

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

DIRECTOR OF SCHOOL AND COMMUNITY RELATIONS

This contract and agreement is entered into by and between Emily Abbotts #21815, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Abbotts agrees to employment as Director of School and Community Relations for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$99,348.65 (\$96,455.00 plus \$2,893.65 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

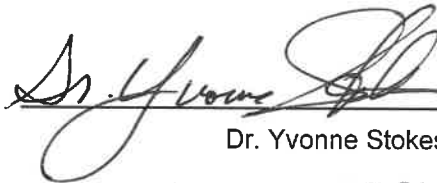
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12/21/22



Emily Abbotts, Director of School and Community Relations



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and MICHELLE A. BRITAIN-WATTS ("Teacher").

MICHELLE A. BRITAIN-WATTS is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

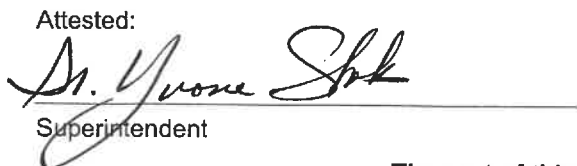
1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2022 and ending on JUNE 30, 2024. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of EXEC DIRECTOR OF SECONDARY EDUCATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$137,954.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of **DECEMBER, 2022.**

Teacher


School Corporation by:

President
**BOARD APPROVAL BY
CONTRACT REGISTER**

Attested:

Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
BENEFITS MANAGER

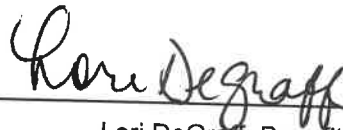
This contract and agreement is entered into by and between Lori DeGraff #231585, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. DeGraff agrees to employment as Benefits Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$73,789.20 (\$71,640.00 plus \$2,149.20 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

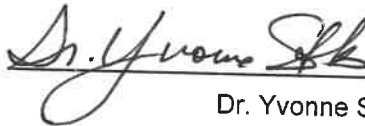
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12/20/22



Lori DeGraff, Benefits Manager



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
CHIEF FINANCIAL OFFICER

This contract and agreement is entered into by and between Kathleen Dowling #231034 and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Dowling agrees to employment as Chief Financial Officer for a period of 2 years, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

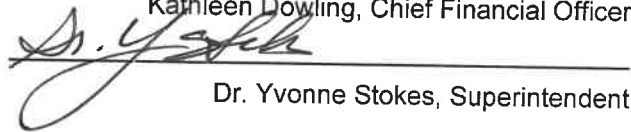
It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$153,165.12 (\$148,704.00 plus \$4,461.12 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated only for the grounds provided by law for the cancellation of a teaching contract or an established teacher. Before the contract is terminated, the employee will be given an opportunity for a conference with the superintendent or designee and then with the board as provided for established teachers.

Date: 12-28-22



Kathleen Dowling, Chief Financial Officer



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ACADEMIC ACHIEVEMENT & ANALYTICS OFFICER

This contract and agreement is entered into by and between Bradley Ferris #21413, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Ferris agrees to employment as Academic Achievement & Analytics Officer for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$91,783.30 (\$89,110.00 plus \$2,673.30 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

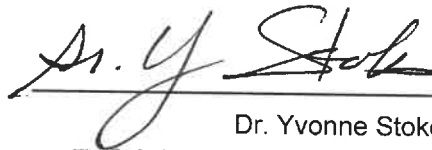
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12-19-22



Bradley Ferris, Academic Achievement & Analytics Officer



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

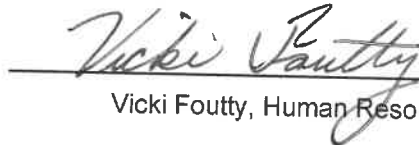
HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
HUMAN RESOURCE COORDINATOR


This contract and agreement is entered into by and between Vicki Foutty #19819, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Foutty agrees to employment as Human Resource Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at \$70,371.66 (\$68,322.00 plus \$2,049.66 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12/19/22


Vicki Foutty, Human Resources Coordinator


Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038

DIRECTOR OF HEALTH SERVICES

This contract and agreement is entered into by and between Amy Hanna #15840, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hanna agrees to employment as Director of Health Service for a period of 1 year, consisting of 210 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom she may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,614.36 (\$73,412.00 plus \$2,202.36 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 1/10/23

Amy R Hanna RN
Amy Hanna, Director of Health Services

Dr. Yvonne Stokes
Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **JEFFREY S. HARRISON** ("Teacher").
 JEFFREY S. HARRISON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2022** and ending on **JUNE 30, 2024.** for **260.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **DIRECTOR OF EDUCATIONAL TECHNOLOGY** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$118,360.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of DECEMBER, 2022.

Teacher



Attested:



Superintendent

School Corporation by:

President

Secretary

**BOARD APPROVAL BY
CONTRACT REGISTER**

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

STUDENT SERVICES COORDINATOR

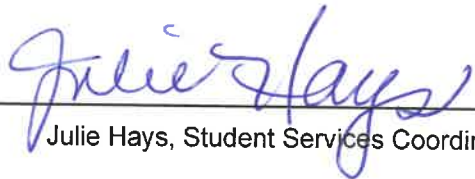
This contract and agreement is entered into by and between Julie Hays #20916, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Hays agrees to employment as Student Services Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

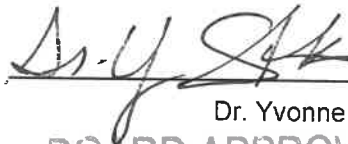
It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$72,342.05 (\$70,235.00 plus \$2,107.05 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

1/3/23


Julie Hays, Student Services Coordinator



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President


HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
DIRECTOR OF SCHOOL SAFETY


This contract and agreement is entered into by and between Michael Johnson #014658, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Johnson agrees to employment as Director of School Safety for a period of 1 year, consisting of 260 days per year, beginning July 01, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$99,348.65 (\$96,455.00 plus \$2,893.65 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12/22/2022


Michael Johnson, Director of School Safety


Dr. Yvonne Stokes, Superintendent

**BOARD APPROVAL BY
CONTRACT REGISTER**

School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
PAYROLL SUPERVISOR

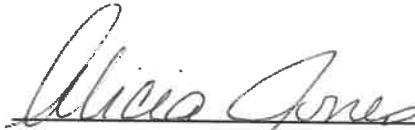
This contract and agreement is entered into by and between Alicia Jones #13648, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Jones agrees to employment as Payroll Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,980.01 (\$73,767.00 plus \$2,213.01 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

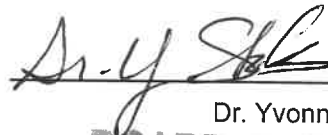
This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

1220.22



Alicia Jones, Payroll Supervisor



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and MATTHEW KEGLEY ("Teacher").
MATTHEW KEGLEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2022 and ending on JUNE 30, 2024. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of ASST. SUPT. OF TEACHING & LEARNING it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$154,945.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of DECEMBER, 2022.

Teacher



School Corporation by:

President

Attested:


Superintendent

Secretary

**BOARD APPROVAL BY
CONTRACT REGISTER**

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **BRETT A. KRAFTSON** ("Teacher").
BRETT A. KRAFTSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2022** and ending on **JUNE 30, 2024.** for **214.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **CENTRAL OFFICE** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$91,408.45** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in **20** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of DECEMBER, 2022.

Teacher



Attested:



Superintendent

School Corporation by:

President
**BOARD APPROVAL BY
CONTRACT REGISTER**

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
CHIEF OPERATIONS OFFICER

This contract and agreement is entered into by and between Jimmie L. Lake #231537 and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Lake agrees to employment as Chief Operations Officer for a period of 2 years, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

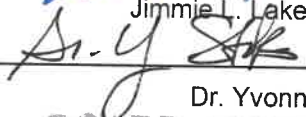
It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$149,691.96 (\$145,332.00 plus \$4,359.96 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract maybe terminated only for the grounds provided by law for the cancellation of a teaching contract or an established teacher. Before the contract is terminated, the employee will be given an opportunity for a conference with the superintendent or designee and then with the board as provided for established teachers.

Date: 12/19/2022



Jimmie L. Lake, Chief Operations Officer



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
MENTAL HEALTH COORDINATOR

This contract and agreement is entered into by and between Brooke Lawson #21591, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Lawson agrees to employment as Mental Health Coordinator for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$105,542.04 (\$102,468.00 plus \$3,074.04 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.


This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12/21/22



Brooke Lawson, Mental Health Coordinator



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

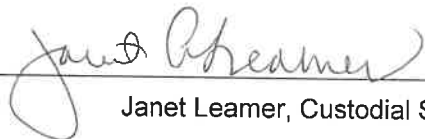
CUSTODIAL SUPERVISOR

This contract and agreement is entered into by and between Janet Leamer #12001, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Leamer agrees to employment as Custodial Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$73,789.20 (\$71,640.00 plus \$2,149.20 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12-19-2022



Janet Leamer, Custodial Supervisor



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and STEVEN R. LOSER ("Teacher").
STEVEN R. LOSER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning NOVEMBER 7, 2022 and ending on JUNE 30, 2024. for 170.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of CENTRAL OFFICE it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$80,436.81 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 15 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of DECEMBER, 2022.

Teacher



School Corporation by:

President
**BOARD APPROVAL BY
CONTRACT REGISTER**

Attested:



Superintendent

Secretary

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HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT DIRECTOR OF FOOD SERVICE

This contract and agreement is entered into by and between Eva Lutz #17960, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Lutz agrees to employment as Assistant Director of Food Service for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

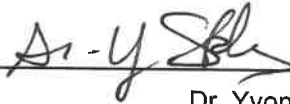
It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$68,401.27 (\$66,409.00 plus \$1,992.27 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12-19-22



Eva Lutz, Assistant Director of Food Service



Dr. Yvonne Stokes, Superintendent

**BOARD APPROVAL BY
CONTRACT REGISTER**

School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
DIRECTOR OF BUSINESS

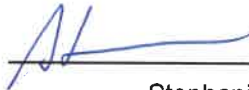
This contract and agreement is entered into by and between Stephanie Madison #230112 and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Madison agrees to employment as Director of Business for a period of 2 years, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$128,526.49 (\$124,783.00 plus \$3,743.49 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract maybe terminated only for the grounds provided by law for the cancellation of a teaching contract or an established teacher. Before the contract is terminated, the employee will be given an opportunity for a conference with the superintendent or designee and then with the board as provided for established teachers.

Date: _____

12/19/22



Stephanie Madison, Director of Business



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **ZACHARIAH C. MCKINNEY** ("Teacher").
ZACHARIAH C. MCKINNEY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2022** and ending on **JUNE 30, 2024.** for **260.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **DIRECTOR OF TRANSPORTATION** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$124,783.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of DECEMBER, 2022.

Teacher



School Corporation by:

President

**BOARD APPROVAL BY
CONTRACT REGISTER**

Attested:


Superintendent

Secretary

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REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and AMY S. MURCH ("Teacher").

AMY S. MURCH is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2022 and ending on JUNE 9, 2023. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 185.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$80,336.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 6th day of DECEMBER, 2022.

Teacher

School Corporation by:



President

BOARD APPROVAL BY
CONTRACT REGISTER

Attested:



Superintendent

Secretary

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
PROJECT MANAGER

This contract and agreement is entered into by and between Logan Nunn #17903, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Nunn agrees to employment as Project Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$90,506.10 (\$87,870.00 plus \$2,636.10 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 1/17/2023



Loan Nunn, Project Manager



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
DIRECTOR of FOOD SERVICE

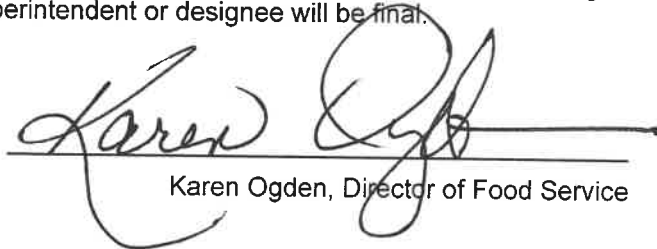
This contract and agreement is entered into by and between Karen Ogden #231634, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Ogden agrees to employment as Director of Food Service for a period of 2 years, consisting of 254 days per year, beginning July 11, 2022 and continuing until June 30, 2024. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$102,040.85 (\$99,068.79 plus \$2,972.06 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12/28/2022



Karen Ogden, Director of Food Service



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **ROSALIE NATAKI PETTIGREW** ("Teacher").

ROSALIE NATAKI PETTIGREW is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2022** and ending on **JUNE 30, 2024.** for **260.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **CENTRAL OFFICE** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$102,468.00** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **24** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of DECEMBER, 2022.

Teacher


Attested:


Superintendent

School Corporation by:

President

Secretary

**BOARD APPROVAL BY
CONTRACT REGISTER**

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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
MAINTENANCE MANAGER

This contract and agreement is entered into by and between Mathew Rapp #16531, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Rapp agrees to employment as Maintenance Manager for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$96,195.82 (\$93,394.00 plus \$2,801.82 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12/19/22



Mathew Rapp, Maintenance Manager



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 ad the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **DANIELLE T. RIEGO** ("Teacher").

DANIELLE T. RIEGO is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **AUGUST 1, 2022** and ending on **JUNE 9, 2023.** Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **120.00** days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$42,659.03** during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in **24** installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 6th day of DECEMBER, 2022.

Teacher



School Corporation by:

President

BOARD APPROVAL BY
CONTRACT REGISTER

Attested:



Superintendent

Secretary

REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 and the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and LAURA RINDERKNECHT ("Teacher").

LAURA RINDERKNECHT is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning AUGUST 1, 2022 and ending on JUNE 9, 2023. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 195.00 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is per teacher handbook. Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$82,292.11 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a twice a month basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 6th day of DECEMBER, 2022.

Teacher



School Corporation by:

President

BOARD APPROVAL BY
CONTRACT REGISTER

Attested:



Superintendent

Secretary

**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **RACHEL ROSS-KROEMER** ("Teacher").
RACHEL ROSS-KROEMER is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2022** and ending on **JUNE 30, 2024.** for **193.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **CENTRAL OFFICE**
it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o **\$80,821.72** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in **18** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of DECEMBER, 2022.

Teacher

Rachel Ross-Kroemer

School Corporation by:

President

**BOARD APPROVAL BY
CONTRACT REGISTER**

Attested:

Dr. Y. J. [Signature]
Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and AMY M. SELBY ("Teacher").

AMY M. SELBY is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2022 and ending on JUNE 30, 2024. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of EXEC DIRECTOR OF EXCEPTIONAL LEARNERS it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$133,067.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of DECEMBER, 2022.

Teacher

Amy Selby

School Corporation by:

President

**BOARD APPROVAL BY
CONTRACT REGISTER**

Attested:

A. J. [Signature]
Superintendent

Secretary

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**EMPLOYMENT AGREEMENT
BEWTEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and YVONNE STOKES ("Teacher").

YVONNE STOKES is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning JULY 1, 2022 and ending on JUNE 30, 2024. for 260.00 days during each year of that period. During the first year of the Contract. Teacher will serve in the position of CENTRAL OFFICE-ADMINISTRATION it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary o \$196,292.00 during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract.
The Corporation shall pay this amount in 24 installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 1st day of JULY, 2022.

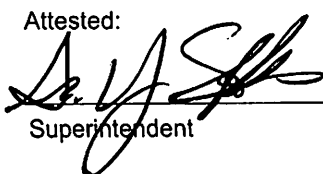
Teacher



School Corporation by:

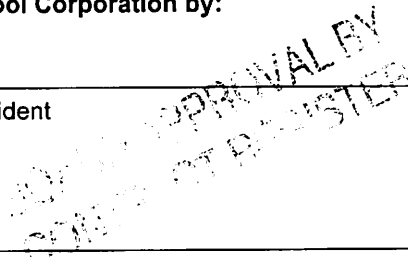
President

Attested:



Superintendent

Secretary



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HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
ACCOUNTING SUPERVIOR

This contract and agreement is entered into by and between David Stowers #21571, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Stowers agrees to employment as Accounting Supervisor for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$75,980.01 (\$73,767.00 plus \$2,213.01 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12/19/22

David Stowers

David Stowers, Accounting Supervisor

Dr. Yvonne Stokes

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT DIRECTOR OF TRANSPORTATION

This contract and agreement is entered into by and between Nathan Summers #13806, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Mr. Summers agrees to employment as Assistant Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$87,138.00 (\$84,600.00 plus \$2,538.00 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12/20/2022

Nathan Summers

Nathan Summers, Assistant Director of Transportation

Dr. Yvonne Stokes

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

**EMPLOYMENT AGREEMENT
BEWEEN THE BOARD OF SCHOOL TRUSTEES
OF THE HAMILTON SOUTHEASTERN SCHOOLS**

This employment agreement ("Agreement") is by and between the SCHOOL CORPORATION
HAMILTON SOUTHEASTERN SCHOOLS ("Corporation") and **DANIELLE FETTERS THOMPSON** ("Teacher").
DANIELLE FETTERS THOMPSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the period beginning **JULY 1, 2022** and ending on **JUNE 30, 2024** for **230.00** days during each year of that period. During the first year of the Contract. Teacher will serve in the position of **CENTRAL OFFICE** it is anticipated that Teacher will continue in this position for the second year of the Contract but the Corporation reserves the right to reassign Teacher to a different administrative position in the Corporation during the second year of the Contract based on the best interests of the Corporation.
2. The number of hours per day the Teacher is expected to work under this Contract is determined by the Superintendent. Ind. Code 20-28-6-2(a)
3. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$117,713.12** during the first year of the Contract. The salary for the second year shall be as determined by the Corporation but will not be less than 95% of the salary paid during the first year of the Contract. The Corporation shall pay this amount in **21** installments on a twice a month basis.
4. The Teacher will receive those benefits provided to the Corporation administrators as determined by the Corporation and as set out in the Administration Benefit Program.
5. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. In addition, if applicable, this Contract may not be renewed by the Corporation in accordance with the provisions of Ind. Code 20-28-8.
6. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 15th day of **DECEMBER, 2022**.

Teacher

Danielle Fetters Thompson

Attested:

Dr. Y. Stoke
Superintendent

School Corporation by:

President

**BOARD APPROVAL BY
CONTRACT REGISTEE**

Secretary

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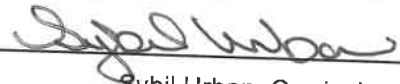
HAMILTON SOUTHEASTERN SCHOOLS
13485 CUMBERLAND ROAD
FISHERS, IN 46038
CURRICULUM COORDINATOR

This contract and agreement is entered into by and between Sybil Urban #19885, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Urban agrees to employment as Curriculum Coordinator for a period of 1 year, consisting of 206 days per year, beginning September 16, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

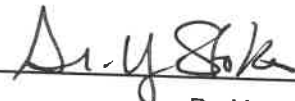
It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$51,069.27 (\$49,581.82 plus \$1,487.45 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date: 12-20-22



Sybil Urban, Curriculum Coordinator



Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President

HAMILTON SOUTHEASTERN SCHOOLS

13485 CUMBERLAND ROAD

FISHERS, IN 46038

ASSISTANT DIRECTOR OF TRANSPORTATION

This contract and agreement is entered into by and between Patricia Waites #11644, and HAMILTON SOUTHEASTERN SCHOOLS, in Hamilton County, Indiana. Ms. Waites agrees to employment as Assistant Director of Transportation for a period of 1 year, consisting of 260 days per year, beginning July 1, 2022, and continuing until June 30, 2023. As a part of the contract provisions, said employee agrees to follow all reasonable rules and regulations set forth by school officials and designated superiors to whom he may be responsible.

It is also agreed that work rules and job responsibilities as explained and to be further described are mutual responsibilities of both parties under this contract. For faithful performance of responsibilities and duties in the above-mentioned employment, the employee shall be paid at the rate of \$93,471.47 (\$93,471.47 plus \$0,000.00 to PERF). Additional benefits will be as provided to non-certified administrators and described in the Administrative Benefit Program.

This contract may be terminated for the following grounds: (a) for any reason considered relevant to the school corporation's interest; or (b) because of an employee's inability to perform the employee's duties. Before the contract is terminated, if requested by the employee, the superintendent or designee will conduct a conference at which the employee will be given the reasons for the proposed termination and a summary of the information supporting those reasons. The employee will be given an opportunity to respond. The decision of the superintendent or designee will be final.

Date:

12-20-2022

Patricia L. Waites

Patricia Waites, Assistant Director of Transportation

Dr. Y Stokes

Dr. Yvonne Stokes, Superintendent

BOARD APPROVAL BY
CONTRACT REGISTER

School Board President