

**LOMPOC UNIFIED SCHOOL DISTRICT**  
**Classified Bargaining Unit Salary Schedule**  
**Effective July 1, 2023**

Range	Job Title	Step 1		Step 2		Step 3		Step 4		Step 5	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
20		2,948	17.01	2,948	17.01	2,962	17.09	3,113	17.96	3,268	18.85
21	Child Nutrition Services Worker I Student Supervisor Aide	2,948	17.01	2,948	17.01	3,036	17.52	3,190	18.40	3,348	19.32
22		2,948	17.01	2,962	17.09	3,113	17.96	3,268	18.85	3,432	19.80
23		2,948	17.01	3,038	17.53	3,191	18.41	3,350	19.33	3,520	20.31
24	Child Nutrition Services Worker II Cook Paraeducator	2,966	17.11	3,115	17.97	3,271	18.87	3,437	19.83	3,608	20.82
25	Paraeducator - Bilingual	3,040	17.54	3,192	18.42	3,352	19.34	3,521	20.31	3,696	21.32
26	Paraeducator - Migrant Preschool Transportation Attendant	3,116	17.98	3,272	18.88	3,438	19.83	3,609	20.82	3,790	21.87
27	Family Assistant Paraeducator - Special Education	3,194	18.43	3,353	19.34	3,522	20.32	3,699	21.34	3,885	22.41
28	Child Nutrition Services Worker - Site Lead Student Safety Assistant Campus Liaison	3,274	18.89	3,439	19.84	3,610	20.83	3,791	21.87	3,980	22.96
29	Custodian Home School Community Liaison - Bilingual Language Assessment Technician Office Assistant School/Community Liaison	3,354	19.35	3,523	20.33	3,700	21.35	3,886	22.42	4,082	23.55
30		3,440	19.85	3,611	20.83	3,792	21.88	3,981	22.97	4,181	24.12
31	School Accounting Assistant I Child Nutrition Services Delivery Driver District Community Liaison - Bilingual District Receptionist - Bilingual Sub caller Health Services Assistant Lead Custodian I Senior Custodian Senior Office Assistant Site Technology Support Assistant Delivery Driver	3,524	20.33	3,701	21.35	3,887	22.43	4,083	23.56	4,284	24.72
32	Grounds Maintenance Worker I Lead Cook Lead Custodian - Ed Center Complex	3,615	20.86	3,795	21.89	3,985	22.99	4,184	24.14	4,393	25.34
33	School Bus Driver I Library Technician Secretary I Staff Secretary	3,702	21.36	3,888	22.43	4,084	23.56	4,286	24.73	4,504	25.99
34	School Accounting Assistant II Career Center Technician Grounds Maintenance Worker II Lead Custodian II Pest Control and Turf Technician	3,796	21.90	3,986	23.00	4,185	24.14	4,394	25.35	4,614	26.62
35	School Bus Driver II Dist. Community Liaison Bilingual/Biliterate District Textbook Specialist Grounds Equipment Operator Guidance Technician Maintenance Worker I Printing Services Assistant Outreach Consultant Swimming Pool Operator Student Safety Officer	3,889	22.44	4,085	23.57	4,288	24.74	4,505	25.99	4,728	27.28
36	School Accounting Assistant III Administrative Assistant II- Bilingual District Library Specialist Lead Custodian III Purchasing Technician Registrar Tree Trimmer	3,987	23.00	4,189	24.17	4,396	25.36	4,618	26.64	4,849	27.98

37	Administrative Assistant I Lead Warehouse Worker Student Services Technician Teacher Resource Center/Curriculum Specialist	4,087	23.58	4,290	24.75	4,507	26.00	4,732	27.30	4,970	28.67
38	Administrative Assistant II School Bus Driver/Mechanic Lead Language Assessment Technician	4,190	24.17	4,397	25.37	4,619	26.65	4,850	27.98	5,092	29.38
39	Accounting Technician Electrician's Helper Help Desk Technician Human Resources Technician - Certificated Human Resources Technician - Classified Lead Grounds Maintenance Worker Payroll/Benefits Technician Transportation Instructor/Dispatcher	4,293	24.77	4,509	26.01	4,734	27.31	4,972	28.69	5,223	30.13
40	Administrative Assistant III District Translator Maintenance Worker II Irrigation Technician	4,400	25.39	4,622	26.67	4,852	27.99	5,096	29.40	5,352	30.88
41	Buyer District Attendance Technician	4,510	26.02	4,736	27.32	4,974	28.70	5,225	30.14	5,487	31.66
42	Lead Bus Driver/Instructor Licensed Vocational Nurse Vehicle & Equipment Mechanic Speech Language Pathology Assistant	4,624	26.68	4,854	28.00	5,098	29.41	5,355	30.89	5,624	32.45
43	Glazier Senior Lead Grounds Maintenance Worker Welder	4,737	27.33	4,975	28.70	5,226	30.15	5,488	31.66	5,763	33.25
44	Administrative Assistant IV Budget Analyst Computer Network Technician Data/Telecom Specialist HR Analyst - Certificated Payroll Analyst	4,856	28.02	5,102	29.44	5,359	30.92	5,626	32.46	5,909	34.09
45	Lead Vehicle & Equipment Mechanic Student Information Specialist - District	4,977	28.71	5,228	30.16	5,490	31.67	5,766	33.27	6,053	34.92
46	Carpenter Lead Computer Network Technician Locksmith Painter	5,105	29.45	5,361	30.93	5,629	32.48	5,911	34.10	6,208	35.82
47	Electrician Plumber Student Information Database Administrator	5,230	30.17	5,492	31.69	5,769	33.28	6,057	34.94	6,361	36.70
48		5,363	30.94	5,631	32.49	5,913	34.11	6,210	35.83	6,520	37.62
49	HVAC Technician Computer Electronic Technician Network Systems Specialist	5,494	31.70	5,771	33.29	6,059	34.96	6,363	36.71	6,683	38.56
50		5,632	32.49	5,914	34.12	6,211	35.83	6,521	37.62	6,846	39.50
51		5,773	33.31	6,062	34.97	6,366	36.73	6,685	38.57	7,020	40.50
52	Printing Services Specialist	5,918	34.14	6,215	35.86	6,525	37.64	6,853	39.54	7,197	41.52
53		6,063	34.98	6,367	36.73	6,686	38.57	7,022	40.51	7,373	42.54
54		6,217	35.87	6,528	37.66	6,856	39.55	7,199	41.53	7,560	43.62
55		6,371	36.76	6,690	38.60	7,025	40.53	7,376	42.55	7,746	44.69
56		6,533	37.69	6,860	39.58	7,204	41.56	7,564	43.64	7,943	45.83
57	Network Engineer Programmer Analyst Web Developer	6,695	38.63	7,028	40.55	7,380	42.58	7,749	44.71	8,138	46.95
58		6,862	39.59	7,206	41.57	7,567	43.66	7,945	45.84	8,344	48.14
59	Lead Network Engineer	7,032	40.57	7,385	42.61	7,756	44.75	8,146	47.00	8,553	49.35