TEMPORARY ADMINISTRATORS

Persons appointed as temporary replacements to perform administrative tasks in emergency situations, during times of workload fluctuations or employee absences, or on special projects of short-term duration shall be considered temporary administrative employees. They shall be employed and assigned by action of the board and shall be compensated for services on the basis of salary rates within board approved budgetary allocations.

The appointment and service of a temporary administrative employee shall be based on principles of performance, ability and qualifications, as for any other employment action, with consideration for the urgency and other circumstances of the district's need and for the immediate availability of persons qualified to fill the need.

If a retired administrator is hired as a temporary administrator, he/she may work up to 1500 hours without affecting his/her retirement, after 867 hours of employment the district will begin making contributions to the state retirement system on behalf of the employee based on the total number of hours worked that year.

Legal References:	RCW 28A.400.300	Hiring and discharging employees
	RCW 41.32.570	Suspension of pension payments — service as substitute teacher

Management Resources:
Policy News, October 2001, "Retire-Rehire" Correction

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School District Name:
Revised: 04.01.98, 12.14.01, renumbered from 6320 to 5612 7/27/09
Classification: Optional