

**ATHENS-MEIGS EDUCATIONAL SERVICE CENTER
REGULAR MEETING
MAY 10, 2023**

The Governing Board of the Athens-Meigs Educational Service Center held a Regular Meeting on Wednesday, May 10, 2023, at the Chauncey Office, located at 21 Birge Drive, Chauncey, Ohio.

President Jeff Koehler called the meeting to order at 6:00 p.m.

A moment of silent reflection was held and the Pledge of Allegiance recited.

Roll call:

Mr. John G Bailey	Present	Mr. Jeff Koehler	Present
Mr. Mick Davenport	Present	Mr. Jeffrey Vogt	Absent
Mr. John Depoy	Present	Mr. Steve Wheeler	Present
Mr. Gary Dicken	Present	Mr. Mony Wood	Present
Ms. Connie Dugan	Present		

Ex-officio Members: Mr. Covert Absent Mr. Grippa Present

23-047. Mr. Dicken moved to approve the minutes of the Regular Governing Board Meeting held on April 26, 2023. Ms. Dugan seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Absent
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Public Participation

None

Head Start Reports and Recommendations

23-048. Mr. Bailey moved to approve the following Head Start's Reports and Recommendations as presented by Heather Wolfe, Superintendent:

- A. Accept the resignation of Nancy Alderigi, Part Time EHS Teacher Assistant, with her last day of employment being May 11, 2023.

Mr. Wood seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Absent
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

State Support Team Region 16 Director's Reports and Recommendations

No items for Board action at this time.

Executive Session

None

Treasurer's Reports and Recommendations

23-049. Mr. Wheeler moved to approve the following Treasurer's Reports and Recommendations as presented by Teresa McGinnis, Treasurer:

- A. Approve Bills paid in April 2023.
- B. Approve Monthly Financial Report for April 2023.

Mr. Depoy seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Absent
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Teresa McGinnis, Treasurer, reviewed Management Letter Comments and Findings of the FY22 Audit with the Board Members.

Superintendent's Reports and Recommendations

23-050. Mr. Wood moved to approve the following Superintendent's Reports and Recommendations as presented by Heather Wolfe, Superintendent:

ESC

- A. Approve updates to the Substitute Teacher and Substitute Aide Lists for Athens, Meigs and Perry Counties.
- B. Request to amend summer hours effective June 5, 2023 through July 28, 2023 (8:00 a.m. – 3:00 p.m. for administrative staff and 8:00 a.m. – 3:30 p.m. for classified staff).
- C. Approve the Subgrant Agreement between the Meigs County Department of Job and Family Services and the Athens-Meigs ESC for Career Coaching Services for the time period of July 1, 2023 through June 30, 2024.
- D. Approve the Memorandum of Understanding between Hopewell Health Centers, LLC and the Athens-Meigs ESC effective August 1, 2023.
- E. Rescind the Non-Renewal of Amy (Finnerty) Ankenney, Paraprofessional at Beacon School.
- F. Accept the resignation of Amy (Finnerty) Ankenney, Paraprofessional at Beacon School, effective May 1, 2023.
- G. Approve a Leave of Absence extension for Sheri Armstrong, Paraprofessional at Beacon School, being effective May 4, 2023 through the end of the current school year.
- H. Approve a Service Contract to Sandra Needs for mentoring responsibilities for the Resident Educator Program during the 2022-2023 School Year. Educator mentored: Julia Farver. Contract amount: \$750.00.
- I. Approve the following individuals for a One Year Part Time Contract beginning 2023 through 2024, for the specified time and rate as stated below, no benefits, being contingent upon proper certification, continued funding and need:
 - 1. Mariah Elliott, Occ. Therapy Asst. 9 Months, up to 21 hours per wk Rate of pay: \$20.70 per hour
 - 2. Annika McKinney, Cheshire REACH Tutor 9 Months, up to 29 hours per wk Rate of pay: \$25.00 per hour

3. Jennifer Orion, REACH Tutor 9 Months, up to 29 hours per wk
Rate of pay: \$25.00 per hour
4. Kaitlyn Russell, Physical Therapy Asst. 9 Months, up to 21
hours per wk Rate of pay: \$26.90 per hour

J. Approve the following individuals for the contract length and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval: One Year Contract beginning 2023 through 2024:

1. Mindy Ausseresses, Early Childhood Coordinator 12 Months (260 days) Rate of pay: \$47,759.20
2. Ashley Ditty, Whole Child Consultant 12 Months (260 days)
Rate of pay: \$63,407.41
3. Beth Duffy, Teaching & Learning Consultant 12 Months (260
days) Rate of pay: \$83,985.88
4. Christina McLean, Occupational Therapy Asst. 9 Months (182
days) Rate of pay: \$36,323.82
5. Kimberly Swart, Asst. EC Coord/PS Trans Cons. 10 Months
(202 days) Rate of pay: \$60,902.07

Two Year Contract beginning 2023 through 2025:

1. Lori Crane, ECE Paraprofessional 9 Months (188 days) Rate
of pay: \$12.48 per hour
2. Amy Eing, McKinney-Vento/F&CP Liaison 10 Months (208
days) Rate of pay: \$25.00 per hour
3. Ann Green, Secretary 12 Months (260 days) Rate of pay:
\$16.59 per hour
4. Megan Tripp, ECE Paraprofessional 9 Months (188 days)
Rate of pay: \$13.42 per hour
5. Kamela Perritt, Career Pathways Specialist 9 Months (182
days) Rate of pay: \$40,000.00

Three Year Contract beginning 2023 through 2026:

1. Erica Shover, Itinerant ECE Teacher (A & P Co.) 9 Months
(182 days) Rate of pay: \$40,169.84

Five Year Contract beginning 2023 through 2028:

1. Clarissa Hitchon, Occupational Therapist 9 Months (182 days)
Rate of pay: \$70,135.20
2. Brooke See, ECE Teacher 9 Months (182 days) Rate of pay:
\$45,819.22

K. Approve a Two Year Contract (2023 through 2025) to the following individuals, at the rate of pay as specified below, no benefits, being

contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Erin Hannah, ECE Paraprofessional 9 Months (150 days)
Rate of pay: \$13.42 per hour
2. Morgan Jaeck, ECE Paraprofessional 9 Months (150 days)
Rate of pay: \$12.00 per hour

L. Approve a salary increase to the following individuals for the year of current contract as stated below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Renee Buckley, Physical Therapist Year 2 of 5 (2022-2027)
Rate of pay: \$68,176.80
2. Laura Piccard, ECE Teacher Year 2 of 2 (2022-2024) Rate of pay: \$40,450.75
3. Shana Roberts, Occupational Therapist Continuing Contract
Rate of pay: \$73,929.60
4. Diane Wiktorowski, ECE Teacher Year 2 of 2 (2022-2024)
Rate of pay: \$49,158.90
5. Teresa Somerville, ECE Paraprofessional Year 2 of 2 (2022-2024) Rate of pay: \$12.90 per hour

M. Approve a One Year At-Will Contract (2023 through 2024), to Deborah Hillard, Physical Therapist, for up to 100 hours during Beacon's nine month calendar, at the rate of \$71.00 per hour, no benefits, being contingent upon proper certification, continued funding and need.

N. Approve Lauren Battin as the Substitute Cheshire REACH Tutor for the 2023-2024 School Year, on an as needed basis, at the rate of \$25.00 per hour, being contingent upon proper certification, continued funding and need.

O. Approve a Supplemental Contract to Courtenay Tenoglia, Physical Therapy Assistant / Therapy Services Coordinator, for the supervision of Therapy Staff during the 2023-2024 School Year. Contract amount: \$10,847.92.

P. Approve a Supplemental Contract to Helen Douglas, Executive Administrative Assistant, in the amount of two percent of her annual salary for the 2023-2024 School Year, for the supervision of other employees.

Alexander

- Q. Accept the resignation of Heather Anerino, Online Instructor, effective at the end of her current contract.
- R. Approve a salary increase to the following individuals for the year of current contract as stated below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:
 - 1. Theresa Bledsoe, TAG Coordinator & Teacher Year 3 of 3 (2021-2024) Rate of pay: \$71,787.60
 - 2. Stacy Crook, Attendance Officer Year 2 of 2 (2022-2024) Rate of pay: \$15.61 per hour
- S. Approve a Service Contract to Kara Bolin, Career Coach, for the 2023-2024 School Year, for up to 135 days, at the rate of \$400.00 per day, being contingent upon proper certification, continued funding and need. Funding paid through the contract with Athens County Job and Family Services / Ohio Means Jobs.

Terms and conditions of employment determined by Alexander Local.

Federal Hocking

- T. Approve a One Year Contract (2023 through 2024) to Brian (Evin) Stotts, Career Coach, for nine months (182 days) at the rate of \$46,000.00, with Board approved benefits, being contingent upon proper certification, continued funding and need. Funding paid through the contract with Athens County Job and Family Services / Ohio Means Jobs.

Terms and conditions of employment determined by Federal Hocking.

HVCRC

- U. Approve a One Year Part Time Contract (2023 through 2024) to Darrell Dugan, Tutor, for three days per week, six hours per day, at \$25.00 per hour, being effective August 14, 2023 through May 31, 2024, no benefits, being contingent upon proper certification, continued funding and need.

Terms and conditions of employment determined by HVCRC.

Nelsonville-York

- V. Approve a Two Year Contract (2023 through 2025) to Jessica Cotterill, One-on-One Paraprofessional at Beacon School, for nine months (187 days) at the rate of \$20.34 per hour, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.
- W. Approve a One Year Contract (2023 through 2024) to Jennifer L'Heureux, Career Coach, for nine months (182 days) plus ten days during the summer, at the rate of \$48,000.00, with Board approved benefits, being contingent upon proper certification, continued funding and need. Funding paid through the contract with Athens County Job and Family Services /Ohio Means Jobs.

Terms and conditions of employment determined by Nelsonville-York.

Southern – Meigs

- X. Accept the resignation of Cayla Adkins, Paraprofessional, at the end of her current contract.
- Y. Approve Julie Thoene as a Tutor working up to 9 hours per week (3 days a week at 3 hours per day) during the time period of July 10, 2023 through August 18, 2023, at \$28.00 per hour, no benefits, being contingent upon proper certification, continued funding and need using ARP-HCY I funds.
- Z. Approve a Two Year Contract (2023 through 2025) to the following individuals, for nine months (185 days) at the rate of pay as specified below, no benefits, being contingent upon proper certification, continued funding and need:
 - 1. Stephanie Allen, ED/MD Classroom Parapro. Rate of pay: \$15.43 per hour
 - 2. Dawna Arnold, Elementary Paraprofessional Rate of pay: \$14.02 per hour
 - 3. Tamara Beegle, Paraprofessional Rate of pay: \$14.42 per hour
 - 4. Debra Bradford, Paraprofessional Rate of pay: \$12.48 per hour
 - 5. Erin Bradford, Paraprofessional Rate of pay: \$12.90 per hour
 - 6. Tracy Brinager, Paraprofessional Rate of pay: \$12.48 per hour
 - 7. Bethany Davis, Paraprofessional Rate of pay: \$12.48 per hour
 - 8. Sophie Guinther, Paraprofessional Rate of pay: \$13.62 per hour

9. Jennifer Shortridge, Paraprofessional Rate of pay: \$13.82 per hour
10. Keri Smith, Paraprofessional Rate of pay: \$14.02 per hour
11. Deanna Tucker, Paraprofessional Rate of pay: \$14.22 per hour

AA. Approve Gary Kapp, Jr. as a Roaming Substitute Teacher during the 2023-2024 School Year at the Southern Local Substitute Teacher daily rate of pay (\$115.00), no benefits, being contingent upon proper certification, continued funding and need.

Terms and conditions of employment determined by Southern-Meigs.

Southern – Perry

BB. Approve a One Year Contract (2023 through 2024) to Kara Nyitray, School Speech Language Pathologist, for nine months (183 days) at the rate of \$48,592.80, with Board approved benefits, being contingent upon proper certification, continued funding and need.

CC. Approve a Two Year Contract (2023 through 2025) to the following individuals, nine months (188 days) at the rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need:

1. Shawna Colvin, Paraprofessional Rate of pay: \$12.48 per hour
2. Erin Fulk, Special Education Paraprofessional Rate of pay: \$12.90 per hour
3. Donna Jackson, Paraprofessional Rate of pay: \$12.48 per hour
4. Joyce Osborne, One-on-One Paraprofessional Rate of pay: \$15.43 per hour
5. Monica Post, Paraprofessional Rate of pay: \$14.38 per hour
6. Luke Richards, Paraprofessional Rate of pay: \$14.38 per hour
7. Kymberlea Satterfield, Paraprofessional Rate of pay: \$12.98 per hour

DD. Approve a salary increase to the following individuals for the year of current contract as stated below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Amanda Bice, Elementary MH Teacher Year 4 of 5 (2020-2025) Rate of pay: \$53,653.43

2. Barbara Browning, Special Education Para. Continuing Rate of pay: \$14.42 per hour

EE. Approve a Service Contract to Karen Hand, Speech Language Pathologist, for the 2023 - 2024 School Year, on an as needed basis, at \$50.00 per hour, being contingent upon proper certification, continued funding and need.

Terms and conditions of employment determined by Southern-Perry.

State Support Team Region 16

FF. Approve three additional days (for a total of 118) to the One Year At-Will Contract beginning 2022 through 2023 for Nancy Ruth, Ohio Improvement Process Consultant, at the rate of \$350.00 per day, with all other terms of contract remaining the same (contract originally approved 5/11/22, #22-072 for up to 115 days).

GG. Approve a One Year Contract (2023 through 2024) to the following individuals for twelve months (260 days), at the rate stated below, with Board approved benefits, being contingent upon proper certification, continued funding from ODE and need. Terms and conditions of contracts and job functions may be altered to comply with Performance Agreement and service delivery plans for the SST:

1. Andrea Bobo Regional Early Learning Specialist/Literacy Consultant Rate of pay: \$84,809.28
2. Kristina Machamer Director Rate of pay: \$91,000.00

HH. Approve a Two Year Contract (2023 through 2025) to the following individuals for twelve months (260 days), at the rate stated below, with Board approved benefits, being contingent upon proper certification, continued funding from ODE and need. Terms and conditions of contracts and job functions may be altered to comply with Performance Agreement and service delivery plans for the SST:

1. Lisa Arthur, Low-Incidence Consultant 12 Months (260 days) Rate of pay: \$78,575.22
2. Julie Bays, Lead Ohio Improvement Process Consultant 12 Months (260 days) Rate of pay: \$84,809.28
3. Malinda Johnston, Regional Special Education Consultant 12 Months (260 days) Rate of pay: \$78,575.22
4. Jenny Lang, Ohio Improvement Process Consultant 10 Months (202 days) Rate of pay: \$62,015.97
5. Deborah Monnin, Early Learning / School Readiness Cons 12 Months (260 days) Rate of pay: \$84,809.28

6. Kate Silver, Lead Spec. Ed. Cons. / Regional Data Lead 12 Months (260 days) Rate of pay: \$74,419.17
 7. Kayla Simons, Support Staff 12 Months (260 days) Rate of pay: \$20.27 per hr
- II. Approve a One Year At-Will Contract (2023 through 2024) to Nancy Ruth, Ohio Improvement Process Consultant, for up to 115 days, at the rate of \$350.00 per day, no benefits, being contingent upon proper certification, continued funding from ODE and need. Terms and conditions of contract and job functions may be altered to comply with Performance Agreement and service delivery plans for the SST.
- JJ. Approve Lead Consultant Supplemental Contracts to the following individuals in the amount of five percent of their annual salary for the 2023-2024 School Year:
1. Julie Bays, Lead Ohio Improvement Process Consultant
 2. Andrea Bobo, Regional Early Learning Specialist/Literacy Consultant
 3. Kate Silver, Lead Special Education Consultant / Regional Data Lead

Trimble

- KK. Rescind the resignation of Kathryn Pontius, Speech Language Pathologist (previously approved 3/22/23, #23-035).
- LL. Approve a One Year Contract (2023 through 2024) to the following individuals for the contract length and rate of pay as specified below, no benefits, being contingent upon proper certification, continued funding and need:
1. Joel (Tracy) Blevins, Roaming Substitute Teacher 9 Months Rate of pay: \$135.00 per day
 2. Dante Brammer, Roaming Substitute Teacher 9 Months Rate of pay: \$135.00 per day
 3. Stephanie Evener, Roaming Substitute Teacher 9 Months Rate of pay: \$135.00 per day
 4. Kayla Hellyer, Substitute Wellness Coordinator As Needed Rate of pay: \$35.00 per hour
 5. Teresa Hixson, Roaming Substitute Teacher 9 Months Rate of pay: \$135.00 per day
 6. Charles Kish, Substitute Wellness Coordinator As Needed Rate of pay: \$35.00 per hour
 7. Audrey Misner-Hall, Substitute Wellness Coord. As Needed Rate of pay: \$35.00 per hour

MM. Approve a One Year Part Time Contract (2023 through 2024) to Kelsey Jones, Speech Language Pathologist, up to fourteen hours per week, \$71.75 per hour, no benefits, being contingent upon proper certification, continued funding and need.

NN. Approve the following individuals for the contract length and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

One Year Contract beginning 2023 through 2024:

1. Heather Johnston, Literacy Coach 10 Months (211 days) Rate of pay: \$55,819.22

Two Year Contract beginning 2023 through 2025:

1. Stephanie Curtis, Social Emotional Coordinator 10 Months (211 days) Rate of pay: \$266.50 per day
2. Lydia McLean, Teacher on Spec. Assign/Psych. Asst. 10 Months (211 days) Rate of pay: \$60,197.98

OO. Approve a salary increase to Lynann Bolyard, Coord. of College & Career Readiness, Year 2 of 2 (2022-2024), at the rate of \$51,168.00, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Terms and conditions of employment determined by Trimble Local.

Federal Hocking / Trimble

PP. Accept the resignation of Kathryn Pontius, Speech Language Pathologist, effective April 21, 2023.

ESC

QQ. Approve a One Year Contract (2023 through 2024) to Kristi Weber, Occupational Therapist, for nine months (182 days), at the rate of \$68,176.80, with Board approved benefits, being contingent upon proper certification, continued funding and need.

Eastern

RR. Accept the revised resignation of Megan Eblin, Paraprofessional at Carleton School serving an Eastern Local student, to be effective the end

of her current contract (originally accepted with a date of 5/5/23; 4/26/23,#23-045).

SS. Approve a One Year Contract (2023 through 2024) to Hope Kiger, Career Coach, for nine months (182 days), at the rate of \$41,000.00, with an additional \$2,000.00 medical insurance buy-out, no other benefits, being contingent upon proper certification, continued funding and need. Funding paid through the contract with Meigs County Job and Family Services.

Southern-Meigs

TT. Accept the resignation of Jaime (Beth) Dill, Paraprofessional, with her last day of employment being May 26, 2023.

UU. Accept the resignation of Andrea Smith, Paraprofessional, effective May 26, 2023.

Mr. Dicken seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Absent
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Legislative Report

Ms. Dugan reported that the Ohio General Assembly has been on break since mid-April. However, there has been some discord around STRS with the removal of board member and the appointment of the replacement by Governor DeWine, the elimination of the COLA, and significant bonuses were awarded to employees prior to the reporting of FY23 losses. Additionally, there is currently lobbying in Congress to repeal the Windfall Elimination Provision.

Tri-County Career Center Report

Mr. Dicken reported the employees are voting on the proposed contracts with the unions this evening, May 10, 2023.

Old Business

None

New Business.

23-051. Mr. Davenport moved to approve the revised Attendant Salary Schedule as presented by Heather Wolfe, Superintendent, to be effective Fiscal Year 2024. Ms. Dugan seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Jeff Koehler	Yes
Mr. Mick Davenport	Yes	Mr. Jeffrey Vogt	Absent
Mr. John Depoy	Yes	Mr. Steve Wheeler	Yes
Mr. Gary Dicken	Yes	Mr. Mony Wood	Yes
Ms. Connie Dugan	Yes		

Motion carried.

Ms. Wolfe explained that the Step 0 was increased in January 2023 to comply with the increase in minimum wage. However, at the time, the remainder of the schedule was not adjusted. The revision is a result of the adjustment of the remainder of the salary schedule.

The next regular Athens-Meigs ESC Governing Board Meeting is scheduled to be held on Wednesday, May 24, 2023, 6:00 p.m., at the Athens-Meigs ESC, 21 Birge Drive, Chauncey, Ohio.

23-052. Time 6:23 p.m. Mr. Dicken moved to adjourn the meeting. Mr. Wood seconded the motion. Without objection, the meeting was adjourned.

President

Treasurer