

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,317.0	1,296.0	1,343.0
On Roll Special Ed Full-Time	260.0	290.0	290.0
On Roll Subtotal	1,577.0	1,586.0	1,633.0
In Private School Placements	5.0	4.0	4.0
Sent to Other Districts Regular	6.0	0.0	0.0
Sent to Other Districts Special Ed	2.0	5.0	15.0
Received	9.0	3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	16,446,491	16,462,633	16,627,259
	Total Tuition	10-1300	135,405	180,000	60,000
	Rents and Royalties	10-1910	10,738	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	284,206	188,866	210,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	81	1	1
	Total Revenues from Local Sources			16,876,921	16,831,501
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	665,956	665,956	665,956
	Extraordinary Aid	10-3131	100,761	88,250	90,000
	Categorical Special Education Aid	10-3132	1,357,452	1,357,452	1,357,452
	Equalization Aid	10-3176	7,044,005	7,911,706	9,674,028
	Categorical Security Aid	10-3177	162,836	162,836	162,836
	Other State Aids	10-3XXX	31,610	0	0
	Total Revenues from State Sources			9,362,620	10,186,200
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	34,437	33,581	33,581
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	68,276	0	0
	Total Revenues from Federal Sources			102,713	33,581
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,022,299	1,644,745
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	676,645
	Withdrawal from Maintenance Reserve	10-310	0	100,000	100,000
	Adjustment for Prior Year Encumbrances		0	75,309	0
	Actual Revenues (Over)/Under Expenditures		-261,202	0	0
General Fund Revenues	Total Operating Budget		26,081,052	28,248,890	31,302,504
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	126,116	30,000	30,000
	Other Revenue from Local Sources	20-1XXX	35,076	38,218	0
	Total Revenues from Local Sources	20-1XXX	161,192	68,218	30,000
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	36,182	0	0
	Total Revenues from State Sources		36,182	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	91,632	77,825	66,151
	Title II	20-4451-4455	23,634	27,678	23,526
	Title III	20-4491-4494	30,513	35,669	8,500
	Title IV	20-4471-4474	10,000	10,000	8,500
	ARP-IDEA Preschool	20-4409	5,757	0	0
	ARP-IDEA Basic	20-4419	67,514	0	0
	IDEA Part B (Handicapped)	20-4420-4429	297,629	313,831	266,756
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	7,185	0	0
	ARP-ESSER	20-4540	526,537	558,107	0
	CRRSA Act-ESSER II	20-4534	164,671	72,175	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	10,000	0
	CRRSA Act-Mental Health Grant	20-4536	10,884	22,500	0
	Total Revenues from Federal Sources			1,235,956	1,127,785
Special Revenue Fund Revenues	Total Grants and Entitlements		1,387,421	1,196,003	403,433
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,857,561	2,841,419	2,836,966
	Other Miscellaneous	40-1XXX	0	4,691	4,691
	Miscellaneous	40-1XXX	0	4,691	4,691
	Total Revenues from Local Sources		2,857,561	2,846,110	2,841,657
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	470,033	478,084	487,996
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	4,691
	Total Local Repayment of Debt		3,327,594	3,324,194	3,334,344
Debt Service Fund Revenues	Total Repayment of Debt		3,327,594	3,324,194	3,334,344
All Fund Revenues	Total Revenues/Sources		30,796,067	32,769,087	35,040,281
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		30,796,067	32,769,087	35,040,281

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,921,292	7,258,409	7,415,728
	Special Education-Instruction	11-2XX-100-XXX	3,354,713	3,854,137	4,176,111
	Basic Skills/Remedial-Instruction	11-230-100-XXX	474,261	493,837	506,152
	Bilingual Education-Instruction	11-240-100-XXX	212,701	227,811	224,602
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	60,176	56,000	56,000
	Before/After School Programs	11-421-XXX-XXX	2,175	16,000	16,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	246,049	720,908	1,127,420
	Undistributed Expenditures-Health Services	11-000-213-XXX	392,931	404,892	404,710
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,047,677	1,038,304	1,188,334
	Undistributed Expenditures-Guidance	11-000-218-XXX	272,585	296,561	321,360
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	700,774	763,958	1,053,206
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	93,384	135,977	272,753
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	81,399	88,186	92,929
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	116,874	12,065	24,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	802,878	605,108	573,831
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,124,176	1,149,606	1,201,428
	Undistributed Expenditures-Central Services	11-000-251-XXX	223,006	230,075	243,214
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	475,423	498,516	521,098
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,575,659	2,655,628	2,554,096
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,621,781	2,003,245	2,260,570
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,037,364	5,610,796	6,215,500
	Undistributed Expenditures-Food Services	11-000-310-930	24,311	0	0
		Total Undistributed Expenditures		14,836,271	16,213,825
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	1
General Fund Current Expenses	Total General Current Expense		25,861,589	28,120,020	30,449,043

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	99,334	0	89,686
	Facilities Acquisition and Construction Services	12-000-400-XXX	120,129	87,129	763,774
	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		219,463	87,130	853,461
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	41,740	0
	General Fund Grand Total		26,081,052	28,248,890	31,302,504
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	35,076	38,218	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	36,182	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	36,182	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	91,632	77,825	66,151
	Title II	20-XXX-XXX-XXX	23,634	27,678	23,526
	Title III	20-XXX-XXX-XXX	30,513	35,669	8,500
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	297,629	313,831	266,756
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	67,514	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	5,757	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	164,671	72,175	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	10,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,884	22,500	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	526,537	558,107	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	7,185	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,235,956	1,127,785	373,433
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,387,421	1,196,003
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,327,594	3,324,194	3,334,344
	Total Debt Service Funds		3,327,594	3,324,194	3,334,344
All Fund Expenses	Total Expenditures/Appropriations		30,796,067	32,769,087	35,040,281
Expenses Net of Transfers	Total Expenditures Net of Transfers		30,796,067	32,769,087	35,040,281

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,181,953	1,150,143	1,115,613	563,472
	Repayment of Debt	4,691	4,691	4,691	0
Restricted for General Operating Budget	Capital Reserve	1,499,532	1,799,613	1,799,614	1,122,970
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	450,000	500,000	400,001	300,002
	Legal Reserve	1,861,783	2,080,373	1,092,604	0
	Unemployment Fund	279,043	302,829	302,829	302,829
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	39,369	85,278	85,278	85,278
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,893	\$14,162	\$15,851	\$16,013	\$16,571
Total Classroom Instruction	\$9,204	\$8,528	\$9,812	\$9,896	\$10,128
Classroom-Salaries and Benefits	\$8,528	\$7,835	\$9,014	\$9,048	\$9,274
Classroom-General Supplies and Textbooks	\$387	\$364	\$390	\$437	\$501
Classroom-Purchased Services	\$289	\$329	\$408	\$410	\$352
Total Support Services	\$2,064	\$2,037	\$2,241	\$2,220	\$2,661
Support Services-Salaries and Benefits	\$1,719	\$1,670	\$1,855	\$1,838	\$2,181
Total Administrative Costs	\$2,058	\$1,849	\$1,982	\$1,994	\$2,004
Administration Salaries and Benefits	\$1,643	\$1,472	\$1,594	\$1,599	\$1,619
Total Operations and Maintenance of Plant	\$1,512	\$1,675	\$1,756	\$1,842	\$1,718
Operations and Maintenance-Salaries and Benefits	\$507	\$563	\$621	\$627	\$554
Board Contribution to Food Services	\$0	\$14	\$0	\$0	\$0
Total Extracurricular Costs	\$45	\$48	\$48	\$48	\$47
Total Equipment Costs	\$39	\$59	\$0	\$0	\$55
Legal Costs	\$61	\$35	\$38	\$35	\$36
Employee Benefits as a percentage of salaries*	34.01%	34.64%	36.29%	36.59%	38.38%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district has been a member for years of the SHIF for health insurance, the JIF program for P&C and Liability Insurance.	0
Others	SWSD sends special education students to multiple local school districts.	0
Purchasing	The district gains savings through Federal E-Rate telecommunications participation.	0
	The district utilizes the services of ESCNJ, State of NJ Contract Purchasing, and the Gloucester & Camden County Cooperatives.	0
	The district participates in the ACES energy services program for both electricity and natural gas.	0
Transportation Services, including Fuel	The municipality allows the district to fuel our vehicles at the municipal fuel pumps.	0
	SWSD has a transportation jointure with the Kingsway Regional School District for some bussing transportation.	0



Estimated Tax Rates

Municipality	Category	Amount
Swedesboro Borough	(A) General Fund School Levy	1,777,652
	(D) Total School Levy	2,082,471
	(B) Estimated Net Taxable Valuation (as of 03/01/23)	173,502,900
	(H) Estimated Equalized Valuation (as of 10/31/22)	225,569,173
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0246
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2003
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7881
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9232
Woolwich Township	(A) General Fund School Levy	14,861,444
	(D) Total School Levy	17,397,124
	(B) Estimated Net Taxable Valuation (as of 03/01/23)	1,460,126,010
	(H) Estimated Equalized Valuation (as of 10/31/22)	1,686,766,045
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0178
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1915
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8811
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0314

Employee Contract List for District

Name	Category	Measure
Jamie Flick	Job Title	Other
	Job Title II	Chief Academic Officer
	Base Annual Salary Amount	\$145,687
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,480
	Total Bonuses Amount	\$750
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$566
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,569
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jamie Flick	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joel Brown	Job Title	Information Technology
	Job Title II	Chief Information Officer
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Joel Brown	Total Allowances Amount	\$2,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joshua Stow	Job Title	Other
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$89,311
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joshua Stow	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,931
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joshua Stow	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Jakubowski	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$111,407
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,748
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,855	
Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUR	

Employee Contract List for District

Name	Category	Measure
Steven Jakubowski	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUR
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Walter Kappeler	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Walter Kappeler	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,772
	Contractual Post-Employment Benefit Description of Payout of Sick days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON RETIREMENT-MUST HAVE ENOUGH DAYS TO REACH MAX PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported