

**Board of Trustees  
Douglas County School District**

**OBJECTIVES**

**DISTRICT WORKPLACE SAFETY POLICY**

Douglas County School District has a Workplace Safety Program that will insure all employees have reasonable training, methods, and procedures to secure a safe and healthful work environment. Maintaining healthful and safe conditions throughout the school district is a responsibility shared by the Board of Trustees, superintendent, management, supervisors, and employees.

Douglas County School District shall be responsible to assure that a continuing program of safety instruction, protective equipment and required protective clothing is made available so all employees are able to perform work safely.

School buildings, grounds, and equipment will be regularly inspected and maintained in order to prevent accidents or injury to the health of students, employees and other citizens while on school property.

Changes and additions will be made to this program as needed to reflect applicable regulations.

Failure of employees to abide by the guidelines of the Douglas County School District's Workplace Safety Program could result in disciplinary action up to and including termination.

Adopted: 11/08/94  
Revised: 01/10/17