment and supplies. Such lists shall be used in the development of an mailing list for distribution of specifications and invitations to bid. Any supplier may be included on the list, upon request.
- g. When soliciting bids, a statement of "General Conditions" shall be included with all specifications submitted to suppliers. These conditions shall be incorporated in all contracts awarded for the purchase of materials, equipment and supplies.
- h. All contracts which require public advertising and competitive bidding shall be awarded as provided by law and the rules and regulations of the Board of Education. Recommendations for awarding contracts shall be submitted by the Purchasing Agent.
- a. Identify the individual or individuals responsible for purchasing and their respective titles. Such information shall be updated biennially.
- j. Where formal bidding procedures are not required by law, the following regulations shall apply for the purchase of:

Materials, Equipment and Supplies

Dollar Limit

Procedure

\$5,000 - \$9,999	Documented telephone quotes/catalog prices from at least three (3) separate vendors, if available
\$10,000 - \$19,999	Formal written quotes from at least three (3) separate vendors, if available.

Public Works Projects/Contracts

<u>Dollar Limit</u>	<u>Procedure</u>
\$7,000 - \$14,999	Documented telephone quotes from at least three (3) separate vendors, if available.
\$15,000 - \$34,999	Formal written quotes from at least three (3) separate vendors, if available.

Quotes will be awarded to the lowest responsible and responsive bidder (as determined by the Purchasing Agent). Proper written documentation is required when the quote is not awarded to the vendor quoting the lowest price. Proper written documentation will be on file when the required number of quotations are not received. In the event that quotes exceed the bid limit, there will be no award; the District will advertise to solicit sealed bids.

- j. The Purchasing Agent shall insure purchase orders after first determining that unencumbered balances of budgetary appropriations are adequate to cover such obligations.
- k. No official or employee of the Onteora School District shall be interested financially in any contract entered into by the School District. This also precludes acceptance of gratuities, financial or otherwise, by the above persons from any supplier of materials or services.

ax. Emergencies: An exception to this policy will exist in cases of emergencies such as those recognized pursuant to Section 103(5) of the General Municipal Law shall be applied. In all other emergency cases, personnel shall be required to exercise their best judgment to secure the materials and/or services which are necessary.

all. Instructions to vendors will include a note regarding the district's sustainability policy #5651 requesting an emphasis on the district's desire to reduce, reuse & recycle limiting packaging where possible.

Professional and Consulting Services

Pursuant to the requirements of General Municipal Law Section 104-b, when retaining professional and/or consultant services, the following shall be considered in the decision making:

- a. Special knowledge or expertise

- b. Quality of services
- c. Cost of services

Audit of Claims

- a. A claim to be submitted to the internal claims auditor for approval for payment shall qualify when the following conditions are met:
 - 1. Bears the description and price of the items specified on the purchase order, less any allowed discounts.
 - 2. Is accompanied by a copy of the purchase order bearing the signature of the receiving clerk or requisitioner that the item(s) has been received in satisfactory condition and in the quantity indicated.
 - 3. All extensions and totals have been checked for accuracy.
 - 4. Has the approval of the Purchasing Agent as officer giving rise to the claim.
- b. The schedule of claims is then audited by the internal claims auditor to determine that:
 - 1. The Purchasing Agent's signature authorized the release of the purchase order
 - 2. The receiving copy was signed and dated, indicating that the materials or services were received.
 - 3. The purchase order or schedule of claims contains the Purchasing Agent's signature as the "officer giving rise to the claim."
 - 4. The extensions are correct, no taxes are paid, discounts are taken, and transportation charges, where applicable, are accurate.
 - 5. The charges are not duplicates of an item(s) already paid. Unless extenuating circumstances exist, all invoices submitted for payment should be originals.
 - 6. The proposed payment is for a valid and legal purpose.
 - 7. The unit price billed does not exceed the bid or contract authorization.

True Leases

Documentation for True Leases should include written quotes, cost-benefit analysis of leasing versus purchasing, etc.

Second Hand Equipment from Other Governments

Documentation should include market price comparisons including verbal or written quotes, and the name of the government organization.

Certain Food and Milk Purchases

Documentation and purchasing policies should be consistent with the State Education Department Regulations.

Sole Source

Competitive bidding is not required under Section 103 of the General Municipal Law in those situations where there is only one (1) possible source from which to procure goods and services required in the public interest. The School District should document that, as a matter of fact, there is no possibility of competition for the procurement of the goods.

Updating the Policies and Procedures

The Board of Education will annually review and update, if necessary, the procurement policies; and clearly indicate that unintentional failure to comply with these policies is not grounds to void the action taken or take action against the party involved.

The Business Office will annually review and update, if necessary, the procurement procedures and clearly indicate that unintentional failure to comply with these procedures is not grounds to void the action taken or take action against the party involved.

Alternative Formats for Instructional Materials

Preference in the purchase of instructional materials will be given to vendors who agree to provide materials in alternative formats (i.e., any medium or format, other than a traditional print textbook, for presentation of instructional materials that is needed as an accommodation for a disabled student with a disability). Alternative formats include, but are not limited to, Braille, large print, open and closed captioned, audio or an electronic file in an approved format.

District Plan

As required by federal law and New York State Regulations, the District has adopted the National Instructional Materials Accessibility Standard (NIMAS) to ensure that curriculum materials are available in a usable alternative format for students with disabilities. Each school district has the option of participating in the National Instructional Materials Access Center (NIMAC). Whether a district does or does not participate in NIMAC, the district will be responsible to ensure that each student who requires instructional materials in an alternate format will receive it in a timely manner and in a format that meets NIMAS standards. The New York State Education Department (NYSED) recommends that school districts choose to participate in NIMAC, because this national effort to centralize the distribution of instructional materials in alternate formats will help guarantee timely provision of such materials to students.

For school districts, Boards of Cooperative Educational Services (BOCES), State-operated schools,

State-supported schools and approved private schools that choose to participate in NIMAC, **contracts with publishers executed on and after December 3, 2006** for textbooks and other printed core materials must include a provision that requires the publisher to produce NIMAS files and send them to the NIMAC (this will not add any cost to the contract).

For more information regarding NIMAC including model contract language, Steps for Coordinating with NIMAC and an IDEA Part B Assurances Application, see website: <http://www.vesid.nysed.gov/specialed/publications/persprep/NIMAS.pdf>

Environmentally Sensitive Cleaning and Maintenance Products

In accordance with Commissioner's Regulations, State Finance Law and Education Law, effective with the 2006-2007 school year, the District shall follow guidelines, specifications and sample lists when purchasing cleaning and maintenance products for use in its facilities. Such facilities include any building or facility used for instructional purposes and the surrounding grounds or other sites used for playgrounds, athletics or other instruction.

Environmentally sensitive cleaning and maintenance products are those which minimize adverse impacts on health and the environment. Such products reduce as much as possible exposures of children and school staff to potentially harmful chemicals and substances used in the cleaning and maintenance of school facilities. The District shall identify and procure environmentally sensitive cleaning and maintenance products which are available in the form,

function and utility generally used. Coordinated procurement of such products as specified by the Office of General Services (OGS) may be done through central state purchasing contracts to ensure that the District can procure these products on a competitive basis.

The District shall notify their personnel of the availability of such guidelines, specifications and sample product lists.

Apparel Purchases

For apparel purchases, the Board has the option and authority to only accept bids from "responsible bidders." A responsible bidder is a vendor that complies with fair and proper labor standards including those related to the use of child labor, employee compensation, employees' rights to form unions, and working conditions. Bidders for apparel must provide sufficient information to the District for the Board to determine the vendor's adherence to these labor standards.

Contracts for Goods and Services

No contracts for goods and services shall be made by individuals or organizations in the school that involve expenditures without first securing approval for such contract from the Purchasing Agent.

No Board member or employee of the School District shall have an interest in any contract entered into by the Board or the School District.

20 United States Code (USC) Section 1474(e)(3)(B)
Education Law Sections 305(14), 409-i, 701, 1604, 1709, 1720, 1950,
2503, 2554 and 3602 General Municipal Law Articles 5-A, 104-b and
18
State Finance Law Sections 162, 163 and 163-b
8 New York Code of Rules and Regulations (NYCRR) Sections 155, 170.2,
200.2(b)(10), 200.2(c)(2) and 200.2(i)

Adopted 4/24/13

15.05 First Reading of Policy 5321 Use of the District Credit Card

2018 2023 5321
Non-Instructional/Business Operations

SUBJECT: USE OF THE DISTRICT CREDIT CARD

~~The Trustees of the Onteora Central School District do recognize the need for a District credit card for District use for miscellaneous expenses, such as conference registration and hotel reservations in the event that a facility does not hold a reservation with a Purchase Order. The District credit card is maintained in Central Administration under the care and control of the Assistant Superintendent for Business. The credit card has a maximum credit limit of \$10,000.~~

The Board of Education permits the use of district credit cards by certain school officials and Board members to pay for actual and necessary expenses incurred in the performance of work-related duties for the district. A list of those individuals that will be issued a district credit card will be maintained in the Business Office and reported to the Board each year at its reorganizational meeting in July. All credit cards will be in the name of the school district.

The district shall establish a credit line not to exceed \$10,000 for each card issued and an aggregate credit limit of \$10,000 for all cards issued to the district.

The district preserves its right to refuse to pay any claim or portion thereof that is not expressly authorized, does not constitute a proper district charge, or supersedes any laws, rules, regulations, or policies otherwise applicable. In addition, the Board will ensure that no claim shall be paid unless an itemized voucher approved by the officer whose action gave rise or origin to the claim, shall have been presented to the Board and shall have been audited and allowed.

Credit cards may only be used for legitimate school district business expenditures. The use of credit cards is not intended to circumvent the district's policy on purchasing.

Users must take proper care of these credit cards and take all reasonable precautions against damage, loss, or theft. Any damage, loss, or theft must be reported immediately to the Business Office and to the appropriate financial institution. Failure to take proper care of credit cards or failure to report damage, loss or theft may subject the employee to financial liability.

Purchases that are unauthorized, illegal, represent a conflict of interest, are personal in nature or violate the intent of this policy may result in credit card revocation and discipline of the employee.

Users must submit detailed documentation, including itemized receipts for commodities, services, travel and/or other actual and necessary expenses which have been incurred in connection with school-related business for which the credit card has been used.

The Superintendent of Schools, in consultation with the Assistant Superintendent of Business and

The Assistant Superintendent of Business shall periodically, but no less than twice a year, monitor the use of each credit card and report any serious problems and/or discrepancies directly to the Superintendent and the Board.

The Trustees of the Onteora Central School District also recognize the need for a gas card for use on long trips to purchase fuel for District vehicles. The Transportation Department maintains an account with Sunoco Suntrak that has five (5) cards associated with the account. Four (4) cards are under the care and control of the Director of Transportation, and one (1) card is under the care and control of the Assistant Superintendent for Business to be used only in the absence of the Director of Transportation. The credit card account has a maximum credit limit of \$500 in total, not per card.

Ref: Education Law §§1724(1); 2524(1) (itemized, audited, and approved vouchers required)
Opns. St. Compt. No. 79-202 (use of multi-purpose credit cards by municipal employees)
Opns. St. Compt. No. 79-494
Opns. St. Compt. No. 78-897 (gas credit cards)

Adopted: 10/9/2018

16. Committee Reports

16.01 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report

- Trustee Bishop reported that the committee met on March 7th, March 11th and again today, March 21st in a joint committee meeting with the Communication Committee.
 - The goal in the recent meetings has been to begin reviewing the community survey data, and to develop presentations for the next Word Café, which is Monday, March 24th and the virtual community forum next Thursday, March 30th.
 - Trustee Hemingway Lynch has developed a document that explains “the why” the district is having conversations and ultimately moving toward reconfiguration. When the document is ready for publication, it will be posted on social media and the district website. The document has been vetted by the full Board of Education and Central Administration.
 - The PowerPoint presentation for the community forum is very dense, including historical information, building usage information, feed-back from all 3 Word Café’s, and the community survey responses. The Ad Hoc Committee will be releasing the presentation prior to the forum so the community can take the time to read through it. it contains a lot of information. Trustee Bishop reported that they will not be able to cover every detail and also have time for questions and answers, but they feel strongly that the community should have access to all of the information.
- The Ad Hoc Committee will meet again after the forum, but a date has not been set yet.

16.02 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Assistant Superintendent for Business, Monica LaClair reported that the committee met last week and discussed potential internal audit suggestions
 - Student data, technology, and data recovery
- Ms. LaClair recommended that instead of doing an internal audit this year, she suggested that the district focus on the upcoming audit of the grants
- Next meeting will be in May 2023

16.03 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Trustee Hemingway Lynch reported that the Communications Committee met today with Ad Hoc Committee
 - During the meeting, both committees focused on the “the why”
- The committee is working very hard to communicate with the community
- Trustee Bishop reported that they will work harder to respond to emails that are sent to the board

16.04 Facilities Committee: Trustee Storey to report

- Trustee Storey reported that they met last week and toured the Phoenicia Elementary building
 - Current projects will start June 26th
 - Meetings are being held every Thursday

- All BIDS have been received for the HVAC, classroom, and flooring projects for 2024 and lowest BIDS are being contacted
- BID packages are being created for the exterior doors for Woodstock and Phoenicia, and should be going out Spring 2023
- Bennett and MS/HS generators will be going out to BID in the Summer of 2024 which already have SED approval

16.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16.06 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Wallis reported that he ran into the Chief of the Woodstock Fire Department, and the Chief indicated that he has not been contacted by the district yet regarding electric buses
 - Ms. LaClair offered that she will reach out to him to discuss necessary resources
- Trustee Storey asked that the board trustees send questions and/or comments to the Ad Hoc Committee by Monday by noon instead of Tuesday.
- Trustee Sherry asked to schedule Brandon Harkin (Teacher on Special Assignment) to come to an upcoming board meeting to present the work he is doing, along with the anonymous app and how this is being implemented
 - Assistant Superintendent for Pupil Personnel Services, Amanda Allison reported that she plans to present at the May 2, 2023 Board meeting to discuss the mental health programs and will include Mr. Harkin in the presentation

18. New Business

18.01 The Board will discuss New Business

- Nothing to report

19. Request For Information

19.01 Board members will request information of the Superintendent

- Trustee Hemingway Lynch asked the feasibility to add UPK program into the district

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is April 11, 2023 at Phoenicia School.
(proposed 8:30)

Recommended Action: Motion to adjourn meeting at 10:01pm.

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

12:00 p.m.

FRIDAY, MARCH 31, 2023

CENTRAL ADMINISTRATION

MINUTES

1. Opening Items

1.01 Call to Order 12:13pm

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoint Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

1.05 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not Present: Trustee Wallis, Trustee Taylor

2. Consent Agenda

2.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 2.02 -12.03

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

2.02 Personnel Agenda

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Lefkowitz. Aaron	Social Studies/High School	04/10/23 – 06/30/23	Step 1MA

2.03 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$95,000.00 to Building Repair due to unexpected roofing costs for the Bennett HVAC project.

Amount \$95,000 from Budget Code A9950.900-10 to Budget Code A1621.466-17

3. Adjournment

3.01 Adjourn the Meeting. Next meeting is April 11, 2023 at the Phoenicia School.

Recommended Action: Motion to adjourn meeting at 12:34pm.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, APRIL 11, 2023

PHOENICIA SCHOOL

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis,
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 1 hour 30 min)

Recommended Action: Motion to enter into executive session to discuss the ONTEA contract, OAA negotiations, and to meet with their attorney

Motioned: Trustee Bishop

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Phoenicia Principal, Elizabeth Fallo will welcome the Board (duration 10 min)

- Ms. Fallo started off by reporting that the students are continuing to work on their reading, math, social emotional learning, and technology skills
- Ms. Fallo then indicated that she wanted to focus on celebrating the kids and PTA by noting the following:
 - Phoenicia had their Valentines Bash, Barn Dance, Spirit Week, Spring Jamboree, and Robots
- Phoenicia also brought back the after-school program, Kool School, which ran for 5 weeks. Each week focused on a separate program and approximately 80 students participated
 - Art
 - Basketball
 - Cooking classes
 - Legos

- Pottery class
- Ms. Fallo continued her update by reporting that volunteer parent, Mr. Haas came to teach the third-grade students about S.T.E.M (Science, Technology, Engineering, and Math) They learned how to program robots, and were very proud of their work
- Upcoming events
 - Report Cards
 - 2nd Grade Field Trip to Ashokan
 - PTA - Variety Show
 - Spring Assessments
 - Earth Day Celebration
 - Spring Book Fair

4. Student Representative Report

4.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Ms. Crandell reported that throughout the High School
 - Spring sports are beginning to have their first games and matches
 - Varsity Sports will have their pictures taken this week (April 10- 14)
 - Cast and Crew for the musical have been working very hard
 - 3 shows next weekend, tickets can be purchased online. There will also be concessions by the Booster Club, and a photo booth run by student photographers
 - Prom Tickets were sold this past week and were \$50 each
 - Prom will be held on May 6th at the Chateau in Kingston
- Biliteracy Seal Presentations will be held next week on April 16 and 17th

5. Presentations

5.01 [Assistant Superintendent for Business, Monica LaClair will present 2023-2024 Superintendent's Recommended Budget](#) (duration 20 min)

5.02 [The Ad Hoc Committee will present their findings](#) (duration 30 min)

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of March 21, 2023 and March 31, 2023

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

7. Superintendent District News

7.01 The Superintendent will report District News

- Ms. McLaren started off by reporting that this is a busy and exciting time of year. Spring sports are underway. The District had a wonderful Pops Concert right before spring break and Mr. Murphy showcased many of our musicians at the MS/HS. The concert was held in the gymnasium.

- Coming up we have the production of the teen version of Chicago in the Middle High school. The dates are:
 - April 21 - 7 P.M.
 - April 22 - 7 P.M.
 - April 23 - 1 P.M.
 - Tickets went on sale starting on April 1st, but can also be purchased at the door. There will also be concerts happening soon. We have also seen lots of fun PTA events happening.
- Summer School
 - Planning is starting for summer school. More information will be coming soon. Ms. McLaren indicated that the District is pleased to be able to offer this support to our students.
- Kindergarten Registration
 - Kindergarten registration is underway. We currently have approximately 62 students that we anticipate entering in September. Kindergarten screening and orientation are being scheduled for June and dates will be announced soon.
- UCBSBA Dinner and Ulster BOCES Annual Meeting
 - Board Members and Administrators are welcome to attend the combined UCSBA Annual Dinner Meeting and Ulster BOCES Annual Meeting on Thursday of this week in Port Ewen at the Career and Tech Center. Although this is a business meeting, we can see what the culinary students attending BOCES are learning. They prepare the appetizers, the meal, and the dessert that is served and they are all introduced and share their plans for the coming school year. Many of them continue on and attend college programs in the culinary arts field. These students are skilled and prepare a really wonderful meal - this is one of the most well-attended meetings of the year.

8. Board District News

8.01 The Board will report District News

- Nothing to report

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Neal Brownell
Adam Snyder
Lilly Slezak
Esther Downton
Kara Colevas
Laurie Osmond
Kathy Barrett
Roberta Ziemba
Kevin Salem
Megan Brenner

Eliza Kunkel
Bonnhee Cho
Jenna Skorupa

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Woodstock Staff read statements on the reasons they feel Woodstock Elementary School should remain open
 - Phyllis Evans
 - Lauryn Tervenski
 - Jackie Hanzl
 - Molly Heekin
- Rick Wolff - agrees with closing building (s) due to lack of enrollment
- Megan Brenner- did not agree with Ad Hoc Committee presentation
- Kara Colevas- thanked the Woodstock staff for speaking, and asked that more compassion be shown during Public Be Heard Comments

11. Discussion and Possible Action

11.01 Hold Harmless Resolution for Grading Related to Regents Exams (duration 10 min)

Recommended Action: The Ontario Board of Education hereby approves to not pass the resolution and agree with Mr. Edelman's recommendation to consider the resolution for next year

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.02 Communication Regarding Long-Term Planning (duration 10 min)

- No discussion

11.03 Affirming Building Principal's Decision

Recommended Action: BE IT RESOLVED that the Board of Education of the Ontario Central School District hereby affirms the Building Principal's suspension of Student No. 4-11-2023 issued pursuant to Education Law §3214, and further authorizes the Board President to inform the Student's parents/guardians of its decision

Motioned: Trustee Taylor

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12. **Break**

12.01 The Board will take a 5-minute break at 9:00 pm

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02 -13.07

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 Create Position

Recommended Action: The Board of Education hereby creates the following position: 1.0 FTE Head Cook

13.03 Personnel Agenda

Salary Advancements April 11, 2023 BOE Meeting, retroactive to February 1, 2023

Name	Position	School	Current			Added Credits	Add'l Money	After Advancement		
			Step	Credits	Salary			Step	Credits	Salary
Kristina Countryman	Reading	Bennett	17	36	104,477.00	6	\$882	17	42	\$105,359.00

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
1378	02/08/23 – 05/11/23*	FMLA-paid
1378	05/12/23 – 06/30/23*	Medical Leave-paid

approximate dates

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
2399	04/06/23 – 06/06/23	FMLA-paid
2399	06/07/23 – 03/24/24	Medical Leave -paid

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Brown, Walker	Volunteer Softball- Modified/JV- Assistant Coach (title change)	-\$0-
Keenan, Bryan	Regents/AP Prep- Chemistry	\$2,081.00

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Berryann, Alan	Custodian	05/01/223	Retirement
Lewin-Jacus, Michael	School Monitor/HS	04/07/23	Personal

SUBSTITUTE

NAME	POSITION	AMOUNT
Berryann, Alan	Custodial Worker	\$15.00/hr

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Plourde, Joanne	Summer Custodial Worker	06/24/23 – 09/01/23	\$15.00/hr	Summer

Scanlon, Nara	Summer School Nurse	04/12/23 – 06/30/23	On Step	Summer Academy Planning
Scanlon, Nara	Summer School Nurse	07/01/23 – 08/04/23	On Step	Summer Academy

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Millman, Jacob	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Davis, Kimberly	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Mayone, Joan	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Erlwein, Doreen	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Warren, Kristen	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Moorhus, Jolie	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Fields, Dominique	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
McCarthy, Julie	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Millman, Michele	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Kelly, Brigid	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Mitchell, Allison	Summer School Teacher	04/12/23 – 06/30/23	\$45/hr	Summer Academy Planning
Millman, Jacob	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Davis, Kimberly	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Mayone, Joan	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Erlwein, Doreen	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Warren, Kristen	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Moorhus, Jolie	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Fields, Dominique	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
McCarthy, Julie	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Millman, Michele	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Kelly, Brigid	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Mitchell, Allison	Summer School Teacher	07/01/23 – 08/04/23	\$45/hr	Summer Academy
Forte, Joseph	Summer School Teaching Assistant	07/01/23 – 08/04/23	On Step	Summer Academy
Silver, Lauren	Summer School Teaching Assistant	07/01/23 – 08/04/23	On Step	Summer Academy
Kwarteng, Chantal	Summer School Teaching Assistant	07/01/23 – 08/04/23	On Step	Summer Academy

13.04 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #04/23, Confidential, as reviewed by Trustee Storey

13.05 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed material

13.06 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial report from December 2022

13.07 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 9

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 14.02 - 14.03

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

14.02 Accept BIDS for District Wide Tile and HVAC Repair

Recommended Action: The Board of Education hereby accepts the following:

- Kingston Equipment Rental, Inc. of West Hurley, New York should be awarded Contract 1 – Site Construction in the total amount of Two-Hundred and Four Thousand Seven Hundred and Fifty Dollars, \$204,750.00; a copy of their bid and bid bond are attached.
 - United Safety, LLC of Lincoln Park, New Jersey should be awarded Contract 2 – General Construction in the total amount of Eight-Hundred Ninety-eight Thousand Four Hundred and Eighty Dollars, \$898,480.00; a copy of their bid and bid bond is attached.
 - C.B. Strain, a Division of Dynamic Systems of Poughkeepsie, New York should be awarded Contract 3 – Mechanical Construction in the total amount of One Million Five Hundred Thirty- two Thousand Nine Hundred Dollars, \$1,532,900.00; a copy of their bid and bid bond is attached.
 - J&J Sass Electric, Inc. of Kingston, New York should be awarded Contract 4 – Electrical Construction in the total amount of Three-Ninety-Six Thousand Six Hundred Dollars, \$396,600.00; a copy of their bid and bid bond is attached.
- The above awards totals \$3,032,730.00. Based on discussions with the District and its consolidation efforts it was decided to pursue removal of the mechanical and electrical work (inclusive of general construction support for removals, patching and roof work.) The low bidders have provided confirmation that a post contract deduct could be issued though change order for: C.B. Strain – (-\$771,100.00) and J&J Sass – (-

\$185,000.00). This would reduce the construction cost for a revised total of \$2,076,630.00.

14.03 Taconic Hills CSD Health and Welfare Services

Recommended Action: BE IT RESOLVED, that the Board of Education of the Taconic Hills Central School District establishes the rate of \$910.15 per pupil for the school year 2022-2023 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Taconic Hills Central School District.

BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2022-2023 school year.

15. Policies

15.01 Second Reading and Adoption of Policy 5310 Bonding of Employees and School Board Members

Motion to adopt Policy 5310

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2002 2023 5310

Non-Instructional/Business Operations

SUBJECT: BONDING OF EMPLOYEES AND SCHOOL BOARD MEMBERS

In accordance with New York State Education Law and the Commissioner's Regulations, the Board of Education directs that the Treasurer of the Board of Education, the tax collector and the internal claims auditor be bonded prior to assuming their duties. Such bonds shall be in the amounts as determined and approved by the Board of Education.

Other school personnel and members of the Board of Education authorized or required to handle School District revenues may be covered by a blanket undertaking provided by the District in such amounts as approved by the Board of Education based upon the recommendations of the Superintendent or their designee.

Education Law Sections 1709(20-a), 1720, 2130(5), 2526, and 2527

Public Officers Law Section 11(2)

8 New York Code of Rules and Regulations (NYCRR) Section 170.2(d)

Adopted: 6/29/09

15.02 Second Reading and Adoption of the combination of Policies 5320 and 5410 Purchasing

Motion to adopt Policy 5410

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

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5410

Non-Instructional/Business Operations

SUBJECT: PURCHASING

The Board of Education authorizes the Purchasing Agent to expend school funds as appropriated by approved operational and capital budgets, and by the adoption of special resolutions. They will make expenditures in accordance with applicable law and in a manner that will achieve the maximum benefit from each dollar expended.

All claims shall be properly confirmed and verified before payment.

Complete records of all expenditures shall be maintained for future analysis and reporting within the time frame required by the Records Disposition Law or regulation.

The District's purchasing activities will be part of the responsibilities of the Business Office, under the general supervision of the Purchasing Agent designated by the Board of Education. The purchasing process should enhance school operations and educational programs through the procurement of goods and services deemed necessary to meet District needs.

Competitive Bids and Quotations

As required by law, the Superintendent will follow normal bidding procedures in all cases where needed quantities of like items will total the maximum level allowed by law during the fiscal year, (similarly for public works-construction, repair, etc.) and in such other cases that seem to be to the financial advantage of the School District.

A bid bond may be required if considered advisable.

No bid for supplies shall be accepted that does not conform to specifications furnished unless specifications are waived by Board action. Contracts shall be awarded to the lowest responsible bidder who meets specifications. However, the Board may choose to reject any bid.

Rules shall be developed by the administration for the competitive purchasing of goods and services. The Superintendent may authorize purchases within the approved budget without bidding if required by emergencies and are legally permitted.

The Superintendent is authorized to enter into cooperative bidding for various needs of the School District.

Purchase contracts and public works contracts subject to competitive bidding will be awarded to the lowest responsible bidder, however, the Board authorizes that purchase contracts may be awarded on the basis of best value, as defined in State Finance Law §163.

Alternative proposals or quotations will be secured by requests for proposals, written or verbal quotations or any other appropriate method of procurement, except as permitted by state law for procurements:

1. under a county contract;
2. under a state contract;

3. under a federal contract;
4. under a contract of another political subdivision;
5. of articles manufactured in state correctional institutions; or
6. from agencies for the blind and severely disabled.

The district will provide justification and documentation of any contract awarded to an offer or other than the lowest responsible dollar offers or, setting forth the reasons why such award is in the best interests of the district and otherwise furthers the purposes of section 104-b of the General Municipal Law.

Request for Proposal Process for the Independent Auditor

In accordance with law, no audit engagement shall be for a term longer than five (5) consecutive years. The District may, however, permit an independent auditor engaged under an existing contract for such services to submit a proposal for such services in response to a request for competitive proposals or be awarded a contract to provide such services under a request for proposal process.

Procurement Of Goods And Services

The following guidelines shall be adhered to in compliance with General Municipal Law, Section 104-b, whenever the law does not require competitive bidding to assure the prudent and economical use of public moneys:

- a. The Board of Education will formally appoint a Purchasing Agent in accordance with Section 170.2 of the Regulations of the Commissioner of Education. Only the person designated by the Board as Purchasing Agent may commit the District for a purchase. The Purchasing Agent is responsible for developing and administering the purchasing program of the Onteora School District.
- b. The purchasing procedures employed shall comply with all applicable law and regulations of New York State.
- c. The Purchasing Agent shall procure supplies and equipment, as needed, at the best possible prices and maintain adequate records to show that this was done. Commodities will be purchased from preferred vendors whenever possible: Department of Corrections (Sec. 184 Corrections Law), Industries of the Blind and Industries of the Handicapped (Sec. 175 State Finance Law). State contracts of the Division of Standards and Purchase, Office of General Services, available Cooperative BOCES bids, or under county contract pursuant to Section
- d. 409-a of the County Law will be used whenever such purchases are in the best interest of the School District.
- e. Purchase contracts for materials, equipment and supplies involving an estimated annual expenditure of over twenty thousand dollars (\$20,000) and public works contracts involving over thirty five thousand dollars (\$35,000) shall be awarded only after public advertisement, soliciting formal bids (Section 103, General Municipal Law). The Purchasing Agent shall be authorized to open and record bids.
- f. Opportunity shall be provided to all responsible suppliers to do business with the District. To this end, the Purchasing Agent shall develop and maintain lists of potential bidders for the various types of materials, equipment and supplies. Such lists shall be used in the development of an mailing list for distribution of specifications and invitations to bid. Any supplier may be included on the list, upon request.

- g. When soliciting bids, a statement of "General Conditions" shall be included with all specifications submitted to suppliers. These conditions shall be incorporated in all contracts awarded for the purchase of materials, equipment and supplies.
- h. All contracts which require public advertising and competitive bidding shall be awarded as provided by law and the rules and regulations of the Board of Education. Recommendations for awarding contracts shall be submitted by the Purchasing Agent.
- i. Identify the individual or individuals responsible for purchasing and their respective titles. Such information shall be updated biennially.
- j. Where formal bidding procedures are not required by law, the following regulations shall apply for the purchase of:

Materials, Equipment and Supplies

Dollar Limit

\$5,000 - \$9,999

Procedure

Documented telephone quotes/catalog prices from at least three (3) separate vendors, if available

\$10,000 - \$19,999

separate vendors, if available.

Formal written quotes from at least three (3)

Public Works Projects/Contracts

Dollar Limit

\$7,000 - \$14,999

Procedure

Documented telephone quotes from at least three (3) separate vendors, if available.

\$15,000 - \$34,999

Formal written quotes from at least three (3) separate vendors, if available.

Quotes will be awarded to the lowest responsible and responsive bidder (as determined by the Purchasing Agent). Proper written documentation is required when the quote is not awarded to the vendor quoting the lowest price. Proper written documentation will be on file when the required number of quotations are not received. In the event that quotes exceed the bid limit, there will be no award; the District will advertise to solicit sealed bids.

- k. The Purchasing Agent shall insure purchase orders after first determining that unencumbered balances of budgetary appropriations are adequate to cover such obligations.
 - l. No official or employee of the Onteora School District shall be interested financially in any contract entered into by the School District. This also precludes acceptance of gratuities, financial or otherwise, by the above persons from any supplier of materials or services.
- ax. Emergencies: An exception to this policy will exist in cases of emergencies such as those recognized pursuant to Section 103(5) of the General Municipal Law shall be applied. In all other emergency cases, personnel shall be required to exercise their best judgment to secure the materials and/or services which are necessary.

all. Instructions to vendors will include a note regarding the district's sustainability policy #5651 requesting an emphasis on the district's desire to reduce, reuse & recycle limiting packaging where possible.

Professional and Consulting Services

Pursuant to the requirements of General Municipal Law Section 104-b, when retaining professional and/or consultant services, the following shall be considered in the decision making:

- a. Special knowledge or expertise
- b. Quality of services
- c. Cost of services

Audit of Claims

- a. A claim to be submitted to the internal claims auditor for approval for payment shall qualify when the following conditions are met:
 1. Bears the description and price of the items specified on the purchase order, less any allowed discounts.
 2. Is accompanied by a copy of the purchase order bearing the signature of the receiving clerk or requisitioner that the item(s) has been received in satisfactory condition and in the quantity indicated.
 3. All extensions and totals have been checked for accuracy.
 4. Has the approval of the Purchasing Agent as officer giving rise to the claim.
- b. The schedule of claims is then audited by the internal claims auditor to determine that:
 1. The Purchasing Agent's signature authorized the release of the purchase order
 2. The receiving copy was signed and dated, indicating that the materials or services were received.
 3. The purchase order or schedule of claims contains the Purchasing Agent's signature as the "officer giving rise to the claim."
 4. The extensions are correct, no taxes are paid, discounts are taken, and transportation charges, where applicable, are accurate.
 5. The charges are not duplicates of an item(s) already paid. Unless extenuating circumstances exist, all invoices submitted for payment should be originals.
 6. The proposed payment is for a valid and legal purpose.
 7. The unit price billed does not exceed the bid or contract authorization.

True Leases

Documentation for True Leases should include written quotes, cost-benefit analysis of leasing versus purchasing, etc.

Second Hand Equipment from Other Governments

Documentation should include market price comparisons including verbal or written quotes, and the name of the government organization.

Certain Food and Milk Purchases

Documentation and purchasing policies should be consistent with the State Education Department Regulations.

Sole Source

Competitive bidding is not required under Section 103 of the General Municipal Law in those situations where there is only one (1) possible source from which to procure goods and services required in the public interest. The School District should document that, as a matter of fact, there is no possibility of competition for the procurement of the goods.

Updating the Policies and Procedures

The Board of Education will annually review and update, if necessary, the procurement policies; and clearly indicate that unintentional failure to comply with these policies is not grounds to void the action taken or take action against the party involved.

The Business Office will annually review and update, if necessary, the procurement procedures and clearly indicate that unintentional failure to comply with these procedures is not grounds to void the action taken or take action against the party involved.

Alternative Formats for Instructional Materials

Preference in the purchase of instructional materials will be given to vendors who agree to provide materials in alternative formats (i.e., any medium or format, other than a traditional print textbook, for presentation of instructional materials that is needed as an accommodation for a disabled student with a disability). Alternative formats include, but are not limited to, Braille, large print, open and closed captioned, audio or an electronic file in an approved format.

District Plan

As required by federal law and New York State Regulations, the District has adopted the National Instructional Materials Accessibility Standard (NIMAS) to ensure that curriculum materials are available in a usable alternative format for students with disabilities. Each school district has the option of participating in the National Instructional Materials Access Center (NIMAC). Whether a district does or does not participate in NIMAC, the district will be responsible to ensure that each student who requires instructional materials in an alternate format will receive it in a timely manner and in a format that meets NIMAS standards. The New York State Education Department (NYSED) recommends that school districts choose to participate in NIMAC, because this national effort to centralize the distribution of instructional materials in alternate formats will help guarantee timely provision of such materials to students.

For school districts, Boards of Cooperative Educational Services (BOCES), State-operated schools,

State-supported schools and approved private schools that choose to participate in NIMAC, **contracts with publishers executed on and after December 3, 2006** for textbooks and other printed core materials must include a provision that requires the publisher to produce NIMAS files and send them to the NIMAC (this will not add any cost to the contract).

For more information regarding NIMAC including model contract language, Steps for Coordinating with NIMAC and an IDEA Part B Assurances Application, see website: <http://www.vesid.nysed.gov/specialed/publications/persprep/NIMAS.pdf>

Environmentally Sensitive Cleaning and Maintenance Products

In accordance with Commissioner's Regulations, State Finance Law and Education Law, effective with the 2006-2007 school year, the District shall follow guidelines, specifications and sample lists when purchasing cleaning and maintenance products for use in its facilities. Such facilities include any building or facility used for instructional purposes and the surrounding grounds or other sites used for playgrounds, athletics or other instruction.

Environmentally sensitive cleaning and maintenance products are those which minimize adverse impacts on health and the environment. Such products reduce as much as possible exposures of children and school staff to potentially harmful chemicals and substances used in the cleaning and maintenance of school facilities. The District shall identify and procure environmentally sensitive cleaning and maintenance products which are available in the form, function and utility generally used. Coordinated procurement of such products as specified by the Office of General Services (OGS) may be done through central state purchasing contracts to ensure that the District can procure these products on a competitive basis.

The District shall notify their personnel of the availability of such guidelines, specifications and sample product lists.

Apparel Purchases

For apparel purchases, the Board has the option and authority to only accept bids from "responsible bidders." A responsible bidder is a vendor that complies with fair and proper labor standards including those related to the use of child labor, employee compensation, employees' rights to form unions, and working conditions. Bidders for apparel must provide sufficient information to the District for the Board to determine the vendor's adherence to these labor standards.

Contracts for Goods and Services

No contracts for goods and services shall be made by individuals or organizations in the school that involve expenditures without first securing approval for such contract from the Purchasing Agent.

No Board member or employee of the School District shall have an interest in any contract entered into by the Board or the School District.

20 United States Code (USC) Section 1474(e)(3)(B)
Education Law Sections 305(14), 409-i, 701, 1604, 1709, 1720,
1950, 2503, 2554 and 3602 General Municipal Law Articles 5-A,
104-b and 18

State Finance Law Sections 162, 163 and 163-b

8 New York Code of Rules and Regulations (NYCRR) Sections 155, 170.2,
200.2(b)(10), 200.2(c)(2) and 200.2(i)

Adopted 4/24/13

15.03 Second Reading and Adoption of Policy 5321 Use of the District Credit Card

Motion to adopt Policy 5321

Motioned: Trustee Reimondo

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

~~2018~~ 2023

5321

Non-Instructional/Business Operations

SUBJECT: USE OF THE DISTRICT CREDIT CARD

~~The Trustees of the Oteora Central School District do recognize the need for a District credit card for District use for miscellaneous expenses, such as conference registration and hotel reservations in the event that a facility does not hold a reservation with a Purchase Order. The District credit card is maintained in Central Administration under the care and control of the Assistant Superintendent for Business. The credit card has a maximum credit limit of \$10,000.~~

The Board of Education permits the use of district credit cards by certain school officials and Board members to pay for actual and necessary expenses incurred in the performance of work-related duties for the district. A list of those individuals that will be issued a district credit card will be maintained in the Business Office and reported to the Board each year at its reorganizational meeting in July. All credit cards will be in the name of the school district.

The district shall establish a credit line not to exceed \$10,000 for each card issued and an aggregate credit limit of \$10,000 for all cards issued to the district.

The district preserves its right to refuse to pay any claim or portion thereof that is not expressly authorized, does not constitute a proper district charge, or supersedes any laws, rules, regulations, or policies otherwise applicable. In addition, the Board will ensure that no claim shall be paid unless an itemized voucher approved by the officer whose action gave rise or origin to the claim, shall have been presented to the Board and shall have been audited and allowed.

Credit cards may only be used for legitimate school district business expenditures. The use of credit cards is not intended to circumvent the district's policy on purchasing.

Users must take proper care of these credit cards and take all reasonable precautions against damage, loss, or theft. Any damage, loss, or theft must be reported immediately to the Business Office and to the appropriate financial institution. Failure to take proper care of credit cards or failure to report damage, loss or theft may subject the employee to financial liability.

Purchases that are unauthorized, illegal, represent a conflict of interest, are personal in nature or violate the intent of this policy may result in credit card revocation and discipline of the employee.

Users must submit detailed documentation, including itemized receipts for commodities, services, travel and/or other actual and necessary expenses which have been incurred in connection with school-related business for which the credit card has been used.

The Superintendent of Schools, in consultation with the Assistant Superintendent of Business and

The Assistant Superintendent of Business shall periodically, but no less than twice a year, monitor the use of each credit card and report any serious problems and/or discrepancies directly to the Superintendent and the Board.

The Trustees of the Oteora Central School District also recognize the need for a gas card for use on long trips to purchase fuel for District vehicles. The Transportation Department maintains an account with Sunoco Suntrak that has five (5) cards associated with the account. Four (4) cards are under the care and control of the Director of Transportation, and one (1) card is under the care and control of the Assistant Superintendent for Business to be used only in the absence of the Director of Transportation. The credit card account has a maximum credit limit of \$500 in total, not per card.

Ref: Education Law §§1724(1); 2524(1) (itemized, audited, and approved vouchers required)
Opns. St. Compt. No. 79-202 (use of multi-purpose credit cards by municipal employees)
Opns. St. Compt. No. 79-494
Opns. St. Compt. No. 78-897 (gas credit cards)

Adopted: 10/9/2018

16. Committee Reports

16.01 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report

- Nothing to report

16.02 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing additional to report

16.03 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16.04 Facilities Committee: Trustee Storey to report

- Nothing to report

16.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16.06 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

17. Old Business

17.01 The Board will discuss Old Business

- Nothing to report

18. New Business

18.01 The Board will discuss New Business

- Nothing to report

19. Request For Information

19.01 Board members will request information of the Superintendent

- Trustee Sherry asked if Assistant Superintendent for Business, Monica LaClair could determine the cost of repeating the Baughman report in 2023

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is April 18, 2023 at the Middle/High School.
(proposed 9:30)

Recommended Action: Motion to adjourn meeting at 9:41pm

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

5:30 p.m.

TUESDAY, April 18, 2023

MS/HS CAFETERIA

AGENDA

1. Opening Items

- 1.01 Call to Order 5:30
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 High School Principal, Lance Edelman will welcome the Board (duration 10 min)

- Mr. Edelman started by announcing that the Third Quarter report cards have come out and the students are now starting the Fourth Quarter
- Students put on a brief preview of the School Musical, Chicago-Teen addition during Mr. Edelman's Welcome
- Mr. Edelman will follow up with a broader update in May

4. Study Session

- 4.01 [The Board of Education will engage in a Study Session with Dr. Bill Christensen](#) (duration 1 hour 45 min)

- Trustee Sherry announcement that the Board of Education will be adding the below resolution to modify the Personnel Agenda

- Be it resolved that the Personnel Agenda (Item 12.03) shall be revised to replace the termination of Scherer, Rebecca with the resignation of Scherer, Rebecca with an effective date of June 30, 2023.

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the April 11, 2023 Board meeting

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

6. Superintendent District News

6.01 The Superintendent will update the Board on District News

- The production of the teen version of Chicago in the Middle High school.
 - The dates are:
 - April 21 - 7 P.M.
 - April 22 - 7 P.M.
 - April 23 - 1 P.M.
- Assistant Superintendent Laffin and Ms. McLaren were privileged to sit through a couple of student presentations yesterday. The students are seeking the seal of biliteracy. The students who they watched presented to a committee of faculty members and their presentations were entirely in Spanish. They each had a PowerPoint on their topic and then they responded to questions. They were incredibly poised and did a wonderful job.
- Ms. McLaren attended the combined UCSBA Annual Dinner Meeting and Ulster BOCES Annual Meeting last week with Trustee Storey and Trustee Bishop. Ms. McLaren noted that as always, the meal was outstanding and created by the students in the Culinary program. They were also able to hear directly from several students regarding the value of the programs they are attending at BOCES. The students that presented were well-spoken and reinforced the importance of continuing to provide a diverse range of opportunities for all students. BOCES often provides programs that the district cannot provide and the district appreciates being able to offer these programs to our students.
- Ms. McLaren mentioned that as she said last week, Onteora is in the busiest time of the year and there will be ceremonies, celebrations, and performances so please check the website and attend as many as you can - there is much to celebrate with our students.

7. Student Representative Report

7.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Ms. Crandell was not present- no reported given

8. Board District News

8.01 The Board will report District News

- Trustee Hemingway Lynch reported that the Olive Free Library is hosting a clothing swap on April 29, 2023 from 10am – 4pm for men, woman, and children
 - Clothes may be dropped off beforehand, but bringing clothes is not necessary to shop
- Trustee Sherry reported that if there are left over clothes from the swap they can be brought to the front of the MS/HS on May 6, 2023.
 - The Football Team has organized a clothing, linen and bag donation event

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Phyllis Evans
Lauryn Tervenski
Jackie Hanzl
Molly Heekin
Rick Wolff
Megan Brenner
Kara Colevas

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- The below public spoke about the unique and rare benefits of an education at the Phoenicia Elementary School
 - Marell Milnich
 - Ariel McGrath
 - Robert Hallock
 - Hiliary Partridge
- The below public and students spoke on their thoughts regarding the decision of the Health Teacher
 - Vincent Christofora
 - Cody Hillard
 - Coco Asada
 - Olivia McHugh
 - Ari Boyd
 - Val
 - Josh Brown
 - Stevie Erceg
 - Maddie Hommel
 - Nadia VanKleeck
 - Rebecca Scherer
- Clark Goodrich- introduced himself to the community as one of the candidates running for the Board of Education

- Lindsay Shands – Save the Dates
 - All three PTA's are jointly sponsoring "Meet the Candidate's Event" for the 5 Board of Education candidates on May 8th from 6:00pm – 7:30pm in the MS/HS Auditorium, any questions please email onteorapip@gmail.com
 - Voting takes place on May 16th from 2:00pm- 9:00pm at Bennett, Phoenicia, and Woodstock
 - The Woodstock PTA is hosting a plant and yard sale on May 6th from 9:00am -3:00pm

11. Discussion & Possible Action

11.01 Approve Board of Registration for 2023 Budget Vote & Election

Recommended Action: The Board of Education hereby approves the Board of Registration for the 2023 Budget Vote & Election

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.02 Adopt 2023-2024 Budget

Recommended Action: Superintendent recommends Board of Education approval of the following Proposition: Proposition # 1 – 2023-2024 Budget: BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted upon in gross and not in detail in the total amount of \$61,322,550 (which includes \$20,000 to support public library) for the year commencing July 1, 2023 and ending June 30, 2024, and the Board is authorized to levy and collect the necessary tax thereof on the taxable property of the District.

Motioned: Trustee Bishop

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.03 Vote for BOCES 2023-2024 Budget

Recommended Action: The Onteora Central School District Board of Education hereby approves the 2023-2024 Ulster County Board of Cooperative Educational Services Administrative Budget in the amount of \$6,718,295

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.04 Vote for BOCES Board of Education Seats

Recommended Action: The Onteora Board of Education hereby casts their ballot for the following 5 candidates running unopposed for the Ulster County Board of Cooperative Services:

Seat #1 - Ellenville (3-year term) Marla Kaplan : 8 Helen Street Ellenville, NY 12428
Seat #2 - Saugerties (3-year term) Krista Barringer : 1585 Route 212 Saugerties, NY 12477
Seat #3 - Rondout Valley (2-year unexpired term) No Nomination
Seat #4 - "At-Large" (3-year term) Christopher Farrell : 114 Hardenburg Road Ulster Park, NY 12487
Seat #5 - "At-Large" (3-year term) Donald Greene : 36 Chapel Road Newburgh, NY 12550
Motioned: Trustee Bishop
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 8:30)

Recommended Action: The Board hereby approves item numbers 12.02-12.06

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12.02 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer listed below:

Vincent Christofora - Co Advisor- Onteora Rocket Club

12.03 Personnel Agenda

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
3463	05/12/23 – 06/23/23	FMLA-paid
4128	04/10/23 – 06/02/23	FMLA-sick bank paid

RESIGNATION: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE
Scherer, Rebecca	Health Teacher	06/30/23

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Curlew, Alicia	Regents Prep - Global History	\$2,081.00
Ferraro, Aubree	Regents Prep – Geometry	\$2,081.00 (split with S. Rivera) = \$1,040.50
Rivera, Stephanie	Regents Prep – Geometry	\$2,081.00 (split with A. Ferraro) = \$1,040.50

12.04 Approve Title IX Team

Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District, upon the recommendation of the Superintendent of Schools, hereby appoints Carol Grima as a Title IX investigator and Amanda Allison as a Title IX decision maker.

12.05 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/23, Confidential, as reviewed by Trustee Storey

12.06 Approve the Property Tax Report Card

Recommended Action: The Board of Education hereby approves the Property Tax Report Card for the 2023-2024 school year.

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 13.02-13.05

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 Approve Polling Services Agreement

Recommended Action: The Board of Education hereby approves the Polling agreement between the Onteora Central School District and The Ulster County Board of Elections for the use of their voting machines for the 2023 Vote & Election on May 16, 2023.

13.03 Hari Prakaash-ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Hari Prakaash retained as Yoga Teacher effective April 24, 2023 to April 28, 2023 at a rate of \$400 per day to a maximum rate of \$2,000.00 and authorizes the Superintendent to sign such an agreement.

13.04 Kate McGloughlin- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kate McGloughlin retained as Artist Collaborator effective May 2, 2023 at a maximum rate of \$200 and authorizes the Superintendent to sign such an agreement.

13.05 School Resource Officer Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and the County of Ulster, effective September 1, 2023 through June 30, 2024 for School Resource Services in the amount of \$116,352.37 and authorizes the Superintendent to sign such an agreement.

14. Committee Reports

14.01 Ad Hoc Committee: Trustee Sherry, Trustee Storey or Trustee Reimondo to report

- Nothing to report

14.02 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

14.03 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

14.04 Facilities Committee: Trustee Storey to report

- Nothing to report

14.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

14.06 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

15. Old Business

15.01 The Board will discuss Old Business

- Trustee Hemingway Lynch asked for clarification on what Mr. Edelman will be following upon on in May
 - Update on Hold Harmless Agreement Timeline
 - Safety report on vaping

16. New Business

16.01 The Board will discuss New Business

- Trustee Sherry asked if the Policy Committee and review the following policies
 - Dress Code
 - Air Quality and Temperature

17. Request For Information

17.01 Board members will request information of the Superintendent

- Trustee Hemingway Lynch asked for clarification on the taxpayer cost for nonresident tuition

- Ms. McLaren noted that the district can only charge the nonresident a certain dollar amount and the Onteora taxpayer would be responsible for the remainder of that cost
- Trustee Wallis asked if Ms. McLaren could determine if it was possible for nonresident Onteora employees to have their children attend the district at no cost without community members being able to do so

18. Adjournment

18.01 Adjourn Next meeting is May 2, 2023 at Woodstock - Budget Hearing

Recommended Action: Motion to adjourn the meeting at 9:32 p.m.

Motioned: Trustee Storey

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING MINUTES

6:00 p.m.
TUESDAY, MAY 2, 2023
WOODSTOCK SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor,

2. Executive Session

- 2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss OAA negotiations and the employment of particular employees

Motioned: Trustee

Seconded: Trustee

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee

Seconded: Trustee

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Budget Hearing

- 3.01 The Board President will open the Hearing on the Budget

- 3.02 Assistant Superintendent for Business, Monica LaClair will present the Budget Hearing (proposed 6:30 duration 20 min)

- 3.03 The Board President will close the Hearing on the Budget

4. Welcome

- 4.01 Woodstock School Principal, Scott Richards will Welcome the Board (duration 10 min)

- PTA update and gave details on upcoming events
- Playground Update
- Choir update- Students will be playing violins for their piece

- Garden area & greenhouse upgrades will be additional learning space.
- 3rd grade composting
 - *See if Scott will send his presentation

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the April 18, 2023

Motioned: Trustee

Seconded: Trustee

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

6. Student Representative Report

- 6.01 The Student Representative on the Board, Noelle Crandell, will give a report
Ask Noelle for her report.

7. Presentations

- 7.01 Assistant Superintendent for Pupil Personnel Services, Amanda Allison will present a Mental Health Snapshot (duration 20 mins)

8. Superintendent News

- 8.01 The Superintendent will report on District News

9. Board District News

- 9.01 The Board will report District News (proposed 7:20)

- 9.02 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report
Victoria gave a update regarding transportation.

10. Acknowledge Public Be Heard Comments

- 10.01 The Board will acknowledge the public be heard comments from the last meeting

Mariel Melnick

Ariel McGrath

Robert Hallock

Hilary Partridge

Vincent Christofora

Cody Hillard

Clark Goodrich

Lindsay Shands

Coco Asada

Olivia McHugh

Ari Boyd

Val

Josh Brown

Stevie Erceg

Maddie Hommel

Nadia VanKleeck

Rebecca Scherer

11. Public and Student Comment

11.01 Public and Students may comment on any agenda or non-agenda item

12. **Break**

12.01 The Board will take a 5-minute break at 7:40 pm

13. Discussion and Possible Action

13.01 Approve Volunteers

Recommended Action: The Board of Education hereby approves the following volunteers listed below:

Susan Brueckner - Woodstock Elementary
Jenny Jared- Woodstock Elementary
Benny Reyes-Milan - Woodstock Elementary
Cory Schmidt- Woodstock Elementary
Michael Hunt- Woodstock Elementary
Lisa Treasure- Woodstock Elementary
Christofora, Diane - MS/HS
Reimondo, Meghann - MS/HS

Motioned: Trustee HL

Seconded: Trustee Storey

Result: 6

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Abstain
Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves the Onteora Rocket Club to attend an overnight field trip to the American Rocketry Challenge on May 18 - 21, 2023 and pay all necessary fees

Motioned: Trustee =STorey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.03 Closing of OVA Extra-Classroom Activities Account

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the closing of the OVA Extra-Classroom Activities Account due to the club not fundraising in the future.

Motioned: Trustee Storeu

Seconded: Trustee Re

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.04 Approve Board of Registration for 2023 Vote & Election

Recommended Action: The Board of Education hereby approves the Board of Registration for the 2022-23 Vote & Election

Motioned: Trustee Story

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.05 Memorandum of Agreement #05022023 between OCSD and ONTEA

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #05022023 between the Onteora Central School District and the Onteora Non-Teaching Employees' Association

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.06 Memorandum of Agreement #05022023A between OCSD and OTA

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #05022023A between the Onteora Central School District and the Onteora Teacher's Association

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.07 Memorandum of Agreement #05022023B between OCSD and OTA

Recommended Action: The Board of Education, with the recommendation of the Superintendent of Schools hereby approves Memorandum of Agreement #05022023B between the Onteora Central School District and the Onteora Teacher's Association

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.08 Long Term Plan

Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("Board" or "District") adopted a goal for the 2022-2023 school year to:

"Support the development of the District's long-term, district-wide plan that

addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders”; and

WHEREAS, the Board adopted a similar goal for the 2018-2019 school year, and retained School Study Consultant Kevin S. Baughman, Ph.D., to conduct a thorough School Building Utilization and Grade Configuration Study, which was completed in December 2019; and

WHEREAS, Dr. Baughman’s findings revealed that projected declining enrollment in the District would challenge the use of the current grade level configuration due to a need for equity of class sizes among schools, providing a continuum of services for students with special needs, improved communication and consistency of practice, use of content and common vocabulary among staff, and long-term availability of resources; and

WHEREAS, in furtherance of its goal for the current 2022-2023 school year, the Board took several steps, including:

- Discussing grade reconfiguration at several meetings, including those held on October 25, 2022, January 10, 2023, January 24, 2023, and February 7, 2023;
 - Scheduling a viewing of Dr. Baughman’s presentation in the High School auditorium;
 - Obtaining feedback from the Shared Decision-Making team on Dr. Baughman’s report;
 - Creating a Board Ad Hoc Committee on December 6, 2022, which then led to three World Café events being held on January 31, 2023, February 28, 2023, and March 28, 2023, to engage in conversation with the community on topics including equity of class sizes among schools, providing a continuum of services for children with special needs, and a configuration plan that can adapt to declining enrollment;
 - Seeking further input through a Community Survey conducted from mid-February to mid-March of 2023, which was advertised by a postcard mailed to all taxpayers in the District and through social media, and also a Community Forum that was held on March 30, 2023; and
 - Offering presentations at several Board meetings and posting links on the District’s website to share long-term planning information; and
- WHEREAS, the extensive review undertaken by the Board and District administration of the District’s current building utilization and grade configuration reveals that the District will continue to face significant challenges related to the underutilization of elementary school space, the efficient use of staff due to factors including travel among buildings, the

equity of services for students located in different elementary schools, the length of bus rides for elementary students, and the use of one school resource officer for all school buildings; and

WHEREAS, the Board voted on January 24, 2023 to reconfigure existing grade levels so as to move 6th grade from Bennett Elementary School to Onteora Middle School, starting in September 2024; and

WHEREAS, with the best interest of District students as its paramount concern, the Board believes that it must take further steps to meet the challenges faced by the issues of declining enrollment, improving educational programming, maximizing staff efficiency, minimizing the length of bus rides for the majority of students as well as the number of bus routes for the District, promoting equity of services, and keeping students safe, all while serving as fiscal stewards of the District's finances; and

WHEREAS, the Board has reviewed and considered the data presented by the Ad Hoc Committee, the Superintendent, and the Assistant Superintendents with regard to grade reconfiguration in the District; and

WHEREAS, the majority of students attending the Phoenicia School are currently traveling by bus past the Bennett School; and

WHEREAS, reconfiguring Woodstock Elementary School and Bennett Elementary School, such that each encompasses grades K through 5, and closing Phoenicia Elementary School would allow for improved instructional experiences for students, fewer transitions between school buildings, more efficient transportation, more effective use of faculty and staff, and greater alignment of resources and practices

NOW THEREFORE, BE IT RESOLVED, , that in order to address the challenges faced by the District, the Board of Education of the Onteora Central School District plans to undertake steps regarding the reconfiguration of grade levels with an ultimate goal of locating all grade levels in buildings located on one central campus by 2028, with an acknowledgment and understanding that working toward this goal will require multiple steps and be guided by ongoing collaboration with the District community, with such steps to include:

- Visioning exercises with students, teachers, families, and members of the community to address the hierarchy of needs and explore innovative ideas.
- Consultation with the District's architects and fiscal advisors regarding building conditions and capital project planning, including determining the design and scope of work that would be necessary for a centralized campus, budget planning, and environmental review.

- Voter authorization to fund such a project.
- Review and approval of design plans by the New York State Education Department, a competitive bidding process for the award of contracts, and the commencement and completion of construction work.

BE IT FURTHER RESOLVED, that the Board of Education of the Onteora Central School District hereby reconfigures the elementary school buildings and grade levels as follows for the start of the 2024-2025 school year: (1) Phoenicia Elementary School will be closed at the conclusion of the 2023-2024 school year; (2) Woodstock Elementary School and Bennett Elementary School will each encompass grades K-5; and (3) the District will work toward a unified central campus by 2028.

BE IT FURTHER RESOLVED, that the Superintendent of Schools shall provide recommendations and a plan to the Board to effectuate the purposes of this Resolution.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Trustee Comments- See if they'll send

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02-14.08

Motioned: Trustee

Seconded: Trustee

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

14.02 Personnel Agenda

Amanda Allison

RESOLVED that Amanda Allison, certified School District Leader, is hereby granted tenure in the tenure area of Assistant Superintendent for Pupil Personnel Services, effective May 3, 2023.

Stephanie Laffin

RESOLVED that with the employee's written consent, a copy of which is annexed hereto, the tenure area of Stephanie Laffin, Assistant Superintendent for Curriculum and Instruction, is hereby changed from Administration to Assistant Superintendent for Curriculum and Instruction; and

BE IT FURTHER RESOLVED that Stephanie Laffin, certified School District Leader, is hereby granted tenure in the tenure area of Assistant Superintendent for Curriculum and Instruction (formerly known as "Administration"), effective May 3, 2023.

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Funck, Brianna	Regents Prep-Living Environment	\$2,081.00 (half stipend only)
Rushford, Michael	6 th Teaching Assignment (Health/CPR)	\$8,318.00 (pro-rated)
Via, Scott	Regents Prep – Earth Science	\$2,081.00 (half stipend only)

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Burns, LeAnne	Cook	05/02/23	To accept Head Cook position

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Galloway, Malik	School Bus Driver	05/08/23 – 11/07/23	Replace vacancy, Step 6
Burns, LeAnne	Head Cook/MS/HS	05/03/23 – 11/02/23	New position, Step 12

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Craft, Danielle	School Monitor	01/03/23	06/02/23
Klercker, Patricia	Monitor	11/07/22	05/06/23
Schoonmaker, George	School Bus Driver	11/19/22	05/18/23

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Ashmore, Brianna	Summer School Nurse	07/01/23 – 08/04/23	On Step	Summer Academy
Hansen, Karen	Summer School Nurse	07/01/23 – 08/04/23	On Step	Summer Academy
Blakely, Sabrina	Summer School Nurse	07/01/23 – 08/04/23	On Step	Summer Academy

Ashmore, Brianna	Summer Nursing/BN	07/01/23 – 08/31/23	On Step	Up to 40 hours
Hansen, Karen	Summer Nursing/MS	07/01/23 – 08/31/23	On Step	Up to 120 hours
Blakely, Sabrina	Summer Nursing/HS	07/01/23 – 08/31/23	On Step	Up to 120 hours
Kight, Heather	Summer Nursing/WD	07/01/23 – 08/31/23	On Step	Up to 40 hours
Scanlon, Nara	Summer Nursing/PH	07/01/23 – 08/31/23	On Step	Up to 40 hours

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
McGrath, Ariel	Speech Therapist/Evaluator	07/01/23 – 08/31/23	\$45/hr	Extended School Year: Spec. Ed.

anticipated return date

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
2689	04/12/23 – 04/31/23	FMLA-paid
4084	04/20/23 – 06/30/23	Paid Administrative Leave

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3310	05/01/23 – 06/05/23	Medical Leave

SUBSTITUTE

NAME	POSITION	AMOUNT
May, Matthew	Food Service	\$15.00/hr
pending pre-employment processing		

14.03 Approve Contract for Superintendent of Schools, Victoria McLaren

Recommended Action: The Ontario Board of Education hereby approves the attached contract for Victoria McLaren

14.04 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/23, Confidential, as reviewed by Trustee Hemingway Lynch

14.05 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed material

14.06 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$468,016.00 from Transfer to Capital to BOCES Capital Expense. Transfer Amount \$468,016.00 from Budget Code A9950.900-10 to Budget Code A1983.490-10

14.07 Financial report

Recommended Action: The Board has reviewed and hereby accepts the Financial reports from January 2023 and February 2023

14.08 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 10

15. Contracts and Independent Contractor Retainers

15.01 Approve all Contracts and Independent Contractor Retainers Meeting

Recommended Action: The Board hereby approves item number 15.02 - 15.03

Motioned: Trustee

Seconded: Trustee

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

15.02 Conklin-Spillane- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Carol Conklin-Spillane retained as an Executive Coach effective July 1, 2023 to June 30, 2024 at a rate of \$2,000.00 per day to a maximum rate of \$10,750.00 and authorizes the Superintendent to sign such an agreement.

15.03 Savatgy- ICR

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Woodstock Go Green Day Coordinator effective May 5, 2023 to May 24, 2023 at a maximum rate of \$1,000.00 and authorizes the Superintendent to sign such an agreement.

16. Policies

16.01 Policy 5220 Reviewed and ok as is

Recommended Action: The Board of Education hereby accepts Policy 5220 as reviewed.

Motioned: Trustee

Seconded: Trustee

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2023 ~~2018~~ 5220
Non-Instructional/Business
Operations

SUBJECT: DISTRICT INVESTMENTS

This investment policy applies to all moneys and other financial resources available for investment on its own behalf or on behalf of any other entity or individual.

The objectives of the district's investment policy are to conform with all applicable federal and state requirements, to safeguard district funds and to minimize risk, to ensure that investments mature when cash is required to finance operations and to ensure a competitive rate of return. In accordance with this policy, the Treasurer or their designee is authorized to invest and/or deposit all funds, including proceeds of obligations and reserve funds, in time-deposit accounts, certificates of deposit, short-term government securities, repurchase agreements or other investment instruments permitted by law, subject to the investment regulations approved by the Board of Education.

To the extent feasible, investments and deposits shall be made in and through local or regional financial institutions. Concentration of investments in a single financial institution should be avoided. Diversification of investments and deposits is encouraged. Investments may be made either directly from an authorized trading partner, or by participation in a cooperative investment agreement with other authorized municipal corporations pursuant to General Municipal Law Article 5-G and in accordance with General Municipal Law Article 3-A.

This policy will be periodically reviewed by the Board and may be amended from time to time in accordance with the provisions of section 39 of the General Municipal Law.

Ref: Education Law §§1604-a; 1723-a; 3651; 3652

Local Finance Law § 24.00, 25.00, 165.00

General Municipal Law §§6-d; 6-j; 6-l-n; 6-p; 6-r; 10; 11; 39; Article 3-A; Article 5-G

Adopted: 5/1/18

16.02 First Reading of Policy 5250 Sale and Disposal of School District Property

2023 ~~2018~~ 5250
Non- Instructional/ Business
Operations

SUBJECT: SALE AND DISPOSAL OF SCHOOL DISTRICT PROPERTY

Building administrators and support staff supervisors are responsible for identifying obsolete or surplus equipment and supplies within their area(s) of responsibility. Each year, a determination shall be made of which equipment, supplies and/or materials are obsolete and cannot be salvaged or utilized effectively or economically by the school district. Such equipment, supplies, or materials shall be sold through bid procedures, if possible, for the highest possible price.

The ~~School Business Manager~~ **Assistant Superintendent for Business** shall be authorized to dispose of obsolete or surplus equipment and supplies in the following manner:

1. reassign the items, as needed, to other locations within the school district;
2. centralize the storage of items of potential usefulness; and/or
3. discard or sell as surplus those items determined to be of no further use or worthless.

Prior to reassigning, storing, discarding or selling any equipment or supplies (including computer hardware and software), the district shall ensure that all district-related data and information is permanently and completely removed. If such data or information is of a sensitive,

personal or confidential nature, and cannot be permanently and completely removed prior to discarding or selling, the equipment or supplies shall be destroyed, and if reassigned or stored, the district shall note that district data or information has not been permanently and completely removed. The district shall also ensure that all district-related data and information is permanently and completely removed from equipment that is leased from a third party, prior to returning the equipment. The district shall work with the third party provider to ensure that district data and information is able to be permanently and completely removed from the equipment.

Following approval by the Board of Education, items may be sold in the following manner:

1. offer to sell **or donate** the items to local municipalities or local non-profit organizations;
2. sell items at a public sale or on a Board-approved public online auction site. In the event of a public sale, notice of availability of such equipment, supplies and materials and requests for bids shall be disseminated through announcements in local newspapers and such other appropriate means. The general public, as well as staff members who are not Board members, officers, or involved in the purchasing function, shall be eligible to bid on the equipment, supplies and/or materials; and
3. sell remaining items as scrap for the best obtainable amount or discard in the safest, least expensive manner.

Ref: General Municipal Law §§51; 800 et
seq. *Ross v. Wilson*, 308 NY 605
(1955)
Matter of Baker, 14 EDR 5 (1974)
Op. St. Compt. 58-120

Adopted: ~~6/5/18~~

17. Committee Reports

17.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

17.02 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

17.03 Facilities Committee: Trustee Storey to report

17.04 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

17.05 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

18. Old Business

18.01 The Board will discuss Old Business

19. New Business

19.01 The Board will discuss New Business

20. Request For Information

20.01 Board members will request information of the Superintendent

21. Adjournment

21.01 Adjourn Meeting (proposed 8:30) Next meeting is May 16, 2023 for the Budget Vote & Trustee Election. DON'T FORGET TO VOTE!

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:30p.m.

TUESDAY, MAY 16, 2023
HIGH SCHOOL

MINUTES

1. Opening Items

- 1.01 Call to Order 6:30 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss OAA

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 High School Principal, Lance Edelman will welcome the Board

Principal Edelman presented the following: Presentation attached to the website here: [Agenda - 4166 State Route 28 | Boiceville, NY 12412 | Phone: 845-657-6383 BoardDocs® LT Meetings – May 16, 2023](#)

- Introduction of 2023 Valedictorian, Takemi A. Sono-Knowles
- Introduction of 2023 Salutatorian, Introduction of 2023 Maeve C Turck
- Congratulations to all 2023 Graduates
- Senior Prom update, 102 Guests, an enjoyable night with great behavior.
- 21 recipients of NYS Seal of Biliteracy
- 20 recipients of NYS Seal of Civic Readiness
- TOSA -Teacher on Special Assignment – Mr. Brandon Harkin gave a brief update and statistics on the additional instruction he has provided in the area of responsible online behavior. Additional instruction has been given in the area of the dangers of E-

Cigarettes/Vaping. Assemblies have been presented by ORACLE Opioid Response As County Law Enforcement as well as RYAN Raising Your Awareness about Narcotics. Safety & Security update was given as well.

- Regents/ Final Exam Review
- Graduation 2024 - brief update was given.
- End of the year events and updates.

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the May 2, 2023

Motioned: Trustee Bishop

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

5. Superintendent District News

5.01 Superintendent McLaren gave a brief update on district news:

- District Clerk, Amanda Gates is out on Maternity Leave, wishing her family well on the birth of their daughter.
- Assistant Superintendent Allison has worked with the community regarding our Universal Pre School Program to secure Full Time Pre K Slots. Thank you to the UPK Partners in the community. Grant funding is secured for Universal Pre-K to provide full day programming. Historically the District has allocated the additional funding from ½ day pre school to full day and this year we are able to do so fully via grant funding. Full day programming is more feasible for district families. 52 children will be served this coming school year.
 - Trustee Wallis later asked how many universal preschool applicants OCSD received for the incoming school year?
 - Superintendent McLaren advised that there were 52 applicants and that was with the help of community outreach.
 - OCSD was viewed as a model on May 9th, by Eldred Central School District. Eldred CSD came to Bennett to review the ELA Program. Eldred CSD is beginning to implement the Columbia University's Teacher's College Program and reached out to us as we have had much success using that model. Several workshops and other ELA efforts were displayed.
 - Spring Concert is upcoming and Superintendent McLaren would like to thank the booster club for supporting the school community.
- Assistant Superintendent LaClair provided an update on current grants. A current status update on grants is a requirement, to keep the Board of Education and Public informed.

- CRSSA – Coronavirus Response and Relief Supplemental Appropriations Act – we have received \$2M - all funds have been utilized with the exception of a remaining \$200K. This grant was written in 2020 – some updates since as programs/ needs change. Afterschool/ Homework help, Mental Health outreach, Teacher on Special Assignment, and other helpful areas.
- ARP- American Rescue Plan – Received \$4M Expires September 2024 – This grant will be used to supplement the Universal Pre-K Programming. Additional Support has been provided by All Points, Uni-Vents in the buildings and other capital work, Teacher's Writing College and Branching Minds, as well as other professional development. The ARP funding has provided a larger scale of resources available to the district.

6. Presentations

6.01 Assistant Superintendent for Pupil Personnel Services, Amanda Allison will present a Mental Health Snapshot

- Breakdown of Staff across the district
- Reviewed OCSD versus neighboring Districts in regards to the number of students per Psychologist/Social Worker. OCSD has the lowest caseload by population. Asst. Supt. Allison is pleased that the district is ahead with this delicate need.
- Further presentation regarding mandated counseling, ongoing support and additional programing. School based counseling and community-based psychotherapy and the differences between the two. How mental health supports each level of students. May is Mental Health Awareness month and there have been many efforts to support our students in and out of the classroom.
- A brief snapshot of Ulster County as a whole.
- Partnership with Astor has provided a Full Time Social Worker – Ms. Kaufhold is a master's level clinician stationed at our Middle/ High School however very flexible as needs arise. From April 18th there have been 22 referrals to work with Ms. Kaufhold.
- Partnership with LaSelle has provided short term (longer if necessary) intensive support for a variety of traumatic events for students in 7th & 8th Grades, however services can begin in 5th grade, if necessary.
- Outside resources work together to use the best approach for individual cases. Continued partnership with Morningside for social and emotional learning.
- Assistant Superintendent Laffin and Allison have worked to utilize a multi-tiered system of support (MTSS) to classify each student based on a behavioral – social – emotional lens.
- Partnership with Branching Minds has provided a K-12 data platform to set and reach benchmarks, create plans to outreach, professional insight, and more.
- Many future initiatives to look forward to

7. Discussion & Possible Action

7.01 Review NYSSBA Resolution Kit (duration 10 min)

Brief discussion from Trustee Sherry encouraging fellow trustees to work on the resolution kit and to provide NYSSBA with resolutions, if school boards across

the state have similar concerns NYSBBA will advocate on those topics. Trustee Storey made a mention that the board does not have to participate. Trustee Sherry encourages all board members to engage civically. Superintendent McLaren made a notation that the time line for submission to NYSSBA is July 14th, meaning our reorganizational meeting on July 6th is the deadline for approval.

7.02 Athletic Teams Discussion – no discussion at this time, tabled for a future meeting.

7.03 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves the Science of Survival class to attend an overnight field trip to the Ashokan Center on June 2, 2023- June 4, 2023, and pay all necessary fees.

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting

- Melissa Thongs
- Adam Trescott
- Caroline Jerome
- Jeff Bailey
- Aliza Kelly
- Stephanie Bryant
- Sharon McInerney
- Christine Fox
- Clark Goodrich
- Ashleigh Lovelace
- Megan Brenner
- Elizabeth Kneissl
- Esther Downton
- Rick Wolff
- Adam Snyder
- Matt LaClair
- Scott Barrett
- Joan Pacciono
- Mesha Foge
- Laurie Osmond
- Jane Brooks
- Christina Signore
- Kevin Salem
- Sean Collin
- Kara Colevas
- Tara Buckley
- Chloe

- Jenny Jared
- Raina Spada
- Regine Lim
- Dafne DeJesus
- Jennifer Ogg
- Cassidy Casello
- Carl Fusco

9. Consent Agenda

9.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 9.02-9.08

Motioned: Trustee Reimondo

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.02 Position to be abolished

BE IT RESOLVED that effective June 30, 2023, the following position is hereby eliminated:

1.0 FTE from the Foreign Language tenure area

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to notify the least senior teacher in the affected tenure area who has been excessed as a result of the elimination of this position.

9.03 Personnel Agenda

RESIGNATION: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Lefkowitz, Aaron	Teacher - Social Studies	05/15/23	Personal

LEAVE OF ABSENCE: INSTRUCTIONAL

NAME	EFFECTIVE DATE	REASON	
2319	4/20/23-5/22/23	FMLA - Paid	

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Armstrong, Mark	Short Term Leave Replacement	05/15/23	MA Step 1 Daily Rate	Daily as needed

TERMINATION: INSTRUCTIONAL

The Superintendent of Schools hereby recommends the TERMINATION of the following INSTRUCTIONAL staff member. This termination is in accordance with and subject to the Education Laws of New York State, the rules and regulations of the Commissioner of Education, and the policies of the Ontario Board of Education.

BE IT HEREBY RESOLVED by the Board of Education of the Ontario Central School District that the following individual, having the least seniority in the tenure area affected by the abolishment, shall be laid off from their position with the District effective June 30, 2023.

Any individual who is laid off shall have his or her name placed on a preferred eligibility list consistent with the requirements of the Education Law.

NAME	POSITION
Robinson, Carson	1.0 Foreign Language

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
4150	09/01/23-6/30/24	FMLA-paid/unpaid
4086	05/09/23-6/30/23	FMLA-paid/unpaid

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Gunther, Susanne	Custodial Worker	05/26/23	Retirement

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Katz, Emma	Regents Prep - Living Environment (ENL)	\$1,040.50
Matteson, Lori	Belleayre Bash Assistant Advisor	\$500

9.04 Approve Volunteers the Board of Education hereby approves the following volunteer listed below:

Bonhee Cho - Woodstock Elementary
Elise Collins - Woodstock Elementary
Abigail Hernandez - Woodstock Elementary
Karyn Hochman - Woodstock Elementary
Jonathan Fitzer - Woodstock Elementary

Brittney Mayr - Woodstock Elementary
Kat Mosher - Woodstock Elementary
Terianne Neder - Woodstock Elementary
Elizabeth Olsen - Woodstock Elementary
Benny Reyes-Milan - Woodstock Elementary
Bianca Scott - Woodstock Elementary
Lindsey Shands - Woodstock Elementary
Cassie Speck - Woodstock Elementary
Benjamin Umanor - Woodstock Elementary

9.05 Budget Transfer

The Superintendent recommends the transfer of \$115,500 to Buildings and Grounds to pay for expenses for the generator project. Transfer Amount \$115,500 from Budget Code A2270.150-03PPS to Budget Code A1620.449-10.

9.06 Budget Transfer

The Superintendent recommends the transfer of \$95,175 to Buildings and Grounds to pay for expenses for the Bennett HVAC project. Transfer Amount \$95,175 from Budget Code A9950.900-10 to Budget Code A1620.449-10.

9.07 Stale Dated Checks

As of May 16, 2023, the following stale dated checks will be written off:
Check #45307 Senior Award Payee: Shayne Bresler Amount:\$100
Check #43686 A/P Exam Refund Payee: Oscar Alfredo-Espinoza Amount: \$54.00
Check #46697 Tax Overpayment Payee: Tsounpas 196 Group LLC Amount:\$185.15
Check #43591 Tax Overpayment Payee: Estate of Betty Sibus Amount:\$742.50

9.08 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

10. Contracts & Independent Contractor Retainers

10.01 Approve all Contracts and ICRs (proposed 9:00pm)

Approve all Contracts and Independent Contractor Retainers Meeting

Recommended Action: The Board hereby approves item number 10.02 - 10.04

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10.02 ICR - Peptalks 360

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and PepTalks360 retained as a Consultant effective July 1, 2023 to June 30, 2024 at a rate of \$250.00 per hour to a maximum rate of \$25,000.00 and authorizes the Superintendent to sign such an agreement.

10.03 ICR - All Points

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and All Points retained as a Consultant effective July 1, 2023 to June 30, 2024 at a rate of \$1,750.00 per day to a maximum rate of \$35,000.00 and authorizes the Superintendent to sign such an agreement.

10.04 ICR - Dr. Andrew Levin REVISED

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Dr. Andrew P. Levin retained as Medical Consultant effective November 25, 2022 to June 30, 2022 at a rate of \$500.00 per hour to a maximum revised amount of \$8,500.00 and authorizes the Superintendent to sign such an agreement.

11. Policies

11.01 Second Reading and Adoption of Policy 5250 Sale and Disposal of School District Property

2023 ~~2018~~ 5250
Non-Instructional/Business Operations

SUBJECT: SALE AND DISPOSAL OF SCHOOL DISTRICT PROPERTY

Building administrators and support staff supervisors are responsible for identifying obsolete or surplus equipment and supplies within their area(s) of responsibility. Each year, a determination shall be made of which equipment, supplies and/or materials are obsolete and cannot be salvaged or utilized effectively or economically by the school district. Such equipment, supplies, or materials shall be sold through bid procedures, if possible, for the highest possible price.

The ~~School Business Manager~~ **Assistant Superintendent for Business** shall be authorized to dispose of obsolete or surplus equipment and supplies in the following manner:

1. reassign the items, as needed, to other locations within the school district;
2. centralize the storage of items of potential usefulness; and/or
3. discard or sell as surplus those items determined to be of no further use or worthless.

Prior to reassigning, storing, discarding or selling any equipment or supplies (including computer hardware and software), the district shall ensure that all district-related data and information is permanently and completely removed. If such data or information is of a sensitive, personal or confidential nature, and cannot be permanently and completely removed prior to discarding or selling, the equipment or supplies shall be destroyed, and if reassigned or stored, the district shall note that district data or information has not been permanently and completely removed. The district shall also ensure that all district-related data and information is permanently and completely removed from equipment that is leased from a third party, prior to returning the equipment. The district shall work with the third-party provider to ensure that district data and information is able to be permanently and completely removed from the equipment.

Following approval by the Board of Education, items may be sold in the following manner:

1. offer to sell **or donate** the items to local municipalities or local non-profit organizations;
2. sell items at a public sale or on a Board-approved public online auction site. In the event of a public sale, notice of availability of such equipment, supplies and materials and requests for bids shall be disseminated through announcements in local newspapers and such other appropriate means. The general public, as well as staff members who are not Board members, officers, or involved in the purchasing function, shall be eligible to bid on the equipment, supplies and/or materials; and
3. sell remaining items as scrap for the best obtainable amount or discard in the safest, least expensive manner.

Ref: General Municipal Law §§51; 800 et
seq. *Ross v. Wilson*, 308 NY 605 (1955)
Matter of Baker, 14 EDR 5 (1974)
Op. St. Compt. 58-120

Recommended Action: The Board hereby accepts policy 5250 as reviewed

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.02 First Reading and Adoption of Purchasing Policy 5410 and 7422- first reading waived both policies approved together.

Recommended Action: The Board hereby accepts policy 5410 as reviewed

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.03 First Reading of Concussion Policy 7422

Recommended Action: The Board hereby accepts policy 7422 as reviewed

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12. Break

12.01 The Board will take a break until the votes are in. Trustee Sherry left the meeting at this time.

13. Canvass Votes

13.01 Declaration of Votes Cast Proposition 1 (proposed 9:10)

The Board of Education hereby certifies the votes cast for Proposition 1: 2023-2024 Budget: \$61,322,550 **Yes 1372 No 454**

13.02 Declaration of Votes Cast Proposition 2

The Board of Education hereby certifies the votes cast for Proposition 2: Capital Improvement Project **Yes 1501 No 337**

13.03 Declaration of Votes Cast Proposition 3

The Board of Education hereby certifies the votes cast for Proposition 3: Authorize the Creation of Capital Reserve **Yes 1338 No 457**

13.04 Board Seats - Declaration of Votes Cast

The Board hereby certifies the votes cast for the 3 Board Seats
Three Vacancies:

- One Position: July 1, 2023 to June 30, 2026
- Two Positions: May 16, 2023 to June 30, 2026

Declaration of Votes Cast:

Emily Sherry	878
David Wallis	686
Clark Goodrich	1143
Emily Mitchell-Marell	1144
Kristy Taylor	777

Write in Candidate: Caroline Jerome 924

At this time there is 55 affidavit ballots to be verified and counted. The 3rd seat on the board of education is to be determined once those ballots have been verified and counted.

13.05 Deputy District Clerk will administer the Oath of Office to Board Trustees whose Term starts May 16, 2023

- Trustee Mitchell-Marell was sworn into office
- Trustee Clark Goodrich was sworn into office
- Superintendent McLaren thanked Trustee Wallis and Trustee Taylor for their service to the community and welcomed Trustee Mitchell-Marell and Trustee Goodrich to their seats at the table to participate with the adjournment of the meeting.

14. Adjournment

14.01 Adjourn Meeting. Next meeting Tuesday June 6, 2023 at Bennett The meeting is adjourned at 10:34pm.

Motioned: Trustee Storey

Seconded: Trustee Goodrich

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway
Lynch, Trustee Mitchell-Marell, Trustee Goodrich

ONTEORA CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00p.m.

TUESDAY, JUNE 6, 2023

BENNETT

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch, Trustee Mitchell-Marell, Trustee Goodrich

2. Welcome

2.01 Bennett Principal, Gabriel Buono will welcome the Board (duration 15 min)

- On behalf of Bennett Staff thank you to Trustee Sherry for your time served on the board of education.
- Special thanks to the Bennett PTA for their participation with the carnival this past Friday, June 2nd. Thank you to Central Hudson for quickly restoring power on Friday so 300 students could enjoy the carnival.
- Ms. Amodeo, Library Media Specialist is the advisor for Student Government, student officers will present. Student Government now takes care of the 'Trex Challenge' more information can be found here: [School & Community Recycling Programs | NexTrex](#)– The students work on collection weekly. Student Council President, Todd Faulkner gave a presentation, he stated the plastic problem is large and baby steps will help. Todd thanked the community for gathering plastic and thanked all who have voted him into the position. Student Government Vice President, Grayson Peltzman spoke as to his experience – He's had a great time and learned a lot about helping the environment and is happy to be a part of the program. Soe Moe Kan Ton – he said it was impactful being on the news and spreading the word regarding recycling and he is so proud to be on the
- Ms Harkin speech pathologist alea odman garden club advisor they have been busy that all students enjoy the time outside. They have created a community within garden club miss p is on leave -

3. Executive Session

3.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss confidential staff and the employment of particular persons.

Motioned: Trustee Hemingway-Lynch

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Mitchell-Marell, Trustee Goodrich

3.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Mitchell-Marell, Trustee Goodrich

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the May 16, 2023 Meeting

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Roll Call Vote:

Trustee Lynch – Yea

Trustee Sherry – Yea

Trustee Bishop – Yea

Trustee Mitchell-Marell – Yea

Trustee Reimondo – Yea

Trustee Storey – Yea

Trustee Goodrich – Yea

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Mitchell-Marell, Trustee Goodrich

5. Presentation

5.01 The Onteora Rocket Club

American Rocketry Challenge Participants

- Rich DeRuvo, co advisor- gave a presentation on their participation at National Competition it was their first competition and he's proud of their progress. Top 100 in the state out of 800 teams, which is what got them to nationals.
- Vincent Christofora – Captain of Rocket Club – One of 25 teams that were invited to a NASA Chief Technology Officer had a presentation at the senate and congressional reception breakfast. One of 25 teams invited. They look forward to next year.
- Gavin Rice - Went to the Boeing facility & gave a brief overview of various models of aircraft they saw. They experienced some of the largest aircraft, a small plane for one person that can be controlled from the ground and a plane with an electric turbine that ran by generator. The group enjoyed lunch at the facility.
- Kai Caswell - Briefing before launch day, this determined how high their rocket had to fly either 825 or 875. Spoke with an astronaut who is stationed at this time at the international space station who competed with the first

national rocketry challenge. Currently, astronauts are using rockets in similar size to travel between Mars and bring back samples. Kai is hopeful that the group will be able to return with their knowledge and compete again.

- Vincent spoke again how OCSD was separated from advisors to begin their challenge. Rocketry officials oversaw the process and experiments began. OCSD placed 62nd. The other NYS team had been to nationals 9 times prior.
- Nick Bodnar - spoke as to the creative lab challenge.
- Vincent Christofora Sr - introduced himself and spoke as to how proud he is for the group and that there are two private donors who will be giving two \$1,000 scholarships for children who wish to pursue STEM. (Science, Technology, Engineering & Math) Five team members will be studying further this summer to receive their Level 1 High Power Rocketry Certification. Certifications allow them to fly to higher levels with FCC Clearance. One member has been accepted into a summer aerospace engineering program at Syracuse University. OCSD Rocket club meets weekly all year and launch all winter. They'll be acquiring a cargo trailer to create a mobile science lab for winter months. Lab should be ready by September and will be powered by Solar. The team is already working toward qualifying for next year national challenge. To qualify you must design and build a rocket that has to reach 820 feet – one part – two different diameters – flight time 41-43 seconds - carrying one raw egg and cannot break. Once you arrive at nationals they change the height requirements and the team is expected to make modifications to their engineering to reach the goal.
- Trustee Sherry thanked Diane Christofora and Trustee Reimondo for accompanying the team on the trip.
- Rich DeRuvo thanked the Transportation Department, Principals, Highway Department in Woodstock, Donors and Tree workers who have helped retrieve rockets. Thanked the Christofora Family for continued support.
- Trustee Mitchell Marell asked how long the club has been around and how do they fly?
 - Vincent Christofora mentioned that the club had been around for roughly 3 years using a Aerotek motor.
- Trustee Goodrich asked if any of the team members want to go into space?
 - Vincent Christofora Sr. mentioned that some team members have interest - the NASA presentation told the group that this upcoming generation will be the generation to colonize Mars.

6. Student Representative Report

6.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Students have been gathering signatures to run for a position within student government. The available positions are president, vice president, secretary and treasurer as well as a student representative for the board of education. Elections will be Thursday 6/15 and Friday 6/16 via Infinite Campus.
- Student Government recently met with Victoria from Victoria's Gardens to discuss the courtyard. They aim to host a community planting day prior to graduation and any help available is appreciated.
- High School Seniors had a wonderful luncheon and year books were distributed.

- The Onteora Chamber Ensemble had a wonderful show at Maverick this past weekend.
- Many Seniors have gained their Seal of Civic Readiness. The Seal is awarded by New York State, as a formal recognition that a student has attained a high level of proficiency in terms of civic knowledge, civic skills, civic mindset and civic experiences.
- The Athletic Award Ceremony was hosted June 5th. Congratulations to all student athletes!
- National Honor Society induction ceremony is scheduled for June 7th, where 22 new members will be inducted.
- Senior Scholarship Award Ceremony is also scheduled for June 7th. Thank you for all of the generous donations!
- Many clubs are hosting their final meetings, Students are taking their finals and finishing the year.

7. Superintendent News

7.01 Superintendent McLaren will present District News

- We've received notice from Ulster BOCES Commending our ENL Teacher, Dominique Fields for leading ELL/MLL Professional Learning Network, the goal of this network is to promote networking between ENL & Bilingual education Teachers across the districts. This is the 2nd year Mrs. Fields had risen to the challenge of taking a leadership role in addition to her work as a teacher. BOCES values her time and expertise.
- Athletic Awards were last night – it is great to see student athletes involved with other programming.
- Senior Scholarship award night is coming. All are welcome to attend, there is \$500,000 in various awards available to students.
- Community mentorship presentations this week – Students will present what they've learned from the mentorship. Superintendent McLaren thanked the community business that took on the role of volunteering to give the students a great experience.
- Great Chocolate Milk Debate at Bennett- 5th grade students participated, both sides of the arguments were well researched and supported. The Food Service Director, Christine Downs, was on the panel as a resource
- Colonial Fair was a success! Students were well prepared and well spoken. It was a pleasure!
- Bennett Carnival was a great event, even during a temporary power outage, staff came together to make it a great event
- We are working with NYSDOT on project revision to relocate cross walk. Director of Facilities, Kyle Harjes is working to design a sidewalk for safer crossing from our parking lot.
- Serious air quality issues – The district worked with medical director, Dr. Woodley and set up benchmarks and how that will impact activities. Benchmarks have been shared with building principals and will be shared with all.
- Superintendent McLaren has asked for everyone to participate in end of year activities at all buildings.
 - Trustee Hemingway-Lynch asked about air quality benchmarks

- Superintendent McLaren stated that schools are using [AirNow.gov](https://airnow.gov) as the scale for activities. Explaining the air quality index table below:

AQI Basics for Ozone and Particle Pollution			
Daily AQI Color	Levels of Concern	Values of Index	Description of Air Quality
Green	Good	0 to 50	Air quality is satisfactory, and air pollution poses little or no risk.
Yellow	Moderate	51 to 100	Air quality is acceptable. However, there may be a risk for some people, particularly those who are unusually sensitive to air pollution.
Orange	Unhealthy for Sensitive Groups	101 to 150	Members of sensitive groups may experience health effects. The general public is less likely to be affected.
Red	Unhealthy	151 to 200	Some members of the general public may experience health effects; members of sensitive groups may experience more serious health effects.
Purple	Very Unhealthy	201 to 300	Health alert: The risk of health effects is increased for everyone.
Maroon	Hazardous	301 and higher	Health warning of emergency conditions: everyone is more likely to be affected.

- Superintendent McLaren explained how this chart will apply to OCSD. Green is good, yellow is moderate – okay to be active outside, keeping an eye on children with respiratory issues. Orange - okay to be active for short activities such as recess and PE, however not for longer activities like athletic practice and outdoor field trips, 151 – we'll shift to indoor activities, 175 or higher we'll cancel athletic events. Superintendent McLaren added that the Medical Director has been in communication with other districts to ensure consistency across the county.

8. Board District News

8.01 The Board will report District News

- Trustee Storey shared that Trustee Bishop and Superintendent McLaren and herself attended Ulster County School Board Association and OCSD gave an award to retired school nurse, Marsha Panza. Trustee Sherry thanked former Trustee Taylor for nominating Ms. Panza as she is very deserving.

9. *Break*

9.01 The Board will take a 5-minute break - no break needed at this time

10. Public and Student Comments

10.01 Public and Students may comment on any agenda or non-agenda item

- Sierra Smith
- Rick Wolff
- Becky Kongas
- Esther Downton
- Laurie Osmond
- Stephanie Bryant
- Molly Holm
- Theresa Fakowski
- Rory Smith

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.15

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Roll Call Vote:

Trustee Lynch – Yea

Trustee Sherry – Yea

Trustee Bishop – Yea

Trustee Mitchell-Marell – Yea

Trustee Reimondo – Yea

Trustee Storey – Yea

Trustee Goodrich – Yea

Result: Unanimous

11.02 2023-2024 Board of Education Meeting Schedule

Recommended Action: The Board of Education hereby approves the 2023-2024 Board of Education Meeting Schedule

11.03 Memorandum of Agreement: OAA

Recommended Action: The Board of Education hereby approves of MOA #006062023 between the Ontario Central School District and the Ontario Administrators Association.

11.04 Approve Contract for Assistant Superintendent for Business

Recommended Action: The Board of Education hereby approves the contract between the Ontario Central School District and the Assistant Superintendent for Business.

11.05 Approve Contract for Assistant Superintendent for Pupil Personnel Services

Recommended Action: The Board of Education hereby approves the contract between the Ontario Central School District and the Assistant Superintendent for Pupil Personnel Services.

11.06 Approve Contract for Assistant Superintendent for Curriculum and Instruction

Recommended Action: The Board of Education hereby approves the contract between the Ontario Central School District and the Assistant Superintendent for Curriculum and Instruction.

11.07 Approve Proposal from CPL Architects

Recommended Action: The Board of Education hereby approves the Proposal for Professional Design Services at the MS/HS for Classroom Renovations - Phase 3 - As approved by the voters.

11.08 Personnel Agenda

TEMPORARY APPOINTMENT:
NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Schoonmaker, George	School Bus Driver	07/01/23 – 08/31/23	On step	Summer Transportation
Fauble, Robert	School Bus Driver	07/01/23 – 08/31/23	On step	Summer Transportation
Benjamin, Scott	School Bus Driver	07/01/23 – 08/31/23	On step	Summer Transportation
Schoonmaker, Carissa	School Bus Driver	07/01/23 – 08/31/23	On step	Summer Transportation
Fauble, Wendy	School Bus Driver	07/01/23 – 08/31/23	On step	Summer Transportation
Galloway, Malik	School Bus Driver	07/01/23 – 08/31/23	On step	Summer Transportation
Rogers, Connie	School Bus Attendant	07/01/23 – 08/31/23	On step	Summer Transportation
Marsilio, Anne	School Bus Attendant	07/01/23 – 08/31/23	On step	Summer Transportation
Verdon, Johnathan	School Bus Attendant	07/01/23 – 08/31/23	On step	Summer Transportation
North, Audra	School Bus Attendant	07/01/23 – 08/31/23	On step	Summer Transportation
Bradford, Bobbi	School Bus Attendant	07/01/23 – 08/31/23	On step	Summer Transportation
Klerker, Patricia	School Bus Attendant	07/01/23 – 08/31/23	On step	Summer Transportation
Hilty, AnnaLisa	School Bus Attendant	07/01/23 – 08/31/23	On step	Summer Transportation
Calderale, Zachary*	Summer Custodial Worker	06/26/23 – 09/01/23	\$15/hr	Summer B &G
Zygmunt, Andy*	Summer Custodial Worker	06/26/23 – 09/01/23	\$15/hr	Summer B &G
Pending pre-employment processing*				

LEAVE OF ABSENCES:**INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3912	11/01/23 – 01/01/24*	Previously approved -Unpaid Medical Leave, Corrected dates.

anticipated dates

LEAVE OF ABSENCES:**NON-INSTRUCTIONAL**

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3310	05/23/23 – 06/23/23*	FMLA-unpaid
3189	06/27/23 – 07/31/23*	FMLA – Paid & Unpaid

anticipated dates

RESIGNATION:**NON-INSTRUCTIONAL**

NAME	POSITION	EFFECTIVE DATE	REMARKS
VanLeuvan, Nadine	Custodial Worker	06/09/23	Personal

INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	REMARKS
Caprotti, Patricia	Teaching Assistant	06/30/23	Retirement
Formont, Cheryl	Teaching Assistant	06/30/23	Retirement

PROVISIONAL APPOINTMENT:**NON-INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Reimer, John	Director of Technology/District	6/7/2023	2nd Provisional/Pending Exam

SUBSTITUTE

NAME	POSITION	AMOUNT
Caprotti, Patricia	Teacher Assistant (Certified)	\$115.00/day

Gunther, Susanne	School Monitor/Bus Attendant/Custodial Worker	\$15/hr
pending pre-employment processing		

11.09 Approve Cooperative Bidding with BOCES

Recommended Action: WHEREAS it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County, adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2023-24 school year,

NOW, therefore, be it

RESOLVED that the Onteora School District hereby agrees to participate with other school districts of the Board of Cooperative Educational Services, Ulster County, New York, in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent; and be it further

RESOLVED that the specifications as prepared by a Committee of participating school districts and presented to this Board of Education will be used and that this Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Committee in the awarding of the bid; and be it further
RESOLVED that the invitation to bid will be advertised by BOCES in the Kingston Daily Freeman, the Middletown Times Herald Record and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

11.10 Fund Balance and Reserve Plan

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes and directs the funding, if available, of District reserves as presented in the June 2023 Reserve Plan as of June 6, 2023.

11.11 Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/22 Confidential, as reviewed by Trustee Sherry

11.12 Surplus Textbooks

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the following list of textbooks from the Middle School as surplus and authorizes the sale and/or disposal of these books:

- o 114: Prentice Hall - Middle Grades Math (Course 3)

11.13 Scholarship Donations

Recommended Action:

- The Superintendent recommends acceptance of donations totaling \$20,225.00 CASH, from various donors as scholarship awards for the graduating class.
- The Superintendent recommends acceptance of donations totaling \$11,881.25 CASH, from various donors as scholarship awards for the graduating class.
- The Superintendent recommends acceptance of a donation totaling \$2,000.00 CASH, from Bank of America Charitable Gift Fund - Matt and Jenny Jared to support the Book Boogie Program at the Bennett Elementary School.
- The Superintendent recommends approval to increase the 2022-2023 Budget per the following donations:
 - Bank of America Charitable Gift Fund – Matt and Jenny Jared A2110.431-03 Supplemental \$2,000.00

The Superintendent recommends approval of the following donations:

Donee's Name and Donation Amount

Marlene Butler \$2,000.00

John D. Iannotti \$3,500.00

Aubree Ferraro \$100.00

Woodstock Community Closet, Inc. \$300.00

B. Simon \$500.00

Retired Employees of Onteora CSD \$2,000.00

Woodstock Volunteers Day Committee \$300.00

Robin & Audrey Hunter \$500.00

Community Bank \$500.00

Historical Society of Woodstock \$200.00

Donald Allen \$300.00

Phyllis & Thomas Rosato \$150.00

American Legion Auxilairy Post 950 \$250.00

Matthew & Sandra Ostoyich \$500.00

West Hurley Fire Department \$500.00

Phoenicia Library Association \$1,000.00

Linda & Ralph Bonavist \$200.00

Historical Society of the Town of Olive \$250.00

Margaret Haug \$425.00

Lynn & Theodore Byron \$200.00

Ward & Jane Todd \$200.00

Patricia Tosi \$300.00

Kathleen & Joshua MortonStrauss \$1,000.00

Wadler Bros, Inc. \$250.00

C.A.R.E. FOR O.C.S., Inc. \$500.00

Spotted Dog Ventures, LLC \$500.00

Rose & Kiernan Charitable Foundation, Inc \$500.00

Jeannine & Patrick Burkhardt \$600.00
Onteora DECA Club \$300.00
Ralph & Carol Vanacore \$200.00
Kingston Equipment Rental, Inc. \$500.00
The Estate of Lisa Valentini-Dutcher \$650.00
Onteora French Club \$700.00
Anonymous \$250.00
Amanda J. VanBuren \$100.00

The Superintendent recommends approval of the following donations:

Donee's Name and Donation Amount
Southside Rod & Gun Club \$500.00
Karen O. Goertzel \$1,000.00
Quaranda Family Charitable Fund \$3,000.00
Facilities USA-Class of 1982 Carl Brown \$5,000.00
Sarah Turck \$400.00
Jeannine & Patrick Burkhardt \$550.00
Gabriel Buono \$31.25
Monica LaClair \$31.25
Victoria McLaren \$31.25
Scott Richards \$31.25
Amanda Allison \$31.25
Stephanie Laffin \$31.25
Dieter Schimmelpfennig \$31.25
Kyle Harjes \$31.25
John Reimer \$31.25
Beth Fletcher \$31.25
Nicole Sommer \$31.25
Christine Downs \$31.25
Elizabeth Fallo \$31.25
The Estate of Lisa Valentini-Dutcher \$325.00
Jessica Morra \$200.00
Monica LaClair \$125.00
Stephanie Laffin \$125.00
Amanda Allison \$125.00
Victoria McLaren \$125.00

11.14 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial reports from March 2023

11.15 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 11

12. Contracts and Independent Contractor Retainers

12.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item number 12.02 - 12.06

Motion: Trustee Reimondo

Second: Trustee Storey

- Trustee Hemingway-Lynch asked if other candidates were considered over Educational System Consulting, consultant Dr. Christensen. Trustee Sherry added that he is a valued resource and that has been working with the board for a difficult year and it would be incredibly difficult to move forward with out him.
- Trustee Storey added that Dr. Christensen has been an invaluable resource to the district.

Roll Call Vote:

Trustee Lynch – Yea

Trustee Sherry – Yea

Trustee Bishop – Yea

Trustee Mitchell-Marell – Yea

Trustee Reimondo – Yea

Trustee Storey – Yea

Trustee Goodrich – Yea

Result: Unanimous

12.02 ICR-Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino PT retained as Physical Therapist effective July 1, 2023 to June 30, 2024 at a rate of \$185.00 per hour to a maximum of \$27,000.00 and authorizes the Superintendent to sign such an agreement.

12.03 ICR-Czech

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Helene Czech, BCBA, LBA/Early Interventions LBA NY retained as BCBA/LBA effective July 1, 2023 to June 30, 2024 at a rate of \$206.00 per day to a maximum of \$31,200.00 and authorizes the Superintendent to sign such an agreement.

12.04 ICR- Learnwell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and EI US, LLC dba LearnWell as a provider of educational tutoring services in a hospital or behavioral health center setting effective July 1, 2023 to June 30, 2024 at a rate of \$68.25 per hour to a

maximum of \$20,000.00 and authorizes the Superintendent to sign such an agreement.

12.05 Educational System Consulting - Board of Education Professional Development
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Educational System Consulting retained as Board of Education Professional Development effective July 1, 2023 to June 30, 2024 and authorizes the Superintendent to sign such an agreement.

12.06 Educational System Consulting - Superintendent Coaching
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Educational System Consulting retained as Superintendent Coaching effective July 1, 2023 to June 30, 2023 at a maximum rate of \$18,500.00 and authorizes the Superintendent to sign such an agreement

13. Possible Break If Needed

13.01 The Board will take a 5-minute break

14. Committee Reports

14.01 Ad Hoc Committee: Trustee Bishop, Trustee Storey or Trustee Reimondo to report - nothing to report at this time.

14.02 Audit Committee: Trustee Bishop, Trustee Reimondo to report – Trustee Bishop reported that the full audit committee was in attendance as well as external auditor Mike Rossi and both Trustees Mitchell-Marell and Trustee Goodrich. External walked through the auditing process.

14.03 Communications Committee: Trustee Bishop or Trustee Hemingway Lynch to report. Trustee Hemingway-Lynch reported that Trustee Storey is looking to join and adding BOCES colleagues to attend the upcoming meetings. Better communication to come.

14.04 Facilities Committee: Trustee Storey to report. Nothing to report at this time.

14.05 Legislative Action Committee: Trustee Sherry or Trustee Hemingway Lynch to report. Nothing to report at this time.

14.06 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report. Trustee Bishop reported that they've met and nothing new to report. No specific policy numbers to be updated at this time.

Trustee Bishop added that at the re-organizational meeting we'll regroup and appoint new trustees to committees.

15. Old Business

15.01 The Board will discuss Old Business – Nothing at this time.

16. New Business

16.01 The Board will discuss New Business

- Trustee Sherry introduced a resolution as new business.
 - BE IT RESOLVED, that if Section 75 charges are filed against “Employee 06062023” the board does hereby appoint Ronald Longo, Esq., as hearing officer to preside over the disciplinary hearing and to issue findings and a recommendation on all disciplinary charges preferred against “Employee 06062023”, including any amended charges that may be presented at the disciplinary hearing.
 - Motioned: Trustee Storey
 - Seconded: Trustee Bishop
 - Roll Call Vote:
 - Trustee Lynch – Yea
 - Trustee Sherry – Yea
 - Trustee Bishop – Yea
 - Trustee Mitchell-Marell – Yea
 - Trustee Reimondo – Yea
 - Trustee Storey – Yea
 - Trustee Goodrich – Yea
 - Result: Unanimous

Trustee Mitchell-Marell inquired about the “meeting” held on May 24th, she stated that she was summoned to a meeting and there was no notice given, no agenda presented, and since then, no minutes to review. She said she contacted NYS Committee on Open Government and that it is not in compliance with Open Meeting Law. Trustee Storey mentioned that anytime there is a retreat with a consultant it is for educational purposes, professional development and team building. Trustee Bishop clarified that is the date and occurrence Trustee Mitchell-Marell was speaking about, and also clarified that a board retreat is different than a meeting.

17. Request for Information

17.01 Board members will request information of the Superintendent

- Trustee Storey would like Superintendent McLaren to reach out to Saugerties CSD Superintendent regarding their Community Capital Project Review Committee. Trustee Storey would like to see what that committee is like and how it could be beneficial moving from Ad Hoc Committee moving forward.
- Trustee Storey mentioned that RFI’s need to stay within Board Purview, rather than asking off topic questions.
- Trustee Sherry reiterated that NYSSBA resources are very valuable and it is advisable that all trustees complete training as soon as possible.
- Trustee Hemingway-Lynch asked who she can reach out to at NYSSBA- Trustee Sherry advised to review the website & training material

18. Adjournment

18.01 Adjourn Meeting. Next meeting Tuesday June 20, 2023 at Phoenicia
The meeting is adjourned at 8:21 pm.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway-Lynch, Trustee Mitchell-Marell, Trustee Goodrich

ONTEORA CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

9:30 a.m.

MINUTES

WEDNESDAY, JUNE 14, 2023
CENTRAL ADMINISTRATION

1. Opening Items

1.01 Call to Order 9:30 am

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoint Valerie Storey as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Goodrich

1.05 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Goodrich

Not Present: Trustee Hemingway Lynch, Trustee Mitchell-Marell

2. Executive Session

2.01 Enter Executive Session (duration 30 minutes)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person.

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Goodrich

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session.

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Goodrich

No Longer Present: Trustee Sherry left meeting at 10:31am

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday June 20, 2023 in the MS/HS Cafeteria

Recommended Action: The meeting is adjourned at 11:05am.

Motioned: Trustee Storey

Seconded: Trustee Goodrich

Result: Unanimous

Yea: Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, JUNE 20, 2023

MS/HS CAFETERIA

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Goodrich, Trustee Mitchell-Marell

2. Welcome

2.01 Middle School Principal, James DiDonna will welcome the Board (duration 10 min)

- Mr. DiDonna noted that exams are going great and the High School is ready for Graduation
- The Moving up Ceremony was June 15th in the Auditorium and was very well attended
- The 8th grade students have a Field Trip to Six Flags tomorrow, June 21st and they are very much looking forward to it
- All of the Middle School students had their finals in preparation for the High School Regents Exam. Mr. DiDonna noted that the testing went very well
- The 6th Grade students came to the Middle School for a visit
- Mr. DiDonna also mentioned that interviews for the Middle School Music position were held. They saw a lot of great, qualified candidates and are scheduling second interviews for next week
- As far as 6th grade moving up in 2024, the Middle School staff is working on making the Middle School standout for when the students come
 - Scheduled a meeting next Wednesday with an artist to create a mural in the Middle School Hallway with student input.
 - Begun mapping out where teachers and classrooms will be for the 23-24 year
 - Continuing to brain storm what Middle School will look like when 6th grade move up
 - Working on limiting High School students flowing through Middle School hallways

3. Award Tenure

3.01 The Board of Education will Award Tenure (duration 20 min)

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

With a probationary period of 9/1/2019 to 8/31/2023, certified as a Speech Teacher, Alexandra Harkin hereby receives tenure on 9/1/2023

With a probationary period of 8/15/2019 to 8/14/2023 certified as a Special Education Teacher, Jolie Moorhus hereby receives tenure on 8/15/2023
With a probationary period of 8/26/2019 to 8/25/2023 certified as a Teaching Assistant, Lynn Ojarovsky hereby receives tenure on 8/26/2023
With a probationary period of 8/1/2019 to 7/31/2023 certified as an Art Teacher, Anita Sidler hereby receives tenure on 8/1/2023
With a probationary period of 9/1/2019 to 8/31/2023 certified as a Teaching Assistant, Lauren Silver hereby receives tenure on 9/1/2023

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

4. Celebrate Retirees and Student Representative

4.01 The Board of Education will recognize the retirees (duration 15 min)

Retirements for the 22-23 school year

1. Leigh Ann VanDeBogart Elementary AIS Teacher at Woodstock effective 7-2-22
2. Lois Lapinski School Bus Attendant/Monitor effective 8-15-22
3. Lolly Adler Typist/High School effective 12-5-22
4. Donna Beesmer Typist/High School effective 12-1-22
5. Michelle Darling Occupational Therapist effective 12-3-22
6. Jennifer O'Connor Middle School Principal effective 1-19-23
7. Melanie Knutson Reading Teacher effective 2-3-23
8. Judith Iapocce Special Education Teacher effective 6-30-23
9. Michelle Martin Reading Teacher High School effective 6-30-23
10. Virginia Occhi 5th grade teacher effective 6-30-23
11. Steven Murphy Music Teacher effective 6-30-23
12. Alan Berryann Custodian effective 5-1-23
13. Susanne Gunther Custodial Worker effective 5-26-23
14. Patricia Caprotti Teaching Assistant effective 6-30-23
15. Cheryl Formont teaching Assistant effective 6-30-23

4.02 The Board of Education will thank Student Representative, Noelle Crandell for her service

4.03 Break for Celebration

5. Hearing on Safety Plan

5.01 The Board of Education will open hearing on the 23-24 District Wide Safety Plan

5.02 The Board President will close the hearing on the 23-24 District Wide Safety Plan

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the May 18, June 6, and June 14, 2023 board meetings

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

7. Student Representative Report

7.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Ms. Crandell stated that recently in Student Government, they held their elections. The president of Student Government is now Sophia Odat. She was sworn in at their last meeting on June 9th.
- Cocoro Asado was also appointed as their new chair of the condom initiative.
- Ms. Crandell noted that she had the pleasure of also meeting with the newly elected eighth graders who will maintain office for their 9th and 10th grade years.
- Throughout the school, the senior scholarship award ceremony was a great success, and many seniors should be busy writing their thank you cards.
- Valedictorian, Takemi Sono Knowles, and salutatorian, Maeve Turk and Principals award recipient, Noelle Crandell attended the scholastic achievement award breakfast at BOCES. They would like to thank everyone who went into planning such a wonderful event.
- Takemi Sono Knowles and Abigail Nolan both received the MHAL Senior Scholar- Athletic Award.
- Many of the student artists are having their work presented at the “future voices” exhibition at SUNY Ulster.
- The Talon produced their last issue of the year, so keep your eyes out for those in our local business and on our website.
- And many seniors are eager to attend Graduation this Friday!
- A note from Ms. Crandell...
 - *“I would like to use this space now to share my personal insight on the movement and change occurring in our district. And while these discussions can get rather abstract, I would like to encourage all of you to remember the effects that your decisions will have on the future of Onteora as well as the current state. I ask you to be logical, be selfless, and above all understand that you represent the entire community, and when you make these choices I ask you to think of all of the students that your actions impact. And I urge you to ask the students of the district. I do not mean to ask them how they would feel if an asteroid destroyed their school, but rather ask them how they would feel to be in a school with more opportunities, more friends, a consistent educational and social environment for 13 years, and to be in a full, strengthened, and unified community. As I leave Onteora, and as someone who has been very active in school activities I cannot help but feel scared about the dwindling enrollment. And while these might be merely numbers on*

spreadsheets to you, they are empty desks in classrooms and empty bleachers at games to students. Thank you.”

8. Superintendent News

8.01 The Superintendent will report on District News (proposed 7:00)

- Bidding Requirements and Design Services
 - As this has come up in a couple of different venues, Ms. McLaren wants to ensure that all members of the public and all Board Trustees are aware that design services are NOT required to be publicly bid as has been stated by individuals at public be heard as well as in writing to the BOCES District Superintendent. Design services are specifically exempt from public bidding. Districts develop relationships with architectural firms. It is to the District and taxpayers' advantage to have the architectural firm that completed the five-year building condition survey do the design work for subsequent capital projects because they are already intimately familiar with the structure and infrastructure of all of the buildings. If a district is dissatisfied with its architectural firm, the optimal time to change is when the five-year building condition survey is done so that the new firm has the opportunity to review the structural and mechanical systems in all of the buildings.
- Class Sizes and Availability at K-3 Buildings
 - Ms. McLaren indicated that as we discussed during our conversations related to reconfiguration this year, we do not plan on creating classes that exceed our class size guidelines, and we have been consistently moving the line between Phoenicia and Woodstock to maintain class sections in both buildings. We recently received inquiries from a few families regarding enrollment for September. The children of these families are entering second grade in September. As discussed during the Community Forum in March, of the sixteen sections of classes in grades K-3 in both Woodstock and Phoenicia, only the current first-grade sections in Woodstock are in the “high” range for class size. We believe that there are students in this grade level that would have been eligible for kindergarten during the 2020-2021 school year whose parents decided to wait an additional year to enroll in kindergarten due to the pandemic. There are six sections within the “desirable” range and eight sections currently in the “low” range. As has been our practice, we will move potential students to the other building if a class is at the maximum size as per our class size regulations. Just to review, the Woodstock building has 20 classrooms. We have eight regular education classrooms and two special education classrooms, so the building itself is certainly not near maximum capacity, and in fact, once held 400 students. The current enrollment is 148 students.

- Safe Routes to School
 - Ms. McLaren discussed that they met with Kyle Buser from NYS DOT last week to review our proposal for the change in the location of the crosswalk and he was very amenable to our plans and will work to stitch the DOT project to our intentions so that we create a much safer situation for our students and school community. We will lose the several parking spaces that are in the entrance to this campus that are slanted, but it is a worthwhile sacrifice.
- This Week's events
 - This week we celebrate our UPK students moving up, our sixth grade moving up and the ultimate celebration - our class of 2023 commencement on Friday evening. The weather is still questionable, but our hope is always that the ceremony will be outside. If Mother Nature does not work with us, the ceremony will be in the gymnasium.
- Tenure
 - We have a number of individuals who have been awarded tenure this evening. Ms. McLaren happily spoke that they are all incredibly skilled and passionate educators who have shown their dedication to our students and our district. The decision to grant tenure is one of the most important decisions that a Superintendent and a Board can make. We are fortunate to have the honor of awarding tenure to these individuals and we look forward to working with them for a long time. Their administrators will speak about each of them individually, but I'd like to congratulate them on this milestone in their careers.
- Retirees
 - As we have been noting, many of our faculty and staff members are very experienced and are either eligible for retirement now, or will be within the next several years. When you look at the list of individuals being recognized tonight, you get a sense of how many students benefitted from their dedication to education. This group includes individuals who greeted children in the morning on the bus, welcomed them into the building, ensured that the building was clean and set up for them to learn, served as their classroom teachers, their reading teachers, their music teachers, their Teaching Assistants, their occupational therapist, and their building principal. This is a true cross-section of our district and all of the roles that support our students and their families. Congratulations to everyone - some have already begun their retirement and some will in the near future. We look forward to seeing everyone as they enjoy the next stage of their journey!

9. Board District News

9.01 The Board will report District News

- Trustee Bishop spoke that Trustee Reimondo, Superintendent McLaren, Assistant Superintendent Laffin, and herself attended Community Mentor awards/program last week

10. Acknowledge Public Be Heard Comments

10.01 The Board will acknowledge the public be heard comments from the last meeting

Sierra Smith
Rick Wolff
Becky Konjas
Esther Downton
Laurie Osmond
Stephanie Bryant
Molly Holm
Theresa Fakowski
Rory Smith

11. Public and Student Comment

11.01 Public and Students may comment on any agenda or non-agenda item

12. Discussion and Possible Action

12.01 [Transportation Update](#)

12.02 [Non-Resident Tuition Discussion](#)

The Onteora Board of Education hereby affirms the decision from the August 2, 2016 Board of Education meeting to rescind Policy 7131 Non-Resident Students

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: 6 yea, 1 nay

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Goodrich

Nay: Trustee Mitchell-Marell

13. Policies

13.01 First Reading of Policy 5324 Change Order

2023 5324
Non-Instructional/Business
Operations

Change Order

With limits as defined below, the Superintendent is authorized to approve Change Orders for capital projects subject to the following: a. Change Orders which result in a net decrease in the contract amount may be authorized by the Superintendent. b. Change Orders which result in a net increase in the contract amount of \$50,000 or less

may be authorized by the Superintendent. c. Change Orders which result in a net increase in the contract amount of greater than \$50,000 shall require prior approval by the Board of Education, unless such prior approval is not practicable. In the event prior approval is deemed impractical by the Superintendent, no approval to proceed shall be authorized until the Superintendent has conferred with the Board President and forwarded a notice to the Board that the Superintendent is issuing an authorization of the change order.

Change Orders that result in no net increase or decrease to the contract because they are included as part of the allowance may be approved and authorized by the Director of Facilities with agreement by the Assistant Superintendent for Business. Whenever Change Orders are authorized by the Superintendent; the log of such Change Orders shall be provided to the Board of Education in the next construction report.

Motion to Wave Second Reading of Policy 5324 Change Order

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

Motion to Adopt Policy 5324 Change Order

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02 - 14.14

Motioned: Trustee Reimondo

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

14.02 Approve Contract Amendment for Superintendent of Schools

Recommended Action: The Ontario Board of Education hereby approves the attached contract amendment for the Superintendent of Schools.

14.03 Approve Clark Patterson Lee Proposal

Recommended Action: The Ontario Board of Education hereby approves the proposal for the Pre-Referendum and District Wide Planning Services from Clark Patterson Lee (CPL) in the amount of \$54,920.00 and authorizes the Superintendent to sign such agreement

14.04 Personnel Agenda

Be it hereby resolved that the Board appoints:

Drop, Cassidy certified in Childhood Education (grades 1-6), to a 4-year probationary period in the tenure area of Childhood Education at a salary of Step 3BA commencing on 08/01/2023 and ending on 07/31/2027.

Gotay, Jesse certified in Health to a 4-year probationary period in the tenure area of Health at a salary of Step 5MA commencing on 08/01/2023 and ending on 07/31/2027.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Johnson, Diana	Q- Global Coordinator	\$1,000.00 (prorated) 22-23 school year
Johnson, Diana	Q-Global Coordinator	\$1,000.00 23-24 school year
Kothe, Cassie	Elementary Resource – Woodstock	\$2,220.00
Parisian, Erika	Computer Advisor- Woodstock	\$5,512.00
Parisian, Erika	Elementary Resource- Woodstock	\$2,220.00
Polacco, Nicole	Elementary Resource- ELA	\$2,220.00 (split w/ A. Vail)
Roosa, Esther	Elementary Rec- Woodstock	\$3,707.00
Ryan, Matthew	Elementary Rec- Bennett	\$3,707.00
Vail, Andrew	Elementary Resource – ELA	\$2,220.00 (split with N.Polacco)

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Jacob Cservak	Custodial Worker	07/03/23 – 01/02/24	Replace retirement, Step 3
Albright, Heather*	Custodial Worker	07/03/23 – 01/02/24	Replace vacancy, Step 3
Pending pre-employment processing*			

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Marsilio, Anne	Monitor (school/bus)	01/05/23	07/04/23
North, Audra	Monitor (bus)	01/17/23	07/16/23

Rhea, Dawn	Account Clerk/Typist	01/03/23	07/01/23
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TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Craft, Danielle	1:1 Monitor	07/01/23 – 08/04/23	Summer Academy, On Step
Henderson, Rebecca	Summer Custodial	06/26/23 – 09/01/23	\$15.00/hr

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Petriski, Lauren	Summer Psychologist	07/01/23 – 08/31/23	\$45/hr	Extended School Year: Spec. Ed.

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
3114	05/09/23 - 06/30/23	FMLA- unpaid
Pending medical documentation*		

SUBSTITUTE

NAME	POSITION	AMOUNT
Formont, Cheryl	Teaching Assistant	\$115.00/day
Formont, Cheryl	Clerical	\$15.00/hr

14.05 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/23, Confidential, as reviewed by Trustee Sherry

14.06 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$95,175.90 for CPL & BBL billing to the Buildings & Grounds Professional Services budget from Transfer-Capital Fund to adjust for the Bennett HVAC project.
Amount \$82,008.10 from budget code A 9950.900-10 to budget code A1620.449-10

14.07 Change Order #EC-001-Phoenicia Deduct

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central

- School District approve Change Order #EC-001 decreasing the contract between J&J Sass Electric Inc. and the Onteora Central School District in the amount of \$185,000 and authorizes the Superintendent to sign such a change order.
- 14.08 Change Order #MC-001-Phoenicia Deduct
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #MC-001 decreasing the contract between C.B. Strain Inc. and the Onteora Central School District in the amount of and authorizes the Superintendent to sign such a change order.
- 14.09 Donation from Joseph Forte
Recommended Action: The Board of Education hereby approves one viola at an estimated value of \$400 as a donation to the Phoenicia Elementary School.
- 14.10 Scholarship Donations
Recommended Action: The Superintendent recommends acceptance of donations totaling \$19,475.00 CASH, from various donors as scholarship awards for the graduating class.
The Superintendent recommends approval of the following donations:
- | Donee's Name and Donation Amount |
|--|
| Richard Mugge & Rebecca Joslin \$125.00 |
| Jessica Morra \$150.00 |
| Bridget Allison \$200.00 |
| Mark & Lisa Casey \$50.00 |
| Eric Pezzello \$200.00 |
| James DiDonna \$31.25 |
| Jean Douglas \$100.00 |
| Richard Mugge & Rebecca Joslin \$125.00 |
| Jessica Morra \$150.00 |
| Bridget Allison \$200.00 |
| Mark & Lisa Casey \$50.00 |
| Eric Pezzello \$200.00 |
| James DiDonna \$31.25 |
| Jean Douglas \$100.00 |
| Carol Grima \$31.25 |
| Lance Edelman \$31.25 |
| M. Scott Via \$200.00 |
| Tongore Garden Club \$100.00 |
| John C. Storich & Sally Rothchild \$1,000.00 |
| Woodstock Gen & Implant Surgery \$1,000.00 |
| Anne Gallin \$125.00 |
| Brad Giambroni \$5,000.00 |
| Maegan Schenker \$375.00 |
| Olive Fire Dept Ladies Auxillary \$150.00 |
| Ashokan Center \$400.00 |
| Regina Porpora \$1,000.00 |
| Erica Boyer \$200.00 |

Darlene Beesmer Griffin \$150.00
Bishop Scholarship Foundation \$8,000.00

14.11 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from April 2023

14.12 Raise for Confidential Staff and Treasurer

Recommended Action: The Board of Education hereby approves 23-24 salary for each member of the Confidential Staff and the Treasurer for the 2023-2024 school year. The Board of Education hereby approves the 2023-2024 terms and conditions for the Confidential Staff and the 2023-2024 contract for the Treasurer

14.13 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 12

14.14 Surplus Music Equipment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached as surplus and authorizes the sale and/or disposal of this equipment.

15. Contracts and Independent Contract Retainer

15.01 Approval all Contracts and Independent Contract Retainers

Recommended Action: The Board of Education hereby approves item 15.02 - 15.04

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

15.02 Literacy Through Multisensory Teaching Curriculum- Part I

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Literacy through Multisensory Teaching Inc., effective August 15, 2023 through October 4, 2023 for Professional Development in the amount of \$2,0000 per participant up to 13 educators and authorizes the Superintendent to sign such an agreement.

15.03 Literacy Through Multisensory Teaching Curriculum- Part II

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract between Onteora Central School District and Literacy through Multisensory Teaching Inc., effective October 11, 2023 through March 14, 2024 for Professional Development in the amount of \$2,0000 per

participant up to 13 educators and authorizes the Superintendent to sign such an agreement.

15.04 ICR- Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Snehal R Sheth MD retained as Child & Adolescent Psychiatry effective July 1, 2022 to June 30, 2024 at a rate of \$375 per hour to a maximum of \$9,375.00 and authorizes the Superintendent to sign such an agreement.

16. Old Business

16.01 The Board will discuss Old Business

- Ms. McLaren noted that if the Board wishes to put forward a Resolution to NYSSBA, it needs to be on the Reorganization Meeting. Resolutions are due to NYSSBA by July 14th.
 - Trustee Hemingway Lynch offered to help draft a Resolution format
- Trustee Mitchell-Marell requested information from New York State Committee on Open Government and was informed that true retreats would not constitute a “meeting” under the (Open Meetings Law) OML. Retreats are generally for the purposes of team building and training members of a board. Senior Attorney, Christen L. Smith indicated that in her opinion, should a quorum (majority) of the members begin discussing matters of public business before or relevant to the public body, the gathering would no longer constitute a retreat and would meet the definition of a “meeting” governed by the requirements of the OML.

17. New Business

17.01 The Board will discuss New Business

- Trustee Reimondo
 - *“In the spirit of collaboration and the BOE staying connected and informed, would it be possible to have guest speakers in rotation that include our PTA’s, Booster Club and report outs from other district clubs at each BOE meeting? We could come up with a schedule in advance after seeing which groups would like to be guests and then prepare a schedule so that those groups would know their sharing date in advance. Can we figure out how to prepare this ask? I am willing to help.”*
- Trustee Goodrich
 - *“As a newly elected school board trustee on May 16, 2023, I have spent many days reviewing a large volume of Long Term Plan studies and videos starting in December 2019 with the Baughman report. I think it’s time for me to talk about where I stand on the 13.08 Board Resolution - Long Term plan (presented and passed at Board Meeting – May 2, 2023).*

A quick review of how did we get here? Declining enrollments from over 2,000 to 1,100 students resulted in configuration studies. The long term plan included the Baughman School Building Utilization, Grade Configuration Study December 2019, World Café, Dr. Bill Christensen presentation, and numerous public be-heard speakers. Onteora is the only school district in NY state with 5 school buildings for the current student enrollment size. The current grade configuration with 5 buildings requires the most bus runs, provides the least educational advantages, and generates the greatest recurring costs of all scenarios studied.

Since nobody likes talking about closing schools, I thought I would first talk about keeping schools and classrooms open. Obviously, we want to keep the middle school and high school buildings open. That leaves 3 elementary buildings Bennett 22 classrooms, Phoenicia 14 classrooms, and Woodstock 20 classrooms. The largest elementary building, Bennett, is centrally located to a majority of the students and has some of the newest classrooms. Bennett's size and location provide the option for a single centralized district-wide elementary building, which may be needed if enrollment continues to decline and voters approve such a plan. This is not about one community versus another community. This is about providing classrooms and teachers closest to where the majority of the students live. After a tour of Onteora's buildings, I realize Bennett is every bit as beautiful as Phoenicia and Woodstock. Given Bennett is the largest elementary building and its centralized location, it makes the most sense that Bennetts's 22 classrooms remain open. It is my personal belief that, "it would be difficult for any school board to justify closing Onteora's largest elementary building (Bennett), with 22 classrooms, only to bus a majority of the students further away past Bennett to the smallest elementary building (Phoenicia) with only 14 classrooms. "

After looking at all the numbers, researching the large volume of prior work done over three years, touring the inside of the buildings, and I realize that keeping centralized Bennett open provides the most educational advantages for Onteora's students. I now support the Long Term Plan resolution passed on May 2, 2023. I want to compliment the school board trustees for making this difficult decision. I look forward to working on the implementation of the already approved Long Term plan with all the school board trustees, Superintendent Victoria McLaren, and the Onteora community. It is time for all of us to work together as one team, with one common goal to make Onteora School District the best it can be."

- Trustee Sherry acknowledged her time on the Board of Education and is proud of the work that the Board accomplished. She wishes the best for the upcoming Board Trustees

18. Request For Information

18.01 Board members will request information of the Superintendent

- none

19. Executive Session

19.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person.

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

19.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session.

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

20. Adjournment

20.01 Adjourn Meeting. Next meeting is July 6, 2023 at the Middle/High School. Have a great summer!

Recommended Action: Motion to adjourn the meeting at 9:57pm.

Motioned: Trustee

Seconded: Trustee

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Goodrich, Trustee Mitchell-Marell

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell