



Board of Trustees Meeting August 23, 2021 (Virtual)
Marion P. Thomas Charter High School of Culinary and Performing Arts
125 Sussex Avenue, Newark, NJ 07103

Zoom:

<https://us02web.zoom.us/j/87205682710?pwd=dWh4bE5qWCtkWk9PcThPSWdlbVZZUT09>

Password: 952375

**Notice of this meeting was posted on the MPTCS website and
in the Star-Ledger Newspaper in August 2021**

Mission: “By every means necessary, our mission is to become a 21st Century village that is responsive to the needs of students, staff, parents and the Newark community at large, where scholars become ready for college, careers, and life.

6:09-6:09	Meeting Called to Order	V. Rouse
6:05-6:10	Roll Call	E. Griffiths
6:10-6:15	July 26, 2021 Minutes July 26, 2021 Agenda	E. Griffiths
6:15-6:20	CHAIRMAN UPDATE	V. Rouse
6:25-6:45	Chief School Administrator Report <i>High School Principal Introduction</i>	A. Mincy C. Wolfe
6:45-6:55	Legal Update	T. Jalloh
6:55-7:20	RESOLUTIONS 2021-08-26-A: Approval of the July Board Secretary Report 2021-08-26-B: Approval of August Bill List & July Treasurer’s Report 2021-08-26-C: Personnel Report: New Hires, Resignations, Reassignments/Transfers, Approval of Teacher/Administrator Evaluation Frameworks, Rescinded Contracts, Terminations, Affirmative Action Officer, and District HIB Coordinator 21-22 SY 2021-08-26-D: NWEA MAP Renewal of Contract(s) for Services 2021-08-26-E: HMT Into Reading Contract for Services SY 21-22 2021-08-26-F: No Red Ink (Software) Contract for Services SY 21-22 2021-08-26-G: Literably (K-8 Assessment) Contract for Services SY 21-22 2021-08-26-H: Reading Plus Contract for Services SY 21-22 2021-08-26-I: STEAM Field Trips SY 21-22 2021-08-26-M: MPTCS Safe Return (School Reopening) Plan SY 21-22 2021-08-26-N: Extension of DWC Security Service Contract (1-month) 2021-08-26-O: Adjust Interim Executive Director of HR Daily Rate to \$400/day	

7:20 -7:35 PUBLIC COMMENT

Discussion:

- Anna Brown
 - Thank you for the opportunity to rejoin MPTCS. I was made aware on Friday that I would not be moving forward in my position as an HR manager - a huge shock. I am happy for the local control & was looking forward to working with local control. I was told I wasn't a good fit moving forward and I understand the board has a preference however, when I received my termination notice it said something quite different - it stated that I did not perform my duties as assigned. I feel offended. I've worked for MPTCS for 12 years in addition to the merger & acquisition, working with BRICK, then to return to MPTCS again to be terminated. I have a heart for the village - I am willing... However, again, the letter was offensive to me stating that I didn't do my job. After all of these years, I took great offense. This was a toxic work environment lately - I wasn't even told about the HR job fair. I showed up. I was not even invited to the conversation on the HR handbook. To the board, I hope we do not see the same cycle as we did with BRICK. Again, I wish you all the best moving forward.

7:35-7:45 CLOSED SESSION

V. Rouse

7:45-7:50 ADJOURNMENT



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Summary of Resolutions

Resolution	Briefing
<u>2021-08-26-A: Approval of the July Board Secretary Report</u>	Business as usual.
<u>2021-08-26-B: Approval of August Bill List & July Treasurer's Report</u>	Business as usual.
<u>2021-08-26-C: Personnel Report: New Hires, Resignations, Reassignments/Transfers, Approval of Teacher/Administrator Evaluation Frameworks, Rescinded Contracts, Terminations, Affirmative Action Officer, and District HIB Coordinator 21-22 SY</u>	Business as usual.

<p><u>2021-08-26-D: NWEA MAP Renewal of Contract(s) for Services</u> - Curriculum & Instruction</p>	<p>NWEA Map is a computer adaptive assessment that will measure individual student achievement in math, ELA, and science. It provides teachers with accurate and actionable evidence to support instruction regardless of how on or off grade-level a student is performing at.</p>
<p><u>2021-08-26-E: HMT Into Reading Contract for Services SY 21-22</u> - Curriculum & Instruction</p>	<p>HMH Into Reading is differentiated by design to offer a balanced approach to literacy instruction, support teachers in developing a culture of learning and growth, and help all learners believe in the power of "I can." Into Reading is a K-6 comprehensive program and seamlessly integrates the teaching of reading, writing, listening, speaking, language development, phonics, and word study while focusing on the social emotional learning to foster a learning mindset, build confidence and help students persevere and feel successful. You will see from browsing the resources that they are endless. I believe some of the key features are the growth mindset assessment, differentiated instruction, authentic literature, and writers workshop.</p>
<p><u>2021-08-26-F: No Red Ink (Software) Contract for Services SY 21-22</u> - Curriculum & Instruction</p>	<p>No Red Ink is a differentiated, virtual writing program. Students work at their own pace to master writing and grammar skills. NRI has a free program, but the paid version allows students to access more content and complete guided writing drafts. The program also includes a series of diagnostic, formative, and summative assessments that provide teachers with a better understanding of specific writing skills students are struggling with.</p>
<p><u>2021-08-26-G: Literably (K-8 Assessment) Contract for Services SY 21-22</u> - Curriculum & Instruction</p>	<p>Literably is a reading assessment for K-8 students that identifies A-Z reading levels, diagnoses skill gaps, screens students for reading difficulties, and monitors progress.</p>
<p><u>2021-08-26-H: Reading Plus Contract for Services SY 21-22</u> - Curriculum & Instruction</p>	<p>Reading Plus is an adaptive literacy solution that improves fluency, comprehension, vocabulary, stamina, and motivation. Used in more than 7,800 schools, Reading Plus is helping more than one million students become proficient readers.</p>
<p><u>2021-08-26-I: STEAM Field Trips SY 21-22</u> - Curriculum & Instruction</p>	<p>Roster of Field Trip request for 2021-2022 SY.</p>

<p><u>2021-08-26-L: Atalian Cleaning Services Contract for Renewal Contract SY 21-22</u> - Facilities</p>	<p>Contract for 1-year extension of custodial cleaning services for all MPTCS school buildings 21-22 SY.</p>
<p><u>2021-08-26-M: MPTCS Safe Return (School Reopening) Plan SY 21-22</u> - Office of the Chief School Administrator</p>	<p>MPTCS school reopening plan.</p>
<p><u>2021-08-26-N: Extension of DWC Security Service Contract (1-month)</u></p>	<p>Extension of school safety/security services contract through October 2021 - at the same rate of \$26.00/hr.</p>