



EAST MAINE SCHOOL DISTRICT 63

District 63 Equity Diversity & Inclusion Belief Statement

- We recognize, embrace, and defend the many identities, abilities, and voices that make up our District 63 community and view them as assets.
- We commit to fostering equitable systems, inclusive spaces, and supportive learning environments in which all students, families, and staff experience a true sense of belonging.

At D63 . . .

- **Equity means:** providing the resources each individual needs to succeed - which differs from person to person - as opposed to providing the same to all (which is equality).
- **Diversity means:** a range of human differences, including but not limited to race, ethnicity, gender, gender identity, sexual orientation, age, social class, physical ability or attributes, religious or ethical values system, national origin, and political beliefs.
- **Inclusion means:** creating and sustaining systems that eliminate discrimination and intolerance, provide access to opportunities, and embrace all people and abilities.

Dr. Shawn Schleizer, Superintendent

Empowering all students to succeed in a changing world