					2023-2024 Pay Schedule								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Range A													
12mos Salary	$37,667.52	$38,982.96	$40,298.40	$41,634.72	$43,138.08	$44,599.68	$46,040.40	$47,648.16	$49,297.68	$50,968.08	$52,659.36	$54,434.16	$56,271.60
11mos Salary	$33,193.60	$34,352.80	$35,512.00	$36,689.60	$38,014.40	$39,302.40	$40,572.00	$41,988.80	$43,442.40	$44,914.40	$46,404.80	$47,968.80	$49,588.00
10mos Salary	$30,307.20	$31,365.60	$32,424.00	$33,499.20	$34,708.80	$35,884.80	$37,044.00	$38,337.60	$39,664.80	$41,008.80	$42,369.60	$43,797.60	$45,276.00
Daily Rate	$144.32	$149.36	$154.40	$159.52	$165.28	$170.88	$176.40	$182.56	$188.88	$195.28	$201.76	$208.56	$215.60
Hourly Rate	$18.04	$18.67	$19.30	$19.94	$20.66	$21.36	$22.05	$22.82	$23.61	$24.41	$25.22	$26.07	$26.95
Range B													
12mos Salary	$40,528.08	$41,906.16	$43,326.00	$44,808.48	$46,290.96	$47,898.72	$49,506.48	$51,239.52	$52,909.92	$54,705.60	$56,626.56	$58,547.52	$60,552.00
11mos Salary	$35,714.40	$36,928.80	$38,180.00	$39,486.40	$40,792.80	$42,209.60	$43,626.40	$45,153.60	$46,625.60	$48,208.00	$49,900.80	$51,593.60	$53,360.00
10mos Salary	$32,608.80	$33,717.60	$34,860.00	$36,052.80	$37,245.60	$38,539.20	$39,832.80	$41,227.20	$42,571.20	$44,016.00	$45,561.60	$47,107.20	$48,720.00
Daily Rate	$155.28	$160.56	$166.00	$171.68	$177.36	$183.52	$189.68	$196.32	$202.72	$209.60	$216.96	$224.32	$232.00
Hourly Rate	$19.41	$20.07	$20.75	$21.46	$22.17	$22.94	$23.71	$24.54	$25.34	$26.20	$27.12	$28.04	$29.00
Range C													
12mos Salary	$43,326.00	$44,808.48	$46,290.96	$47,898.72	$49,506.48	$51,239.52	$52,930.80	$54,726.48	$56,626.56	$58,547.52	$60,552.00	$62,598.24	$64,748.88
11mos Salary	$38,180.00	$39,486.40	$40,792.80	$42,209.60	$43,626.40	$45,153.60	$46,644.00	$48,226.40	$49,900.80	$51,593.60	$53,360.00	$55,163.20	$57,058.40
10mos Salary	$34,860.00	$36,052.80	$37,245.60	$38,539.20	$39,832.80	$41,227.20	$42,588.00	$44,032.80	$45,561.60	$47,107.20	$48,720.00	$50,366.40	$52,096.80
Daily Rate	$166.00	$171.68	$177.36	$183.52	$189.68	$196.32	$202.80	$209.68	$216.96	$224.32	$232.00	$239.84	$248.08
Hourly Rate	$20.75	$21.46	$22.17	$22.94	$23.71	$24.54	$25.35	$26.21	$27.12	$28.04	$29.00	$29.98	$31.01
Range D													
12mos Salary	$46,144.80	$47,731.68	$49,339.44	$51,072.48	$52,742.88	$54,559.44	$56,417.76	$58,296.96	$60,301.44	$62,368.56	$64,477.44	$66,648.96	$68,904.00
11mos Salary	$40,664.00	$42,062.40	$43,479.20	$45,006.40	$46,478.40	$48,079.20	$49,716.80	$51,372.80	$53,139.20	$54,960.80	$56,819.20	$58,732.80	$60,720.00
HS Athletic Asst	$38,012.00	$39,319.20	$40,643.60	$42,071.20	$43,447.20	$44,943.60	$46,474.40	$48,022.40	$49,673.60	$51,376.40	$53,113.60	$54,902.40	$56,760.00
10mos Salary	$37,128.00	$38,404.80	$39,698.40	$41,092.80	$42,436.80	$43,898.40	$45,393.60	$46,905.60	$48,518.40	$50,181.60	$51,878.40	$53,625.60	$55,440.00
Daily Rate	$176.80	$182.88	$189.04	$195.68	$202.08	$209.04	$216.16	$223.36	$231.04	$238.96	$247.04	$255.36	$264.00
Hourly Rate	$22.10	$22.86	$23.63	$24.46	$25.26	$26.13	$27.02	$27.92	$28.88	$29.87	$30.88	$31.92	$33.00
Range E													
12mos Salary	$48,942.72	$50,571.36	$52,367.04	$54,120.96	$55,979.28	$57,858.48	$59,842.08	$61,909.20	$63,976.32	$66,147.84	$68,423.76	$70,741.44	$73,163.52
11mos Salary	$43,129.60	$44,564.80	$46,147.20	$47,692.80	$49,330.40	$50,986.40	$52,734.40	$54,556.00	$56,377.60	$58,291.20	$60,296.80	$62,339.20	$64,473.60
Elem Prin Asst	$40,316.80	$41,658.40	$43,137.60	$44,582.40	$46,113.20	$47,661.20	$49,295.20	$50,998.00	$52,700.80	$54,489.60	$56,364.40	$58,273.60	$60,268.80
10mos Salary	$39,379.20	$40,689.60	$42,134.40	$43,545.60	$45,040.80	$46,552.80	$48,148.80	$49,812.00	$51,475.20	$53,222.40	$55,053.60	$56,918.40	$58,867.20
Daily Rate	$187.52	$193.76	$200.64	$207.36	$214.48	$221.68	$229.28	$237.20	$245.12	$253.44	$262.16	$271.04	$280.32
Hourly Rate	$23.44	$24.22	$25.08	$25.92	$26.81	$27.71	$28.66	$29.65	$30.64	$31.68	$32.77	$33.88	$35.04
Range F													
12mos Salary	$51,761.52	$53,515.44	$55,352.88	$57,211.20	$59,194.80	$61,178.40	$63,308.16	$65,417.04	$67,630.32	$69,948.00	$72,286.56	$74,750.40	$77,297.76
11mos Salary	$45,613.60	$47,159.20	$48,778.40	$50,416.00	$52,164.00	$53,912.00	$55,788.80	$57,647.20	$59,597.60	$61,640.00	$63,700.80	$65,872.00	$68,116.80
10mos Salary	$41,647.20	$43,058.40	$44,536.80	$46,032.00	$47,628.00	$49,224.00	$50,937.60	$52,634.40	$54,415.20	$56,280.00	$58,161.60	$60,144.00	$62,193.60
Daily Rate	$198.32	$205.04	$212.08	$219.20	$226.80	$234.40	$242.56	$250.64	$259.12	$268.00	$276.96	$286.40	$296.16
Hourly Rate	$24.79	$25.63	$26.51	$27.40	$28.35	$29.30	$30.32	$31.33	$32.39	$33.50	$34.62	$35.80	$37.02
Range G													
12mos Salary	$54,601.20	$56,459.52	$58,359.60	$60,364.08	$62,389.44	$64,498.32	$66,711.60	$68,966.64	$71,326.08	$73,748.16	$76,232.88	$78,842.88	$81,515.52
11mos Salary	$48,116.00	$49,753.60	$51,428.00	$53,194.40	$54,979.20	$56,837.60	$58,788.00	$60,775.20	$62,854.40	$64,988.80	$67,178.40	$69,478.40	$71,833.60
10mos Salary	$43,932.00	$45,427.20	$46,956.00	$48,568.80	$50,198.40	$51,895.20	$53,676.00	$55,490.40	$57,388.80	$59,337.60	$61,336.80	$63,436.80	$65,587.20
Daily Rate	$209.20	$216.32	$223.60	$231.28	$239.04	$247.12	$255.60	$264.24	$273.28	$282.56	$292.08	$302.08	$312.32
Hourly Rate	$26.15	$27.04	$27.95	$28.91	$29.88	$30.89	$31.95	$33.03	$34.16	$35.32	$36.51	$37.76	$39.04

Range H													
12mos Salary	$57,420.00	$59,320.08	$61,366.32	$63,433.44	$65,625.84	$67,839.12	$70,156.80	$72,537.12	$75,000.96	$77,548.32	$80,179.20	$82,893.60	$85,733.28
11mos Salary	$50,600.00	$52,274.40	$54,077.60	$55,899.20	$57,831.20	$59,781.60	$61,824.00	$63,921.60	$66,092.80	$68,337.60	$70,656.00	$73,048.00	$75,550.40
10mos Salary	$46,200.00	$47,728.80	$49,375.20	$51,038.40	$52,802.40	$54,583.20	$56,448.00	$58,363.20	$60,345.60	$62,395.20	$64,512.00	$66,696.00	$68,980.80
Daily Rate	$220.00	$227.28	$235.12	$243.04	$251.44	$259.92	$268.80	$277.92	$287.36	$297.12	$307.20	$317.60	$328.48
Hourly Rate	$27.50	$28.41	$29.39	$30.38	$31.43	$32.49	$33.60	$34.74	$35.92	$37.14	$38.40	$39.70	$41.06
Range I													
12mos Salary	$60,343.20	$62,347.68	$64,477.44	$66,690.72	$68,987.52	$71,263.44	$73,727.28	$76,212.00	$78,842.88	$81,515.52	$84,271.68	$87,132.24	$90,076.32
11mos Salary	$53,176.00	$54,942.40	$56,819.20	$58,769.60	$60,793.60	$62,799.20	$64,970.40	$67,160.00	$69,478.40	$71,833.60	$74,262.40	$76,783.20	$79,377.60
10mos Salary	$48,552.00	$50,164.80	$51,878.40	$53,659.20	$55,507.20	$57,338.40	$59,320.80	$61,320.00	$63,436.80	$65,587.20	$67,804.80	$70,106.40	$72,475.20
Daily Rate	$231.20	$238.88	$247.04	$255.52	$264.32	$273.04	$282.48	$292.00	$302.08	$312.32	$322.88	$333.84	$345.12
Hourly Rate	$28.90	$29.86	$30.88	$31.94	$33.04	$34.13	$35.31	$36.50	$37.76	$39.04	$40.36	$41.73	$43.14

JOB GRADES AND CLASSIFICATIONS BOULDER VALLEY SCHOOL DISTRICT OFFICE PROFESSIONALS

Range A
Office Assistant I & II

Range B
District Receptionist

Range C
Accounting Assistant III
School Support Assistant - HS
School Support Assistant - Elem & MS
Office Assistant III

Range D
HS Treasurer
HS Registrar
Mountain School Office Manager
HS Athletic Assistants

Range E
School Office Manager (Elementary, Middle & High)
Administrative Assistant
Office Assistant IV
Technicians: Communications and Extra Duty
Accounts Payable Assistant
Accounting Assistant IV

Range F
Accounting Technician
Sub Office Technician

Range G
Human Resources Technician
Payroll Technician
Position Technician
Administrative Assistant II

Range H
No positions

Range I
Executive Assistant

12 month Salary = 261 days for 2022-23
11 month Salary = 230 days
10 month Salary = 210 days
HS Athletic Assistants & Elementary School Office Manager = 215 days
HS Treasurer positions: Nederland MS/HS, New Vista HS & Arapahoe Ridge HS = 230 days
Boulder HS, Broomfield HS, Centaurus HS, Fairview HS and Monarch HS all work year round
Note: 12 month includes 11 holidays, 10 & 11 month includes 10 holidays