

**St. Louis Park Public Schools**  
Minutes of the Regular School Board Meeting  
Tuesday, March 14, 2023 – 6:30 p.m.  
St. Louis Park High School Room C350

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 6:30 p.m. on Tuesday, March 14, 2023 in St. Louis Park High School Room C350. Present were Board Members Ken Morrison, Heather Wilsey, C. Colin Cox, Abdihakim Ibrahim, Sarah Davis, Virginia Mancini, and Superintendent Astein Osei. Board Vice Chair C. Colin Cox presided over the meeting in Chair Anne Casey's absence.

**CALL TO ORDER**

Board Chair Anne Casey called the meeting to order at 6:31 p.m.

**LAND ACKNOWLEDGEMENT**

**APPROVAL OF AGENDA**

A motion was made by Ibrahim, seconded by Davis to approve the agenda as presented. The motion passed 6-0.

**SUPERINTENDENT'S REPORT**

Superintendent Osei shared five updates. First, he shared that students from the High School's Nursing Assistant Program, Aliya Ade and Siham Mohamoud, met with Healthcare industry professionals at the HealthPartners Neuroscience building to envision new ways of healthcare workforce development and creating pipelines for the future. Aliya and Siham shared their experiences, perspectives, and hopes for the future. Gratitude was expressed for Aliya and Siham and for St. Louis Park community member, parent, and alum Karen McCaren for orchestrating this meeting. Next, Superintendent Osei shared that for more than 30 years, March has been officially designated by the National Association for Music Education (NAfME) for the observance of Music In Our Schools Month® (MIOSM®), the time of year when music education becomes the focus of schools across the nation. On March 9, our Music Department held its annual districtwide band showcase. He then shared that one of our Quiz Bowl Teams qualified for Nationals at the tournament on Saturday, March 4, 2023. Our Middle School team finished in the top 15% of the field at a middle school varsity tournament that uses NAQT questions and is attended by teams from at least three schools. Superintendent Osei shared that he received recognition through MASA's (Minnesota Association of School Administrators) Richard Green Scholars Program which honors the scholarly work and professional development of Minnesota school leaders through the award of an annual recognition for the research, writing and presentation of one paper reflecting the practice of excellent school leadership. The Richard Green Scholars Program was named to honor former Minneapolis Superintendent Richard R. Green, who modeled innovation and distinction in the child-centered practice of exemplary school leadership. Finally, Superintendent Osei answered community questions regarding Dr. Duffy's book that were brought to the attention of the School Board at the School Board Listening Session on February 21, 2022 specifically noting that the book was not in violation of the District's Conflict of Interest Policy (policy 436).

**DISCUSSION ITEMS**

### **Strategic Plan Priority Work Mid-Year Update**

Flower Krutina, Executive Leadership Partner, Silvy Un Lafayette, Director of Assessment, Research and Evaluation, Becca Starr, Assessment and Research Specialist, and Rachel Hicks, Director of Communications, provided a mid-year update on year two of the 2020-2025 Strategic Plan for Racial Equity Transformation. The team presented the priority work for the 2022-23 school year, the process to develop the priority work statements for this year, measurement areas, data collected, and evidence of data. The group of presenters also represented three levels of the school system - Early Learning with Dr. Lafayette, elementary with Dr. Starr, and secondary with Ms. Krutina, so in addition to hearing updates on the work, personal connections to the work were also present.

### **Marketing Presentation**

Rachel Hicks, Director of Communications, Ashley Sukhu, Communications Senior Specialist, and Marketing Student Interns Meshach Mandel and Alicia Margalli presented a marketing plan to the School Board. The plan reviewed what marketing is and isn't, the year's marketing goals which include a focus on retaining current families and re-enrolling families who have chosen to enroll elsewhere, measurement areas, communication survey results, and future work. The group provided more details connected to market research and key message development, efforts to re-enroll families, marketing partnerships, a student-driven marketing campaign, and storytelling in connection to marketing.

### **Fiscal Year 2024 Budget Assumptions**

Patricia Magnuson, Director of Business Services provided an overview of the fiscal year 2024 budget assumptions. Budget recommendations presented were connected to:

- Estimated Enrollment
- Classroom Teacher Staffing
- District Fees
- State General Funding
- Fund Balance
- Purchased Services
- Salary/Benefits
- Contingency

Director Magnuson also reviewed detailed preliminary budget information.

### **CONSENT AGENDA**

A motion was then made by Morrison, seconded by Wilsey to approve the following Consent Agenda items:

1. Payroll for January 13, 2023 in the amount of 1,456,263.87 and January 31, 2023 in the amount of 1,452,310.49
2. Recap of Expenditures
3. Electronic Fund Transfers
4. Accounts Payable Disbursements
5. Investment Holdings

The motion passed 6-0.

## **ACTION AGENDA**

### **Approval of Fiscal Year 2024 Budget Assumptions**

A motion was made by Ibrahim, seconded by Cox to approve the fiscal year 2024 budget assumptions, as presented. The motion passed 6-0.

### **Approval of Achievement and Integration Plan and Budget**

A motion was made by Mancini, seconded by Ibrahim to approve the District's Achievement and Integration plan and budget for July 1, 2023 to June 30, 2026, as presented. The motion passed 6-0.

## **COMMUNICATIONS AND TRANSMITTALS**

### **ADJOURNMENT**

A motion was made by Ibrahim, seconded by Morrison to adjourn. The motion passed 6-0. The meeting adjourned at 9:22 p.m.

Respectfully submitted:

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Heather Wilsey, Clerk

Approved:

DocuSigned by:  
  
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Anne Casey, Chair

*Minutes prepared by Flower M. Krutina*