



**Minutes of Scheduled Board Meeting
January 28, 2019**

I. CALL TO ORDER

The Chair G. Collins called the meeting to order at 6:06 pm.

II. ROLL CALL

Misha Simmonds, Interim Chief School Administrator, conducted a roll call of members present:

1. Voting Members
 - a. David Blount
 - b. Greg Collins
 - c. Leslie Lesley
 - d. Reginald Petty (arrived 6:12)
 - e. Vincent Rouse
 - f. Khatim Sherrer El (arrived 6:32)
 - g. Brianna Gilchrist (phone)
 - h. Craig Rogers (phone)
2. Non-Voting Members
 - a. Superintendent Robert Gregory
 - b. Interim Chief School Administrator Misha Simmonds
 - c. Board Attorney Tina Jalloh
3. Other staff members
 - a. Michael Fletcher, Director of HR
 - b. Michele Griffin, Chief Community Engagement Officer
4. Village Organizations
 - a. Rev. Ince, Executive Director, Friends of Marion P. Thomas

A quorum was confirmed for the meeting.

III. ADOPTION OF AGENDA

The Agenda for the meeting was adopted after an amendment to include report/updates from the Alumni and Parent Committees.

Moved:

Rouse

Second:

Lesley

Approved Not Approved

IV. ADOPTION OF MINUTES

The minutes from the December meeting were adopted.

Moved:

Rouse

Second:

Blount

Approved Not Approved

VII. OPEN PUBLIC FORUM

- Ms. Margaret Owens-Nelson, parent of students at the high school, shared concerns regarding substitute teachers, morning admission into school during cold weather, and security (citing more fights than in the past)
- Mr. Sidell, Parent Liaison for the High School, shared information about the upcoming Student Government and the upcoming basketball home game.
 - The student treasurer from the high school also spoke.
- Superintendent Gregory shared his Tracker to follow-up on concerns raised in open public forum.

VIII. ADMINISTRATIVE REPORTS

- A. Superintendent Gregory's Report (R. Gregory)
 - a. Comprehensive District Accountability Report
 - b. School Summaries
 - c. Learn, Look, and Listen Tour
 - i. More rigorous opportunities during and afterschool
 - ii. Better student supports
 - iii. Increase community engagement
 - iv. Efficient operations and governance
 - v. Increase effectiveness of educators
 - d. Other issues
 - i. Safety issues
 - 1. Working with HS Principal
 - 2. Engaging Newark Police
- B. ICS Report (M. Simmonds)
 - a. Recruiting
 - b. Revised Budget

IX. COMMITTEE REPORTS

- A. Finance Committee (M. Simmonds)
 - a. Board Secretary Report
 - b. Treasurer's Report
 - c. Bill List
- B. Personnel Committee (M. Fletcher)
 - a. Reviewed list of New Hires, separations, and leaves
 - b. MPTCS and MPTEA have settled the Employee Contract, covering 2018-2021. The final documents are in the process of being reviewed before being presented to MPTEA for ratification
- C. Legal Updates (T. Jalloh)
 - a. Chad Lawsuit adjourned to March 4.
 - b. Harassment Lawsuit adjourned to summary motion.
- D. Alumni Committee (B. Gilchrist)
 - a. Update on scholarships
- E. Parent Committee (C. Rogers)

- a. No update at this time.

X. VILLAGE REPORTS

- A. Friends of MPTCS (Rev. Ince)
 - a. Update on Bond Proceeds for renovations
 - b. Bond Renewal is coming up for Sussex Ave
 - c. Still working with Deputy Mayor of Economic Development to get control of the basketball court property
 - d. No letter from CDC lawyer on rent for parking
- B. MPTCS Foundation
 - a. Yellow packet with scholarship applications
 - b. Changes to scholarship program
 - c. Update to 20th Anniversary Gala planning
 - d. Event moved to May
 - e. Format: Awards and reception
 - f. Retreat is scheduled for Saturday on May 18, 9am-2pm
 - g. Friends, Foundation, and School

XI. CHAIRMAN REPORT (Collins)

- A. Negotiations with Brick ongoing
 - a. MPTCS legal review complete, now waiting for BRICK
- B. Review Village Organization
 - a. School - Board institutes policy and supports Superintendent
 - b. Friends - Organization hold and own our real estate, totally support school
 - c. Foundation - Fundraising to the school

XI. CLOSED SESSION

The board went into closed session at 8:00 PM to discuss:

- Student Discipline
- Legal
- Personnel

Moved: **Second:** **Approved** Not Approved

The board returned to open session at 8:010 PM.

Moved: **Second:** **Approved** Not Approved

XII. RESOLUTIONS (Numbered 19-01-X)

FINANCE

1. The Board of Trustees of Marion P. Thomas Charter School resolves to approve the attached revised 2018-2019 budget that include the 108-Line Budget Summary, Budget Narrative and cash flow, to be

submitted to the NJ Department of Education by January 31, 2019. **Approved.**

2. The Board of Trustees of Marion P. Thomas Charter School approves the attached Treasurer of School Monies Report for the month of December 2018. **Approved.**
3. The Board of Trustees of Marion P. Thomas Charter School approves the attached Board Secretary Report for the month of December 2018. **Approved.**
4. The Board of Trustees of Marion P. Thomas Charter School approves the attached Bills and Claims Report for the month of January 2019 for **\$2,424,999.13. Approved.**

HUMAN RESOURCES

1. The Board of Trustees of Marion P. Thomas Charter School approves the following New Hires for the 2018-2019 School Year:

Last Name	First Name	Position	Salary	Effective Date	Prorated Salary	10 OR 12 Months
Griffiths	Elijah	Executive Assistant to Superintendent/CEO	\$66,500	1/28/2019		12
Williams	Teresa	One on One Aide-STEAM	\$24,300	1/22/2019		10
Williams	Shonda	One on One Aide-PAC	\$27,086	*		10
Jean-Baptiste	Joshua	Math-High School	\$58,725.36	1/14/2019	31,048.71	10
Watson	Tennel	Instructional Assistant- PAC	\$35,535.00	1/3/2019	20,305.71	10

Approved.

5. The Board of Trustees of Marion P. Thomas Charter School approves the following rehires/changes of title for the 2018-2019 School Year:

Last Name	First Name	Position	Effective Date
Gregory	A. Robert	Superintendent to Superintendent/CEO	11/5/18

Approved.

6. The Board of Trustees of Marion P. Thomas Charter School approves the following rehires/changes of title for the 2018-2019 School Year:

Last Name	First Name	Position	Effective Date
Aisagbonhi	Aderonke	From Instructional Assistant to Teacher	1/7/2019 \$55,200.00 adjusted salary
Coleman	Rebekah	From Instructional Asst. to Long term sub	1/02/2019 \$55,200.00 adjusted salary

		teacher	
Odeyemi	Mary	From one on one aid to long term sub teacher	11/1/2018, \$55,200.00 adjusted salary
Williams	Tennikka	From 1st to 3rd grade teacher	1/7/2019, no salary change
Suarez	Jorge	Sub custodian	1/18/2019 - \$12.78/per hour

Approved.

7. The Board of Trustees of Marion P. Thomas Charter School approves the following separations for the 2018-2019 School Year:

Last Name	First Name	Position	Status	Effective Date
Oussalem	Ali	HS Teacher-Math	Resigned	2/8/2019
Lopez	Nilsa	Custodian	RIF	2/10/2019
Pamplin-Grant	Cassandra	Building Sub	Resigned	1/23/2019

Approved.

8. The Board of Trustees of Marion P. Thomas Charter School approves the following Leaves of Absence - New and Updated:

Leaves of Absence (new and updated)

Last Name	First Name	Position	Type of Leave	Leave Date	Return Date
<i>Felix</i>	<i>Bernardo</i>	<i>HS Teacher</i>	<i>Sick Leave</i>	<i>10/12/2018</i>	<i>TBD</i>
<i>Jamison</i>	<i>Shaheerah</i>	<i>College Counselor</i>	<i>Sick Leave</i>	<i>10/25/2018</i>	<i>2/18/2019</i>
Ferrer	Angie	ES Teacher	Sick Leave	1/7/2019	2/4/2019
Sanchez	Samantha	ES Teacher	Maternity	01/02/2019	05/04/19
Fasching	Megan	Teacher	Maternity	11/5/2018	4/8/19
Chancey	Trina	Security Officer	Maternity	12/10/2018	3/4/2019*
Shuman	James	Teacher	Sick Leave	12/17/2018	TBD
Rivera	Vernetta	Admin. Asst. Business Office	Sick Leave	1/29/2019	TBD
Breheny	Deanna	ES Teacher	Maternity Leave	2/25/2019	6/10/2019

Wilson	Andray	Custodian	Sick Leave	10/15/2018	Indefinite
--------	--------	-----------	------------	------------	------------

***New Leave Requests in Bold**

**Updated Leave Requests in Italics*

Approved.

9. The Board of Trustees of Marion P. Thomas Charter School approves the following staff eligible for Worker's Compensation:

Workers' Comp:

Last Name	First Name	Position	Loss Time	Location
Fabian, Blake	Dept. Chair, Science	01/04/2019	14	HS
Kirkland, Janet	Sped Teacher	01/16/2019	5	HS

10. **Approved.**

OTHER

11. The Board of Trustees of Marion P. Thomas Charter School approves the attached HIB investigation. **Approved.**
12. The Board of Trustees of Marion P. Thomas Charter School approves the attached Statement of Assurance Regarding Paraprofessionals. **Approved.**
13. The Board of Trustees of Marion P. Thomas Charter School approves the application for waiver of the requirement to participate in the federal Summer Food Service Program due to lack of financial and operational capacity. **Approved.**
14. The Board of Trustees of Marion P. Thomas Charter School approves the application for Reallocated Title I Part A carryover funds in the amount of \$43,200. **Approved.**
15. The Board of Trustees of Marion P. Thomas Charter School approves the following field trips:

Date	Purpose/Destination	School	Transport	Cost
2/1/19	NJPAC Nai-Ni Chen Dance Company	Grades 6-8	Bus (paid by school)	Mostly free
	Newark Watershed Science and Leadership Academy	SELECT	Bus (paid by City of Newark)	Free, provided by City of Newark
	Culinary Presentation to GlaxoSmithKline	High School	Mini-Bus (paid by school)	Free
5/10/19	NJSO PreK Touch the Music Program at NJPAC	STEAM & PAC	Bus (paid by school)	Free

Approved.

XIII. ADJOURNMENT

The board adjourned at 8:45 PM.

Prepared by: Misha Simmonds