



HAMDEN BOARD OF EDUCATION
JUNE 6, 2023
SPECIAL MEETING MINUTES

Melissa Kaplan, Board Chair, called the public meeting to order at 7:03 P.M.

Board Members Present: Melissa Kaplan, Reu'el Parks, David Asbery, Peter Downhour, Mariam Khan, Walter Morton (8:20 P.M.) and Gary Walsh

Student Representative: Mark Hu

Staff: Gary Highsmith, Tom Ariola, Erin Bailey, Linda Tran, and Susan Smey

SUPERINTENDENT/BOARD RECOGNITION

The Superintendent along with Nadine Gannon recognized the following June Hamden Heroes from Hamden High School:

Stephanie Marino- 12th Grade Student
Jeffrey Ahn- 12th Grade Student
Aaron Barkon- High School Music Teacher
Katherine Socha- High School Music Teacher
Martha Walker- High School Community Member

The Superintendent along with Howard Hornreich recognized the following June Hamden Heroes from Spring Glen School:

Lauren Freer – 6th Grade Student
Angela Burkholz- Spring Glen Teacher
Vince Serfillippi- Community Member

The Superintendent along with Karen Butler recognized the following June Hamden Heroes from Church Street School

Aylin Rivera- 6th Grade Student
Michael Diaz- Church Street Social Worker
Christopher Stone- CT STEM Academy Director

The Superintendent along with Stacie D'Antonio recognized the following June Hamden Heroes from Ridge Hill School

Sarah Adams- 6th Grade Student
Mike O'Herron- Ridge Hill Music Teacher and PTA Treasurer
Miranda Mast and Joelle Bickerton- RH Fundraising Committee Co-Chairs

CORRESPONDENCE

Reu'el Parks stated there was no correspondence since the last meeting.

ADDITIONS TO THE AGENDA

There were no additions to the agenda.

PUBLIC COMMENTS ON AGENDA ITEMS

There was no Public Comments on Agenda Items.

STUDENT REPRESENTATIVE REPORT

Mark Hu reported on activities and events

EXECUTIVE SESSION

The Executive Session was pulled from the Agenda as well as Action Item 10.a.i. Approval of a tentative agreement with the Security Union.

COMMITTEE REPORTS

ACES/Wintergreen – There was no report.

Curriculum Committee – Committee Chair, Peter Downhour, reported on the activities of the committee.

Equity Committee – Committee Chair, Mariam Khan, reported on the activities of the committee.

Finance Committee – There was no meeting.

Operations Committee – Chief Financial Officer, Tom Ariola, reported on the activities of the committee.

Personnel Committee – There was no meeting.

Policy Committee – Committee Chair, David Asbery, reported on the activities of the committee.

INFORMATION ITEMS

The Superintendent, along with Chief Financial Officer, Tom Ariola, discussed the proposed agreement with the Town of Hamden regarding certain protocols from the sale of Wintergreen.

The Superintendent, along with Chief Financial Officer, Tom Ariola, and Assistant Superintendents Erin Bailey and Linda Tran, discussed the deficit mitigation plans for the 2023-2024 School Year.

ACTION ITEMS

PENDING ACTION

1. Move to approve of the Agreement with the Town of Hamden regarding certain proceeds from the sale of Wintergreen School
Kaplan
Seconded by: Parks
In Favor: Kaplan, Parks, Asbery, Downhour, Khan, Morton, and Walsh
Unanimous
2. Move to approve of deficit mitigation plans for the 2023-2024 School
Kaplan
Seconded by: Parks
In Favor: Downhour, Kaplan, Morton, Parks and Walsh
Opposed: Asbery and Khan

MOTION PASSES

Peter Downhour asked to remove 10.b.ii. Approval to revise Policy#6144 Controversial Issues (First read, Policy Committee, May 2023)

CONSENT AGENDA

3. Move to approve the Consent Agenda.
Kaplan
Seconded by: Morton
In Favor: Kaplan, Parks, Asbery, Downhour, Khan, Morton and Walsh
Unanimous

- i. Approval to revise Policy #6200 Adult Education (First read, Policy Committee, May 2023)
- ii. Approval to revise Policy #6144.1 Exemption from Instruction (First read, Policy Committee, May 2023)
- iii. Approval to revise Policy #4000.1 Title IX (First read, Policy Committee, May 2023) (Policy Committee, May 2023)
- iv. Approval to rescind Policy #4000 Concept and Roles in Personnel
- v. Approval to rescind Policy #4112.2 Certification
- vi. Approval to rescind Policy #4112.4/4212.4 Health Examinations
- vii. Approval to rescind Policy #4112.6/4212.6 Personnel Records
- viii. Approval to rescind Policy #4112.7 Orientation
- ix. Approval to rescind Policy #4113.12 Minimum Duty-Free Lunch
- x. Approval to rescind Policy #4115/4215 Evaluation: Professional Staff
- xi. Approval to rescind Policy #4116 Probationary/Tenure Status
- xii. Approval to rescind Policy #4117/4217 Disciplinary Action/Suspensions/Dismissal
- xiii. Approval to rescind Policy #4117.1/4217.1 Retirement
- xiv. Approval to rescind Policy #4117.2/4217.2 Resignation
- xv. Approval to rescind Policy #4117.4/4217.4 Non-Renewal/Suspension
- xvi. Approval to rescind Policy #4118/4218 Rights, Responsibilities and Duties
- xvii. Approval to rescind Policy #4118.112/4218.112 Sexual Harassment
- xviii. Approval to rescind Policy #4118.21 Professional Responsibilities
- xix. Approval to rescind Policy #4118.23/4218.23 Conduct
- xx. Approval to rescind Policy #4118.3 Duties of Personnel
- xxi. Approval to rescind Policy #4119/4219 Staff Conduct
- xxii. Approval to rescind Policy #4121 Substitute Teachers
- xxiii. Approval to rescind Policy #4127 Department Chairpersons
- xxiv. Approval to rescind Policy #4128 Continuing Education Faculty
- xxv. Approval to rescind Policy #4131 Professional Development
- xxvi. Approval to rescind Policy #4134 Tutoring
- xxvii. Approval to rescind Policy #4135 Organization/Units
- xxviii. Approval to rescind Policy #4144/4244 Worker's Compensation
- xxix. Approval to rescind Policy #4147/4247 Employee Safety and Protection
- xxx. Approval to rescind Policy #4150 Leaves and Vacations
- xxxi. Approval to rescind Policy #4151.11/4251.11 Industrial Accidents/Illnesses
- xxxii. Approval to rescind Policy #4212.42 Drug and Alcohol Testing for School Bus Drivers
- xxxiii. Approval to rescind Policy #4213 Assignment
- xxxiv. xxviii. Approval to rescind Policy #4214 Transfer and Promotions xxix.
Approval to rescind Policy #4234 Staff-Administrators-Board Relationships

- xxxv. xxx. Approval to rescind Policy #4240 Rates of Compensation xxxi. Approval of the Hamden Middle School trip to Costa Rica for the 23-24 SY (Curriculum meeting, May 2023)
- xxxvi. xxxii. Approval of new math course name changes- MAT175 (College Algebra & Trig) to MATH1600 (College Algebra), MAT186 (Pre-Calculus) to MATH 1610 (Pre-Calculus), MAT 254 (Calculus I) to MATH 2600 (Calculus I) (Curriculum meeting, May 2023) xxxiii. Approval of Bear Path Media Department Book Discards (Curriculum meeting, May 2023) xxxiv. Approval of Helen Street Media Department Book Discards (Curriculum meeting, May 2023)
- xxxvii. xxxv. Approval of the building use by Hamden Rover Soccer to use the cafeteria and fields at Hamden Middle School for a free soccer camp Saturdays from June 17th - July 29th from 8am-12:30pm (Operations, June 2023)
- xxxviii. xxxvi. Approval of Whitson's yearly addendum per the State of Connecticut (Operations, June 2023)

4. Move to approve to revise Policy #6144 Controversial Issues (First Read-Policy Committee, May 2023).
Kaplan
Seconded by: Morton IV.

There was a lot of discussion on the revision to Policy #6144 Controversial Issues.

Walter Morton made a Point of Information.

In Favor: Parks and Asbery

Opposed: Kaplan, Downhour, Khan, Morton and Walsh

MOTION FAILS

SUPERINTENDENTS REPORT

The Superintendent stated he would give his report at the next meeting.

COMMENTS FROM BOARD MEMBERS

The following Board members spoke this evening:

Asbery, Downhour, Kaplan, Khan, Morton, Parks and Walsh

ADJOURNMENT

5. Move to adjourn at 9:46 P.M.
Kaplan
Seconded by: Asbery
Unanimous

Respectfully Submitted,

Reu'el Parks, Board Secretary