DIRECTOR OF SCHOOL AND COMMUNITY RELATIONS

This contract and agreement is entered into by and between Emily Abbotts #21815, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Abbotts agrees to employment as Director of School and Community Relations for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$99,348.65 (\$96,455.00 plus \$2,893.65 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12/21/22

Emily Abbotts, Director of School and Community Relations

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and MICHELLE A. BRITTAIN-WATTS ("Teacher"). MICHELLE A. BRITTAIN-WATTS is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2022** and ending on JUNE 30, 2024. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **EXEC DIRECTOR OF SECONDARY EDUCATION** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
- 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a
- 3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$137,954.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis.
- The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program.
- This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) 5. pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
- This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. 6.

Agreed this 15th day of DECEMBER, 2022.

Teacher	School Corporation by:
Mattern Jags	PreBOARD APPROVAL BY
Attested: Dr. Nvone Shk	CONTRACT REGISTER
Superimendent	Secretary
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BENEFITS MANAGER

This contract and agreement is entered into by and between Lori DeGraff #231585, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. DeGraff agrees to employment as Benefits Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$73,789.20 (\$71,640.00 plus \$2,149.20 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12/20/22

Lori DeGraff, Benefits Manager

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

CHIEF FINANCIAL OFFICER

This contract and agreement is entered into by and between Kathleen Dowling #231034 and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Dowling agrees to employment as Chief Financial Officer for a period of 2 years, consisting of 260 days per year, beginning July 1,2022, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$153,165.12 (\$148,704.00 plus \$4,461.12 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract maybe terminated only for the grounds provided by law for the cancellation of a teaching contract or an established teacher. Before the contract is terminated, the employee will be given an opportunity for a conference with the superintendent or designee and then with the board as provided for established teachers.

Date:

12-28-22

Kathleen Dowling, Chief Financial Officer

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

ACADEMIC ACHIEVEMENT & ANALYTICS OFFICER

This contract and agreement is entered into by and between Bradley Ferris #21413, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Ferris agrees to employment as Academic Achievement & Analytics Officer for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$91,783.30 (\$89,110.00 plus \$2,673.30 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12-19-22

Bradley Ferris, Academic Achievement & Analytics Officer

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

HUMAN RESOURCE COORDINATOR

This contract and agreement is entered into by and between Vicki Foutty #19819, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Foutty agrees to employment as Human Resource Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at \$70,371.66 (\$68,322.00 plus \$2,049.66 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12/19/22

Vicki Foutty, Human Resources Coordinator

Dr. Yvonne Stokes, Superintendent

ARD APPROVAL BY

CONTRACT REGISTER

DIRECTOR OF HEALTH SERVICES

This contract and agreement is entered into by and between Amy Hanna #15840, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hanna agrees to employment as Director of Health Service for a period of 1 year, consisting of 210 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,614.36 (\$73,412.00 plus \$2,202.36 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 1/11/23

y Hanna, Director of Health Services

Dr. Yvonne Stokes, Superintendent

CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAM	ILTON SOUTHEASTERN SCHOOLS ("Corporation") a	ndJEFFREY S. HARRISON ("Teacher").				
JEFF	JEFFREY S. HARRISON is a teacher as defined in Ind. Code 20-18-2-22.					
	In exchange for the Teacher's services described below	v, the Corporation and the Teacher agree that:				
1.	The Teacher shall teach in the schools of the Corporati	on for the period beginning JULY 1, 2022				
	and ending on _JUNE 30, 2024. for _260.00 days	during each year of that period. During the first year				
	of the Contract. Teacher will serve in the position of _	DIRECTOR OF EDUCATIONAL TECHNOLOGY				
	it is anticipated that Teacher will continue in this positio	n for the second year of the Contract but the Corporation				
	reserves the right to reassign Teacher to a different adr	ninistrative position in the Corporation during the				
	second year of the Contract based on the best interests	of the Corporation.				
2.	The number of hours per day the Teacher is expected t	o work under this Contract is determined by the				
	Superintendent. Ind. Code 20-28-6-2(a					
3.	The Corporation shall pay the Teacher for services und	er this Contract the total salary o_ \$118,360.00				
	during the first year of the Contract. The salary for the	second year shall be as determined by the Corporation				
	but will not be less than 95% of the salary paid during the	e first year of the Contract.				
	The Corporation shall pay this amount in 24 installm	ents on a twice a month basis.				
4.	The Teacher will receive those benefits provided to the Corporation administrators as determined by the					
	Corporation and as set out in the Administration Benefit Program.					
5.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)					
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,					
	this Contract may not be renewed by the Corporation in	accordance with the provisions of Ind. Code 20-28-8.				
6.	This Contract is a public record pursuant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-14-3.				
	Agreed this 15th day of DECEMBER, 2022.					
	Teacher	School Corporation by:				
	Attested: Superintendent	President BOARD APPROVAL BY CONTRACT REGISTER CONTRACT				
	- Sp. Johnson	Secretary				

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STUDENT SERVICES COORDINATOR

This contract and agreement is entered into by and between Julie Hays #20916, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hays agrees to employment as Student Services Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$72,342.05 (\$70,235.00 plus \$2,107.05 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

Julie Hays, Student Services Coordinator

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

DIRECTOR OF SCHOOL SAFETY

This contract and agreement is entered into by and between Michael Johnson #014658, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Johnson agrees to employment as Director of School Safety for a period of 1 year, consisting of 260 days per year, beginning July 01, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$99,348.65 (\$96,455.00 plus \$2,893.65 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12/22/2022

Michael Johnson, Director of School Safety

PARD APPROVAL RV

CONTRACT REGISTER

PAYROLL SUPERVISIOR

This contract and agreement is entered into by and between Alicia Jones #13648, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Jones agrees to employment as Payroll Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,980.01 (\$73,767.00 plus \$2,213.01 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 1220-22

Álicia Jones, Payroll Supervisor

Dr. Yvonne Stokes, Superintendent

CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAM	ILTON SOUTHEASTERN SCHOOLS ("Corporation") a	nd MATTHEW KI	E GLEY ("Teacher").		
	THEW KEGLEY is a teacher as defined in Ind. Code 2		() 0000101 /1		
	In exchange for the Teacher's services described below		her agree that:		
1.	The Teacher shall teach in the schools of the Corporat	on for the period beginning	JULY 1, 2022		
	and ending on _JUNE 30, 2024 for _260.00_ days				
of the Contract. Teacher will serve in the position ofASST. SUPT. OF TEACHING & LEARNING					
	it is anticipated that Teacher will continue in this position				
	reserves the right to reassign Teacher to a different ad		·		
	second year of the Contract based on the best interests	of the Corporation.	-		
2.	The number of hours per day the Teacher is expected	o work under this Contract is de	termined by the		
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services und	er this Contract the total salary	5_\$154,945.00		
	during the first year of the Contract. The salary for the	second year shall be as determi	ned by the Corporation		
	but will not be less than 95% of the salary paid during the first year of the Contract.				
	The Corporation shall pay this amount in 24 installm	ents on a twice a month basis.			
4.	The Teacher will receive those benefits provided to the	Corporation administrators as d	etermined by the		
	Corporation and as set out in the Administration Benefit Program.				
5.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)				
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,				
	this Contract may not be renewed by the Corporation in	accordance with the provisions	of Ind. Code 20-28-8.		
6.	This Contract is a public record pursuant to Ind. Code 2				
	Agreed this 15th day of DECEMBER, 2022.				
	Teacher	School Corporation by:			
	Rotte. u				
		PreBOARD APPROV	/AL BY		
	Attested:	CONTRACT REG	ISTER		
	So. 4 Safes				
	Superintendent Secretary				

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **BRETT A. KRAFTSON** ("Teacher"). **BRETT A. KRAFTSON** is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: The Teacher shall teach in the schools of the Corporation for the period beginning 1. **JULY 1, 2022** and ending on **JUNE 30, 2024.** for **214.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **CENTRAL OFFICE** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. The number of hours per day the Teacher is expected to work under this Contract is determined by the 2. Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o_\$91,408.45 3. during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 20 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) 5. pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. 6. Agreed this 15th day of DECEMBER, 2022. Teache School Corporation by: PROMID APPROVA Attested: ONTRACT REGISTER

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Secretary

CHIEF OPERATIONS OFFICER

This contract and agreement is entered into by and between Jimmie L. Lake #231537 and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Lake agrees to employment as Chief Operations Officer for a period of 2 years, consisting of 260 days per year, beginning July 1,2022, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$149,691.96 (\$145,332.00 plus \$4,359.96 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract maybe terminated only for the grounds provided by law for the cancellation of a teaching contract or an established teacher. Before the contract is terminated, the employee will be given an opportunity for a conference with the superintendent or designee and then with the board as provided for established teachers.

Date:

Jimmie L. Lake, Chief Operations Officer

Dr. Yvonne Stokes, Superintendent

CONTRACT REGISTER

MENTAL HEALTH COORDINATOR

This contract and agreement is entered into by and between Brooke Lawson #21591, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Lawson agrees to employment as Mental Health Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$105,542.04 (\$102,468.00 plus \$3,074.04 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

Brooke Lawson, Mental Health Coordinator

BOARD APPROVAL BY

CONTRACT REGISTER

CUSTODIAL SUPERVISOR

This contract and agreement is entered into by and between Janet Leamer #12001, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Leamer agrees to employment as Custodial Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$73,789.20 (\$71,640.00 plus \$2,149.20 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12-19-2022

Janet Leamer, Custodial Supervisor

ARD APPROVAL BY

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and KIMBERLY K. LIPPE ("Teacher"). KIMBERLY K. LIPPE is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2022** and ending on JUNE 30, 2024. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of ASST. SUPT. OF STAFF & STUDENT SERVICE it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a 3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$151,195.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. 4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 15th day of DECEMBER, 2022. Teacher School Corporation by: BOARD APPROVAL BY

Attested:

CONTRACT REGISTER

Secretary

The rest of this page is intentionally left blank.

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and STEVEN R. LOSER ("Teacher"). STEVEN R. LOSER is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the period beginning **NOVEMBER 7, 2022** and ending on _JUNE 30, 2024. for __170.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **CENTRAL OFFICE** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. The number of hours per day the Teacher is expected to work under this Contract is determined by the 2. Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o \$80,436.81 3. during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 15 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) 5. pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. 6. Agreed this 15th day of DECEMBER, 2022. Teacher School Corporation by: BUARD APPROVAL BY

The rest of this page is intentionally left blank.

Secretary

CONTRACT REGISTER

Attested:

ASSISTANT DIRECTOR OF FOOD SERVICE

This contract and agreement is entered into by and between Eva Lutz #17960, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Lutz agrees to employment as Assistant Director of Food Service for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$68,401.27 (\$66,409.00 plus \$1,992.27 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12-19-22

Eva Lutz, Assistant Director of Food Service

Dr. Yvonne Stokes, Superintendent DARD APPROVAL BY

CONTRACT REGISTER

DIRECTOR OF BUSINESS

This contract and agreement is entered into by and between Stephanie Madison #230112 and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Madison agrees to employment as Director of Business for a period of 2 years, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$128,526.49 (\$124,783.00 plus \$3,743.49 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract maybe terminated only for the grounds provided by law for the cancellation of a teaching contract or an established teacher. Before the contract is terminated, the employee will be given an opportunity for a conference with the superintendent or designee and then with the board as provided for established teachers.

Date: 12/19/22

Stephanie Madison, Director of Business

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ZACHARIAH C. MCKINNEY ("Teacher"). **ZACHARIAH C. MCKINNEY** is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2022 and ending on JUNE 30, 2024. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of DIRECTOR OF TRANSPORTATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a 3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$124,783.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 15th day of DECEMBER, 2022. Teacher School Corporation by: PreBUARD APPROVAL Attested: CONTRACT REGISTER

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Page 1 of 1.

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

HAM	ILTON SOUTHEASTERN SCHOOLS	("Corporation") and	AMY S. MURCH	_ ("Teacher").
AMY	S. MURCH is a teacher as defined i	n Ind. Code 20-18-2-22.		
	In exchange for the Teacher's servic	es described below, the Co	rporation and the Teacher agree that:	
1.	The Teacher shall teach in the school	ols of the Corporation for the	e school term, beginning _AUGUST 1, 202	2
	and ending on _JUNE 9, 2023.	Ind. Code 20-28-6-2(a)(3)(A	Λ)	
2.	The school term described in paragra	aph 1 immediately above fo	r services under this Contract consists	
	of _185.00 days. Ind. Code 20-28	-6-2(a)(3)(B)		
3.	The number of hours per day the Tea	acher is expected to work u	nder this Contract is per teacher handbook	
	Ind. Code 20-28-6-2(a)(3)(E)			
4.	The Corporation shall pay the Teach	er for services under this Co	ontract the total salary of _\$80,336.00	
	during the school year. Ind. Code 2	0-28-6-2(a)(3)(C)		
5.	The Corporation shall pay this amour	nt in 24 installments on a	a twice a month basis.	
	Ind. Code 20-28-6-2(a)(3)(D) Ind. C	ode 20-28-6-5(1)		
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)			
	pursuant to the procedures set forth in	n Ind. Code 20-28-7.5-2 and	d Ind. Code 20-28-7.5-3.	
7.	This Contract is a public record pursu	ant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.	
	Agreed this 6th day of DECEMBER	, 2022.		
Teache	er Shuu	School	Corporation by:	
Atteste		Preside BO	ARD APPROVAL BY NTRACT REGISTER	
	Dr. Howe Alle		THAT REGISTER	
Superir	ntendent	Secreta	у	

HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038 PROJECT MANAGER

This contract and agreement is entered into by and between Logan Nunn #17903, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Nunn agrees to employment as Project Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$90,506.10 (\$87,870.00 plus \$2,636.10 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 1/17/2023

Loan Nunn, Project Manager

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

DIRECTOR of FOOD SERVICE

This contract and agreement is entered into by and between Karen Ogden #231634, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Ogden agrees to employment as Director of Food Service for a period of 2 years, consisting of 254 days per year, beginning July 11, 2022 and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$102,040.85 (\$99,068.79 plus \$2,972.06 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

Karen Ogden, Director of Food Service

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAM	ILTON SOUTHEASTERN SCHOOLS ("Corporation") andROSALIE NATAKI PETTIGREW ("Teacher").					
ROS	ROSALIE NATAKI PETTIGREW is a teacher as defined in Ind. Code 20-18-2-22.					
	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:					
1.	The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2022					
	and ending on JUNE 30, 2024. for _260.00 days during each year of that period. During the first year					
	of the Contract. Teacher will serve in the position ofCENTRAL OFFICE					
	it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation					
	reserves the right to reassign Teacher to a different administrative position in the Corporation during the					
	second year of the Contract based on the best interests of the Corporation.					
2.	The number of hours per day the Teacher is expected to work under this Contract is determined by the					
	Superintendent. Ind. Code 20-28-6-2(a					
3.	The Corporation shall pay the Teacher for services under this Contract the total salary o \$102,468.00					
	during the first year of the Contract. The salary for the second year shall be as determined by the Corporation					
	but will not be less than 95% of the salary paid during the first year of the Contract.					
	The Corporation shall pay this amount in 24 installments on a twice a month basis.					
4.	The Teacher will receive those benefits provided to the Corporation administrators as determined by the					
	Corporation and as set out in the Administration Benefit Program.					
5.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)					
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,					
	this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.					
6.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.					
	Agreed this 15th day of DECEMBER, 2022.					
4	Agreed this 15th day of DECEMBER, 2022. School Corporation by: President					
"(Attested:					
	DI-USIS					
	Superint Secretary Secretary					

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MAINTENANCE MANAGER

This contract and agreement is entered into by and between Mathew Rapp #16531, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Rapp agrees to employment as Maintenance Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$96,195.82 (\$93,394.00 plus \$2,801.82 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

Mathew Rapp, Maintenance Manager

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and ROBERT J. RICE ("Teacher"). ROBERT J. RICE is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2022 and ending on JUNE 30, 2023. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of ENERGY MANAGER it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a The Corporation shall pay the Teacher for services under this Contract the total salary o \$89,715.00 3. during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 24 installments on a twice a month basis. The Teacher will receive those benefits provided to the Corporation administrators as determined by the 4. Corporation and as set out in the Administration Benefit Program. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) 5. pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 15th day of DECEMBER, 2022. Teacher School Corporation by: PresBOARD APPROVAL BY CONTRACT REGISTER Attested:

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Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

HAM	ILTON SOUTHEASTERN SCHOOLS ("Corporation") and	DANIELLE T. RIEGO	("Teacher").
DANI	ELLE T. RIEGO is a teacher as define	ed in Ind. Code 20-18-2-22.		
	In exchange for the Teacher's services	described below, the Corporat	ion and the Teacher agree that:	
1.	The Teacher shall teach in the schools	of the Corporation for the scho	ol term, beginning AUGUST 1, 2022	_
	and ending on _JUNE 9, 2023. Inc	d. Code 20-28-6-2(a)(3)(A)		
2.	The school term described in paragraph	h 1 immediately above for serv	ces under this Contract consists	
	of <u>120.00</u> days. Ind. Code 20-28-6-	-2(a)(3)(B)		
3.	The number of hours per day the Teach	ner is expected to work under t	nis Contract is per teacher handbook.	
	Ind. Code 20-28-6-2(a)(3)(E)			
4.	The Corporation shall pay the Teacher	for services under this Contrac	the total salary of \$42,659.03	
	during the school year. Ind. Code 20-2	28-6-2(a)(3)(C)		
5.	. The Corporation shall pay this amount in 24 installments on a twice a month basis.			
	Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)			
6.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)			
	pursuant to the procedures set forth in Ir	nd. Code 20-28-7.5-2 and Ind.	Code 20-28-7.5-3.	
7.	This Contract is a public record pursuan	t to Ind. Code 20-28-6-2(d) and	Ind. Code 5-14-3.	
	Agreed this 6th day of DECEMBER, 2	022.		
Teache	DeRiegra	School Corpo	oration by:	
1	0	President		
Attested		All the second second	APPROVAL BY	
	tendent	CONTR	ACT REGISTER	
Superint	tendent	Secretary	-	

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

HAM	ILTON SOUTHEASTERN SCHOOLS	("Corporation") and	LAURA RINDERKNECHT	("Teacher")
LAUI	RA RINDERKNECHT is a teacher as	defined in Ind. Code 20	-18-2-22.	
	In exchange for the Teacher's service	es described below, the	Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the school	els of the Corporation for	the school term, beginning AUGUST 1, 20)22
	and ending on JUNE 9, 2023.	Ind. Code 20-28-6-2(a)(3)(A)	
2.	The school term described in paragra	aph 1 immediately above	for services under this Contract consists	
	of <u>195.00</u> days. Ind. Code 20-28	-6-2(a)(3)(B)		
3.	The number of hours per day the Tea	cher is expected to work	under this Contract is per teacher handboo	ok.
	Ind. Code 20-28-6-2(a)(3)(E)			
4.	The Corporation shall pay the Teache	er for services under this	Contract the total salary of _\$82,292.11	
	during the school year. Ind. Code 2	0-28-6-2(a)(3)(C)		
5.	The Corporation shall pay this amoun	t in 24 installments o	n a twice a month basis.	
	Ind. Code 20-28-6-2(a)(3)(D) Ind. C	ode 20-28-6-5(1)		
6.	This Contract may be cancelled during	g its term for any of the g	rounds set forth in Ind. Code 20-28-7.5-1(e)
	pursuant to the procedures set forth in	n Ind. Code 20-28-7.5-2 a	and Ind. Code 20-28-7.5-3.	
7	This Contract is a public record pursua	ant to Ind. Code 20-28-6	-2(d) and Ind. Code 5-14-3.	
	Agreed this 6th day of DECEMBER,	2022.		
Teache		Scho	ol Corporation by:	
X	una Gendeni	<u></u>	11	
Atteste	d:	Presid BC	OARD APPROVAL BY	
	Dr. Howe Ste		INTRACT REGISTER	
Superin	tendent	Secre	tary	

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and RACHEL ROSS-KROEMER ("Teacher"). RACHEL ROSS-KROEMER is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2022 and ending on JUNE 30, 2024. for 193.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **CENTRAL OFFICE** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation. 2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a 3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$80,821.72 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in 18 installments on a twice a month basis. 4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program. 5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8. 6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 15th day of DECEMBER, 2022. Teacher School Corporation by: BUARD APPROVAL BY Attested: CONTRACT REGISTER

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Secretary

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

HAM	ILTON SOUTHEASTERN SCHOOLS ("Corporation") a	nd A	MY M. SEI	BY	("Teacher").
	M. SELBY is a teacher as defined in Ind. Code 20-18-				(rodonor).
	In exchange for the Teacher's services described below		I the Teach	ner agree that:	
1,	The Teacher shall teach in the schools of the Corporati	on for the period begi	nning	JULY 1, 2022	
	and ending on JUNE 30, 2024. for 260.00 days	during each year of th	nat period.	During the first year	
	of the Contract. Teacher will serve in the position of	EXEC DIRECTOR OF	EXCEPT	IONAL LEARNERS	
	it is anticipated that Teacher will continue in this positio	n for the second year	of the Con	tract but the Corpora	ition
	reserves the right to reassign Teacher to a different adr	ninistrative position in	the Corpo	ration during the	
	second year of the Contract based on the best interests	of the Corporation.			
2.	The number of hours per day the Teacher is expected t	o work under this Cor	ntract is def	termined by the	
	Superintendent. Ind. Code 20-28-6-2(a				
3.	The Corporation shall pay the Teacher for services und	er this Contract the to	tal salary c	\$133,067.00	
	during the first year of the Contract. The salary for the s	second year shall be a	as determir	ned by the Corporation	on
	but will not be less than 95% of the salary paid during the first year of the Contract.				
	The Corporation shall pay this amount in 24 installm	ents on a twice a mor	nth basis.		
4.	The Teacher will receive those benefits provided to the	Corporation administr	ators as de	etermined by the	
	Corporation and as set out in the Administration Benefit	Program.			
5.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)				
	pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable,			cable,	
	this Contract may not be renewed by the Corporation in	accordance with the	provisions	of Ind. Code 20-28-8	·•
6.	This Contract is a public record pursuant to Ind. Code 2				
	Agreed this 15th day of DECEMBER, 2022.				
	Teacher SULMY	School Corporation	n by:		
	Attested:	President BOARD APE	PROVA	L BY	
	D. 4 84	CONTRACT	REGIS	STER	
	Superintendent	Secretary			

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This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION

LIAMII	TON SOUTHEASTERN SCHOOLS	, •			Teacher").
				(reaction j.
YVON	NE STOKES is a teacher as define	ed in Ind. Code 20-18	3-2-22.		
	In exchange for the Teacher's service	es described below,	the Corporation and the Teac	her agree that:	
1.	The Teacher shall teach in the school	ols of the Corporatio	n for the period beginning	JULY 1, 2022	
	and ending on JUNE 30, 2024.	or <u>260.00</u> days d	uring each year of that period.	During the first year	
	of the Contract. Teacher will serve i	n the position of _C	ENTRAL OFFICE-ADMINIST	RATION	
	it is anticipated that Teacher will con	itinue in this position	for the second year of the Cor	ntract but the Corporation	on
	reserves the right to reassign Teach	er to a different adm	inistrative position in the Corpo	oration during the	
	second year of the Contract based of	on the best interests	of the Corporation.		
2.	The number of hours per day the Te	eacher is expected to	work under this Contract is de	etermined by the	
	Superintendent. Ind. Code 20-28-6-	-2(a			
3.	The Corporation shall pay the Teach	her for services unde	er this Contract the total salary	o_ \$196,292.00	
	during the first year of the Contract.	The salary for the s	econd year shall be as determ	ined by the Corporation	1
	but will not be less than 95% of the	salary paid during th	e first year of the Contract.		
	The Corporation shall pay this amou	unt in 24 installm	ents on a twice a month basis.		
4.	The Teacher will receive those bene	efits provided to the	Corporation administrators as	determined by the	
	Corporation and as set out in the Ac	dministration Benefit	Program.		
5.	This Contract may be cancelled dur	ing its term for any o	of the grounds set forth in Ind.	Code 20-28-7.5-1(e)	
	pursuant to the procedures set forth	n in Ind. Code 20-28	7.5-2 and Ind. Code 20-28-7.5	i-3. In addition, if applic	able,
	this Contract may not be renewed b	y the Corporation in	accordance with the provision	s of Ind. Code 20-28-8.	
6.	This Contract is a public record pure	suant to Ind. Code 2	0-28-6-2(d) and Ind. Code 5-1	4-3.	
	Agreed this 1st day of JULY, 202	2			
	Agreed this 1st day of Joe 1, 202	4.			
	Teacher		School Corporation by:	, pri	
	So. Clark			WALL TO THE REAL PROPERTY OF THE PARTY OF TH	
			President		
	Attested:				
	La. 1/1				
	Superintendent		Secretary		

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HAMILTON SOUTHEASTERN SCHOOLS 13485 CUMBERLAND ROAD FISHERS, IN 46038 ACCOUNTING SUPERVIOR

This contract and agreement is entered into by and between David Stowers #21571, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Stowers agrees to employment as Accounting Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,980.01 (\$73,767.00 plus \$2,213.01 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12/19/22- David Stowers, Accounting Supervisor

and the state of t

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

ASSISTANT DIRECTOR OF TRANSPORTATION

This contract and agreement is entered into by and between Nathan Summers #13806, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Summers agrees to employment as Assistant Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$87,138.00 (\$84,600.00 plus \$2,538.00 to PERF). Additional benefits will be as provided to non-certified administrators and described in

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the interest; or (b) because the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

12/20/2022

Nathan Summers, Assistant Director of Transportation

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL CONTRACT REGISTER

	This employment agreement /"Agreement ("Agreement ("Ag			
Н	This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION			
D.	DANIEL FEETTERS TURNS			
עם	ANIELLE FETTERS THOMPSON is a teacher as defined in Ind. Code 20-18-2-22.	؛r").		
	In exchange for the Teacher's services described to			
1.	In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:			
1.	The Teacher shall teach in the schools of the Corporation for the period beginning			
	and ending on JUNE 30, 2024. for 230.00 days during each year of that paried D			
	CENTRAL OFFICE			
	it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation			
	reserves the right to reassign Teacher to a different administrative position in the Corporation during the			
	second year of the Contract based on the best interests of the Corporation.			
2.	The number of hours per day the Teacher is expected to a second to the Corporation.			
	The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a			
3.				
	The Corporation shall pay the Teacher for services under this Contract the total salary o \$117,713.12			
	during the first year of the Contract. The salary for the second year shall be as determined by the Corporation			
	draw 35 % of the salary paid during the first year of the Contract			
4.	The Corporation shall pay this amount in 21 installments on a twice a month basis.			
.,	The reacher will receive those benefits provided to the Corporation administrators on data.			
5.	do dot out in the Administration Benefit Program			
5.	This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e)			
	procedures set forth in Ind. Code 20-28-7 5-2 and Ind. Code 20-28-7			
	of poration in accordance with the same is			
6.	This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
	Agreed this 15th days 5000000			
	Agreed this 15th day of DECEMBER, 2022.			
	Teacher School Corporation by:			
	and States by:			
	Dragiff (7) A PP III			
	Attested: President APPROVAL BY			
	LA SIKE CONTRACT REGISTER			
3	Superintendent			
8.3	Secretary			

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CURRICULUM COORDINATOR

This contract and agreement is entered into by and between Sybil Urban #19885, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Urban agrees to employment as Curriculum Coordinator for a period of 1 year, consisting of 206 days per year, beginning September 16, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$51,069.27 (\$49,581.82 plus \$1,487.45 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12-20-29

Bybil Urban, Curriculum Coordinator

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY CONTRACT REGISTER

FISHERS, IN 46038

ASSISTANT DIRECTOR OF TRANSPORTATION

This contract and agreement is entered into by and between Patricia Waites #11644, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Waites agrees to employment as Assistant Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$93,471.47 (\$93,471.47 plus \$0,000.00 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12-20-2022

Patricia Waites, Assistant Director of Transportation

Dr. Yvonne Stokes, Superintendent

CONTRACT REGISTER