

Superintendent's Report



Presented by: Superintendent Mincy November 22, 2021







# Teaching & Learning

### Principals' Academy for Leadership Success (PALS)

- Each month we host our Leadership Success Academy
- This month, all district administrators were in attendance on Thursday, November 4th
- The meeting focused on the following areas:
  - The Danielson Group Continued training to support our transition to the Danielson Framework
  - Attendance Review and Reflection by Campus
  - Staff Walk and Talk
  - Reimagining The Village Carousel







## Early Childhood Advisory Council (ECAC)

The ECAC is led by <u>Ana Munoz</u>, STEAM Academy F.A.C.E., Naija Nesmith, PAC Academy F.A.C.E., and Michelle Chatman, Preschool Master Teacher.

### Primary Focus Areas of the ECAC

- Plan for effective transitions from Pre-K through Grade 3 (along with members of the transition team).
- Participate in the development of the District Operational Plan as organized by the district preschool leadership.
- Review and comment on the draft of the Three Year and Annual Operational Plan update.
- Review and comment on preschool budgets proposed by the district.
- Participate in obtaining specific community needs and resources, including facilities, as they pertain to the implementation of high-quality preschool services.
- Serve as the conduit between community needs and resources







### **Special Education**

- Professional development series to start December for teachers and CST to include:
  - Writing effective goals and PLAAFP Statements (present level of academic achievement and functional performance).
  - Increasing Inclusive Practices
  - Referral and Identification
  - Child Find process Under federal law, public schools must look for, find, and evaluate kids who need special education.
- Before and after school programs to launch in January to focus on students with IEPS (related to learning loss and related services)
- Annual IEP Compliance numbers:
  - 131 out of 145 are in compliance up from 90 out of 145 in July





Enrollment & Marketing: A Village of Infinite Possibilities



### Recruitment Season in Underway!



- Newark Enrolls Application is now open
- Newark's High School Fair November 13th
- High School Open Houses:
  - November 9th
  - December 2nd
- Elementary Dates will be forthcoming
- School Marketing Videos Remixed



### Welcome to our Village: PAC & STEAM Academies

Elementary Marketing Video - Remixed





### Welcome to our Village: High School

High School Marketing Video - Remixed





### Attendance Data for MPTCS





#### **Average Daily Attendance**

	September	October
High School	86.88	88.76%
STEAM	88.46%	90.88%
PAC	86.43%	85.91%

We had an uptick in chronic absenteeism from September to October. However, the good news is that our overall Average Daily Attendance increased at the High School and STEAM.



# Strategies to Address Attendance

### High School Strategies:

- Phone Call Fridays All absent students will receive a live phone call from their homeroom teachers (in additional to robo calls).
- Q1 Attendance Conferences any student with 3+ absences engaged in a conference with counselors, social workers, and/or administrators.

### District Attendance Initiative:

- Attendance notification letters are being shared with parents monthly
- Scholars with perfect attendance letters will be rewarded with things such as free dress down days, giveaways, and/or pizza parties. Support will be provided to those, as needed via our Student Support Teams (SST).
- Congratulations to our 110 scholars who earned perfect attendance during the month of October.



# Systems & Operations





### Systems and Operations



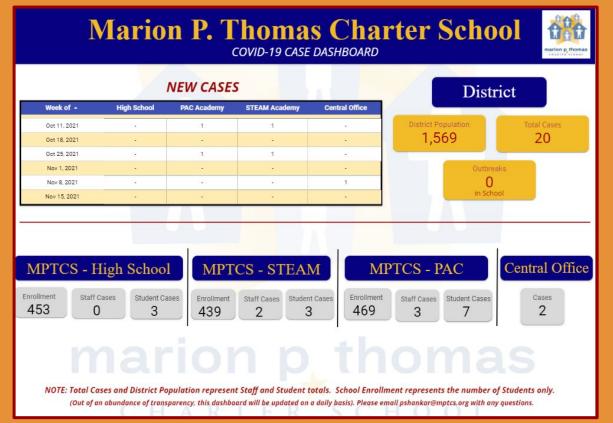
- Facility Projects (Major Projects)
  - Hot Water Heater at PAC Installation was successfully installed since last meeting
  - Chimney Repair at PAC Currently in progress, Scaffolding and protective measures in place
  - Night Time Cleaning Crew Transition from current services to internal crew
  - Roof Repair and Window Replacement On the horizon for our STEAM Campus
    - Projects slated to take place in Spring of 2022
- Technology Upgrades
  - Upgrading our phone system; Increase shelf life of our phone system
- E-Rate Grant Update
  - MiFi Mobile hotspots arrived last week and will be distributed shortly







### COVID-19 Updates - Data Dashboard



- To date, we've had a total of 20 cases (13 students and 7 staff members across The Village).
- Since last meeting no additional student cases!
- 1 staff case was identified during weekly testing
- We are preparing for weekly student testing effective 12/10
- Our goal is to offer vaccinations on site. Prep work includes obtaining consent forms, vaccination data, etc).

# climate, Culture, Climate, Culture, Student Life, Student



Chef Abbaleo with our Scholars







HOW IT'S DONE...



### New Program & Partnership



Kean University visited
The Village to forge a
new partnership and
extended opportunities
for our staff & scholars!
Stay Tuned.





# New Financial Literacy Program

Congratuation on your acceptance to the Financial and Scholarship Training (FAST) TRACK Program







Darjhanael Glaude

ilaude Richardso

Grade 10

Zakayah Richardson

Grade 11

Divine Oppong

Grade 12

This is the inaugural year of the Federal Reserve Office of Employee Benefits (OEB) Finance and Scholastic Training Program (FAST Track).

Congratulations to Devine Oppong, Zakayah Richardson, and Darjhamael Glaude. All three scholars were accepted to the FAST Track program.

- They will participate in an intensive nine-month program to expose them to the financial services industry.
- They will meet twice a month with employees at the OEB who will serve as mentors, helping them to develop skills in the areas of financial literacy and career/personal development.



### Children's Grief Awareness Day - 11/18/21

The way children grieve is heavily impacted by the their community responses. Therefore it is important to create a culture of empathy and compassion here in the Village.

In honor of Children's Grief Awareness
Month, our Student Support Teams are
continually working to provide safe spaces
for scholars to receive adequate support to
cope with their grief.





### Fire Education and Prevention



Although Fire Prevention Month is observed in October, the Fire Department visited our elementary schools (PAC and STEAM) earlier this month to teach our scholars the importance of fire safety.



### College Acceptances - Let's GO!



Congratulations to our Seniors on their acceptances to Caldwell University on their most recent Instant Decision Day. As of today, 38% of our seniors have already received acceptances to a 4-year college. They have also gained over \$2.2 million dollars in scholarships!

This number is sure to increase as we just had our Kean University Instant Decision Day earlier this afternoon (11/22)!

Shoutout to our Amazing Senior Counselors Mrs. Murray-Mitchell & Ms. Sawaged!



### Staff vs. Students Basketball Game









On 11/17, the high school had its Staff vs. Students Basketball Game.

The Staff took an early lead, but our students were VICTORIOUS!

During half time, the step team performed. They also had a Half Court Shot contest and 3-Point Shoot Out Contest! The winners received a \$50 Gift Card!



### Culture & Climate

### November Calendar of Events

- 11/11 STEAM Thanksgiving Celebration
- 11/17 STEAM Virtual Thanksgiving Cooking Class
- 11/17 Staff v. Student Basketball Game (HS)
- 11/18 Friendsgiving Feast (HS)
- 11/19 Superintendent's Listening Tour with Teachers
- 11/22 Kean Instant Decision Day (HS)
- 11/23 Turkey Bingo Night (HS)
- 11/23 STEAM Literacy Night
- 11/24 Q1 Earn your Stripes Field Trip (HS)
- 11/29-12/3 SPIRIT Week (HS)

### The Village Gives Back!

 MPTCHS: The Student Council partnered with Wynona's House Child Advocacy Center to sponsor a Thanksgiving Food Drive



# Support our School through Amazon Smile



Link here!

AmazonSmile donations help the Marion P. Thomas Charter School Foundation to provide a myriad of scholarships for our graduates who will enroll in college, culinary, or trade schools.

We are asking our Village to help us achieve this goal by enrolling with AmazonSmile and selecting the MPTCS Foundation as a Smile Partner, when you make your next purchase.



## PRINCIPAL SEARCH FOR THE PAC CAMPUS

Is Finally Over!

### We are pleased to welcome Principal Kyle Brown!

A Proven Culture-builder

Dedicated



Hard Warking Educator

Loves Kids

Experienced in Career & Technical Education



# AONIII

We are REIMAGINING
our VILLAGE...
One day at at time,
One young scholar at a time!

