

**TAYLOR COUNTY BOARD OF EDUCATION  
1209 EAST BROADWAY  
CAMPBELLSVILLE, KENTUCKY 42718-1549**

**2023-2024 CERTIFIED SALARY SCHEDULE**  
(Salary based on **186** days employment)

| <b>EXPERIENCE</b> | <b>RANK I</b> | <b>RANK II</b> | <b>RANK III</b> | <b>RANK IV</b> | <b>RANK V</b> |
|-------------------|---------------|----------------|-----------------|----------------|---------------|
| 0-3               | \$47,620      | \$43,240       | \$40,820        | \$32,780       | \$30,600      |
| 4-9               | \$51,910      | \$47,340       | \$42,970        |                |               |
| 10-14             | \$57,510      | \$53,080       | \$48,550        |                |               |
| 15-19             | \$59,200      | \$54,800       | \$50,210        |                |               |
| 20-24             | \$60,000      | \$55,610       | \$51,070        |                |               |
| 25+               | \$64,600      | \$57,980       | \$53,330        |                |               |

**SUBSTITUTE TEACHER DAILY SALARY SCHEDULE**

| <b>Rank I/II/III<br/>(Retired<br/>through<br/>KTRS)</b> | <b>Rank I<br/>(Master's<br/>Deg plus 30<br/>hrs; EPSB)</b> | <b>Rank II<br/>(Master's<br/>Degree;<br/>EPSB)</b> | <b>Rank III<br/>(Bachelor's<br/>Degree;<br/>EPSB<br/>and/or<br/>Statement<br/>of Eligibility)</b> | <b>Rank IV<br/>(96-128<br/>hours;<br/>EPSB<br/>Emergency<br/>Substitute<br/>Certificate)</b> | <b>Rank V<br/>(64 hours –<br/>95 hours ;<br/>EPSB<br/>Emergency<br/>Substitute<br/>Certificate)</b> |
|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| \$140.00                                                | \$110.00                                                   | \$105.00                                           | \$100.00                                                                                          | \$100.00                                                                                     | \$100.00                                                                                            |

Long-term assignments: Teaching assignments which exceed 20 consecutive days of service in the same position (same teacher) shall be compensated at the beginning teacher pay (zero years of experience) with a maximum of **Rank III** beginning on the 21<sup>st</sup> day. **A break in continuous service shall terminate long-term assignment pay.**

Retired teachers working in long-term substitute positions shall be paid the lesser of their Daily Wage Threshold (DWT) or the Rank 3, 0 Years Daily Rate. It is the responsibility of retired employees to determine if retirement will be affected by working as a substitute teacher.

Note: Cannot be paid higher than RANK IV without a regular (non-emergency) teaching certificate.

A substitute teacher who teaches **more** than 3 ½ hours will be paid for a full day of service. A substitute teacher who teaches 3 ½ hours or less will be paid for a half day of service.