

**Board of Trustees
Douglas County School District**

OBJECTIVES

VIOLENCE IN THE WORKPLACE

Douglas County School District is committed to providing a work and learning environment free from intimidation, threats, or acts of violence. This commitment includes, but is not limited to, a prohibition against intimidating, threatening, or hostile behaviors; physical or verbal abuse; vandalism, arson, sabotage; and use or possession of weapons on Douglas County School District property or at an event sponsored by the District off the premises; and any other conduct in violation of Nevada law or Douglas County ordinance.

Engaging in such conduct is prohibited in the work place and educational environment. Complaints will be investigated and corrective action will be taken up to and including discharge.

See related policy 427
See related Administrative Regulation

Reference: NRS 388.125, NRS 388.129, and NRS 388.132

Date Adopted: 06/13/06
Date Revised: