

Board of Trustees Meeting Minutes (Virtual)
 Marion P. Thomas Charter High School of Culinary and Performing Arts
 125 Sussex Avenue, Newark, NJ 07103

December 21, 2022 | 5:00 PM ET

Zoom:

<https://us02web.zoom.us/j/87205682710?pwd=dWh4bE5qWCtkWk9PcThPSWdLbVZZUT09>

1. CALL TO ORDER – Open Public Meetings Act - 5:01 PM

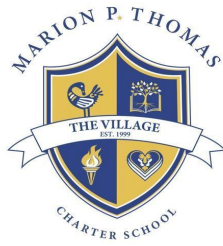
- The New Jersey Open Public Meetings Act (“Act”) was enacted to ensure the right of the public to have advance notice of, and to attend meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Marion P Thomas Charter School Board of Trustees has caused notice of this meeting to be advertised by having the date, time, and place there of posted on the district’s website (www.mptcs.org), in the office of the Clerk of the City of Newark, and was published in the Star-Ledger in June 2022.

2. ROLL CALL

Board Member	Present	Absent	Board Member	Present	Absent
Vincent Rouse	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Non-Voting Board Members Present	
Elijah Griffiths (Board Secretary/Administrator)	Tina Jalloh(Board Attorney)
Angela Mincy, Chief School Administrator/Superintendent	Kristina Haugen (School Business Administrator)

** Motion Seconded

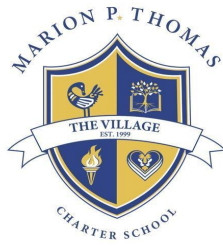


3. CHAIRMAN'S UPDATE

- Good afternoon. Happy holidays to everyone. We are so grateful to be at the end of the year. Thank you to all our trustees and staff for their hard work. We are moving in a great direction. Thank you again Ms. Mincy, and especially our finance chair that is working on the refinancing but we are almost there as you will see in our report today. (Rouse)

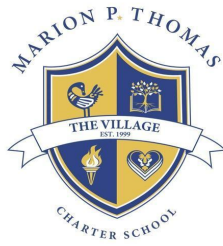
4. SUPERINTENDENT'S UPDATE

- Superintendent Mincy gave her presentation update.
 - Face Team Introduction presentation
 - QUESTIONS
 - What percentage of your families engage in events per school? (Carter)
 - I can speak for STEAM. I add for every event. We have 124 families who attend each event, but it changes. Once we do a survey, we find out interest and we can start calculating the percentage each month. (Munoz)
 - In the high school it varies as well. I have had high attendance events for in person or virtual events. It varies on the event. If I was calculating for this evening there are more people out for the dance, but it changes based on the event. (Nixon)
 - It is hard to pinpoint a specific percentage. This is my first year with the face so I am trying to get a little wiggly room with the parents. The parent participation seems to be dragging which is why I created some one on one candid chat so I can gather information on what they want to see and participate in. (Powell)
 - Do you have an engagement goal for what you want to see? I know we have events and obviously parents come to support their children. How do you come up with the programs for the parents to participate in? What were the fundraising goals, did we meet them? I want some more detail in our parent engagement efforts. (Carter)
 - At PAC, we just did a Katydid fundraiser. We sold \$16,000 of Katydid's. It was my first fundraiser and a success. I am very happy about it. I found my best way to communicate with parents is in the morning during attendance when they are bringing their scholars in and through email and phone calls. I always make myself available for phone calls, email, and face to face. I answer every email and follow up with any phone calls. I am interested in growing in the New Year and becoming more successful in engaging the parents. (Powell)
 - I think you guys should create goals for your individual campuses and a breakdown of the parents who come to your events. You have your sign in sheets but the chair is looking for more data. I would like you to collaborate and create a quantifiable metric so we can maintain and have more visible data. (Mincy)
 - I work with the strategic plan based on the strategic plan goals delivered by Ms. Mincy. One of my goals was to make sure the families understand the curriculum, the other item was understanding the assessments. We based our goals on that and made sure our focus was based on the assessment data and what needed more understanding for parents. We are making sure that the goal and importance and connection between home and school is strong. Another goal is attendance. We are focusing on that so that all the initiatives are taking place. We calculate the number of



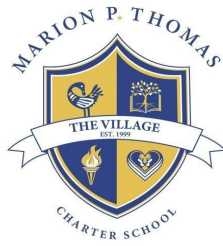
families in chronic absenteeism, what is going on with those families, and the action plan to move forward. We also consolidate the perfect attendance students. In every survey, we focus on the goals laid out in the strategic plan. We also communicate a lot of information through the communication log from anything from chrome books to additional information. We take that communication log and determine what is needed to understand by the campus parents to make targeted goals. We make sure to collaborate to assist our strategic plan. We always work with a strategic plan to assist the STEAM campus. (Munoz)

- One of the things I am looking to do this year is start a parent association like a PTA. We were going to call it a parent tiger association. I have met with some parents whenever works for them such as on weekends or evenings. I am working on gathering some momentum to work on that so they can help me recruit other parents. This weekend I went out to the movie theater as they were having a toy drive. I met with a lot of parents, and engaged with the families. I am going to continue to go out to school events to engage our families in the New Year. I know when parents come out to events, I will be there to take advantage of that opportunity and inform them of the upcoming programs to get them engaged. (Nixon)
- Mr. Nixon mentioned recruitment since it is our big goal everytime we go to an open house, canvassing, or an event we have a new process to go to the Common app and see how many families were recruited at each event. It helps us know if we are targeting that population with different activities. We now have that access to check the progress. It is not just important to go out but to determine the results of the event, and determine if we targeted that population. We need to make sure that we recruit those families and that they apply to our schools. (Munoz)
- My last few questions are for Ms. Griffin. Do we have a clear comprehensive recruitment plan? Where have we canvassed? Where do we intend to canvas? Are we doing intentional canvassing? How is the marketing going? I do not see MPTCS anywhere. I see other schools showing their school off but not ours. Who is also representing us from the village? (Carter)
- Regarding canvassing, we have our student support team and the Sigma Beta Club run by Mr. Mickens. We have canvassed in communities in Newark for instance near West Kinney, near the Marion Bolton Center, and we are on task to do more. In terms of marketing, we do have billboards that will be coming out in January. We have spoken to a vendor in terms of search engine optimization since we feel a lot of our families are more virtual. We will be sharing our marketing plan with you at the next community meeting so you can see more detail (Griffin)
 - How do you choose these locations to canvas? Are we looking at some data of young people as to how to choose those locations? We have advantages to be able to recruit from other towns, I haven't heard anything about the two other towns. (Carter)
 - We are also canvassing in those other towns. We were just in Irvington at a local charter school. I just had a conversation about supermarket advertising in the East Orange area. When we look at canvassing we consult with the manager



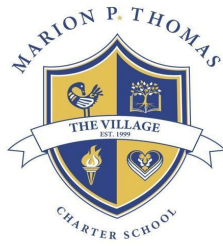
of community outreach and engagement and look at where our students are coming from and target those areas. (Griffin)

- When you say canvassing, do you mean door-to-door or just events? (Carter)
 - We have door hanger signs. We definitely go door to door but do not necessarily knock on doors. We leave our door hangers at doors and our palm cards on cars and then the community events are more of a time to interact and talk to people. (Griffin)
 - This will be my last question. Why are we waiting until January for the billboard? A lot of things are coming out in January which is extremely late in the game. We know when open enrollment season is so I feel like this should have been taken care of earlier. You do not have to answer this question now publicly, but to the superintendent I would like to have a conversation around this as we are talking about this as we are still talking about what we are going to do in January. We removed ourselves from the universal enrollment process. This should have been in place already. This makes me kind of worried to hear things are coming out in January. Other schools have already moved forward. We are in direct competition and I don't like to lose. We need to move as quickly as we can to make sure this never happens again. January is too late in the game. The application is open already. (Carter)
 - Thank you for that. I will let MG follow up. The concern and frustration is also a conversation we have had. As a village being forthcoming after your committee meeting last week you will have an enrollment plan as to where we are this year and where we should be so as we are moving into the next phase that is written out in a comprehensive plan. You will have more updates and see that data in real time. That way you will have a clear understanding of what specific grades are being targeted. (Mincy)
 - I will be joining your operations meeting to present the plan, answer any questions, and provide more information. (Griffin)
 - Thank you and when you do that will you please let us know more about the ambassador program: what it will look like, who will train them, and more specific information around that. (Carter)
 - I will do that. (Griffin)
- When the attendance was reported, we don't count when someone is out with illness that is supported with a doctor's note to those attendance numbers? (Valdivieso)
 - Sadly it does still count against us. There are only a few specific reasons that don't count against us and illness is not one of them. If a child has a valid reason such as a doctor's note, then we will excuse that but the states will not. It is a hit because there



is no wiggle room especially since some students have valid reasons, but no the state still counts it against us. (Mincy)

- These attendance numbers are vital when they are a real indicator of children's effort to show up to school and learn, but we don't want to encourage the wrong kind of behavior as the health of our village is also important. Something to keep in mind. Lets not get so wrapped up by those attendance numbers but keep in mind that they are influenced by a very real threat and now it is not just covid but Omicron seems like some of the milder things you can contract these days. (Valdivieso)
- I need you to go apply to the state because I like what you are saying. But there is no grace for me, those attendance numbers are those numbers even the test scores we still have to wear them. It is a big black eye that we still have to look at. When the teams are meeting they are looking at that data from a breakdown at red, yellow, green, blue but we are looking at that from kid to kid. Even when it is bad, I made a promise to always be transparent. We have a culinary program but I do not cook the books, it is what it is. We can't fix what we are not honest about. But I hear you. (Mincy)
- We may not have the power at a state level to change what they account but we do have the power to how we run our village. Maybe we can meet individuals at how the state chooses to do what they do and how it impacts us. Maybe also to understand as to what the attendance rate was due to legitimate concerns of sickness versus just not feeling like going. Maybe even the way we report here could include an account of health on attendance, especially if the kid has a doctor's note. I think we should see the difference. (Valdivieso)
- I don't mind. I just have to see how we can share that data. It is stored in real time, so I will ask Shankar to share with you. That being said, I do not want to give you a rosy picture. Not very long ago they did put a school on probation for not citing the chronic absenteeism rate. We can do that. I just want to find a way to do it in a way that does not take away from what is most important. (Mincy)
- Would it be misleading to say here are the by state definition numbers but here also is when we accounted for medical excused absences? (Valdivieso)
- We can try that I just do not want to be too weedy. I know for a fact there are students not reporting data accurately. We do not operate that way since I have to look at how the state will evaluate Marian P. I will think about how we can do that, in a way that isn't too tedious that takes away from the other work. I appreciate the sentiment. (Mincy)
- I hear what Julio was saying when Tyler was marked chronic absenteeism despite having a doctor's note. I told him perfect health comes first. I would like to hear more about this to get more information on this. (Ince)
- We do not exclude children with a valid absent reason from the perfect attendance raffle, but it is just for when we calculate the attendance number with the state. It comes into play with the graduation rate, when you have a student who comes into the school in 9th grade but moves and can not be clearly marked where they went they calculate that as a dropout. I used to be impacted a lot by that when I worked at another school if the charter school did not use their specific state ID number, unless



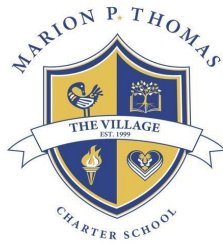
you really track down the student it can show negatively on the state numbers. This is also a teaching moment, if a student is going to the doctor mid-day about teaching them to come in late or even leave early then they will still count. Kids can miss 40 days and no notice which is why we are trying to make more visible since the all the data points to the more school kids miss the harder it is to pick back up. They struggle to improve. (Mincy)

- As far as engagement, how do we engage them in terms of polling? Are we polling them to find out what works for the majority? (Ince)
- That is an excellent point. I just spoke with Ms. Griffin as we are trying to get parents to message other parents then I suggested she do a Doodle poll to get the best time. When we had a consultant, he did the polling so he could see what worked and you had the option to be virtual or in person. That is what I did recently, one meeting in person and one online. The attendance in person was abysmal. We had higher engagement online. I think that is very valid. We are aware. (Mincy)
- I know in the past I sent out surveys to find out what time works best for parents. I noticed even when sending out surveys and asking them to RSVP, even with checking in on the day of the meeting to confirm there could have been only 7 show up after 50 RSVP. (Nixon)
- I think that is part of having to build relationships with the parents. So they are more likely to show up and be invested in the community when they feel their voices are being heard. I look forward to what is coming up. The board is committed to the recruitment strategy so we have created an recruitment ad hoc committee to make sure everything is getting done. If any board members want to be apart of that committee please reach out to Briana (Carter)

5. COMMITTEE REPORTS

Personnel Committee

- The personnel committee met on Thursday Dec. 15th at 5:17PM in attendance were myself, board member Denard, as well as Ms. Stacy. We spoke about the Toyota donation of the non perishable items. They were given a list of the high needs families who could come and shop. Anything leftover would go to the Domestic violence shelter drive. We spoke about a grant program to teach STEM. They would tutor our students and get paid time and a half to come and tutor our students outside of their normal job. We will have more info on who applied soon. We also are doing a referral program so if any current village staff member refers to a new staff member who stays at the village for 90 days and doesn't have a pending resignation. Then you can get a \$500 bonus. We want to encourage all members of the village to go out and recruit some high quality talent. It will make your job easier and benefit our scholars. We are also doing a longevity bonus for 12 staff members. We also spoke about the vacancies. There are currently 13 vacancies in the district: 7 in PAC, 3 in STEAM, and 3 in the high school. HR is diligently working to close those vacancies. We also went over the contract for graphic design recruitment materials such as billboards and mailings. We have 8 new hires. 2 of those are instructional hires (a teacher & CSD psychologist) and 6 non-instructional hires (teacher in training, long-term subs, 2 HR coordinators, and 1 assistant teacher). We had 6 resignations: 2 of those instructional from STEAM and 4 non-instructional (one at each campus, and



one from the central office). We spoke about the co-curricular programs some of those will be paid a stipend. 9 people are to be paid a stipend some of those are debate, performing arts, aftercare, as well as tutoring. We spoke about professional development. 8 people are going off campus to attend training. Some of those training are social and emotional development, conflict resolution, beyond bias, and so forth. We also spoke about a contract for us to do some fundraising and move the needle forward and get some things we need. The meeting adjourned at 5:44PM. (Carter)

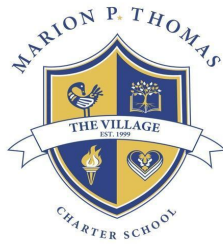
Operations & Finance Committee

- Good evening. We had our operations and finance committee meeting on December 14th. Started 5PM. The folks who attended the meeting were myself, Vice Chair Carter, Ms. Gilchrist, Mr. Shankar, Mr. Avery, our SBA office which is Ms. Haugen as well as Mr. Falkowski, and Elijah. Our agenda is always split between operations or finance. (Boomer)
 - Operations

On the operations side we talked about the black box screen that was installed on November 25th, on the facility side we talked about some of the the things that don't seem that important but really matter like within PAC oil tank enclosure, mirrors in dance classroom, fire alarm system, security alarm system, culinary infrastructure, garbage enclosure, the security alarm box, the foam rubber padding. These are all items that have had issues in the past and have now been updated or are in the process of being updated. We talked about the exterior logo on the high school and the elevator repair and access control. We got an update on the Newark Common app applicant numbers. In the past, In December we would not know who was applying, how we are ranking, and our biggest pipeline is. We are happy to get that information in December based on the new system. Our biggest two categories of applicants are Kindergarten and 9th grade. Kindergarten is the pipeline really for K - 12, and the 9th grade applicants are a pipeline for 9th - 12th grade. We discussed the new school fair and spoke about the application not knowing how we compare to other schools ranking. We talked a bit about the charter renewal process and delayed Egress which delays the door a few seconds if a student tries to exit. We talked about a workaround for staff not needing to be reimbursed but have not found one. That is all for the operations side. (Boomer)
 - Finance

On the finance side we reviewed our enrollment funding, our budget actual vs. the fiscal year, then we went over our standard reports: the bills list, reconciliation report, and the board secretary report. Our meeting concluded right on time at 6PM. (Boomer)

 - QUESTION
 - You mentioned a way to develop a payment system so teachers do not have to front items out of pocket and then be reimbursed for them. I don't know if this has been covered, but I find it upsetting that still as teachers are not paid well they have to front the cost of items. Have we figured out a way to make our classrooms better so teachers do not have to front out of pocket expenses? (Valdivieso)
 - The first thing is it is a legislation issue. New Jersey public schools are not allowed to create debating credit cards. We then looked at what the money is being spend on and how we could create an account for teachers to not have to front the cost. There are some things that can be bought on account like if you're traveling using a travel agent the travel could be invoiced to us after. We explored it with the Friends of Marion P. and their operating agreement does not allow debit cards either. They may

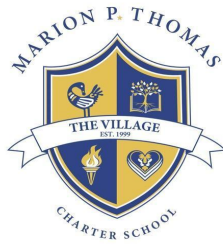


be able to amend their charter if they choose. You hit on a big point, teachers are already not paid enough to then have to pay out of pocket is a problem across the board. There may be some bandaids like buying on account but we are trying to find a solution that will work for us. (Boomer)

- I want to jump in and dispel the myth that teachers at Marion P. I know with PAC culinary program the teachers were buying things and not submitting items for reimbursement so it is just a matter of everyone following the protocols in place. We have enough funding to make sure experiences with kids are taken care of. That is something I strongly frowned upon and made that clear to my team. You make a great point that we can not just issue credit cards and need to follow the proper accounting processes to follow the state protocol. I want to dispel the myth that teachers have to spend their own money. They do not need to spend their own money on anything, so if anyone is listening please send me an email so we can address that. (Mincy)
- If you look at our bills list, it isn't a widespread problem as only a few items are being reimbursed as much as it is just an inconvenience to have to do an outlay. I wish there was a way to make it more convenient for teachers to buy the needed items. (Boomer)
- I think you make a great point about travel. One department that needs to travel is the recruitment team and travel is expensive so we need to find a work around. You make a valid point. (Mincy)
- One of the other things we are trying to do with our billing process with reimbursement is that we are trying to do that ASAP so we are not tying up teachers. So you will see a handful of items billed today. (Boomer)
- I appreciate you saying no teacher should be buying things on your watch. I want to make sure this is not taken the wrong way. The norm of the profession is to take money out of your own hard earned income. We do not want to stop you from taking care of the kids, just want to make sure you are doing it in the right way. People feel free to say I spend this kind of money to make my classroom better and I never ask the school for anything and if enough people are doing that, maybe we can just fund those things so that doesn't have to happen. (Valdivieso)
- I want to clarify that there is a process for buying things that will be reimbursed. You can not just go buy a painting just because then the district will reimburse me. We want to discourage that and encourage teachers to go through the proper protocols which means observing the purchase order. The teacher would go through the process of telling the principal and then it would go through the process of being approved to make sure it is a valid purchase. If there are teachers who feel they need to spend their money, please email me at amincy@mptcs.org. That just should not be the case. With the ESSER fund to pay for items. We do not want to get in trouble but there is a process. (Mincy)

Curriculum & Instruction Committee

- The curriculum sub-committee met on December 13th. Dr. Towe, Denard, Dr. Moore, our director of special education, as well as myself. There are two items we will be voting on today: the field trips which have a list of 3 field trips, one for each campus. The second item up for approval is our contract with music theater international. The department will be doing the Lion King Jr. musical in the spring. I do have a definitive date. This contract allows us to gain access to the varying items we



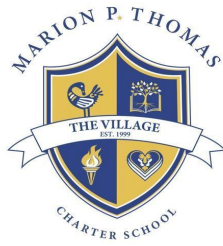
need to put on this production. This contract was reviewed by attorney Jalloh. The state testing was released for New Jersey. We just started looking at the data. We are hoping to provide some more info on the data and how we compare with other schools. (Abbaleo)

Culture & Climate + Alumni Committee

- Culture and climate met on December 13th at 5PM. The people in attendance were myself, Dr. Towe, Ms. Griffin, Ms. Carla Wynter-Darius, Mr. Mickens, Ms. Moore, and Elijah. The first voting item is our website contract to be redone. Our attorney looked over the contract. The next voting item is to produce a couple videos that we can repurpose later. Everyone please vote in the affirmative. We also discussed the student ambassador program which is very important. We also discussed our advertising campaign to get ourselves noticed on social media and repurpose it. We also have a social media campaign coming on as well in January so all these things are going to work together so we can make sure we have enough students in our seats. (Gilchrist)
 - QUESTIONS
 - The Summer Love contract includes them containing all rights to the video they create for us. Are we concerned about having to go back to them everytime we want to use the video we pay for them to make for us? (Valdivieso)
 - We were a little concerned about that. It was modified a little bit because it was worse than it is now. But they were not willing to change it anymore, if we wanted them to do the video. (Jalloh)
 - So just an extra step that if we want to use the video in the future we have to ask their permission, is that correct? (Valdivieso)
 - Yes, that is correct (Jalloh)
 - It is also a company we have used in the past and have a good relationship with. We also worked with the company when I was formally employed there. I do not foresee there being any issues. (Gilchrist)

Executive Committee

- Moved right into voting. (Rouse)



6. RESOLUTIONS

I. *2022-12-21-A: Approval of the December 21, 2022 BOT Meeting Agenda*

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Julio Valdivieso**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

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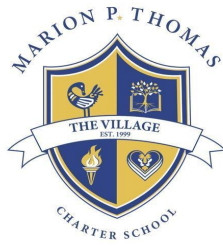
II. *2022-12-21-B: Approval of the November 16, 2022 BOT Meeting Minutes*

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion

- Are there minutes for the emergency meeting we had? (Valdivieso)
 - I am unsure what you are speaking about. (Griffiths)
 - Nevermind, that was done by vote. (Valdivieso)

** : Motion Seconded



III. *PACKAGE C - D1. Motion: Carter - Denard***
[2022-12-21-C: Approval of December 22' Personnel Report](#)
[2022-12-21-D: Approval of Artoholiks Contract](#)
[2022-12-21-D1: Approval of Retreat Consulting Group Contract](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

-

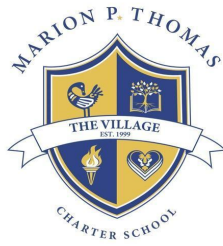
IV. *PACKAGE E - H. Motion: Boomer - Denard***
[2022-12-21-E: Approval of December 22' Finance Report](#)
[2022-12-21-F: Approval of High School Basketball Transportation Schedule](#)
[2022-12-21-G: Approval of NJCF Marketing Grant Agreement](#)
[2022-12-21-H: Approval of Haig's Delayed Egress Bid](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

- Can someone please explain the delayed egress as provided in the contract? What exactly is this company doing for PAC? (Valdivieso)
 - Essentially just to make sure if a kid exits the building that we have a delay in the door opening so a child can not just run out of the building. It is a safety measure, but will not lock them in the building in the event of a fire or another emergency that kids need to leave the building. But it prevents them from just exiting, since we know sometimes kids can wander and things can happen. We also have this at the high school. Although we have our teachers and staff at a high standard this just provides another layer of protection. We are ready to roll out the change. (Mincy)

** : Motion Seconded



- It said something about streaming live video to fire departments and police. Is the company handling the automatic door lock system as well as the steaming of the video? (Valdivieso)
 - They are installing the system, and then they are going to monitor it. They also monitor our fire alarms and our alarm system. (Jalloh)
 - They are installing this at 14 entry and exit doors, so it is a pretty big project. The access control system is going to enable them to release in the event of an emergency like a FOB swipe as well. (Haugen)
 - Each of the 14 doors will also speak to the central monitoring station. When you enter PAC and the security guards are at the front desk they will be alerted by an alarm if a door in the back is propped open. That is something we would not know if someone were to exit our a back door now. (Abbaleo)
 - It will have a map that shows them which door is open. (Haugen)
 - Will you be able to see who enters and exits the building? (Towe)
 - Yes, PAC is pretty well covered by a security camera standpoint. We will be adding some cameras to cover some blind spots. The cameras will be monitored at the station as well as the new delayed egress monitoring will be an additional feature. (Abbaleo)

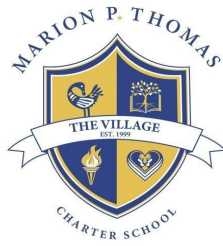
V. [2022-12-21-I: Approval of Charter Amendment to Enrollment System](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

- Denard vote by proxy.

** : Motion Seconded



VI. [2022-12-21-J: Approval of Field Trips](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist**	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

- Denard vote by proxy.

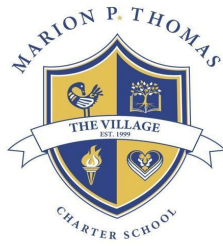
VII. [2022-12-21-K: Approval of Music Theatre International Contract](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

- As cool as the Lion King is, I am a little concerned there is a very narrow limit on the recording of this event. I don't know how strongly that has been expressed. It appears that we would be the only ones allowed to record it, so parents could not be allowed to record their kid and we are unable to hand out the recording. We also seem to be required to restrict parents. Is this a normal thing that we would prevent parents from recording a show? (Valdivieso)
 - Since this is intellectual property, these are standard guidelines. My kids and I are theater buffs and when you go to a show there is licensing involved and you can not record a show. There are very strict guidelines on what you can record. We are fine with that. We are preparing parents for that and as long as we have those conversations then parents can understand there are rules in place. (Mincy)
 - I can admit it is very frustrating as a parent, but it is very standard. The only way to get around that is an original work created by a student or teacher. (Boomer)
- I thoroughly agree with that. Especially with Disney this is a very common contract and if you want to use the production our obligations let all parents know that they can not video tape it. (Jalloh)
- Maybe on the back end we can negotiate the distribution for home personal use? (Valdivieso)
- No, I tried that. It did not work. (Jalloh)
- We are encouraging parents to come out and they need to show up. (Mincy)

** : Motion Seconded



- Maybe in the future we can lean to independent productions. It just stinks that you watch your child work so hard and never see it again. (Valdivieso)
- Denard vote by proxy.

VIII. [2022-12-21-L: Approval of Finalsite Contract](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

- Denard vote by proxy.

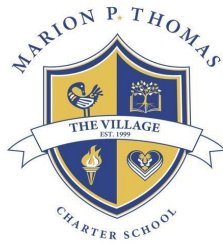
IX. [2022-12-21-M: Approval of Three Summers Creative Contract](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

- Denard vote by proxy.

** : Motion Seconded



X. [2022-12-21-N: Approval of Loan Refinancing](#)

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Vincent Rouse	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Dr. Princess Towe	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dashay Carter	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Julio Valdivieso	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jasonn Denard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Allan Boomer**	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Briana Gilchrist	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Toni Ince	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Discussion:

- Denard vote by proxy.

7. PUBLIC COMMENT - It is now time for public participation. To engage in public comment, all speakers must register via the district's website no later than 5 calendar days prior to the advertised meeting by 5:00 PM ET. Please state your name and address for the record. All speakers will have 3-minutes to address the BOT.

- No registered speakers

8. CLOSED SESSION - 7:15 PM

9. CLOSING REMARKS FROM BOARD CHAIR:

Thank you to all for your hard work and dedication to the village. Have a great evening! Committees thank you for meeting.

10. MOTION TO ADJOURN: 7:15 PM ET Valdivieso - Carter**

Respectfully submitted at: 12/21/2022

Submitted by: Elijah D. Griffiths

** : Motion Seconded