

LOMPOC UNIFIED SCHOOL DISTRICT
Classified Bargaining Unit Longevity Schedule
Effective July 1, 2023

Longevity Steps		2.50%		4.50%		6.50%		9.50%		12.00%		15.00%	
Range	Job Title	10 Year		15 Year		20 Year		25 Year		30 Year		33 Year	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
20		81.70	0.47	147.06	0.85	212.42	1.23	310.46	1.79	392.16	2.26	490.20	2.83
21	Child Nutrition Services Worker I Student Supervisor Aide	83.70	0.48	150.66	0.87	217.62	1.26	318.06	1.83	401.76	2.32	502.20	2.90
22		85.80	0.50	154.44	0.89	223.08	1.29	326.04	1.88	411.84	2.38	514.80	2.97
23		88.00	0.51	158.40	0.91	228.80	1.32	334.40	1.93	422.40	2.44	528.00	3.05
24	Child Nutrition Services Worker II Cook Paraeducator	90.20	0.52	162.36	0.94	234.52	1.35	342.76	1.98	432.96	2.50	541.20	3.12
25	Paraeducator - Bilingual	92.40	0.53	166.32	0.96	240.24	1.39	351.12	2.03	443.52	2.56	554.40	3.20
26	Paraeducator - Migrant Preschool Transportation Attendant	94.75	0.55	170.55	0.98	246.35	1.42	360.05	2.08	454.80	2.62	568.50	3.28
27	Family Assistant Paraeducator - Special Education	97.13	0.56	174.83	1.01	252.53	1.46	369.08	2.13	466.20	2.69	582.75	3.36
28	Child Nutrition Services Worker - Site Lead Student Safety Assistant Campus Liaison	99.50	0.57	179.10	1.03	258.70	1.49	378.10	2.18	477.60	2.76	597.00	3.44
29	Custodian Home School Community Liaison - Bilingual Language Assessment Technician Office Assistant School/Community Liaison	102.05	0.59	183.69	1.06	265.33	1.53	387.79	2.24	489.84	2.83	612.30	3.53
30		104.53	0.60	188.15	1.09	271.77	1.57	397.20	2.29	501.72	2.89	627.15	3.62
31	School Accounting Assistant I Child Nutrition Services Delivery Driver District Community Liaison - Bilingual District Receptionist - Bilingual Sub caller Health Services Assistant Lead Custodian I Senior Custodian Senior Office Assistant Site Technology Support Assistant Delivery Driver	107.10	0.62	192.78	1.11	278.46	1.61	406.98	2.35	514.08	2.97	642.60	3.71
32	Grounds Maintenance Worker I Lead Cook Lead Custodian - Ed Center Complex	109.83	0.63	197.69	1.14	285.55	1.65	417.34	2.41	527.16	3.04	658.95	3.80
33	School Bus Driver I Library Technician Secretary I Staff Secretary	112.60	0.65	202.68	1.17	292.76	1.69	427.88	2.47	540.48	3.12	675.60	3.90
34	School Accounting Assistant II Career Center Technician Grounds Maintenance Worker II Lead Custodian II Pest Control and Turf Technician	115.35	0.67	207.63	1.20	299.91	1.73	438.33	2.53	553.68	3.19	692.10	3.99
35	SCHOOL BUS DRIVER II Dist. Community Liaison Bilingual/Biliterate District Textbook Specialist Grounds Equipment Operator Guidance Technician Maintenance Worker I Printing Services Assistant Outreach Consultant Swimming Pool Operator Student Safety Officer	118.20	0.68	212.76	1.23	307.32	1.77	449.16	2.59	567.36	3.27	709.20	4.09
36	School Accounting Assistant III Administrative Assistant II- Bilingual District Library Specialist Lead Custodian III Purchasing Technician Registrar Tree Trimmer	121.23	0.70	218.21	1.26	315.19	1.82	460.66	2.66	581.88	3.36	727.35	4.20
37	Administrative Assistant I Lead Warehouse Worker Student Services Technician Teacher Resource Center/Curriculum Specialist	124.25	0.72	223.65	1.29	323.05	1.86	472.15	2.72	596.40	3.44	745.50	4.30
38	Administrative Assistant II School Bus Driver/Mechanic Lead Language Assessment Technician	127.30	0.73	229.14	1.32	330.98	1.91	483.74	2.79	611.04	3.53	763.80	4.41

39	Accounting Technician Electrician's Helper Help Desk Technician Human Resources Technician - Certificated Human Resources Technician - Classified Lead Grounds Maintenance Worker Payroll/Benefits Technician Transportation Instructor/Dispatcher	130.58	0.75	235.04	1.36	339.50	1.96	496.19	2.86	626.76	3.62	783.45	4.52
40	Administrative Assistant III District Translator Maintenance Worker II Irrigation Technician	133.80	0.77	240.84	1.39	347.88	2.01	508.44	2.93	642.24	3.71	802.80	4.63
41	Buyer District Attendance Technician Lead Bus Driver/Instructor	137.18	0.79	246.92	1.42	356.66	2.06	521.27	3.01	658.44	3.80	823.05	4.75
42	Licensed Vocational Nurse Vehicle & Equipment Mechanic Speech Language Pathology Assistant	140.60	0.81	253.08	1.46	365.56	2.11	534.28	3.08	674.88	3.89	843.60	4.87
43	Glazier Senior Lead Grounds Maintenance Worker Welder	144.08	0.83	259.34	1.50	374.60	2.16	547.49	3.16	691.56	3.99	864.45	4.99
44	Administrative Assistant IV Budget Analyst Computer Network Technician Data/Telecom Specialist HR Analyst - Certificated Payroll Analyst	147.73	0.85	265.91	1.53	384.09	2.22	561.39	3.24	709.08	4.09	886.35	5.11
45	Lead Vehicle & Equipment Mechanic Student Information Specialist - District	151.33	0.87	272.39	1.57	393.45	2.27	575.04	3.32	726.36	4.19	907.95	5.24
46	Carpenter Lead Computer Network Technician Locksmith Painter	155.20	0.90	279.36	1.61	403.52	2.33	589.76	3.40	744.96	4.30	931.20	5.37
47	Electrician Plumber Student Information Database Administrator	159.03	0.92	286.25	1.65	413.47	2.39	604.30	3.49	763.32	4.40	954.15	5.50
48		163.00	0.94	293.40	1.69	423.80	2.45	619.40	3.57	782.40	4.51	978.00	5.64
49	HVAC Technician Computer Electronic Technician Network Systems Specialist	167.08	0.96	300.74	1.74	434.40	2.51	634.89	3.66	801.96	4.63	1,002.45	5.78
50		171.15	0.99	308.07	1.78	444.99	2.57	650.37	3.75	821.52	4.74	1,026.90	5.92
51		175.50	1.01	315.90	1.82	456.30	2.63	666.90	3.85	842.40	4.86	1,053.00	6.08
52	Printing Services Specialist	179.93	1.04	323.87	1.87	467.81	2.70	683.72	3.94	863.64	4.98	1,079.55	6.23
53		184.33	1.06	331.79	1.91	479.25	2.76	700.44	4.04	884.76	5.10	1,105.95	6.38
54		189.00	1.09	340.20	1.96	491.40	2.84	718.20	4.14	907.20	5.23	1,134.00	6.54
55		193.65	1.12	348.57	2.01	503.49	2.90	735.87	4.25	929.52	5.36	1,161.90	6.70
56		198.58	1.15	357.44	2.06	516.30	2.98	754.59	4.35	953.16	5.50	1,191.45	6.87
57	Network Engineer Programmer Analyst Web Developer	203.45	1.17	366.21	2.11	528.97	3.05	773.11	4.46	976.56	5.63	1,220.70	7.04
58		208.60	1.20	375.48	2.17	542.36	3.13	792.68	4.57	1,001.28	5.78	1,251.60	7.22
59	Lead Network Engineer	213.83	1.23	384.89	2.22	555.95	3.21	812.54	4.69	1,026.36	5.92	1,282.95	7.40