

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REORGANIZATION/REGULAR MEETING

MINUTES

6:00 p.m.

TUESDAY, JULY 5, 2022

MS/HS AUDITORIUM

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Oath of Office

- 2.01 District Clerk will administer the Oath of Office to Board Trustees whose term start July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

Sarah Hemingway Lynch (7/1/22-6/30/25)

Meghann Reimondo (7/1/22-6/30/25)

3. Nominations for 2022-2023 Board President

- 3.01 District Clerk will Call for Nominations for Board President

Recommended Action: The Board of Education hereby nominates Emily Sherry for President for the 2022-2023 school year

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

4. Nominations for 2022-2023 Board Vice President

- 4.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Cindy Bishop for Vice President for the 2022-2023 school year

Motioned: Trustee Sherry

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5. Oath of Office

- 5.01 The District Clerk will administer the Oath of Office to the 2022-2023 Board of Education President and Vice President

6. Annual Appointments

- 6.01 Appointments

Recommended Action: The Board of Education hereby approves the Appointments of District Officers, Stipends/Fees, effective July 1, 2022, and authorizes the Superintendent of Schools to sign all necessary contracts:

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

District Clerk:	Amanda Gates	\$16,000 (hours not to exceed the equivalent of \$16,000 in overtime for the 7/1/22–6/30/23 school year)
Secretary to the Superintendent	Sharon Wood	\$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/22–6/30/23 school year)
Treasurer:	Debra D’Aprile	As per terms of employment
Deputy District Treasurer:	Amanda Gates	-0-
Claims Auditor:	Kimberly Cole	\$6,000
School Tax Collector:	Sharon Stamatakis	-0-
Purchasing Agent:	Victoria McLaren effective through 7/15/22 Monica LaClair effective 7/18/22	-0-

6.02 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2022, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

1.	School Attorney:	Thomas, Drohan, Waxman, Petigrow & Mayle, LLP	\$ 174.28/hr for attorney retainer- \$215 per hour after 350 hours; \$100/hr for paralegal services \$5,083.33/month General Counsel (see attached)
2.	Bond Counsel:	Squire Patton Boggs LLP	TBD as needed
3.	Independent Auditor:	West & Company	\$20,750 (see attached)
4.	District Medical Director:	Suellen Elmendorf effective through 7/31/22 Institute for Family Health effective 8/1/22	S. Elmendorf \$3,750 Institute for Family Health \$54,300-\$200 per hour after 148 hours
5.	Alcohol and Drug Testing Site:	Kingston Worx	See attached
6.	Fingerprinting:	Reimbursement per District Policy	\$101.75
7.	CSE Impartial Hearing Officers, Certified by the State of New York in accordance		As per Policy 7670

	with Section 200.1 of the Commissioner's Regulations:		
8.	ECA Central Treasurer	Debra D'Aprile	-0-
9.	ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School:	Building Principals	-0-
10.	Title VI & IX Officer:	Stephanie Laffin	-0-
11.	Coordinator for Section 504:	Amanda Allison	-0-
12.	Residency Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
13.	Records Access Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
14.	Substance Abuse Officer	TBD	TBD
15.	Records Management Officer:	Dr. Donald Gottlieb effective through 7/15/22 Monica LaClair effective 7/18/22	-0-
16.	Homeless Liaison:	Amanda Allison	-0-
17.	Broker of Record:	Rose & Kiernan, Inc.	-0-
18.	Asbestos Designee:	Kyle Harjes	-0-
19.	School Building Structural Inspector and Fire Inspector:	Ulster County BOCES Risk Management Program	N/A
20.	Financial Advisor:	Fiscal Advisors & Marketing, Inc.	See attached

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board of Education meeting.

7. Authorizations & Designations

7.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

A. Payroll Certificate:	Victoria McLaren	-0-
B. Budget Transfers:	Superintendent of Schools, Victoria McLaren up to \$50,000	-0-

C. Check Signature:	Debra D'Aprile	-0-
D. Alternate Check Signature:	Victoria McLaren	-0-

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

7.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule
 Motioned: Trustee Storey
 Seconded: Trustee Bishop
 Result: Unanimous
 Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

FUND	Account Names	BANK
General/CM/Federal/Cafeteria	Community Bank MultiFund	Community Bank
	Community Bank Payroll	Community Bank
	NYCLASS General Fund	NYCLASS
	TDBank General Fund	TD Bank
	PMA Financial Network	PMA Financial Network
Capital	Catskill Hudson Money Market	Catskill Hudson Bank
	Catskill Hudson Bank Capital	Catskill Hudson Bank
	HS/MS ECA	Community Bank
TC - Extraclassroom	Bennett ECA	Community Bank

- B. Official Newspaper for Legal Notices and Bids: Daily Freeman
- C. Board Meeting Schedule as attached

8. Other Approvals

8.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2022-2023 Board of Registration.
 Motioned: Trustee Bishop
 Seconded: Trustee Hemingway Lynch
 Result: Unanimous
 Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

A. Mileage Reimbursement	-per current I.R.S Rate
B. Substitute Teacher Rates	-CERTIFIED- \$150/day
	-UNCERTIFIED- \$115/day
	-Registered Nurse- \$150/day
C. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$96.00/day
	-Teaching Assistant- UNCERTIFIED- \$86.00/day
	-Monitor- \$86.00/day
	-Custodial- \$15.00/hour
	-Clerical- \$15.00/hour
	-Food Service- \$15.00/hour
	-Bus Driver- \$15.00/hour
Substitute Short and Long Term Pay	As per regulation 6220R
D. Home Instruction Teacher	-\$50/hour
E. Non-Profit Use of Facilities-staffing charges	-\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician
F. School Lunch Prices	-TBD
G. Copy Rate	\$0.25/page
H. 2022 – 2023 Board of Registration	-Keymasters and Ballot Masters \$120.00 -Chief Registrar Inspector – Vote Day \$30 -Extra hours shall be pro rata for whatever additional hours are actually worked
Public Library Tax as approved by voters – Library Tax approved by voters on May 17, 2022 with a total of \$20,000	Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900
Grant Funding	The Superintendent is authorized to apply for grants
Credit Card Limit	\$10,000

8.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District’s umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772;

The carrier for the District’s commercial property policy is Utica National, and bears a policy number of CPP-1563770; and

The District’s insurance broker is the Reis Group.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

8.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Cell Phone Assignments 2022/2023
MIFI Access Points –Lance Edelman
MIFI Access Points- Victoria McLaren
McLaren, Victoria
John Hanley
Lance Edelman
Jennifer O’Connor
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Elmendorf, Suellen
Nicole Sommer
Kyle Harjes
Thomas Sharon
Elizabeth Fallo
Carol Grima
Amanda Allison

9. Authorize District Treasurer to borrow sums of money

9.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2022/2023 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Reimondo

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

10. Establishment of Committees

10.01 The Board of Education will discuss and establish Board Committees for the 2022-2023 school year

Recommended Action: The Board of Education hereby approves the following temporary committees

Facilities Committee – Trustee Storey, Trustee Wallis, Trustee Sherry

Policy Committee – Trustee Bishop, Trustee Reimondo, Trustee Hemingway Lynch

Health and Wellness Committee – table committee and revisit in future
 Communications Committee – Trustee Wallis, Trustee Hemingway Lynch,
 Trustee Bishop
 Legislative Action Committee – Trustee Sherry, Trustee Wallis, Trustee
 Hemingway Lynch
 Motioned: Trustee Storey
 Seconded: Trustee Hemingway Lynch
 Result: Unanimous
 Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee
 Reimondo, Trustee Hemingway Lynch

11. Acceptance of Minutes

11.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 21, 2022

Motioned: Trustee Bishop
 Seconded: Trustee Reimondo
 Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee
 Reimondo, Trustee Hemingway Lynch

12. Superintendent District News

12.01 The Superintendent will report District News

- Superintendent McLaren welcomed the new board trustees
- Communication Survey- 185 responses
- Superintendent McLaren will be meeting with Comptroller Gallagher on 7/7/22 to discuss working together to expand broadband and cellular coverage
- Assistant Superintendent Laffin spoke to discuss the summary of summer skills academy, grades K-6 will be held at Bennett School, 7/11/22 through 8/5/22, 8:30am-11:30am
 - Transportation provided
 - 67 students participating in the K-6 program
 - Focus subjects are reading, writing, and math
- Ms. Laffin has been working with Ulster BOCES to provide summer school at Saugerties School District for our students in grades 7-12
 - 2 options for student based on their needs
 - in person program and online edgenuity program-
 - 3 students will be going in person to Saugerties, 7/6/22 through 8/15/22.
 - Each student needs at least 2 classes to go to
 - 30 students who chose edgenuity program
 - surveying parents to see if extra support/structure is needed for those children.
 - Program starts 7-11-22
- August Regent Exams will be held at Kingston High School

13. Board District News

13.01 The Board will report District News

- Trustee Reimondo congratulated the new board members and mentioned that she already completed her required training
- High School Graduation was, and is a great experience

14. Acknowledge Public Be Heard Comments

14.01 The Board will acknowledge the public be heard comments from the last meeting
no comments

15. Public and Student Comment

15.01 Public and Students may comment on any agenda or non-agenda item

- Natalie Acker-Raymond
- Asked for help from the Board of Education to allow home school students to attend sports in public school

16. Discussion and Possible Action

16.01 Astor Services for Children and Families

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Astor Services for Children & Family for Mental Health Intensive School Support Services, effective September 1, 2022 to June 30, 2023 at a rate of 9,830 per month to an annual total of \$98,303.00 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- Discussion
 - Flexible
 - Astor Representative, Gina spoke and indicated that the contract is meant to be vague to structure with the needs of our student
 - Onteora students and family would come first and would never be turned away
 - Evaluations through monthly reports
 - Amanda Allison will be the liaison
 - Accepts ALL insurances
 - Astor Service supplies a sliding scale if families are uninsured
 - If a family does not have insurance, a family advocate from Astor will help support them to get it
 - No copayments
 - Astor is a Non-Profit company
 - Caseloads are not a problem
 - Aster has a Data Analytics Team to focus on needs and caseloads
 - Marketing materials can be given to district to send out
 - flyers, brochure, QR codes
 - 3 months check in after the start of the school year

16.02 The Board will Re-Adopt the Board Norms

Ask for consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

- Addition to board norm-
 - Serving in trust for the entire community

16.03 Review 2022-2023 Student Attendance by Building (as per Policies 1330 and 7110)

- No questions from the trustees

16.04 Review NYSSBA Resolution Kit

- Board of Education submitting the following resolutions to NYSSBA
 - Resolved, that the New York State School Boards Association support the proposed New York Health Act and any legislation at the state or federal level that provides single payer health care for all New Yorkers.
 - Rationale - The cost of health insurance has more than doubled since 2000, resulting in disproportionate budget increases for districts that take seriously the obligation to insure the healthcare needs of their employees. Likewise, it has been demonstrated that students with poor health have a higher probability of school failure, grade retention, and dropout. As New York State Department of Education seeks resources to improve educational outcomes, the impediment caused by inadequate access to healthcare, especially for our poorest students and students with special health care needs, adds additional financial burden to the cost of public education.
 - Resolved, that the New York State School Boards Association support legislation that requires every child in New York State, aged 0-21, be covered for free under the Child Health Plus program.
 - Rationale - Students with poor health have a higher probability of school failure, grade retention, and dropout. As New York State Department of Education seeks resources to improve educational outcomes, the impediment caused by inadequate access to healthcare, especially for our poorest students and students with special health care needs adds additional financial burden to the cost of public education.
 - Resolved, that the New York State School Boards Association supports Universal Pre-K for 3- and 4-year old's statewide.
 - Rationale: We know that early education creates more equitable, positive outcomes for all children. The average private preschool tuition in New York is \$15,409 per year in 2022. According to Spectrum 1 News, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program.

16.05 Memorandum of Agreement to Change 2022-2023 School Calendar and Change OTA Personal Days

Recommended Action: The Board of Education approves the MOA between the Ontario Teachers' Association and the Ontario Central School District to

change the 2022-2023 School Calendar and to reduce personal leave days from four to three days

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.06 Adoption of K-6 Math Curriculum

Recommended Action: BE IT HEREBY RESOLVED that the Board of Education of the Onteora Central School District, upon recommendation by the Superintendent of Schools, hereby adopts the following K-6 Math Curriculum:

Illustrative Mathematics

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.07 Board Member Participation in Videoconference or Similar Technology

Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby adopts the provisions of Public Officers Law § 103-a, permitting board members to participate via videoconference or similar technology for the following reasons:

- Disability,
- Illness,
- Caregiving responsibilities,
- Quarantine due to contagious disease,
- Any other significant or unexpected factor or event which precludes the member's physical attendance at such meeting

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.08 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attends in or out of District meetings for the 2022-2023 school year.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.09 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves Cindy Bishop as the designee

Motioned: Trustee Reimondo

Seconded: Trustee Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.10 Donation for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$9,800.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$300.00 Joan Mayone Allison

\$100.00 Christie Nelson Epstein

\$100.00 Andy Occhi

\$100.00 Eric Pezzello

\$100.00 Jacob Hoyt-Friedman

\$100.00 Brandon Harkin

\$8,000.00 Bishop Foundation

\$1,000.00 John Sorich & Sally Rothchild

Motioned: Trustee Wallis

Seconded: Trustee Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

16.11 Donation from Alliance Energy, LLC/Exxon Mobil Corporation

Recommended Action: The Superintendent recommends acceptance of a grant donation totaling \$500.00 CASH, from Alliance Energy, LLC / Exxon Mobil Corporation to support the Onteora Middle/High School STEM program.

The Superintendent recommends approval to increase the 2022-2023 budget per the following donations that were received in June and deferred to be expended in the 22/23 school year

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: 5 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Abstain: Trustee Hemingway Lynch

17. Code of Conduct

17.01 Code of Conduct

Recommended Action: The Code of Conduct shall be in effect for the 2022-2023 School Year

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Trustee Sherry Comment- work in process – work to continue throughout the school year

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

18. Contracts and Independent Contract Retainers

18.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 18.02-18.08

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

18.02 ICR-Czech

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Helene Czech, BCBA, LBA/Early Interventions LBA NY retained as BCBA/LBA effective July 6, 2022 to June 30, 2023 at a rate of \$205.00 per day to a maximum of \$10,000.00 and authorizes the Superintendent to sign such an agreement.

18.03 Medical Director Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and the Institute for Family Health retained as Medical Director Services, effective August 1, 2022 to June 30, 2023 at an annual rate of \$54,300.00; \$200.00/hour for hours above the 148 hours represented by the budget and authorizes the Superintendent to sign such an agreement.

18.04 ProCare Therapy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and ProCare, a d/b/a of New Direction Solutions, LLC retained as School Psychologist, effective September 7, 2022 to January 2, 2023 (tentative dates) at a rate of \$95.00/hour, minimum 32 hours with an overtime and holiday rate of 1.5 times bill rate and authorizes the Superintendent to sign such an agreement.

18.05 ICR-LearnWell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and EI US, LLC dba LearnWell as a provider of educational tutoring services in a hospital or behavioral health center setting effective July 1, 2022 to June 30, 2023 at a rate of \$65.00 per hour to a maximum of \$14,000.00 and authorizes the Superintendent to sign such an agreement.

18.06 Wilson Language Training Professional Learning

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Wilson Language Training Professional Learning Service Agreement retained as Professional Learning, effective July 6, 2022 to June 30, 2023 at a maximum rate of \$20,472.60 and authorizes the Superintendent to sign such an agreement.

18.07 ICR-Building Better Futures

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Building Better Futures retained as Consultant-Parents as Partners, effective July 6, 2022 to June 30, 2023 at a maximum rate of \$2,000.00 (funded by title grant) and authorizes the Superintendent to sign such an agreement.

18.08 ICR-Management Advisory Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Management Advisory Group Business Operations, Inc. (MAG) retained as Payroll Assistance/Training effective 7/1/2022 – 6/30/2023 at a rate of \$95 per hour for remote support to a maximum of \$5,000.00/year with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

19. Consent Agenda**19.01 Approve Consent Agenda**

Recommended Action: The Board hereby approves item numbers 19.02 - 19.06

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

19.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Sanders, Douglas certified Technology Teacher, to a 3-year probationary period in the tenure area of Technology Education at a salary of Step 10MA (replace retirement) commencing on 07/15/2022 and ending on 07/14/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of Step 3 (replace retirements) commencing on 9/1/22 and ending on 8/31/26:

Karen Cole
Angelica Schubert

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above Teaching Assistants must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

SUBSTITUTE

NAME	POSITION	AMOUNT
Schubert, Paul	Teacher (certified)	\$150.00/day

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Mahoney, Maureen	Substitute Teacher (certified)	06/24/22	Personal

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brower, Alison	Summer Academy Nurse	07/11/22	Personal
Brower, Alison	School Nurse/PH	07/22/22	Personal

APPOINTMENT: NON-INSTRUCTIONAL

PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Stamatakis, Sharon	Administrative Aide/Typist	07/13/22 -01/12/23	Extended Probation

PART TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	FTE	RATE
Colevas, Paul	Social Studies/High School	09/01/22 – 6/30/23	0.6	MA Step 10
Harkin, Brandon	Physical Ed/High School	09/01/22 – 6/30/23	0.6	MA Step 4
Niewiadomski, Blazej	Science/High School	09/01/22 – 6/30/23	0.6	MA Step 7
Payette, Danielle	Art/Phoenicia	09/01/22 – 6/30/23	0.5	MA Step 12

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Ahl, Denise	PPS Coordinator-MS/HS	\$4,267.00
Ahl, Denise	Liaison-PPS	\$3,557.00
Allison, Bridget	Liaison-English	\$3,557.00

Allison, Bridget	Fitness Room Advisor I	\$2,215.00
Alterio, David*	Volunteer - Varsity Football Coach	-0-
Babcock, Alyssa	Science Olympiad Coach-MS	\$1,991.00
Boyer, Erica	Commencement Orchestra Director	\$346.00
Boyer, Erica	Liaison - Music	\$2,336.00
Boyer, Erica	Chamber Ensemble Director	\$1,896.00
Brueckner, Jennifer	Robotics-MS	\$1,232.00
Buono, Gabriel	CIO for Student Management System/Elementary	\$7,500.00
Casey, Lisa	Junior Class Advisor	\$2,902.00
Casey, Lisa	Senior Class Advisor	\$2,902.00
Colevas, Paul	Lyceum Club Advisor	\$1,331.00
Conroy, Elaine	School Newspaper Advisor	\$1,331.00
Constant, Geordarna	Battle of the Books-MS (split w/ A. Weisz)	\$1,229.00
Edelman, Lance	CIO for Student Management System Secondary/Tech	\$7,500.00
Formont, Cheryl	Bennett Computer Advisor	\$5,441.00
Formont, Cheryl	Elementary Resource-Bennett	\$2,192.00
Frandino, Megan	Computer Advisor-MS	\$5,441.00
Gallin, Anne	Spanish Club Advisor-HS (split w/ R. Joslin)	\$911.50
Hamilton, Shelly	Liaison-Art	\$2,336.00
Hansen, Karen	District Nursing Coordinator	\$2,680.00
Joslin, Rebecca	Spanish Club Advisor-HS (split w/ A. Gallin)	\$911.50
Maltese, Denise	Student Affairs Council Advisor-MS (split w/ M. Rushford)	\$1,045.00
Murphy, Steven	Jazz Ensemble Director	\$1,550.00
Murphy, Steven	Marching Band Advisor	\$5,135.00
Murphy, Steven	Theatre technical Director (split w/ J. Reimer)	\$1,731.00
Perry, Janelle	Freshman Class Advisor	\$913.00
Polacco, Nicole	Elementary Resource- Woodstock 2 (split w/ A. Vail)	\$1,096.00
Proietti, Shaina	Science Olympiad Asst. Coach-MS	\$1,424.00
Reimer, John	Theatre Technical Director (split w/ S. Murphy)	\$1,731.00
Rushford, Michael	Student Affairs Council Advisor-MS (split w/ D. Maltese)	\$1,045.00
Samuelsen-Grimm, Karen	TUFS Advisor-MS	\$1,319.00
Schenker, Maegan	TUFS Advisor 2 – HS	\$1,319.00
Scherer, Rebecca	SAAD Advisor	\$871.00
Schimmelpfennig, Dieter	Coordinator for Dignity for All Students Act	\$4,500.00
Stewart, Valerie	Liaison-World Languages	\$3,557.00
Vail, Andrew	Elementary Resource-Woodstock 2 (split w/ N. Polacco)	\$1,096.00
Weidner, Sandra	DECA Advisor	\$4,633.00
Weisz, Amy	TUFS Advisor 1 -HS	\$1,319.00
Weisz, Amy	Battle of the Books-MS (split w/ G. Constant)	\$1,229.00
Weisz, Amy	Book Challenge Club-HS	\$1,788.00
Wentland, Jennifer	Art Club Advisor- HS	\$1,823.00

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Hansen, Karen	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy
Blakely, Sabrina	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy
Yusko, Barbara	Summer Academy Nurse	07/11/22-08/05/22	On step	Substitute as needed for summer academy

Perry, Janelle Summer Typist/High School 06/27/22 – 09/01/22 On Step Up to 15 days

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Turner, Donna	School Monitor/Bennett	01/26/22	07/26/22

19.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations
Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/22, Confidential, as reviewed by Trustee Bishop

19.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)
Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

19.05 Reject Bennett Elementary School Gymnasium HVAC Improvement BIDS
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the rejection of bids for the Bennett Elementary School Gymnasium HVAC Improvements based on the BID documents of June 9, 2022

19.06 Warrants
Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

20. Old Business

20.01 The Board will discuss Old Business

- Proposed to have the Board of Education meet with Holly Brooker (supervisor) from Ulster BOCES to help formulate a plan if a part-time or full-time communications employee is necessary and what Ulster BOCES currently offers

21. New Business

21.01 The Board will discuss New Business

- Trustee Hemingway Lynch proposed a potential resolution for NYSSBA
 - Resolved, that the New York State School Boards Association supports Universal Pre-K for 3- and 4-year old’s statewide.

- Rationale: We know that early education creates more equitable, positive outcomes for all children. The average private preschool tuition in New York is \$15,409 per year in 2022. According to Spectrum 1 News, only 81 grant applicants received funding under the Statewide Universal Full Day Pre-K program.
- All in favor to submit resolution to NYSSBA

22. Request For Information

22.01 Board members will request information of the Superintendent

- Trustee Wallis requested information on state of previous discussions regarding the implementation regarding renewables including solar
- Trustee Sherry asked that students don't have to be identified for why they are leaving the classroom for services they require
 - Privacy, mental health, and safety issue (example, leaving for a specific reason)

23. Adjournment

23.01 Adjourn Meeting. Next meeting August 2, 2022 in the MS/HS Auditorium

Recommended Action: The meeting is adjourned at 8:53pm

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Valerie Storey, Cindy Bishop, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, AUGUST 2, 2022

MS/HS AUDITORIUM

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Executive Session

- 2.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss ONTSA negotiations and the employment of a particular person

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

3. Acceptance of Minutes

- 3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of July 5, 2022

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

4. Presentations

- 4.01 [Victoria McLaren presented the Communications Survey Results](#) and the [Communication Survey Comments](#)

4.02 [Stephanie Laffin presented the 2022-2023 District Comprehensive Improvement Plan](#)

5. Superintendent District News

5.01 The Superintendent will report District News

- There has been discussion about a change in practice regarding cell phones use at the secondary level for September. The guidelines will be included in the student handbooks and the welcome back letters.
- The plans for September are as follows:
 - *Middle School*
 - Historically the middle school students have not been allowed to utilize cell phones during the school day. When students first returned to the building during the pandemic, there were very few students in each class and they were not allowed to sit together and talk during lunch. Due to this isolation during the school day, the staff and Principal decided to allow cell phone use. In anticipation of a return to a more normal school year in September, the Principal and her staff have decided to revert to the previous practice of not allowing the use of cell phones during the school day in the middle school.
 - *High School*
 - The high school will be allowing cell phone use during the day, but not in class. If a student uses their cell phone during class, they will be asked to place their phone in a caddy for the duration of the class period. Cell phones will continue to be allowed in the hall and at lunch. Teachers will not be requesting that all students hand in their phones as they enter a classroom or asking to see if a student has a phone on their person.
- NYSERDA Grant Letter of Support Request
 - The Town of Woodstock is applying for a grant through NYSERDA to study the viability of community heat pumps. The grants are in the amount of \$100,000. Superintendent McLaren has been asked to supply a letter in support of this study for the grant application. The letter of support does not obligate the district to any specific course of action, but will increase the Town's chances of being awarded the grant to conduct the study. If the grant is awarded, the firm hired by the Town will conduct the study of a renewable heating, cooling, and electricity generation for Woodstock, with a focus on the central hamlet.
- Town Boards/Supervisors
 - Superintendent McLaren has reached out to the two Town Supervisors that she does not yet have a working relationship with to request a meeting. She has also let them know that she will be scheduling quarterly meetings with them as a group throughout the school year. These meetings are productive and allow for easy collaboration in times of crisis.
- Summer Skills Academy

- Summer Skills Academy is wrapping up this week. The program has run very smoothly. The kids have been actively engaged and also been able to enjoy some fun events along the way.
- Parents as Partners
 - Parents as Partners webinars are created by the company and are available to multiple districts so the dates are not of our choosing. The webinars will be recorded and there is still opportunity for follow up after the webinars.

6. Board District News

6.01 The Board will report District News

- Trustee Storey and Trustee Reimondo attended the Rural Schools Conference this year
- Superintendent McLaren will be attending Olive Day on September 10, 2022

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Natalie Acker-Raymond

8. Public and Student Comment

8.01 The public and students may comment on any agenda or non-agenda item

- No comments

9. **Break**

9.01 The Board will take a 5-minute break at 7:30

No Longer Present:

Trustee Wallis left meeting at 7:44pm

10. Discussion and Possible Action

10.01 Approve Safety Plan

Recommended Action: The Board of Education hereby approves the District Wide Safety Plan for the 2022-2023 School Year

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

10.02 NYSSBA Liaison

Recommended Action: The Board of Education hereby approves Sarah Hemingway Lynch to be the Board of Education liaison for NYSSBA
NYSSBA encourages each district to appoint an Advocacy Liaison. This position provides a direct link to NYSSBA's advocacy efforts. An Advocacy Liaison is important for sharing legislative information with their board and helps lawmakers

understand the challenges you face. Give your district a direct contact to all things advocacy!

The perks of being an Advocacy Liaison include:

- First to receive invitations to Lobby Days, In-District Federal Legislative Visits, Board Member Volunteerism
- Newsletter specifically for Advocacy Liaisons
- Opportunities to attend NYSSBA advocacy events (with Board approval)
- Detailed information to brief your board on NYSSBA advocacy activities

No prior experience is needed, just enthusiasm for advocating on behalf of your board and NYSSBA. Many first term board members find it's a great way to learn more about NYSSBA and our legislative priorities. Long-term board members appreciate the opportunity to get involved in a new way.

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

10.03 The Board will discuss a charge for the Policy Committee, Communications Committee and the Legislative Action Committee

10.04 Discuss and Approve Digital Newspaper Subscriptions

Paper	Cost
Albany Times Union	\$130.31/year
Daily Freeman	\$144.00/year
Hudson Valley One	\$40.00/year
New York Times	\$73.20/year

Motioned: Trustee Bishop

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

10.05 Donation from Matt and Jenny Jared

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$2,500.00 CASH, from Matt and Jenny Jared to support the Nature Trail at the Bennett Elementary School and recommends approval to increase the 2022-2023 budget line A2110.431-03 Supplemental by \$2,500.00

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch
Not present: Trustee Wallis

10.06 Donation from The Neil Grant Perpetual Fund

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$2,828.00 CASH, from The Neil Grant Perpetual Fund for the Youth of Shandaken to purchase Onteora varsity football uniforms and recommends approval to increase the 2022-2023 budget line A2855.431-01 Supplemental by \$2,828.00

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch
Not present: Trustee Wallis

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.09

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch
Not present: Trustee Wallis

11.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

George, Elizabeth certified in Special Education, to a 4-year probationary period in the tenure area of Special Education at a salary of Step 3MA (new position) commencing on 08/15/2022 and ending on 08/14/2026.

Kirn, Laura certified in Childhood Education (Grades 1-6), to a 4-year probationary period in the tenure area of Elementary Teacher at a salary of Step 10MA (replace resignation) commencing on 08/15/2022 and ending on 08/14/2026.

Rose, Josephine certified in Music to a 4-year probationary period in the tenure area of Music at a salary of Step 1BA (replace retirement) commencing on 09/01/2022 and ending on 08/31/2026.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints the following people, certified as Teaching Assistants, to a 4-year probationary period in the tenure area of

Teaching Assistant at a salary of Step 2 (replace retirements) commencing on 9/1/22 and ending on 8/31/26:

Gillian Jule

Nicole Hastie

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teaching Assistants must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

***REVISED TENURE DATE**

Be it hereby resolved that the Board appoints:

Hull, Carly certified in Special Education to a 3-year probationary period in the tenure area of Special Education commencing on 08/01/2020 and ending on 07/31/2023.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Prutzman, Wilbur	Business/High School	09/01/22 – 06/30/23	Step 22MA

SUBSTITUTE

NAME	POSITION	AMOUNT
VanDeBogart, Leigh Ann	Home Instruction	\$50.00/hour

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Allison, Amanda	Director of PPS	08/07/22	Personal
Darling, Michelle	Occupational Therapist	12/03/22	Retirement
Naccarato, Ryan	Director of PE, Health & Athletics	08/19/22	Personal
VanDeBogart, Leigh Ann	Elementary/AIS/Woodstock	07/02/22	Retirement

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Craft, Danielle	PT District Monitor	09/01/22	To accept FT position

Schoonmaker, School Bus Driver 09/01/22 To accept Auto.
George Mech. Helper
position

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY**

NAME	POSITION	EFFECTIVE DATE FROM – TO	REMARKS
Ashmore, Brianna	School Nurse/Bennett	09/01/22 – 03/01/23	RESCIND
Craft, Danielle	District Monitor	09/02/22-03/02/23	Step 6
Mazzone, Savannah*	School Monitor/Phoenicia	09/01/22 – 03/01/22	Step 2, Replace termination
Rhea, Dawn	Typist/B & G Department	07/06/22 – 01/05/23	From Provisional to Probationary (passed test)
Schoonmaker, George	Automotive Mechanic Helper	09/02/22-03/02/23	Step 6
Zacchio, Nicole	Occupational Therapist	08/15/22 – 02/15/22	Step 4

pending pre-employment processing

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY END DATE	PERMANENT DATE
Ashmore, Brianna*	School Nurse/Bennett	06/05/22	*REVISED* 06/06/22
Sommer, Torre	Senior Typist/MS	07/25/22	07/26/22

*Employee served her probationary status as a floating nurse

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Connolly, Brian	Association of Student Government	\$2,090.00
Connolly, Brian	Student Advocacy Club (Hs Student Government)	\$2,567.00
Connolly, Brian	Yearbook Advisor – HS	\$2,602.00
Connolly, Brian	Yearbook Business Manager	\$1,865.00
Klercker, Katelyn	Belleayre Bash Advisor & Assistant Advisor (combined w/ R. Scherer)	\$1,388.00
Kothe, Cassandra	Elementary Resource 3 (Woodstock)	\$2,192.00
Lustberg-Goldbeck, Kay	Community Mentor	\$26,383.00
Moorhus, Jolie	Computer Advisor- Phoenicia	\$5,441.00

Sanders, Douglas	6 th Teaching Assignment (CADD/Creativity & Innovation)	\$8,318.00
Simco, Jennifer	Peer Mediation Advisor	\$3,047.00
Scherer, Rebecca	Belleayre Bash Advisor & Assistant Advisor (combined w/ K. Klercker)	\$1,388.00
Scherer, Rebecca	Class Advisor- Sophomore	\$913.00
Sidler, Anita	Art Club Advisor- MS	\$1,232.00
Turck, Sarah	Dept. Chairs- Guidance	\$7,412.00
Turck, Sarah	Dept. Chairs-Guidance per Counselor	\$288.00
Weisz, Amy	Tennis-Varsity-Head Coach (girls)	\$2,913.00

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/22, Confidential, as reviewed by Trustee Storey

11.04 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of funds from public schools to private schools due to additional students attending private, not public schools.

Transfer Amount from Budget Code Description to Budget Code Description
\$150,000 A2250.471-09 Tuition-Public Schools A2250.472-09 Tuition-Private Schools
and

The Superintendent recommends the transfer of funds from health insurance to health professional services to cover the cost of the Medical Director contract and the Interim Medical Director for the 2022-2023 school year.

Transfer Amount from Budget Code Description To Budget Code Description
\$68,750.00 A9060.800-10 Health Insurance A2815.449-10 Health – Professional Services

11.05 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from May 2022

11.06 Stale Dated Checks

Recommended Action: As of August 3, 2022, the following stale dated checks will be written off.

Check #40710 Tax Overpayment, Payee: Alan & Gail Zwiebel, Amount \$5,699.33

Check #42440 AP Refund, Payee: Corrine Gervai, Amount \$53.00

Check #40288 Cafeteria Account Reimbursement, Payee: Marcus Ferrara, Amount \$10.20

Check #41440 Cafeteria Account Reimbursement, Payee: Jennifer Long,

Amount \$33.40

Check #43618 Medicare Reimbursement, Payee: The Estate of Margrit Witt,
Amount \$297.00

Check #40818 Tax Overpayment, Payee: Peter & Helen Grandia, Amount
\$28.95

Check #40278 Cafeteria Account Reimbursement, Payee: Kristen Chipman,
Amount \$10.95

11.07 Warrants

Recommended Action: The Board of Education has reviewed and hereby
accepts Warrant Schedule 2

11.08 Surplus Athletic Uniforms

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Onteora Central
School District declare the attached list of Athletic Uniforms as surplus and
authorizes the sale or disposal of the listed clothing

11.09 Surplus Outdated Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Onteora Central
School District declare the attached list of books as surplus and authorizes the
sale or disposal of the listed materials.

12. Contracts and Independent Contractor Retainers

12.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs and
Contracts in items 12.02 -12.05

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch

Not present: Trustee Wallis

12.02 All Points Licensed Behavior Analysts

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Onteora Central
School District approve the Contract between the Onteora Central School District
and All Points Licensed Behavior Analysts effective August 3, 2022 to June 30,
2023 at a maximum rate of \$21,000.00 and authorizes the Superintendent to sign
such an agreement.

12.03 Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the
Superintendent of Schools that the Board of Education of the Onteora Central
School District approve the Contract between the Onteora Central School District

and Center for Spectrum Services effective August 3, 2022 to June 30, 2023 and authorizes the Superintendent to sign such an agreement.

12.04 Educational System Consulting - Board of Education Professional Development
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Educational System Consulting retained as Board of Education Professional Development effective August 3, 2022 to June 30, 2023 at a maximum rate of \$5,500.00 and authorizes the Superintendent to sign such an agreement.

12.05 Educational System Consulting - Superintendent Coaching
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Contract between the Onteora Central School District and Educational System Consulting retained as Superintendent Coaching effective August 3, 2022 to June 30, 2023 at a maximum rate of \$12,700.00 and authorizes the Superintendent to sign such an agreement

13. Other Approvals

13.01 Cell Phone Assignments

Recommended Action: The Board of Education hereby approves the following cell phone assignments as below:

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

Cell Phone Assignments 2022/2023
MIFI Access Points –Lance Edelman
MIFI Access Points- Victoria McLaren
Victoria McLaren
John Hanley
Lance Edelman
Jennifer O’Connor
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Suellen Elmendorf
Nicole Sommer
Kyle Harjes
Thomas Sharon
Ryan Naccarato effective 8/19/22
Elizabeth Fallo

Carol Grima
Amanda Allison effective 8/8/22

13.02 School Meal Prices

Recommended Action: The Board hereby authorizes School Meal Prices for the 2022-2023 school year

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

School Lunch Prices	-TBD K-6 Breakfast/Lunch= at no cost MS/HS Breakfast = \$1.60 MS Lunch = \$2.60 HS Lunch= \$2.85
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13.03 Revised Board of Education Meeting Schedule

Recommended Action: The Board of Education authorizes the change to the Board Meeting Schedule to reflect the correct date of the Budget Adoption and the BOCES Countywide Vote

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

14. Old Business

14.01 The Board will discuss Old Business

- As of today, there has been no new updates with the Election Vote

15. New Business

15.01 The Board will discuss New Business

- Trustee Storey suggested that all Board Trustees visit the West Hurley School Building prior to the next board meeting
- Trustee Bishop would like to consider adding committee reports to each board meetings again
- Table of Woodstock is involved in doing a "Back to School Drive" for school supplies and personal hygiene supplies for students
 - Donations will be accepted at the Phoenicia, Woodstock and Boiceville Libraries until 8/15/22
- Trustee Sherry reminded the board the importance of communicating effectively with each other

- Retreat with Dr. Bill Christensen will be held on 8/18/22 in the Central Administration Conference Room at 8:30am and go until 12:00pm
- All families will receive the paper calendar at the beginning of the school year
- Communications Committee discussed creating a response email to emails received from the community

16. Request For Information

16.01 Board members will request information of the Superintendent

- Trustee Reimondo asked what the logistics are of having a translator potentially come to the board meetings so families that aren't fluent in English don't feel left out during Public Be Heard Comments
- Trustee Hemingway Lynch asked for a general sense of what communication goes to all family's district wide
 - In particular with welcoming them to the new school year

17. Adjournment

17.01 Adjourn the Meeting. Next meeting is August 16, 2022 in the MS/HS Auditorium

Recommended Action: Motion to adjourn meeting at 8:28pm

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

7:00 p.m.

THURSDAY, AUGUST 11, 2022

TELECONFERENCING

MINUTES

1. Opening Items

- 1.01 Call to Order 7:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo,
Trustee Hemingway Lynch
Not Present: Trustee Wallis

2. Executive Session

2.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the appointment of a particular board member

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday, August 16, 2022 at the MS/HS

Recommended Action: The meeting is adjourned at 7:25pm

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Not present: Trustee Wallis

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

5:00 p.m.

TUESDAY, August 16, 2022

MS/HS AUDITORIUM

MINUTES

1. Opening Items

- 1.01 Call to Order 5:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Oath of Office

- 2.01 Modify appointment of Board Trustee to reflect proper term of service

Recommended Action: BE IT RESOLVED that the June 21, 2022 resolution appointing David Wallis is hereby modified so as to reflect the proper term of service – June 21, 2022 to May 16, 2023.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.02 Appoint Board Trustee

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District appoints Kristy Taylor, as trustee, to fill a vacancy.

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.03 District Clerk will administer the Oath of Office to the Board Trustee whose term starts August 16, 2022

District Clerk will administer the Oath of Office to the Board Trustee as follows:
Kristy Taylor (8/16/22 - 5/16/23)

3. Executive Session

- 3.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into executive session to meet with their attorney to discuss matters protected by attorney-client privilege.

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 2, 2022 and August 11, 2022

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

5. Presentations

5.01 [Jennifer O'Connor presented the 2022-2023 MS School Comprehensive Educational Plan](#)

6. Discussion

6.01 [Jonah Schenker, Ulster BOCES Deputy Superintendent and Holly Brooker, Ulster BOCES Community Relations Supervisor discussed the communication services available through Ulster BOCES](#)

7. Discussion and Possible Action

7.01 Approve the Statement of the Chair

Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2022 Budget Vote and Election

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.02 Memorandum of Agreement for 0.4 TOSA

Recommended Action: The Board of Education hereby approves MOA # 08162022 for the 0.4 Teacher on Special Assignment

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.03 Memorandum of Agreement for Director of Transportation

Recommended Action: The Board of Education hereby approves the MOA for the Director of Transportation

Motioned: Trustee Lynch

Seconded: Trustee Bishop

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

7.04 Approve Contract for Interim Director of Heath, PE, and Athletics

Recommended Action: The Board of Education hereby approves the contract for Jennifer Simmons

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: 5 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Nay: Trustee Wallis

Abstain: Trustee Taylor

8. Superintendent District News

8.01 The Superintendent will report District News

- Middle School Principal
 - The search for a Middle School Principal has come to a close. James DiDonna is on the agenda for appointment tonight. He comes to us with years of instructional and administrative experience.
- Athletics
 - This Friday will be Ryan Naccarato's last day with us, but we are fortunate to have located an interim to step in and carry our program forward. Jennifer Simmons was responsible for the entire Section 1 program and comes to us with a wealth of knowledge and experience. We held one interview process and did not finish with a candidate to bring to the Board, but we have reposted the position and will work through the process again. Ms. Simmons has indicated that she will actively assist us in trying to identify potential candidates and that she will be available to mentor a new hire if needed. Mr. Naccarrato and Ms. Smith have worked diligently with our fall coaches to ensure that our teams have all of the supplies they need.
- Music Leave Position
 - We have a leave of absence in our secondary music department that we are trying to cover. We have posted the position four times and do not have a candidate to appoint. This leave will be for the first half of the year. If anyone knows a retired music teacher who may be interested, please have them reach out to us.

- Ulster BOCES Leadership Summit
 - Mrs. McLaren attended the Ulster BOCES Leadership Summit last week on Thursday and Friday. This is the annual Ulster County Superintendent's retreat. They were joined on Thursday by three representatives from NYSED to review current issues. They indicated that they are aware of the teacher shortage. They indicated that they are working to address certification issues in literacy, special education, and science to remove obstacles for candidates trying to become certified. They acknowledge that the certification system became overly complex and specific for some of the certification areas. They are also looking into making the path from Teaching Assistant to Teacher easier for individuals to navigate. They noted that many of the teacher preparation programs are resistant to change because these programs are how the colleges make their money, but the recent reductions in enrollment are providing incentive for them to consider changing the requirements they have in place. They also noted that the TEACH system is outdated and needs to be reworked. They also discussed the current Blue-Ribbon Commission and the work that they are looking to undertake in terms of reviewing graduation requirements and regents' exams. They appear to be interested in providing other ways for students to demonstrate competency and mastery that may not be available currently. They believe that this will be an 18-month process. They indicated that they do not believe that regents exams will go away, but rather that other measures may be introduced.
- Olive Day
 - We have secured a place at Olive Day. Mrs. McLaren's secretary will reach out to the three PTAs and the Booster Club to ask for membership forms and information that can be handed out.

9. Board District News

9.01 The Board will report District News

- Trustee Hemingway Lynch and Meghann Reimondo attended the Annual School Law Conference and learned immensely

10. Acknowledge Public Be Heard Comments

10.01 The Board will acknowledge the public be heard comments from the last meeting no one spoke

11. Public and Student Comment

11.01 Public and Students may comment on any agenda or non-agenda item

12. **Break**

12.01 The Board will take a 5-minute break at 7:45

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13.02-13.08
Motioned: Trustee Storey

Seconded: Trustee Wallis
Result: 6 yea, 0 nay, 1 abstain
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch
Abstain: Trustee Taylor

13.02 Personnel Agenda

Be it hereby resolved that the Board appoints:
DiDonna, James certified in School District Administrator, to a 3-year probationary period in the tenure area of Principal at a salary of \$135,000.00 (replace retirement) commencing on 08/29/2022 and ending on 08/28/2025.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above administrator must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Urciuoli, Natalie certified in Childhood Education, to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 11MA (replace retirement) commencing on 09/01/2022 and ending on 08/31/2026.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Rescinding Resignation:
The Board of Education hereby rescinds the resolution adopted by the Board at its meeting on August 2, 2022, accepting Director of Pupil Personnel Services Amanda Allison’s resignation, effective August 7, 2022.

Leave of Absence:
The Board of Education hereby approves an unpaid personal leave of absence for Director of Pupil Personnel Services Amanda Allison for the period of August 8, 2022 through September 12, 2022.

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
McLaughlin, James	Special Education Teacher	08/10/22	Personal

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY END DATE	PERMANENT DATE
Albright, Nancy	Cook/Food Service	09/09/22	09/10/22

PART-TIME: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
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Harkin, Brandon	TOSA-Responsible Social Media Instruction	09/01/22 – 06/30/23	Step 4M (0.40 FTE)
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APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Hapeman, Deborah	Typist/Bennett	09/06/22	Increase hrs. from 37.5 to 40

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Sixth Teaching Assignment-English	\$8,318.00
Burkhardt, Jeannine	Liaison-Math	\$3,557.00
Curlew, Alicia	Math Club Advisor- HS "Chess Club"	\$1,823.00
Curlew, Alicia	Liaison-Social Studies	\$3,557.00
Curlew, Alicia	Debating Club-Harvard Model Congress	\$1,439.00
Curlew, Alicia	Gay-Straight Alliance Club Advisor 1	\$1,041.00
Forte, Laura	Gay-Straight Alliance Club Advisor 2	\$1,041.00
Katz, Emily	Athletics Council	\$550.00
Occhi, Andrew	Liaison- PE/Health	\$2,336.00
Owczarek, Alex*	Golf-Varsity-Head Coach (boys)	\$3,262.00
Via, Scott	Liaison-Science	\$3,557.00
Weidner, Sandra	Liaison-Occ. Ed. (Business Dept.)	\$2,336.00
Wilens, Mark	Soccer-JV-Head Coach	\$3,727.00
Wortman, Kevin*	Football-Modified-Assistant Coach	\$2,545.00

pending pre-employment processing

13.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/22, Confidential, as reviewed by Trustee Storey

13.04 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following inter-school transfers

- Grade K from Phoenicia to Woodstock (2 students)
- Grade K from Woodstock to Phoenicia

13.05 Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed \$46,101,388 for the 2022-2023 school year.

13.06 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of funds to re-align 2021-2022 budget codes to close the books ending June 30, 2022. Transfer amount from budget code description to budget code description
\$3,300.00 A2110.415-02 Field Trips Middle School A2110.449-01 HS Professional Services
\$21,00.00 A2110.471-10 Tuition Public Schools A2110.449-01 HS Professional Services
\$128,762.03 A5540.571-15 Fuel A2250.449-01 Students w/ Disabilities
\$1,850.84 A9711.700-10 EPC Interest A9711.600-10 EPC Principal

13.07 Adjustment to prior approved Budget Transfer

Recommended Action: *Revised* The Superintendent recommends the transfer of funds from public schools to private schools due to additional students attending private, not public schools.
Transfer Amount from Budget Code Description to Budget Code Description
\$140,000 A2250.471-09 Tuition-Public Schools A2250.472-09 Tuition-Private Schools

13.08 Surplus Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of items as surplus and authorizes the sale or disposal of the listed materials.

14. Committee Reports

14.01 Audit Committee: Trustee, Bishop, Trustee Storey or Trustee Reimondo to report

- Nothing to report

14.02 Facilities Committee: Trustee Sherry to report

- Nothing to report

14.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

14.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- On July 22, 2022 the committee met and had an open discussion on issues, ideas, and concerns regarding communications between the board and the community. Subjects discussed are listed below.
 - Communications Audit performed from an outside consultant

- Considering hiring a communication person
- Revising Public Be Heard speech that is read at board meetings to make it more welcoming
- Monthly Board of Education/Superintendent newsletter
- Improving and increasing Social media presents
- Alternate to current model of communication with parents
- Replacement of Valerie Havas
- Ways of making board meetings more welcoming to community
- Better understand level of student, staff, administration, community media literacy
- Diverse Board of Education membership
- Welcome Back/Welcome to Onteora packets

14.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis, or Trustee Hemingway Lynch to report

- Nothing to report

15. Contracts and Independent Contractor Retainers

15.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board hereby approves item numbers 15.02-15.13

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

15.02 Approve Ambulance Contract

Recommended Action: The Board of Education hereby approves the contract with Olive First Aid Unit for Athletics

15.03 Approve Contract with Catskill Watershed Corporation

Recommended Action: Resolved that the Board of Education is authorized and hereby directs the Superintendent of Schools to sign the contract with the Catskill Watershed Corporation for an education grant in the amount of \$9,280 for a project titled 5th Grade Environmental Trip and to ensure that activities and programs funded by said grant are carried out in accordance with grant requirements.

15.04 James Wright-MTSS Trainer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and James Wright retained as MTSS Trainer (remote workshops only) effective September 1, 2022 to June 30, 2023 at a rate of \$250.00 per hour to a maximum of \$12,000.00 and authorizes the Superintendent to sign such an agreement.

- 15.05 Joseph DeCaro- Impartial Hearing Officer for Superintendent Hearings
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph DeCaro retained as an Impartial Hearing Officer for Superintendent Hearings effective September 1, 2022 to June 30, 2023 at a rate of \$550.00 per hearing authorizes the Superintendent to sign such an agreement.
- 15.06 G&R Inclusive Group, LLC- Instructional Coach/PD Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and G&R Inclusive Group, LLC retained as Instructional Coach/PD Provider effective August 17, 2022 to June 30, 2023 at a rate of \$1,500.00-\$3,500.00 per hour to a maximum of \$35,000.00 and authorizes the Superintendent to sign such an agreement.
- 15.07 First Steps Early Education Center (half day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Provider (half day) effective September 1, 2022 to June 30, 2023 at a rate of \$304.48 per student per month to a maximum of \$60,000.00 authorizes the Superintendent to sign such an agreement.
- 15.08 First Steps Early Education Center (full day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Education Center retained as Universal Prekindergarten Provider (full day) effective September 1, 2022 to June 30, 2023 at a rate of \$925 per student per month to a maximum of \$129,500.00 authorizes the Superintendent to sign such an agreement.
- 15.09 Woodland Playhouse, LLC (half day) - Universal Prekindergarten Provider
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as Universal Prekindergarten Provider (half day) effective September 1, 2022 to June 30, 2023 at a rate of \$304.48 per student per month to a maximum of \$20,000.00 authorizes the Superintendent to sign such an agreement.
- 15.10 Woodland Playhouse, LLC (full day) - Universal Prekindergarten Provider

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as Universal Prekindergarten Provider (full day) effective September 1, 2022 to June 30, 2023 at a rate of \$925.00 per student per month to a maximum of \$55,500.00 authorizes the Superintendent to sign such an agreement.

15.11 Kathy Werner - Literacy Coach

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kathy Werner retained as a Literacy Coach effective August 17, 2022 to June 30, 2023 at a rate of \$400.00 per day to a maximum of \$1,600.00 and authorizes the Superintendent to sign such an agreement.

15.12 Morningside Center for Teaching Social Responsibility

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Morningside Center for Teaching Social Responsibility retained as Social Emotional Learning Trainers for Professional Development effective August 17, 2022 to June 30, 2023 at a rate of \$2,250.00 per day not to exceed \$153,000.00 and authorizes the Superintendent to sign such an agreement.

15.13 Nonresident Special Education Enrollment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Nonresident Special Education Enrollment Agreements (4 students) between Rondout Valley Central School District and the Onteora Central School District for the 2022-2023 school year and authorizes the Superintendent to sign such an agreement.

16. Other Approvals

16.01 Cell Phone Assignments

Recommended Action: The Board hereby approves the following cell phone assignments below:

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: 6 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Taylor

Cell Phone Assignments 2022/2023
MIFI Access Points –Lance Edelman
MIFI Access Points- Victoria McLaren

Victoria McLaren
John Hanley
Lance Edelman
Jennifer O'Connor
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
Thomas Sharon
Elizabeth Fallo
Carol Grima
Amanda Allison
Stephanie Laffin

17. Old Business

17.01 The Board will discuss Old Business

- Trustee Reimondo thanked the retirees that were board approved at the August 2, 2022 board meeting for their years of service
 - Leigh Ann VanDeBogart
 - Michelle Darling

18. New Business

18.01 The Board will discuss New Business

- Trustee Hemingway Lynch asked why Ulster BOCES wasn't utilized in the communication survey
 - There is a fee to utilize Ulster BOCES services
 - The survey given by the District was to perform a baseline without a fee
- Trustee Sherry asked if the After-School Study Lab will be fully staffed this year
 - Mrs. McLaren noted that she will ask the Principals for the schedule for this year
- Trustee Wallis discussed food insecurity and asked about alternate food sources when kids are hungry outside of the lunch period
 - If a child does not have money on their account, a meal will still be provided to that student

19. Request For Information

19.01 Board members will request information of the Superintendent

- Trustee Storey wanted to follow up on the one of the two requests that were emailed
 - Substitutes are not appointed yearly and the board is made aware when the substitute is no longer an employee
- Sarah Hemingway Lynch asked the number of families that applied for the Universal Pre-K Program (UPK) and the number of children that were awarded either the half day or full day grant

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is September 13, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 8:11pm

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:00 p.m.

TUESDAY, AUGUST 23, 2022

TELECONFERENCING

MINUTES

Opening Items

- 1.01 Call to Order 6:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo,
Trustee Taylor

Not Present: Trustee Bishop, Trustee Hemingway Lynch

2. Consent Agenda

- 2.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item number 2.02

Motioned: Trustee Reimondo

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Taylor

Not Present: Trustee Bishop, Trustee Hemingway Lynch

- 2.02 Personnel Agenda

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	EFFECTIVE DATE *approximate dates*	REMARKS
Scanlon, Nara	School Nurse/Phoenicia	09/01/22 – 03/01/23	Step 6

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Motzkin, Lauren	Volleyball-Varsity-Head Coach	\$4,032.00 RESCIND
Matteson, Lori	Volleyball-Varsity-Head Coach (8/22/22 – 9/06/22)	\$4,032.00 PRORATED

3. Adjournment

- 3.01 Adjourn the Meeting. Next meeting is September 13, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 6:03pm.

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Taylor

Not Present: Trustee Bishop, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

8:00 a.m.

MINUTES

THURSDAY, SEPTEMBER 1, 2022

TELECONFERENCING

1. Opening Items

- 1.01 Call to Order 8:00 am
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey, Trustee Wallis, Trustee Reimondo

2. Discussion and Possible Action

- 2.01 Memorandum of Agreement for Varsity and Junior Varsity Volleyball Team

Recommended Action: The Board of Education approves the MOA between the Onteora Teachers' Association and the Onteora Central School District

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey, Trustee Wallis, Trustee Reimondo

3. Consent Agenda

- 3.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item number 3.02

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey, Trustee Wallis, Trustee Reimondo

- 3.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burgher, Brittany	Volleyball-Varsity/JV Coach (9/06/22 – 11/19/22)	\$5,584.00 PRORATED

4. Adjournment

- 4.01 Adjourn the Meeting. Next meeting is September 13, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 8:06 a.m.

Motioned: Trustee Taylor

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Hemingway Lynch, Trustee Taylor

Not Present: Trustee Storey, Trustee Wallis, Trustee Reimondo

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 13, 2022
WOODSTOCK SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2. Executive Session

- 2.01 Enter Executive Session (duration 20 min)

Recommended Action: Motion to enter into executive session to discuss the tenure of a specific employee

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

3. Welcome

- 3.01 Woodstock Elementary School Principal, Scott Richards will welcome the Board

- Mr. Richards thanked the transportation department for making the first week a success
- A majority of the first couple of weeks of school is focused on team building with K-3 students working in collaborative groups, including whole group instruction and small group instruction
- The nature trail and outdoor learning space has been repaired, and is in use again.
 - All of the fallen trees from previous storms have been removed
- Woodstock School Building Goals
 - Implementing the new math curriculum
 - Continue to implement the TC phonics units Grade K-2

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 16, 2022, August 23, 2022, and September 1, 2022

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5. Presentations

5.01 [Mike Rossi of West & Company will present the External Audit](#)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2021-2022 School Year.

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5.02 [Kimberly Cole, Claims Auditor will present the End of the Year Report for 2021-2022](#) (duration 10 minutes)

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2021-2022

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

6. Superintendent District News

6.01 The Superintendent will report District News

- **School Opening**

- Ms. McLaren announced that we had an incredibly smooth school opening and thanked all of our faculty, staff, and Administrators for all of their hard work to make this a positive start to the school year. She also noted that this was possibly the best opening in terms of transportation. She said how fortunate she is to have such dedicated professionals ensuring students are safely transported to and from school in a timely fashion.

- There is such a huge shortage of drivers that some of our neighboring districts had an incredibly difficult time with the start of this school year.

- **Opening Superintendent Conference Days**

- Ms. McLaren thanked Ms. Laffin and the additional administrators for putting together the program

- The required employment training was held online again this year to allow for employees to spend more time in their buildings
- **Building Visits**
 - Superintendent McLaren, Assistant Superintendent Laffin, and Assistant Superintendent LaClair have been (between all of them) in every building and both found that they are full of really engaged and happy students. Our youngest children have rediscovered the joy of gathering in groups on rugs for reading, working in groups, eating together and chatting. Our athletes have been practicing and playing already and she indicated how wonderful it was to see them on the field and court.
- **Open House**
 - Open houses are happening in all buildings in the next few weeks. This is a wonderful opportunity for families to get to know their children's teachers.
 - All of the clubs, student government, and PTAs are reactivating for the year, and the Booster Club at the MS/HS is also working hard to engage with families in order to support all of the students. Ms. McLaren encouraged everyone to join their building PTA and the Booster Club in order to engage with the buildings.
- **Olive Day**
 - Superintendent McLaren, Trustee Bishop and Trustee Storey spent the day at Olive Day on September 10, 2022. It was a well-attended event and successful event.
 - Ms. McLaren announced a special thank you to Kyle Harjes, Director of Facilities who personally set up the tent and table at 8:30 am.
- **Special Thank You to Debra D'Aprile**
 - Ms. McLaren said a special thanks to Debra D'Aprile for all of her hard work for a successful Audit. She noted that she is aware that Debra carried the bulk of the work and her dedication was not unnoticed.

7. Board District News

7.01 The Board will report District News

- Trustee Sherry met with Woodstock Town Board Member Mr. Ratcliff and noted that the Woodstock Tree Commission is working with Woodstock Elementary School to preserve trees and discussed tree placement.
- Trustee Sherry and Mr. Ratcliff also discussed the issues facing the district surrounding Woodstock, one of which being housing security.
 - Mr. Ratcliff offered to present to the board if necessary.

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting No one spoke

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

- David Eckroth
 - “Recently received the 2022-2023 School Tax Bill and has questions
 - Why have tax rates per \$1000 valuations increased from 13.95% to 14.97 % in one year
 - Did the 2022-2023 school budget increase 12%?
 - The 2023 budget shows an increase of 2.054%
 - Why doesn’t the Assessor keep or reduce the tax rate given the number of properties affected?
 - Exactly what are Onteora School Districts costs demanding such a high tax increase beyond the approved budget? Salaries? Building Maintenance? Transportation? What?”

10. Discussion and Possible Action

10.01 Discuss Communications Survey

- Trustee Hemingway Lynch reported that the district has started to update the website
 - The Board would like to continue to receive feedback from community
 - Insuring a better sense of what communication tools are being used in buildings
- Trustee Sherry asked if the district could put out videos on “how to” use the parent portal
- Trustee Sherry also wants to make the primary form of communication be the website
 - Currently the community said that emails are the best form of communication
 - However, Shoutpoint comes across as an email, so Trustee Sherry wants to make sure that the terminology is used appropriately
- Increase social media presence

10.02 Change Teaching Assistant and Monitor Substitute Rates

Recommended Action: The Board of Education hereby approves the Teaching Assistant and Monitor Substitutes Rates for the 2022-2023 school year

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

A. Substitute Support Staff rates	-Teaching Assistant- CERTIFIED- \$96/day \$115.00/day
	-Teaching Assistant- UNCERTIFIED- \$86/day \$100.00/day
	-Monitor- \$86/day \$15.00/hr
	-Custodial- \$15.00/hour
	-Clerical- \$15.00/hour
	-Food Service- \$15.00/hour
	-Bus Driver- \$15.00/hour

10.03 Discuss Ulster BOCES Communication Services and Cost

- Superintendent McLaren indicated that the cost for BOCES Public Relations Services is between \$78,000.00 and \$86,000.00 per year
- Printing and postage for newsletters is budgeted at \$15,000.00 per year
- Total contract cost is \$93,000.00 to \$101,000.00 per year.
- Aid ratio is 38%, approximately \$20,000.00
- The District *will be* reimbursed for any finances the following year that were not used
 - Trustee Hemingway Lynch asked how much each unit of time cost
 - Ms. McLaren has a scheduled conference call with Holly Brooker tomorrow to discuss cost for rebranding

10.04 Memorandum of Agreement for Assistant Director of PPS

Recommended Action: The Board of Education approves the MOA between the Onteora Administrators' Association and the Onteora Central School District

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

10.05 Memorandum of Agreement for Athletic Trainer

Recommended Action: The Board of Education approves the MOA between the Onteora Teachers' Association and the Onteora Central School District

Motioned: Trustee Hemingway Lynch

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

10.06 Memorandum of Agreement for Mentor/Mentee

Recommended Action: The Board of Education approves the MOA between the Onteora Teachers' Association and the Onteora Central School District

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

10.07 First Reading of Policy 1512 Public Be Heard

~~2021-2022~~ 1512 **PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS**

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting. **If members of the public cannot attend Public Be Heard, they may email the Board at OnteoraBOE@onteorak12.ny.us. These comments will not be read publicly, but all emails are read by the Board Trustees. If a response is requested, it will be addressed promptly.**

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of ~~2~~ 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

11. Independent Contract Retainers

11.01 Approve all Independent Contract Retainers

Recommended Action: The Board hereby approves item numbers 11.02 - 11.06

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

11.02 ICR - Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Lego Club Advisor effective October 3, 2022 to June 6, 2023 at a rate of \$1,701.00/per residency authorizes the Superintendent to sign such an agreement.

11.03 ICR Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central

School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Bennett Environmental Scientist in residence effective September 26, 2022 to May 31, 2023 at a rate of \$3,000.00/per residency authorizes the Superintendent to sign such an agreement.

11.04 ICR-Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Phoenicia Environmental Scientist in Residence effective September 26, 2022 to May 31, 2023 at a rate of \$1,500.00/per residency authorizes the Superintendent to sign such an agreement.

11.05 ICR-Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy retained as Woodstock Environmental Scientist in Residence effective September 26, 2022 to May 31, 2023 at a rate of \$1,500.00/per residency authorizes the Superintendent to sign such an agreement.

11.06 ICR- Sawhill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lesley Sawhill retained as Theater Director effective September 21, 2022 to December 7, 2022 at a maximum rate of \$4,500.00 authorizes the Superintendent to sign such an agreement.

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 12.02 -12.11

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

12.02 Personnel Agenda

TEMPORARY APPOINTMENT:

INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Ciferri, Jenna	1 st Grade/Phoenicia	11/03/22 – 04/01/23*	Step 1BA
Grant, Helene	MAPS/Bennett	09/06/22 – 09/26/22*	\$150.00/day
Grant, Helene	MAPS/Bennett	09/27/22 – 11/01/22*	Step MA1

approximate dates

SUBSTITUTE

NAME	POSITION	AMOUNT
Armstrong, Mark	Home Instruction Teacher	\$50.00/hour
Edison, Fern	Teacher (uncertified)	\$115.00/day
Ciferri, Jenna	Teacher (certified)	\$150.00/day
Ciferri, Jenna	Teaching Assistant (certified)	\$115.00/day
Ciferri, Jenna	School Monitor	\$15.00/hour
Genna, Linda	Clerical	\$15.00/hour
LaTorre, Kathleen	Teaching Assistant (certified)	\$115.00/day
Link, Margaret	Clerical	\$15.00/hour
Link, Margaret	Custodial	\$15.00/hour
Link, Margaret	Food Service	\$15.00/hour
Link, Margaret	School Monitor	\$15.00/hour
Turner, Isabella	Teacher (certified)	\$150.00/day
Turner, Isabella	Teaching Assistant (certified)	\$115.00/day
Turner, Isabella	School Monitor	\$15.00/hour

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Edison, Fern	Home Tutor	09/12/22	Personal
Edison, Fern	Teacher (certified)	09/12/22	Personal
Hull, Carly	Special Ed. Teacher/Phoenicia	09/25/22	Personal
Nagle, Brian	Substitute- Teacher (certified)	09/06/22	Personal
O'Connor, Jennifer	Principal/Middle School	01/19/23	Retirement
Rosato, Phyllis	Substitute- Teacher (certified)	09/09/22	Personal

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
DeRuvo, Lisa	Substitute TA (uncertified) & School Monitor	08/31/22	Personal
Lapinski, Lois	Bus Attendant/School Monitor	08/15/22	Retirement
Rachele, Sara	Substitute- Teacher (uncertified)	09/09/22	Personal

APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rogers, Connie	Bus Attendant/Transportation	09/07/22	Increase hrs. from 35 to 40

APPOINTMENT: NON- INSTRUCTIONAL PART-TIME

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Bradford, Bobbi	School Bus Attendant	09/02/22	Step 3

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Constant, Geordana	National Junior Honor Society Advisor- MS	\$2,090.00
Nelson-Epstein, David	National Honor Society Advisor 1- HS	\$1,045.00
Forte, Laura	National Honor Society Advisor 2-HS	\$1,045.00
Gustafson, Amy	Mentor Coordinator	\$2,773.00
Sommer, Torre	Yearbook Advisor- MS	\$1,776.00

Thomas, Doris	Field Hockey-JV-Assistant Coach	\$3,727.00 RESCIND
Cavallaro, Corey	Middle School Cabinet 1	\$3,557.00
Kocher, Michael	Middle School Cabinet 2	\$3,557.00
Stewart, Valerie	Middle School Cabinet 3	\$3,557.00
Frandino, Megan	Middle School Cabinet 4	\$3,557.00
Via, Scott	Computer Advisor- HS	\$5,441.00

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
4027	09/19/22 – 10/07/22	FMLA- paid
4080	11/03/22 – 01/25/23*	FMLA-paid
4080	01/26/23 - 02/08/23*	FMLA/unpaid
4080	02/09/23 – 04/01/23*	Parental Leave of Absence
4081	11/17/22 – 02/15/23*	FMLA--paid
4081	02/16/23 – 02/22/23*	FMLA-unpaid
4081	02/23/23 – 06/30/23*	Parental Leave of Absence

anticipated dates

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
2778	09/07/2022 – 09/16/2022	FMLA-paid
1165	06/07/22 – 10/05/22	Paid Medical Leave
3462	01/11/22 – 01/18/22	Paid Medical Leave
3462	01/19/22 – 09/22/22	Unpaid Medical Leave

12.03 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer- Leigh Ann VanDeBogart-Woodstock

12.04 Approve APPR Variance Certification Form

Recommended Action: The Board of Education hereby approves the APPR Variance Certification Form

12.05 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-School Transfer

-Grade 1 from Phoenicia to Woodstock

12.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/22, Confidential, as reviewed by Trustee Hemingway Lynch

12.07 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$163,432.00 within the BOCES budget for the 22-23 school year.

Transfer Amount from Budget Code to Budget Code

\$ 15,658.00 A2250.490-09 A2070.490-10

\$ 146,174.00 A2250.490-09 A2110.490-10

\$ 1,600.00 A2250.490-09 A2855.490-18

12.08 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from June 2022

12.09 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 3

12.10 Surplus Textbooks

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of textbooks as surplus and authorizes the sale and/or disposal of these books.

12.11 Surplus Miscellaneous Items

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of miscellaneous items as surplus and authorizes the sale and/or disposal of these items.

No Longer Present:

Trustee Sherry left meeting at 7:22pm

13. ****Break****

13.01 The Board will take a 5-minute break at 7:40

14. Committee Reports

14.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Committee met yesterday, September 12, 2022
 - Mike Rossi gave a detailed report
- Next meeting December 12, 2022

14.02 Facilities Committee: Trustee Storey to report

- First meeting was in August
 - Next meeting will be next Thursday, September 22, 2022 at 3:45pm
- Meetings will now alter between school building
- Discussed long term district plans
- Visit with State Education Department in September

14.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Committee met yesterday, September 12, 2022
- Working on updating policies on how books are recommended to be added to library materials
- Next meeting will be October 24, 2022

14.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Contribute to culture change
- More 2-way communication
- Superintendent McLaren scheduled to meet with PTA and booster club
- Upcoming committee meeting intentions are to meet monthly, however, no date currently set

14.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Meeting today has been postponed
- Next meeting to still be scheduled

15. Old Business

15.01 The Board will discuss Old Business

- Onteora put 2 Resolutions forward to New York State School Board Association (NYSSBA)
 - Universal Pre-Kindergarten (UPK) Resolution was taken forward

16. New Business

16.01 The Board will discuss New Business

- Trustee Wallis asked if the District was aware of the new helmets that are preventing concussions with football players up to 33%
 - Ms. McLaren will follow up with Interim Athletic Director

17. Request For Information

17.01 Board members will request information of the Superintendent

- No requests

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is September 27, 2022 at Bennett.

Recommended Action: Motion to adjourn meeting at 7:43pm

Motioned: Trustee Storey

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, SEPTEMBER 27, 2022

BENNETT SCHOOL

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Executive Session

- 2.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into Executive Session to discuss a proposed litigation

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

- 2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

3. Welcome

- 3.01 Bennett Elementary School Principal, Gabriel Buono will welcome the Board

- Mr. Buono shared that the teachers are getting to know the students and doing their own assessments to increase student learning
- He indicated that the Bennett Student Government is partnering with the PTA, and will be working on a number of things during the school year
- The Bennett Picnic coincided with Homecoming on Friday, September 23, 2022
 - Parents moved between buildings to participate in both events
- Halloween Festival/Carnival and Haunted Hike will be held on Friday, October 28, 2022
- Mr. Buono noted that there was a Bennett School Wide field trip held on September 16, 2022
 - The 6th graders went to Mountain Top Arboretum in Tannersville
 - The 5th graders went to the Catskill Center and the Ashokan Reservoir

- The 4th graders went to Wilson State Park
- Afterschool activities will be starting October 5, 2022

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 13, 2022

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

5. Student Representative Report

5.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Ms. Crandell indicated that the students are happy to return back to a more normal school year
- The students are working hard to complete projects
- High School Clubs are meeting weekly
- Homecoming and Spirit Week were a great success
- Ms. Crandell noted that there are social media accounts being led by students which have caused confusion
 - Two Social Media accounts being run by student clubs under the Onteora name
 - Superintendent McLaren indicated that cannot happen, students are not allowed to run these accounts and accounts need to be run by the District
 - Trustee Sherry mentioned that the students should meet with Mr. Edelman to see if they can have student input

6. Superintendent District News

6.01 The Superintendent will report District News

- Ms. McLaren was happy to announce that the District was contacted by Cynthia M. Nikitin. The Nature Conservancy wants to contribute financial resources to help advance the community vision for vacant, post-buyout parcels in Boiceville. They have been inspired by the youth-led visioning work happening in the community. They want to help keep the ball rolling in activating these sites for community and ecological use.
 - They are interested in hearing some ideas for what could be done to activate these lots and want to ensure that the community voice is heard in this process, and specifically want to include student input.
- Homecoming
 - Ms. McLaren thanked everyone who was involved in planning this wonderful event. She reported that it was a great day. She particularly enjoyed the fried dough with Nutella and her son immediately took ownership of the bucket hat that she bought from the Booster Club.
 - The Homecoming dance followed and was attended by 190 students.

- COVID
 - Although the District is no longer tracking and reporting on COVID, it is certainly still something that we are continuing to deal with in the buildings. The department of health has provided guidance that families that test positive at home should be reporting themselves to the Ulster County Department of Health. The schools are not being asked to report these cases. Ms. McLaren noted that it is incredibly important to keep children home if they are sick, even if it is just a cold. It seems that kids are coming down with colds now that we are no longer masking and so it is more important than ever to keep them home and allow them to recover without spreading illness further.
- Astor Program
 - The District is still looking to offering this program for our families, but Astor has not yet been able to hire for the District. They have been as far along in the process as interviewing and offering the position to individuals who then declined the position. As of last week, they noted that they have recently received several applications and will move through the process again and they will keep us in the loop.
- Upcoming Learning Opportunities for Parents
 - There will be a joint presentation by our staff and the Resource Center for Accessible Living (aka RCAL) on understanding the difference between Individualized Education Plans (IEPs) and Section 504 plans. This presentation will be held on October 3, 2022 and will be a virtual presentation.
 - It will be promoted on Facebook
- Open Houses
 - Principal Buono reported that the Bennett open house was well attended and positive.
 - Middle High School open house was also well attended and parents were very happy to be able to be in the building and able to meet with the faculty.
 - Woodstock and Phoenicia both have open houses this week.
- School Closed
 - The District is closed on Wednesday, October 5, 2022, and also Monday, October 10, 2022, and October 19, 2022 is a Superintendent's Conference Day so there will be no students in school on that day either.

7. Board District News

7.01 The Board will report District News

- Trustee Storey reported that there is a pancake breakfast Sunday, October 1, 2022 at the Boiceville Inn
- Trustee Hemingway Lynch indicated that the Town of Olive is conducting a comprehensive plan, the link to the survey is www.townofolivecomprehensiveplan.com and the deadline is October 16, 2022
 - Town Hall meeting is scheduled for November 17, 2022 at the Town Hall located on Bostock Road

- For more information <https://townofolive.org/town-of-olive-comprehensive-plan-community-survey/>
- Trustee Sherry mentioned that she ran into Kay Goldbeck, the District's Community Mentor
 - Student will receive college credits to join the program
 - Information for students is in the High School Guidance Office

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting

- David Ekroth

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

- Mr. Brownell
 - Con Games
 - Exposing these games to protect students

10. Discussion and Possible Action

10.01 First Reading of Policy 5686 Use of Surveillance Cameras in the School District

Motion to waive second reading of Policy 5686

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Motion to Adopt Policy 5686

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2018 ~~2022~~ 5686

1 of 2

Non-Instructional/Business Operations

SUBJECT: USE OF SURVEILLANCE CAMERAS IN THE SCHOOL DISTRICT

The Board of Education recognizes its responsibility to promote and foster school safety and ensure a safe and effective learning environment. Upon the recommendation of the Superintendent of Schools and after having carefully considered and balanced the rights of privacy with the District's duty to promote discipline, health, welfare and safety of staff and students, as well as that of the general public who has occasion to use school facilities, the Board supports the use of video surveillance cameras in its school buildings and surrounding school grounds. District video surveillance cameras will only be utilized in areas where there is no "reasonable expectation of privacy." Video surveillance does not include audio surveillance; we are not conducting audio surveillance.

To further the Board's objective, the School District's District-wide Safety Team shall meet as appropriate and/or deemed necessary to review District and building level safety practices, including the use of video surveillance cameras. The Team may also make recommendations to the Superintendent regarding the use of video surveillance cameras. The Superintendent shall retain final decision-making authority regarding the recommendations of the Safety Team; and they shall notify the Board as to the procedures to be implemented with regard to the use of video surveillance cameras by the School District.

The Superintendent will be responsible for appropriate use of video surveillance. The Superintendent or their designee will determine the need to view and/or review video surveillance recordings. Designees will be limited to the following individual administrators in the following order: the High School Principal and/or the Middle School Principal, **Elementary Principals**, the Assistant Superintendent for Business, the Director of Buildings and Grounds, the Director of Transportation, the Director of **Physical Education, Health, and Athletics** and/or the High School Assistant Principal.

The Superintendent and/or their designee may view live video-streaming in order to assist in the event of an emergency in progress that threatens safety and security of students/building occupants or in order to maintain the system; these events will be specifically authorized. The Superintendent and/or their designee may specifically authorize an individual with technology expertise to view live videostreaming, only as necessary, in order to determine repairs to the system.

The Superintendent and/or their designee will grant viewing of live video-streaming to law enforcement only when there is a crime or emergency in progress that threatens safety and security of students/building occupants. The District shall enact a Memorandum of Understanding with law enforcement agencies regarding the use of the video surveillance system prior to providing them with access to the system.

Any video recording used for video surveillance purposes in school buildings and/or on school property, shall be the sole property of the District; and the Superintendent or their designee will be the custodian of such recordings. All video recordings shall be retained for a period of 15 days from the date of its creation. When a recording may be used as evidence in a student disciplinary matter or hearing pursuant to Education Law §3214 or an employee disciplinary proceeding initiated pursuant to procedures set forth in a collective bargaining agreement, Education Law § 3020-a or Civil Service Law § 75, it shall be retained in a secured location by the District in its original format for the period provided for in the Records Retention and Disposition Schedule ED-1 or until the conclusion of any such disciplinary or legal proceeding, whichever is longer.

(Continued)

5686

2 of 2

Non-Instructional/Business Operations

SUBJECT: USE OF SURVEILLANCE CAMERAS IN THE SCHOOL DISTRICT (cont'd)
Disciplinary Hearings

In the event a student is brought up on disciplinary charges pursuant to Education Law §3214 or an employee is subjected to a disciplinary proceeding relative to alleged misconduct that has been recorded on a District-owned video recording, the charged student, student's parent/guardian or employee may request to view such video recording. Requests for viewing such video recording must be made in writing to the Superintendent or their designee. The Request for Viewing Form will require a statement detailing the reason for the request. Requests for viewing a video recording must be made in writing to the Superintendent or their designee and, if the request is granted, such viewing must occur in the presence of the District's designated custodian of the

recording. Under no circumstances will the District's video recording be duplicated and/or removed from District premises unless in accordance with a court order and/or subpoena or at the discretion of the Superintendent.

A student who is disciplined as a result of the contents of the video recording, as well as their parents and legal guardian, or an employee who is disciplined as a result of the contents of the video recording shall have an opportunity to view the tape which is the basis for the disciplinary action. However, should the results of a formal investigation that is conducted by the District, (relative to a student or employee's misconduct) be unfounded, the student, parent/guardian and/or employee to which the video recording allegedly pertains, shall not be entitled to view such video recording.

Signage/Notification Regarding Use of Video Surveillance Cameras in School Buildings, School Buses and/or on School Grounds:

Appropriate signage will be posted at entrances to the school campus and/or at major entrances into school buildings notifying students, staff and the general public of the District's use of video surveillance cameras.

Students and staff will receive additional notification, as appropriate, regarding the use of video surveillance cameras in the schools and on school grounds. Such notification may include, but is not limited to, publication in the District calendar, employee handbook, and student handbook. Such notification does not preclude, as deemed appropriate by administration, the discussion of the use of video surveillance cameras with staff and students to heighten awareness and help foster a sense of security.

Refer to: Policy 5751

Adopted: 4/18/18

10.02 First Reading of Policy 4212 Organizational Chart

Motion to waive second reading of Policy 4212

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Motion to Adopt Policy 4212

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10.03 Second Reading and Adoption of Policy 1512 Public Be Heard

Motion to table Policy 1512

Motioned: Trustee Bishop

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

By-Laws

PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting. **If members of the public cannot attend Public Be Heard, they may email the Board at OnteoraBOE@onteora.k12.ny.us . These comments will not be read publicly, but all emails are read by the Board Trustees. If a response is requested, it will be addressed promptly.**

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of ~~2- or~~ 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private. No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

10.04 Approve Corrective Action Plan

Recommended Action: The Board of Education hereby approves the Corrective Action Plan for the school year ended June 30, 2022, as attached.

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10.05 Memorandum of Agreement Recognition Clause

Recommended Action: The Board of Education approves the MOA between the Onteora Administrators' Association and the Onteora Central School District regarding the recognition of titles.

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10.06 The Board will discuss their 2022-2023 Goals (duration 30 min)

Board Goal Suggestions for the 22-23 School Year

DRAFT GOALS:

Suggestion from Trustee Bishop:

Develop and implement a long term (or five-year) plan in collaboration with the superintendent. A few rationales for such a suggestion are as follows:

- Explore the viability of maintaining all of our current school buildings and properties (How will we continue to staff the district, including administrators, teachers, support staff, substitute teachers, etc. as candidate pools decline nationwide? Is it fiscally or pedagogically sound and equitable to have classes of +/-20 in one school with classes of +/-10 in another?)
- Explore a move to more energy efficiency/green energy in our facilities, and compliance with the governor's mandate that all school bus fleets must be electric by 2027 (Where will our bus garage be located? How many charging stations will we need?)
- Explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school.
- What community services could potentially operate within a current school building in the event one closes due to decreased enrollment and fiscal need in the future?

Suggestions from Trustee Wallis:

Create a stimulating, healthy and safe environment conducive to learning that improves the educational experience for all students.

Prioritize our students' mental wellbeing. As the Center for Disease Control notes: "Youth with poor mental health may struggle with [school and grades](#), decision making, and their health."

Combat food insecurity in our community. According to [Feeding America](#), "children from families who are not sure where their next meal may come from are more likely to have lower math scores and repeat a grade, among other challenges."

Resolve the ownership status of the West Hurley School.

Foster an open, collaborative and responsive relationship with the Community. Improve the district-wide school culture through improved interaction, clearer communication.

Promote diversity, equity and inclusion among administrators, students and staff.

10.07 Discuss the Creation of a Board Newsletter

- Communication Committee would like to draft up a quarterly digital report and would also like to include an annual insert in District Newsletter "*what the board has been up to*" in print and include a PDF on website
- The Board discussed the District Clerk sending these reports to all of the local towns

11. ****Break****

11.01 The Board will take a 5-minute break at 7:50 pm

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 12.02 -12.05

Motioned: Trustee Bishop

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12.02 Personnel Agenda

Creation of Position:

The Board of Education hereby creates a 1.0 FTE Bus Attendant (Monitor) position, effective September 28, 2022.

The Board of Education hereby creates a 1.0 FTE Assistant Superintendent for Pupil Personnel Services position, effective September 28, 2022.

The Board of Education hereby creates the 1.0 FTE position of Director of Special Education effective September 28, 2022.

The Board of Education hereby appoints Amanda Allison, certified in NYS SDL to the 1.0 FTE position of Assistant Superintendent for Pupil Personnel Services, effective September 28, 2022, and

BE IT FURTHER RESOLVED that Amanda Allison's tenure area shall be modified from Director of Pupil Personnel Services to Assistant Superintendent for Pupil Personnel Services; and BE IT FURTHER RESOLVED that Ms. Allison shall not be required to serve a new probationary period as her job responsibilities shall remain at least fifty percent similar to those of the Director of Pupil /Personnel Services, however, her probationary period shall be modified to July 1, 2021 to August 5, 2025, to reflect her unpaid leave of absence;

BE IT FURTHER RESOLVED that the Board of Education hereby approves the Employment Agreement between the District and Ms. Allison covering the period of September 28, 2022 through August 5, 2025;

Be it hereby resolved that the Board appoints:

Grima, Carol, certified School District Leader/School Building Leader, to a 4-year probationary period in the tenure area of Director of Special Education commencing on 1/6/2021 and ending on 1/5/2025.

Be it hereby resolved that the Board appoints:

Fletcher, Beth certified School District Leader, Physical Education to a 4-year probationary period in the tenure area of Director of PE, Health and Athletics at a salary of \$122,000.00 (pro-rated) commencing on 10/28/2022 and ending on 10/27/2026

BE IT FURTHER RESOLVED that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Administrator must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Elimination of Position:

The Board of Education hereby abolishes the 1.0 FTE position of Director of Pupil Personnel Services effective September 28, 2022.

The Board of Education hereby abolishes the 1.0 FTE position of Assistant Director of Pupil Personnel Services effective September 28, 2022.

SUBSTITUTE

NAME	POSITION	AMOUNT
Berman, Jennifer*	Teacher (uncertified)	\$115.00/day
Calderale, Zachary	Custodial Worker	\$15.00/hour
Kim, Allison*	Teacher (certified)	\$150.00/day
Lapinski, Lois	Teaching Assistant (uncertified)	\$100.00/day
Lapinski, Lois	School Monitor	\$15.00/hour
Nace, Rebecca	Teacher (certified)	\$150.00/day
Reale-Vogt, Lucia*	Teacher (uncertified)	\$115.00/day
Reale-Vogt, Lucia*	Teaching Assistant (uncertified)	\$100.00/day
Warnes, Carsten	Teaching Assistant (uncertified)	\$100.00/day
Warnes, Carsten	School Monitor	\$15.00/hour

pending pre-employment processing

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bradford, Bobbi	PT Bus Attendant/Transportation	09/27/22	To accept FT position

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Bradford, Bobbi*	Bus Attendant/Transportation	09/28/22 – 03/27/23	Step 3
Fauble, Robert*	School Bus Driver	09/28/22 – 03/27/23	Step 13
Zacchio, Nicole	Occupational Therapist	08/15/22 – 02/15/23	*REVISED DATES*

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Connolly, Brian	SAVI Club Advisor	\$2,081.00
Nelsen-Epstein, Christi	French Club Advisor- HS	\$1,823.00
Nelsen-Epstein, David	Literary Magazine	\$1,331.00

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
2778	09/17/22 – 10/20/22	FMLA-paid
3114	09/13/22 – 10/18/22	Paid Medical Leave
3114	10/19/22 – 12/31/22	Unpaid Medical Leave

12.03 Approve Donation from Janice Barcone

Recommended Action: The Board of Education hereby approves the following donations for Bennett School: twenty-four (24) violins/violas, one (1) 1/2 cello, and one (1) 1/4 cello valued at \$4,000.00

12.04 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds totaling \$724,897.62 per the attached spreadsheet to align the budget with the actual payroll requirements for the 22-23 school year.

12.05 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U- The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/22, Confidential, as reviewed by Trustee Hemingway Lynch

13. Independent Contract Retainers

13.01 Approve Independent Contract Retainer

Recommended Action: The Board hereby approves item number 13.02

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

13.02 ICR-Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Snehal R. Sheth, M.D retained as Psychiatrist effective September 28, 2022 to June 30, 2023 at a rate of \$375.00 per hour to a maximum rate of \$7,500.00 authorizes the Superintendent to sign such an agreement.

14. Committee Reports

14.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

14.02 Facilities Committee: Trustee Storey to report

- Sept 15, 2022 meeting
 - Reviewed designs and discussed BIDS
- Discussed project funding
 - Projects are unable to be completed in a timely manner due to the lack of materials
- The Committee is concerned that the CARES Act funding will expire before being able to even start project
- Trustee Storey asked if the Legislative Action Committee could draft a letter to the Federal Government to ask for an extended deadline

14.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

14.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- A family packet has been created and given to committee which will go to all new coming families
- The Communications Committee will be asking the Policy Committee to review policy 2130 after they draft up intended changes

14.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

15. Old Business

15.01 The Board will discuss Old Business

- Status on enabling WIFI on school grounds for communication
 - Superintendent McLaren spoke with IT Director and this is a work in progress

16. New Business

16.01 The Board will discuss New Business

- Trustee Taylor indicated that there is a 2-acre vacant parcel of land for sale next to the Middle High School with a 16 x 24 garage on it for \$189,000.00
 - Superintendent McLaren noted that the District cannot purchase without voter approval
 - This purchase would need to be brought up during a budget vote if property is still available
- Trustee Bishop reported that Trustees will get mileage reimbursement for travel and meal reimbursement for conferences
- Trustee Sherry brought up the Backpack Program
 - Prepared food for students

17. Request For Information

17.01 Board members will request information of the Superintendent

- Trustee Storey asked for the Middle High School plan for circles this year
- Better understand procedure to have students take breathalyzer prior to school dance

18. Adjournment

18.01 Adjourn the Meeting. Next meeting is October 11, 2022 at Phoenicia.

Recommended Action: Motion to adjourn meeting at 8:44pm.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, OCTOBER 11, 2022

PHOENICIA SCHOOL

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

2. Welcome

- 2.01 Phoenicia Elementary School Principal, Elizabeth Fallo will welcome the Board
- At the start of the school year, on opening day, the new math program was introduced
 - Continuing to support reading programs
 - The staff is working hard to meet student needs and goals
 - Ms. Fallo was thrilled to welcomed back Max Morris (therapy dog)
 - Welcome Back Breakfast was on September 23rd and the Welcome Back picnic on September 30th
 - Open house was a success
 - Families filled the hallways, visited classrooms and made face to face connections with teachers
 - Recycling challenge continues – 1,000lbs collected in the first month
 - Six community partners involved and dropping off recycling at the schools
 - Picture day is October 12, 2022
 - PTA Fall festival in the garden is next week
 - The Kindergarten and 1st grade classes will be going on a fieldtrip to Kelder's Farm
 - 2nd grade students will be taking a walking field trip around the community
 - October 29, 2022 is Trunk or Treat which will be hosted on the Phoenicia parking lot, followed by the Community Costume Parade

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 27, 2022

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

4. Student Representative Report

- 4.01 The Student Representative on the Board, Noelle Crandell, will give a report
- Recently created a reoccurring article in the school newspaper that will function as an update
 - Outside Initiative- continued goal to implement outdoor learning for students
 - Student Government Goals 2022-2023 school year
 - Have a learning environment where students feel safe both mentally and physically
 - Resources to academically and socially thrive
 - Insure that student body voices are being heard
 - GSA (Gay-Straight Alliance) National Coming Out day is October 13th
 - Belleayre Bash is hosting a post-graduation event to assure students have a drug and alcohol-free night

5. Superintendent District News

5.01 The Superintendent will report District News

- October 17 - 21 is School Board appreciation week.
 - Ms. McLaren asked to take a moment to recognize our Board for the hard work that is inherent in this position and thanked them for their hard work and dedication to the students of Onteora and the entire school community.
- Communications
 - The District had a 911 call box installed outside of the Phoenicia building and a guest WiFi network inside the building now.
 - The District has completed the new family information packet, which has been fully translated into Spanish. It is being sent to all current Kindergarten families, and the PTAs have received a digital copy of the packet for their reference and distribution.
 - Working on reviving the Onteora App as well.
 - Our Director of Technology is working with Blackboard who is our Website host. Mr. Reimer has a conference with them next week so we are hopeful that it will be available again soon.
- Superintendent's Conference Day
 - Our next conference day is scheduled for October 19th. There will be no school for students on this day, but the faculty and staff will have a full day of staff development. Some of the offerings include a new cohort of staff at the HS being trained by Morningside, additional professional development opportunities for the elementary faculty and TAs with the new math curriculum, professional development for our nursing staff, professional development in co-teaching, MTSS professional development, and Culturally Responsive Sustaining Education Framework training.
- Quarterly Meetings
 - Ms. McLaren had the first of our quarterly meetings with both the PTA leadership and the Town Supervisors. She reported that both meetings were positive and both groups appreciated the time to get together and share information.
- Education Stabilization Fund Monitoring
 - NYSED is conducting reviews of the spending that Districts have undertaken related to the various grants that we have all received. They

- will monitor for compliance and provide technical assistance related to programmatic and fiscal requirements for the following stimulus funds:
 - ESSER I: The elementary and secondary school Emergency Relief
 - GEER I: The Governor's Emergency Education Relief Fund
 - CRRSA/ESSER II: The coronavirus Response and Relief Supplemental Appropriations Act
 - GEER II: The Governor's Emergency Education Relief Fund
 - ARP: The American Rescue Plan
- Our review dates are from April of this school year through November of next school year. The District will receive instructions in March, have to submit documentation through the online portal from April through June, and have an on-site visit sometime between July and September. The process should be complete in November.
- Scarecrow Fest
 - Ms. McLaren has been invited by Ellie Reese of the Woodstock Land Conservancy to serve as a scarecrow contest judge at the Scarecrow Fest on Saturday, October 15th, from 1-5 pm at the Comeau.

6. Board District News

6.01 The Board will report District News

- No news

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item

- Neal Brownell, The Partial Information Scam
 - Concerned about feeling the need to answer questions when only partial information is received

9. Discussion and Possible Action

9.01 Donation from Shutterfly, LLC

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$125.14 CASH, from Shutterfly, LLC to be used to support the Woodstock Elementary Owl Store.

The Superintendent recommends approval to increase the 2022-2023 Budget per the following donations:

Shutterfly, LLC

A2110.431-07 Supplemental \$125.14

Motioned: Trustee Taylor

Seconded: Trustee Wallis

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.02 Acknowledge Donation from Janice Barcone

Recommended Action: The Board of Education thanks Janice Barcone for the generous donation of music instruments to the Bennett School

9.03 Approve Contract for Jennifer Simmons

Recommended Action: The Board of Education hereby approves the contract for Jennifer Simmons to work as a Mentor for the Director of Physical Education, Health, and Athletics

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.04 Second Reading and Adoption of Policy 1512 Public Be Heard

Motion to Table Policy 1512

Motioned: Trustee Storey

Seconded: Trustee Taylor

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

~~2021~~ 2022 1512

By-Laws

PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS

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The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any

commercial ventures or products. **We request that people speaking during Public Be Heard discuss topics that are relevant to education and/or the Onteora School District.** People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

9.05 The Board will finalize their 2022-2023 Goals

- **DRAFT GOALS**

- *Support the development of a long-term, district-wide plan that strategically addresses educational goals, declining enrollment, educator and staff shortages, facilities, community impact, budget and cost-saving measures, explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school.*

Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach

- *Support efforts to foster a more positive culture and climate within the District; including the exploration of a "post Covid" Culture and Climate survey, initiatives to increase school spirit, ongoing diversity education for students and staff, commitment to [furthering] restorative justice training and practices, continuing to prioritize student and staff mental health. A sustained effort to better publicize the district's accomplishments, foster a collaborative and responsive relationship with the community through social media, website overhaul, and increased communication - to include the development of a Board Newsletter. Continued support for district wide initiatives that address housing and food security as well as increased access to broad band and cell phone coverage.*
- *Support the Superintendent in increasing student knowledge and engagement in civics, grades K-12*
- *Support the continued review of homework reform, including the revision of Board's Homework Policy with input from all stakeholder*

- The Board of Education spoke in length regarding the above draft goals and decided to vote on the below goal with the agreement that additional goals can be added to the final 2022-2023 goals.

- Support the development of a long-term, district-wide plan that strategically addresses educational goals, declining enrollment, educator and staff shortages, facilities, community impact, budget and cost-saving measures, explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school. Accomplish this exploration through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach

Motioned: Trustee Wallis
Seconded: Trustee Bishop
Result: 6 yea, 1 nay
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Taylor

9.06 Final details on the creation of a Board Newsletter

- The Board will be adding a column in District Newsletter that goes to all tax payers in the District four times per year
 - Communication Committee to provide BOCES with bullet points and BOCES will craft the column
- Multiple media outlets to share the same information
- Also suggested again to share with libraries etc.
- Agreed to be flexible with time sensitive communication distribution

9.07 NYSSBA Resolutions (duration 30 min)

9.08 NYSSBA Voting Delegate

Recommended Action: The Board of Education hereby approves Valerie Storey to be the Board of Education Voting Delegate for NYSSBA Annual Business Meeting

Qualifications for being a voting delegate are:

- The individual must be a member of the board of education or BOCES of a NYSSBA member board.
- Must be able to attend Voting Delegate Orientation on Wednesday, October 12th at 4:00pm, or view the recording. (Log-in information will be provided in the confirmation email)
- The individual must be able to attend the Business Meeting virtually on **Monday, October 17 at 4:00 p.m.**
- Delegates do not need to register for the full NYSSBA Convention in order to participate in the business meeting, as they are two separate NYSSBA events.

Registration of the voting delegate is required. You can only register 1 delegate

Motioned: Trustee Wallis
Seconded: Trustee Bishop
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

9.09 Professional Learning Plan

Recommended Action: The Board of Education hereby approves the Professional Learning Plan for 2022-2024

Motioned: Trustee Bishop
Seconded: Trustee Taylor
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

10. **Break**

10.01 The Board will take a 5-minute break at 7:45 pm

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02 -11.08

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

11.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

****REVISED DATES****Fletcher, Beth certified School District Leader, Physical Education to a 4-year probationary period in the tenure area of Director of PE, Health and Athletics at a salary of \$122,000.00 (pro-rated) commencing on 10/13/2022 and ending on 10/12/2026;

BE IT FURTHER RESOLVED that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner’s Regulations, in order to be considered for tenure, the above Administrator must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
4080	04/02/23 – 06/30/23	Extended Parental Leave of Absence

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
2778	10/21/22 – 10/24/22	FMLA-paid
3462	09/23/22 – 11/17/22	Unpaid Medical Leave

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE (REVISED)	RATE
Ciferri, Jenna	1 st Grade/Phoenicia	11/03/22 – 06/30/23*	Step 1BA

approximate dates

SUBSTITUTE

NAME	POSITION	AMOUNT
Cservak, Jacob*	Custodial Worker	\$15.00/hour
Iversen, Amanda	Teaching Assistant (uncertified)	\$100.00/day

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
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Amodeo, Bernadette	Elementary Resource 2	\$2,192.00
DeRuvo, Richard	Environmental Club	\$1,331.00
DeRuvo, Richard	Rocket Club	\$1,331.00

11.03 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$66,500.00 for Psychologist Services for the 22-23 school year. Amount \$ 66,500.00 from Budget Code A2825.449-10 to Budget Code A28220.449-10

11.04 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from July 2022

11.05 Stale Dated Checks

Recommended Action: As of October 11, 2022, the following stale dated checks will be written off.

Check #40445 Cafeteria Account Reimbursement, Payee: Jonathan Kinoa, Amount \$147.35

Check #40711 Tax Overpayment, Payee Alea Malay Woodlee, Amount \$23.40

Check #40753 Tax Overpayment, Payee Gergely Rudnay, Amount \$24.41

Check #40784 Tax Overpayment, Payee Katrine Boorman and Danny Moynihan, Amount \$91.27

Check #43875 Tax Overpayment, Payee Katrine Boorman and Danny Moynihan, Amount \$91.64

Check #40802 Tax Overpayment, Payee Matthew Coogan and Christa Bianchi, Amount \$22.97

Check #40848 Tax Overpayment, Payee William Russell and Martha Berner, Amount \$22.28

Check #41723 AP Exam Refund, Payee Edelmira Sanchez-Hidalgo, Amount \$53.00

Check #43921 Tax Overpayment, Payee Roy Ecker, Amount \$25.00

Check #43900 Tax Overpayment, Payee Michael Adelman and Sharon Manner, Amount \$71.88

11.06 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 4

11.07 Overnight Trip

Recommended Action: The Board of Education hereby approves 17 students from Science of Survival to go on an overnight trip to the Ashokan Center on October 21, 2022.

11.08 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School

Special Education (CPSE) Recommendations, Schedule U, #10/22, Confidential,
as reviewed by Trustee Sherry

12. Independent Contract Retainers

12.01 Approve Independent Contract Retainer

Recommended Action: The Board hereby approves item numbers 12.02 - 12.03

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

12.02 ICR-Wright

Recommended Action: *AMENDED* BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and James Wright retained as Trainer/Consultant effective October 19, 2022 to June 30, 2023 at a rate of \$2,400.00 per day to a maximum rate of \$7,200.00 authorizes the Superintendent to sign such an agreement.

12.03 ICR -Manross

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Mark Manross Consulting retained as Trainer effective October 12, 2022 to June 30, 2023 at a maximum rate of \$3,000.00 authorizes the Superintendent to sign such an agreement.

13. Committee Reports

13.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

13.02 Facilities Committee: Trustee Storey to report

- Nothing to report

13.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

13.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

13.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

14. Old Business

14.01 The Board will discuss Old Business

- Nothing to report

15. New Business

15.01 The Board will discuss New Business

- Trustee Hemingway Lynch thanked the IT department for Wi-Fi connection at Phoenicia School and asked that signs to put up for the community
- Trustee Bishop announced that all board Trustees should have received login information from SuperEval for Superintendent evaluations

16. Request For Information

16.01 Board members will request information of the Superintendent

- none

17. Adjournment

17.01 Adjourn the Meeting. Next meeting is October 25, 2022 at the MS/HS.

Recommended Action: Motion to adjourn meeting at 9:17pm.

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch, Trustee Taylor

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, OCTOBER 25, 2022

MS/HS AUDITORIUM

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Not Present: Trustee Taylor, Trustee Hemingway Lynch

2. Executive Session

2.01 Enter Executive Session (duration 15 mins)

Recommended Action: Motion to enter into executive session to discuss a proposed litigation

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Now Present:

Trustee Hemingway Lynch arrived at 6:05pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

3. Welcome

3.01 [High School Principal, Lance Edelman will welcome the Board](#) (duration 10 min)

4. Award Tenure

4.01 The Board of Education will Award Tenure

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, is hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

With a probationary period of 01/14/2019 to 01/13/2023, certified as a School Counselor, Sam Smith hereby receives tenure on 01/14/2023.

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5. Presentation

5.01 [Presentation by Assistant Superintendent for Business, Monica LaClair to discuss all services purchased through BOCES](#)

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of October 11, 2022

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

7. Student Representative Report

7.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Recently the Student Government formed a committee for the outside initiative
- The Middle School and High School has been very busy
 - Athletics are thriving
- Both Middle School and High School Yearbooks are very active
 - Middle School Yearbook is hosting a Halloween dance this Friday, October 28, 2022
- Spanish and French Clubs are hosting Halloween movies this coming week
- Senior Portrait retakes are October 27, 2022
- Many students are rehearsing for the Romeo and Juliet play
- Student Government Meetings are held during lunch or afterschool; any student can attend
 - Trustee Storey asked Ms. Crandell if she would consider recording these meetings for those students who were unable to attend
 - Student Governments goal is to work with the Talon (school newspaper) to inform students and community of communications during these meetings

8. Superintendent District News

8.01 The Superintendent will report District News

- October is National Principals Month! National Principals Month honors principals for their significant impact on the success and well-being of our nation's students. All of our Principals deserve recognition and appreciation for the hard work they do every day, all year round. They consistently advocate for our students and

- work diligently to ensure that the children of this school community thrive. Thank you to all of Onteora's Principals.
- Superintendent's Conference Day
 - October 19th conference day was a successful day of professional learning. Ms. McLaren announced her appreciation for the dedication of the faculty and staff in participating in this work. She also thanked Assistant Superintendent Laffin and the entire cabinet for putting the time in to plan a meaningful day.
 - Astor Program
 - Astor contacted the District on Friday afternoon to inform us that they have hired an individual and are working on clearances and onboard training as they are new to the organization. Once that process is complete, they will be in touch to set up next steps to getting the program up and running.
 - Scarecrow Fest
 - The Scarecrow Fest in Woodstock was a fun community event. There were some incredibly creative scarecrows that children and adults created. There were five categories for judging: scary, traditional, Woodstock, funny, and green. Children's entries were judged separately from adults, but those kids had fantastic scarecrows!
 - Work on Board Goal #1
 - Ms. McLaren has shared with all of the cabinet the PowerPoint presentation and the study done by Dr. Baughman during the 2019-2020 school year. Some of you may recall that in support of the board's goal to create a long-term plan, Dr. Baughman was engaged to do a grade configuration and building utilization study. He spent several months studying our district and engaging with stakeholders in order to create the study. Dr. Baughman presented at the second meeting in January in 2020, and the District was not able to really spend time reviewing the full study. Ms. McLaren intends to use this as the starting point in the discussion with the Shared Decision-Making Committee. Anyone that would like to review this information can find it on our website. It is with the other district reports.
 - Go to the "Our District" tab, and on the drop-down menu choose "plans and reports". It is in the report section. You can see the full study, the power point presentation and also the recorded presentation that Dr. Baughman did at the Board meeting.

9. Board District News

9.01 The Board will report District News

- Trustee Storey discussed the outcome of the Voting Delegates from NYSSBA
- Trustee Bishop recently met with BOCES Representative, Robert Curran
 - They discussed that the major capital project is still on target
 - Conversation on building or improving
 - Possible consideration for BOCES to lease 187 Park, Lake Katrine; old IBM building
 - Trustee Bishop and Mr. Curran spoke about the reality of supply chain issues and the possibility of the project being delayed

- Mr. Curran indicated that BOCES has already started to order and receive materials needed for project
- Special Education programming needs are increasing across the county
 - BOCES is grateful that Mount Marion School in Saugerties is able to provide them with a 5-year renewable lease
 - BOCES is considering that the increase in special education needs could be a directly related to early literacy instruction
 - The instructional staff believe that better programs could alleviate these special needs
 - The new Therapeutic Transitions Program (TTP) is a huge success
 - Life Skills Program continues to be a huge success
 - The Phoenix Program is an alternative program for high school students which is considered to also be a huge success with 8 students graduating last year
- Career and Tech remain very stable and popular
 - 20% or more of Onteora 11th and 12th graders attend the half day program
- Adult Education program is expanding under new leadership
- Pathways in Technology (P-Tech) is a public/private partnership preparing students for high tech jobs
 - 6-year commitment that an 8th grader has to make
 - comes out of the program with an associate's degree
- Dr. Khoury, BOCES Superintendent will be retiring, December 31, 2022
 - BOCES is activating a search for that position
 - Temperately another BOCES Superintendent will be overseeing the programs until the position is filled
- Important that the trustees understand what BOCES has to offer
 - Strongly encourages scheduling a tour for the Board as a group

10. Acknowledge Public Be Heard Comments

- 10.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell

11. Public and Student Comment

- 11.01 Public and Students may comment on any agenda or non-agenda item
Neal Brownell- All About Our Students

12. **Break**

- 12.01 The Board will take a 5-minute break at 7:35 pm

13. Discussion and Possible Action

- 13.01 Approve Intermunicipal Agreement for Boys' Swimming at Kingston
Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Boys' Swimming and authorizes the Superintendent to sign such agreement.
Motioned: Trustee Wallis
Seconded: Trustee Hemingway Lynch
Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

13.02 Approve Revised Corrective Action Plan

Recommended Action: The Board of Education hereby approves the Revised Corrective Action Plan for the Comptrollers Audit dated May 27, 2022 as attached

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

13.03 Grant Donation

Recommended Action: The Superintendent recommends acceptance of a grant totaling \$9,280.00, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School 5th Grade Environmental Trip – Round 25. The Superintendent recommends approval to increase the 2022-2023 budget per the following donation:

The Catskill Watershed Corporation A2110.431.03 Supplemental \$9,280.00

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: 5 yea, 0 nay, 1 abstain

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch

Abstain: Trustee Wallis

13.04 Scholarship Donation

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$250.00 CASH, as a scholarship award for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$250.00 Kathleen and David Lee

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

13.05 Second Reading and Adoption of Policy 1512 Public Be Heard

Motion to Adopt Policy 1512

Motioned: Trustee Bishop

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2021- 2022 1512

By-Laws

PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting. **If members of the public cannot attend Public Be Heard, they may email the Board at OnteoraBOE@onteorak12.ny.us . These comments will not be read publicly, but all emails are read by the Board Trustees. If a response is requested, it will be addressed promptly.**

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of ~~2~~ 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. ~~We request that people speaking during Public Be Heard discuss topics that are relevant to education and/or the Onteora School District.~~ People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

13.06 The Board will continue to work on finalizing their 2022-2023 Goals (duration 30 min)

Current Goal

Support the development of a long-term, district-wide plan that strategically addresses educational goals, declining enrollment, educator and staff shortages, facilities, community impact, budget and cost-saving measures, explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school. Accomplish this exploration through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach

New Proposed Goals

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the [Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman](#), and requesting at least one progress report from the Superintendent.

2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

Motion to rescind Current Goal and Vote Goals 1 and 2

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02 -14.06

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

14.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Quigley, Katrina certified in Special Education to a 4-year probationary period in the tenure area of Special Education at a salary of Step1MA commencing on 11/07/2022 and ending on 11/06/2026

BE IT FURTHER RESOLVED that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
4132	12/13/22 – 06/30/23	Parental Leave of Absence

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
1165	10/06/22 - 11/07/22	Paid Medical Leave

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Grant, Helene	Special Ed/Phoenicia	11/17/22 – 06/30/23*	Step 1MA

approximate dates

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Klercker, Patricia*	Bus Attendant/Transportation	11/07/22 – 05/06/23	Step 5, replace retirement

pending pre-employment processing

SUBSTITUTE

NAME	POSITION	AMOUNT
Randazzo, Laura	Teacher (uncertified)	\$115.00/day
Randazzo, Laura	Teaching Assistant (uncertified)	\$100.00/day
Rega, Mahlagha*	Nurse	\$150.00/day

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Hallock, Robert	Elementary Rec-Phoenicia	\$3,659.00

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Adler, Lolly	Typist/High School	12/05/22	Retirement
Berryann, Cheryl	Account Clerk/Typist	11/20/22	Resignation

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Weir, Alexandria	School Bus Driver	04/18/22	10/18/22

14.03 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$242,000.00 from Health Insurance to Tuition Public School Services for the 22-23 school year.

Amount \$242,000.00 from Budget Code A9060.800-10 to Budget Code A2250.471-09

14.04 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from August 2022

14.05 Stale Dated Checks

Recommended Action: As of October 11, 2022, the following revised stale dated checks will be written off:

Check #40445 Cafeteria Account Reimbursement, Payee: Jonathan Kinoa, Amount \$147.35

Check #40711 Tax Overpayment, Payee Alea Malay Woodlee, Amount \$23.40

Check #40753 Tax Overpayment, Payee Gergely Rudnay, Amount \$24.41

Check #40802 Tax Overpayment, Payee Matthew Coogan and Christa Bianchi, Amount \$22.97

Check #40848 Tax Overpayment, Payee William Russell and Martha Berner, Amount \$22.28

Check #41723 AP Exam Refund, Payee Edelmira Sanchez-Hidalgo, Amount \$53.00

Check #43921 Tax Overpayment, Payee Roy Ecker, Amount \$25.00

Check #43900 Tax Overpayment, Payee Michael Adelman and Sharon Manner, Amount \$71.88

14.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/22, Confidential, as reviewed by Trustee Sherry

15. Committee Reports

15.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

15.02 Facilities Committee: Trustee Storey to report

- Last committee meeting was held at the Phoenicia School
- Trustee Storey reported that projects may need to be put on hold due to supply chain issue and noted that supplies are now much higher than what the District originally budgeted for
- The District is receiving funding from the CARES Act
- Trustee Sherry welcomed new facilities committee member- Elizabeth (Ellie) Kneissl

15.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

15.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

15.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- The Board of Education will remove the November 22, 2022 BOE meeting from their schedule
- Trustee Bishop reminded Board to respond to advocacy meals email

17. New Business

17.01 The Board will discuss New Business

- Nothing to report

18. Request For Information

18.01 Board members will request information of the Superintendent

- Nothing to request

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is November 8, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 8:38pm

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

4:00 p.m.

MINUTES

WEDNESDAY, NOVEMBER 2, 2022

CENTRAL ADMINISTRATION

1. Opening Items

1.01 Call to Order 4:00 pm

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoint Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

1.05 Roll Call

Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Not Present: Trustee Taylor

2. Executive Session

2.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the employment of a particular person

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

No Longer Present:

Trustee Hemingway Lynch left meeting at 4:57pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Wallis

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

3. Adjournment

3.01 Adjourn Meeting. Next meeting Tuesday, November 8, 2022 at Woodstock School

Recommended Action: The meeting is adjourned at 5:05pm

Motioned: Trustee Storey
Seconded: Trustee Wallis
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor