



marion p thomas  
CHARTER SCHOOL

# Superintendent's Report - 8/23/21

*Reimagining The Village...*

Presented by:

*Ms. Angela Mincy*

Superintendent & Imagineer



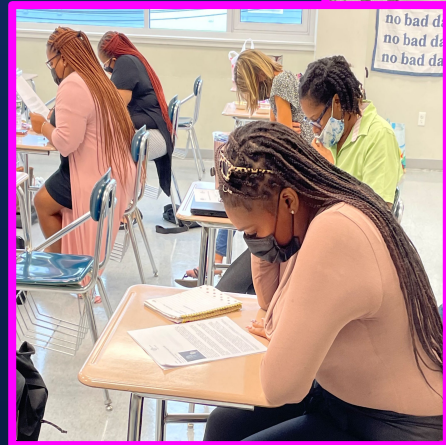
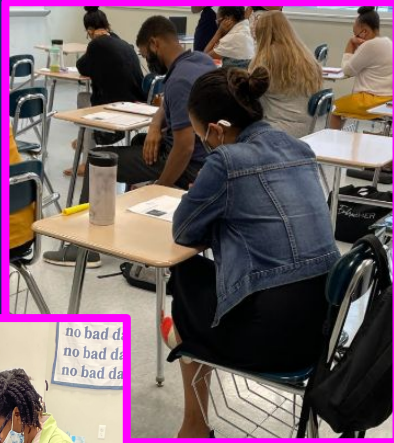
“Logic will get you from  
A to Z; **Imagination** will get  
you everywhere.”



—Albert Einstein

# Professional Development

- MPTCS Summer Institute for Teachers
  - Our theme *Reimagining The Village...*
  - Session Offerings
    - Classroom Set-Up/Individual Planning
    - School-Based Sessions
    - District-Based Sessions
    - Common Planning time for teachers
    - Content-Based Sessions
  - Presenters included: HMH, Inspired Instruction, NJDOE, Navigator, Big Picture Learning
  - *The Upcoming Celebration on Friday 8/27*



# Special Education



- Professional Learning for the Team
  - Monica Ahearn, Director of Special Education for Roselle Public Schools -*Topics: Policy and Strategic Planning, Protocols & Systems, and CAP areas*
  - Jennifer Spear, Education Program Development Specialists from the NJDOE's Office of Special Education, Policy, and Dispute Resolution - *Topics: Corrective Action Plan (CAP Revisions), Expectations, and Deadlines*
- CAP Findings - Reduced from 9 to 3. We have the following areas to address: Least Restrictive Environment (LRE), Parent Notifications (i.e. deadlines and services), Completing all sections of the initial assessment for students being referred for Speech Language Services
- *New* Director of Special Education - Dr. Pia Moore
  - She has been working with the CST to create an in-house action plan to address the areas above.

# Human Resources



- **Good News!** We are excited to announce that we have made a number of hires in a variety of areas.
- Since our last board meeting, we we went from 36 to 54 new staff members who are joining us across The Village!
- We have successfully secured candidates for two of the most challenging areas to fill which are an Assistant School Business Administrator and a Director of Special Education.

# K-8 Curriculum & Instruction



- Since July 1st, the Curriculum & Instruction team has been working tirelessly to ensure that our staff and scholars have the proper resources to consistently execute quality Teaching & Learning at high levels.
- We've filled in the gaps where curriculum was non-existent and added supplementary programs to support all learners as follows:
  - K-4: ELA - HMH: Into Reading Curriculum
  - 5-8: ELA - Navigator (continued - year 3)
  - K-8: Literably Reading Assessment
  - K-2: Science - Foss Education (continued)
  - K-8: Math - Navigator (continued - year 3)

# Curriculum & Instruction High School



- Additional Support/Resources Include:
  - High School Level (9-12)
    - AP Course Offerings
      - AP Literature and Composition
      - AP United States History
      - AP Language and Composition (New)
    - No Red Ink - Tailored writing intervention
    - Reading Plus - Computer adaptive reading program
- Curricular Items in Progress
  - Pre-Ap Curriculum (9-12)
    - Algebra I, Biology, Chemistry, World History
    - Dance, Visual Arts, Theater, and Music
  - ALEKS (9-12) - Math Intervention
- New Jersey Institute of Technology (NJIT)  
Calculus Course (15 students - 9/13/21)



# ANNUAL SCHOOL PLAN



- Our Annual School Plan (ASP) for Title 1 funding was due on June 30th, but we received an extension until July 23rd. We submitted the plan by the extended deadline and it has been approved!
- Smart goal areas on the ASP are as follows:
  - Individual student growth on the Northwest Evaluation Association's (NWEA) MAP assessment for Mathematics and English Language Arts
  - Improved high school graduation rate - the goal is to reach a bare minimum of 88%, up from 85%
  - Chronic absenteeism will be reduced from 72.5% to 62.4% or lower
- Given our needs as a district, we are considered a comprehensive support school. As a result, we were originally allocated \$966,845 and then an additional \$175,600 in School Improvement Allocation (SIA) funds. All funding will be used to support the goals above.

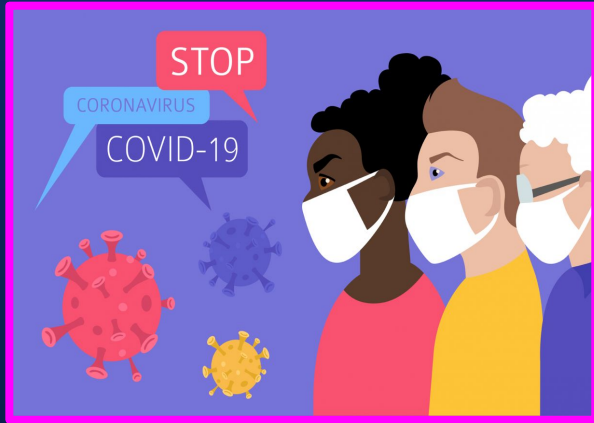


# BOARD RETREAT



- On August 14th, the Board of Trustees and I had a Leadership Retreat to ensure that we are a **unified team** and everyone has clarity with regard to our respective roles and expectations. The session was led by Charlene Peterson from the NJSBA (New Jersey School Boards Association) and the primary focus was on Governance & Ethics.
- Although the retreat was virtual, it was a success! We all learned a great deal and the subsequent sessions will focus on goal setting and accountability for the Superintendent and Board of Trustees.

# COVID-19 UPDATES



- MPTCS Safe Return Plan has been completed. It was reviewed in sessions with the Pandemic Response Team (PRT) members and shared with the Board of Trustees. The plan will be released on Tuesday, 8/24 via our website pending tonight's approval.
- We have ordered all of the resources recommended by the NJ Department of Health and NJDOE (i.e. masks, thermometers)
- MPTCS hosts weekly meetings with our PRT and we attend meetings with our charter peers to stay connected and up to date as new information surfaces.
- All staff members were required to have a negative COVID-19 test on file prior to returning on 8/16. We also conducted testing on site for all stakeholders on August 12th.
- In light of Governor Murphy's mandate, all staff members must receive the vaccine by 10/18. All unvaccinated staff members must be tested weekly at a minimum. We are offering testing on site.

# STRATEGIC PLANNING TARGET AREAS



- TEACHING & LEARNING** Ensuring high quality instructional outcomes for students with diverse needs
- ATTENDANCE** Improving student and staff attendance
- CLIMATE, CULTURE, & STUDENT LIFE** Restoring The Village feel, nurturing the whole child, and extending experiences for all scholars
- SYSTEMS & OPERATIONS** Building seamless and reliable management systems
- CHARTER RENEWAL** Ensuring a successful charter renewal begins now!

Thank you for listening! I now present to you our high school principal, **Ms. Wolfe!**



Scenes from our **9th Grade Orientation** on 8/20/21!

# PARTNERSHIPS & PROGRAMS

- Culinary Arts Partnership to Support HS Scholars
  - Chef J's Mentoring Experience (with 2 other chefs)
  - Internships...own catering company...after school and on weekends....he'll be visiting twice a month
- Restorative Justice -Aimen Rahman - Training for admin/deans...building on what we have....need

